1. Data Flow

Grants in Original Sources

- \rightarrow Grant
- → Grants
- → Summary of Grants

Demographic information

Spreadsheets and REDCap surveys

- → Summarized demographic information
- → Cohorts for analysis

2. Award Classifications

Definitions

Award-number pattern-match = starts with #[three-character, case-insensitive pattern, {letter}##] or starts with [three-character, case-insensitive pattern, {letter}##]

Preparation

Remove all suffixes

- -#{letter}## at end
- -#### at end
- -##{letter}# at end

Remove all prefixes for COEUS

- {letter}{letter}######{space}#{space} at beginning
- ######-##{space}#{space} at beginning

First Pass: Lexical translation

Match based of whether string matches award number (regular expressions).

VCTRS: Internal K VCRS: Internal K **VPSD**: Internal K **VFRS**: Internal K

VA Merit: R01 Equivalent **VA Career**: K Equivalent

VA CDA: K Equivalent // VA, not plain, CDA

VCRS: K12/KL2 VCORCDP: K12/KL2 VEHSS: K12/KL2 NIEHS: K12/KL2 VEMRT: K12/KL2 VICMIC: K12/KL2 V-POCKET: K12/KL2 BIRCWH: K12/KL2

Human Frontiers in Science: K Equivalent

Clinical Scientist: K Equivalent

FTF: K Equivalent // First Things First Robert Wood Johnson: K Equivalent

ACS: K Equivalent

Dermatology Foundation: K Equivalent

Damon Runyon Cancer Research Foundation: K

Equivalent

LUNGevity: K Equivalent

AHA: K Equivalent

Burroughs Wellcome: K Equivalent

NASPGHAN: K Equivalent // North American Society for Pediatric Gastroenterology, Hepatology and Nutrition **CDHNF**: K Equivalent // Children's Digestive Health and

Nutrition Foundation **PhARMA**: K Equivalent

NKF: K Equivalent // National Kidney Foundation SDG: K Equivalent // Sustainable Development Goals CDA: K Equivalent // not VA CDA (covered above)

K Award: Individual K **DOD**: R01 Equivalent

Department of Defense: R01 Equivalent

Peds K12: K12/KL2

NCI K12: K12/KL2 NCIK12: K12/KL2 NCI-K12: K12/KL2

Second Pass

If award number blank or 000, then N/A

If not PI and not **award-number pattern-matches** K12, then N/A If NIH mechanism equals K12 or KL2, then K12/KL2

If award-number pattern-matches on K12 or KL2:

If award-number pattern-matches on K12 or KL2:

If COEUS and PI Flag N, then do not assign.
If COEUS/RePORTER/ExPORTER and PI Flag Y, then
Training Grant Admin
Else, K12/K12

Else, K12/K12

If **award-number pattern-matches** on VUMC, then N/A If **award-number pattern-matches** Unknown individual, then K Equivalent

If award-number pattern-matches R01, then R01

If NIH mechanism equals R01, then R01

If **award-number pattern-matches** R00 or K99, then K99/R00 If NIH mechanism equals R00, then K99/R00

If **award-number pattern-matches** T## or D43, then Training Grant Admin

If budget >= 250,000 per year¹, project end – project start > 3 years, and not R01 and **award-number pattern-match** doesn't match K##, then R01-equivalent

Third Pass

If matches K23[space]-[space], then Individual K
If award-number pattern-matches K24, then N/A
If award-number pattern-matches R03, then N/A
If award-number pattern-matches IK2BX or IK2CX (VA Grants), then K Equivalent

If **award-number pattern-matches** I01BX or I01CX (VA Grants), then R01 Equivalent

If **award-number pattern-matches** R37 or R35, then R01 Equivalent

If **award-number pattern-matches** DP1, then R01 Equivalent If **award-number pattern-matches** DP7, R25, or T90, then Training Grant Admin

If award number matches Internal K, then Internal K
If award number matches Individual K, then Individual K
If award number matches K12/KL2, then K12/KL2
If award-number pattern-matches K99, then K99/R00
If award-number pattern-matches K## and doesn't match K99, then Individual K

If NIH mechanism equals K##, then Individual K
If award sponsor equals Veterans Administration, Tennessee, then
K Equivalent

If sponsor type equals Non-Profit Foundations/ Associations AND percent effort >= 50% AND direct costs >= \$50,000/year for at least three years, then K Equivalent

Final Pass

All remaining N/A

3. Filtering Grants

Grants are filtered from an exclude list of people whose names are similar to names in the membership. E.g., Jane Johnson might be on the exclude list for Jane Johns.

4. Combining Grants

 $^{^{\}rm 1}$ Approximately 90% (91.8% of the top 15,000 listed in FY2017) of R01 grants nationally in the NIH RePORTER meet this threshold.

Grants are also combined if they have the same **base award number** (cf. section on Calculating the Base Award Number). All grants with type of N/A are not considered in the process of combining. This process creates one grant out of a sequence of grants and makes:

- Its start to be the earliest starting date in the sequence;
- Its end to be the latest ending date in the sequence;
- Its direct budget to be combined for all of the grants in the sequence;
- Its budget to be combined for all of the grants in the sequence.

5. Duplicate Grants

Definition

Two-or-more grants are considered duplicates of each other if one of the following is true:

- 1. They have the same **base award number** (cf. section on Calculating the Base Award Number). The script attempts to combine them (cf. section on Combining Grants).
- 2. They start on the same date and have the same type.

