Register | Login | Logout | Contact Us

Java-Success.com

Industrial strength Java/JEE Career Companion for those who want to go places

search here … Go

Home | Java FAQs | 600+ Java Q&As | Career | Tutorials | Member | Why?

Can u Debug? | Java 8 ready? | Top X | Productivity Tools | Judging Experience?

Home › Interview › Ice Breaker Interview Q&A › 05: ♥ What job interviews are, and are not?

05: ♥ What job interviews are, and are not?

Posted on September 26, 2014 by Arulkumaran Kumaraswamipillai — No Comments ↓

6 Like Share Tweet 3 G+1 30 Share

1. Interviews are not technical contests

to see who gets the most number of questions right. so, don't be overwhelmed by the number of Q&A on this site. 4 things to watch-out for are:

- **Getting through the initial telephonic & written/coding test screening**, which mainly focus on must know FAQs & coding solutions.

9 tips to earn more | What can u do to go places? | **945+** members. LinkedIn Group. **Reviews**

600+ Full Stack Java/JEE Interview Q&As ♥Free ♦FAQs

open all | close all
Ice Breaker Interview
01: ♦ 15 Ice breake
02: ♥♦ 8 real life ex
03: ♦10+ Know you
04: Can you think c
05: ♥ What job inte
06: ► Tell me abou
07: ♥ 20+ Pre inter
Core Java Interview (
Java Overview (4)
01: ♦ ♥ 17 Java (

- "**Quality**" of the answers to open-ended questions with **industrial strength** reasoning and knowledge. Whilst answering open-ended questions, which have no right or wrong answers, your communication skills, passion, attitude, and ability to "**get things done**" will be under scrutiny.
- "**Depth**" of the answers to must know questions to convince others with your "**technical know how**".
- "**How well**" you **communicate** your thoughts with diagrams, key areas, examples, "how to go about..", process improvements, etc and handle non technical questions to sell your **soft skills** and ability to **get things done**.

So, what you learn in this interview training goes beyond getting job offers. The goal is to fast-track your career by proactively building your experience and confidence.

2. An Interview is a 2 way street.

You need to ask questions to see if this is the right job for you and to empower yourself to be in a position to choose from multiple job offers.

3. It is natural to be nervous.

Treat each interview as a free training session to get the **win/win** outcome. If you get the offer you win, if you don't get the offer, you still win as you can learn from your mistakes. Preparation can give you the much needed confidence.

4. Interview questions are initially based on your resume.

So, know your resume well enough, and reflect back on your past experience, accomplishments, and skills. Interviewers start with the **ice breaking** open-ended questions like " Tell me about yourself? ", " Can you give a 100 feet overview of the architecture of a recent Java application you had worked

02: ♥♦ Java Con
03: ♦ 9 Core Jav
04: ♦ Top 10 mos
Data types (6)
01: Java data typ
02: ♥♦ 10 Java S
03: ♦ ♥ Java aut
04: Understandi
05: Java primitiv
Working with Da
constructors-methc
Java initializers,
Reserved Key Wor
♥♦ 6 Java Modifi
Java identifiers
Classes (3)
♦ Java abstract c
♦ Java class loa
♦ Java classes a
Objects (8)
▶ Beginner Java
♥♦ HashMap & H
♦ 5 Java Object
♦ Java enum inte
♦ Java immutabl
♦♥ Object equals
Java serializatio
Mocks, stubs, dc
OOP (10)
♥ Design princip
♦ 30+ FAQ Java
♦ Why favor com
08: ♦ Write code
Explain abstracti
How to create a
Top 5 OOPs tips
Top 6 tips to go a
Understanding C
What are good r
GC (2)
♦ Java Garbage

on? “, ” What do you look for when reviewing others’ code? “, ” What will be your ideal job? “, etc.

Think out load and brainstorm with the interviewers

Technologies/frameworks/tools are very vast. Nobody will know everything. The interviewer certainly won’t know everything either. Interviewers are interested in evaluating how good your basics are?, what experience and skills you have?, and how well you can think through a problem? So, how you go about tackling a problem is more important than arriving at the expected solution or answer at once. Especially, in an interview within a short time and when you are bit nervous.

