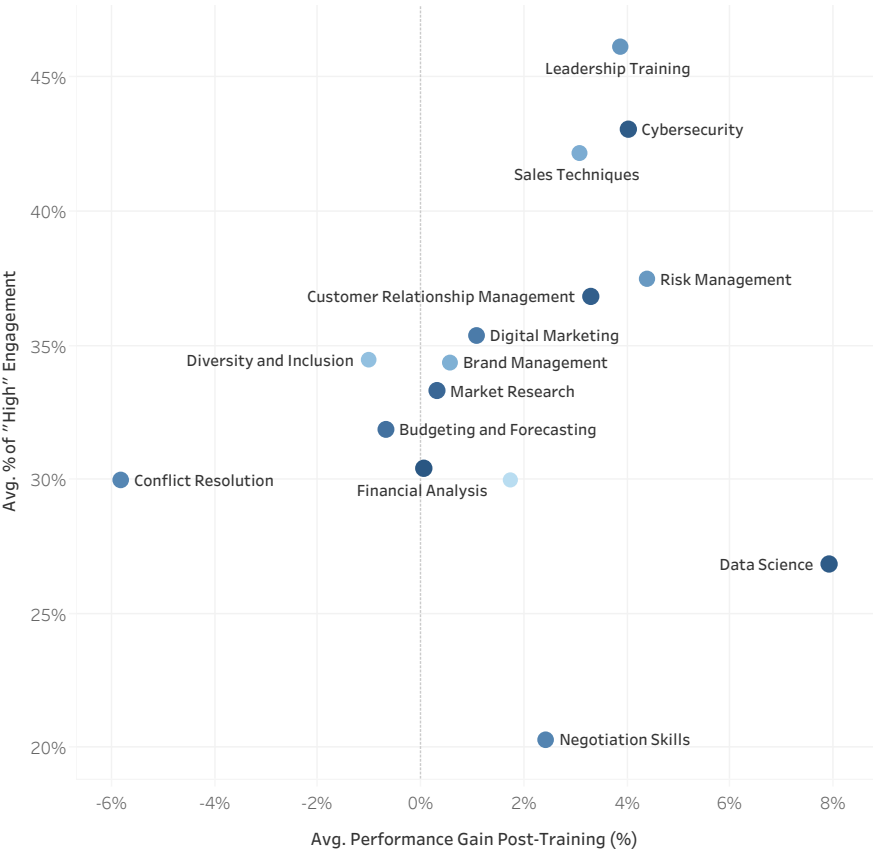


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Most Effective Training Programs	OPTIONAL: Behind the Scenes of "Most Effective"	What Departments Benefit the Most?	OPTIONAL: Behind the Scenes of "Which Department"
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Which Training Programs Deliver Both High Impact and Engagement?

Based on Pre- and Post-Training Performance & Training Costs

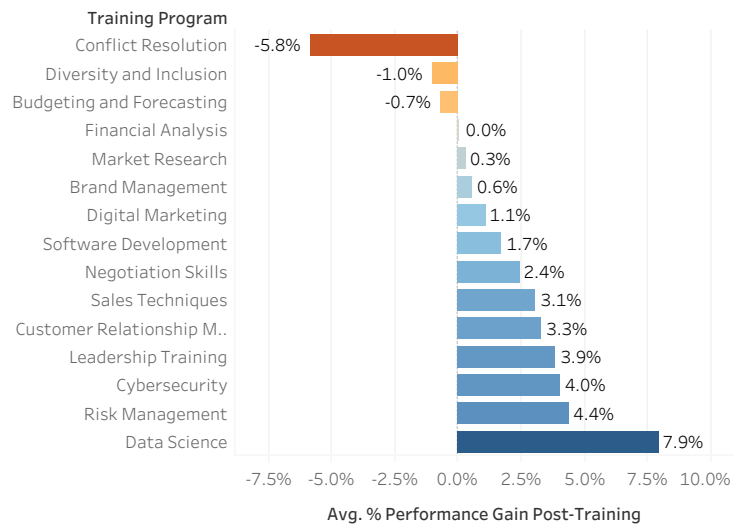


Note: This graph includes only employees with high engagement levels to reflect training program effectiveness under ideal participati..

