COMMUNITY STANDARDS

ROMEO POWER

# 2021 SOCIAL MEDIA COMMUNITY STANDARDS

## INTEGRITY

In order to empower free expression while maintaining a safe and respectful environment, we remove, block or hide followers and comments that are harmful to our company, employees or community.

This includes:

- Defamatory content
- False claims
- Inappropriate language
- Bullying and harassment

In an effort to prevent deceptive content that can harm the company, its employees or its community, Romeo Power removes comments that intentionally deceive, willfully misrepresent or otherwise mislead the public.

## VIOLENCE, INCITEMENT OR SELF-HARM

We strive to prevent potential offline harm that may be related to content or comments on Romeo Power's social platforms. We understand that people commonly express disdain or disagreement by calling for violence. This includes threatening the company, its employees or self-harm.

We remove followers and comments that reference aspirational or conditional threats directed toward the company, its employees or its community.

If we believe there is a genuine risk of physical harm or direct threats to public or personal safety, we will also report serious claims to law enforcement. We do our best to distinguish between exaggerated language and credible threats, but ultimately, everyone is responsible for their own communications, actions and well-being.