Preference

When two-or-more grants are duplicates of each other, the following order of priority of order of sources is used, with the most-preferred source coming first:

- modify = Grant Wrangler
- coeus = COEUS (only if have data before 2008)
- exporter = NIH ExPORTER/RePORTER
- reporter = Federal RePORTER
- nsf = NSF Grants
- custom = Custom Grant (REDCap form)
- followup = Follow-up Survey (later surveys preferred over earlier surveys)
- scholars = Initial Initial Survey

- data = Spreadsheet Newman "data"
- sheet2 = Spreadsheet Newman "Sheet2"
- new2017 = Spreadsheet of new scholars for 2017

Merging Data

If the data source is self-reported and the title and/or one of the budget fields are blank, then the algorithm will consult other grants with the same base award number to pull. The value with the highest preference in the above listing will be used. The title and the budgets can come from different sources, but the budgets can only come from the same source (the highest preference in which one is specified).

Algorithm

- 1. Filter out exclusion list. This is a list of names which are often mistaken for members of this database. Currently, there is only one name: Harold L. Moses, the father of Harold Moses, Jr., one of our scholars.
- 2. Organize by data source (prioritized by order in the section Preference) and combine grants into a list, with one grant per award number. Combining grants will take place according to the protocol in the section of Combining Grants.
- 3. Import Grant Wrangling list of changes.
- 4. Make those changes to the grant list. When a grant is removed, it affects all grants with the same Base Award Number.
- 5. Order the grants by start date. If multiple grants have the same start date, they are ordered secondarily by earlier stage in the typical career progression (Training Grant Appointment, Research Fellowship, K-class, K99/R00, R-class, Training Grant Admin., All Others)
- 6. Remove duplicate base-award-numbers grouped by sources and combine these grants (grouped by sources) into a list, with one grant per base award number. Again,

- combining grants will take place according to the protocol in the section of Combining Grants.
- 7. All grants with type N/A are filtered out.
- 8. Remove duplicate base-award-numbers grouped by starting timestamp. If two grants start on the same date and have the same type, remove the grant that is of a less-preferred source. Again, the list in the Preference section is consulted.
- 9. Move data into final data structure for access. Prepare to save a copy in REDCap.

6. Calculating the Base Award Number

If the number can be broken up, Activity Code + Institute Code + Serial Number (usually six digits; sometimes more); otherwise, full sponsor award number.

HHS grants take the form of HHS[CHARACTER]#######[CHARACTER] or HHS[CHARACTER]##########[CHARACTER].

7. Handling Publications

Two NCBI Databases are accessed via their API E-Utilities. For more information on these, please visit https://www.ncbi.nlm.nih.gov/books/NBK25501/.

PubMed IDs are gathered from VUMC's internal publication script (which handles self-verification by each scholar) and directly from PubMed's eSearch API. PubMed eSearch is queried via the

scholar's name(s) and institution(s). *Citations without a PubMed ID are not handled.*

Information about each citation is acquired from the eFetch API with PubMed. The downloaded fields consist of: PubMed ID (PMID), PubMed Central ID (PMCID), DOI, Authors, Title, Publication Types, MESH Terms, Journal, Volume, Issue, Year, Month, Day, and Pages.

Each PubMed ID is used to access the citation on the iCite API. For more information on iCite, please visit https://icite.od.nih.gov/.

iCite provides the following fields: Is research?, Number of Citations by Other Papers, Number of Citations per Year, Expected Number of Citations per Year, Field Citation Rate, NIH Percentile, and Relative Citation Ratio. If no iCite record is matched, these fields remain blank.

There does not yet exist a foolproof way of matching a scholar's name with a particular scholar (i.e., the disambiguation problem). The publications are filtered through the known institutions, so mis-matches should be kept to a minimum. Nonetheless, each citation needs to be verified from a human.

VUMC's internal script has each scholar verify her/his matched citations. Therefore, these can be automatically included into our counts. PubMed matches that are not pre-matched need to be handled by the **Publication Wrangler**. Again, only names need to be verified in this step and nothing else.

7. Construction of Variables

Grant Information

Variable Name	Description	Data Source	Source File	Construction	Code Value / Format Label
	These are intermediate values in the code that are used for calculation. As such, they are passed to the final variables.			All grants are downloaded into separate forms in the REDCap record. They are then imported into a generic format that is described here. Then they are compared to each other, assembled in order of starting date, and filtered for duplicates by base award number.	

Sponsor award number	The full award number from the sponsor (e.g., 1R019999999- 0101)	COEUS: Sponsor Award Number RePORTER: Project Number ExPORTER: Full Project Num Scholars Survey: Grant number Followup Survey: Grant number Custom Grant: Grant number	Grant class	Directly assigned from data source	String
	0101)	Project Num			
		Prior: Summary			
		Award Sponsor			
		Number			
		Newman			
		spreadsheets:			
		• If of type K12/KL2,			
		K12/KL2			
		 If assigned a 			
		sponsor type, use			
		this value			
		Otherwise label			
		Internal K – Rec.			
		### or Unknwon			
		Individual Rec. ###			
		or Individual K –			
		Rec. ### or R01			
		depending on placement in			
		spreadsheet			

