

# Basic DMP search model

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Setup

## Basic DMP model

- ▶ Diamond-Mortensen-Pissarides model
- ▶ linear, very tractable, workhorse model in labor macro
- ▶ several drawback, we will discuss it
- ▶ equilibrium model
- ▶ steady state and out-of-steady state dynamics

## Demographics and technology

- ▶ time is continuous
- ▶ agents: workers and firms
- ▶ risk-neutral, discount factor  $\rho$
- ▶ **workers**
  - ▶ employed: fraction  $1 - u$ , wage  $w$
  - ▶ unemployed: fraction  $u$ , benefits/leisure  $b$
- ▶ **firms**
  - ▶ each firm employs a single worker
  - ▶ produces  $y$  units of output per worker
  - ▶ post vacancies, cost  $c$  per vacancy
- ▶ existing matches are destroyed at the rate  $\delta$

## Matching technology

- ▶ **matching function**  $m = m(U, V)$ 
  - ▶  $U$  - number of unemployed
  - ▶  $V$  number of vacancies
  - ▶ homogenous of degree 1, increasing, concave in both arguments
- ▶ number of matches in interval  $dt$  is  $m(U, V) dt$
- ▶ **market tightness**:  $\theta = \frac{V}{U}$
- ▶ **random matching**:
  - ▶  $p = \frac{m(U, V)}{U}$  - probability that a worker is contacted
  - ▶  $q = \frac{m(U, V)}{V}$  prob. that a vacancy is contacted
- ▶ implications of CRS:

$$p(\theta) = m(1, \theta), \quad q(\theta) = m\left(\frac{1}{\theta}, 1\right)$$

$$p(\theta) = \theta q(\theta)$$

## Value functions for a worker

- ▶  $W, U$  - value functions of being employed and unemployed
- ▶ let's first write a discrete-time version of the value functions

$$U = z\Delta t + e^{-\rho\Delta t} [p(\theta)\Delta t \cdot W + (1 - p(\theta)\Delta t) U]$$
$$W = w\Delta t + e^{-\rho\Delta t} [(1 - \delta\Delta t) W + \delta\Delta t \cdot U]$$

- ▶ rewrite

$$U(1 - e^{-\rho\Delta t}) = z\Delta t + e^{-\rho\Delta t} p(\theta)\Delta t (W - U)$$
$$W(1 - e^{-\rho\Delta t}) = w\Delta t - e^{-\rho\Delta t} \delta\Delta t (W - U),$$

- ▶ divide by  $\Delta t$ , take a limit as  $\Delta t \rightarrow 0$

$$\rho U = z + p(\theta)(W - U) \tag{1}$$

$$\rho W = w - \delta(W - U) \tag{2}$$

## Value functions for firms

- ▶  $V, J$  - value of a vacancy and a (filled) job

$$\rho J = y - w - \delta (J - V) \quad (3)$$

$$\rho V = -c + q(\theta)(J - V) \quad (4)$$

- ▶ free entry: firms post vacancies until  $V = 0$

$$V = 0 \Rightarrow c = q(\theta) J \quad (5)$$

- ▶ asset value of a job:  $J = c/q(\theta)$ ;  $1/q(\theta)$  is an average time to fill a job
- ▶ simplify equation for  $J$

$$\rho J = y - w - \delta J$$

- ▶ equation `free_entry` is the most important equation in the model

## Wage determination

- ▶ first notice that

$$\begin{aligned}W - U &= \frac{w - z}{\rho + \delta + p(\theta)} \\J - V &= \frac{y - w}{\rho + \delta}\end{aligned}$$

- ▶ observation:  $J > 0$  iff  $y > w$ ,  $W > U$  iff  $w > z$
- ▶ workers are willing to work if  $w > z$
- ▶ firms are willing to hire workers if  $w < y$
- ▶ any wage  $w \in [z, y]$  can be a solution
- ▶ to get a particular wage  $w^*$ , we need a rule: **Nash bargaining**



