HR Analytics

Department [All ▾]   Job Role [All ▾]   [Female] [Male]

E — **1470** Employees

A — **237** Attrition

AR — **16%** Attrition %

HOME

FEEDBACK

Support

Employee Job Satisfaction

Job Role	1	2	3	4
Healthcare Representative	26	19	43	43
Human Resources	10	16	13	13
Laboratory Technician	56	48	75	80
Manager	21	21	27	33
Manufacturing Director	26	32	49	38
Research Director	15	16	27	22
Research Scientist	54	53	90	95
Sales Executive	69	54	91	112
Sales Representative	12	21	27	23

Attrition by Years at Company

59 21 18 16 19 11 9 8 0 1 1 1

0   10   20   30   40
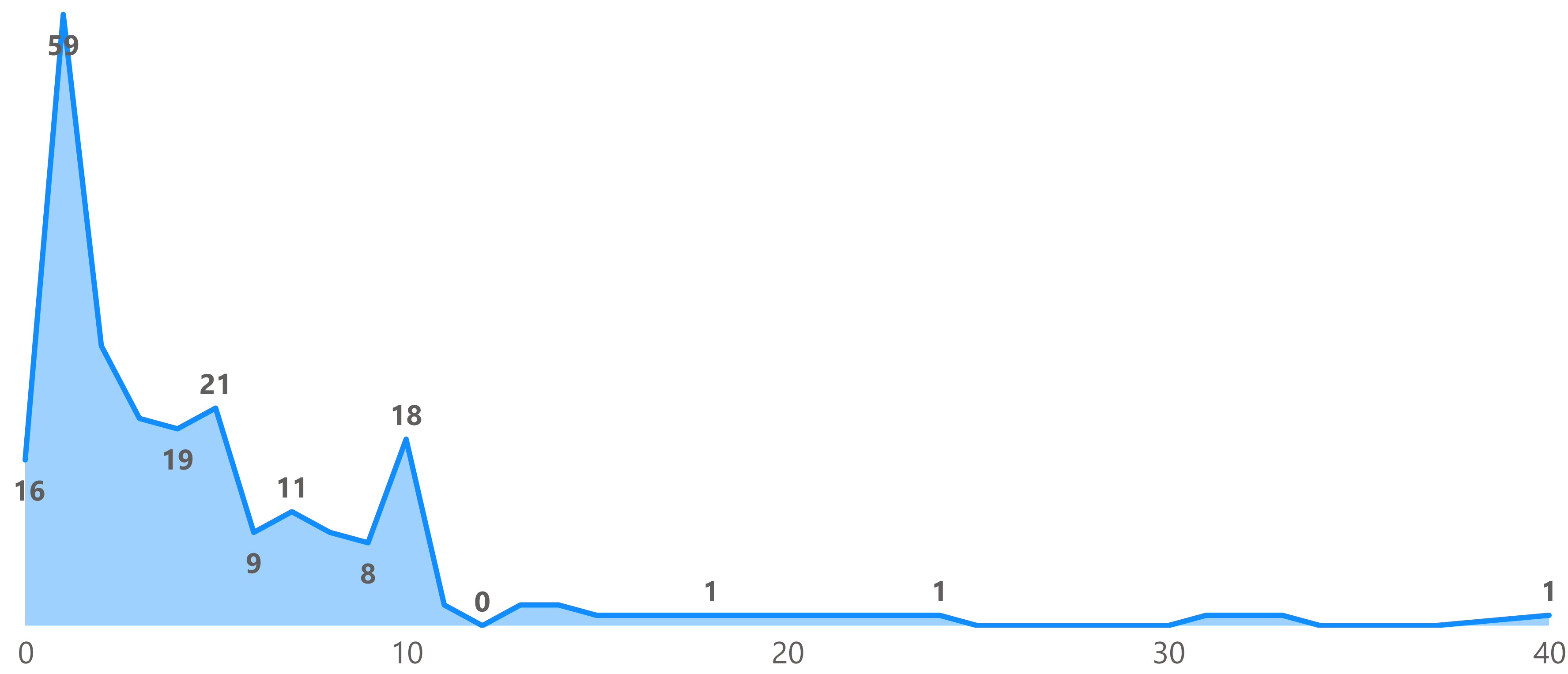
Attrition by Education Field