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Most Effective Training Programs	OPTIONAL: Behind the Scenes of "Most Effective Training Programs"	What Departments Benefit the Most?	OPTIONAL: Behind the Scenes of "Which Departments Benefit the Most?"
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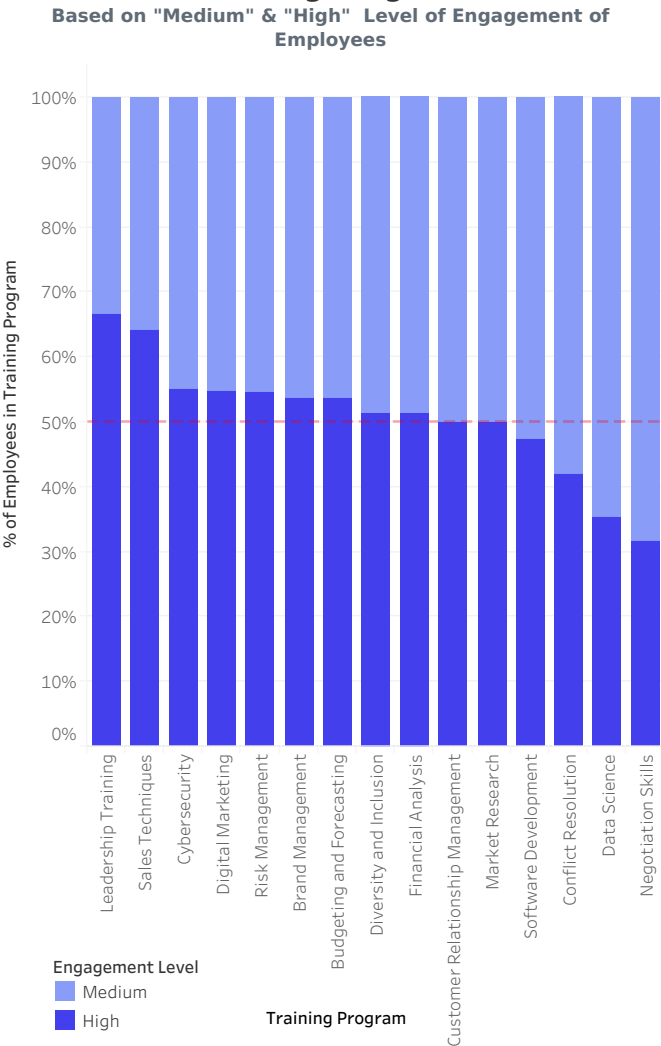
Most Performant Training Programs
Based on Pre- and Post-Training Performance



* Performance Gain = Post-Training - Pre-Training

Note: Low level engagement was excluded as it doesn't provide muc..

Engagement Level of Employees in each Training Program



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Most Effective
Training Programs

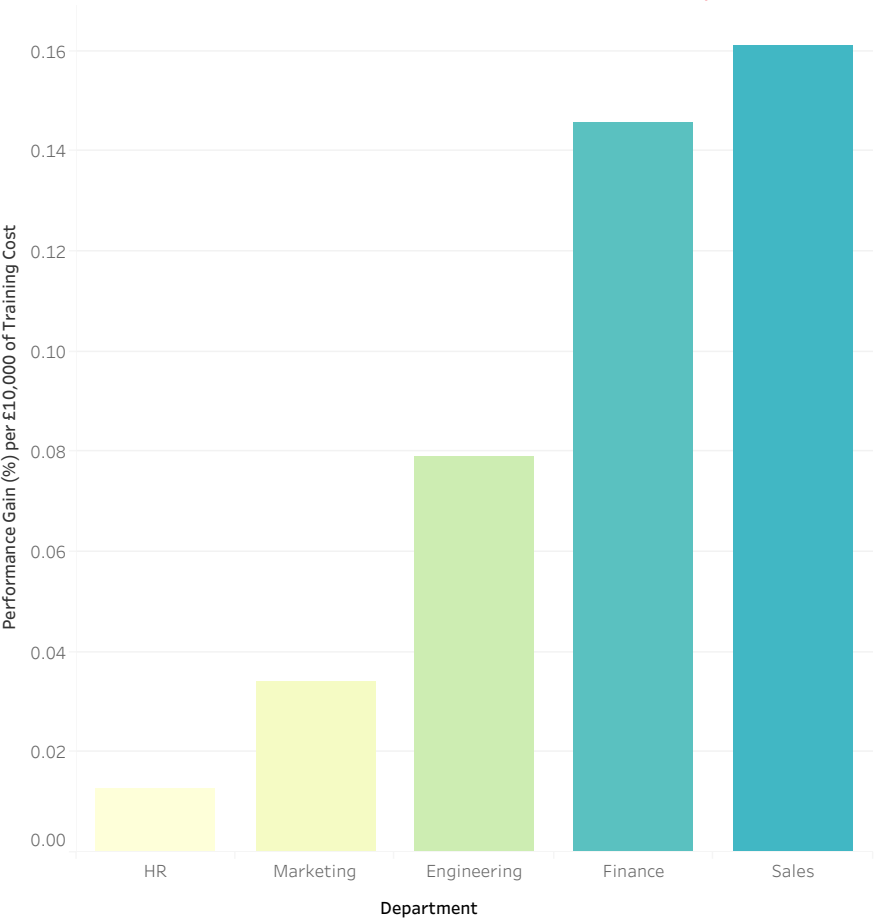
OPTIONAL: Behind the
Scenes of "Most Effe..

