

LEVEL OF DESIGNATION

Grade	Position/Level	Equivalent
21	Chairman	
20	Managing Director	
19	Chief Executive Officer (CEO)	
18	Director/CFO	
17	Assistant Director	
16	Sr. General Manager	
15	General Manager	
14	Sr. Deputy General Manager	
13	Deputy General Manager	
12	Assistant General Manager	
11	Sr. Manager	Sr. Batching Plant Manager
10	Manager	QC/QA Technical Manager/Project Manager
9	Deputy Manager	Deputy Project Manager
8	Assistant Manager	Project Incharge/Assistant Project Manager/Project Coordinator
7	Sr. Executive	Quantity Surveyor/Plant Operator/Sr. Project Engineer/Electromechanical Engineer/Technical Engineer/Safety & Admin Incharge/Store Incharge
6	Executive	PA to Managing Director/Project Engineer/Assistant Engineer/Maintenance Engineer/Lab Engineer/Architect/Draftsman/Electrical Engineer/Shift Engineer/Assistant Plant Operator/Plumbing Engineer
5	Jr. Executive/Officer	Sub Assistant Engineer/Assistant Quantity Surveyor/Junior Electrical Engineer/Junior Technical Engineer/Site Engineer/Store Officer
4	Supervisor/Team Leader	Supervisor/Foreman
3	Team Member-3	Technician/Plumber/Mixer Truck Operator/Boom Pump Operator/Payload Operator/Sr. Electrician/Computer Operator/Store Keeper/Driver
2	Team Member-2	Electrician/Lift Operator/Welder/Assistant Store Keeper/Office Assistant
1	Team Member-1	Peon/Messenger/Cleaner/Security Guard/Cook/Mechanic Helper/Batching Plant Helper/Gardener/Assistant Plumber/Mixer Truck Helper/Lab Helper/Helper

NB: This Travel Allowance Policy will be applicable for all associates of AKSID Corporation Limited.

Best Regards,

Saud Anam
Managing Director