## Nash bargaining

- ▶  $\gamma$  – a bargaining power of a worker
- ▶ Nash bargaining: solution maximizes weighted product of firm's and worker's surplus

$$\begin{aligned}w^* &= \arg \max (W(w) - U)^\gamma (J(w) - V)^{1-\gamma} \\ &= \arg \max \gamma \log (W(w) - U) + (1 - \gamma) \log (J(w) - V)\end{aligned}$$

- ▶ first order conditions

$$\gamma \frac{W'(w)}{W(w) - U} + (1 - \gamma) \frac{J'(w)}{J(w) - V} = 0$$

- ▶ notice that  $W'(w) = -J'(w)$ , hence we get

$$\gamma (J(w) - V) = (1 - \gamma) (W(w) - U)$$

- ▶ the gain to the worker is proportional to the gain of the firm

## Match surplus

► define match surplus:  $S = J + W - U - V$

► we can rewrite the above equation as

$$\begin{aligned}W - U &= \gamma S \\J - V &= (1 - \gamma) S\end{aligned}$$

► match surplus does not depend on wage

$$\begin{aligned}\rho S &= \rho (J + W - U - V) \\&= y - z - \delta (J + W - U - V) - p(\theta) (W - U) \\&= y - z - \delta S - p(\theta) \gamma S \\S &= \frac{y - z}{\rho + \delta + \gamma p(\theta)}\end{aligned}$$

## Job creation condition

- ▶ combine  $c = q(\theta) J$  and  $J = \frac{y-w}{\rho+\delta}$

$$y - w - \frac{c(\rho + \delta)}{q(\theta)} = 0 \quad (6)$$

- ▶ this is a job creation curve in  $(\theta, w)$  space
- ▶ use condition  $c = q(\theta) J = q(\theta) (1 - \gamma) S$  to get a *job creation curve (JC)*

$$\frac{c}{q(\theta)} = (1 - \gamma) \frac{y - z}{\rho + \delta + \gamma p(\theta)} \quad (7)$$

- ▶ this is a job creation curve in  $(u, v)$  space
- ▶ LHS: cost of recruiting one worker since  $1/q(\theta)$  is expected time to fill a vacancy
- ▶ RHS: value of a worker to the firm
- ▶ we used free entry to substitute away the equilibrium value of a job

## Wage curve

- ▶ solve for the wage (some algebra involved)

$$w = (1 - \gamma)z + \gamma(y + c\theta)$$

- ▶ wage is a weighted average of worker's unemployment benefits  $z$  and output  $y$  and the hiring costs
- ▶ it is called a wage curve – trade-off between  $w$  and  $\theta$
- ▶ recall that  $c\theta = cv/u$ , where  $cv$  is the total hiring costs: a worker gets rewarded for saving firm hiring costs if the worker stays working for the firms

# Unemployment dynamics

- ▶ law of motion for unemployment

$$\dot{u} = \delta (1 - u) - p(\theta) u$$

- ▶ steady state value of  $u$

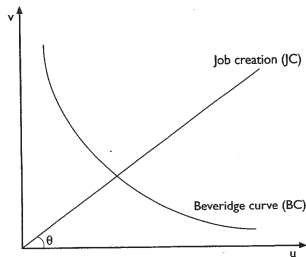
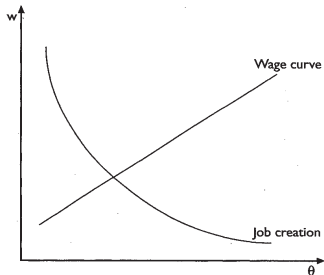
$$u = \frac{\delta}{\delta + p(\theta)}$$

- ▶ downward sloping relationship between  $u$  and  $\theta$ ; or between  $u$  and  $v$
- ▶ called Beveridge curve (BC)

