

April 1, 2014

To Whom It May Concern:

I have worked with Jay Lee for the last three years in the Landmark High School and I have had the pleasure of working closely with him as his Supervising Practitioner throughout the 2013-2014 academic year. In observing his classes, it is evident that Jay is a determined and skilled teacher whose thoughtful lessons and deliberate delivery of instruction engages all students and enhances their learning experience.

Jay is organized in his planning and delivery of instruction. His lesson plans are well structured and he always has a number of paths to take within a lesson which, ultimately, is driven by the student's response to the material. Jay is able to make adjustments at any point in the lesson to maximize each student's understanding of the material. Jay always has an agenda written on the board for each class, but maintains a flexibility with that plan that his students appreciate. Each class begins with a warmup and review which is linked to the previous class. He incorporates technology into his multi-modal teaching approach when possible and his instruction typically includes questions, verbal cues, examples and modeling.

Jay creates a comfortable and safe climate for all students to learn. He actively listens, and appropriately adapts the delivery of his instruction to meet the needs of all the students in the classroom. His students actively participate and are never hesitant to share verbal or written responses with the rest of the class. Jay can redirect his students when necessary and has a variety of methods to reengage them. He creates opportunities for all his students to be successful which forms a positive learning environment in which his students thrive.

Overall, Jay is a well rounded and skilled educator. It is clear that Jay has an understanding for how to meet the needs of each student. He is reflective and responsive to feedback. In conversations with Jay, it is clear that he is determined and committed to his students which shows that he genuinely cares about each individual's progress. He understands his strengths and weaknesses as a teacher and welcomes feedback so he can continue to evolve as an educator and provide maximum opportunities for success for his students.

In conclusion, through my observations, Jay is an effective teacher with a solid foundation of skills and strategies to employ to enhance student achievement. It has been a pleasure working with Jay in this capacity. He is a dedicated professional and is clearly ready to embark on the next step in his teaching career.

Sincerely,



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