



FEMA



**NATIONAL DISASTER &
EMERGENCY MANAGEMENT
UNIVERSITY**

This Certificate of Achievement is to acknowledge that

ERIC R SANDLIN

has reaffirmed a dedication to serve in times of crisis
through continued professional development and
completion of the Independent Study course:

IS-235.c: Emergency Planning

Jeffrey D. Stern, Ph.D.
Superintendent
National Disaster & Emergency
Management University



0.50 IACET CEU

Issued this 23rd Day of November, 2025