



Date: 11/4/2025

JOB CONTRACT

EMPLOYMENT CONTRACT

1. Parties

This Employment Contract (the "Contract") is entered into as of 2025-04-12 (the "Effective Date") by and between International Business Machines (IBM), located in Gurgaon (the "Employer"), and Harshvardhan (the "Employee").

2. Position & Duties

2.1. Position: The Employee is hired by the Employer for the position of Intern.

2.2. Duties: The Employee will perform duties as assigned by the Employer, which may include but are not limited to [Insert detailed list of duties and responsibilities].

2.3. Reporting: The Employee will report to [Supervisor's Name/Title].

3. Term

3.1. Start Date: The Employee's employment commences on 2025-04-12.

3.2. Term: This is a fixed-term contract for a period of six (6) months, ending on 2025-10-12.

4. Compensation

4.1. Salary: The Employee will receive a monthly stipend of 25,000 INR.

4.2. Payment Schedule: The stipend will be paid [Specify frequency, e.g., monthly, on the last working day of the month].

5. Benefits

5.1. Benefits: The Employee will be entitled to the following benefits: ghhvgfvjftkfgghlgufytkfg. [Clearly define all benefits offered. If no benefits are offered, state "No additional benefits are provided beyond the agreed-upon stipend."]

6. Work Schedule

6.1. Hours: The Employee's regular working hours will be from 9:00 am to 6:00 pm, Monday to Friday.

6.2. Location: The Employee's primary work location will be Gurgaon.

7. Confidentiality

7.1. Confidential Information: The Employee agrees to keep confidential all proprietary information of the Employer, including but not limited to trade secrets, business plans, customer lists, and financial information. This obligation shall continue even after the termination of this Contract.

8. Intellectual Property

8.1. Ownership: All intellectual property created by the Employee during the course of their employment, related to

the Employer's business, shall be the sole and exclusive property of the Employer.

9. Non-Compete/Non-Solicitation (Not Applicable for Internship)

[This section can be omitted for an internship. If included, it should be carefully drafted and reasonable in scope.]

10. Termination Conditions

10.1. Notice Period: This Contract may be terminated by either party with [Number] days' written notice.

10.2. Termination for Cause: The Employer may terminate this Contract immediately for cause, including but not limited to breach of confidentiality, gross misconduct, or unsatisfactory performance.

11. Governing Law

This Contract shall be governed by and construed in accordance with the laws of India.

12. Dispute Resolution

Any disputes arising under or in connection with this Contract shall be resolved through amicable negotiation. If negotiation fails, the dispute shall be submitted to [Specify dispute resolution method, e.g., arbitration].

13. Entire Agreement

This Contract constitutes the entire agreement between the parties and supersedes all prior negotiations and understandings, whether written or oral.

14. Signatures

Harshvardhan (Employee)

Date:

[Authorized Representative Name/Title]

For and on behalf of IBM (Employer)

Date:

SIGNATURES

Authorized Signatory:



IBM

Date: 11/4/2025