Comparative statics

## Graphical representation

- ▶ 3 variables ( $u$ ,  $v$ ,  $w$ )
- ▶ 3 equations: wage curve, job creation curve, Beveridge curve



source: Pissarides (2000)

## Comparative statics

- ▶ increase in  $y$ :
  - ▶  $w$  increases,  $\theta$  increases,  $v$  increase,  $u$  decreases
- ▶ increase in  $z$ 
  - ▶  $w$  increases,  $\theta$  decreases,  $v$  falls,  $u$  increases
- ▶ increase in  $\gamma$ 
  - ▶ similar to  $z$
- ▶ increase in  $\rho$ 
  - ▶  $v$  falls,  $u$  increases



## Dynamics

## Fast dynamics

- ▶ consider discrete time version of the law of motion, assume  $\theta$  is constant

$$u_{t+1} = u_t (1 - p(\theta)) + (1 - u_t) \delta$$

$$u_{t+1} = u_t (1 - \delta - p(\theta)) + \delta$$

$$u_{t+1} - u^* = (u_t - u^*) (1 - \delta - p(\theta)) + \delta - u^* (\delta + p(\theta))$$

$$u_t - u^* = (1 - \delta - p(\theta))^t (u_0 - u^*)$$

- ▶ half-life: find  $t$  such that

$$\frac{u_t - u^*}{u_0 - u^*} = \frac{1}{2}$$

- ▶ values for the U.S. (monthly):  $\delta = 0.034$ ,  $p(\theta) = 0.45$

$$t = \frac{-\log 2}{\log (1 - \delta - p(\theta))} \approx \frac{-\log 2}{\log \frac{1}{2}} = 1$$

- ▶ hence half-life is 1 month!
- ▶ empirically, unemployment rate is much more persistent

## Dynamics

- ▶ study dynamics of the model
- ▶ go back to the value functions, write them in a dynamic way

$$U_t = z\Delta t + e^{-\rho\Delta t} [p(\theta_t)\Delta t \cdot W_{t+\Delta t} + (1 - p(\theta_t)\Delta t) U_{t+\Delta t}]$$

- ▶ rewrite

$$\underbrace{U_t - e^{-\rho\Delta t} U_{t+\Delta t}}_{U_t - U_{t+\Delta t} + U_{t+\Delta t} - e^{-\rho\Delta t} U_{t+\Delta t}} = \left[ z + e^{-\rho\Delta t} p(\theta_t) (W_{t+\Delta t} - U_{t+\Delta t}) \right] \Delta t$$

- ▶ to get

$$\rho U_t - \dot{U}_t = z + p(\theta_t) (W_t - U_t)$$

- ▶ and other

$$\rho W_t - \dot{W}_t = w_t - \delta (W_t - U_t)$$

$$\rho V_t - \dot{V}_t = -c + q(\theta_t) (J_t - V_t)$$

$$\rho J_t - \dot{J}_t = y - w_t - \delta (J_t - V_t)$$

## Dynamics

- ▶ free entry condition in every period:  $V_t = 0 \Rightarrow c = q(\theta_t) J_t$
- ▶ we assume that wage is continuously renegotiated

$$W_t - U_t = \gamma (W_t - U_t + J_t - V_t) = \gamma S_t$$

$$J_t - V_t = (1 - \gamma) S_t$$

$$w_t = \gamma y + (1 - \gamma) z + \gamma c \theta_t$$

- ▶ state variable:  $u_t$ ; jump variable  $v_t$  (and also  $w_t$ )

## Solving dynamic system

- combine equations

$$\begin{aligned}J &= \frac{c}{q(\theta)} \\ \dot{J} &= (\rho + \delta) J - (y - w) \\ w_t &= \gamma y + (1 - \gamma) z + \gamma c \theta_t\end{aligned}$$