Other 5%
Technical D... 14%
Life Sciences 38%
Market... 15%
Medical 27%

Attrition by Job Role

| | 62 | 57 | 47 | 33 | 12 | 10 | 9 | 5 | 2 |

Laboratory Technician · Sales Executive · Research Scientist · Sales Represen... · Human Resources · Manufac... Director · Healthcare Represen... · Manager · Research Director

HR Analytics

Department [All ▼] Job Role [All ▼] [Female] [Male]

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Support
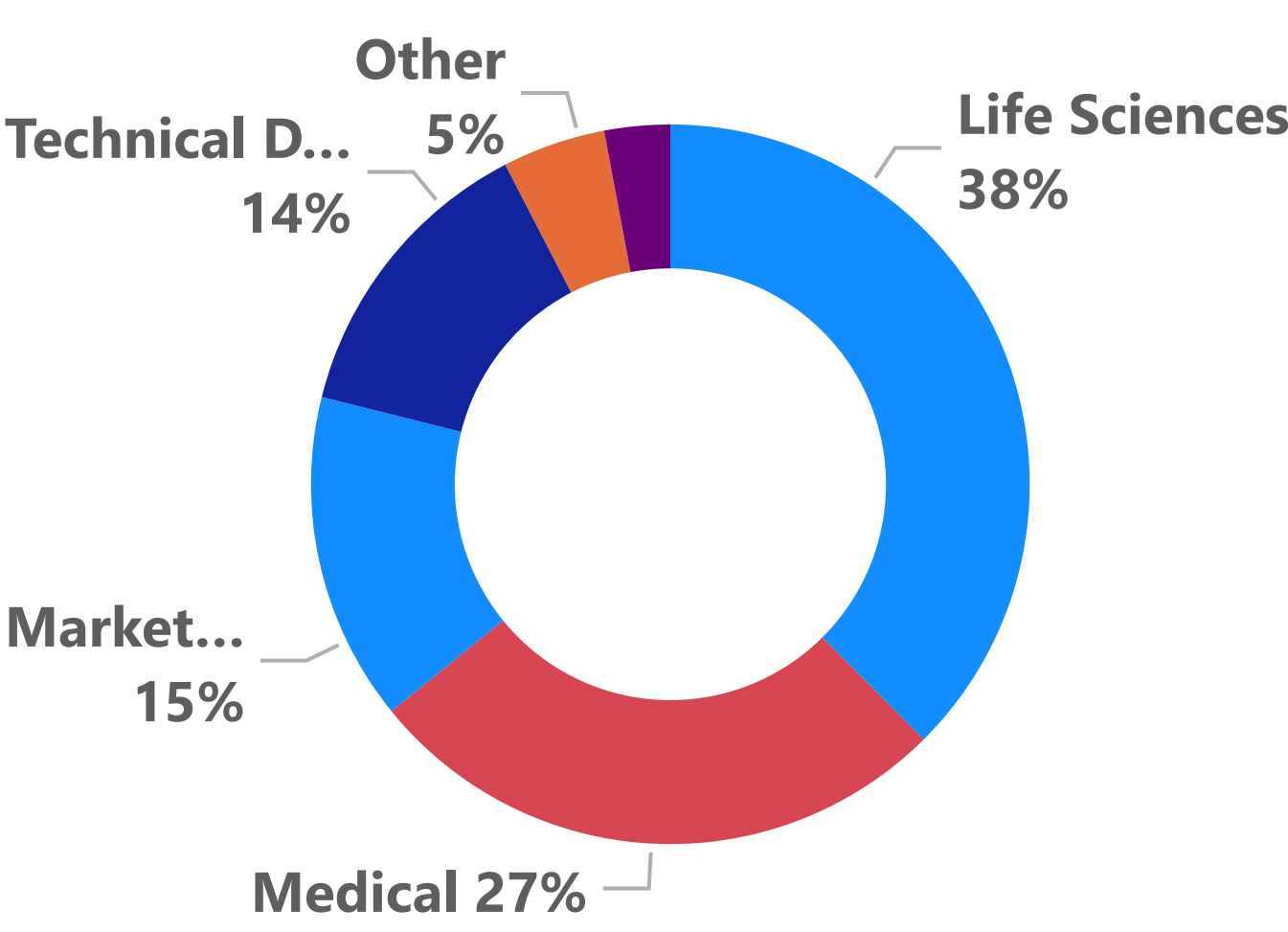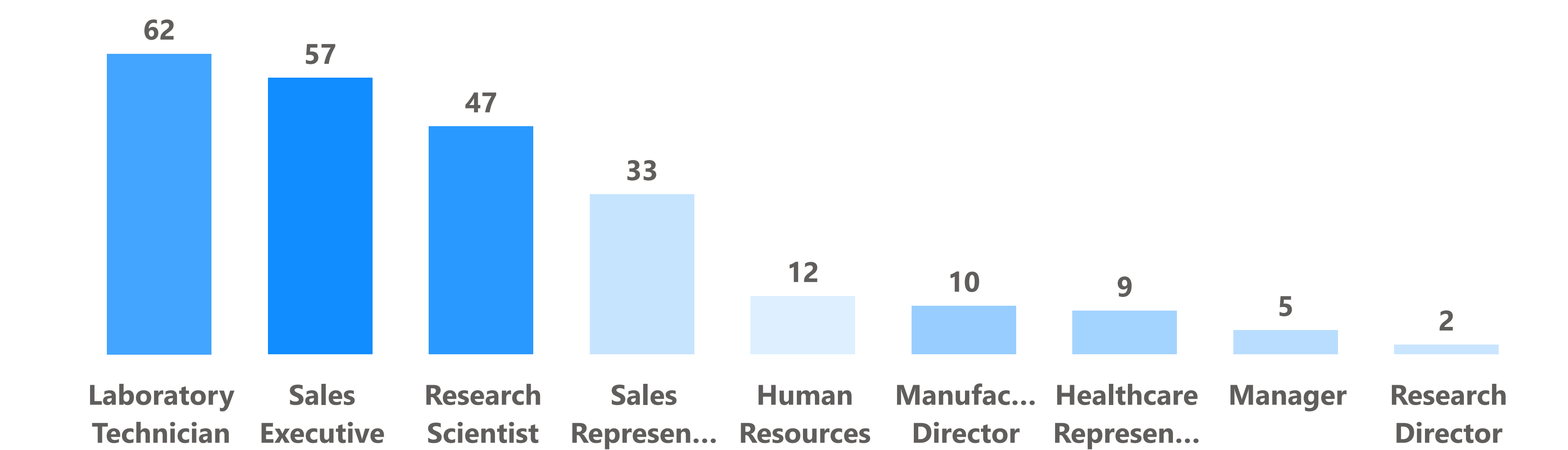
Attrition by Business Travel

