



MINE #: 111555

Sign:

Adam Smit
Mine Director



RE: Imbobo App NPC Contractor Safety and Health Policy

OVH PLATINUM MINE PTY (LTD)

OVH Platinum Mine PTY (Ltd) is committed to protecting the safety and health of all employees, contractors, visitors and the community who are impacted by our activities and believes that all injuries, industry related diseases and incidents are preventable. Our commitment to health and safety is as important as our commitment to other business objectives.

PRIMARY GOAL / OBJECTIVE:

The primary goal and or objective of this Policy and associated procedures is to assist in providing a safe and healthy work environment for the mine contractors and third parties.

STRATEGY:

Our strategic plans to implement this Policy are:

- Apply and demonstrate a systematic approach to safety and health management to achieve continuous performance improvement.
- Continuously improve safety and health performance through innovative technology, training, education and good management practices.
- Promote a positive culture where employees and contractors are consulted and encouraged to actively participate in the safety and health management of the site.

All managers, supervisors and contractors are accountable for health and safety performance in their areas. They will develop and implement effective Safety and Health Management Integration Plans designed to achieve the objectives of this policy, and all personnel, including and especially contractors, suppliers, clients and independent experts, shall where applicable participate in this process.

All contractors are required to follow the instructions and rules for safe and healthy operations, report hazards to their supervisors and wear, where required, Personal Protective Equipment (PPE).

APPLICATION:

The directors of OVH Platinum Mine PTY (Ltd) in partnership with the council of Imbobo App NPC are accountable for ensuring that this policy is implemented and that its effectiveness is reviewed annually. This policy applies to all OVH Platinum Mine PTY (Ltd) sites and will be updated every two years.

All OVH Platinum Mine PTY (Ltd) contractors in all areas of the Company's activities are responsible for applying the Safety and Health Policy.

Eric Mulovhedzi

Head of Legal
01/11/21



(ISO 14001)