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Eric ORMSTEAD

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| About |  | As a seasoned IT professional with a robust background in application development, I have successfully led high-budget projects, orchestrating cross-functional and cross-cultural teams of developers and testers on a global scale. My leadership approach emphasizes building strong, cohesive teams while nurturing individual growth and fostering collaboration. I excel at aligning technology initiatives with business goals, delivering innovative software solutions that drive success. With a focus on quality and efficiency, I strive to create an environment where teams are empowered to excel, and projects are delivered on time and within scope. My passion lies in leveraging both technical expertise and leadership to continuously improve processes, maximize team potential, and contribute to organizational growth. |
| Skills & Abilities |  | Programming Languages   * SQL, PL/SQL, Javascript, Java,   Script/Builds   * Ant, Powershell   Tools/Platforms/Technologies   * STEP (MDM), JDA (Space and Floor Planning), Vendavo (Pricing Analytics), ESP (Batch Processing), Oracle /SQL Developer, ETL tool Datastage , Teradata, Mainframe, SQL Server, Github, Tortoise SVN |
| Experience |  | Office depot, Lead Developer 2020-2024   * Led a team of five international developers and three testers in the design, development, and implementation of a $15 million MDM application. * MSM to JDA Conversion for Space and Floor planning for managing one thousand store layouts. * Mentored junior developers, providing guidance on best practices, code reviews, and career development. Having five associate developers under my leadership get promoted to developer and/or senior developer. * Collaborated with cross-functional teams, including product managers, QA, and DevOps, to ensure project alignment with business objectives and timely delivery. * Worked closely with stakeholders to gather requirements, translate business needs into technical specifications, and ensure project deliverables met client expectations. * Managed the transition of legacy systems to cloud-based solutions * Global pricing database upgrade from 9i to 11g * U.S Catalog website rewrite (Backend from DB2 to Oracle)     **office depot, senior developer**  2015-2020   * Fast track critical covid products through backend workflows during pandemic to help sales and revenue. * Design and build backend endpoints for environmental product data to prevent lawsuits from California. * Design and build Pricing Analytic tool in Vendavo for contract pricing visual statistics. * Implement a custom garbage collector for cleaning up bad inputs by business users before batch jobs ran with email notification of issues to user. * Design front end and backend for Vendors and Merchants to add content and assets for new skus in the company that flow to web and retail applications downstream.   **office depot, developer**  2013-2015  **office depot, Associate Developer**  2012-2013 |
| Education |  | Florida Atlantic University BACHELOR OF BUSINESS ADMINISTRATION 2013 Major: Management Information Systems |