A Right and a Wrong Way to Lead a Testing Effort

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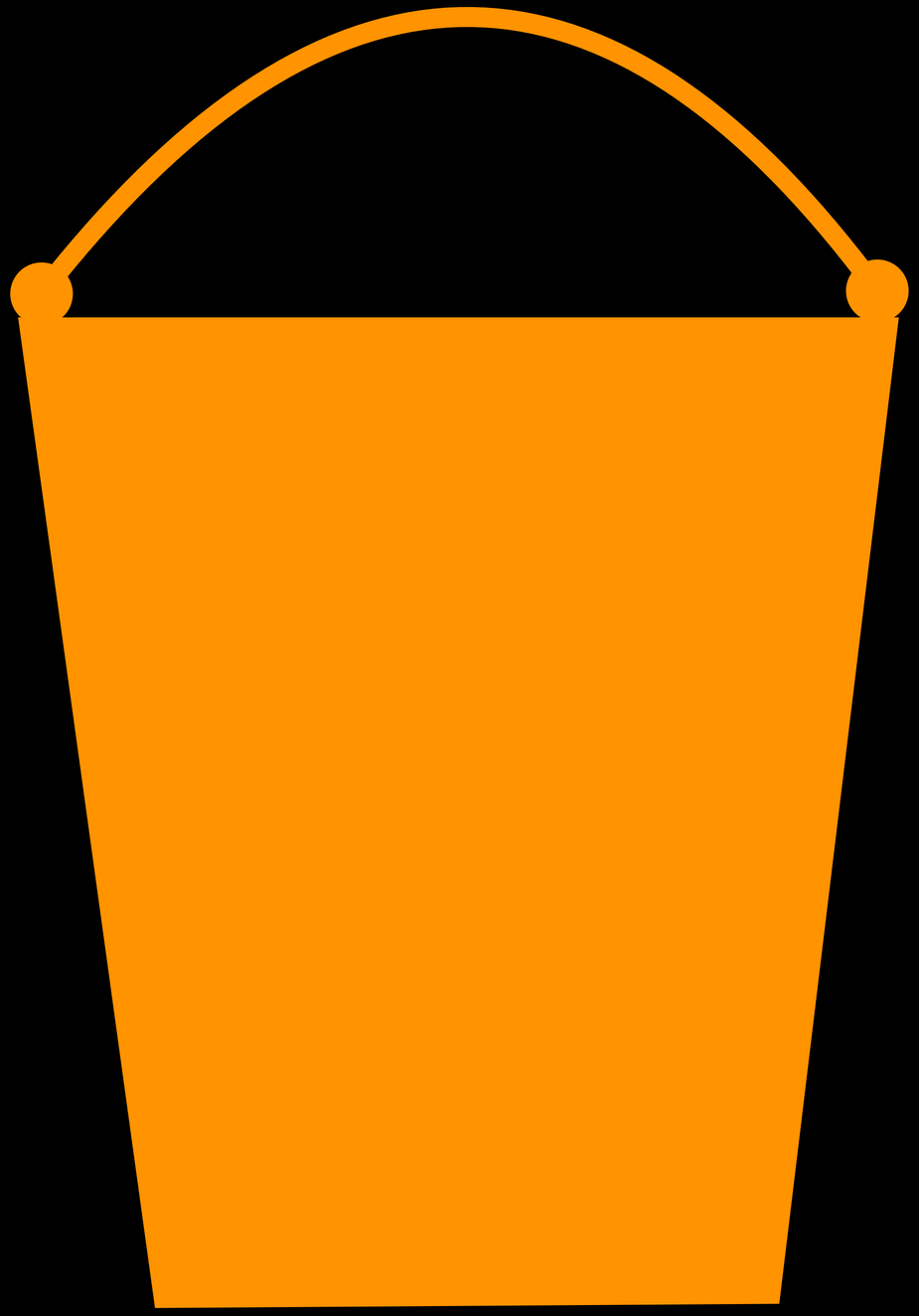

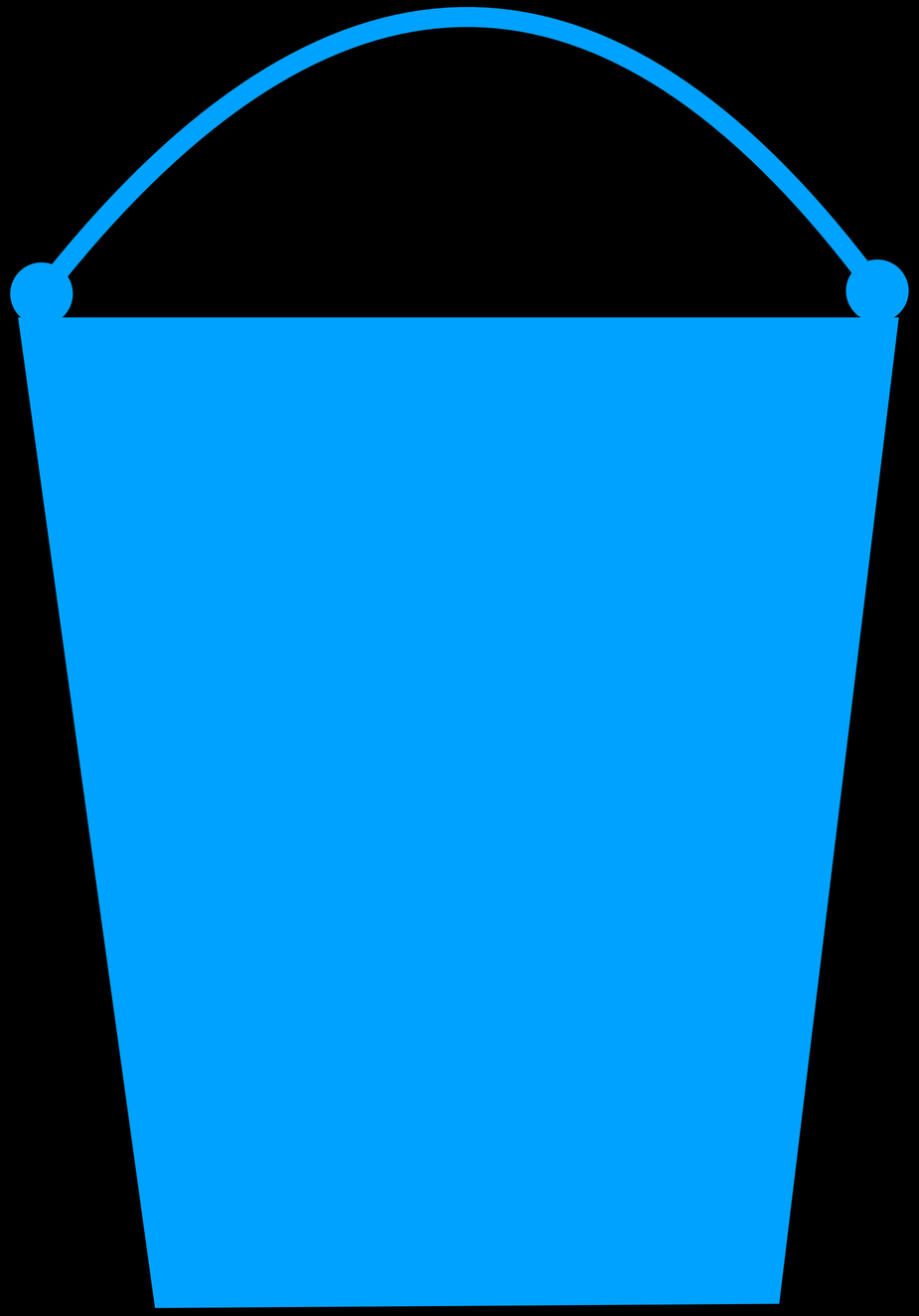

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A Better and a Worse Way to Lead a Testing Effort

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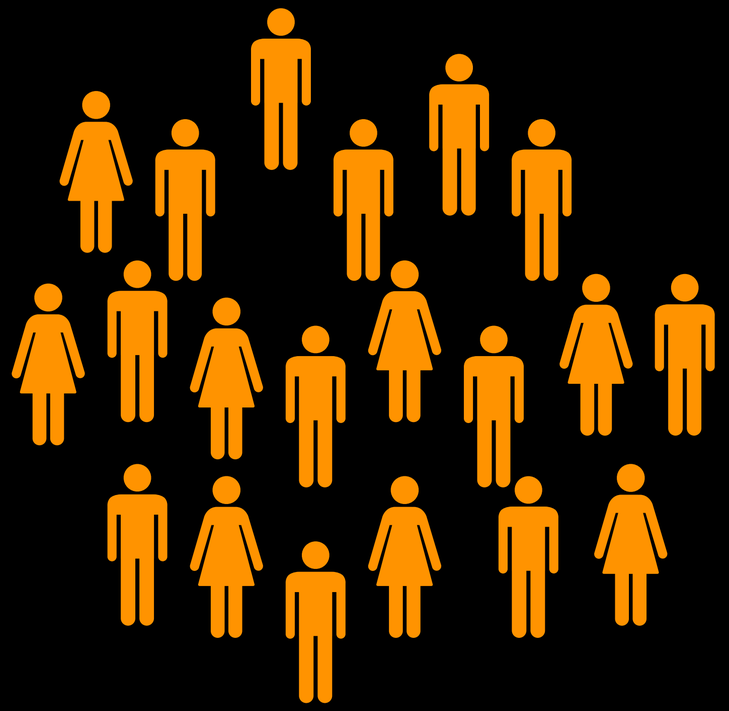
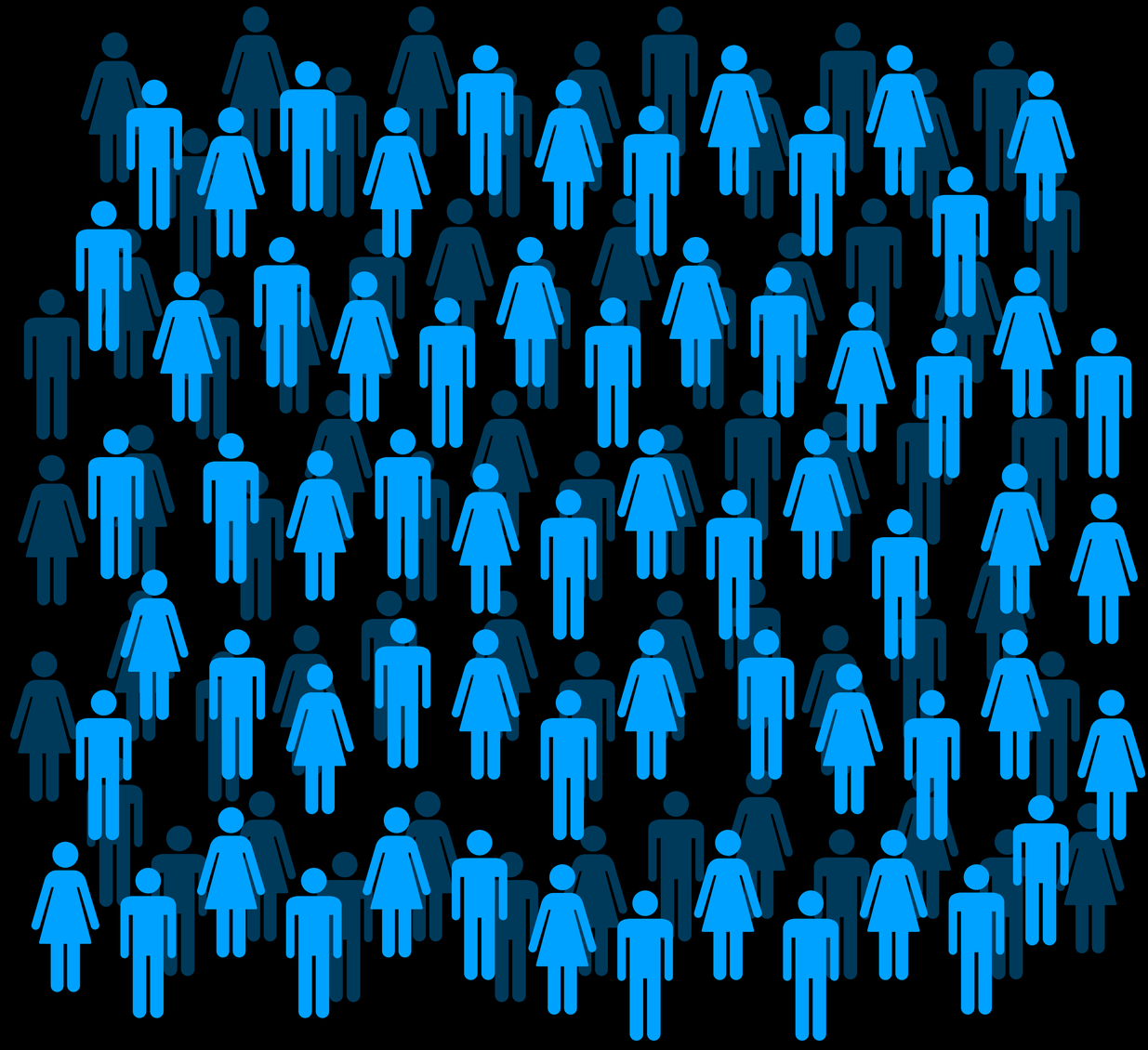
Org/Team Scale





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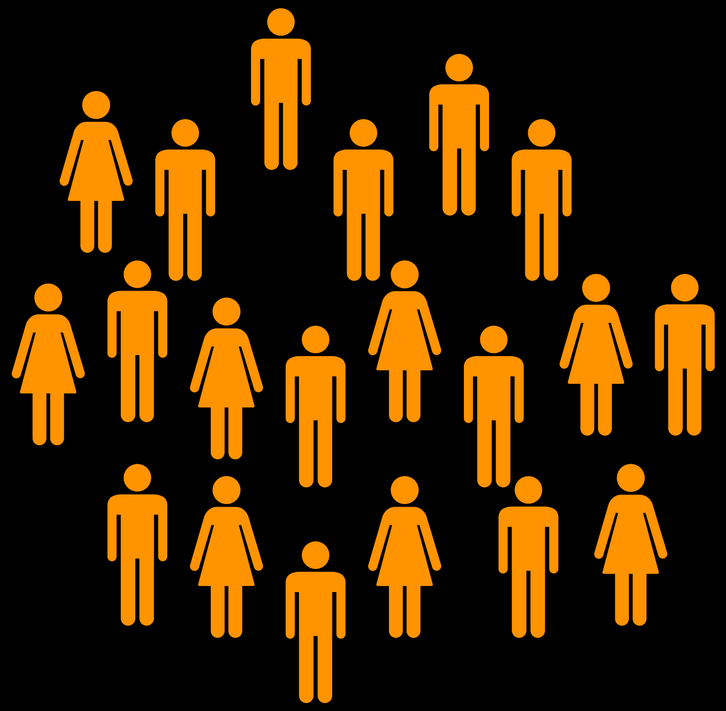
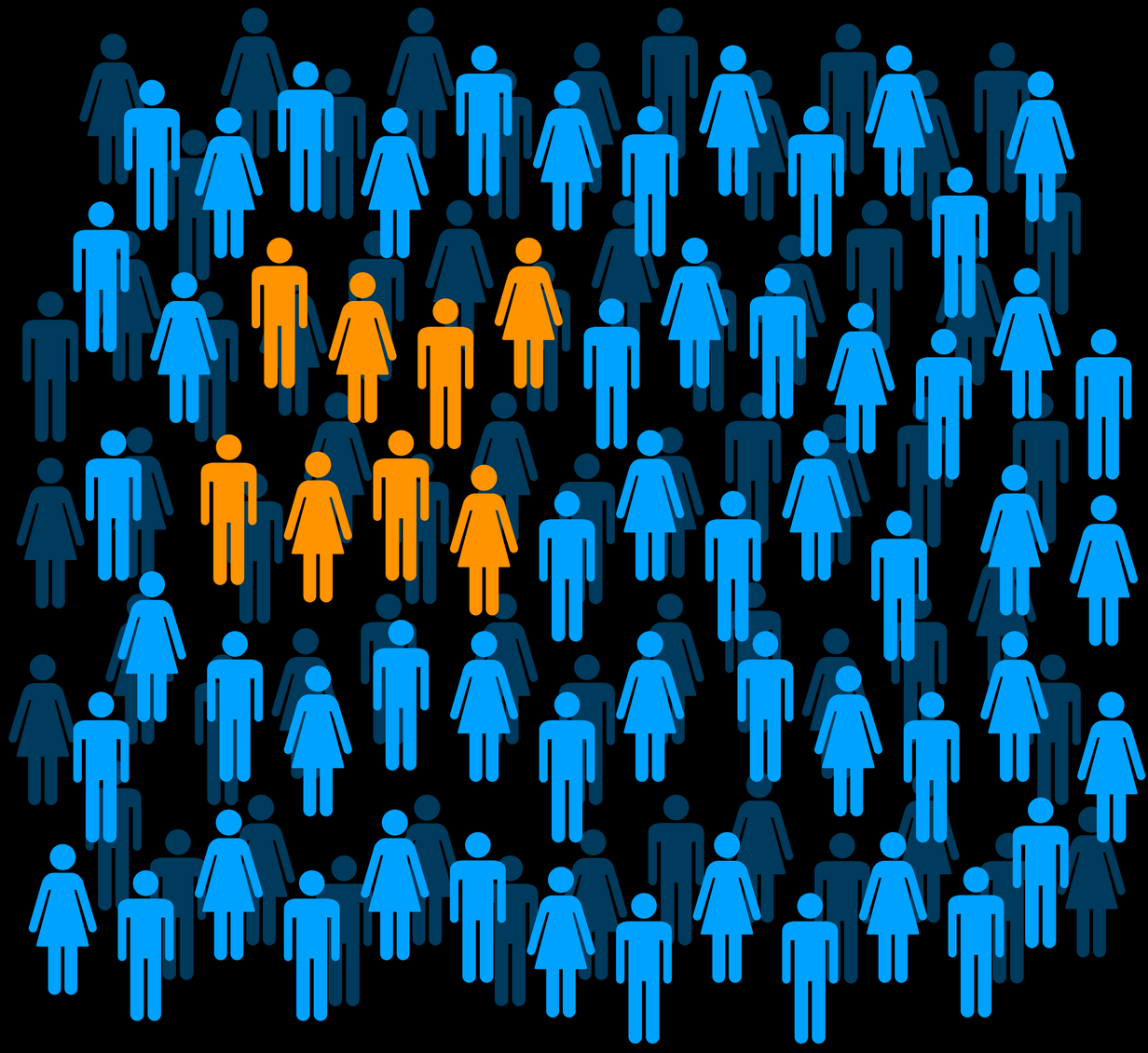
Scale





