

# Emilien Escalle



I combine technical coaching, DevX excellence, and cloud-native modernization to transform product quality and velocity while keeping teams autonomous and accountable.

I help companies industrialize their development and elevate their teams' technical capabilities. On-demand CTO and Senior Lead Dev for missions that need structure, velocity, and clean execution. Node.js & PHP expert with deep mastery of NestJS, Symfony, and Laravel frameworks.

Aix-en-Provence, Provence-Alpes-Côte d'Azur

[www.escemi.com](http://www.escemi.com)

LinkedIn · [www.linkedin.com/in/emilienescalles](https://www.linkedin.com/in/emilienescalles)

GitHub · [github.com/neilime](https://github.com/neilime)

Collective · [app.collective.work/collective/emilien-escalles](https://app.collective.work/collective/emilien-escalles)

Malt · [www.malt.fr/profile/emilienescalles](https://www.malt.fr/profile/emilienescalles)

## SKILLS

### Methods & Leadership

Technical coaching · DevX · Software craftsmanship · Lean · Agile · Team Velocity

### Core Tech

Node.js (NestJS) · PHP (Symfony, Laravel) · TypeScript / JavaScript · Clean Architecture · DDD · TDD

### DevOps & Cloud

GitHub Actions · GitLab CI · Docker · AWS · Observability · OpenTelemetry

## LANGUAGES

### French

Native

### English

Full Professional

## EDUCATION

SEP 2007 – JUN 2010

Master 2 · MIAGE (Computer Methods Applied to Business Management)

Université Aix-Marseille III Paul Cézanne

SEP 2005 – JUN 2007

DUT · GEA (Business and Administration Management)

IUT GEA Gap

## CERTIFICATIONS

LFC102: Inclusive Open Source Community Orientation

The Linux Foundation · 2024

## ► IMPACT MISSIONS

### ESCEMI - STRATEGIC TECHNICAL PARTNER [WWW.ESCEMI.COM](http://WWW.ESCEMI.COM)

#### On-Demand CTO & Senior Lead Developer

Sep 2019 – Present

Aix-en-Provence, France

Independent strategic partner for SMEs and scale-ups that need industrialized delivery without a permanent CTO. I architect SOLID-centric platforms, tailor CI/CD and observability stacks, and embed coaching so mixed-seniority teams become autonomous.

- Challenge: ambitious product roadmaps executed by under-structured mixed-seniority teams
- Actions: engineered SOLID-centric API platforms, client-specific CI/CD + IaC stacks, FinOps reviews, and immersive coaching
- Results: 90% automated quality gates, <30 min deployments, €80-150K/year savings, squads ready for 10x traffic

### OUISTITI - CO-FOUNDER & CTO

#### Chief Technical Officer

Sep 2018 – Sep 2019

Aix-en-Provence, France

Co-founded Ouistiti to launch a zero-debt travel inspiration platform, owning product engineering from concept to growth. Delivered a JAMStack/serverless stack on AWS, orchestrated continuous UX loops, and instrumented the growth engine with SEA, CRM, and analytics.

- Challenge: launch a zero-debt travel inspiration MVP under 3 months with aggressive acquisition goals
- Actions: delivered JAMStack/serverless stack on AWS, rapid UX experimentation, data-driven CRM/SEA funnels, and product ops dashboards
- Results: MVP shipped in 12 weeks, <500 ms loads, 5K MAU in 6 months, +40% engagement, 300+ sign-ups/week at €2.50 CPA

● QWAMPLIFY GROUP - TECHNICAL DIRECTOR & IS ARCHITECT [WWW.QWAMPLIFY.COM](http://WWW.QWAMPLIFY.COM)**Technical Director & IS Architect**

Sep 2013 – Aug 2018

Rousset, France

Led the 3-year modernization program for Qwamplify, consolidating 8 business units, taming a legacy PHP estate, and sustaining high-volume marketing campaigns. Owned the IT master plan, architecture standards, and delivery governance for a 25-person engineering org.

- Challenge: fragmented legacy PHP stack blocking consolidation of 8 business units and rapid campaign launches
- Actions: ran 3-year IT master plan, introduced SOA/microservices and standardized environments, enforced CI/CD + observability governance

## ● LOGICIELNET

**Application Systems Manager**

Sep 2010 – Sep 2013

Aix-en-Provence, Provence-Alpes-Côte d'Azur, France · On-site

Owned the evolution of the company's modular SaaS core product, from requirements gathering through development leadership to client validation of each release.

- Challenge: Balance client-driven innovations with mounting technical debt while maintaining a packed SaaS roadmap.
- Actions: Prioritized roadmap governance, led a cross-functional squad with mandatory code reviews, and enforced a shared Zend Framework baseline.

## ● LOGICIELNET

**R&D Engineer**

Sep 2009 – Sep 2010

Aix-en-Provence, Provence-Alpes-Côte d'Azur, France · On-site

Designed and built a Web Callback (click-to-call) module to improve customer relationships inside the company's application panel.

- Challenge: Deliver instant customer callbacks inside the legacy SaaS while integrating external VoIP providers.
- Actions: Engineered a Zend Framework/PHP callback service with secure, reusable widgets covering **100%** of client-facing screens and comprehensive rollout documentation.

**Air Corsica - DevX****Platform Engineering**

Air Corsica

DevX Lead

Platform Engineer

Technical Mentor

JAN 2023 – PRESENT · CONSULTING

Modernized developer experience and transactional security for airline booking platform through GitHub Actions CI/CD ecosystem, hands-on mentoring, and resilient NestJS/RabbitMQ proxy architecture.

