

Summer 2023

**Accelerated Innovation &
Entrepreneurship Bootcamp**

**Session 2
Team Building**

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Brain-Storming



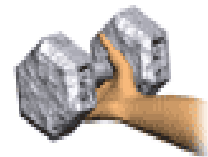
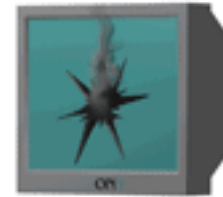
What?

What is Teamwork ?

Process of establishing & developing a greater sense of collaboration between members to achieve the desired results from available resources in specific time.



Tell us a Story



Why?

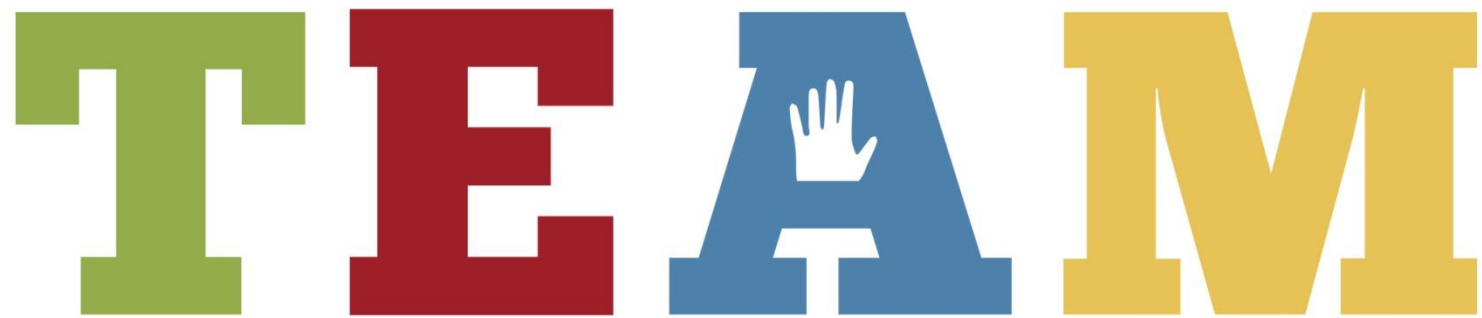
*“Sticks in a
bundle are
unbreakable”*

*



together everyone

T E A M

The word 'TEAM' is rendered in large, bold, block letters. The 'T' is green, 'E' is red, 'A' is blue with a white hand icon inside, and 'M' is yellow.

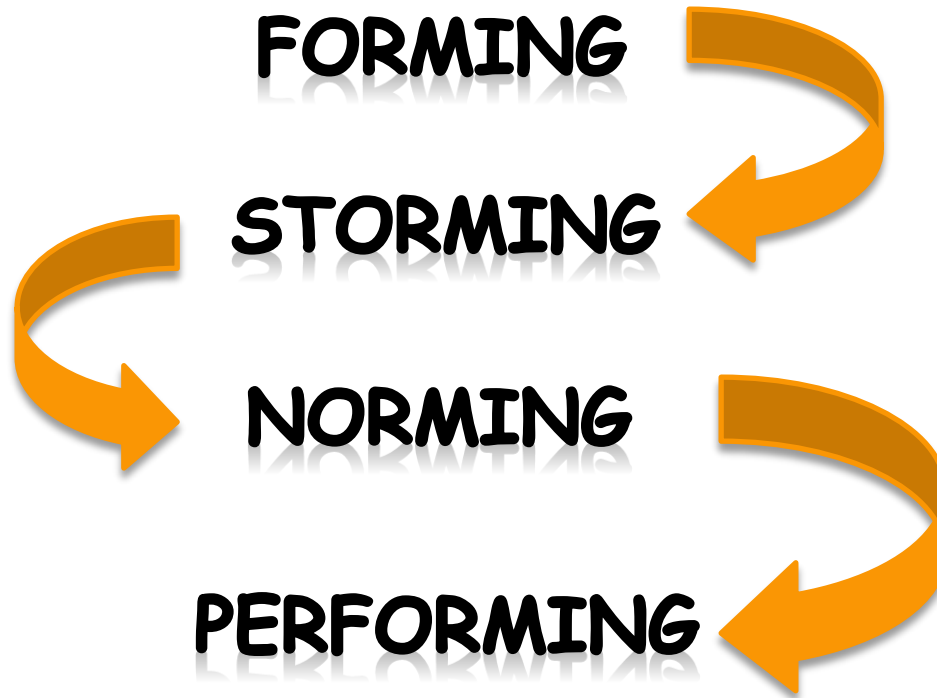
achieves more



is ^{Not} enough

How?

Stages in Team Building



Stage 1: FORMING

- ✓ **Identify information needed**
- ✓ **Individuals take on certain roles**
- ✓ **Develops trust and communication**



Wait ..
Before Anything ..
You have to ..

Who is The Leader ?



Stage 2: STORMING

- ✓ Realize that the task is more difficult
- ✓ May be resistant to the task
- ✓ Have poor collaboration





Objective

Stage 3: NORMING

- ✓ Recognize their team
 - ✓ Team rules and procedures
 - ✓ The individuality of fellow members
-
- ✓ Members realize that they are not going to crash-and-burn and start helping each other.



Giving Feedback

- ✓ Speak for yourself. Use "I" messages.
- ✓ Restrict your feedback to things you know for certain.
- ✓ Help people hear and accept your compliments when giving positive feedback.



Receiving Feedback

- ✓ Listen carefully.
- ✓ Ask questions for clarity.
- ✓ Acknowledge the feedback.
- ✓ Acknowledge the valid points.
- ✓ Take time to sort out what you heard.



Stage 4: PERFORMING

- ✓ A better understanding of each other's strengths & weaknesses
- ✓ Gain the ability to prevent or work through group conflict and resolve differences



Recipe for Successful Team

- ✓ Vision
- ✓ Clarity
- ✓ Don't say "NO"
- ✓ Framework & Rules
- ✓ Communication: Listen .. Listen & Listen





**" Groups make me understand
why Batman prefers to work
alone "**