Travel_Rarely — 156
Travel_Frequently — 69
Non-Travel — 12
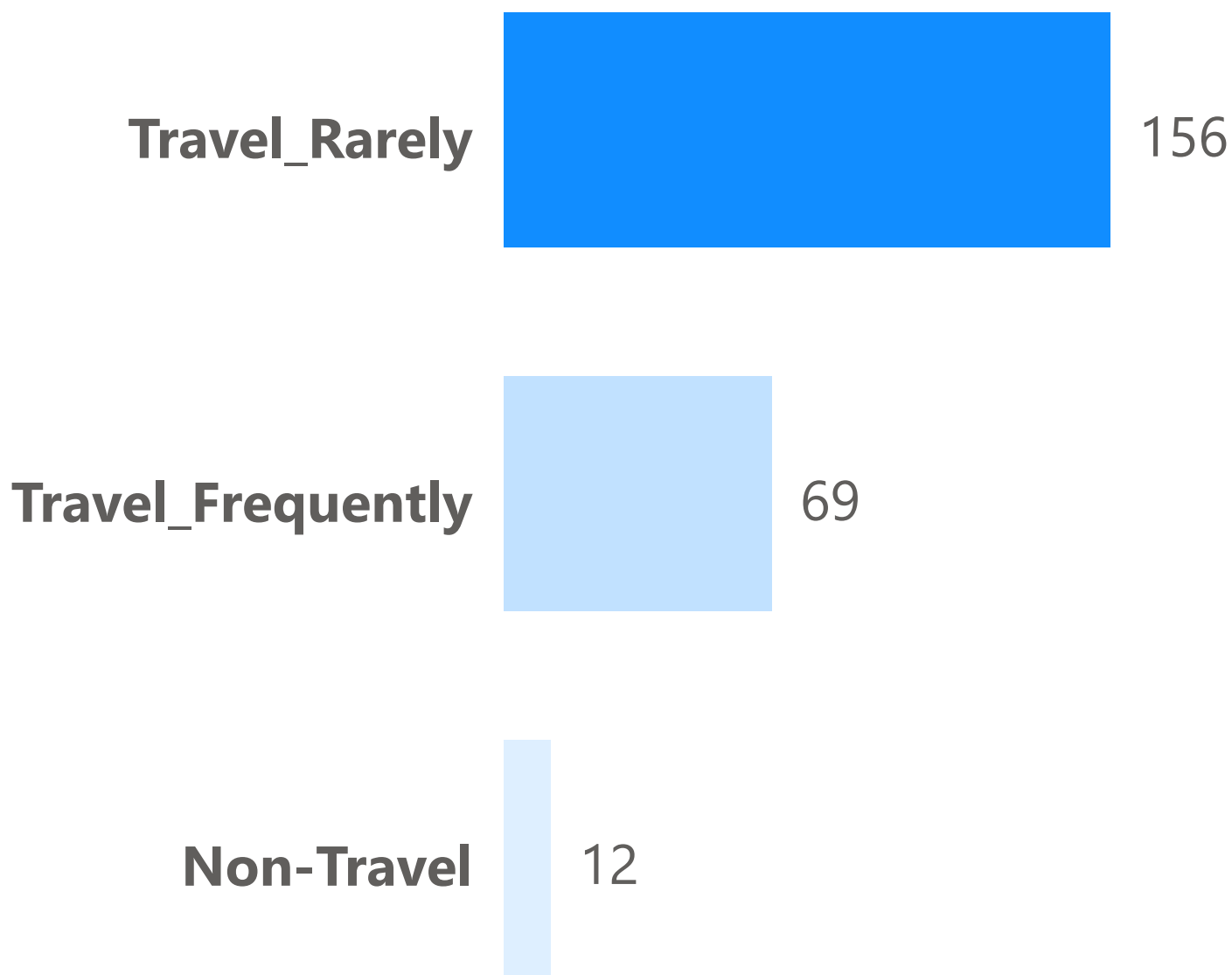
Attrition by Job Level

