## Letter of recommendation for Erol Mrzic

To whom it may concern

Erol Mrzic has been attending my course Information Systems Management during the final year of the Bachelor studies at the School of Economics and Business in Sarajevo. Due to his genuine interest in this course, he expressed his desire to do a Bachelor thesis project. Hence, we had a regular and frequent meetings and interactions that have enabled me to get to know Erol better.

He is a quick learner; although he has not been studying computer science and software engineering he has mastered several programming languages, including Python and Javascript, over a short period of time. This can be attributed to his strong work ethics and persistency. In addition, he has a strong technical background in mathematics and statistics, which go beyond of what is expected from a student of Bachelor study. He is a self-starter and requires little guidance in projects he carries out. While doing these projects he always brings fresh and innovative perspective that is nicely combined with relevant and actual economic concepts. In particular, he proposed to carry out a project that involves doing a predictive pricing analysis of a real estate properties in Sarajevo district. This project has strong business potential that is fully driven by technical and analytics tools. While doing this, Erol has shown very strong skills in visualization and building python-based charts and user interfaces.

He performs well both individually and as a group member. His tasks are always carried within foreseen time frame with satisfying quality. Erol is a type of student that always goes an extra mile which continuously improve his skills. When working in a team, his attitude is kind, unselfish and respectful toward others.

To summarize, I can give a strong positive feedback on his performance and behavior during the semester.

Yours sincerely,

Prof. dr Tarik Zaimovic

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Letter of recommendation for Erol Mrzić

To whom it may concern.

Mr. Erol Mrzić asked me to write for him a recommendation related to his application for his future University,

and I am doing that with great pleasure.

I know Erol as an undergraduate student at the Department for Management and Information Technologies at

the School of Economics and Business in Sarajevo (SEBS). My observations have shown that Erol is highly

responsible, dependable and has kind attitude. During the period he attended my class, he passed the exams

with the highest points possible and topped his class, but also he was the team leader that delivered

outstanding through project analysis, which was a big condition for maximum grade. It was on point on every

aspect, especially on technical solutions, for which the student showed clear enthusiasm, and capabilities to

continue his education and professional carrier in the field of Data Science and Analytics. He possesses ability

to voice his ideas clearly, which is greatly appreciated when dealing with ambiguous situations. This makes him

good in team work. Erol is always keen to learn new things. His extreme interest, persistent attitude and

intellectual curiosity drive him, and his team, to always complete assigned tasks in time and very often with

innovative ideas. I see the specialization of this student on international level as the perfect next step for him.

Among such diverse talents, the applicant has a set of necessary skills, including language skills, as well as vast

knowledge in the field of informatics and programing to continue his study on the Data Science master's

program that he selected.

In my opinion, he has intelligence, temperament and discipline required for a person who aspires for a career

in the area of Data Science and I have no doubts that he will produce an excellent Master thesis. Therefore, I

highly recommend Mr. Mrzić for studying at the master studies at the University.

Yours sincerely,

Prof. dr Aida Habul

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To whom it may concern,

with this letter I would like to describe Erol Mrzićs contributions to IAESTE in Sarajevo and in Bosnia and Herzegovina. As of today, Erol has been an active member for a year and in that time span he has been involved in numerous actions and tasks in IAESTE Sarajevo and Bosnia and Herzegovina.

His first task as a member of the association was to make a brochure designed for foreign students visiting Sarajevo through the means of IAESTE. During the summer, he was actively involved in making the city a second home for students that were doing their internships in Sarajevo. After the start of the academic 2018/19 year, Erol became a member of the "Job raising" team where he constantly contacted employers from Sarajevo in pursuit of an internship for foreign students. He and his team members doubled the number of internships in Sarajevo compared to last year. In preparations for the 2019 CEC (Central European Convention) that is to be held in Neum, Bosnia and Herzegovina, Erol was the IT team leader for the entire country and he made the website for the event. Other than these activities, Erol has been one of the most vocal members when it comes to team building events as it is evident that he values his fellow team members and wishes for them team to be comfortable around each other.

All in all, Erol has been a valuable member willing to complete any task that was presented to him and his contributions from the aspect of building a healthy environment within the team was invaluable. I think he'd make an excellent team member wherever he decides to work, study or volunteer.

Kind regards,

IAESTE Sarajeve president Selim Huskić.

## LETTER OF RECOMMENDATION

To Whom it May Concern,

I am writing this letter in support of Mr. Erol Mrzic who we had the pleasure of working with directly during his internship as a software developer in our firm.

During that time, Erol has been a self-starter and a productive contributor to team efforts. He demonstrated a high potential for the scientific work, serious approach to each problem set before him, and expertise in solving it. Also, he expressed his interest in Data Science and Machine Learning fields and showed great knowledge and understanding of the subject matter.

He showed high level adaptability with new technologies that he worked on during his stay both on front-end and back-end. He built and tested a web app using React JS and Redux, and help set up RabbitMQ in Docker.

Erol attended our project planning and organization meetings in which he showed great understanding and some valuable inputs, he also showed excellent communication in English during our conversations with business colleagues.

Given his technical expertise, attention to detail and exemplary work ethic, we have no doubt that Erol will be an invaluable person to any future software development team and I highly recommend him for his future endeavors both in University and business opportunities.

Best wishes,

Lejla Džeko

Software Developer

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