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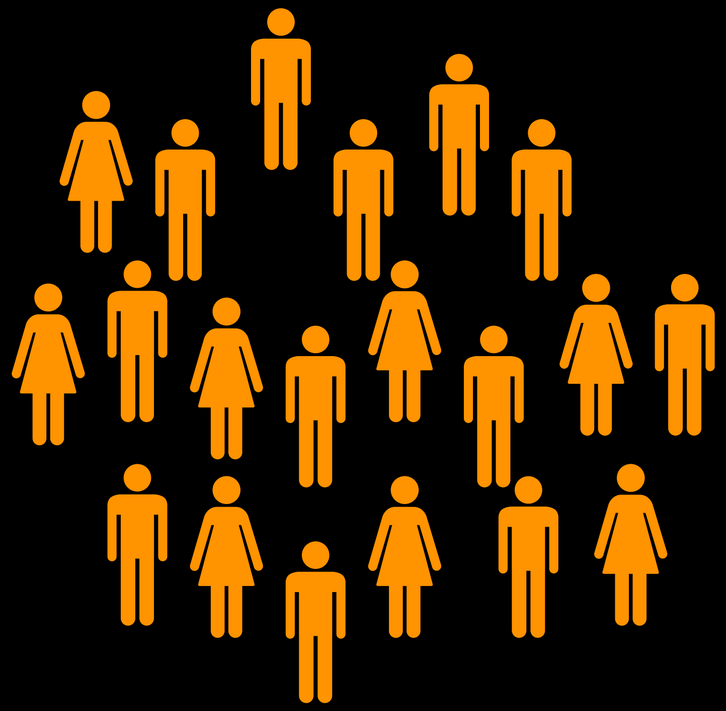

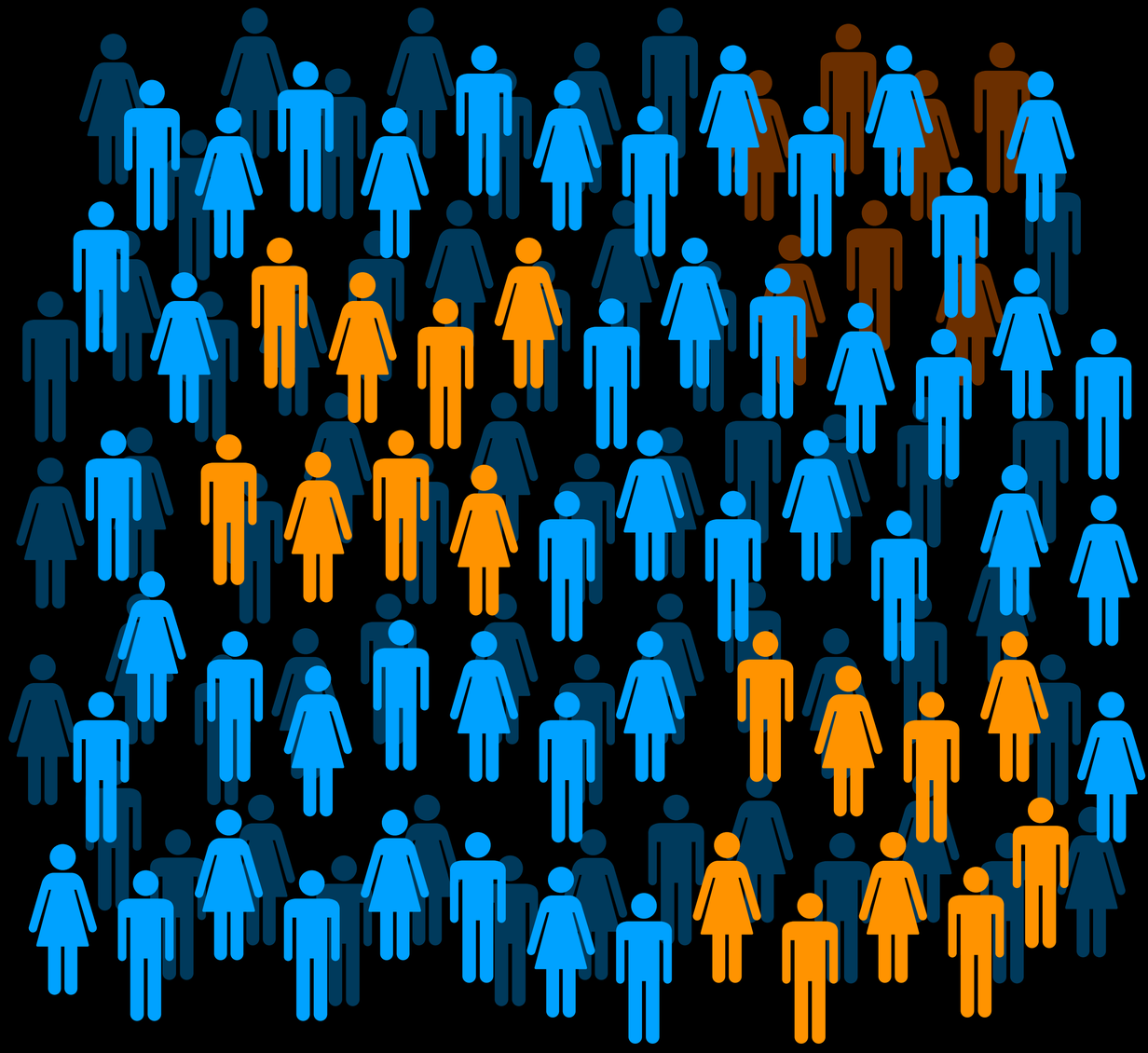

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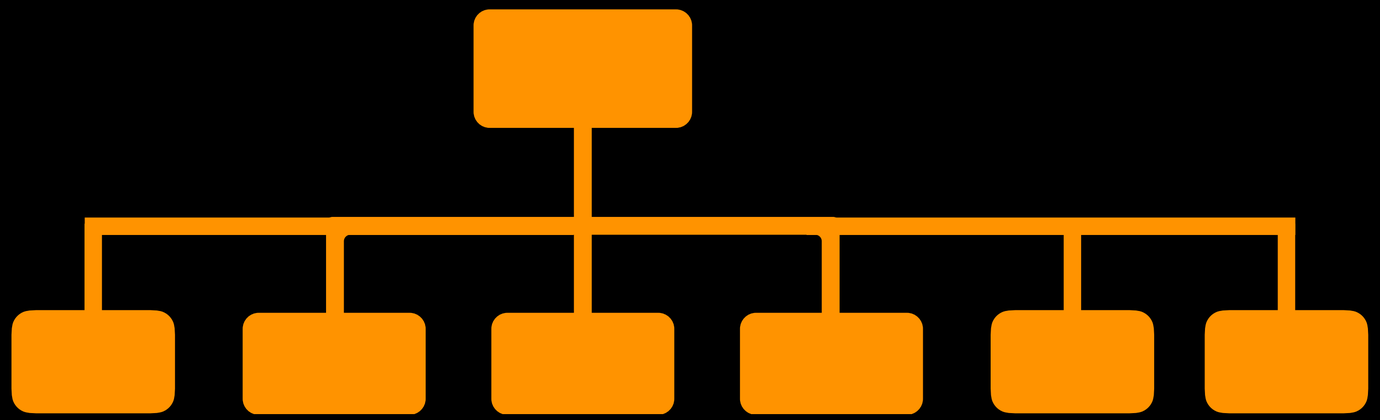
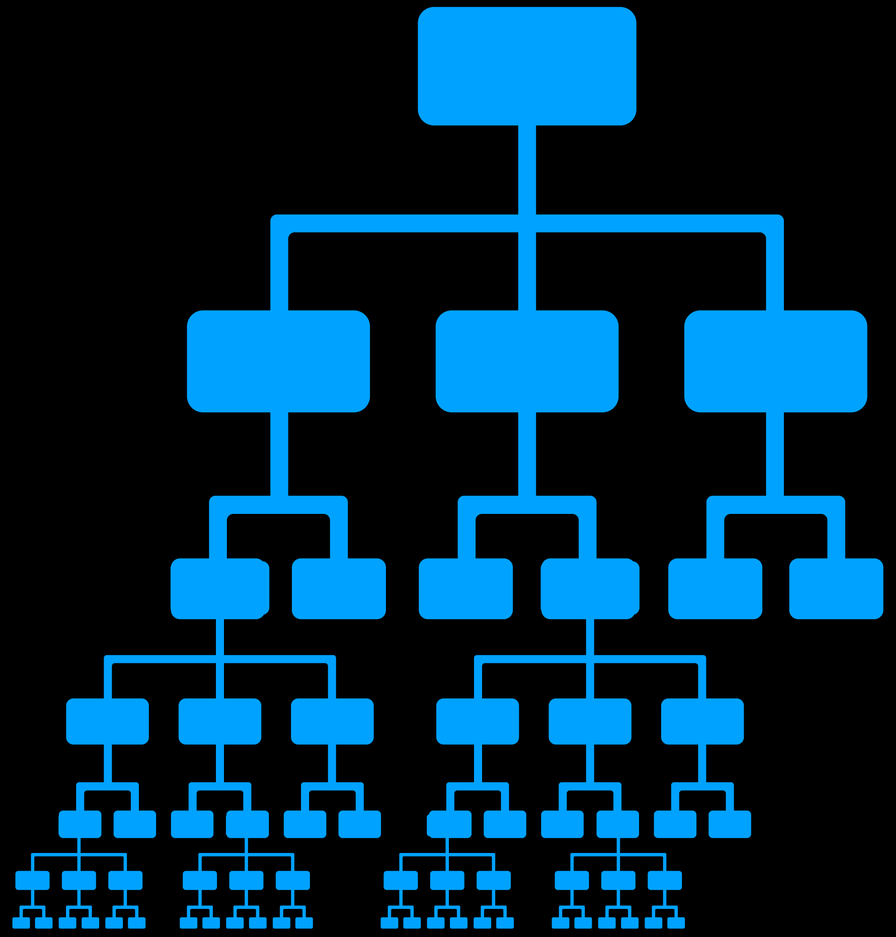
Structure





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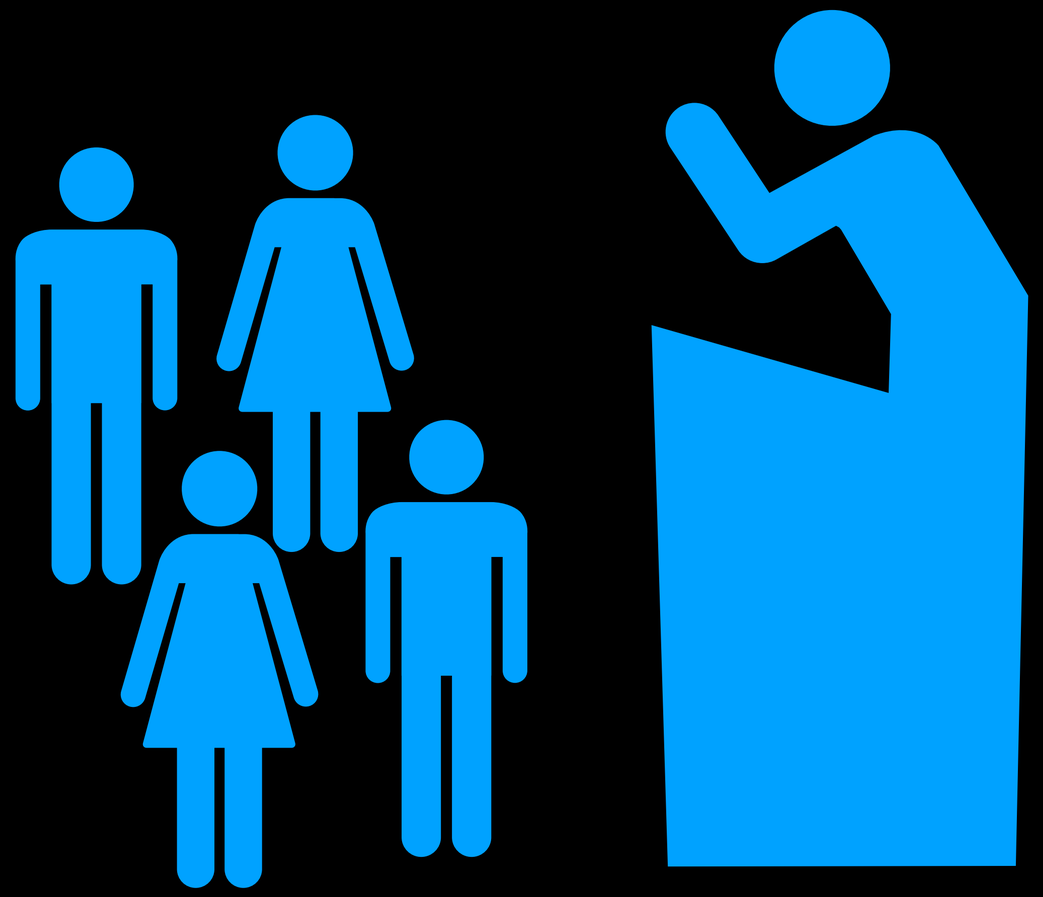
Leadership Styles



