

Has the applicant demonstrated personal experiences, professional skills, and a commitment to mentoring or leading initiatives that promote inclusivity and support historically underrepresented groups in the field? Does the applicant provide thoughtful, specific, and actionable ideas for fostering a more inclusive and equitable environment, both through their own work and by empowering others?

Address:

- programs for underrepresented communities you have participated in
 - Focus on “achieving equity”, “expanding inclusion” or “enhancing diversity”
- How you plan to contribute to building a diverse and inclusive field as a 51 Pegasi b fellow
 - be realistic about level of effort and time commitment
- long-range career plan and goals for promoting inclusivity in the field
 - include evidence, be specific and realistic
- background interests, experiences, challenges, inspiration...

A strong statement will focus on both the applicant’s past activities toward fostering a more inclusive and equitable environment as well as their future plans for doing so as a 51 Pegasi b Fellow (consider focusing on 1-3 activities from both past and future depending on level of involvement). Note that future activities and programs specific to a particular host institution should be described in that host institution’s institutional justification and not in this statement.