

eric rudawski

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work experience

Sr. Manager, R&D FP&A **Gilead Sciences Inc.** *May 2024 - Present*

- Leverage SAP to create data model, enhance cross-functional reporting, and deliver actionable insights
- Directly support various R&D functions for expense management in support of close processes and strategically improve business outcomes
- Partner with IT and Finance to lead upgrade initiative for 64-bit install of O365, furthering analytic capability
- Drive year-end forecast cycle, including deployment of centralized dashboarding across a \$1b budget

Sr. Manager, Controllershship FP&A **Kaiser Permanente** *Feb 2023 – May 2024*

- Supported financial analytics processes across a portfolio of cross-functional departments including roughly 300 physicians, and 600 support staff to drive strategic initiatives tied to organizational health
- Worked closely with executive leadership in support of complex expense forecasting consolidation intended to understand and minimize a challenging \$50m variance impacting local operations
- Managed team of six with varying seniority, responsibilities, and skillsets to drive performance, consult on recommendations for process improvement, and solve business problems through data and efficiency

Manager, FP&A (promoted) *Jan 2021 – Jan 2023*

- Launched resource planning strategies to support growth by collaborating across departments; identified >\$1m opportunity to hire and deploy additional medical assistant resources
- Streamlined framework for utilizing external care network of >350 providers resulting in expense reduction of \$2m annually, sustainable across future years
- Developed risk management tools to support time off planning to limit exposure to regulatory audits and streamline approval processes, facilitated adoption through positive relationships within business unit

Sr. Financial Analyst (promoted) *Mar 2018 – Dec 2020*

- Provided key physician stakeholders with guidance and insights representing ~20k annual patient visits; monitored patient inflows and provider schedules to increase appointment efficiency by 10%
- Partnered with Northern California physician leaders; engaged to develop and launch a regionally adopted executive dashboard which reduced time spent on weekly monitoring by > 50%

Financial Analyst (promoted) *Sep 2016 – Feb 2018*

- Drove performance for cohort of specialty clinical departments across 20+ KPIs including resource planning, quality adherence, and commitment to service
- Oversaw distribution and innovation of over 80 budget packages in support of ~\$700m local hospital allocation distribution by regional hub

learning | education

B.S., Finance, San Jose State University, California

Extensive Excel

- Advanced formulas / reporting
- Power Query / Pivot

Advanced Analytics

- Power BI / Tableau dashboards
- SQL / quality data management

Executive Communication

- Story-telling presentations
- Management consulting

values

Building Tools

I break down barriers and create sustainable resources to extract signal from noise.

Building Relationships

I see every encounter as vital to understanding operations and adding value to teams.

Building Myself

I am relentlessly in pursuit of new skills and knowledge to perform at the highest level.