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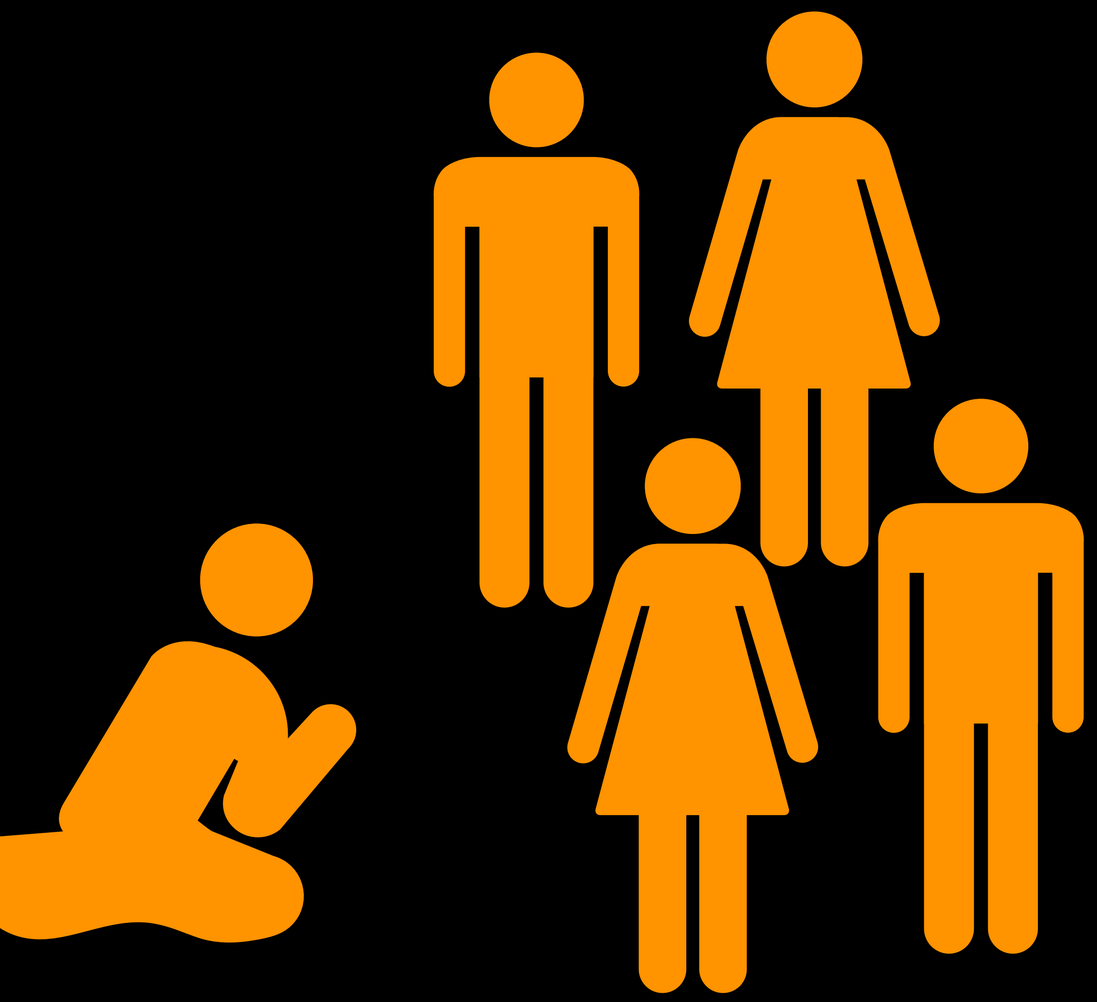
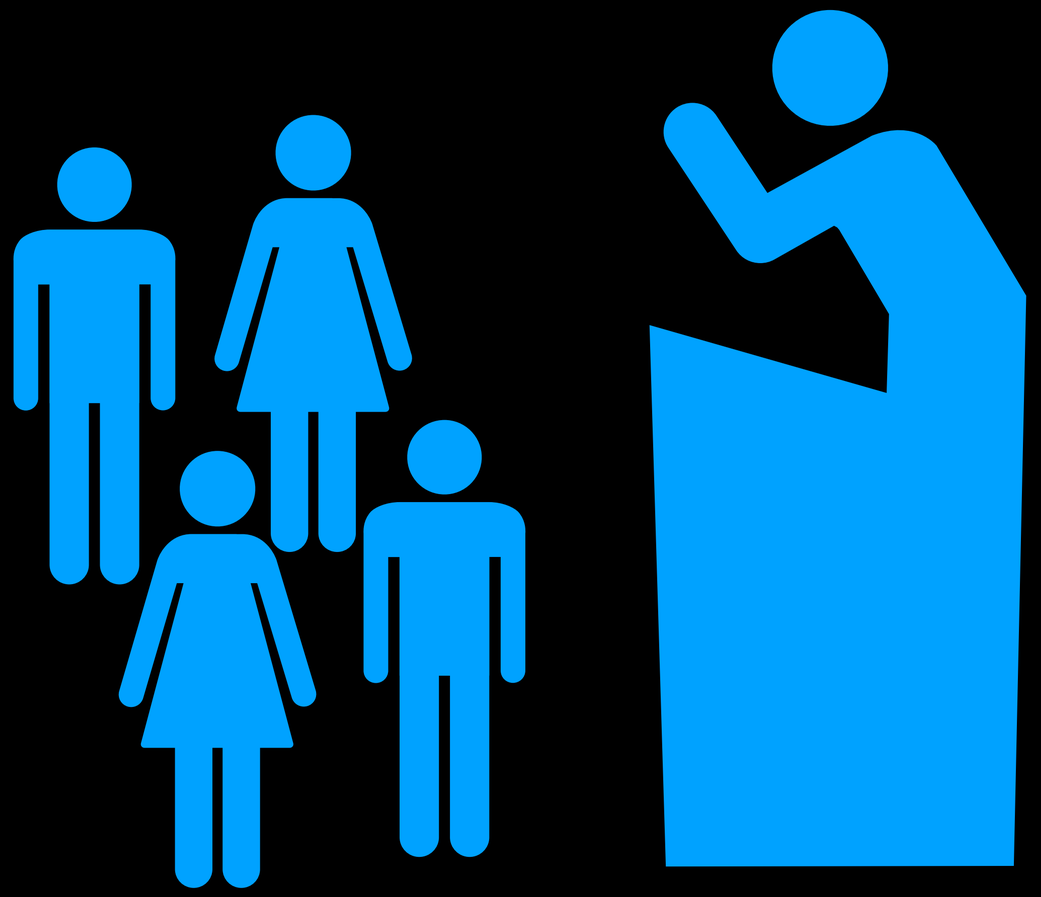
Leadership Styles





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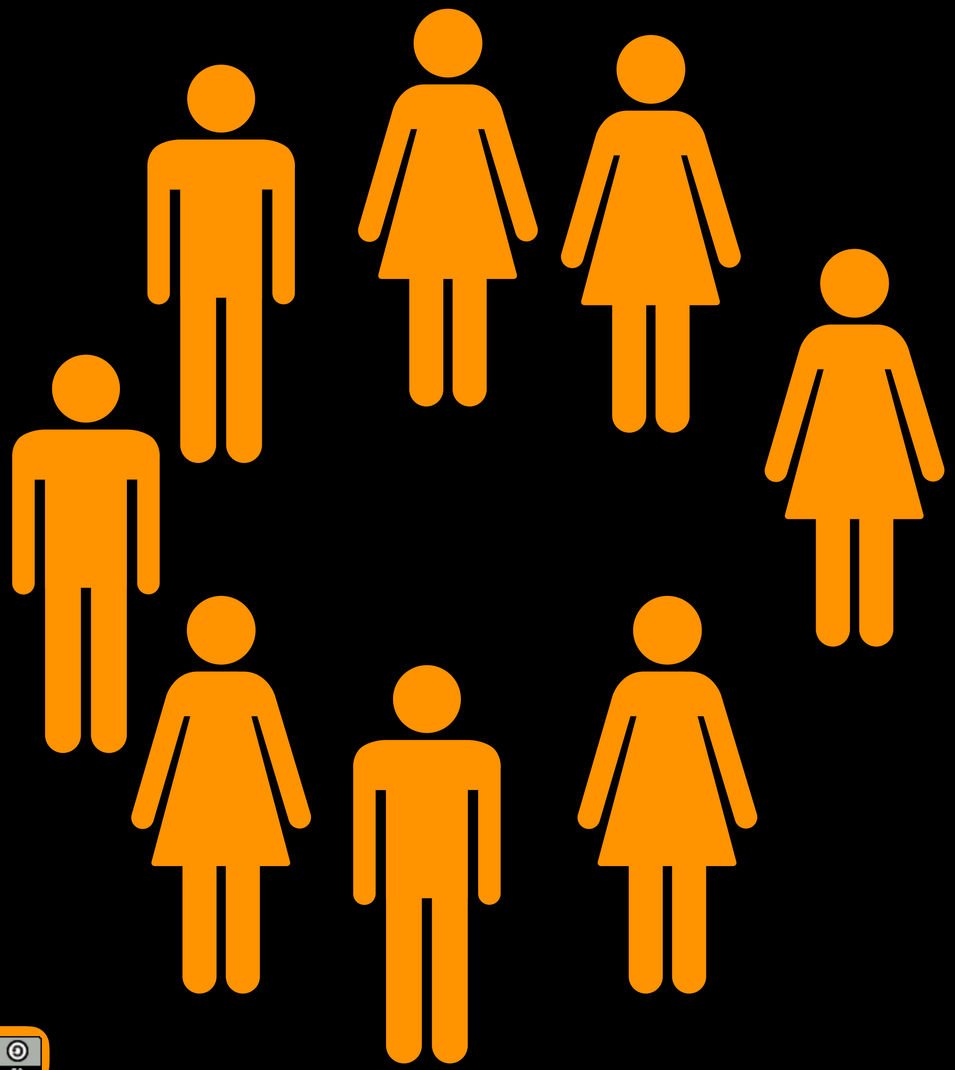
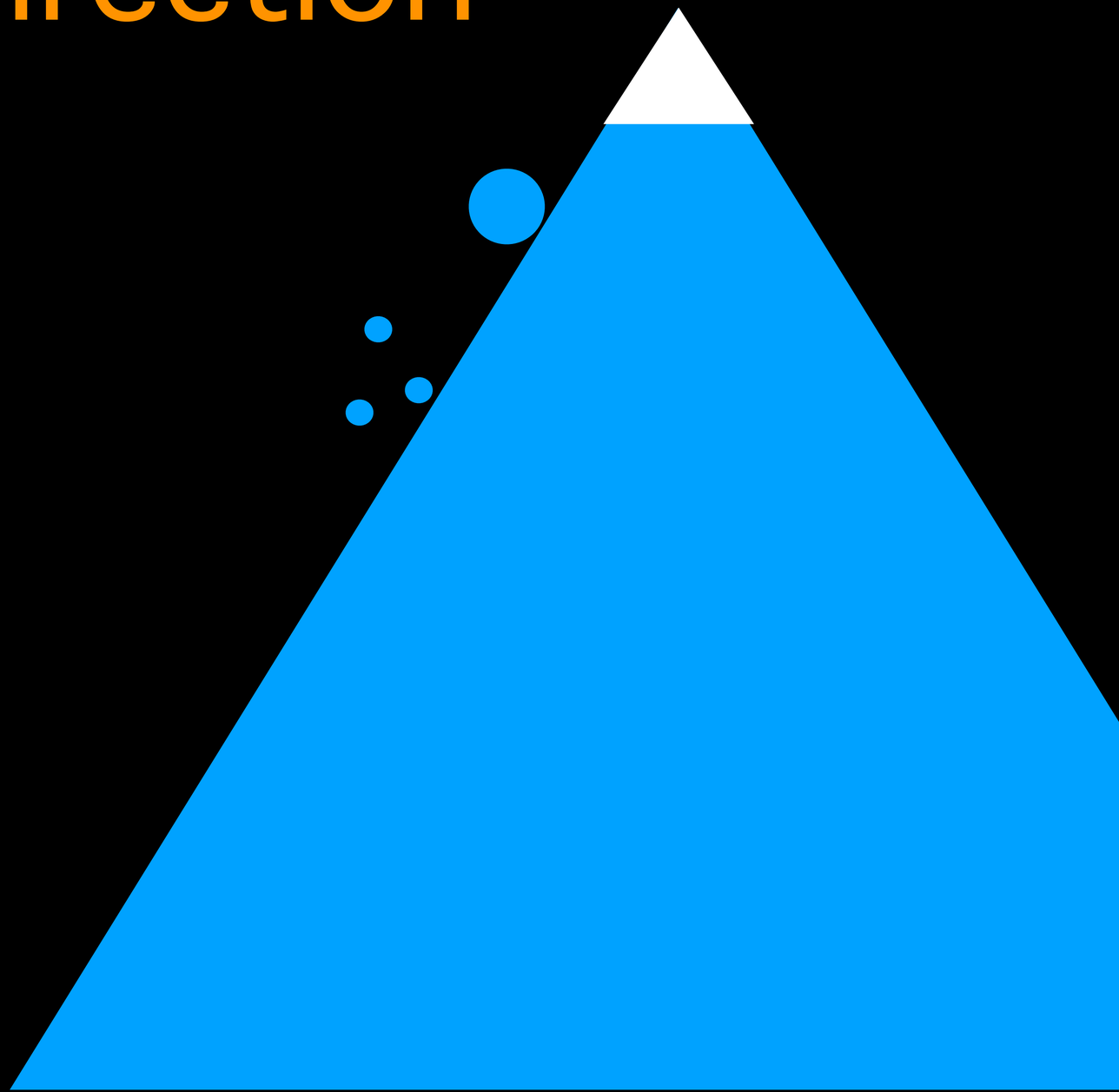
Team Direction





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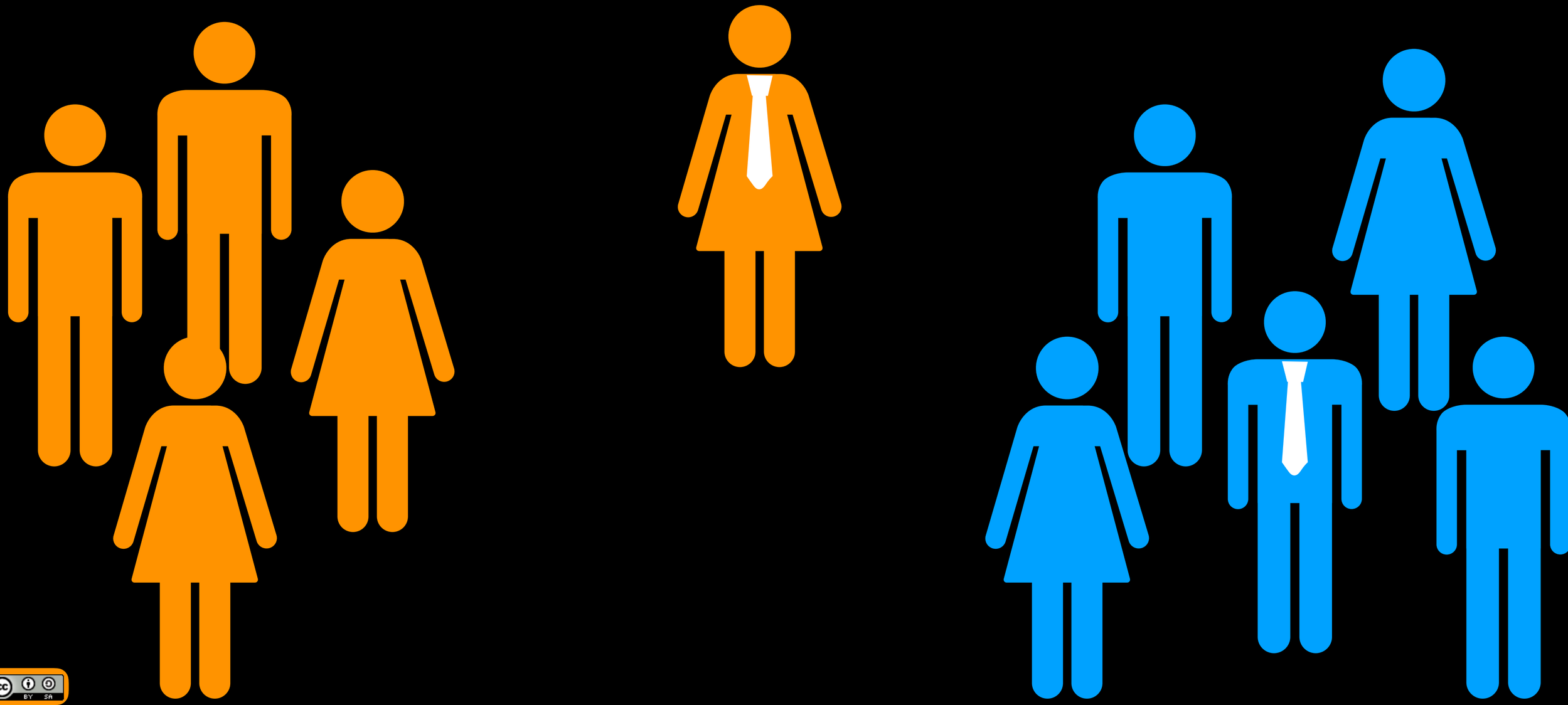
Trust in Employees



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Trust in Employees

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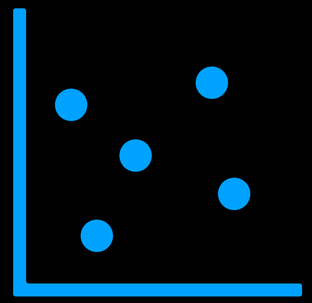
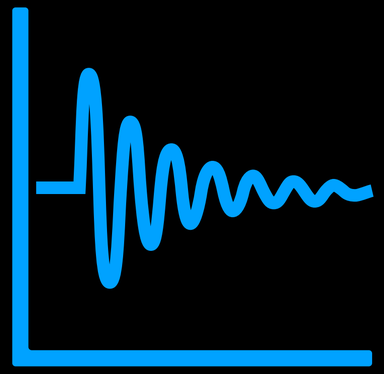
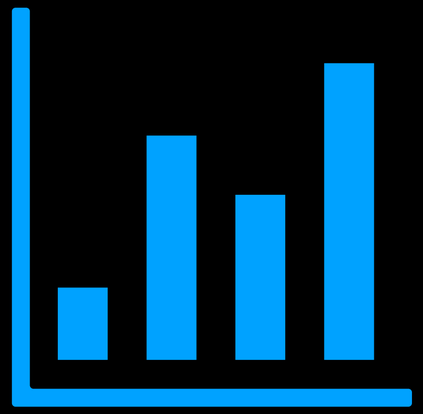
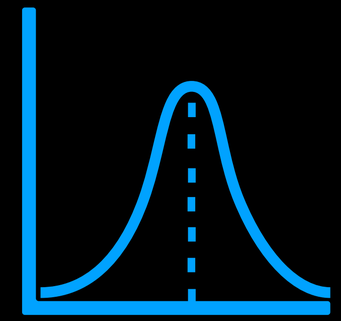
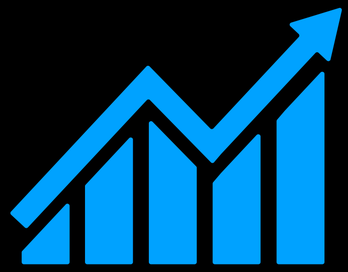
Trust in Employees











