

Scoring Stimuli

This document will explain further the method for gathering data from the CapsimInbox assessment and creating the Overall Score for each participant. The Overall Score is compiled and then compared to the CapsimInbox database, providing a percentile.

- **Skill Score** Each email and chat response combination has an amount of points that can be earned for certain skills. The points can range from -25 to 50 per skill. Each email or chat has a list of responses that will either be fully correct, partially correct, provide 0 points or detract points.
- Prioritization of emails If the participant answers a select amount of emails that have a
 high priority within the first half of emails answered, additional points will be added to the
 organization score.
- **Distractors** There are some distractors throughout the assessment that do not have a high priority. If these are attended to early on points can be detracted from the overall score.
- **Completion** Completing the inbox assessment within a certain time (15-35 minutes) will increase the overall score as well.