Base award number	The basic award number without specification of the support year, other suffixes, or the application type fields (e.g., R01999999)	From Grant's Sponsor Award Number	Grant class	Calculated from sponsor award number	String Correlates with Sponsor award number
Is Federal	A Boolean value whether the source is a known Federal source or not	COEUS: Direct Sponsor Type COEUS: Prime Sponsor Type ExPORTER form RePORTER form	Grant class	Perform the calculation for the direct_dollar amount, but only for grants designated Federal. If COEUS's either direct sponsor type or prime sponsor type as DOD, NASA, ED, NSF, Federal, DOE, NIH, or PHS, then Federal. If source is exporter or reporter, then Federal. (defined in Grant::isFederal)	Boolean
Type	Award classification (bin) that we place this award in	Prior: Summary Award Type Custom: Manually Entered as Type Remaining: Calculated after all Grant information is entered	Grant class	Cf. Award Classifications (in section 2)	 99 = N/A (not in awards list) 1 = Internal K 2 = K12/KL2 3 = Individual K 4 = K Equivalent 5 = R01 6 - R01 Equivalent 7 = Research Fellowship 8 = Training Grant Admin

Start	The starting date of the grant or of this portion of the grant (if divided into years)	Initial Survey: Grant Start Followup Survey: Grant Start Custom Grant: Grant Start COEUS: Project Start Date RePORTER: Project Start Date ExPORTER: Project Start Prior: Summary Award (Start) Date Newman: Spreadsheet Field	Grant class	Reformatted into YYYY-MM-DD format and assigned. In Coeus, if PI Flag = N, then assigned blank. In the algorithm, these numbers can be combined with other grants with the same Base Award Number and with the same Source.	Date data (YYYY-MM-DD)
End	The ending date of the grant or of this portion of the grant (if divided into years)	Initial Survey: Grant End Followup Survey: Grant End Custom Grant: Grant End COEUS: Project End Date RePORTER: Project End Date ExPORTER: Project End Prior: Summary Award End Date	Grant class	Reformatted into YYYY-MM-DD format and assigned. If from Newman spreadsheets, assigned blank. In the algorithm, these numbers can be combined with other grants with the same Base Award Number and with the same Source.	Date data (YYYY-MM-DD)

Budget	The total budget for this portion of the grant. Cost from dates Start to End.	Scholars Survey: calculated from Grant Costs Followup Survey: calculated from Grant Costs Custom Grant: calculated from Grant Costs COEUS: Total Cost Budget Period RePORTER: Total Cost Amount ExPORTER: Total Cost Prior: Summary Award Total Budget	Grant class	Directly assigned from data source or calculated from direct costs and F&A rate (Scholars Surveys, Followup Surveys, Custom Grants only), depending on how the respondent entered the budget.	Floating point
Direct Budget	The part of the grant that is available for use (after F&A is subtracted). Cost from dates Start to End.	Scholars Survey: Grant Costs Followup Survey: Grant Costs Custom Grant: Grant Costs COEUS: Direct Cost Budget in Period from Start to End RePORTER: calculated from Total Cost Amount ExPORTER: Direct Cost Amt	Grant class	If RePORTER data, calculated from the F&A rate and the total budget. Otherwise, directly assigned from data source.	Floating point

Sponsor	The organization sponsoring the grant	Scholars Survey: Organization Followup Survey: Organization Custom Grant: Organization COEUS: Direct Sponsor Name RePORTER: Agency ExPORTER: IC Name Prior: Summary Award Direct Budget	Grant class	Directly assigned from data source	String
PI Flag	A Boolean value to tell whether the scholar is a PI/Co- PI of the given grant.	Scholars Survey: Role Followup Survey: Role Custom Grant: Role COEUS: PI Flag Prior: Y	Grant class	For COEUS, directly assigned from data source. For Scholars Survey, Followup Survey, or Custom Grant, Y if PI or Co-PI or not specified (blank); otherwise, N.	String Boolean Y = PI or Co-PI N = not PI and not Co-PI
Prime Sponsor Type	The COEUS type of sponsor; used to determine whether a grant is Federal or not.	COEUS: Prime Sponsor Type	Grant class	If COEUS, directly assigned from the data source. Otherwise blank.	String
Direct Sponsor Type	The COEUS type of sponsor; used to determine whether a grant is Federal or not.	COEUS: Direct Sponsor Type	Grant class	If COEUS, directly assigned from the data source. Otherwise blank.	String

Sponsor Type	The type of organization from which the grant originates.	RePORTER: Agency ExPORTER: IC Name COEUS: Direct Sponsor Type Newman: Calculated Type	Grant class	From COEUS, entered directly from encoded COEUS field. For RePORTER and ExPORTER, use the organization name For Newman, calculated from splitting a spreadsheet field	String (not enumeration)
Last Update	The date that the data was last updated according to REDCap scripts.	COEUS: Last Update RePORTER: Last Update Custom Grant: Last Update ExPORTER: Last Update	Grant class	Directly assigned from the PHP script that downloads the data	Date data (YYYY-MM-DD)
Link	An HTML- encoded hyperlink to the page with the original information	Hard-coded for each data source	Grant class	Directly assigned from the data source	String
Percent Effort	The percent effort that the individual devotes to the project.	COEUS: Percent Effort Prior: Summary Award Percent Effort	Grant class	Directly assigned from data source if extant; otherwise, blank.	Integer (percentage)
Summarized A	wards				
[order of first 15 grants]		Grant Start, Grant Sponsor Number, Grant Base Number, Grant Source			

Date	Starting date for the award	Grant Start	Grant class	Assigned from grant data	Date data
End date	Ending date for the award	Grant End	Grant class	Assigned from grant data If grant is of type "Internal K" or "K12/KL2" and no end date exists. then apply the following logic: If the scholar converts to an R01 or R01- Equivalent, the grant ends the day before the R01/R01Equiv grant begins. Otherwise, the grant ends three years after the start date.	Date data
Title	Title for the award	Grant Title	Grant class	Assigned from grant data	String
Last Update	The date of the last download (or update) for the award from the original source	Grant Last Update	Grant class	Assigned from grant data	Date data

