



**FEMA**



**NATIONAL DISASTER &  
EMERGENCY MANAGEMENT  
UNIVERSITY**

This Certificate of Achievement is to acknowledge that

**ERIC R SANDLIN**

has reaffirmed a dedication to serve in times of crisis  
through continued professional development and  
completion of the Independent Study course:

**IS-240.c: Leadership and Influence**

Jeffrey D. Stern, Ph.D.  
Superintendent  
National Disaster & Emergency  
Management University



0.30 IACET CEU

Issued this 22nd Day of November, 2025