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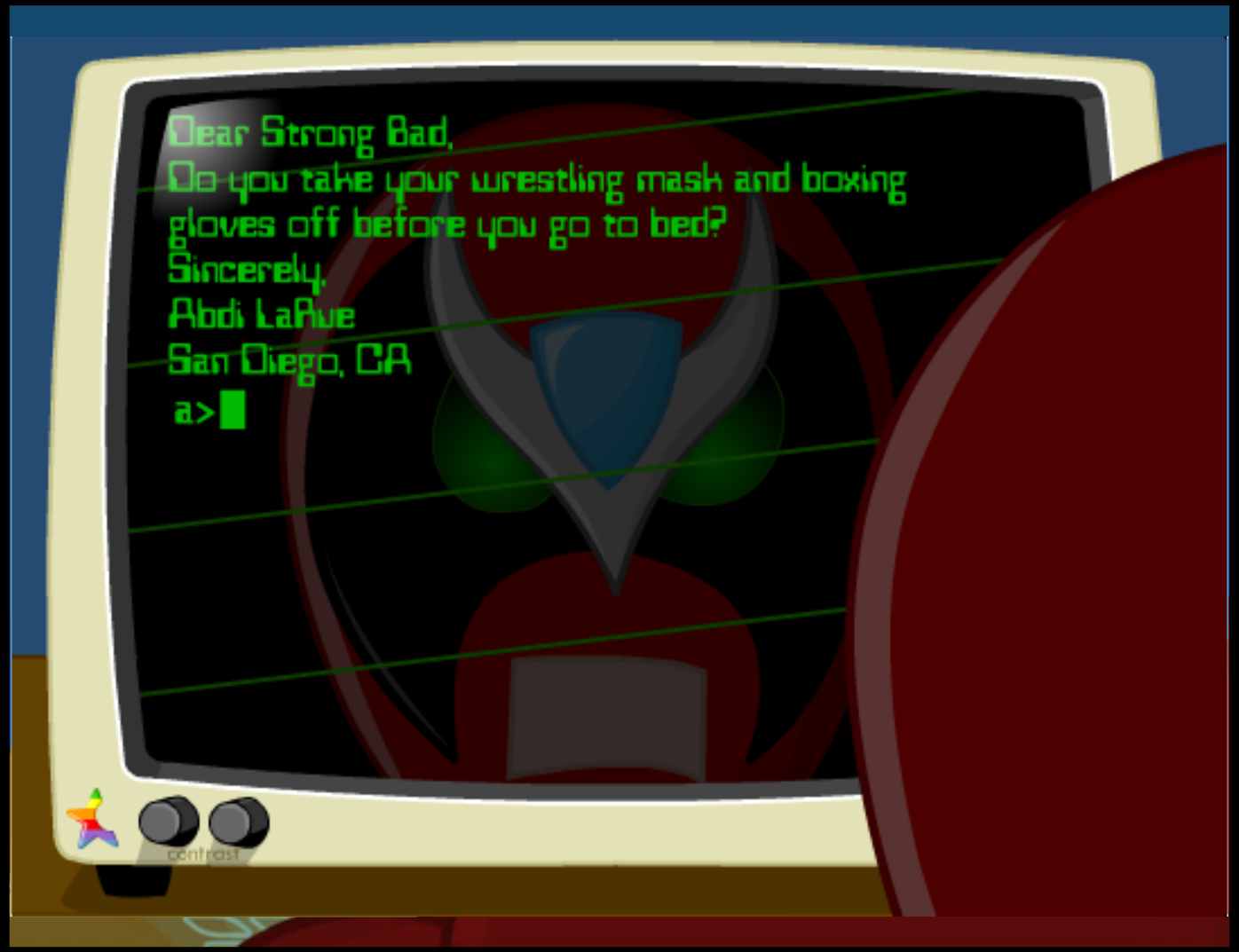
Willingness to Change



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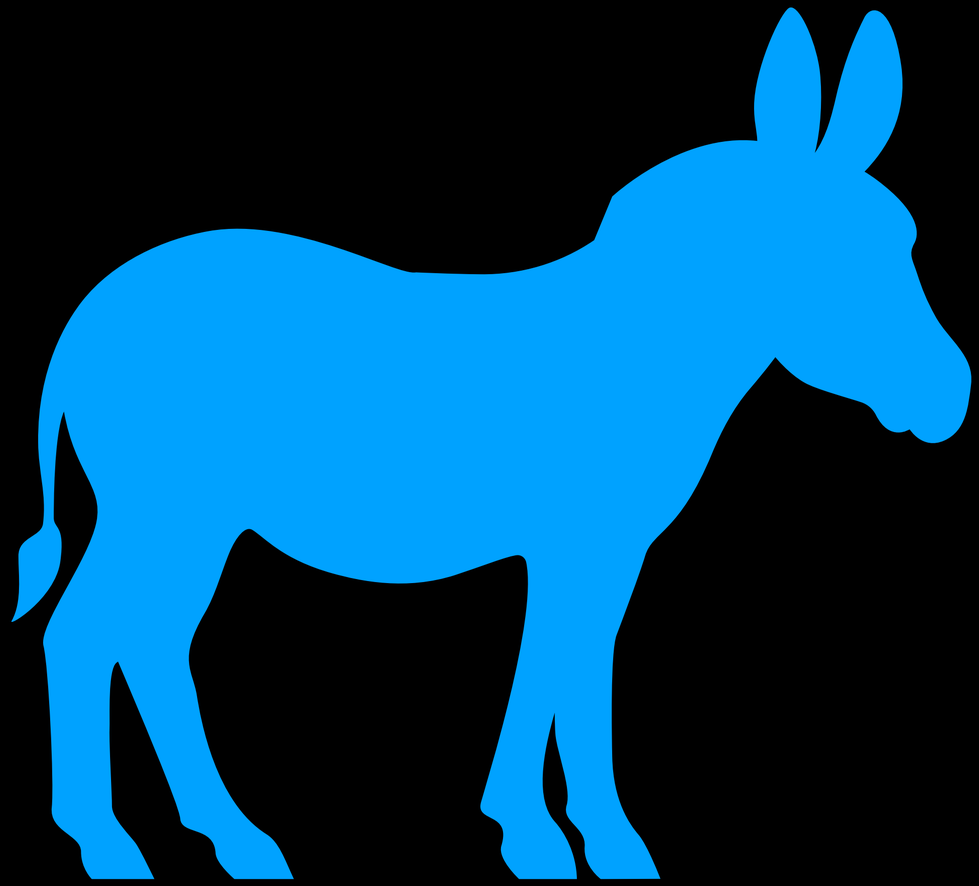
Willingness to Change



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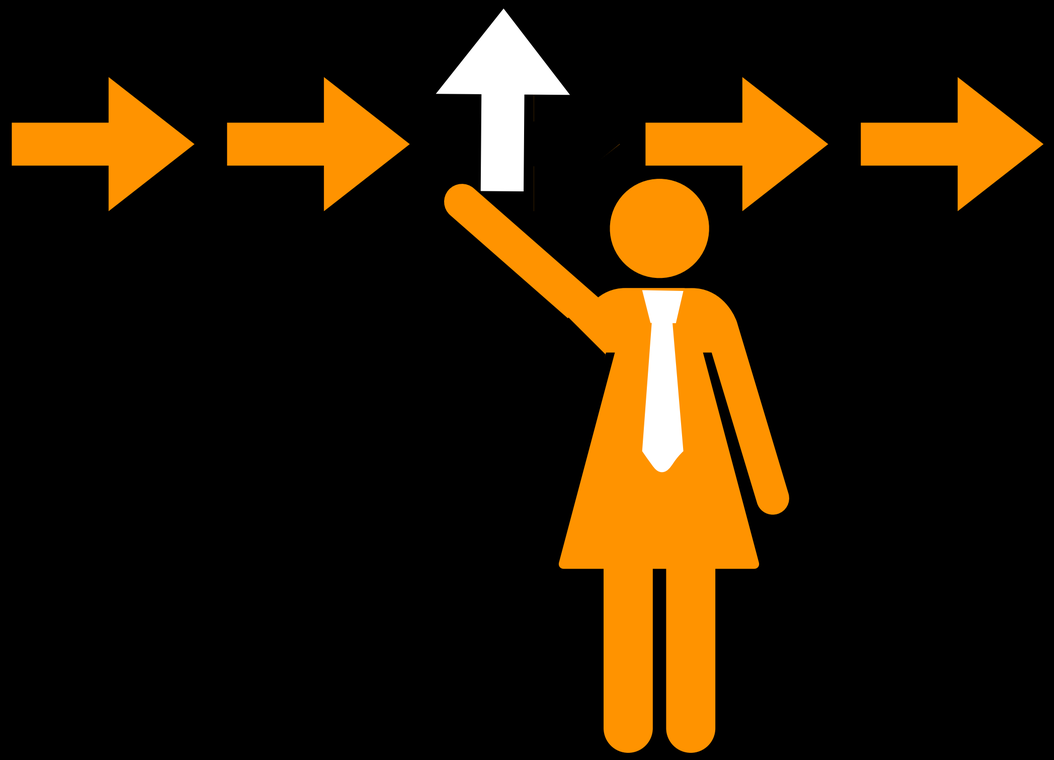
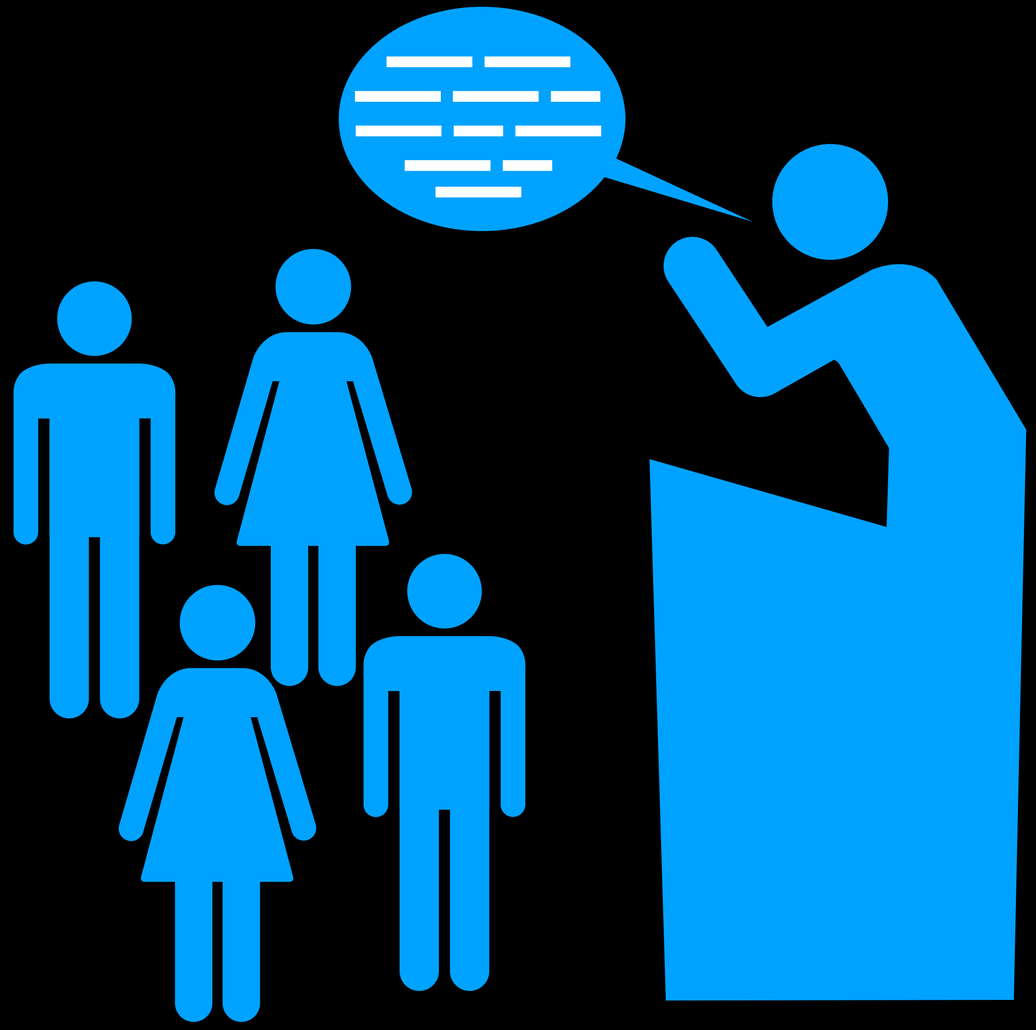
Willingness to Change





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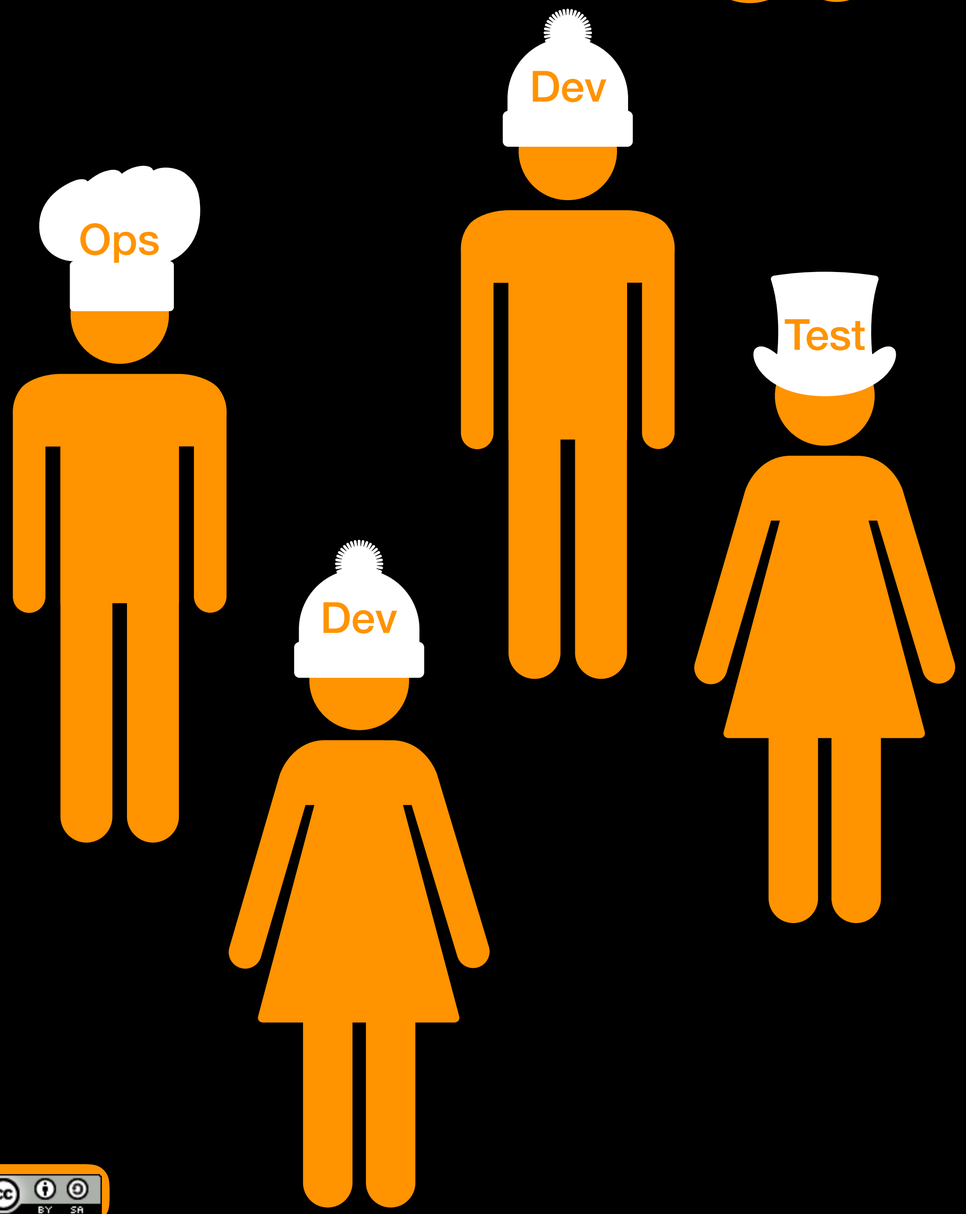
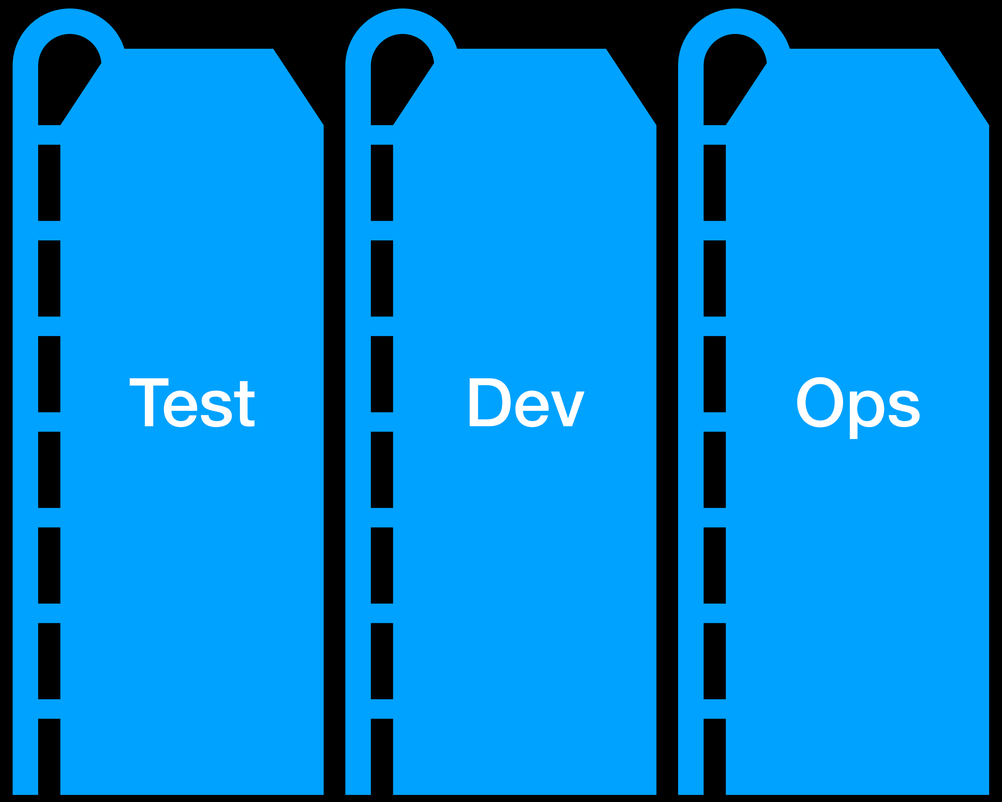
Communication