Туре	Award classification (bin) that we place this award in	Grant Type	Grant class	Cf. Award Classifications (in section 2)	 99 = N/A (not in awards list) 1 = Internal K 2 = K12/KL2 3 = Individual K 4 = K Equivalent 5 = R01 6 = R01 Equivalent 7 = Research Fellowship 8 = Training Grant Admin
Source	Data source of award	Grant Source	Grant class	Calculated in 6b_makeSummary	In order of priority: • modify = Data Wrangler • custom = Custom Grant (REDCap form) • coeus = COEUS • exporter = NIH RePORTER/ExPORTER • reporter = Federal RePORTER • nsf = NSF Grants • followup = Follow-up Survey (later surveys preferred over earlier surveys) • scholars = Initial Initial Survey • data = Spreadsheet Newman "data" • sheet2 = Spreadsheet Newman "Sheet2" • new2017 = Spreadsheet of new scholars for 2017

Source type	Type of data source of award	Grant Source		Calculated in 6b_makeSummary from source	0 = Computer Generated 1 = Self-Reported 2 = Manually Entered
Sponsor no	Award sponsor number	Grant Sponsor Number	Grant class	Assigned from grant data	String data
Age	Age at start of grant (if date-of-birth specified)	Grant Start, Date of Birth	Grant class	Calculated from [start] date and identifier_dob	Floating-point number
NIH Mechanism	Three-letter NIH mechanism (e.g., K24, R01; if specified)	Grant Mechanism	Grant class	Directly assigned from COEUS.	String data
Total Budget	The total (direct + indirect) budget. Only applicable for the timespan from [start] date to end_date.	Grant Budget (total)	Grant class	Uses Grants class method to adjust for F&A. = [direct budget] * (1 + F&A) unless total budget is available from source, in which case that number is used.	Floating-point number; in dollars
Direct Budget	The direct budget transferred after F&A adjustment. Only applicable for the timespan from [start] date to end_date.	Grant Direct Budget	Grant class	Uses Grants class method to adjust for F&A. = [total budget] / (1 + F&A) unless total budget is available from source, in which case that number is used.	Floating-point number; in dollars
Percent Effort	Percent effort (if specified)	Grant Percent Effort	Grant class	Assigned from grant data	Integer

Conversion	Variables				
First Any K	The date of the start of the earliest grant of type Internal K, K12/KL2, Individual K, or K Equivalent	Grant Start, Grant Type	Grants class	In the Award List, find the first (earliest) grant with the given type; save starting date here.	Date data
First Any K source	Data source of award used in first_any_k	Grant Source	Grants class	Copied from source of relevant grant.	In order of priority: • modify = Data Wrangler • custom = Custom Grant (REDCap form) • coeus = COEUS • exporter = NIH RePORTER/ExPORTER • reporter = Federal RePORTER • nsf = NSF Grants • followup = Follow-up Survey (later surveys preferred over earlier surveys) • scholars = Initial Initial Survey • data = Spreadsheet Newman "data" • sheet2 = Spreadsheet Newman "Sheet2" • new2017 = Spreadsheet of new scholars for 2017

First Any K source type	Type of data source of award used in first_any_k	Grant Source	Grants class	Calculated from source of relevant grant.	0 = Computer Generated 1 = Self-Reported 2 = Manually Entered
Last Any K	The date of the start of the latest grant of type Internal K, K12/KL2, Individual K, or K Equivalent	Grant Start, Grant Type	Grants class	In the Award List, find the last (latest) grant with the given type; save starting date here.	Date data
Last Any K source	Data source of award used in last_any_k	Grant Source	Grants class	Copied from source of relevant grant.	See first_any_k_source.
Last Any K source type	Type of data source of award used in last_any_k_source	Grant Source	Grants class	Calculated from source of relevant grant.	0 = Computer Generated 1 = Self-Reported 2 = Manually Entered
First External K	The date of the start of the earliest grant of type Individual K, or K Equivalent	Grant Start, Grant Type	Grants class	In the Award List, find the first (earliest) grant with the given type; save starting date here.	Date data
First External K source	Data source of award used in first_external_k	Grant Source	Grants class	Copied from source of relevant grant.	See first_any_k_source.
First External K source type	Type of data source of award used in first_external_k_so urce	Grant Source	Grants class	Calculated from source of relevant grant.	0 = Computer Generated 1 = Self-Reported 2 = Manually Entered

Last External K	The date of the start of the latest grant of type Individual K, or K Equivalent	Grant Start, Grant Type	Grants class	In the Award List, find the last (latest) grant with the given type; save starting date here.	Date data
Last External K source	Data source of award used in last_external_k	Grant Source	Grants class	Copied from source of relevant grant.	See first_any_k_source.
Last External K source type	Type of data source of award used in ast_external_k_sou rce	Grant Source	Grants class	Calculated from source of relevant grant.	0 = Computer Generated 1 = Self-Reported 2 = Manually Entered
First R01 (or equivalent)	The date of the start of the earliest grant of type R01 or R01 Equivalent	Grant Start, Grant Type	Grants class	In the Award List, find the first (earliest) grant with the given type; save starting date here.	Date data
First R01 (or equivalent) award Type	The type of the earliest grant of type R01 or R01 Equivalent	Grant Type	Grants class	In the Award List, find the first (earliest) grant with the given type; save starting date here.	Date data
First R01 (or equivalent) source	Data source of award used in first_r01	Grant Source	Grants class	Copied from source of relevant grant.	See first_any_k_source.
First R01 (or equivalent) source type	Type of data source of award used in last_external_k	Grant Source	Grants class	Calculated from source of relevant grant.	0 = Computer Generated 1 = Self-Reported 2 = Manually Entered

