



Date: 11/4/2025

JOB CONTRACT

EMPLOYMENT CONTRACT

1. Parties

This Employment Contract (the "Agreement") is made and entered into as of 2002-07-12 (the "Effective Date") by and between tricon group, located in Gurgaon (the "Employer"), and harshwardhan kaushik (the "Employee").

2. Position & Duties

2.1. Position: The Employee is hereby employed by the Employer in the position of CEO.

2.2. Duties: The Employee shall perform the duties and responsibilities customarily associated with the position of CEO, including but not limited to [Insert detailed list of responsibilities]. The Employee shall report to [Specify reporting structure, e.g., the Board of Directors].

2.3. Location: The Employee's primary work location shall be NEW YORK.

3. Term

This Agreement shall commence on 2002-07-12 and shall continue for a term of eleven (11) months.

4. Compensation

4.1. Salary: The Employee shall receive an annual salary of 900000, payable [Specify payment frequency, e.g., bi-weekly] in accordance with the Employer's standard payroll practices.

4.2. Bonus: [Specify any bonus arrangements, including eligibility criteria and payment schedule].

5. Benefits

The Employee shall be eligible for the following benefits: xoxoxoxoxoxoxoxoxo. Details regarding these benefits are outlined in the Employer's employee handbook, which is incorporated herein by reference.

6. Work Schedule

The Employee's regular work schedule shall be Monday to Friday, from 9:00 am to 6:00 pm. The Employee may be required to work additional hours as necessary to fulfill the duties of the position.

7. Confidentiality

The Employee acknowledges that during the course of employment, they may have access to confidential information of the Employer. The Employee agrees to maintain the confidentiality of such information and not to disclose it to any third party without the prior written consent of the Employer.

8. Intellectual Property

All intellectual property created by the Employee during the course of their employment, including but not limited to inventions, designs, and software, shall be the sole and exclusive property of the Employer.

9. Termination

9.1. Either party may terminate this Agreement with [Number] weeks' written notice.

9.2. The Employer may terminate this Agreement for cause immediately, without notice, for reasons including but not limited to [List reasons for cause, e.g., breach of contract, gross misconduct].

9.3. [Specify severance pay arrangements, if any].

10. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of [State/Jurisdiction].

11. Dispute Resolution

Any disputes arising under or in connection with this Agreement shall be resolved through [Specify dispute resolution method, e.g., arbitration, mediation].

12. Additional Terms

chhot ka paani peena padega roz k roz (This clause should be reviewed and potentially rephrased for clarity and professional tone.)

13. Entire Agreement

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior or contemporaneous communications and proposals, whether oral or written.

14. Signatures

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

Employer: tricon group

By: _____

Name:

Title:

Employee: harshwardhan kaushik

Date: _____

SIGNATURES

Authorized Signatory:

A handwritten signature in black ink that reads "Pete Smith". The signature is written in a cursive, flowing style. The first name "Pete" is written with a large, stylized 'P' and the last name "Smith" is written in a similar cursive style.

tricon group

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