



Accredited Skills Training Proposal with ERISN Africa



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AFRICA



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Who We Are

ERISN Africa Mining Training Division (ERISN Africa) is an agile software development company that has existed for over a decade in Twenty-Six African countries. Headquarters in Sandton, South Africa, with our flagship project/system being a robust, mobile first, Online and Offline Learning Management System (LMS) which is currently being used in twenty-six African countries. We also boast 3 000+ accredited courses within the ICT Skills and Soft Skills sector. We excel in all kinds of IT, Software Development, different systems such as LMS, ERP, CRM, HMS, Asset Management Systems, Cloud Services and many more.

Erisn Africa envisages empowering and transforming the African Mining Workforce with knowledge and tools needed before and after retirement. Erisn Africa specializes in Hybrid training – face-to-face on site, virtual and 100% Online enabling participants to upskill themselves at their pace on their mobile devices.

We empower organizations to transform their businesses by accelerating digital transformation and offer a complete bunch of IT and Software Development Services to help businesses address their key technology challenges, enhance productivity & control costs. We have built up expertise in all types of systems including Customer Relationship Management Systems, Enterprise Resource Planning Systems, eCommerce Systems, Data Analytics, Information Security, Cyber Security, eLearning, and other areas and conquered such innovative fields as Artificial Intelligence and Machine Learning, Big Data, Internet of Things, Computer Vision, and Augmented and Virtual Reality. In response to the growing demand for innovative electronic gadgets we have expanded our business to manufacturing and assembling of a diverse range of electronic devices, e.g. Laptops, Tablets, Headphones and Cellphone accessories check our gadgets full list [here](#)



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Vision

To be regarded as the industry captains in providing certified Self-Mapped Learning Pathways in Mining, IT & Soft Skills courses on an Online learning platform; this fulfills our objective of transforming the African continent into a paperless digital learning platform.

Mission

To contribute a workforce equipped with the latest skills and capabilities to meet tomorrow's challenges and capitalize on opportunities.

To empower and develop employees to work more effectively in companies gearing themselves towards digital transformation.

Values

Passion: Transforming the African continent into a digital economy.

Expertise: Ensuring diversity, equity and inclusion (DEI).

Empathy: Rewarding performance, innovation, teamwork and constructive feedback, helping employees see how their work contributes to business success.

What We Know

We took some time to understand Impala Platinum (Implats), and this is what we've found,

- Impala Platinum is a leading integrated producer of platinum group metals (PGMs), with operations across South Africa, Zimbabwe, and Canada.
- The group employs close to 70,000 people and manages a diverse portfolio of mines and refining services.
- Your core South African operations include Rustenburg, the largest and most established complex with more than 43,000 employees and multiple shafts.
- You have a Bafokeng operation with over 11,000 employees and two concentrators.
- Your Marula operation, a smaller but long-life mine operating off both UG2 and Merensky reefs.
- In addition, Two Rivers operates mechanised on-reef shafts with a chrome recovery plant.
- Beyond South Africa, Implats has significant international operations at Zimplats and Mimosa in Zimbabwe, and Impala Canada on the Canadian Shield. Collectively, these assets produced around 1.82 million ounces of 6E PGMs in the first half of FY2025, with Rustenburg being the largest contributor.





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What We Have To Offer

At ERISN Africa, we conducted in-depth research into the governing bodies and regulatory frameworks that shape compliance in the mining sector, particularly those set by the MQA and the DMRE, here's what we found, In line with MQA and DMRE requirements, your workforce must be regularly trained but not limited to the list below:

- Health and Safety Standards
- Environmental Management
- Legal and Regulatory Compliance
- Skills Development & Continuous Refresher Training
- New Business Development

This is where we come in with a tried and tested, QCTO-accredited Learning Management System that is till date, successfully being used across Africa for more than a decade. Our platform is robust, mobile-first, and fully functional both Online and Offline, ensuring that your workforce remains properly trained and certified, while all training records are digitally captured, easily auditable, and always aligned with compliance requirements, Our solution:

- A tried and tested Learning Management System (LMS) with over 10 years of proven use across Africa
- QCTO accredited and fully aligned with compliance requirements
- Robust and mobile-first, accessible Online and Offline
- Ensures your workforce remains trained, certified, and audit-ready
- Provides digital record-keeping for easy compliance verification
- Supports your organisation in staying fully compliant and future-ready

Your Challenges & Our Solutions



We at ERISN Africa have found 3 specific gaps that we can help Impala to bridge:

1. Impalas need to train their staff to ensure compliance.
2. Impalas Corporate Social Responsibility to retiring employees and the communities in which they run their operation

To Bridge the first gap of training and Compliance ERISN Africa is offering our world class Learning Management System with courses specifically targeted at empowering your work force for your benefit, the course offerings include (but are not limited to):