"Ever" Variab	les	Γ			
Internal K	Yes/No question based on whether the scholar has ever had a grant of type Internal K.	Grant Type	Grants class	Yes if ever had any grant in the Award List categorized as type Internal K. Otherwise, No.	1 = Yes 0 = No
Individual K or Equiv	Yes/No question based on whether the scholar has ever had a grant of type Individual K.	Grant Type	Grants class	Yes if ever had any grant in the Award List categorized as type Individual K or K Equivalent. Otherwise, No.	1 = Yes 0 = No
K12 KL2	Yes/No question based on whether the scholar has ever had a grant of type K12/KL2.	Grant Type	Grants class	Yes if ever had any grant in the Award List categorized as type K12/KL2. Otherwise, No.	1 = Yes 0 = No
R01 or Equiv	Yes/No question based on whether the scholar has ever had a grant of type R01 or R01 Equivalent.	Grant Type	Grants class	Yes if ever had any grant in the Award List categorized as type R01 or R01 Equivalent. Otherwise, No.	1 = Yes 0 = No

R01 or Equiv	Tells nature of K→R conversion where the K being measured is the last Internal K, K12/KL2, Individual K, or K equivalent (more common). Grouped into one of six bins, specified on right.	Grant Type, Grant Start	Grants class	Values are described in decoded language in the table cell to the right. Value is "1" if the last K is an Individual K or a K Equivalent and if the time between the last K and the first R01/R01-Equivalent is <= 5 years. Value is "1" if the last K is an Internal K or a K12/KL2 and if the time between the first K and the last R01/R01-Equivalent is <= 3 years. Value is "2" if the last K is an Individual K or a K Equivalent and if the time between the last K and the first R01/R01-Equivalent is > 5 years. Value is "2" if the last K is an Internal K or a K12/KL2 and if the time between the first K and the last R01/R01-Equivalent is > 3 years. Value is "3" if there is no R01/R01-Equivalent present in the list and if the last K is an Individual K or a K Equivalent and if the time between the last K and the present time is <= 5 years. Value is "3" if there is no R01/R01-Equivalent present in the list and if the resent time is <= 5 years. Value is "3" if there is no R01/R01-Equivalent present in the list and if the last K is an	Groups of bins with encoding (1-4): 1. Converted K to R01-or-Equivalent in While on K 2. Converted K to R01-or-Equivalent Not While on K 3. Still on K, No R01-or-Equivalent 4. Not on K, No R01-or-Equivalent
--------------	---	----------------------------	--------------	--	--

	the time between the last K and the present time is <= 3 years. Value is "4" if there is no R01/R01-Equivalent present in the list and if the last K is an Individual K or a K Equivalent and if the time between the last K and the present time is > 5 years. Value is "4" if there is no R01/R01-Equivalent present in the list and if the last K is an Internal K or a K12/KL2 and if the time between the last K and the present time is > 3 years.
--	---

(First) External K to R01 or Equiv	Tells nature of K→R conversion where the K being measured is the first Individual K or K Equivalent. Grouped into one of six bins, specified on right.	Grant Type, Grant Start	Grants class	Values are described in decoded language in the table cell to the right. Value is "1" if the first K is an Individual K or a K Equivalent and if the time between the first K and the first R01/R01-Equivalent is <= 5 years. Value is "2" if the first K is an Individual K or a K Equivalent and if the time between the first K and the first R01/R01-Equivalent is > 5 years. Value is "3" if there is no R01/R01-Equivalent present in the list and if the first K is an Individual K or a K Equivalent and if the time between the first K and the present time is <= 5 years. Value is "4" if there is no R01/R01-Equivalent present in the list and if the first K is an Individual K or a K Equivalent and if the time between the first K and the present time is > 5 years.	Groups of bins with encoding (1-4): 1. Converted K to R01-or-Equivalent in While on K a. R follows K within life of K award 2. Converted K to R01-or-Equivalent Not While on K a. R follows K sometime after K award expires 3. Still on K, No R01-or-Equivalent a. K award is still b. There is no R yet awarded 4. Not on K, No R01-or-Equivalent a. K award is not active b. There is no R yet awarded
--	--	----------------------------	--------------	--	---

Last External K to R01 or Equiv Tells nature of K→R conversion where the K being measured is the last Individual K or K equivalent (more common). Grouped into one of six bins, specified on right. Grant Type, Grant Start Start Grant Type, Grant Class	Values are described in decoded language in the table cell to the right. Value is "1" if the last K is an Individual K or a K Equivalent and if the time between the last K and the first R01/R01-Equivalent is <= 5 years. Value is "2" if the last K is an Individual K or a K Equivalent and if the time between the last K and the first R01/R01-Equivalent is > 5 years. Value is "3" if there is no R01/R01-Equivalent present in the list and if the last K is an Individual K or a K Equivalent and if the time between the last K and the present time is <= 5 years. Value is "4" if there is no R01/R01-Equivalent present in the list and if the last K is an Individual K or a K Equivalent and if the time between the last K and the present time is <= 5 years. Value is "4" if there is no R01/R01-Equivalent present in the list and if the last K is an Individual K or a K Equivalent and if the time between the last K and the present time is > 5 years.
---	--

