

Technology Trend Analysis

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OUTLINE



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EXECUTIVE SUMMARY



- Relevant skills in the IT and Business industry are ever-changing and evolving.
- ▶ It is important to identify future trends in technology to keep pace with evolving technologies and remain competitive.
- ► This presentation will show current and future trends in programming languages, databases, platforms and web frameworks

INTRODUCTION



This presentation has been created for stakeholders and decision makers within the IT and business consulting services firm.

Purpose

This presentation will help to identify future skill requirements necessary for the global IT and business consulting services firm to keep pace with ever-changing technologies and remain competitive.





METHODOLOGY



- Data was collected using APIs and web scaping. Sources used: Stack overflow developer 2019 survey, GitHub job postings.
- Data was wrangled to remove duplicates, impute missing values and normalize the data.
- Data underwent exploratory analysis to find the distribution, presence of outliers and correlation.
- Visualizations and Dashboards were created using Matplotlib, Seaborn and IBM Cognos Dashboard Embedded (CDE).

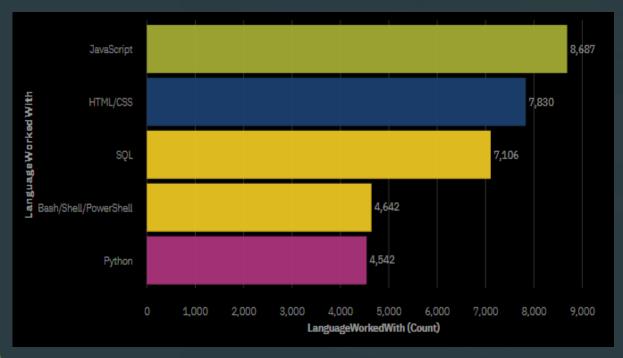


RESULTS

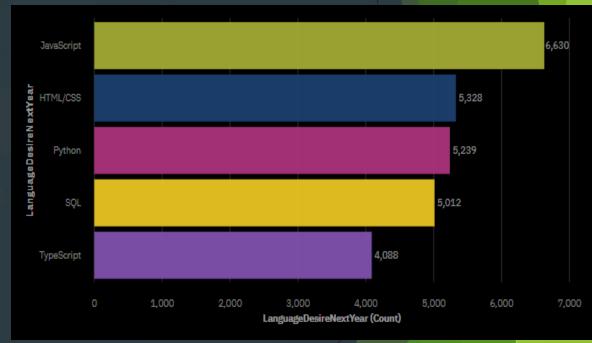
	Respondent	LanguageWorkedWith	LanguageDesireNext	DatabaseWorkedWith	DatabaseDesireNext	PlatformWorkedWith
1						
2	4	С	C	MySQL	MySQL	Linux
3	4	C++	C#	SQLite	SQLite	Windows
4	4	C#	JavaScript			
5	4	Python	SQL			
6	4	SQL				
7	9	Bash/Shell/PowerShell	Bash/Shell/PowerShell	DynamoDB	PostgreSQL	AWS
8	9	C#	С	PostgreSQL	Redis	Docker
9	9	HTML/CSS	HTML/CSS	SQLite	SQLite	Heroku
10	9	JavaScript	JavaScript			Linux
11	9	Python	Ruby			MacOS
12	9	Ruby	Rust			Slack
13	9	Rust	SQL			
14	9	SQL	TypeScript			
15	9	TypeScript	WebAssembly			
16	9	WebAssembly	Other(s):			
	_					

PROGRAMMING LANGUAGE TRENDS

Top 5 Languages This Year



Top 5 Languages Next Year







PROGRAMMING LANGUAGE TRENDS – FINDINGS & IMPLICATIONS

Findings

- ▶ JavaScript and HTML/CSS continue to be top two most popular for this year and next year.
- Python and Typescript have gained more interest for next year.
- Interest in SQL and Bash/Shell/PowerShell has decreased for next year.

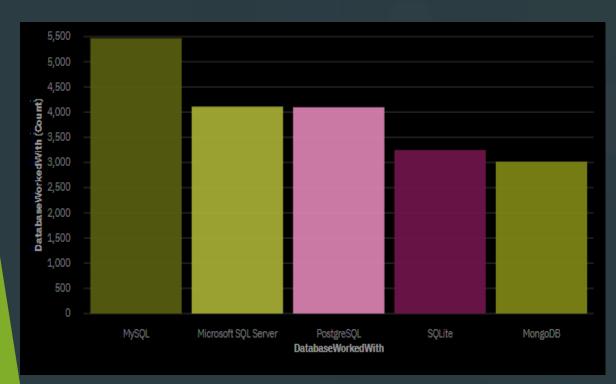
Implications

- Continue employment of web developers skilled in JavaScript and HTML/CSS.
- Employ more people skilled in Python and Typescript.
- Employ less people skilled in SQL and Bash/Shell/PowerShell.

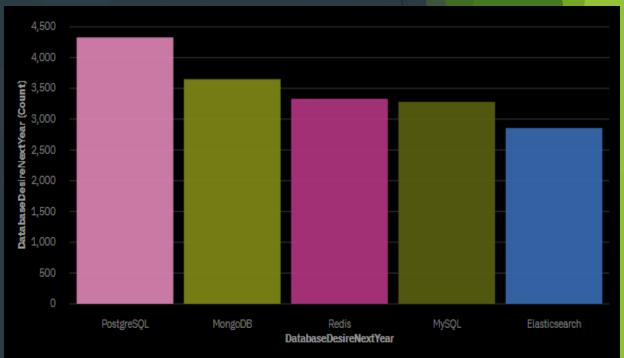


DATABASE TRENDS

Top 5 Databases This Year



Top 5 Databases Next Year







DATABASE TRENDS – FINDINGS & IMPLICATIONS

Findings

- Interests in PostgreSQL and MongoDB has increased for next year.
- Interest in MySQL, Microsoft SQL Server and SQLite has decreased for next year.
- Redis and Elasticsearch have gained more interest for next year.