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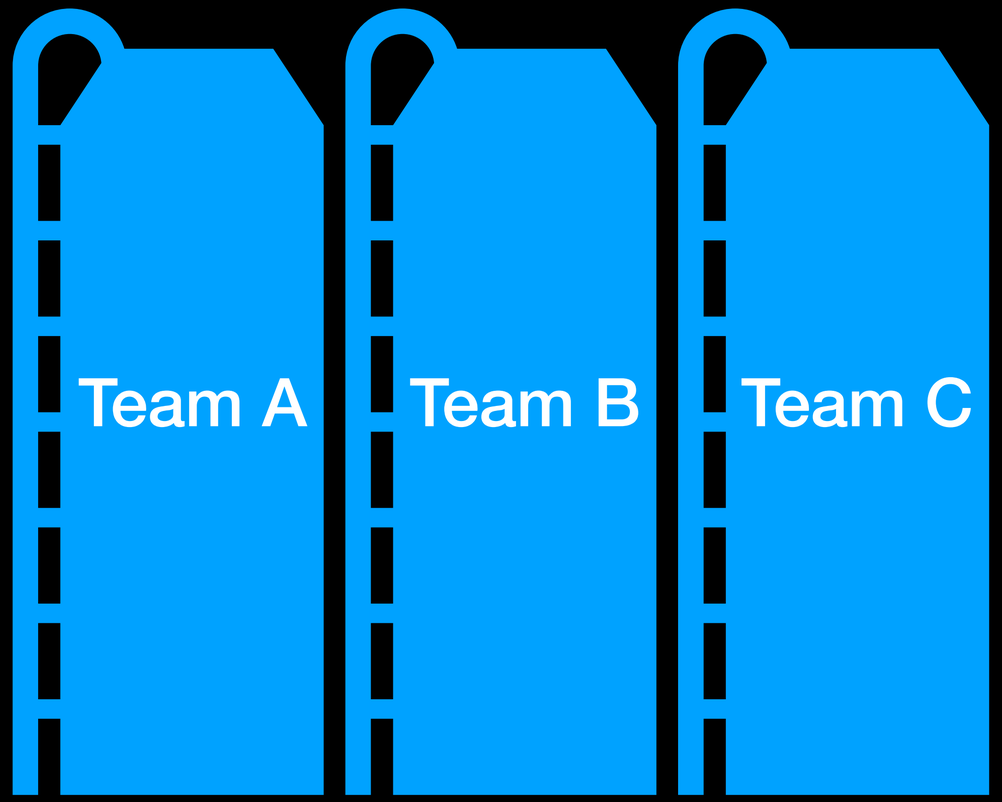

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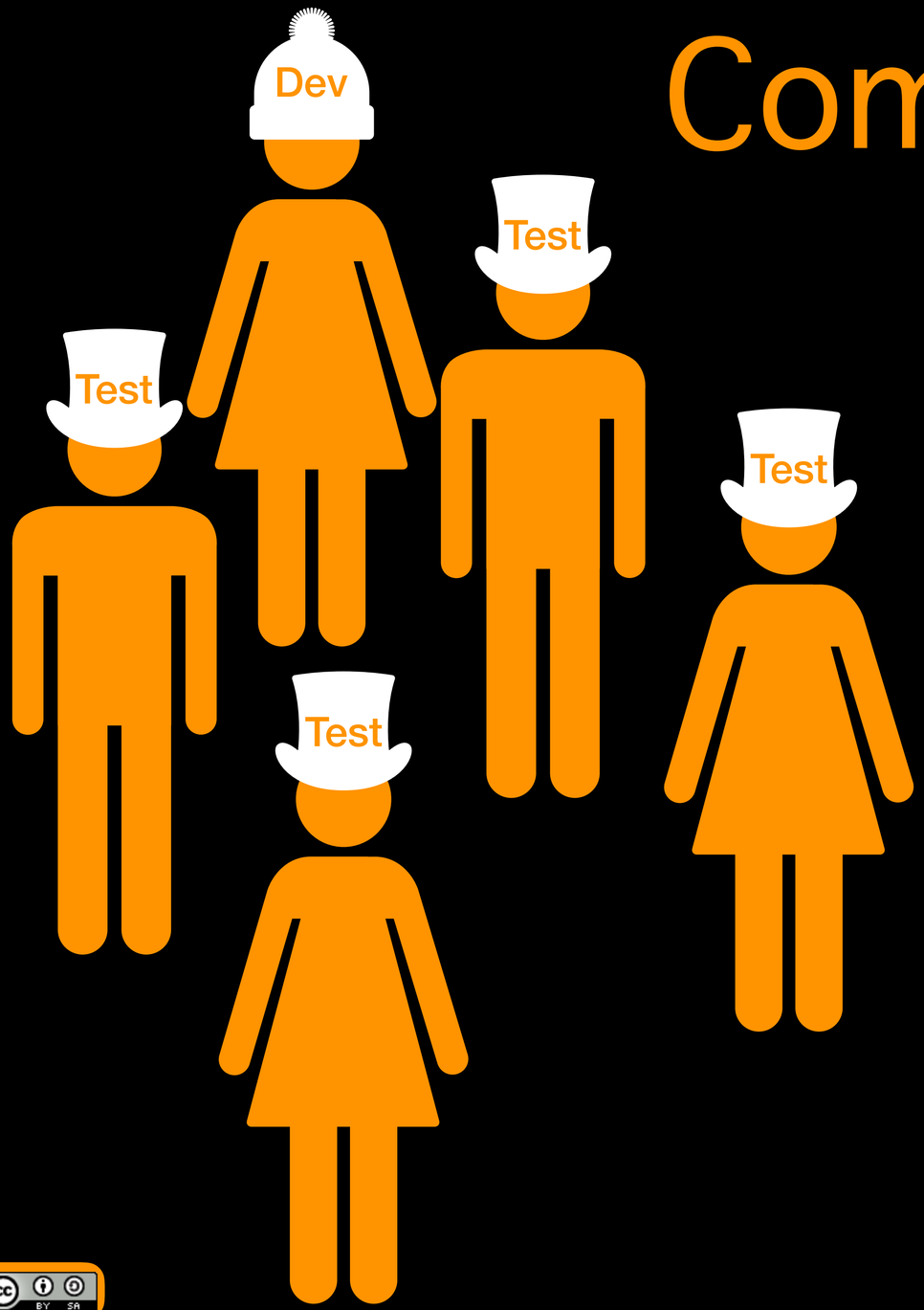

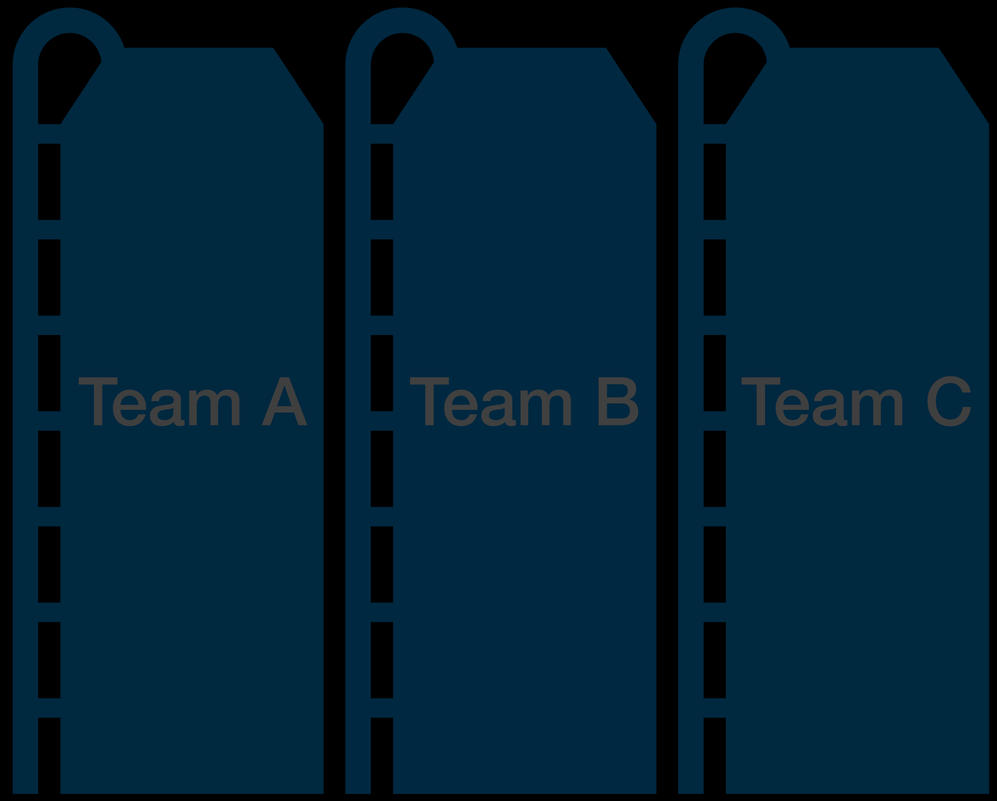

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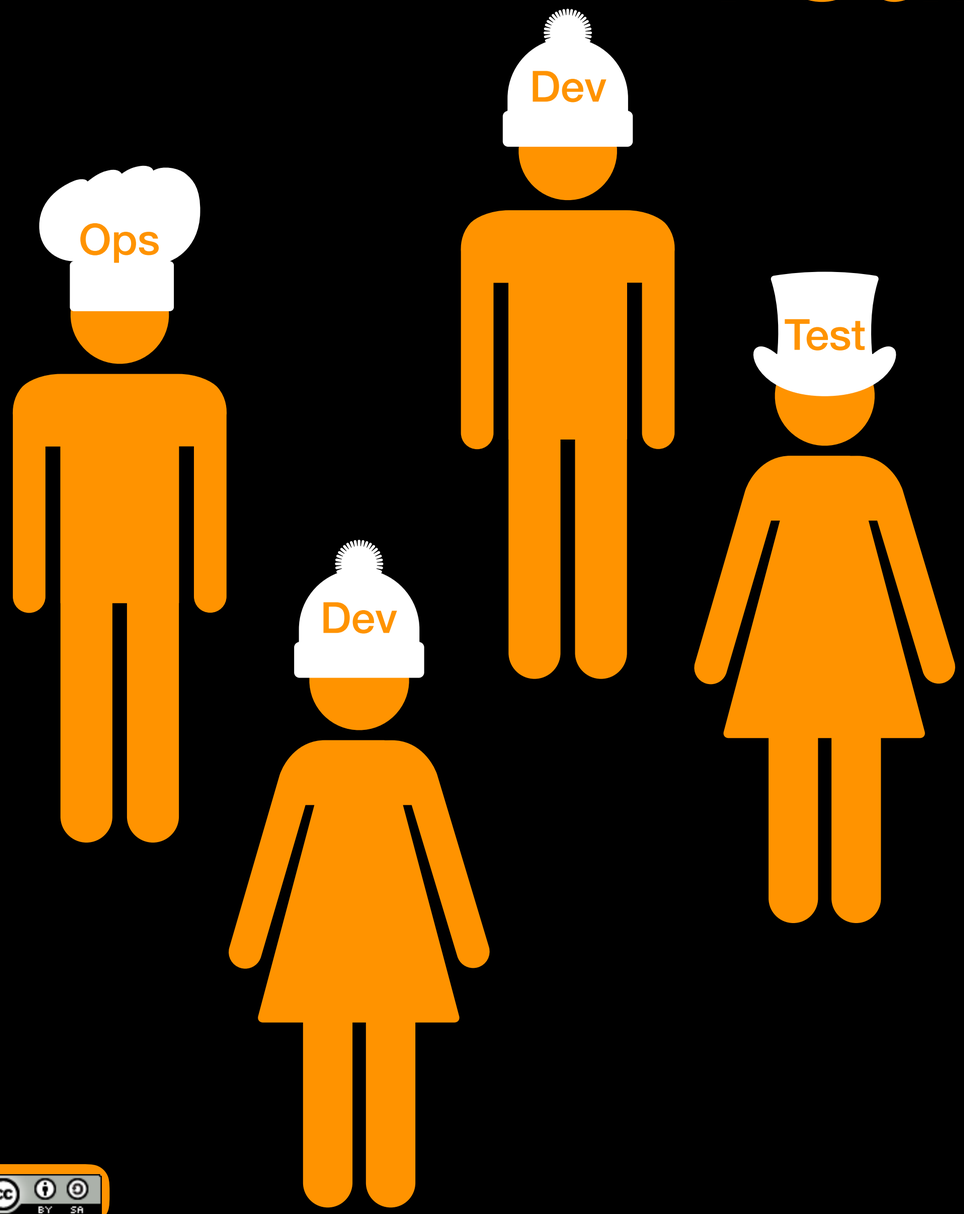
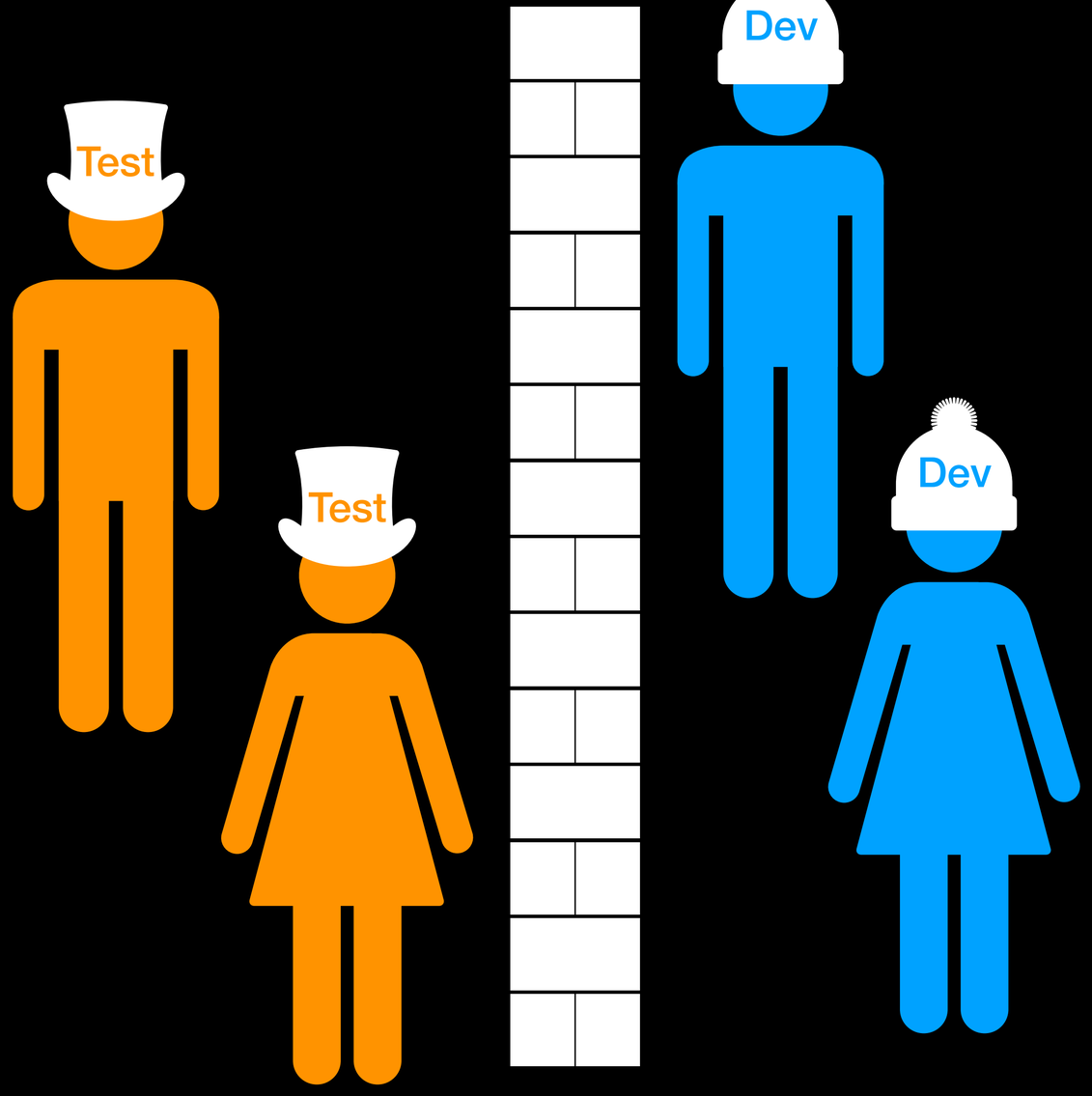
Team Dynamics