5
4 2%
2%
3 14%
2 22%
1 60%
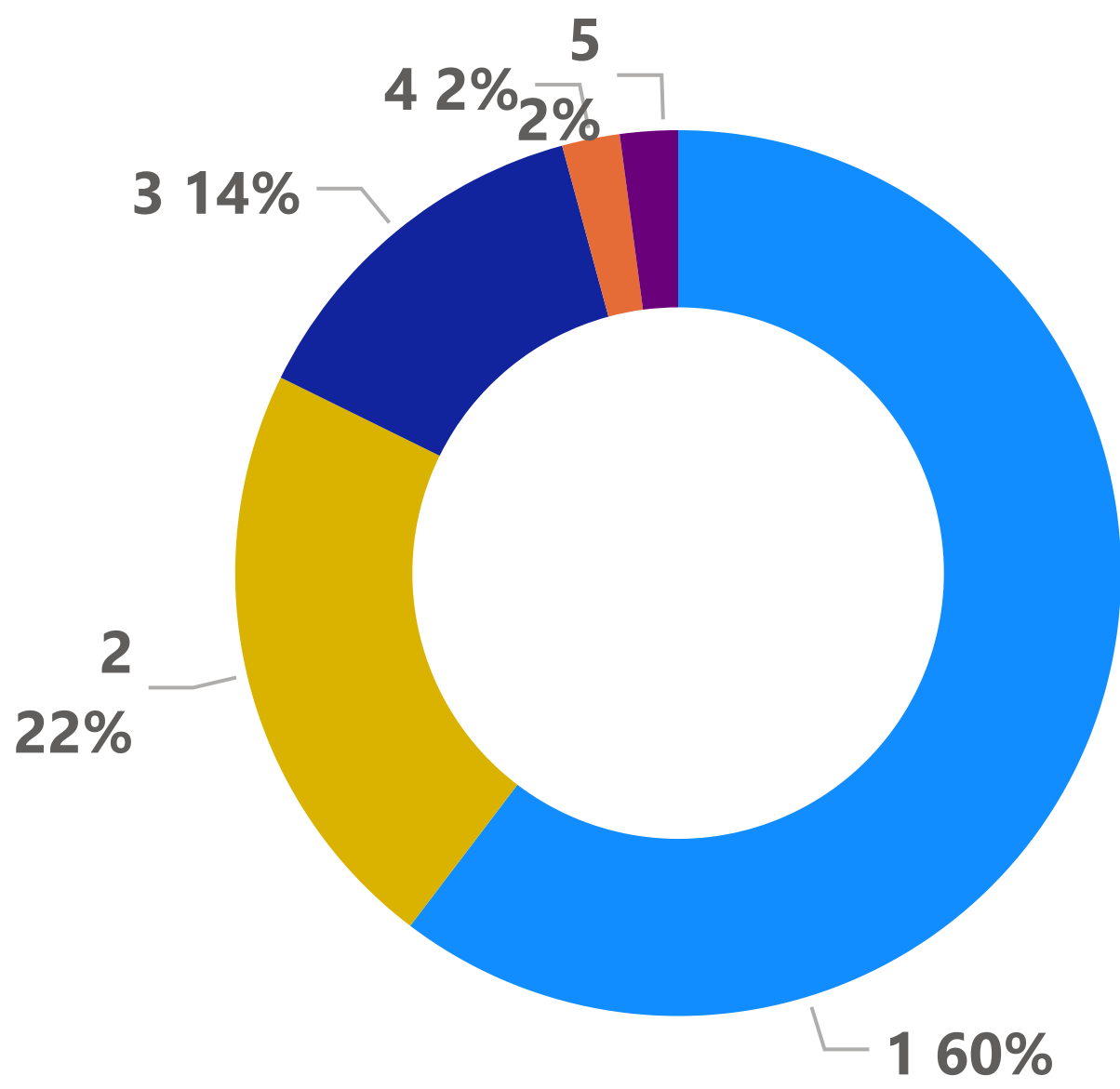
Employee Over Time by Age

