



AKSID
CORPORATION

Ref: AK/HR/NS/FB/May-01
Wednesday, May 16, 2018

Note Sheet

Festival Bonus

Eligibility:

Every associates and casual staff eligible but temporary staff is not eligible for festival bonus.

Calculation of Bonus:

1. After completed probation period, payable amount is 100% of Basic Salary (Basic Salary=50% Gross except other financial facilities).
2. For Probationary Employees, he/she will get bonus 25% of Basic Salary.

Note:

1. Who completed less than 1 month he/she will get bonus BDT 1,000 (One Thousand Taka).
2. Who completed 5 Month 15 Days, The Management considered to pay full bonus.
3. During this period who resign job than he/she will not get festival bonus.
4. In exception case Management will consider to pay any amount.

Saud Anam
Managing Director

