Eric Weinstein

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▬▬▬ Recent Experience

2022–Present **Senior Director, Engineering**, HashiCorp
- Grew from leading the ILM team to heading engineering for the entire Infrastructure Product Group (Terraform, Packer, Vagrant, Waypoint; 170+ engineers, managers, and directors)
- Recognized with a 2025 Principle Award for key improvements to security, reliability, and compliance

2019–2022 **Senior Director, Engineering**, ZipRecruiter
- Led a distributed team of engineers, managers, and directors in building all user-facing web and mobile products, growing from two teams/20 engineers to nine teams/70+ engineers
- Worked with the CTO to build out the hiring pipeline, including serving on the hiring committee, developing and rolling out the organization's first engineering-wide career ladder, and serving on the ZipCares committee to promote diversity, equality, and inclusion in hiring

2017–2019 **Chief Technology Officer**, AUX Labs
- Built auction-based price discovery blockchain infrastructure (C++/EOS, Solidity/Ethereum, React/Web3, Ruby/Rails, PostgreSQL)

2017–2018 **Executive Director, Engineering**, Fox Networks Group
- Grew and managed a team of 20+ (engineering managers, full-time engineers, and contractors)
- Built services comprising FNG's streaming video platform (JavaScript, Go, AWS, Terraform)

▬▬▬ Skills

Core Skills — Technical leadership, software engineering, engineering management, machine learning

Technologies — AWS, Clojure, ClojureScript, Docker, Elixir, Go, Java, JavaScript/TypeScript (React, Node), Kubernetes, Python, Ruby/Rails, SQL (MySQL, PostgreSQL), Terraform

▬▬▬ Publications, Papers, and Talks

Ruby Wizardry, No Starch Press, 2014
- An illustrated guide to Ruby for children: http://www.nostarch.com/rubywizardry

Conference Talks
- Slides available via SpeakerDeck: https://speakerdeck.com/ericqweinstein

▬▬▬ Education

2016–2018 **MS**, Georgia Institute of Technology, Computer Science—Machine Learning
- Including work in AI, computational finance, cryptography, distributed systems, & game theory

2010–2012 **MFA**, New York University, Creative Writing—Poetry
- Published in McSweeney's *The Believer*, *The New Yorker*, *The Yale Review*, & others

2004–2007 **AB**, Duke University, Philosophy, English Language & Literature
- Graduated *magna cum laude*, Phi Beta Kappa, High Distinction in Philosophy

Professional Affiliations

2018–Present **AAAI**, Association for the Advancement of Artificial Intelligence

2018–Present **ACM**, Association for Computing Machinery

2018–Present **LACTO**, Los Angeles CTO Forum