Sometimes knowing something is better than knowing nothing …

If you are only familiar with something, then be honest about it. You could say that your familiarity is limited to just working on tutorials and learning the basic concepts. If you are confident, you could say that you believe that you have a good grasp on it, and happy for the interviewer to ask any technical questions relating to it.

Interviewers place a lot of value in “I don’t know” over inventing answers …

Many good interviewers strongly believe that a smart developer with good understanding of the core concepts and key areas can quickly pickup new frameworks, APIs, tools, etc. So, be honest.

Understand the motive behind a question …

Interviewers do have varying motives. Sometimes a question or statement may seem bad or ridiculous, but the interviewer may be trying to ascertain some quality in you? For example, how well you handle criticism, how well you cope with stress, do you just blindly do what you are told or ask the right questions, how confident you are, how flexible you are, etc.

Body language & etiquette matters

1. Eye contact.
2. Firm hand-shake.
3. Dress properly.
4. Speak clearly.
5. Show interest.
6. Stay positive.
7. Arrive on time.
8. Never bad mouth your current or past employers or employees.
9. Do some research about the company and prepare some questions to task.
10. Don’t brag, but talk the talk to sell your technical and non technical strengths. If you don’t, no body else will.
11. Thank the interviewer for his or her time.

What to do if you don’t have experience with a sought-after technology, framework, or tool?

1. Pick a few newer technologies, frameworks, or tools and learn them from online tutorials, good blogs, and books.
2. See if you can apply them in your current project at work or contribute to an open source project or a self-taught project in a way that uses those technologies.
3. Write a few blog posts about those technologies to increase your understanding.
4. Make sure to list those technologies on your resume and online portfolio, once you have used them in any projects — paid, unpaid, open-source, and self-taught projects.

In short,

learn → apply → experience → let the world know

- Searching algori
- Swapping, partiti
- ⊟ Annotations (2)
  - 8 Java Annotatic
  - More Java anno
- ⊟ Collection and Data
  - ♦ Find the first n
  - ♦ Java Collectior
  - ♥ Java Iterable \
  - ♥♦ HashMap & H
  - ♦ Sorting objects
  - 02: ♦ Java 8 Stre
  - 04: Understandir
  - 4 Java Collectior
  - If Java did not ha
  - Java 8: Different
  - Part-3: Java Tree
  - Sorting a Map by
  - When to use whi
- ⊟ Differences Betwe
  - ♥ Java Iterable \
  - ♦ Multithreading
  - ♦ Why do Proxy,
  - Core Java Modif
  - Differences betw
  - Java Collection i
- ⊟ Event Driven Progr
  - Event Driven Pro
  - Event Driven Pro
- ⊟ Exceptions (2)
  - ♦ Java exceptior
  - Top 5 Core Java
- ⊟ Java 7 (2)
  - Java 7 fork and j
  - Java 7: Top 8 ne
- ⊟ Java 8 (24)
  - 01: ♦ 19 Java 8 I
  - 02: ♦ Java 8 Stre
  - 03: ♦ Functional
  - 04: ♥♦ Top 6 tips
  - 04: Convert Lists

Don’t be overly concerned about your academic achievements

We all get paid based on how we contribute to the bottom-line of the business. The employer pays you a certain salary and expects you to return more than what is invested on you. So, your learning does not stop with your certification(s) or academic achievements. You need to continuously invest in your professional development both technically and non-technically. You need to stay abreast with latest advancements in your field. Set aside some funds for your personal development. Learn to evaluate yourself critically and see where you can improve. Blogging is a useful tool for self realization. Constantly challenge and reinvent yourself to become a well-rounded contributor. Try volunteering on open source projects, community initiatives, taking part in company presentations, and taking on extra tasks whenever you can.