- to find a differential equation for  $\theta_t$

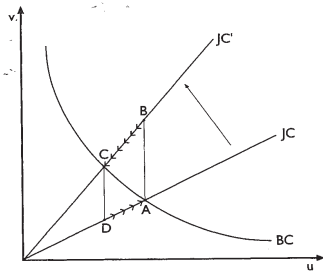
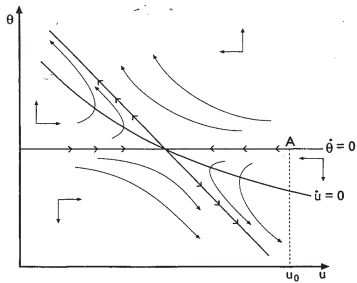
$$\underbrace{-\frac{c}{q(\theta)^2} q'(\theta) \dot{\theta}}_{\geq 0} = (\rho + \delta) \frac{c}{q(\theta)} - (1 - \gamma)(y - z) + \gamma c \theta$$

- RHS: increasing in  $\theta$ , LHS: positive coefficient
- differential equation for  $u_t$

$$\dot{u}_t = \delta(1 - u_t) - p(\theta_t) u_t$$

- system of 2 differential equations for  $(u_t, \theta_t)$

# Dynamics



source: Pissarides (2000)

Efficiency

# Efficiency

- ▶ Is DMP equilibrium efficient?
- ▶ Are workers searching enough? Are firms posting enough vacancies?
- ▶ **externality**: if a firm posts a vacancy, it decreases matching probability for every other firm
- ▶ Can Nash bargaining internalize this externality?



## Social planner

- social planner

$$\begin{aligned} \max_{\theta} \int e^{-\rho t} \left( y(1-u) + zu - c \underbrace{\theta u}_v \right) dt \\ \text{s.t.} \quad \dot{u} = \delta(1-u) - p(\theta)u \end{aligned}$$

- write the current-value Hamiltonian

$$H = y(1-u) + zu - c\theta u + \lambda [\delta(1-u) - p(\theta)u]$$

- $\lambda$  - co-state variable
- optimality conditions are

$$\begin{cases} \frac{\partial H}{\partial \lambda} &= \dot{u} \\ \frac{\partial H}{\partial u} &= -\dot{\lambda} + \rho\lambda \\ \frac{\partial H}{\partial \theta} &= 0 \end{cases}$$

- transversality condition:  $\lim_{T \rightarrow \infty} e^{-\rho T} \lambda(T) u(T) = 0$

## Social planner – cont.

- interpretation of  $\lambda$ : social value of having one additional worker unemployed
- define  $\mu = -\lambda$ , then  $\mu$  is social value of a job

$$\frac{\partial H}{\partial u} = -y + z - c\theta + \mu(\delta + p(\theta)) = \dot{\mu} - \rho\mu$$

$$\frac{\partial H}{\partial \theta} = -cu + \mu p'(\theta) u = 0$$

## Social planner – cont.

- ▶ define the elasticity of the matching function with respect to unemployment,

$$\varepsilon(u, v) \equiv \frac{\partial m(u, v)}{\partial u} \cdot \frac{u}{m(u, v)}.$$

- ▶ since  $m(\cdot)$  is homogeneous of degree 1, we also have that

$$\varepsilon(u, v) = \varepsilon(\theta) = \frac{m_1(\theta^{-1}, 1)}{m(1, \theta)}$$

- ▶ simplify

$$\begin{aligned} p'(\theta) &= \frac{d}{d\theta} (\theta q(\theta)) = q(\theta) + \theta q'(\theta) \\ &= q(\theta) \left( 1 + \theta \frac{q'(\theta)}{q(\theta)} \right) = q(\theta) \left( 1 - \frac{1}{\theta} \frac{m_1(\theta^{-1}, 1)}{m(\theta^{-1}, 1)} \right) \\ &= q(\theta) (1 - \varepsilon(\theta)) \end{aligned}$$