800
600
400
200
0
18 - 37   38 - 57   58 - 77
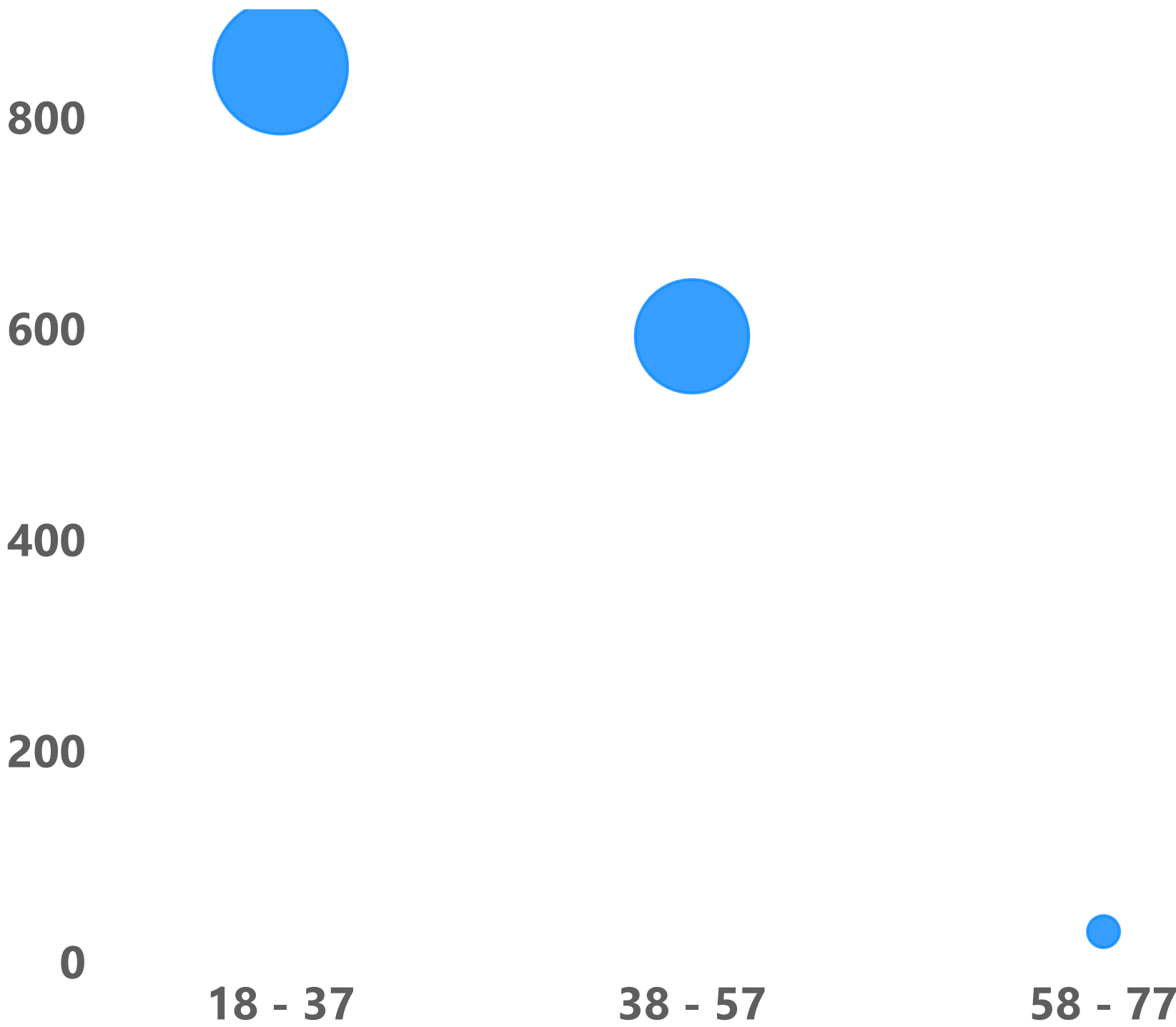
Attrition by Distance from Home
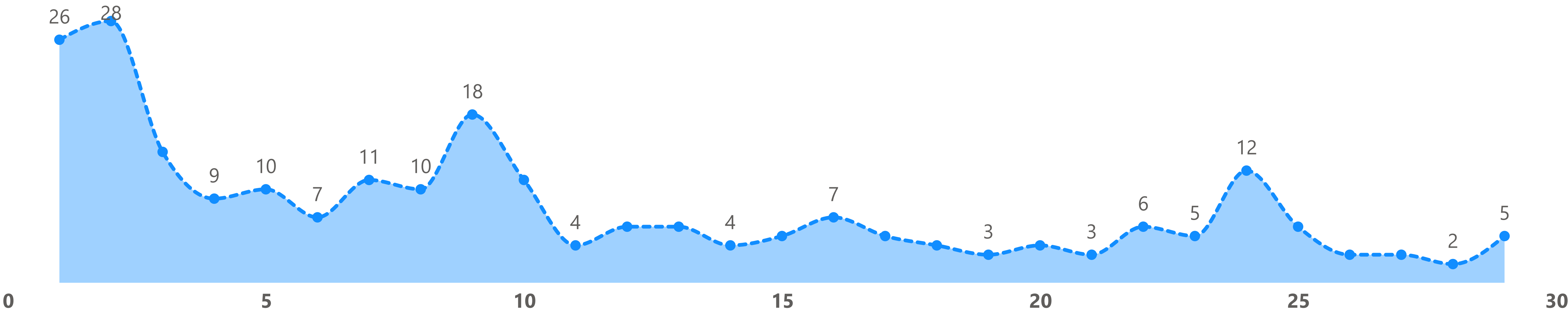
26 28 9 10 7 11 10 18 4 4 7 3 3 6 5 12 2 5

