

CV

Personal Information



Esmatullah Akbari

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Education

- Master of Arts, English Language Teaching – Persian Gulf University (2025 – current student)
- Bachelor of Arts, English Language & Literature - Herat University (2019-2023)
- High School Graduated - Sultan Ghiasuddin Ghori High School (2007-2018)

Work Experiences

- Head of the English Department & Lecturer – Woman Online University (WOU)

June 2024 – ...

- Led departmental strategy, planning, and operations.
- Oversaw academic programs and ensured quality delivery.
- Managed faculty recruitment, development, and performance.
- Addressed student needs and promoted academic support.
- Ensured compliance with standards, Woman Empowerment, and reporting.

- Field Monitor – IWA-USAID

Aug 2024 - Feb 2025

- Coordinated with authorities and partners for site access and approvals.
- Conducted field visits to project sites for monitoring and data collection.
- Used digital tools to collect, translate, and enter qualitative and quantitative data.
- Ensured data accuracy, completeness, and confidentiality following protocols.
- Reported issues and followed guidance from project and data quality leads.

- EFL Teacher – Herat University

Jan 2024 - Jul 2024

- Planned and delivered engaging English language lessons to undergraduate students.

- Developed course materials and assessments aligned with curriculum goals.
- Supported students' language development through feedback and academic guidance.
- Collaborated with faculty on curriculum design and departmental activities.
- Assessed student progress and maintained accurate academic records.

- English & Psychology Trainer - DSON

Jan 2023 - Dec 2023

- Designed and delivered English language training programs focusing on grammar, vocabulary, communication, and academic writing for learners of different levels.
- Facilitated psychology training sessions covering fundamental concepts such as learning theories, motivation, personality development, and mental health awareness.
- Developed training materials, lesson plans, and interactive activities to enhance learner engagement and comprehension.
- Assessed and evaluated learners' progress through quizzes, assignments, and feedback sessions, providing guidance for improvement.
- Provided academic and personal mentoring to students, promoting confidence, critical thinking, and effective learning strategies.
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- Community Mobilizer - ASEWO

Jan 2022 - Dec 2022

- Mobilized communities to raise awareness and encourage participation in project activities.
- Supervised Community Facilitators to ensure effective implementation at the village level.
- Collected and reported data using digital tools like ODK/KOBO for informed decision-making.
- Supported formation of community structures, with a focus on women's participation and leadership.
- Coordinated with local stakeholders and ensured compliance with village-level governance structures.

- Research Officer - ASLO

June 2021 - Dec 2021

- Participated in training to understand project objectives and data collection tools.
- Coordinated with local authorities and communities for conducting FGDs in Salma Dam area.
- Collected qualitative data through FGDs, including photos, audio, and video documentation.
- Transcribed and translated FGD data into English and prepared participant documentation.
- Completed and submitted reports and forms in line with ASLO project requirements.

Skills

- Language Skills

- English
- Persian (Farsi)
- Pashto

- Web Development

- HTML
- CSS
- JavaScript

- Computer Skills

- Microsoft Office & Outlook
- SPSS
- Kobo & ODK
- ArcGIS

- Organizational Skills
 - Leadership and change management
 - Communication and M&E
 - Reporting
 - Team working and motivating
 - Quick learning and Initiating
 - Problem solving and coordination
 - Flexibility
 - Child protection
 - Facilitation
 - Data Collection, Data analyzing & Data Cleaning
- Academic & Teaching Skills
 - Researching
 - Curriculum development
 - Lesson planning and delivery for multiple age groups
 - Designing interactive and engaging learning activities
 - Classroom management using non-physical discipline methods
- Familiarity with bilingual education strategies
- Adjusting teaching styles based on student age and learning level
- Online Platforms Skills
 - Educational Platforms
 - Online Teaching & Presentation
 - Professional & Job-Related Platforms

Certificates & Trainings

- Project Team Management & Communication Training at ASEWO-Herat
- Empowering Youth Leaders (ECOSOC) at UN Women-United Nations Office
- Advanced Network Security at AWDP-Herat
- English for Communication Skills at World English Institute-USA
- Human Rights Monitoring at USIP-Herat
- WASH Training (WSP) at DACAAR-Herat
- ICT Training (Ms. PWE) at USAID-AWDP
- Research Methodology Training at IWA-Herat
- English Language Skills at SDROA-USA
- Senior First Grade Talented Students at Herat University
- Computer: ICDL Package at ELCLC Training Center-Herat
- Talented Senior Graduates of Herat University
- Data Collection Methodology at DACAAR-Herat
- Professional Teaching and Training at OSAA-Herat
- Management Skills at Herat University-Herat
- **ESSAY Titled:** Resilience in Education: Coping Strategies of Afghan Students in Times of Crisis
- Certified Senior EFL Teacher & at WOU
- Certified Technical Secretary at Online Publication Authority-WOU

References

- Based on the request