

### LEVEL OF DESIGNATION

Grade	Position/Level	Equivalent
21	Chairman	
20	Managing Director	
19	Chief Executive Officer (CEO)	
18	Director/CFO	
17	Assistant Director	
16	Sr. General Manager	
15	General Manager	
14	Sr. Deputy General Manager	
13	Deputy General Manager	Head of Sales & Marketing
12	Assistant General Manager	
11	Sr. Manager	Sr. Batching Plant Manager
10	Manager	QC/QA Technical Manager/Project Manager
9	Deputy Manager	Deputy Project Manager
8	Assistant Manager	Project Incharge/Assistant Project Manager/Project Coordinator
7	Sr. Executive	Quantity Surveyor/Plant Operator/Sr. Project Engineer/Electromechanical Engineer/Technical Engineer/Safety & Admin Incharge/Store Incharge
6	Executive	PA to Managing Director/Project Engineer/Assistant Engineer/Maintenance Engineer/Lab Engineer/Architect/Draftsman/Electrical Engineer/Shift Engineer/Assistant Plant Operator/Plumbing Engineer
5	Jr. Executive/Officer	Sub Assistant Engineer/Assistant Quantity Surveyor/Junior Electrical Engineer/Junior Technical Engineer/Site Engineer/Store Officer
4	Supervisor/Team Leader	Supervisor/Foreman
3	Team Member-3	Technician/Plumber/Mixer Truck Operator/Boom Pump Operator/Payload Operator/Sr. Electrician/Computer Operator/Store Keeper/Driver
2	Team Member-2	Electrician/Lift Operator/Welder/Assistant Store Keeper/Office Assistant
1	Team Member-1	Peon/Messenger/Cleaner/Security Guard/Cook/Mechanic Helper/Batching Plant Helper/Gardener/Assistant Plumber/Mixer Truck Helper/Lab Helper/Helper

**NB:** This Travel Allowance Policy will be applicable for all associates of AKSID Corporation Limited.

Best Regards,

Saud Anam  
Managing Director

