

eric rudawski

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work experience

Sr. Manager, FP&A **Kaiser Permanente** *Feb 2023 - Present*

- Supported financial analytics processes across a portfolio of cross-functional departments including roughly 300 physicians, and 600 support staff to drive strategic initiatives tied to organizational health
- Worked closely with executive leadership in support of complex expense forecasting consolidation intended to understand and minimize a challenging \$50m variance impacting local operations
- Managed six team members of varying seniority, responsibilities, and skillsets to drive performance improvement, provide novel recommendations for process efficiencies, and achieve critical results
- Consulted with local and regional clinical executive teams to drive operational excellence, including distribution of confidential information to key stakeholders on an as needed basis

Manager, FP&A (promoted) *Jan 2021 – Jan 2023*

- Launched resource planning strategies to support growth by collaborating across departments; identified >\$1m opportunity to hire and deploy additional medical assistant resources
- Streamlined framework for utilizing external care network of >350 providers resulting in expense reduction of \$2m annually, sustainable across future years
- Developed risk management tools to support time off planning to limit exposure to regulatory audits and streamline approval processes, facilitated adoption through positive relationships within business unit

Sr. Financial Analyst (promoted) *Mar 2018 – Dec 2020*

- Provided key physician stakeholders with guidance and insights representing ~20k annual patient visits; monitored patient inflows and provider schedules to increase appointment efficiency by 10%
- Partnered with Northern California physician leaders; engaged to develop and launch a regionally adopted executive dashboard which reduced time spent on weekly monitoring by > 50%

Financial Analyst (promoted) *Sep 2016 – Feb 2018*

- Drove performance for cohort of specialty clinical departments across 20+ KPIs including resource planning, quality adherence, and commitment to service
- Oversaw distribution and innovation of over 80 budget packages in support of ~\$700m local hospital allocation distribution by regional hub

Production Partner **RPM Mortgage** *Aug 2015 – Sep 2016*

- Assessed credit applications pursuant to FNMA/FHMLC guidelines equivalent to \$60m annually
- Educated clients on necessary fees, timelines, and payment structures to match expectations

Real Estate Agent **Intero Real Estate Services** *Jul 2012 – Sep 2016*

- Educated prospective clients by creating materials to simplify complex transaction processes
- Pitched listing services using latest market information and comparison of firm offerings

learning | education

B.S., Finance, San Jose State University, California

Extensive Excel

- Advanced formulas
- Power Query / Pivot

Data Curiosity

- Power BI / Tableau
- SQL / data modeling

Executive Communication

- Story-telling presentation
- Management consulting

values

Building Tools

I break down barriers and create sustainable resources to extract signal from noise.

Building Relationships

I see every encounter as vital to understanding operations and adding value to teams.

Building Myself

I am relentlessly in pursuit of new skills and knowledge to perform at the highest level.