

**ESA****Geospatial Technology Consultants**

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ESA Rate Schedule 2018

Rate Levels	Rate Per Hour
<u>Technician</u> Technician work efforts include data import/export, data entry and minimal database manipulation. GIS attribute updating, geometric editing and digitizing. No analytical analysis or programming.	\$75
<u>Programmer/Analyst</u> All work efforts included in the previous rate level, as well as: scripting and entry-level compiled programming and informational/GIS analysis. Examples of work effort at this level include: GIS application development (ArcGIS with Visual Basic integration) to automate and analyze geographic trends. Provide results as a report with maps and analysis.	\$100
<u>GIS Application Engineer</u> All work efforts included in the previous rate level, as well as: advanced programmatic GIS development for complex projects. Developer skillsets might include C# and/or Python experience with ArcGIS, as well as experience with advanced geospatial/statistical techniques (proximity analysis, centerline/address management, geographic weighted regression analysis).	\$150
<u>Project Manager.</u> ESA's project managers are all Project Management Professional (PMP) certified, and have experience specifically with complex GIS-related projects (public safety, address management, utility management).	\$150
<u>Senior Project Manager</u> Senior PM services are differentiated from PM services in the extent and breadth of complexity of a project. Senior Project Manager level services are provided for projects with extensive outreach/customer interaction, complex technology constraints/implementations, or extensive managerial efforts that require advanced PM techniques for resolution (focused cost management, change control/risk management).	\$200
<u>GIS Architect</u> ESA's GIS Architect level rate is reserved for the most complex and difficult geospatial problems – that may involve all areas of GIS and technology development. GIS Architect level services are often limited in scope, are focused on problem/analysis resolution and documentation of effort.	\$300
<u>GIS Architect - Forensic GIS Services.</u> GIS Architect for all court-related GIS and data services, portal to portal.	\$400