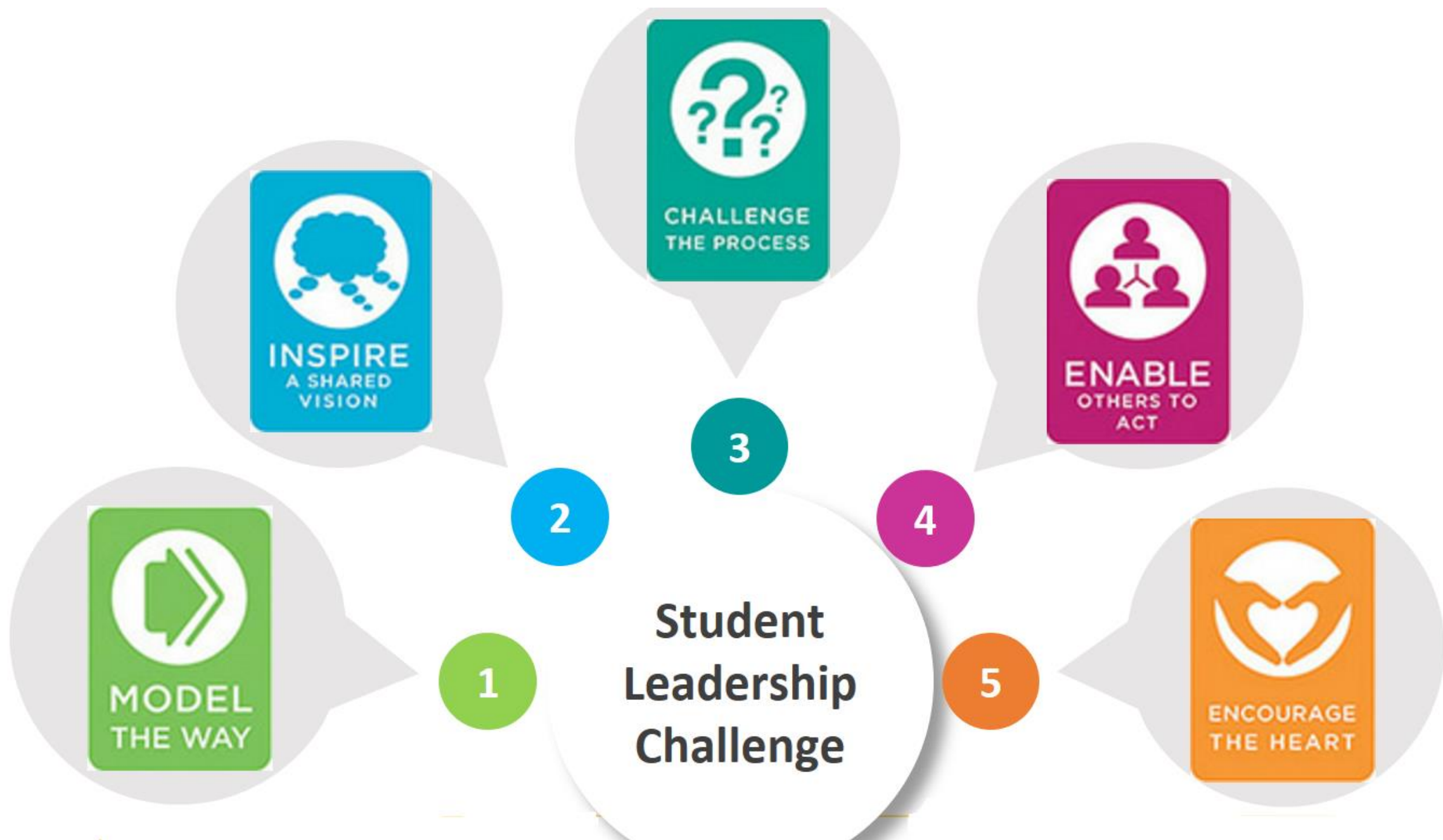




Encourage the Heart



Encourage Leadership



Model The Way

- › Clarify Values
- › Set the Example



Inspire A Shared Vision

- › Envision the Future
- › Enlist Others



Challenge The Process

- › Search for Opportunities
- › Experiment and Take Risks



Enable Others To Act

- › Foster Collaboration
- › Strengthen Others



Encourage The Heart

- › Recognize Contributions
- › Celebrate the Value and Victories



- **Commitment 9:** Recognize Contributions by showing appreciation for individual excellence.
- **Commitment 10:** Celebrate the Values and Victories by creating a spirit of community.

- In what ways do you need to be recognized to perform at your best?



Commitment 9: Recognize Contributions

- Recognition and appreciation are fundamental human needs.
- Leaders should pay attention to and notice people's efforts and contributions.
- Even small contributions should be acknowledged and valued.
- **Recognizing contributions** fosters a sense of belonging and motivation.
- This ultimately contributes to the success of the team.

Commitment 9: Recognize Contributions

- Leaders personalize recognition for individuals and their achievements.
- Spontaneous and unexpected rewards, like sincere thanks or public praise, hold greater impact than formal rewards.
- These gestures demonstrate understanding and appreciation, enhancing motivation and satisfaction.

Commitment 9: Recognize Contributions

- Choose words or gifts that hold special meaning for the recipient.
- The expression of gratitude should be tied to the specific action or contribution.
- Avoid generic gestures; personalize the acknowledgment to demonstrate genuine appreciation and understanding.



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EFFECT**

Commitment 10: Celebrate Values and Victories

- Noticing good deeds isn't enough; celebrations are crucial for community renewal.
- Celebrations reinforce shared values and history, fostering a sense of belonging.
- Leaders use gatherings to renew commitment and strengthen the sense of **common unity**.
- Public celebrations offer social support and reinforce teamwork.

Commitment 10: Celebrate Values and Victories

- Genuine celebrations honor accomplishments and sustain team spirit.
- They remind people of collective effort and the importance of collaboration.
- Elaborate celebrations must be sincere to have a meaningful impact.
- Celebrations unify individuals and sustain focus and morale.

Commitment 10: Celebrate Values and Victories



كلمة جلالة الملك الحسين بن طلال طيب الله ثراه في تخريج الفوج الثامن من خريجي الجامعة الأردنية

https://www.youtube.com/watch?v=a3DQCBYrD_U