



# Emilien Escalle

16 years of experience

15+ teams mentored

20+ platforms delivered

Senior lead developer focused on hands-on delivery, DevX excellence, and cloud-native modernization to keep teams autonomous and accountable. I help product teams ship reliable Node.js/PHP platforms faster through clean architecture, CI/CD automation, and pragmatic coaching. Hands-on mentor with deep mastery of NestJS, Symfony, and Laravel frameworks.

Aix-en-Provence Provence-Alpes-Côte d'Azur [www.escemi.com](http://www.escemi.com)

[LinkedIn · www.linkedin.com/in/emilienescalle](https://www.linkedin.com/in/emilienescalle)

[GitHub · github.com/neilime](https://github.com/neilime)

[Collective · app.collective.work/collective/emilien-escalle](https://app.collective.work/collective/emilien-escalle)

[Malt · www.malt.fr/profile/emilienescalle](https://www.malt.fr/profile/emilienescalle)

## SKILLS

### Methods & Leadership

Technical coaching · DevX  
Software craftsmanship  
Lean · Agile · Team Velocity

### Core Tech

Node.js (NestJS) PHP (Symfony, Laravel)  
TypeScript / JavaScript  
Clean Architecture · DDD · TDD

### DevOps & Cloud

GitHub Actions · GitLab CI Docker · AWS  
Observability · OpenTelemetry

## LANGUAGES

**French** NATIVE  
 **English** FULL PROFESSIONAL

## EDUCATION

### Master 2 MIAGE (Computer Methods Applied to Business Management)

SEP 2007 – JUN 2010

Université Aix-Marseille III Paul Cézanne

### DUT GEA (Business and Administration Management)

SEP 2005 – JUN 2007

IUT GEA Gap

## CERTIFICATIONS

### LFC102: Inclusive Open Source Community Orientation

NOV 2024 – NOV 2024

The Linux Foundation

## PROFESSIONAL EXPERIENCE

### Senior Lead Developer & Technical Partner

ESCEMI - Senior Technical Partner

[www.escemi.com](http://www.escemi.com)

SEP 2019 – PRESENT

Aix-en-Provence, France

Independent senior lead developer for SMEs and scale-ups that need industrialized delivery without a permanent technical leader. I architect SOLID-centric platforms, tailor CI/CD and observability stacks, and embed coaching so mixed-seniority teams become autonomous.

- Challenge: ambitious product roadmaps executed by under-structured mixed-seniority teams
- Actions: engineering of SOLID-centric API platforms, tailoring of client-specific CI/CD + IaC stacks, execution of FinOps reviews, and immersive coaching
- automation of **90%** quality gates, achievement of **<30 min** deployments, generation of **€80-150K/year** savings, preparation of squads for 10x traffic

Senior Lead Dev

SOLID

CI/CD

IaC

Observability

FinOps

Immersive Coaching

### Chief Technical Officer

Ouistiti - Co-founder & CTO

SEP 2018 – SEP 2019

Aix-en-Provence, France

Co-founded Ouistiti to launch a zero-debt travel inspiration platform, owning product engineering from concept to growth. Delivered a JAMStack/serverless stack on AWS, orchestrated continuous UX loops, and instrumented the growth engine with SEA, CRM, and analytics.

- Challenge: launch of a zero-debt travel inspiration MVP under 3 months with aggressive acquisition goals
- Actions: delivery of JAMStack/serverless stack on AWS, execution of rapid UX experimentation, implementation of data-driven CRM/SEA funnels, and creation of product ops dashboards
- shipment of MVP in 12 weeks, achievement of **<500 ms** loads, attainment of **5K** MAU in 6 months, increase of **+40%** engagement, acquisition of **300+** sign-ups/week at **€2.50** CPA

JAMStack

Serverless

AWS

UX

SEA

MVP

Nest.js

React



## PROFESSIONAL EXPERIENCE

### Technical Director & IS Architect

Qwamplify Group - Technical Director & IS Architect

www.qwamplify.com

SEP 2013 – AUG 2018

Rousset, France

Led the 3-year modernization program for Qwamplify, consolidating 8 business units, taming a legacy PHP estate, and sustaining high-volume marketing campaigns. Owned the IT master plan, architecture standards, and delivery governance for a 25-person engineering org.

