

Opportunity Evaluation Report

Security Controller

Palantir

Match Score: 15.3%
NO-GO

Candidate: Johnny Silverhand

Date: Monday, February 16, 2026

Classification: Internal / Candidate Strategy Portfolio

Executive Summary

The candidate remains a NO-GO for the UKG-specific Security Controller role due to the terminal citizenship and clearance requirements. However, the 'Strategic Bridging' performed during tailoring reveals an exceptional fit for Palantir's high-tier private security, offensive research, or international defense deployments where field-hardened leadership and 'Adversary Logic' are more valuable than specific government vetting. Recommend pivoting the application to Palantir's 'Global Security' or 'FDE' divisions.

1. Weighted Scoring Matrix

Category	Weight	Score	Weighted	Rationale
Required Skills	40%	15%	6.0 %	Possesses deep experience in Type 1 Cryptography and high-stakes vetting, but lacks UK citizenship/DV-clearance and UKNDS certifications.
Experience Level	25%	20%	5.0 %	Combat-proven tactical leadership is exceptional; however, compliance-based security auditing is 'bridged' rather than direct.
Nice-to-Have	20%	10%	2.0 %	Strong inter-agency liaison potential demonstrated through PMC strategic coordination roles.
Industry Match	15%	15%	2.2 %	Military veteran background aligns with Palantir's 'Patriotic Tech' DNA, despite previous anti-corporate history.
TOTAL	100%	-	15.3%	Final Fit Score

2. Critical Strengths

- Type 1 Cryptographic Custodianship -- Ensures 100% accountability of sensitive digital assets in high-threat environments.
- Adversary Logic Integration -- Provides an authentic Red-Team perspective for hardening secure facilities against sophisticated breaches.
- Zero-Latency Decision Making -- Combat-hardened leadership capable of operating within the 60-minute response mandate.

3. Gap Analysis & Mitigation

UK Government Clearance (DV)

Status: Terminal Block. Ineligibility for UK DV-clearance prevents access to compartmented intelligence..

Mitigation: Strategic Bridging: Reframe as 'Eligible for Private Sector Equivalent' and target Palantir's commercial or non-UKG defense portfolios.

UKG Compliance Standards

Status: Critical Gap. No formal experience with UK MoD or UK Intelligence security frameworks..

Mitigation: Highlight USMC and Militech security protocols as topological equivalents to UKG standards.

4. Red Flag Verification

- **Certification Gap:** FLAG: Lacks UKNDS Crypto Custodian and CSO certifications.
- **Experience Gap:** CLEAR: Bridged via high-stakes facility security roles in the PMC sector.
- **Tech Stack Mismatch:** CLEAR: Experience with air-gapped mainframes aligns with Apollo/Gotham deployments.
- **Location Conflict:** NOTED: Candidate is relocation-ready to within the required 60-minute radius.

5. Priority Emphasis Areas

- Emphasize 'Accountability Auditing' to mitigate anti-corporate history.
- Leverage 'Adversary Logic' as a unique selling point for Red-Teaming.
- Highlight Type 1 Cryptography expertise as a direct match for UKNDS requirements.

This assessment is based on the provided Job Description and the baseline resume as of Monday, February 16, 2026.