



Reading > Lesson 5: Sentence Restatement Questions > Exercise 5.2

FOCUS: Identifying correct paraphrases of information from a longer passage.

Continue



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DIRECTIONS: Read the passage and then answer the question that follows.

Continue

Hawthorne Studies



Reading > Lesson 5: Sentence Restatement Questions > Exercise 5.2

DIRECTIONS: Read the passage and then answer the question that follows.

[Continue](#)

In the late 1920s, researchers studied workers in a Western Electric plant near Chicago to identify how a variety of conditions affected their level of production. The workers and their supervisors were all told beforehand that they were participating in an experiment. When the lighting was increased, the production level increased. Yet the production level also increased when the lighting was reduced. These workers were then subjected to various break periods; again, the production level increased for both shorter breaks and longer breaks. One interpretation of these results is that workers become more motivated when they feel that they are allowed to participate, or, perhaps, supervisors are able to motivate workers by giving them more attention and by allowing them to participate. These Hawthorne studies, which **ignited** further research on motivation, suggest that human relations can affect a firm's performance.



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[Review](#)[Continue](#)

1 Which of the sentences below best expresses the essential information in the **highlighted** sentence in the passage? *Incorrect* choices change the meaning in important ways or leave out essential information.

- ☐ These results suggest that good interpersonal relationships in the workplace may improve the motivation of employees and supervisors alike.
- ☐ A rise in productivity can contribute to greater employee satisfaction, which leads to increased employee participation.
- ☐ If employees pay more attention to their jobs, they can become more motivated and enhance a company's overall productivity.
- ☐ It may be that motivation occurs when employees recognize that their participation is valued, or when supervisors involve and pay attention to workers.

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