# Eric Weinstein

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## Recent Experience

**2019–Present** **Senior Director, Engineering**, ZipRecruiter
- Leading a distributed team of engineers and managers in building the core web and mobile products, growing from two teams/20 engineers to nine teams/70+ engineers
- Working with the CTO to optimize our hiring pipeline, including serving on the hiring committee
- Developed and rolled out v1 of our engineering-wide career ladder
- Served on the ZipCares committee to promote diversity, equality, and inclusion in hiring

**2017–2019** **Chief Technology Officer**, AUX Labs
- Built auction-based price discovery blockchain infrastructure (Solidity/Ethereum, C++/EOS)
- Launched our flagship marketplace on-time in June of 2018 with 80% unit test coverage (JavaScript/React/Web3, Ruby/Rails, PostgreSQL)

**2017–2018** **Executive Director, Engineering**, Fox Networks Group
- Helped build out services comprising FNG's streaming video platform (JavaScript/React, Node.js, Go, AWS, Terraform)
- Grew and managed a team of 20+ (including engineering managers, on-site/full-time engineers, and contractors)

**2016–2017** **Engineering Manager**, Hulu
- Built internal tools for Hulu's advertising platform (JavaScript/Angular, Ruby/Rails, MySQL)
- Led a team of ten software engineers across multiple strategic initiatives, including the transition of an in-house CRM to a third-party solution

**2015–2016** **Engineering Manager**, Condé Nast
- Led a team of eight engineers in the replatforming of *Golf Digest* (JavaScript/React, Node.js)
- Led a team of five software engineers working to replatform multiple Condé Nast brands (including *Architectural Digest*, *GQ*, and *Teen Vogue*)

## Skills

**Core Skills** Technical leadership, software engineering, software consulting, engineering management, machine learning

**Technologies** AWS, Clojure, ClojureScript, Docker, Elixir, Go, Java, JavaScript (React, Node), Kubernetes, Python, Ruby/Rails, SQL (MySQL, PostgreSQL), TypeScript

## Publications, Papers, and Talks

**Ruby Wizardry**, No Starch Press, 2014
- An illustrated guide to Ruby for children: http://www.nostarch.com/rubywizardry

**Conference Talks**
- Slides available via SpeakerDeck: https://speakerdeck.com/ericqweinstein

## Education

2016–2018    **MS**, Georgia Institute of Technology, Computer Science—Machine Learning
- Including work in AI, computational finance, cryptography, distributed systems, & game theory

2010–2012    **MFA**, New York University, Creative Writing—Poetry
- Awarded a Veterans Writing Workshop Fellowship to teach veterans creative writing
- Published in McSweeney's *The Believer*, *The New Yorker*, *The Yale Review*, & others

2004–2007    **AB**, Duke University, Philosophy, English Language & Literature
- Graduated *magna cum laude*, Phi Beta Kappa, High Distinction in Philosophy
- Awarded a William M. Blackburn scholarship for excellence in writing

## Professional Affiliations

2018–Present    **AAAI**, Association for the Advancement of Artificial Intelligence

2018–Present    **ACM**, Association for Computing Machinery