

RESIDENTIAL EVALUATION 2013-2014

Staff Name: Jay Lee

Evaluation Date: Dec. 2013

Code: 1 – Does Not Meet Expectations 2 – Inconsistently Meets Expectations
 3 – Meets Expectations 4 – Exceeds Expectations

A) Professional attitude and personal characteristics

- Is punctual and regular in attendance
- Works cooperatively with other staff
- Develops appropriate adult-student relationships
- Presents a positive role model to students

SELF EVAL				CC/HP EVAL			
1	2	3	(4)	1	2	3	(4)
1	2	3	(4)	1	2	3	(4)
1	2	3	(4)	1	2	(3)	4
1	2	(3)	4	1	2	(3)	(4)

B) Application of Landmark philosophy in residence

- Structures for individual success
- Communicates expectations clearly and appropriately
- Effectively keeps students on task
- Mobile and aware of student activity
- Implements policies and rules

1	2	(3)	4	1	2	(3)	4
1	2	3	(4)	1	2	3	(4)
1	2	3	(4)	1	2	3	(4)
1	2	(3)	4	1	2	3	(4)
1	2	(3)	4	1	2	3	(4)

C) Effectiveness with students

- Encourages/teaches self advocacy
- Maintains appropriate behavioral standards
- Responds to conflicts effectively
- Initiates/organizes house/weekend activities
- Fosters nurturing living environment

1	2	(3)	4	1	2	(3)	4
1	2	3	(4)	1	2	3	(4)
1	2	3	(4)	1	2	3	(4)
1	2	(3)	4	1	(2)	(3)	4
1	2	3	(4)	1	2	3	(4)

D) Communication

- Keeps Campus Coordinator/Houseparent informed of and documents pertinent information
- Takes initiative in seeking advice or feedback
- Implements suggestions
- Calls student life office with accurate attendance status

1	2	3	(4)	1	2	3	(4)
1	2	(3)	4	1	2	(3)	4
1	2	(3)	4	1	2	(3)	4
1	2	3	(4)	1	2	3	(4)

Professional Development Goals

Staff

Campus Coordinator/Houseparent

- Initiate more house night & ~~extra~~ events on weeknights.
- Read log each day on calendar to stay up to date w/ events.

- We agree with the goals you have made; & try to implement them for the 2nd half of this year (organize a sporting event)
- Be careful w/ your interactions with students with your use of sarcasm as many of our students have difficulty understanding it.

Campus Coordinator/Houseparent Comments:

Jay is a well respected member of B Team & Leopardo 2. He is helpful & cooperative with his colleagues (e.g. switches for emergency, sleepover, etc.). In the house, he has a good relationship with all the boys and creates a presence that contributes greatly to the lively environment.

Campus Coordinator

Houseparent

I have read and understand this evaluation.

Staff signature

Date

12/10