

## **ESEA Outdoors UK Constitution**

**1. Name:** The name of the group shall be ESEA Outdoors UK.

### **2. Aims and objects**

The aims and objects of the group will be:

- (1) To build a community of East & Southeast Asian ("ESEA") people who care about diversity in the UK outdoors;
- (2) To organise and facilitate meetups with the objective of connecting, empowering and inspiring ESEA people in the UK outdoors;
- (3) To celebrate and promote ESEA representation in outdoors communities, on social media, in writing and in the press with the objective of fighting ESEA racism in the outdoors and amplifying ESEA voices in conversations about diversity in the outdoors.

### **3. Membership**

- (1) Membership is open exclusively to people who self-identify with ESEA heritage, who are based in the UK. "ESEA heritage" is defined here: ([eseaoutdoors.uk/guidelines#footnotes](https://eseaoutdoors.uk/guidelines#footnotes)).
- (2) The group and all of its members are collectively responsible for abiding by and upholding the group's policies and guidelines ([eseaoutdoors.uk/guidelines](https://eseaoutdoors.uk/guidelines)).
- (3) Initiation and termination is subject to the discretion of the Community Organisers.

### **4. Community Organisers**

- (1) A subgroup of community organisers manage the group's affairs, deliver the group's aims, and champion the group's values and guidelines.
- (2) All decisions regarding group affairs shall be made by majority vote of the organisers.
- (3) Members may join this subgroup by nomination by themselves or existing organisers.

### **5. Annual General Meeting**

- (1) An AGM shall be held every calendar year. All members shall be entitled to attend.
- (2) At least seven days' written notice shall be given to members before the AGM.
- (3) The quorum for the AGM will be 5 members.
- (4) The AGM shall be called to celebrate the work of the group over the year, present the most recent annual accounts, and discuss any motions proposed at least 7 days in advance.

### **6. Financial and liability matters**

- (1) The group shall maintain a banking account in the name of the group to hold the funds.
- (2) At least three members shall be signatories of the bank account, one to be the Treasurer.
- (3) All money raised by or on behalf of the group is only to be used to further the group aims.
- (4) The Treasurer shall record all transactions and give a financial statement at each AGM.
- (5) Each payment shall be authorised by the Treasurer and at least one other signatory.
- (6) Community Organisers acting on behalf of the group shall be covered under the group's Public Liability, Employers' Liability, and Trustees' & Directors' Liability insurance policies, subject to (i) its wording and (ii) appropriate risk assessment and mitigation.

### **7. Dissolution**

- (1) The group may be dissolved at any time by discretion of the Community Organisers.
- (2) In the event of dissolution, all debts shall be cleared with any remaining funds, and any assets remaining shall be given to another charitable organisation with similar aims.