0   5   10   15   20   25   30

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HOME

FEEDBACK

Support

Employee by Job Role

Sales Executive	Research Scientist
326	292

Laboratory Technician	Manufactur...	Healthcar...
259	145	131

Manager	Research Director
102	80

Sales Representative	Human Resources
83	52

Job Role - Attrition

60

40

20

0
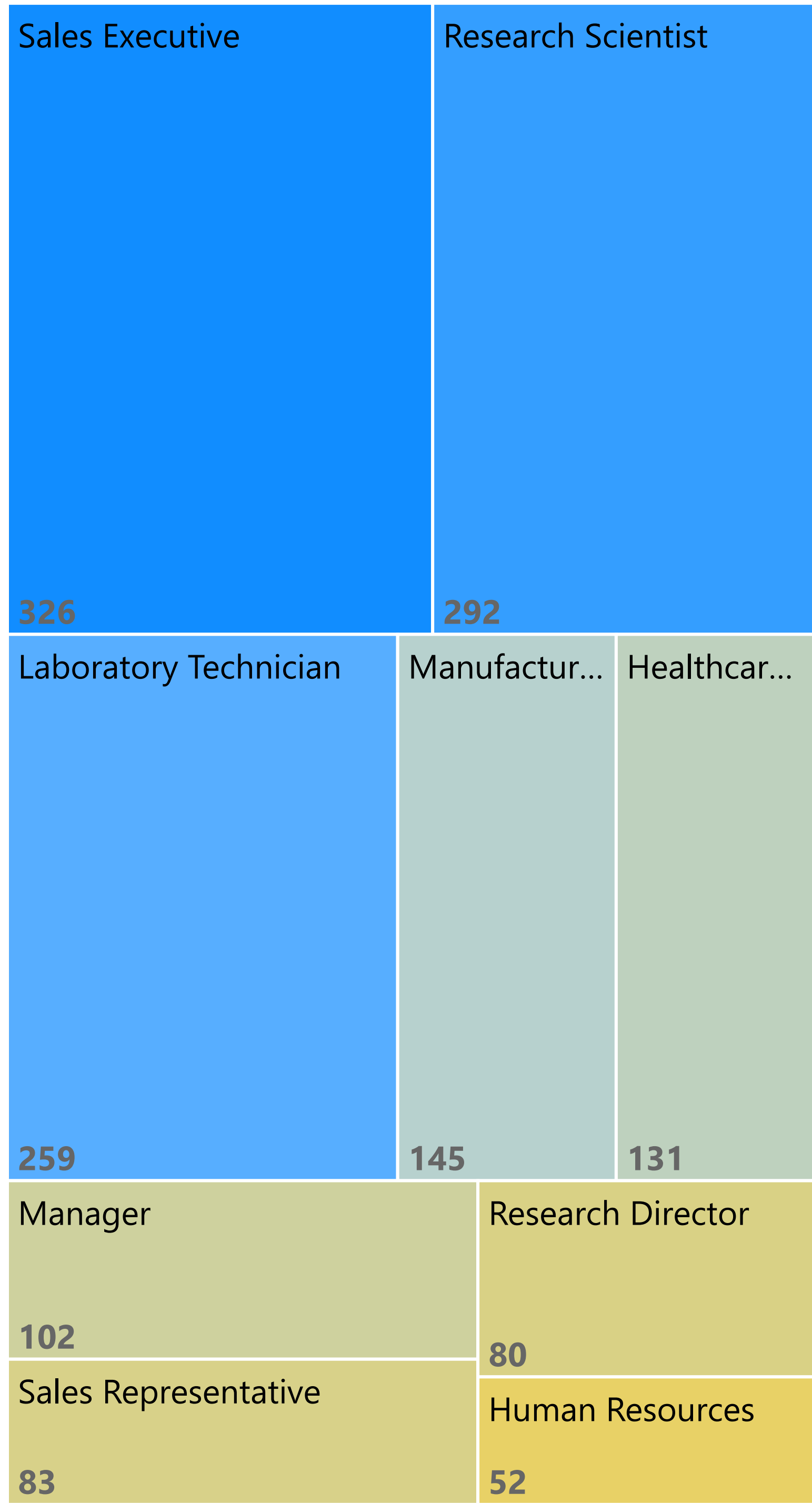
Healthcare Represen... | Human Resources | Laboratory Technician | Manager | Manufac... Director | Research Director | Research Scientist | Sales Executive | Sales Represen...
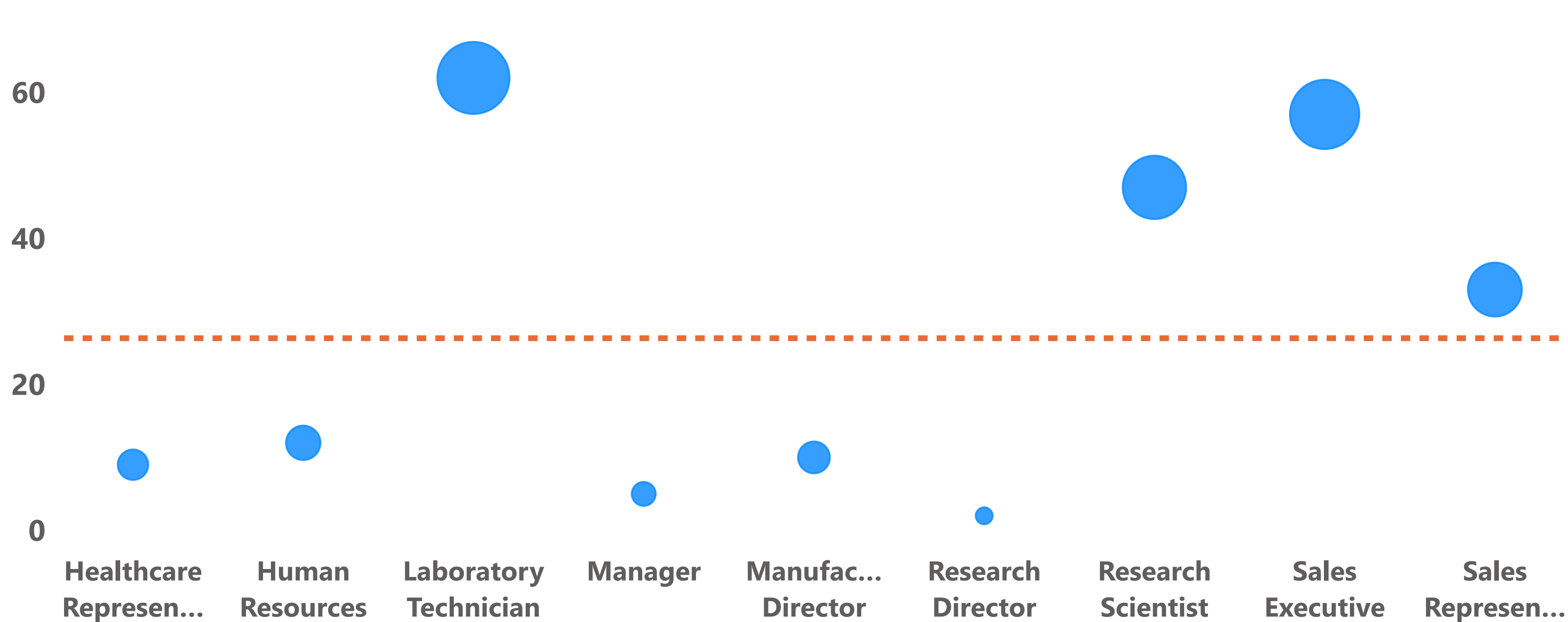
Watch out for Job Roles

Job Role	Attrition %
Healthcare Representative	7%
Human Resources	23%
Laboratory Technician	24%
Manager	5%
Manufacturing Director	7%
Research Director	3%
Research Scientist	16%
Sales Executive	17%
Sales Representative	40%

Focus - Employee Envirnomental Satisfaction

Job Role	1	2	3	4
Healthcare Representative	22	24	47	38
Human Resources	10	11	21	10
Laboratory Technician	53	49	75	82
Manager	20	17	32	33
Manufacturing Director	21	24	46	54
Research Director	22	17	20	21
Research Scientist	59	54	87	92
Sales Executive	66	69	97	94
Sales Representative	11	22	28	22