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| EL McMILLAN  [ermcmillan@crimson.ua.edu](mailto:ermcmillan@crimson.ua.edu)  [www.linkedin.com/in/elmcmillan](http://www.linkedin.com/in/elmcmillan)  (205) 908-0484 | | |
| EDUCATION | *University Honors College Dual Degree Candidate:*  **Bachelor of Science in Human Environmental Sciences**, December 2021  *The University of Alabama, Tuscaloosa, AL*  Major: Apparel & Textiles Concentration: Fashion Retailing  GPA: 4.0/4.0  **Bachelor of Science in Commerce & Business Administration**, May 2021  *The University of Alabama, Tuscaloosa, AL*  Major: Management Information Systems  GPA: 4.0/4.0 | |
| WORK  EXPERIENCE | **Sales Associate**, June – August 2018  *Shoes on King, Charleston, SC*   * Delivered on customer needs on one of the “Top 10 Shopping Streets” in the U.S. * Operated the POS system for a store that earned up to $10,000 per day | |
| LEADERSHIP  EXPERIENCE | *Kappa Kappa Gamma Sorority, University of Alabama:*  **President**, December 2019 – November 2020   * Directed workflow and supervised 6 vice presidents and their branches of 15 directors in an organization of 400+ members with a $600,000 budget * Led 400+ person meetings each week in-person or via Zoom * Restructured the chapter’s council from a flat structure to a hierarchical structure to   better define the levels of leadership and each person’s responsibilities   * Made dynamic decisions with all chapter operations, including implementing a COVID-19 Response Committee to create a healthy and safety strategy   **Philanthropy Director**, December 2018 – November 2019   * Organized “Reading is Key” projects that served over 200 inner-city students * Planned chapter pledge of $75,000 over 3-5 years to Big Brothers Big Sisters   **Alabama Panhellenic Association Delegate**, December 2017 – November 2018   * Collaborated and communicated with 18 other chapter delegates, Panhellenic Executive Council, and the national Fraternity on behalf of our 400+ member chapter * Revised governing documents and helped create a more inclusive community in Greek life | |
| STUDY  ABROAD | **International Business Student,** June 2019 – August 2019  *University of Innsbruck, Innsbruck, Austria*   * Learned key international management and marketing skills to gain insight into the global economy via case studies and a field trip to the BMW factory in Munich, Germany | |
| TECHNICAL  SKILLS | **Design Software:** Photoshop, InDesign  **Programming Languages:** HTML, Java, SQL  **Operating Environments:** MS Windows, Apple MacOS  **Business Tools:** MS Excel, OneDrive, & Teams; Box; Google Workspace; Slack; Zoom | |
| HONORS &  ACTIVITIES | Academic Excellence in MIS, April 2020  Mortar Board, Top 75 Seniors  President’s List & Dean’s List  Presidential Scholarship, 4 Years Full Tuition  University of Alabama Honors College | Cardinal Key Honor Society, Top 75 Juniors  Most Outstanding Pan. Delegate, 1 out of 19  Alabama Information Management Society  Big Brothers Big Sisters, Mentor  Carl A. Elliot Society for Leadership & Service |