

ESH JAMES

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Senior Full Stack Developer & PHP
Laravel Backend Engineer

Chicago, IL 60659



SUMMARY

Senior Full-Stack Developer with 8+ years of experience delivering scalable web applications using Laravel, Vue.js, React, and modern PHP frameworks. Skilled in architecting SaaS platforms, multi-tenant systems, and cloud-native solutions with AWS and DigitalOcean. Adept at performance optimization, API integrations, and secure payment systems while ensuring seamless user experiences. Proven track record in reducing deployment cycles through CI/CD automation, boosting application performance by 45%, and scaling platforms for 200%+ growth. Recognized for technical leadership, mentoring teams, and driving remote collaboration to align engineering solutions with business objectives.

EDUCATION

Forman Christian College, Lahore

Bachelor's of Science

SKILLS

Languages & Frameworks:

- PHP
- Laravel
- JavaScript
- Vue.js
- React.js
- jQuery
- Node.js

Frontend Development:

- HTML5
- CSS3
- Bootstrap
- Tailwind CSS
- Responsive UI/UX

Databases:

- MySQL
- PostgreSQL
- MongoDB

APIs & Integrations:

- RESTful APIs
- GraphQL
- SOAP
- JSON
- XML
- Payment Gateways

Testing & QA:

- PHPUnit
- TDD
- Debugging
- Code Review

PROFESSIONAL EXPERIENCE

Senior Full-Stack Developer (Laravel + Vue/React)

Hubstaff | 2021 - Present

- Architected and delivered enterprise SaaS applications with microservices and modular design.
- Spearheaded AWS migrations and enforced CI/CD pipelines, ensuring zero-downtime releases.
- Modernized performance and reliability for large-scale systems.
- Partnered with stakeholders to define product roadmaps and align technical direction with business growth.
- Enhanced security through advanced authentication, role-based permissions, and data protection practices.
- Integrated complex third-party APIs, payment systems, and real-time services.
- Executed CI/CD pipelines, reducing release cycles from 2 weeks to 2 days.
- Mentored developers, standardized code quality practices, and fostered team innovation.
- Collaborated cross-functionally with design, product, and QA teams to deliver seamless user experiences.
- Championed the adoption of modern tools, frameworks, and testing methodologies.

Full-Stack Laravel Developer

HashiCorp | 2018 - 2021

- Architected multi-tenant SaaS solutions with scalable backend logic and modular APIs, cutting feature development time by 30%.
- Built dynamic, reusable Vue.js components for responsive and engaging front-end interfaces.
- Improved application reliability through proactive monitoring, query optimization, and caching strategies.
- Coordinated closely with design and product teams to ensure consistent delivery of high-value features.
- Accelerated development workflows with reusable codebases and shared libraries.
- Created deployment strategies that improved efficiency and reduced delivery bottlenecks.

DevOps & Tools:

- Git
- GitHub/GitLab
- Docker
- Composer
- Nginx
- Apache

Cloud & Deployment:

- AWS (EC2, S3, RDS)
- DigitalOcean
- CI/CD pipelines
- cPanel
- Laravel Forge

Professional Skills:

- System Architecture
- Agile/Scrum
- Requirement Analysis
- Leadership & Mentoring
- Strategic Planning
- Stakeholder Collaboration
- Problem-Solving
- Project Delivery

ACHIEVEMENTS

- Increased application speed by 45% through database and caching optimization.
- Boosted team efficiency by mentoring developers and introducing coding standards.
- Migrated platforms to AWS, reducing costs by 20% and improving uptime.
- Reduced release cycles from weeks to days by implementing CI/CD pipelines.
- Received recognition for technical leadership and driving product innovation.

- Streamlined reusable Vue.js components, saving 100+ hours of development time annually.
- Encouraged team-wide adoption of modern practices and shared knowledge to uplift overall productivity.

PHP Developer

Systems Limited | 2016 – 2018

- Modernized legacy PHP systems by introducing Laravel frameworks, reducing technical debt.
- Delivered client-focused modules and APIs to support diverse business requirements.
- Migrated legacy PHP systems to Laravel, decreasing technical debt by 60%.
- Planned and normalized relational databases for long-term scalability and maintainability.
- Performed in-depth debugging, testing, and documentation to ensure application stability.
- Contributed to Agile sprint cycles, collaborating with cross-functional teams to meet deadlines.
- Refined foundational coding practices while learning from senior technical mentors.
- Collaborated in Agile sprints, consistently delivering features ahead of deadlines.

PROJECTS

• SaaS Multi-Tenant Platform:

Tech: Laravel, Vue.js, MySQL, AWS (EC2, RDS, S3), Docker.

Highlights: Designed and developed a scalable multi-tenant SaaS solution with role-based access control, subscription billing (Stripe/PayPal), and modular APIs. Implemented CI/CD pipelines for zero-downtime deployment.

• SheenPay – Buy Now, Pay Later (BNPL) Platform:

Tech: Laravel, Blade Templates, MySQL, RESTful APIs, Firebase, Cron Jobs, Queues, HTML/CSS/JS.

Highlights: Engineered a configurable multi-step form system for workflow automation, built a dynamic email module with live template editing, and contributed to scalable architecture using Laravel Service Container. Integrated RESTful APIs, Firebase notifications, and optimized backend automation with cron jobs and queues to enhance system performance and user engagement.

• Breaker19 – Carrier Portal:

Tech: Laravel, Vue.js, RESTful APIs, MySQL.

Highlights: Implemented RESTful APIs and backend services to power an Uber-style trucking platform, while developing the carrier portal frontend in Vue.js for real-time logistics management.