## Social planner – cont.

- ▶ system of 2 differential equations  $(u, \theta)$
- ▶ we can derive an equation for  $\dot{\theta}$  by combining

$$\dot{\mu} = -y + z - c\theta + \mu(\rho + \delta + p(\theta)) \quad (8)$$

$$\frac{c}{q(\theta)} = (1 - \varepsilon(\theta)) \mu \quad (9)$$

- ▶ we get a similar system as in a decentralized economy
- ▶ again, the only solution will be  $\dot{\theta} = 0$
- ▶  $\dot{\theta} = 0$  implies  $\dot{\mu} = 0$

## Social planner – cont.

- ▶ we thus have

$$\begin{aligned}0 &= -y + z - c\theta + \mu(\rho + \delta + p(\theta)) \\&= -y + z - c\theta + \mu(\rho + \delta + \varepsilon p(\theta) + (1 - \varepsilon)p(\theta)) \\&= -y + z - c\theta + \mu(\rho + \delta + \varepsilon p(\theta)) + c\theta\end{aligned}$$

- ▶ we get a final expression for the costate

$$\mu = \frac{y - z}{\rho + \delta + \varepsilon p(\theta)}$$

- ▶ which almost the same as the expression for surplus

$$S = \frac{y - z}{\rho + \delta + \gamma p(\theta)}$$

## Social planner – cont.

- ▶ plugging back we get

$$\frac{c}{q(\theta)} = (1 - \varepsilon(\theta)) \frac{y - z}{\rho + \delta + \varepsilon(\theta) p(\theta)},$$

which is similar to the JC condition

- ▶ now it is easy to see when these two solutions coincide – **Hosios condition**

$$\gamma = \varepsilon(\theta)$$

- ▶ if we have a Cobb-Douglas matching function

$$m(U, V) = BU^{1-\alpha} V^\alpha$$

then this condition simplifies to  $\gamma = \alpha$

# Efficiency

- ▶ equilibrium is inefficient unless the Hosios condition holds
- ▶ if  $\gamma > \varepsilon(\theta)$ 
  - ▶ workers get a larger fraction of the total surplus, firms get a smaller share, leading to less firm entry
  - ▶ lower equilibrium tightness: firms do not search enough and unemployment is too high
- ▶ if  $\gamma < \varepsilon(\theta)$ 
  - ▶ firms get a larger share of the surplus and enter too much
  - ▶ unemployment is low, but too many resources would be wasted in vacancy costs

## Interpretation

- ▶ What does the Hosios condition exactly mean?
- ▶ consider a **myopic planner** which takes the contact rates as given

$$\begin{aligned} \max_v \int e^{-\rho t} (y(1-u) + zu - cv) dt \\ \text{s.t.} \quad \dot{u} = \delta(1-u) - \bar{q}v \end{aligned}$$

- ▶  $\bar{q}$  is taken as given
- ▶ optimality condition with respect to  $v$  :

$$\frac{\partial H}{\partial v} = -c + \mu \bar{q} \Rightarrow c = \underbrace{\mu}_{\text{value of a job}} \times \underbrace{\bar{q}}_{\text{prob of match}}$$

- ▶ by analogy with a free entry condition,  $c = (1 - \gamma) S \times q$ , it follows that this planner wants to set  $\gamma = 0$  and give firm the whole value of a match



## Interpretation

- ▶ in a social planner, we had

$$\frac{\partial H}{\partial v} = -c + \mu \left( q \left( \frac{v}{u} \right) + \frac{v}{u} q' \left( \frac{v}{u} \right) \right)$$

- ▶ or

$$c = \left( 1 \underbrace{-\varepsilon(\theta)}_{\text{negative crowding out externality}} \right) \underbrace{\mu}_{\text{value of a job}} \times \underbrace{q(\theta)}_{\text{probability of match}}$$

- ▶ the value of externality is exactly equal to the elasticity of a matching function