

## IT Team Lead

If coffee, table tennis tournaments and a comfortable work environment (the barefoot monster is located here) floats your boat, then we will be waiting for your CV: <a href="https://hrw.tourchar.com">hrw.tourchar.com</a>.

## Context

The Stone Three group comprises of 4 entities, whereby Stone Three Venture Technology acts as a support function to the other 3 entities which functions in the Digital, Healthcare and Communication space. The group develops and implements a wide variety of digital solutions. The more difficult the problem the more excited we get.

## Requirements:

- Advanced IT qualification.
- Minimum 3 years' experience working as a Linux systems administrator.
- Experience managing a small team.
- Broad knowledge of technologies related to providing services for software engineers, e.g.:
  - Virtualisation
  - IPv4 networking
  - Scripting (BASH, Python)
  - Server monitoring
  - Sandbox environments
  - Version control, CI
  - Project management tools
- Technically inclined & savvy.
- Ability to learn quickly.
- Attention to detail.
- Strong debugging skills giving the ability to methodically identify a problem and implement an optimal solution with regards to IT systems.
- Excellent written and verbal communication.

## Responsibilities:

- Managing the team of systems administrators and support technicians, which include:
  - Attending daily stand-ups.
  - Scheduled in-house technical training and mentoring.
  - o Ad-hoc technical task assistance.
  - o Goals & Objectives mentoring, guidance and performance evaluation.
  - Daily task prioritisation.
  - o Task and documentation reviews.



- Ensuring efficient workflows are in place and followed.
- o Ensuring all tasks are completed to the required standard.
- Strategic planning for Stone Three's IT needs and infrastructure.
- Designing the in-house physical, logical and virtual networks.
- Advising system administrators on the implementation and maintenance of all networks and IT systems.
- Take full accountability for company backups, disaster recovery planning & execution.
- Take full accountability for internal systems uptime.
- Liaising with CTO & business unit managers to select optimal technologies to solve clients' requirements.
- Assisting with IT budget as required.
- Ensuring all IT policies and security standards are adhered to.

Our mailboxes get flooded with applicants and we are not able to respond to each one. If you do not hear from us within a month of sending your CV, your application is unfortunately unsuccessful.