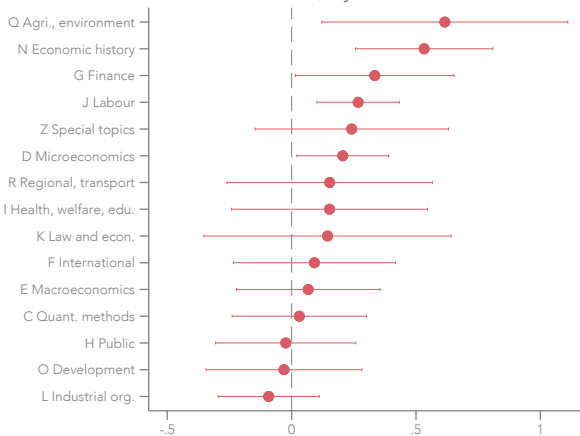


Female ratio, by JEL



Female ratio \times JEL