Display great professional ethics. Be punctual, reliable, diplomatic, enthusiastic, and positive. It is a human behavior to err. Learn to accept constructive criticisms and learn from your past mistakes. You do not have to be a team-lead to display leadership skills. Irrespective of your title, display good communication, leadership, and interpersonal skills. Develop an analytical and problem solving mind. Learn to ask the right questions.

Improve your visibility without becoming a politician or a braggart. Attend company events, team meetings, conferences, etc with utmost enthusiasm and contributions. Make sure that your boss knows what results you are producing. Don’t just be a quiet achiever. You might be missing out on great opportunities.

Open-ended questions are your opportunity …

- to make a statement about your ability to get the job done.
- to prove based on your past experience, achievements, and extra-curricular activities that:

- You are technically capable.
- You can analyze, research, and solve problems.
- You can work as a team.
- You can communicate at all levels. Both oral and written communication.
- You can learn quickly, mentor, and take initiatives.
- You can look at things from both business & technology perspective.
- You can look at both the bigger picture and also drill down to details.
- You are flexible, and have the right attitude and enthusiasm to get things done.

Popular Posts

♦ 11 Spring boot interview questions & answers

852 views

♦ Q11-Q23: Top 50+ Core on Java OOP Interview Questions & Answers

824 views

18 Java scenarios based interview Questions and Answers

447 views

001A: ♦ 7+ Java integration styles & patterns interview questions & answers

400 views

♦ 7 Java debugging interview questions & answers

311 views

♦ 10 ERD (Entity-Relationship Diagrams) Interview Questions and Answers

301 views

01b: ♦ 13 Spring basics Q8 – Q13 interview questions & answers

292 views

01: ♦ 15 Ice breaker questions asked 90% of the time in Java job interviews with hints

286 views

♦ Q24-Q36: Top 50+ Core on Java classes, interfaces and generics interview questions & answers

263 views

04: JSP overviev
05: Web patterns
06: ♦ MVC0, MV
07: When to use
08: Web.xml inte
⊟ WebService (11)
01: ♥♦ 40+ Java
02: ♦ 6 Java RES
03: ♥ JAX-RS hc
04: 5 JAXB inter
05: RESTFul We
06: RESTful Wel
07: HATEOAS R
08: REST constr
09: 11 SOAP We
10: SOAP Web S
11: ♥ JAX-WS hc
⊟ JPA (2)
10: Spring, Java
8 JPA interview c
⊟ JTA (1)
JTA interview Q8
⊟ JDBC (4)
♦ 12 FAQ JDBC
JDBC Overview
NamedParamete
Spring, JavaCon
⊟ JMS (5)
♦ 16 FAQ JMS ir
Configuring JMS
JMS versus AMQ
Spring JMS with
Spring JMS with
⊟ JMX (3)
5 JMX and MBea
Event Driven Pro
Yammer metrics
⊟ JNDI and LDAP (1)
JNDI and LDAP
⊟ Pressed for time? Jav
⊟ Job Interview Ice B

8 Git Source control system interview questions & answers

215 views

Bio | **Latest Posts**

Arulkumaran Kumaraswamipillai

Mechanical Eng to freelance Java developer in 3 yrs. Contracting since 2003, and attended 150+ Java job interviews, and often got 4 - 7 job offers to choose from. It pays to prepare. So, published Java interview Q&A books via Amazon.com in 2005, and sold 35,000+ copies. Books are outdated and replaced with this subscription based site.

About Arulkumaran Kumaraswamipillai

Mechanical Eng to freelance Java developer in 3 yrs. Contracting since 2003, and attended 150+ Java job interviews, and often got 4 - 7 job offers to choose from. It pays to prepare. So, published Java interview Q&A books via Amazon.com in 2005, and sold 35,000+ copies. Books are outdated and replaced with this subscription based site.

‹ How to get an entry level Java job?

♦ Ensuring code quality in Java Q&As ›

Posted in Ice Breaker Interview Q&A

Tags: Free Content

Leave a Reply

Logged in as geethika. Log out?

