

# Bhavesh Shah

## ASSOCIATE MANAGER-TEST ENGINEERING

Pune, MH, INDIA | +91-9822827540 | +91- 9689897540 |

[bhavesh.shah30@gmail.com](mailto:bhavesh.shah30@gmail.com)

[in linkedin.com/in/bhaveshsashah](https://www.linkedin.com/in/bhaveshsashah)

## About me

Experienced professional with demonstrated history of excellence in quality delivery, QA management, building effective agile QA teams and nurturing talent.

Quality assurance professional experienced in setting up efficient test engineering practices, establishing automation testing practices and end to end delivery of multiple projects.

## Core Competencies

- THOUGHT LEADER
- TEAM BUILDING & TRAINING
- QA MANAGEMENT
- MANUAL & AUTOMATION TESTING
- HIRE, MENTOR, TRAIN & GROW CROSS-FUNCTIONAL TEAM
- VENDOR MANAGEMENT

## Skills

### PEOPLE MANAGEMENT

- PEOPLE DEVELOPMENT
- TEAM MANAGEMENT
- CAPABILITY AND SKILLS DEVELOPMENT

### AUTOMATION

- AUTOMATION PRODUCTS
- AUTOMATION WEB APPS
- API TESTING
- PERFORMANCE TESTING

## Professional Experience

### ASSOCIATE MANAGER

Sakon, Pune

Established a successful "Testing Engineering" Practice. Initiated and Established QA processes, Automation testing processes.

- Defined custom test strategies as per product needs.
- Managing multiple products in all phases of life cycle starting from inception till maintenance, product development, implementation.
- Identified and set up automation testing processes from vendor evaluation, strategic planning, implementation, maintenance, and improvisation.
- Developed POCs, Automation/Test Management Tool evaluation and selection.
- Defined and established QA standard and Metrics.
- Implemented Regression optimization using test design techniques in enterprise level product.
- Established industry best practices to minimize defect leakage.

Jul  
2019  
-  
Present

### QA LEAD

Sakon, Pune

- Proven track record of delivering timely and high-quality delivery for new products, as well as established products.
- Revived multiple releases on critical path from red to green by fixing people, process issues and knowledge transfer sessions with other teams like Dev, Product management and Support team.
- Established a QA community; a platform for capability building and mentoring individuals where people contribute voluntarily.
- Developed training programs for upskilling in test design techniques, automation process and API testing.
- Setup effective hiring and technical screening process.

Jul  
2018  
-  
Jun  
2019

## TEST ENGINEERING

- REGRESSION OPTIMIZATION
- TESTING STRATEGIES
- PLANNING, EXECUTION & REPORTING
- TEST ARCHITECT
- TEST DATASET CREATION
- MOBILE/ TABLET HANDSET TESTING

## Education

- DIPLOMA IN ADVANCE COMPUTING  
CDAC ACTS, PUNE
- BACHELOR OF ENGINEERING  
NMU JALGAON

## Languages

- ENGLISH
- MARATHI
- HINDI
- GUJRATI

Apr  
2014  
-  
May  
2018

## SENIOR SOFTWARE QUALITY ANALYST |||

Medline Industries INC. Pune

Established QA department with complete implementation of Regression automation using selenium webdriver. Medline is the largest privately held manufacturer and distributor of healthcare supplies in the United States, providing more than 350,000 products that serve the entire continuum of care. Our innovative products and programs can be found in most hospitals, extended-care facilities, surgery centers, physician offices, home care dealers, home health agencies and retail outlets.

- Identified and implemented QA best practices from Test case template till release sign off.
- Established QA process for product as well as SAP testing.
- Defined test strategies for different product releases.
- Setup effective hiring and technical screening process.
- Completed automated Test Data creation which includes creation different types of user, master account creations.
- Setup QA processes across different testing teams and initiated COE for QA processes.

## ASSOCIATE CONSULTANT TEST ENGINEERING

Globallogic India.

Worked at different client site (US) to deliver high quality products in collaboration with different client teams. GlobalLogic is a full-lifecycle product development services leader that combines chip-to-cloud software engineering expertise and vertical industry experience to help our customers design, build, and deliver their next generation products and digital experiences.

- Collecting requirement documents from client.
- Providing knowledge transfer to newly joined team member.
- Documentation of important project related information.
- Creating device flashing procedure documents for team.
- Giving new suggestions to client to constantly improve quality and process..
- Identifying and implementing new automation tool.
- Creating different standard templates for bug reporting, test analysis reporting.
- Setup standard template for device flashing for different vendors.
- Coordinating with offshore people to solve their queries or concerns to maintain quality of deliverable and ensure defect free delivery under stringent deadlines.

Nov  
2006  
-  
Mar  
2014

# Domain Experience

- TELECOM
  - EXPENSE MANAGEMENT
- E-COMMERCE
  - B-B HEALTH CARE PRODUCTS
- MOBILE / TABLETS
  - VIDEO STREAMING
  - DIGITAL MUSIC STREAMING
  - ENTERPRISE WEB APPS
- SUPPLY CHAIN MANAGEMENT
  - PARCEL SHIPPING
  - WAREHOUSE MANAGEMENT
  - CARRIER SERVICES

# Interests

- RUNNING MARATHONS
- CYCLING
- TRAVELLING

S e p  
2 0 0 6  
-  
O c t  
2 0 0 6

## QA ENGINEER

Kewill Solutions (Now Blujay Solutions)  
Kewill (a product company), its solution for the parcel shipping domain to offer the best shipping methods for customer by complying with complex business rules of customers as well as carriers like USPS, UPS, FedEx etc. & integration with WMS like systems, supporting customers like Anixter, Neiman Marcus & OfficeMax etc.  
•Preparation of test cases, Execution of test cases on upcoming releases  
•Analysis of test results & Issue tracking  
•Analyzing and reproduce production bugs.  
•Helping Dev team to analyze and understand production bugs.  
•Regression testing, UAT, Functional using manual testing.

N o v  
2 0 0 5  
-  
A u g  
2 0 0 6

## SOFTWARE TEST ENGINEER

Leo TechnoSoft  
Leo TechnoSoft is a right shore IT services and software development company comprising of experts from different domains. With more than 14 years of experience, Leo TechnoSoft excels in the Product Development, Mobility, Solution Engineering, IoT and Business Intelligence services.  
•Preparation of test cases, Execution of test cases  
•Analysis of test results  
•Issue tracking  
•Analyzing and reproduce production bugs.  
•Helping Dev team to analyze and understand production bugs.  
•Regression testing, UAT, Functional using manual testing.