First Any K to R01 or Equiv	Tells nature of K→R conversion where the K being measured is the first Internal K, K12/KL2, Individual K, or K equivalent. Grouped into one of six bins, specified on right.	Start Start	Grants class	Values are described in decoded language in the table cell to the right. Value is "1" if the first K is an Individual K or a K Equivalent and if the time between the first K and the first R01/R01-Equivalent is <= 5 years. Value is "1" if the first K is an Internal K or a K12/KL2 and if the time between the first K and the first R01/R01-Equivalent is <= 3 years. Value is "2" if the first K is an Individual K or a K Equivalent and if the time between the first K and the first R01/R01-Equivalent is > 5 years. Value is "2" if the first K is an Internal K or a K12/KL2 and if the time between the first K and the first R01/R01-Equivalent is > 3 years. Value is "3" if there is no R01/R01-Equivalent present in the list and if the first K is an Individual K or a K Equivalent and if the time between the first K and the present time is <= 5 years. Value is "3" if there is no R01/R01-Equivalent present in the list and if the first K is an Individual K or a K Equivalent and if the time between the first K and the present time is <= 5 years. Value is "3" if there is no R01/R01-Equivalent present in the list and if the first K is an Internal K or a K12/KL2 and if	Groups of bins with encoding (1-4): 1. Converted K to R01-or-Equivalent in While on K 2. Converted K to R01-or-Equivalent Not While on K 3. Still on K, No R01-or-Equivalent 4. Not on K, No R01-or-Equivalent
-----------------------------	--	-------------	--------------	--	--

	the time between the first K and the present time is <= 3 years. Value is "4" if there is no R01/R01-Equivalent present in the list and if the first K is an Individual K or a K Equivalent and if the time between the first K and the present time is > 5 years. Value is "4" if there is no R01/R01-Equivalent present in the list and if the first K is an Internal K or a K12/KL2 and if the time between the first K and the present time is > 3 years.
--	--

Year	The calendar year under inspection, from January 1 until December 31	Grant Start, Grant End	Summary Grants class	One year/form-instance exists for every year represented from the start time of grant 1 to the end time of the last grant in the Award List	Integer
Total Dollar	The total (direct + indirect) dollar amount for the given year	Grant Total Budget	Summary Grants class	 For each grant in Award List, Find all grants with same base award number. Filter step 1's grants to include only the most-preferred source (from most-preferred to least preferred: modify, custom, coeus, exporter, reporter, followup [later surveys preferred], scholars, data, sheet2, new2017) Calculate the fraction of each grant in the given calendar year (linearly). Sum the total_budget-of-the-grant * fraction-in-the-calendar-year 	Integer

Direct Dollar	The direct dollar amount for the given year	Grant Direct Budget	Summary Grants class	 For each grant in Award List, Find all grants with same base award number. Filter step 1's grants to include only the most-preferred source (from most-preferred to least preferred: modify, custom, coeus, exporter, reporter, followup [later surveys preferred], scholars, data, sheet2, new2017) Calculate the fraction of each grant in the given calendar year (linearly). Sum the direct_budget-of-the-grant * fraction-in-the-calendar-year 	Integer
Internal K or K12/KL2	The direct dollar amount for the given year for all grants of type Internal K or K12/KL2	Grant Direct Budget, Grant Type	Summary Grants class	Perform the calculation for the direct_dollar amount, but only for grants of type Internal K or K12/KL2	Integer
Individual-K/K- Equiv	The direct dollar amount for the given year for all grants of type Individual K or K Equivalent	Grant Direct Budget, Grant Type	Summary Grants class	Perform the calculation for the direct_dollar amount, but only for grants of type Individual K or K Equivalent	Integer

R01/R01-Equiv	The direct dollar amount for the given year for all grants of type R01 or R01 Equivalent	Grant Direct Budget, Grant Type	Summary Grants class	Perform the calculation for the direct_dollar amount, but only for grants of type R01 or R01 Equivalent	Integer
Federal	The direct dollar amount for the given year for all grants from a known Federal source	Grant Direct Sponsor Type, Grant Prime Sponsor Type, Grant Source	Summary Grants class	Perform the calculation for the direct_dollar amount, but only for grants designated Federal. If COEUS's either direct sponsor type or prime sponsor type as DOD, NASA, ED, NSF, Federal, DOE, NIH, or PHS, then Federal. If source is exporter or reporter, then Federal. (defined in Grant::isFederal)	Integer
Non-federal	The direct dollar amount for the given year for all grants from a non- Federal source	Grant Direct Sponsor Type, Grant Prime Sponsor Type, Grant Source	Summary Grants class	Perform the calculation for the direct_dollar amount, but only for grants NOT designated Federal (as shown in federal)	Integer
Demographic	nformation				
Current Institution	The current institution of the scholar	 Manual input on the Identifiers form Initial Import Initial Survey 	Scholar class	Vanderbilt if specified so in the Initial Survey Meharry if specified so in the Initial Survey Else if specified in Initial Survey Other Institution field, copy from there Else fill with "Unknown"	String

Current Job Title	The job title of the scholar's current job	 Position Change form Initial Survey Followup Survey 	Scholar class	Select the variable with the latest date	String
Current Job Category	The type of job that the scholar is currently involved with	 Position Change form Initial Survey Followup Survey 	Scholar class	Select the variable with the latest date	1 = Academia, still research- dominant (PI) 5 = Academia, still research- dominant (Staff) 2 = Academia, not research dominant 7 = Academia, training program 3 = Private practice 4 = Industry, federal, non- profit, or other - research dominant 6 = Industry, federal, non- profit, or other - not research dominant
Current Department	The name of the department, if applicable, of the current job	Position Change form	Scholar class	Select the variable with the latest date	String
Current Division	The current division of the scholar	Followup Survey Initial Survey	Scholar class	Copy variable from the first source with data	String

