



FEMA



**NATIONAL DISASTER &
EMERGENCY MANAGEMENT
UNIVERSITY**

This Certificate of Achievement is to acknowledge that

ERIC R SANDLIN

has reaffirmed a dedication to serve in times of crisis
through continued professional development and
completion of the Independent Study course:

**IS-22: Are You Ready? An
In-depth Guide to Citizen Preparedness.**



Jeffrey D. Stern, Ph.D.
Superintendent
National Disaster & Emergency
Management University



1.00 IACET CEU

Issued this 7th Day of October, 2012