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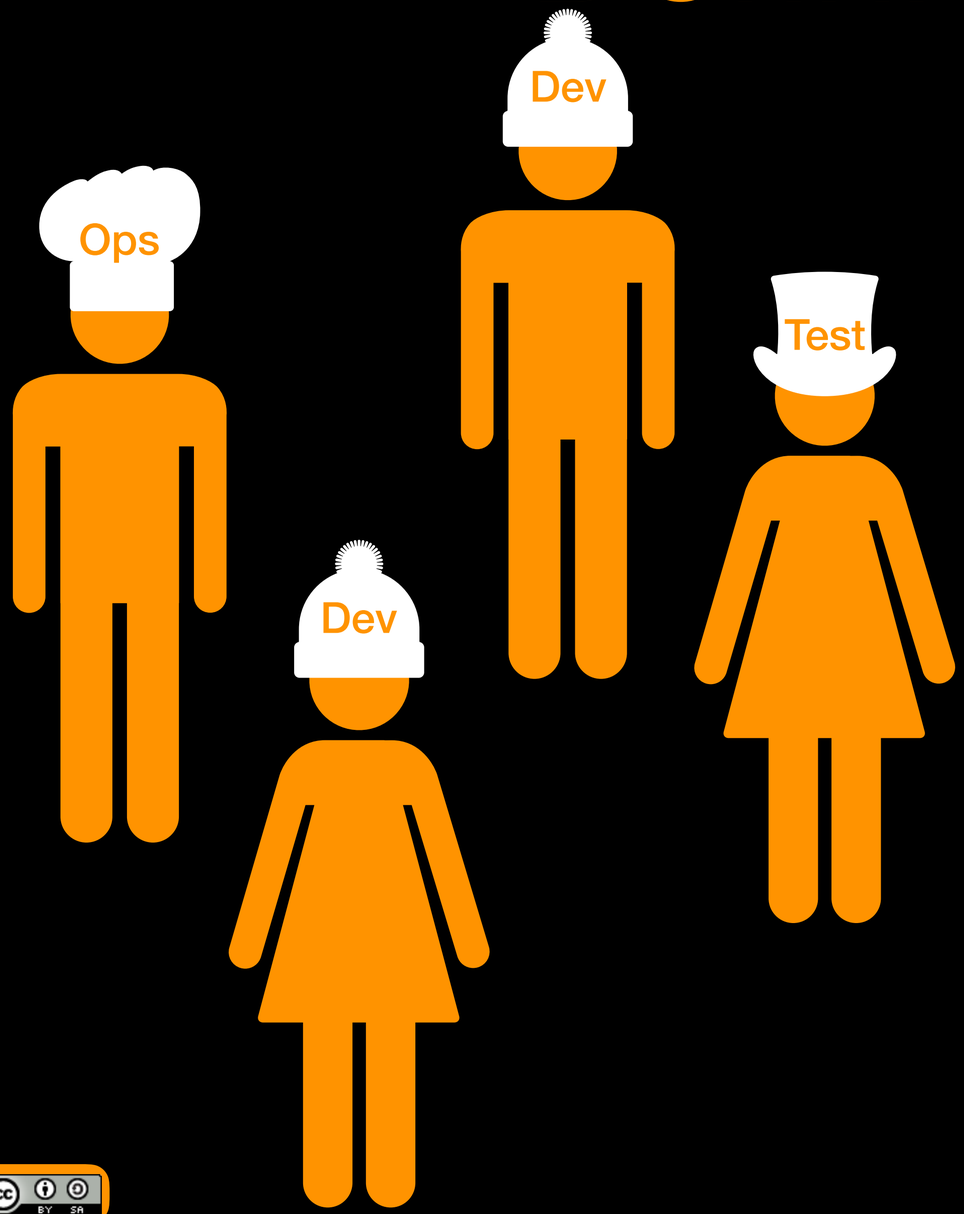
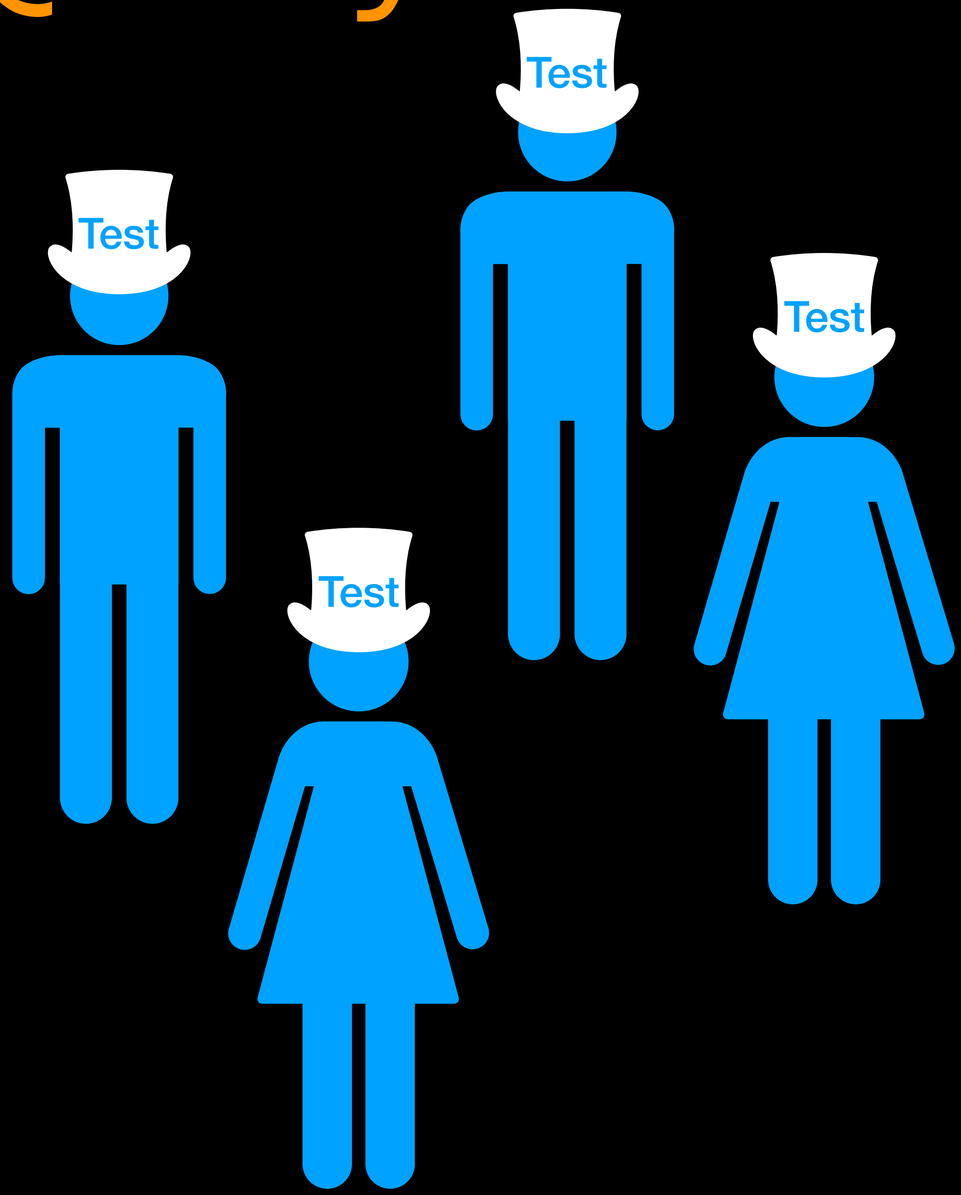
Definition of Quality





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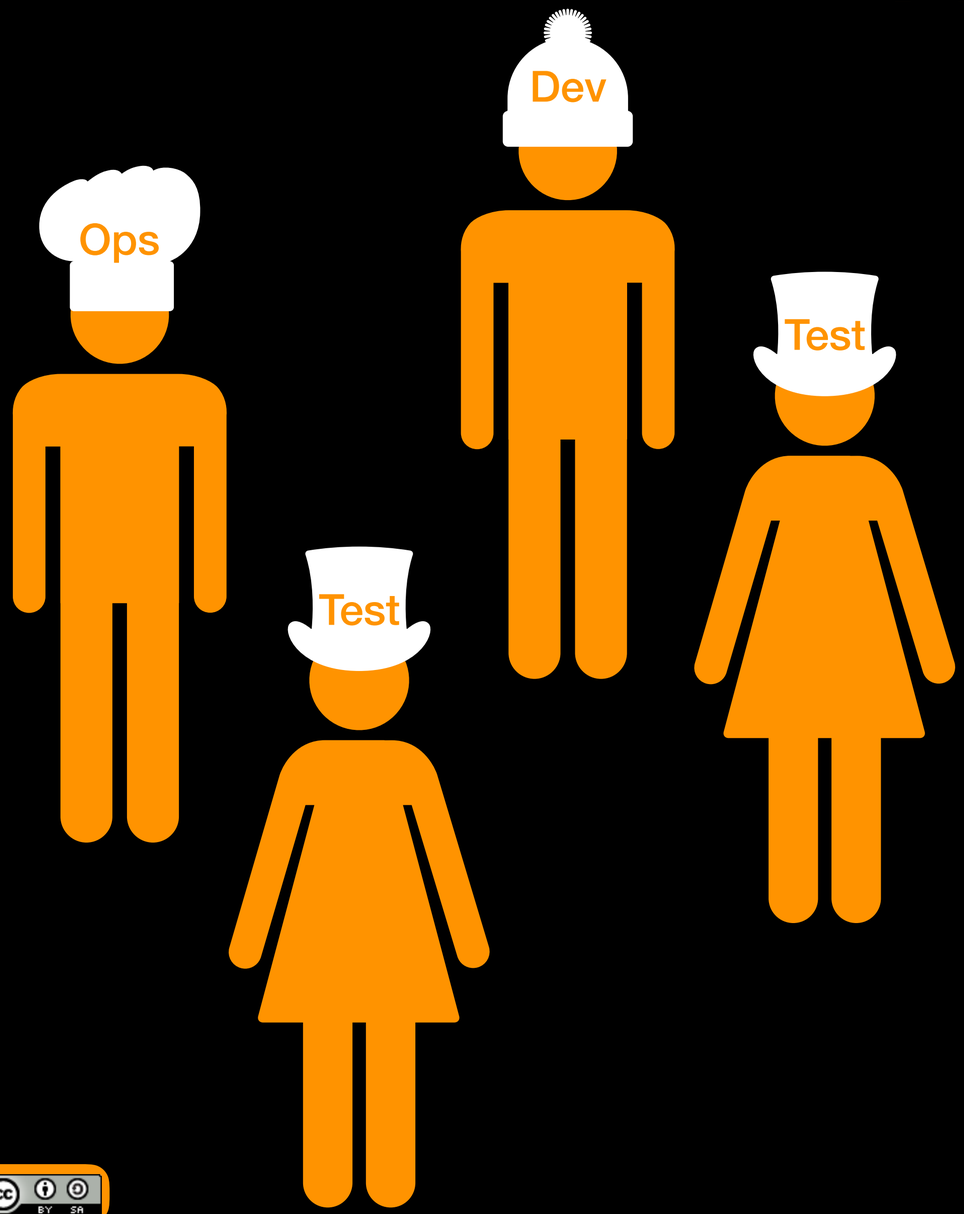
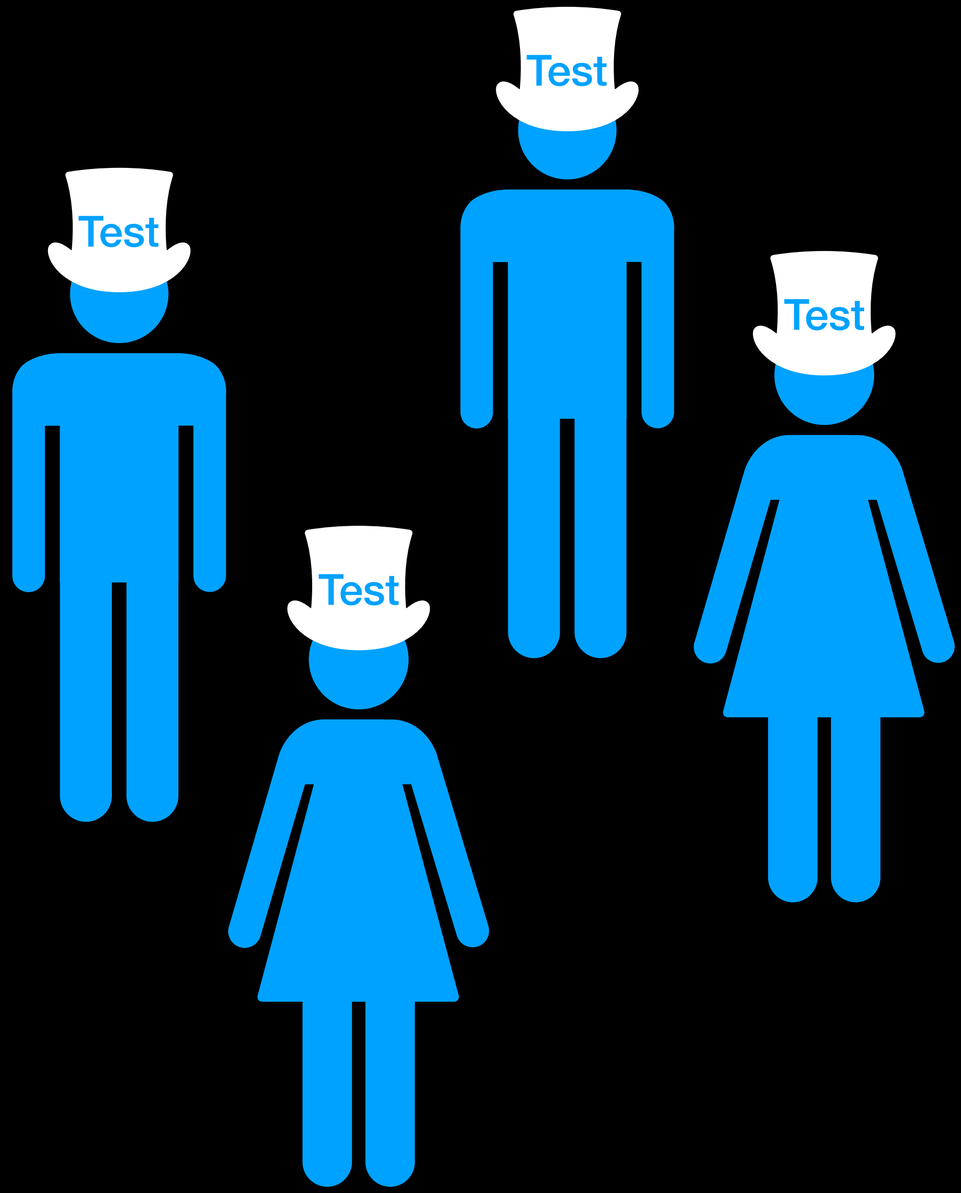
Who Tests