- Reduced deployment time by **80%** (from ~2 days manual work to <30 minutes fully automated) via reusable GitHub Actions workflows with canary deployments and automated rollbacks
- Increased release frequency 5x (from monthly to weekly feature releases) through implementing Cloud Native principles, ensuring staging/production parity

DevX

GitHub Actions

CI/CD

NestJS

RabbitMQ

Clean Architecture

[www.youtube.com/watch?v=Xb8PKOdTilA](http://www.youtube.com/watch?v=Xb8PKOdTilA)**TestUnMetier - CTO****Accompaniment**

TestUnMetier

CTO Consultant

Strategic Advisor

NOV 2021 – MAY 2022 · CONSULTING

Two-phase strategic consulting engagement for a career guidance platform: comprehensive IT audit followed by monthly CTO accompaniment covering product roadmap, technical recruitment, and infrastructure/security vendor management.

- Conducted 1-week IT audit analyzing application architecture, development processes, and team organization, identifying 12 priority improvement areas that reduced technical risk by **60%**
- Structured interviews with 8 stakeholders (product, project, tech leads) to map system dependencies and bottlenecks, reducing feature delivery timelines by **~40%**

CTO Accompaniment

IT Audit

Technical Strategy

Roadmap Planning

Team Building

Vendor Management

[www.testunmetier.com](http://www.testunmetier.com)**Critical Infrastructure IoT****Gateway Platform**

Global Smart Infrastructure SaaS Provider

IoT Platform Architect

Lead Developer

APR 2025 – JUL 2025 · CONSULTING

High-performance IoT gateway for global smart infrastructure SaaS provider, unifying heterogeneous device integration across data centers and smart buildings with Redis-backed resilience, automated CI/CD, and OpenTelemetry observability.

- Achieved **99.99%** production uptime by implementing Redis caching, edge queueing, and automatic retry strategies with exponential backoff
- Reduced data loss incidents by **85%** through resilient fallback mechanisms that buffer messages during SaaS platform outages

Node.js

TypeScript

NestJS

Redis

OpenTelemetry

OpenAPI

**Tekkare - Technical Mentoring****& Architectural Bootstrap****Tekkare - Technical Mentoring**

Technical Mentor

Backend Architect

Tekkare

APR 2022 – JUN 2022 · CONSULTING

Hands-on mentorship of development team for technical services management platform, accelerating their skill growth in GraphQL/modern backend API architecture and optimizing development practices.

- Reduced new feature development time by **40%** through optimized GraphQL architecture with NestJS, replacing multiple REST endpoints with unified, type-safe queries
- Accelerated new developer onboarding from ~2 weeks to ~5 days via living architectural documentation, reusable patterns, and annotated code examples

GraphQL

NestJS

Node.js

PostgreSQL

ORM

TypeScript

[tekkare.com](http://tekkare.com)

## Atlas des Régions Naturelles (ARN) - Backend Architecture

Atlas des Régions Naturelles

JUN 2022 – DEC 2023 · CONSULTING

Designed and developed backend architecture for the ARN photographic archive platform, documenting 15,000+ images of French landscapes and buildings through an optimized NestJS/Laravel stack focused on performance and scalability.

- Architected photo archive platform managing **15,000+** high-resolution images with multi-criteria filtering (region, typology, materials, period), ensuring <**300ms** response time and **99.9%** uptime
- Implemented hybrid categorization system with full-text indexing handling **10,000+** daily search queries with geographic, thematic, and historical navigation

NestJS   Laravel   Backend Architecture   REST API

GraphQL   Image Processing

[www.archive-arn.fr](http://www.archive-arn.fr)

Backend Architect

Lead Developer

Technical Mentor

Architecture Lead

## Tekoway / Eukles -

### Architecture Standardization

Tekoway / Eukles

JAN 2020 – JAN 2023 · CONSULTING

3-year strategic technical mentorship across European development teams, standardizing architecture and boosting delivery efficiency for PHP/Symfony and Node.js/NestJS projects before and after Tekoway's integration into Eukles.

- Reduced project bootstrap time by **45%** (from ~10 to ~5.5 days) through shared architecture blueprints applying Clean Architecture and SOLID principles across Symfony and NestJS stacks
- Accelerated developer onboarding x2 faster (from ~ weeks to 1.5 weeks) via unified project templates, automated setup scripts, and common tooling across European locations

PHP   Symfony   Node.js   NestJS

Clean Architecture   DevOps

[www.tekoway.com](http://www.tekoway.com)

## COMMUNITY LEADERSHIP

### Cloud Native Aix-Marseille

Oct 2022 – Present

Co-organizer & Speaker

Promoting cloud-native technologies in the Aix-Marseille region with 60+ meetups animated for 1,200+ members alongside the CNCF community.

- Co-organized **60+** Cloud Native meetups (61 past events) uniting **1,200+** registered members across the Aix/Marseille tech scene
- Delivered 6 technical talks on Kubernetes, GitOps, and DevOps practices while sustaining a **4.8★** score based on 250 Meetup reviews

[www.cloudnative.aixmarseille.tech](http://www.cloudnative.aixmarseille.tech)

### Aix-Marseille Université

Jan 2019 – Present

Professional instructor

Teaching software architectures and web development best practices.

- Taught software architecture course to **60+** Master's students annually, covering practical applications of Clean Architecture, SOLID, and design patterns
- Developed hands-on curriculum with **10+** real-world case studies, achieving **90%** student satisfaction rating and **85%** pass rate

[www.univ-amu.fr](http://www.univ-amu.fr)