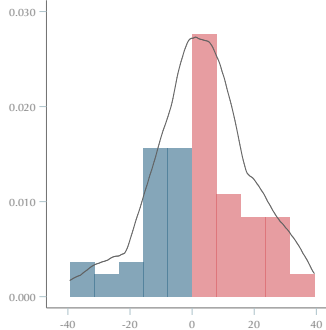
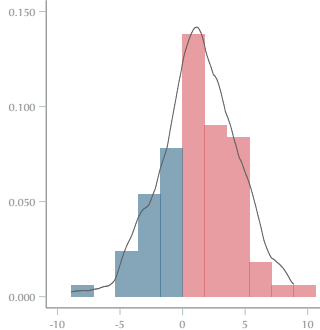


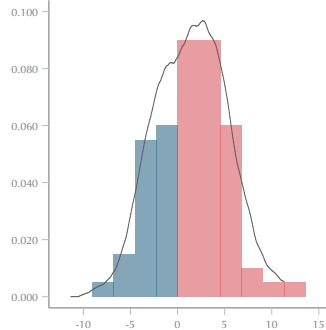
Flesch Reading Ease



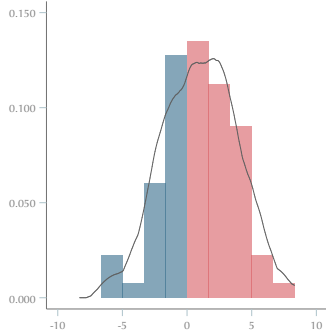
Flesch Kincaid



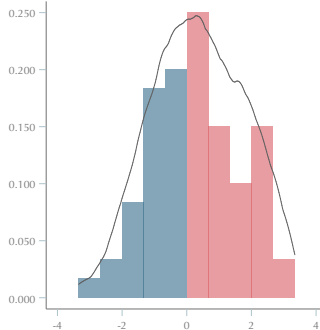
Gunning Fog



SMOG



Dale-Chall



Pairs suggesting discrimination against:

● Men ● Women

*Notes.* Estimates identical to those in Figure 5, except that a Mahalanobis distance is used to generate matched pairs. Blue bars represent (unweighted) matched pairs in which the man satisfies Conditions 1 and 2; pink bars are pairs in which the woman does. Estimated density functions drawn in grey, weighted by frequency observations are used in a