What Departments
Benefit the Most?

OPTIONAL: Behind the
Scenes of "Which Dep..

Performance ROI: How Much Gain (%) We Achieve per £10,000 of Training Investment

Efficiency Score (Higher = Better ROI) * Efficiency Score is a scaled r..

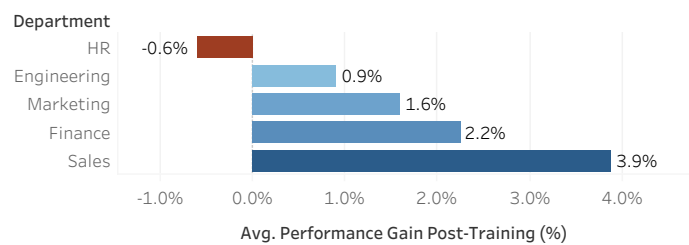


Note: This score shows average performance gain (%) for each £10,000 of training investment.

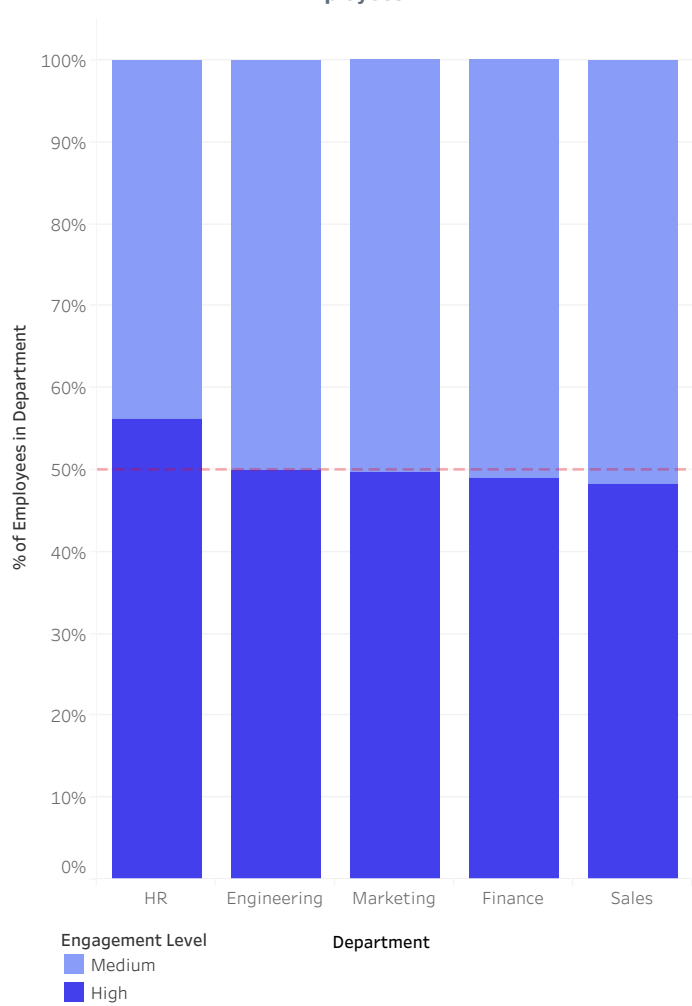
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Most Effective Training Programs	OPTIONAL: Behind the Scenes of "Most Effe..	What Departments Benefit the Most?	OPTIONAL: Behind the Scenes of "Which Dep..
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Most Performant Departments
Based on Pre- and Post-Training Performance



Engagement Level of Employees in each Department
Based on "Medium" & "High" Level of Engagement of Employees



Note: Low level engagement was excluded as it doesn't provide much val..