01: ♦ 15 Ice brea
02: ♥♦ 8 real life
03: ♦10+ Know y
FAQ Core Java Jol
♥♦ Q1-Q10: Top
♦ Q11-Q23: Top
♦ Q24-Q36: Top
♦ Q37-Q42: Top
♦ Q43-Q54: Top
01: ♥♦ 15 Beginr
02: ♥♦ 10+ Java
FAQ JEE Job Inter
♦ 12 FAQ JDBC
♦ 16 FAQ JMS ir
♦ 8 Java EE (aka
♦ Q01-Q28: Top
♦ Q29-Q53: Top
01: ♦ 12 Web ba
06: ♦ MVC0, MV
JavaScript mista
JavaScript Vs Ja
JNDI and LDAP
JSF interview Q&
JSON interview
FAQ Java Web Ser
01: ♥♦ 40+ Java
02: ♦ 6 Java RES
05: RESTFul We
06: RESTful Wel
09: 11 SOAP We
Java Application Ar
001A: ♦ 7+ Java
001B: ♦ Java arc
04: ♦ How to go
Hibernate Job Inter
01: ♥♦ 15+ Hiber
01b: ♦ 15+ Hiber
06: Hibernate Fi
8 JPA interview
Spring Job Intervie
♦ 11 Spring boot

Comment

Post Comment

- 01: ♥♦ 13 Spring
- 01b: ♦ 13 Spring
- 04 ♦ 17 Spring b
- 05: ♦ 9 Spring B
- Java Key Area Ess
  - ♦ Design pattern
  - ♥ Top 10 causes
  - ♥♦ 01: 30+ Writir
  - ♦ 12 Java desigr
  - ♦ 18 Agile Devel
  - ♦ 5 Ways to debu
  - ♦ 9 Java Transac
  - ♦ Monitoring/Pro
  - 02: ♥♦ 13 Tips to
  - 15 Security key a
  - 4 FAQ Performa
  - 4 JEE Design Pa
  - 5 Java Concurre
  - 6 Scaling your Ja
  - 8 Java memory i
- OOP & FP Essentia
  - ♦ 30+ FAQ Java
  - 01: ♦ 19 Java 8 I
  - 04: ♥♦ Top 6 tips
- Code Quality Job In
  - ♦ Ensuring code
  - ♦ 5 Java unit tes
- SQL, XML, UML, JSC
  - ERD (1)
    - ♦ 10 ERD (Entity
  - NoSQL (2)
    - ♦ 9 Java Transac
    - 3. Understanding
  - Regex (2)
    - ♥♦ Regular Expr
    - Regular Express
  - SQL (7)
    - ♦ 15 Database d
    - ♦ 14+ SQL interv
    - ♦ 9 SQL scenario
    - Auditing databas

08: Hibernate au
09: Hibernate en
10: Spring, Java
11: Hibernate de
12: Hibernate cu
AngularJS (2)
♥ 8 AngularJS in
More Angular JS
Git & SVN (6)
♥ Git & Maven fc
♥ Merging Vs rel
♥ Understanding
6 more Git interv
8 Git Source cor
Setting up Cygw
JMeter (2)
♥ JMeter for test
♦ JMeter perforn
JSF (2)
JSF interview Q&
More JSF intervi
Maven (3)
♥ Git & Maven fc
12 Maven intervi
7 More Maven ir
Testing & Profiling/Sa
Automation Testing
♥ Selenium and
Code Coverage (2)
Jacoco for unit te
Maven and Cobe
Code Quality (2)
♥ 30+ Java Code
♦ Ensuring code
jvisualvm profiling (
01: jvisualvm to
02: jvisualvm to
03: jvisualvm to
Performance Testir
♥ JMeter for test
♦ JMeter perforn