Current Rank	The current academic rank of the scholar	Scholar class		1 = Research Fellow 2 = Clinical Fellow 3 = Instructor 4 = Research Assistant Professor 5 = Assistant Professor 6 = Associate Professor 7 = Professor 8 = Other 9 = Pre-doctoral Candidate 10 = Post-doctoral Candidate
Under- represented minority group member	Yes/No	Scholar class	Must have a disability, have disadvantaged status, or be a member of a specific race/ethnicity group (Black/non-Hispanic, White/Hispanic, Black/Hispanic, Asian, Other, Black/ethnicity not specified, American Indian or Native Alaskan, Native Hawaiian or Other Pacific Islander	Blank = unknown 0 = No 1 = Yes
Current Appointment Start	The starting date of the current academic appointment in Current Rank	Scholar class		
Tenure Status	The tenure status of the scholar	Scholar class		

Degrees	The degrees that the scholar has received	 Override Followup Survey Initial Survey VFRS Spreadsheet data 	Scholar class	Copy variable from the first source with data	1 = MD only 2 = MD + PhD 3 = MD + other 4 = PhD 6 = Other
Gender and Gender (Source)	The gender of the scholar	 Override Initial Survey VFRS Initial Import Spreadsheet data 	Scholar class	Copy variable from the first source with data	1 = Female 2 = Male
Mentor and Mentor (Source)	The scholar's primary mentor	 Override Followup Survey Initial Survey VFRS Spreadsheet data 	Scholar class	Copy variable from the first source with data	String
Race/Ethnicity and Race (Source) and Ethnicity (Source)	The race and ethnicity of the scholar	 Override Initial Survey VFRS Initial Import Spreadsheet data 	Scholar	For both race and ethnicity, from the first source with data, separately take data and combine them into this field's categories	1 =, White, non-Hispanic 2 = Black, non-Hispanic 3 = White, Hispanic 4 = Black, Hispanic 5 = Asian 6 = Other 7 = White, ethnicity not specified 8 = Black, ethnicity not specified 9 = American Indian or Native Alaskan 10 = Native Hawaiian or Other Pacific Islander

Date of Birth and Date of Birth of the scholar (Source) The date of birth of the scholar 2. VFRS 3. Initial Ir 4. Spreads
--

	1	1		1		
Primary Department and Primary Department Source	The primary affiliated department of the scholar	1. 2. 3. 4.	Override Initial Survey VFRS Spreadsheet data	Scholar class	Copy variable from the first source with data	104300 = Anesthesiology [104300] 104250 = Biochemistry [104250] 120450 = Biological Sciences [120450] 104785 = Biomedical Informatics [104785] 104286 = Cancer Biology [104286] 104280 = Cell and Developmental Biology [104280] 104226 = Center for Human Genetics Research [104226] 120430 = Chemistry [120430] 104791 = Emergency Medicine/Administration [104791] 104625 = Health Policy [104625] 104782 = Hearing And Speech Sciences [104782] 104216 = Institute for Global Health [104216] 130100 = Kennedy Center Institute (MC) [130100] 122450 = Mechanical Engineering [122450] 104368 = Medicine [104368] 104383 = Medicine/Allergy Pulmonary & Critical Care [104383]

104333 = Medicine/Cardiovascular Medicine [104333] 104342 = Medicine [Clinical Pharmacology [104342] 104348 = Medicine/Dematology [104348] 104351 = Medicine/Diabetes Endocrinology [104351] 104370 = Medicine/Epidemiology [104370] 104355 = Medicine/Epidemiology [104355] 104355 = Medicine/Gastroenterology [104355] 104356 = Medicine/Gaeria Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104366] 104353 = Medicine/Genetic Medicine [104362] 104379 = Medicine/Hematology 104362 = Medicine/Hematology 104375 = Medicine/Nephrology 104375 = Medicine/Nephrology 104375 = Medicine/Nephrology 104375 = Medicine/Nephrology 104375 = Medicine/Rheumatology 1104386 = Medicine/Rheumatology 1104386 = Medicine/Rheumatology 1104336 = Medicine	1	,	
Medicine [104333]			104333 =
104342 = Medicine/Clinical Pharmacology [104342] 104348			Medicine/Cardiovascular
Pharmacology [104342] 104348			
104348 = Medicine/Dermatology [104348] 104351 = Medicine/Diabetes Endocrinology [104351] 104370 = Medicine/Epidemiology [104370] 104355 = Medicine/Gastroenterology [104355] 104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104366] 104353 = Medicine/Genetic Medicine [104363] 104379 = Medicine/Hematology 0ncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Mephrology [104375] 104386 = Medicine/Rheumatology [104375] 104386 = Medicine/Rheumatology [104376] 104386 Medicine/Rheumatology [104376] 104386 Medicine/Rheumatology [104376] 104386 Medicine/Rheumatology [104376] Medicine/Rheumatology [104376]			104342 = Medicine/Clinical
Medicine/Dermatology			
[104348] 104351 = Medicine/Diabetes Endocrinology [104351] 104370 = Medicine/Epidemiology [104370] 104355 = Medicine/Gastroenterology [104355] 104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
104351 = Medicine/Diabetes Endocrinology [104351] 104370 = Medicine/Epidemiology [104370] 104375 = Medicine/Gastroenterology [104355] 104366 = Medicine/Gastroenterology [104355] 104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology 0ncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386] Medicine/Rheumatology [104386] Medicine/Rheumatology [104386] Medicine/Rheumatology [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [104386] [1043			
Endocrinology [104351] 104370 = Medicine/Epidemiology [104370] 104355 = Medicine/Gastroenterology [104355] 104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
104370 = Medicine/Epidemiology [104370] 104355 = Medicine/Gastroenterology [104355] 104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104363] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			The state of the s
Medicine/Epidemiology			
[104370] 104355 = Medicine/Gastroenterology [104355] 104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
104355 = Medicine/Gastroenterology			
Medicine/Gastroenterology [104355] 104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology 0000			
[104355] 104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
104366 = Medicine/General Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
Internal Medicine [104366] 104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
104353 = Medicine/Genetic Medicine [104353] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
Medicine [104353] 104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
104379 = Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
Medicine/Hematology Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
Oncology [104379] 104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
104362 = Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
Medicine/Infectious Disease [104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
[104362] 104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
104375 = Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
Medicine/Nephrology [104375] 104386 = Medicine/Rheumatology [104386]			
[104375] 104386 = Medicine/Rheumatology [104386]			
104386 = Medicine/Rheumatology [104386]			, _
Medicine/Rheumatology [104386]			
[104386]			
			[104386]
Medicine/Stahlman Cardio			
Research [104336]			