- Challenge: fragmented legacy PHP stack blocking consolidation of 8 business units and rapid campaign launches
- Actions: execution of 3-year IT master plan, introduction of SOA/microservices and standardization of environments, enforcement of CI/CD + observability governance
- reduction of release cycle from 4w to 1w, decrease of production defects by **-55%**, achievement of sprint reliability at **85%**, generation of **€200K**/year maintenance savings

IT Master Plan

SOA/microservices

CI/CD

Observability

Standardized Environments

Legacy PHP

### Application Systems Manager

Logicielnet

logicielnet.fr

SEP 2010 – SEP 2013

Aix-en-Provence, France

Owned the evolution of the company's modular SaaS core product, from requirements gathering through development leadership to client validation of each release.

- Challenge: Balance of client-driven innovations with mounting technical debt while maintaining a packed SaaS roadmap.
- Actions: Prioritization of roadmap governance, leadership of a cross-functional squad with mandatory code reviews, and enforcement of a shared Zend Framework baseline.
- Delivery of **20+** major upgrades annually, stabilization of release quality, and reduction of request-to-production lead time by **30%**.

Modular SaaS

Project Management

SaaS Roadmap

Zend Framework

Code Reviews

Cross-functional Team

### R&D Engineer

Logicielnet

logicielnet.fr

SEP 2009 – SEP 2010

Aix-en-Provence, France

Designed and built a Web Callback (click-to-call) module to improve customer relationships inside the company's application panel.

- Challenge: Delivery of instant customer callbacks inside the legacy SaaS while integrating external VoIP providers.
- Actions: Engineering of a Zend Framework/PHP callback service with secure, reusable widgets covering **100%** of client-facing screens and comprehensive rollout documentation.
- Reduction of customer follow-up time by **40%** and enablement of support teams to deploy the feature without regressions.

Web Callback

Click-to-call

VoIP

Zend Framework

PHP

JavaScript

Support

KEY PROJECTS

Air Corsica - DevX  
Platform Engineering

Air Corsica

DevX Lead

Platform Engineer

Technical Mentor

JAN 2023 – PRESENT · CONSULTING

Modernized developer experience and transactional security for airline booking platform through GitHub Actions CI/CD ecosystem, hands-on mentoring, and resilient

- Reduction of deployment time by **80%** (from ~**2 days** manual work to **<30 minutes** fully automated) via reusable GitHub Actions workflows with canary deployments and automated rollbacks
- Increase in release frequency by 5x (from monthly to weekly feature releases) through implementation of Cloud Native principles, ensuring staging/production parity

DevX

GitHub Actions

CI/CD

NestJS

RabbitMQ

Clean Architecture

[www.youtube.com/watch?v=Xb8PKOdTiIA](https://www.youtube.com/watch?v=Xb8PKOdTiIA)

Critical Infrastructure IoT  
Gateway Platform

Global Smart Infrastructure SaaS  
Provider

IoT Platform Architect

Lead Developer

APR 2025 – JUL 2025 · CONSULTING

High-performance IoT gateway for global smart infrastructure SaaS provider, unifying heterogeneous device integration across data centers and smart buildings with Redis-backed

- Achievement of **99.99%** production uptime by implementing Redis caching, edge queueing, and automatic retry strategies with exponential backoff
- Reduction of data loss incidents by **85%** through resilient fallback mechanisms that buffer messages during SaaS platform outages

Node.js

TypeScript

NestJS

Redis

OpenTelemetry

OpenAPI

TestUnMetier - CTO  
Accompaniment

TestUnMetier

CTO Consultant

Strategic Advisor

NOV 2021 – MAY 2022 · CONSULTING

Two-phase strategic consulting engagement for a career guidance platform: comprehensive IT audit followed by monthly CTO accompaniment covering product roadmap,

- Conduction of 1-week IT audit analyzing application architecture, development processes, and team organization, identifying 12 priority improvement areas that reduced technical risk by **60%**
- Structuring of interviews with 8 stakeholders (product, project, tech leads) to map system dependencies and bottlenecks, reducing feature delivery timelines by **~40%**

CTO Accompaniment

IT Audit

Technical Strategy

Roadmap Planning

Team Building

Vendor Management

[www.testunmetier.com](https://www.testunmetier.com)

Tekkare - Technical Mentoring &  
Architectural Bootstrap

Tekkare

Technical Mentor

Backend Architect

APR 2022 – JUN 2022 · CONSULTING

Hands-on mentorship of development team for technical services management platform, accelerating their skill growth in GraphQL/modern backend API architecture and optimizing

- Reduction of new feature development time by **40%** through optimized GraphQL architecture with NestJS, replacing multiple REST endpoints with unified, type-safe queries
- Acceleration of new developer onboarding from **~2 weeks** to **~5 days** via living architectural documentation, reusable patterns, and annotated code examples

GraphQL

NestJS

Node.js

PostgreSQL

ORM

TypeScript

[tekkare.com](https://tekkare.com)