

Albert SERIAKOV

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Position of Interest:

Consultant, Information Technology (IT)

Offer the following qualifications:

- Establish procedures and implement policies; Consult and advise clients; Confer with clients to identify and document requirements; Provide advice on information systems strategy, policy, management and service delivery; Develop and implement policies and procedures throughout the software development life cycle;
- Analyze test results and instrument readings; Analyze clients' financial records; Analyze data and prepare reports.
- Manage distributed teams, project management, coaching; maintain excellent interpersonal communications, time management, and problem resolution skills.

Languages: ABAP, SQL

Software: Windows 7/10, Microsoft Office, Project, Visio, Power Point, ARIS, Jira, Confluence and SAP HCM/SD/MM

Relevant Experience

Head of HCM Department,

10.2016 - Present

HCM Department, SAP ERP Division, AT Consulting, Moscow

- Pre-sale and sale, both within the framework of its direction, and in other areas of SAP practice;
- Organization and coordination of the work of SAP HCM;
- Organization of work of project teams on projects;
- Coordination of work with the Customer, negotiation and coordination of deadlines and tasks;
- Preparation and conduct of tenders, project evaluation, preparation of commercial proposals;
- IOT projects design.

Achievements:

- SAP HCM practice created;
- Developing the direction of customer experience;
- All projects were finished with positive profitability.

Leading Consultant,

12.2015 – 10.2016

HCM practice, Implementation Division, MOLGA Consulting, Moscow

- Pre-sale, project appraisal and planning, preparation of indicative and commercial proposals;
- Projects for the implementation of SAP HCM;
- Meetings with the customer on the development of design solutions. The solution of methodological issues. Development of design solutions.

Team Leader,

02.2015 – 12.2015

HCM practice, ERP Division, Science IT University, Moscow

- Management of consultants of the PY-center;
- Negotiation with the customers;
- Development of design solutions, graphic models for describing business processes;
- Supervising the work of consultants from a subcontractor

Senior Consultant,

08.2012 – 02.2015

SAP HCM Department, HR Division, METRO Cash&Carry, Moscow

- Development and support of the SAP HCM (PA, OM, PT, PY);
- ABAP development.

Consultant,

03.2011 – 08.2012

SAP HCM Department, ERP Division, BDO Consulting, Moscow

- Development and implementation of the PW module - piecework pay (Z);
- Settings of PY changes.

Achievements:

- Developed the concept of the Z-module "Calculation of piecework wages.";
- Successfully integrated the module into the SAP HCM.

Consultant,

04.2010 – 03.2011

IT Develop Department, IT Division, Adidas, Moscow

- Development and support of the SAP HCM (PA, OM, PT, PY).

Consultant,

04.2009 – 03.2011

IT Support Department, IT Division, Kopeyka, Moscow

- Support for business processes based on SAP ERP, SD / MM modules.

Achievements:

- Successful implementation of a parallelization project for inventory accounting and sales analysis on servers.

Education

Bachelor of Engineering – Electronic Systems Engineering, 2012

BMSTU Bauman Moscow State Technical University

Bachelor of Economy – Electronic Systems Engineering, 2016

Financial University under the Government of the Russian Federation (Diploma with Honor)

SAP CIS, SAP Certified Application Associate - SAP HCM ERP 6.0 EHP7, 2018