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| • Emergency Response and First Aid Training | ISO Quality Management Courses |
| • Environmental Health and Safety (EHS) | ISO Food Safety Management |
| • Equipment Operation and Maintenance | ISO Environmental Management |
| • Communication and Team Building | Packaging Technology, materials, machinery, processes |
| • Technology Integration and Digital Literacy | Matric Rewrites, Adult Matric Certificate |
| • Time Management and Productivity | Business Management, Business Administration |
| • Conflict Resolution and Decision-Making | Finance Literacy |
| • Health and Fitness for the Mining Industry | Substance/drug and alcohol abuse/addiction |
| • Crisis Management and Response | Post-traumatic stress disorder |
| • Cultural Sensitivity and Diversity Training | Anxiety Management |



Your Challenges & Our Solutions Continued

To assist IMPLATS fulfil their CSR to both their retiring workers and the communities in which they run their mining operations, ERISN Africa is offering once again a fully fledged LMS with a plethora of accredited courses, related not only to mining, but everything in the ICT, Soft Skills and Entrepreneurship sectors. These courses will benefit the individuals specifically and can help IMPLATS empower retiring employees, employees without matric certificates, and the community at large to start their sustainable small businesses empowered and fully supported by IMPLATS. The course offerings include (but are not limited to):

- Computer Basics
- New Venture Creation
- Entrepreneurship & Business Management
- Web Development
- Introduction to Machine Learning and Artificial Intelligence
- End-User Computing
- Agriculture and many more, [click here to see](#)

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In previous projects, ERISN Africa have gone beyond the standard expectation of teaching people these entrepreneurial and ICT Skills just to leave them stranded but rather, have extended ourselves to assist them in the practical registering of their own businesses, and handholding them through the process of either becoming entrepreneurs with their own legal entities, also placing many with ICT Skills in graduate programmes and professional work environments. This partnership can be advantageous to IMPLATS core values of ongoing training and development, education assistance, retirement benefits, coaching and mentorship as well as the community at large.

Overview

A partnership between Impala Platinum and ERISN Africa would be built on shared priorities of compliance, workforce development, and operational excellence. By leveraging our QCTO-accredited, mobile-first Learning Management System, we would support Impala in ensuring its workforce is consistently trained, certified, and audit-ready in line with MQA and DMRE requirements.

ERISN Africa would provide the platform, technical support, and training content management, while Impala would benefit from seamless digital record-keeping, improved compliance visibility, and accessible learning opportunities across all operations, both online and offline. Together, this partnership would not only safeguard regulatory compliance but also enhance workforce skills, strengthen safety culture, and drive sustainable growth across Impala's operations in South Africa and beyond.



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Training Targeted Markets

1. Emergency Response and First Aid Training
2. Environmental Health and Safety (EHS)
3. Technology Integration and Digital Literacy
4. Matric Rewrites, Adult Matric Certificate
5. Time Management and Productivity
6. Business Management, Business Administration
7. Conflict Resolution and Decision-Making
8. Health and Fitness for the Mining Industry
9. Substance/drug and alcohol abuse/addiction
10. Crisis Management and Response

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Strategic Objectives

1. Skills Development.
2. Corporate Social Responsibility Fulfilment.
3. Ensuring Compliance and Risk Management.
4. Enhancing Operational Excellence.
5. Supporting Transformation and Equity.
6. Facilitating Career Development and Retention.
7. Ensuring sustainability for all families after retirement.



Our Recommendation

We recommend implementing a comprehensive training program for Impala Platinum Mines employees using a flexible Learning Management System (LMS). This platform supports both Online and Offline learning on any device, allowing employees to complete training modules at their own pace, even outside of working hours, ensuring workplace productivity remains unaffected, key benefits to this:

1. Flexibility: Employees can train anytime, anywhere, Online or Offline on any device.
2. Compliance Assurance: All training is aligned with regulatory and industry standards, ensuring full compliance.
3. Skill Development: Enhances operational, technical, and safety skills across all departments.
4. Record Keeping: Digital tracking of training progress and certifications makes audits simple and transparent.
5. Efficiency: Reduces disruption to day-to-day operations while upskilling the workforce.
6. This approach not only supports regulatory compliance but also strengthens employee competence, engagement, and retention, contributing to the mine's overall operational excellence.

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Clients



higher education
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Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



Clients

tharisa



PRESCO PLC



University of Nairobi





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We Would Be Honoured

We would be honoured to partner with Impala Platinum in delivering a training framework that not only equips your workforce with the right skills but ensures learning happens efficiently, effectively, and in full compliance. Together, we can develop a workforce that sets the standard for operational excellence, safety, and productivity, driving impact that strengthens both your employees and your operations, whilst empowering all the communities with different business opportunities where IMPLATS does its businesses.

Thank You



Any questions? Fell free to Contact Us Here!!!

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