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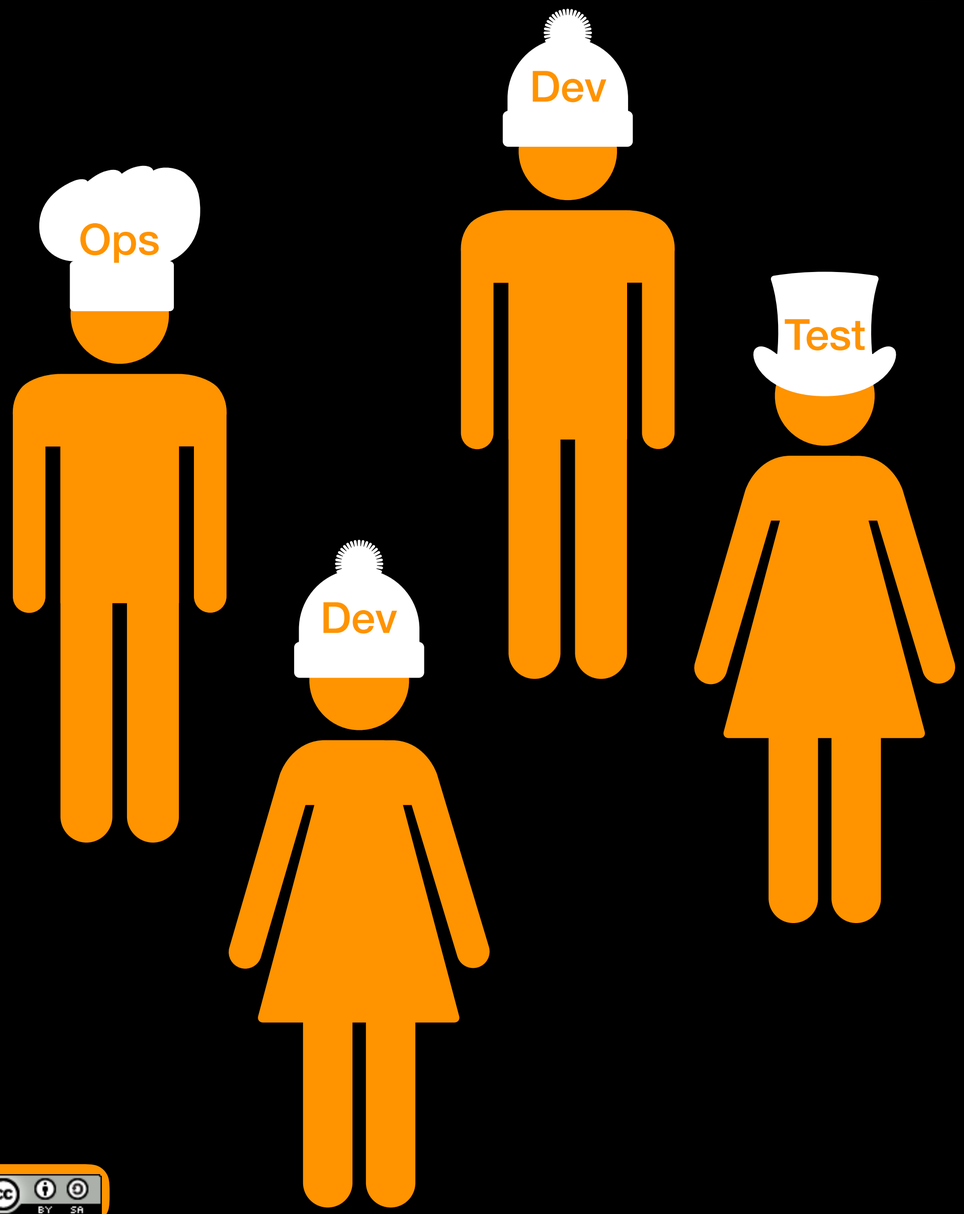
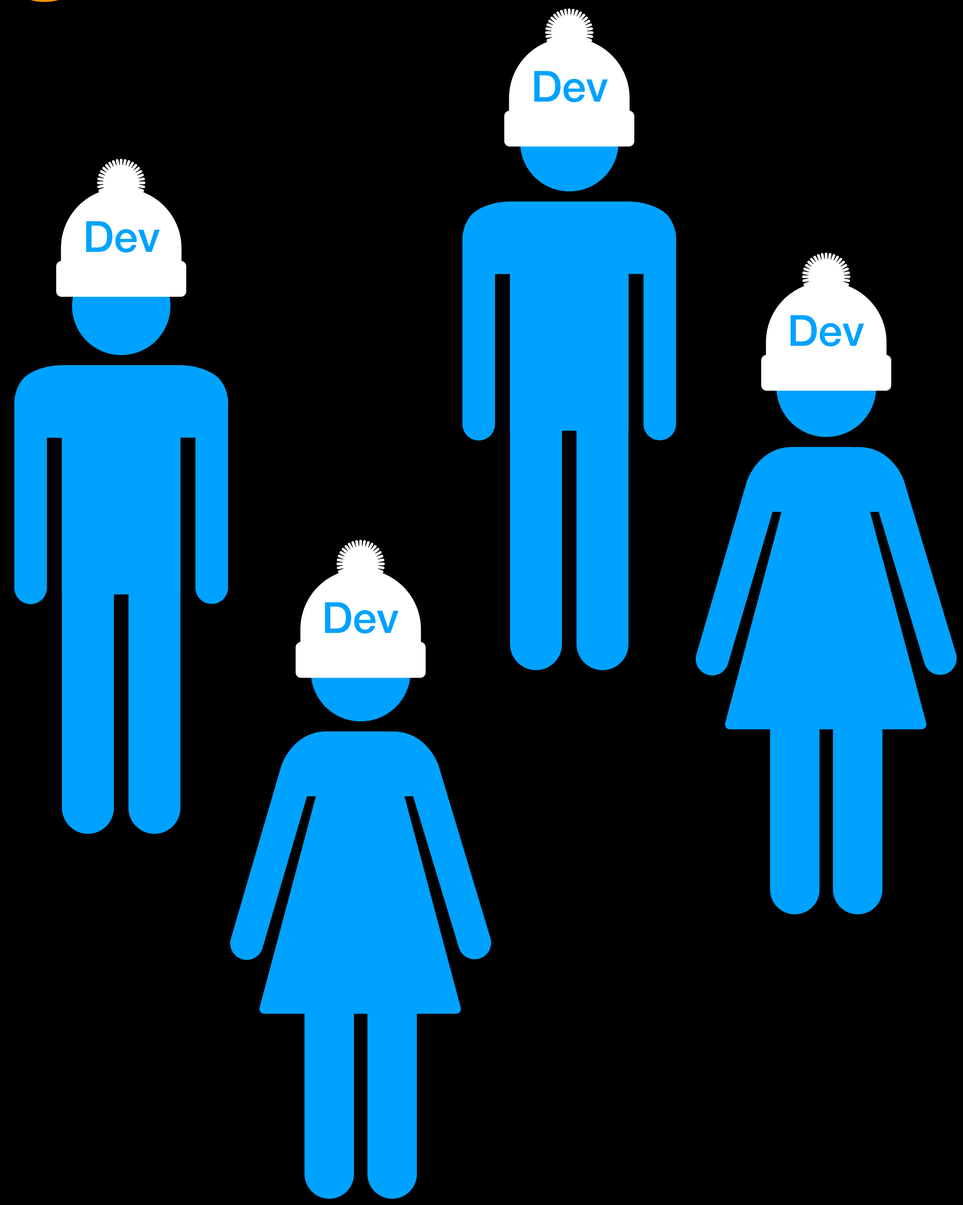
Who Devs





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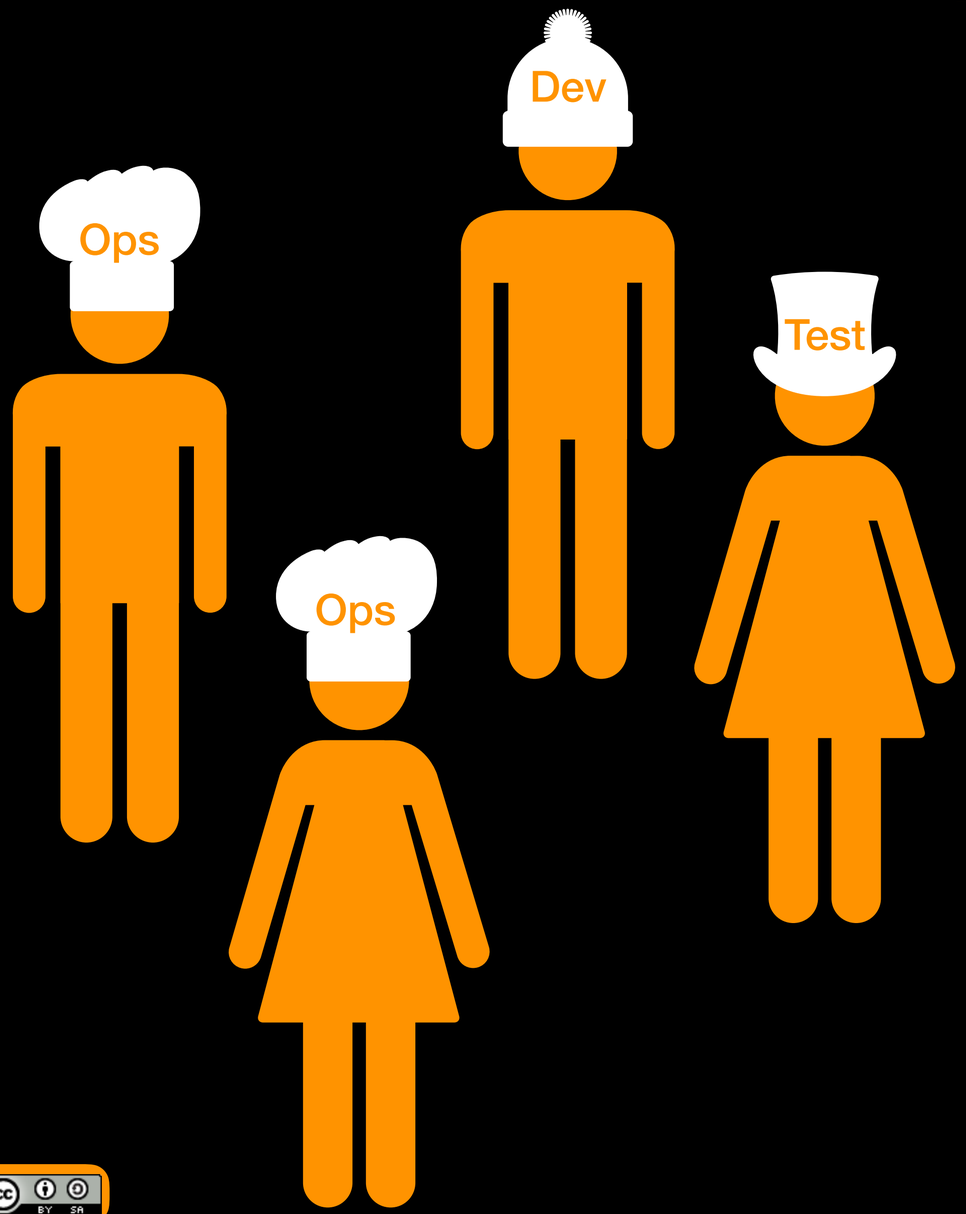
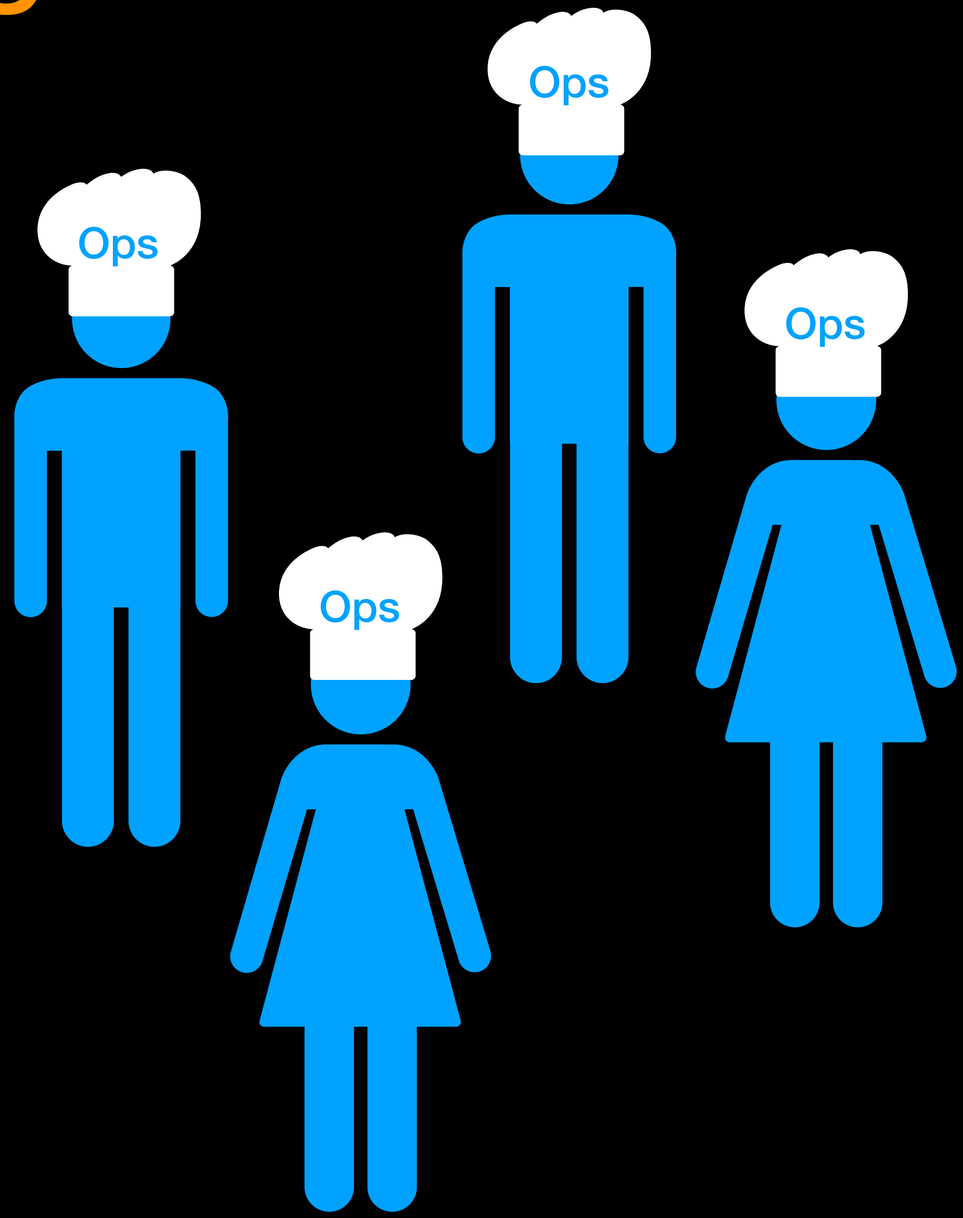
Who Ops





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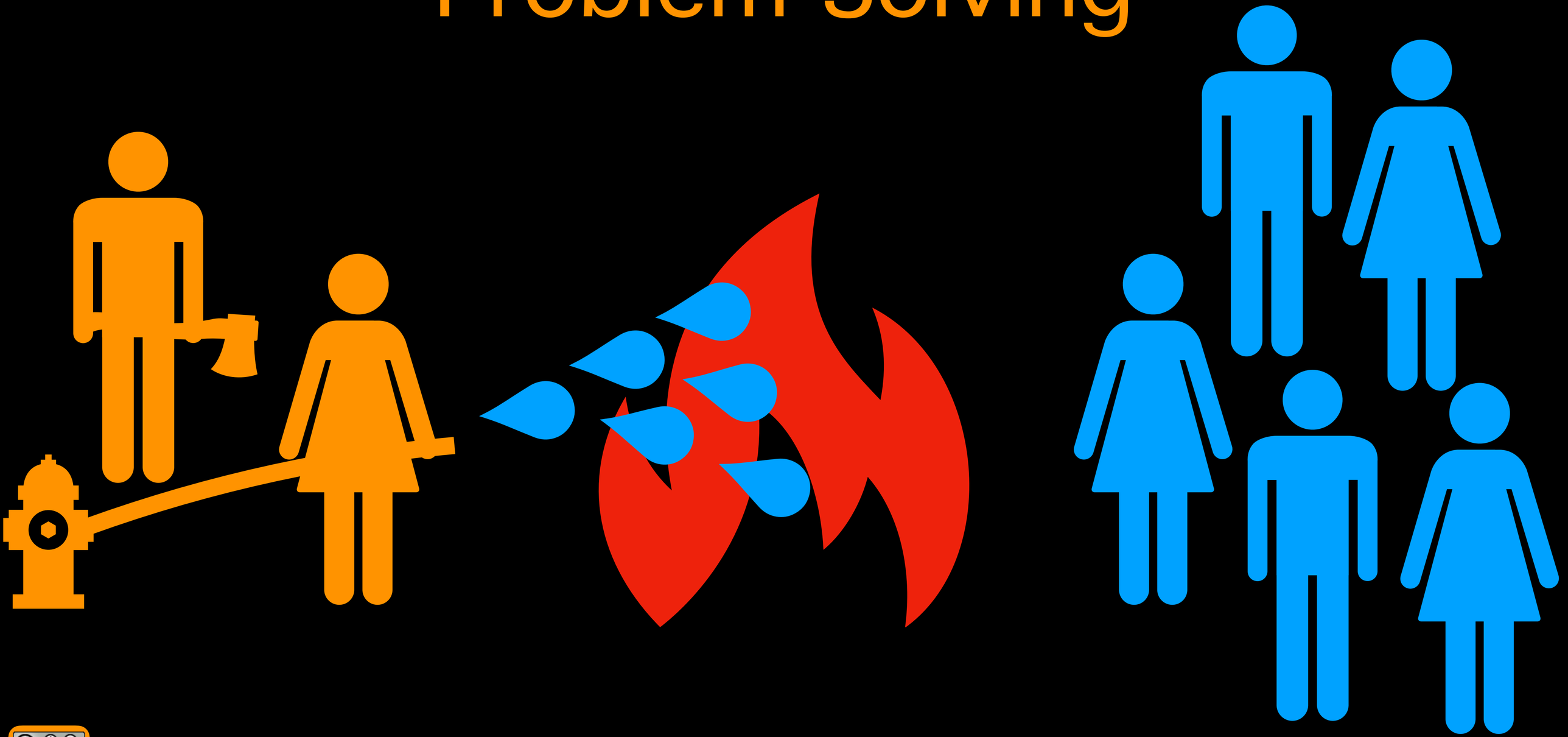
Problem Solving



