

Erik Boerma

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Technical Experience

As a graduate of the University of Pennsylvania Full Stack Bootcamp, I am a front-end Web Developer with full stack exposure. I have experience in the following technologies:

- HTML, CSS, JavaScript
- Query, Bootstrap, Firebase, Node.js, MySQL, MongoDB, Express, Handlebars.js & ReactJS

I'm looking to obtain a front-end or web development role with a company where I can continue to learn various technologies and grow into a full stack developer.

Professional Work Experience

Judge Group	Jan.2017 - pres.
<i>Talent Acquisition Manager</i>	<i>Aug. 2018</i>

Responsible for growing the company by finding industry leading candidates to join Judge as recruiters, sales executives and consultants across the country.

<i>Technical Recruiter</i>	<i>Jan. 2017</i>
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- Utilize strong industry knowledge, to include creating and executing various sourcing and recruitment strategies, providing trusted advisory / consultative approach to candidates throughout the interview process.
- Part of the pilot program bringing technical screening in house, improving the quality of candidates submitted to clients.
- 14 contractors on billing with a spread of \$4k on a split desk model at the time of transition.

Lincoln Financial Group	Radnor, PA	July 2010 - Jan. 2017
<i>Retirement Consultant</i>		<i>Nov. 2013</i>

- Support retirement offerings nationwide: onboarding new employer accounts and growing established client relationships.
- Designed and lead presentations on retirement plan features and options.
- A leader within the company training colleagues in best practices.

<i>Internal Wholesaler, Long Term Care</i>	<i>July 2010</i>
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- \$100 million in sales since start.
- Mentor to employees looking to advance their careers at Lincoln.
- Took classes to improve presentation, sales, and problem solving skills.

ING	West Chester, PA	<i>Aug. 2007-June 2010</i>
<i>Internal Wholesaler, Financial Solutions</i>		<i>May 2008</i>

- Managed the Los Angeles region, which produced \$140 million in sales in 2008.

<i>Sales Associate, Variable Annuities</i>	<i>Aug. 2007</i>
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University of Pennsylvania	Philadelphia, PA	February 2020
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Certificate of successful completion
A 24-week intensive program focused on gaining technical programming skills in HTML5, CSS3, Javascript, jQuery, Bootstrap, Firebase, Node.js, MySQL, MongoDB, Express, Handlebars.js & ReactJS

Plymouth State University	Plymouth, NH	May 2006
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B.S. Business Management

Licensure/Training

- Lean Six Sigma Yellow Belt
- Completed multiple courses, primarily focusing on presentation and problem solving skills.
- Took part in the Kolb learning style inventory 4.0.

Interests

- Skiing, Ice Hockey, Golf, Website Design, Information Technology, Cooking, Traveling