		104270 = Molecular
		Physiology & Biophysics
		[104270]
		104400 = Neurology
		[104400]
		104407 =
		Neurology/Cognitive
		Disorders [104407]
		104403 =
		Neurology/Epilepsy
		[104403]
		104412 =
		Neurology/Immunology
		[104412]
		104409 =
		Neurology/Movement
		Disorders [104409]
		104415 =
		Neurology/Neuromuscular
		[104415]
		104418 =
		Neurology/Oncology
		[104418]
		104410 = Neurology/Sleep
		Disorders [104410] 104425 = Obstetrics and
		Gynecology [104425]
		104450 = Ophthalmology
		[104450]
		104481 = Ortho - Oncology
		[104481]
		104475 = Orthopaedics and
		Rehabilitation [104475]
		999999 = Other (999999)
1		

			T
			104781 = Otolaryngology
			[104781]
			104500 = Pathology
			[104500]
			104555 =
			Pediatrics/Adolescent
			Medicine [104555]
			104565 =
			Pediatrics/Cardiology
			[104565]
			104570 = Pediatrics/Child
			Development [104570]
			104568 = Pediatrics/Clinical
			Research Office [104568]
			104578 = Pediatrics/Critical
			Care Medicine [104578]
			104582 =
			Pediatrics/Emergency
			Medicine [104582]
			104580 =
			Pediatrics/Endocrinology
			[104580]
			104585 =
			Pediatrics/Gastroenterology
			[104585]
			104595 = Pediatrics/General
			Pediatrics [104595]
			104590 =
			Pediatrics/Genetics
			[104590]
			104598 =
			Pediatrics/Hematology
			[104598]
			[25,75,5]
 1	<u> </u>		

1	,	
		104623 =
		Pediatrics/Hospital
		Medicine [104623]
		104606 =
		Pediatrics/Infectious
		Disease [104606]
		104610 =
		Pediatrics/Neonatology
		[104610]
		104600 =
		Pediatrics/Neurology
		[104600]
		104621 =
		Pediatrics/Pulmonary
		[104621]
		104592 =
		Pediatrics/Vanderbilt-
		Meharry Center in Sickle Cell
		[104592]
		104290 = Pharmacology
		[104290]
		104291 =
		Pharmacology/Clin Pharm
		[104291]
		104795 = Physical Medicine
		and Rehabilitation [104795]
		104529 = Psychiatry/Adult
		Psychiatry [104529]
		104535 = Psychiatry/Child &
		Adolescent Psychiatry
		[104535]
		120660 = Psychology
		[120660]
		104675 = Radiation
		Oncology [104675]

		104650 = Radiology and Radiological Science [104650] 106052 = School of Nursing - Research Faculty [106052] 104703 = Section of Surgical Science [104703] SFS = Service Free Stipends [SFS] 126230 = Special Education [126230] 104477 = Sports Medicine [104477] 104705 = Surgery [104705] 104714 = Surgery/Liver Transplant [104714] 104760 = Surgery/Pediatric Surgery [104760] 104709 = Surgery/Surgical Oncology [104709] 104726 = Surgery/Thoracic Surgery [104726]
		104714 = Surgery/Liver Transplant [104714] 104760 = Surgery/Pediatric Surgery [104760]
		Oncology [104709] 104726 = Surgery/Thoracic
		[104717] 104775 = Urologic Surgery [104775] 104201 = Vanderbilt Vaccine Center [104201]
		104268 = Biostatistics (104268) 104267 = Biostatistics/Cancer
		Biostatistics (104267)

		104202 = Center for Biomedical Ethics and Society (104202) 104790 = Emergency Medicine (104790) 104204 = Institute of Medicine and Public Health (104204) 120727 = Medicine, Health & Society (120727)

	olar For the surveys, look for an entry with Vanderbilt or VUMC as the institution. If found, look in that entry for an end-date. For the first end-date found, save this date as the date for leaving Vanderbilt. If the data exist in the spreadsheet or an override column, use that date.
--	---