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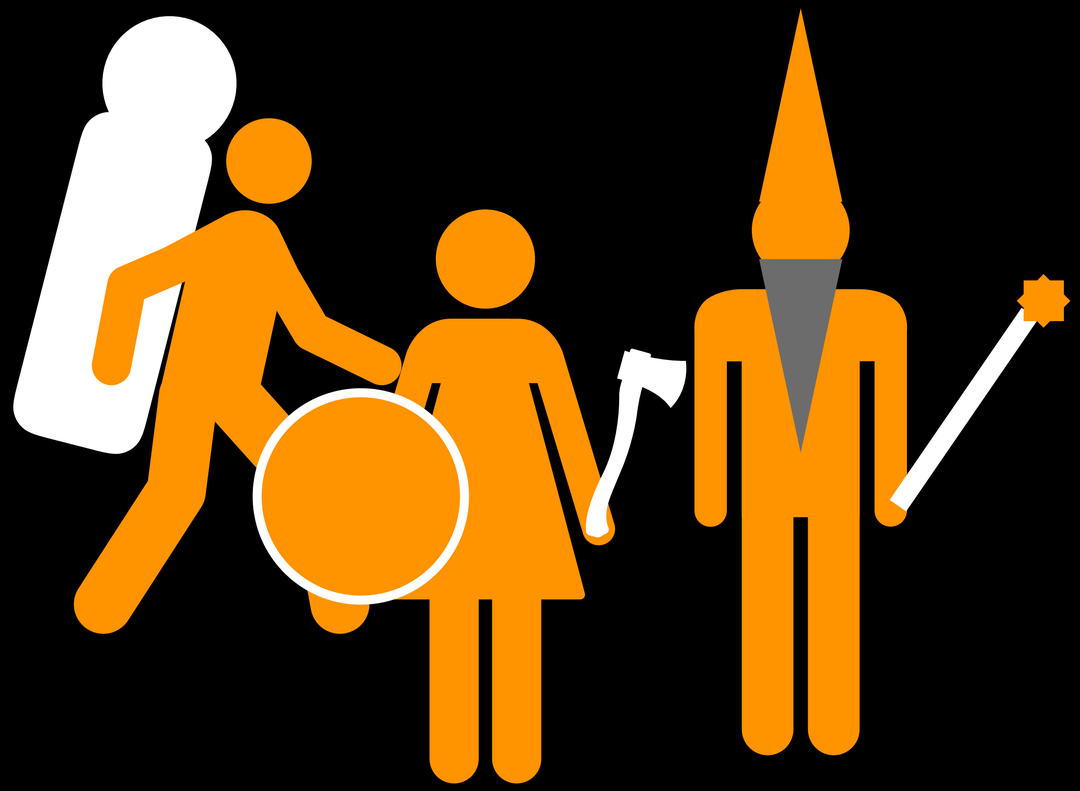
Test Team

ooh, look, the color changed…
I think we're finally in the testing bucket



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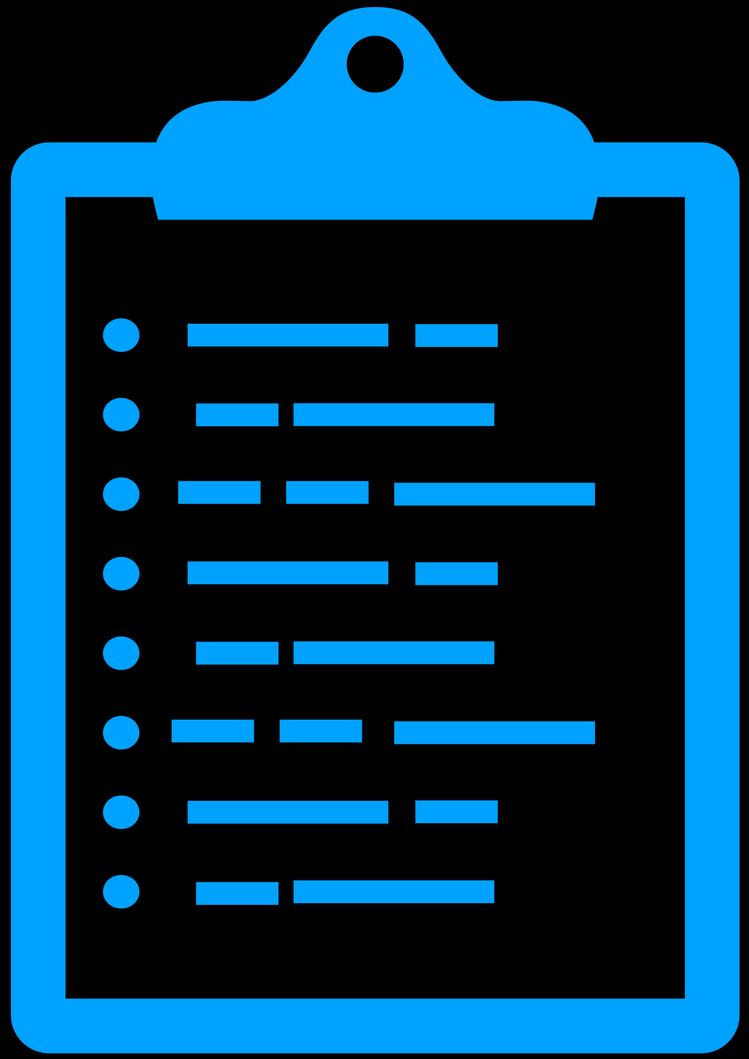
Test Team



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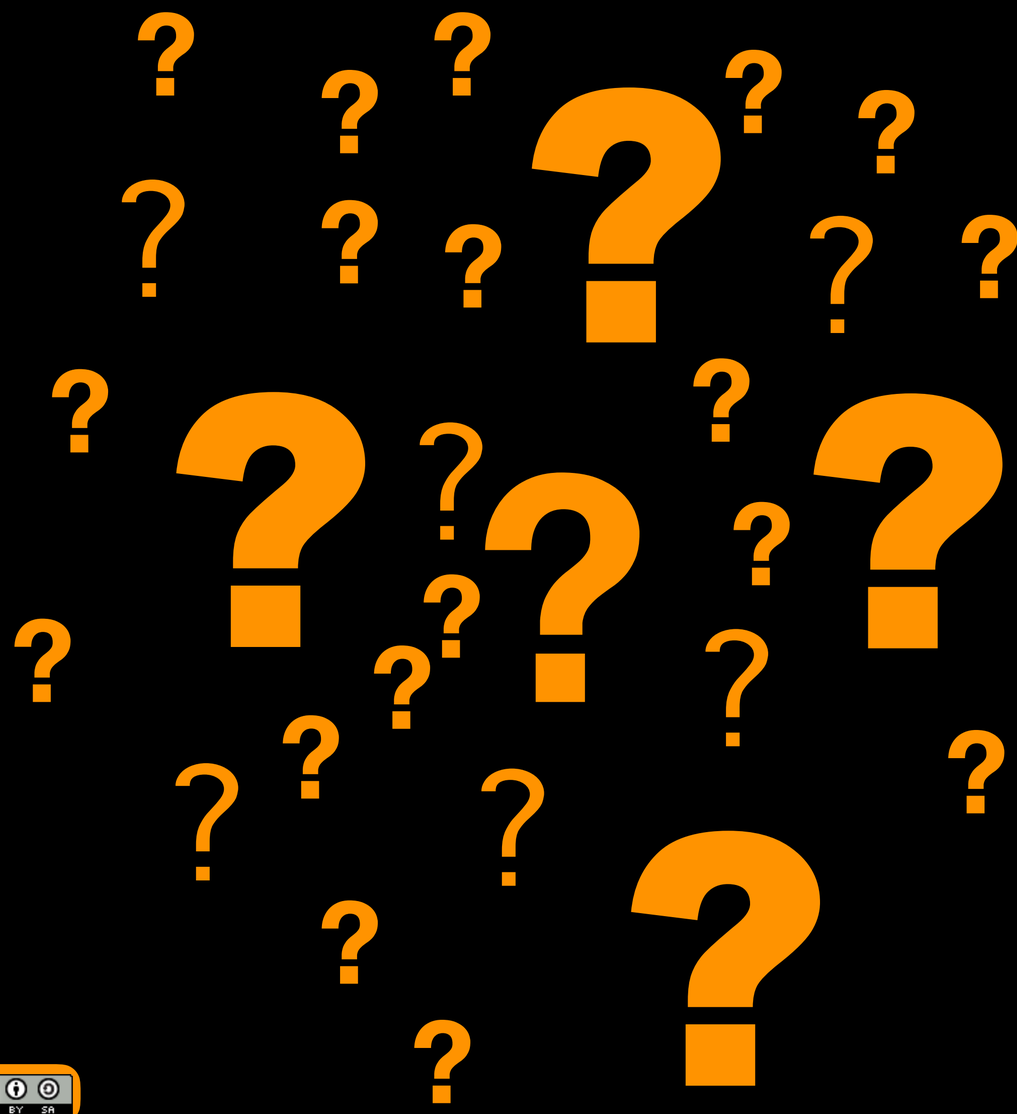
Test Team



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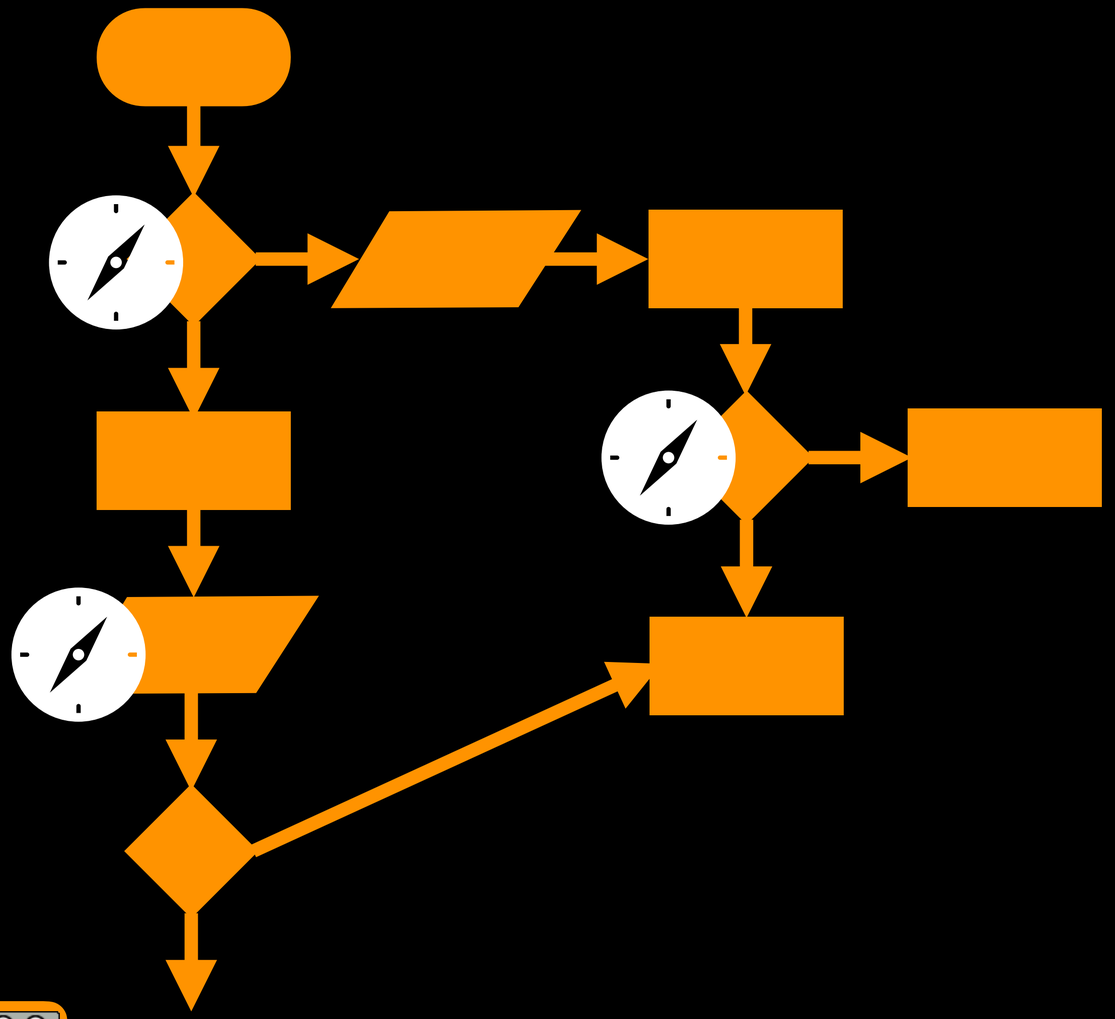
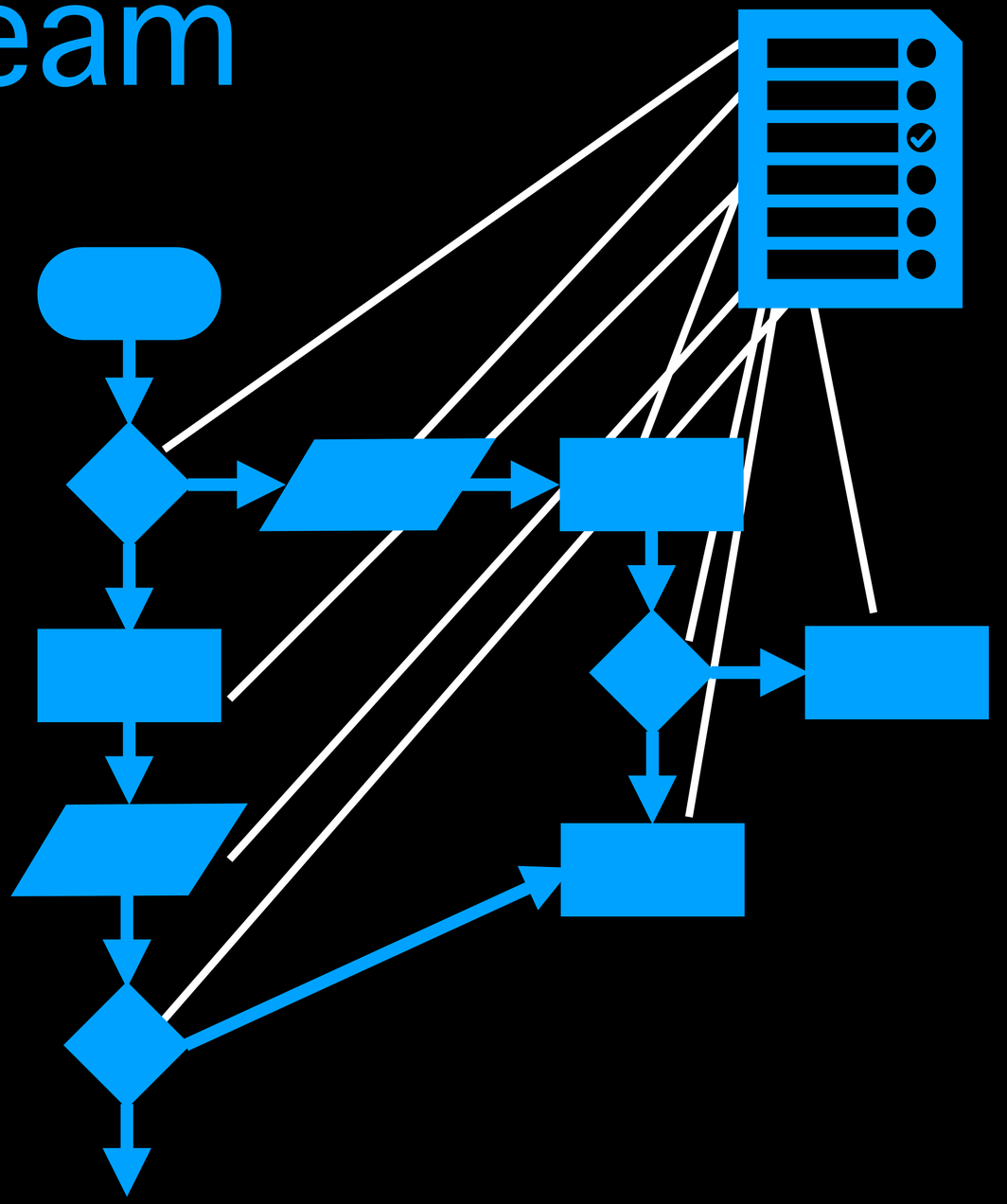
Test Team





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Tester Skill

- Performance
- Mobile
- APIs
- Security
- Automation in Testing
- REST end points
- UI/UX
- Exploratory Testing

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In Summary

If your org or group is small or nimble enough, isn’t buried under structure, is led by servant leaders who adjust their leadership style to the individuals needs, has autonomy to make their own decisions (within reason), is trusted to do the right things, is surrounded by a willingness to accept change, communicates with others, across teams and disciplines, intelligently uses tools, is made up of individuals with mixed experience levels who are willing to question others about the system and can adjust their testing to fit the needs and risks of the current context, you’re leading your testing effort the right way.

In Summary

If your org or group is **small** or **nimble** enough, isn't buried under structure, is led by **servant leaders** who adjust their leadership style to the individuals needs, has **autonomy** to make their **own decisions** (within reason), is **trusted** to do the right things, is surrounded by a willingness to **accept change**, **communicates** with others, across teams and disciplines, **intelligently uses tools**, is made up of individuals with **mixed experience levels** who are **willing to question** others about the system and can **adjust their testing** to fit the needs and risks of the current context, you're leading your testing effort the **better** way.

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Thanks!

Erik Davis
me@erikld.com
@erikld

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