- Unit Testing Q&A (2
  - BDD Testing (4)
    - Java BDD (Be
    - jBehave and E
    - jBehave and j
    - jBehave with t
  - Data Access Uni
    - ♥ Unit Testing
    - Part #3: JPA H
    - Unit Test Hibe
    - Unit Test Hibe
  - JUnit Mockito Sp
    - JUnit Mockito
      - Spring Con
      - Unit Testing
    - Part 1: Unit te
    - Part 2: Mockit
    - Part 3: Mockit
    - Part 4: Mockit
    - Part 5: Mockit
  - Testing Spring T
    - Integration Un
    - Unit testing Sp
  - ♦ 5 Java unit tes
  - JUnit with Hamc
  - Spring Boot in ur
- Other Interview Q&A f
  - Finance Domain In
    - 12+ FX or Forex
    - 15 Banking & fin
  - FIX Interview Q&A
    - 20+ FIX basics in
    - Finding your way
  - Groovy Interview Q
    - Groovy Coding (
      - Cash balance
      - Sum grades G
    - ♥ Q1 – Q5 Groov
    - ♦ 20 Groovy clos
    - ♦ 9 Groovy meta
    - Groovy method (

As a Java Architect

Java architecture & design concepts interview Q&As with diagrams | What should be a typical Java EE architecture?

Senior Java developers must have a good handle on

open all | close all

⊞ Best Practice (6)

⊞ Coding (26)

⊞ Concurrency (6)

⊞ Design Concepts (7)

⊞ Design Patterns (11)

⊞ Exception Handling (3

⊞ Java Debugging (21)

⊞ Judging Experience I

⊞ Low Latency (7)

⊞ Memory Managemen

⊞ Performance (13)

⊞ QoS (8)

⊞ Scalability (4)

⊞ SDLC (6)

⊞ Security (13)

⊞ Transaction Managen

80+ step by step Java Tutorials

open all | close all

⊞ Setting up Tutorial (6)

⊞ Tutorial - Diagnosis (2

⊞ Akka Tutorial (9)

⊞ Core Java Tutorials (2

⊞ Hadoop & Spark Tuto

⊞ JEE Tutorials (19)

⊞ Scala Tutorials (1)

⊞ Spring & HIbernate Tu

⊞ Tools Tutorials (19)

⊞ Other Tutorials (45)

Preparing for Java written & coding tests

open all | close all
⊞ ♦ Complete the given
⊞ Can you write code? (
⊞ Converting from A to I
⊞ Designing your classe
⊞ Java Data Structures
⊞ Passing the unit tests
⊞ What is wrong with th
⊞ Writing Code Home A
⊞ Written Test Core Jav
⊞ Written Test JEE (1)

How good are your...to go places?

open all | close all
⊞ Career Making Know-
⊞ Job Hunting & Resum

Empowers you to open more doors, and fast-track

Technical Know Hows

☀ Java generics in no time ☀ Top 6 tips to transforming your thinking from OOP to FP ☀ How does a HashMap internally work? What is a hashing function?
☀ 10+ Java String class interview Q&As ☀ Java auto un/boxing benefits & caveats ☀ Top 11 slacknesses that can come back and bite you as an experienced Java developer or architect

Non-Technical Know Hows

☀ 6 Aspects that can motivate you to fast-track your career & go places ☀ Are you reinventing yourself as a Java developer? ☀ 8 tips to safeguard your Java career against offshoring ☀ My top 5 career mistakes

Prepare to succeed

☀ Turn readers of your Java CV go from “Blah blah” to “Wow”? ☀ How to prepare for Java job interviews? ☀ 16 Technical Key Areas ☀ How to choose from multiple Java job offers?

Select Category ▼

© Disclaimer

The contents in this Java-Success are copy righted. The author has the right to correct or enhance the current content without any prior notice.

These are general advice only, and one needs to take his/her own circumstances into consideration. The author will not be held liable for any damages caused or alleged to be caused either directly or indirectly by these materials and resources. Any trademarked names or labels used in this blog remain the property of their respective trademark owners. No guarantees are made regarding the accuracy or usefulness of content, though I do make an effort to be accurate. Links to external sites do not imply endorsement of the linked-to sites.