Implications

- Employ more people skilled in PostgreSQL and MongoDB.
- Employ less people skilled in MySQL, Microsoft SQL Server and SQLite.
- Employ more people skilled in Redis and Elasticsearch.



DASHBOARD

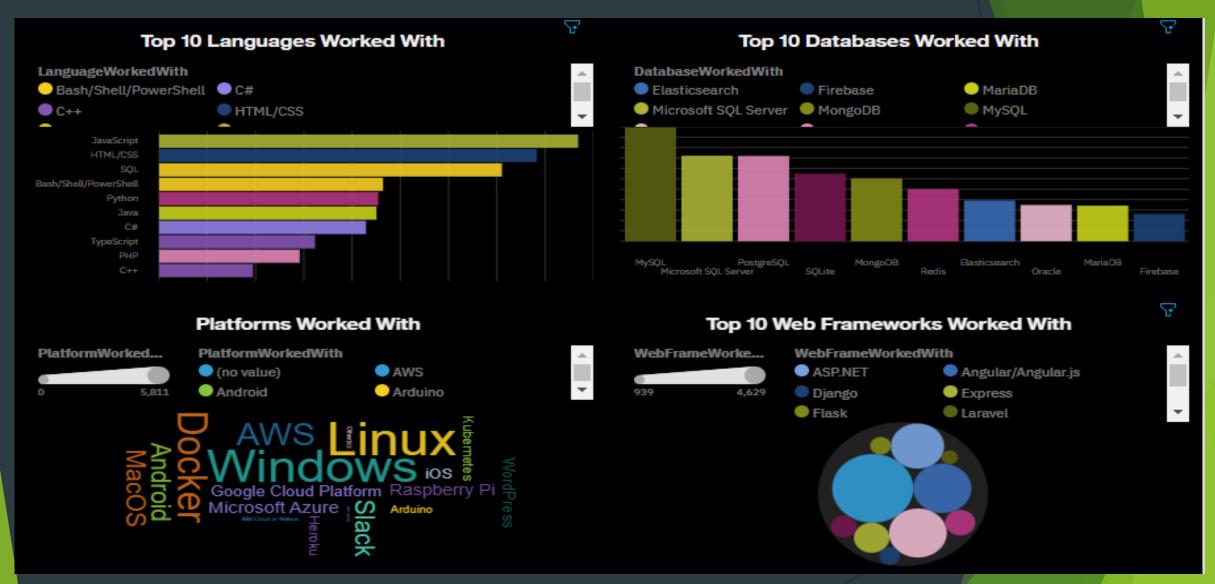


Click <u>here</u> to view the Dashboard

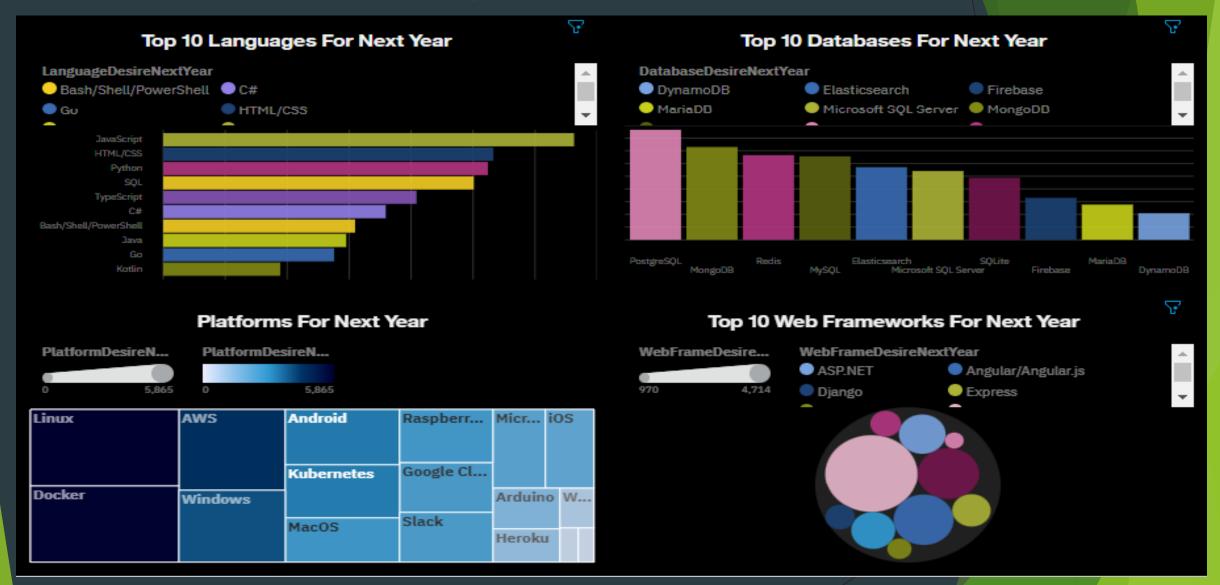




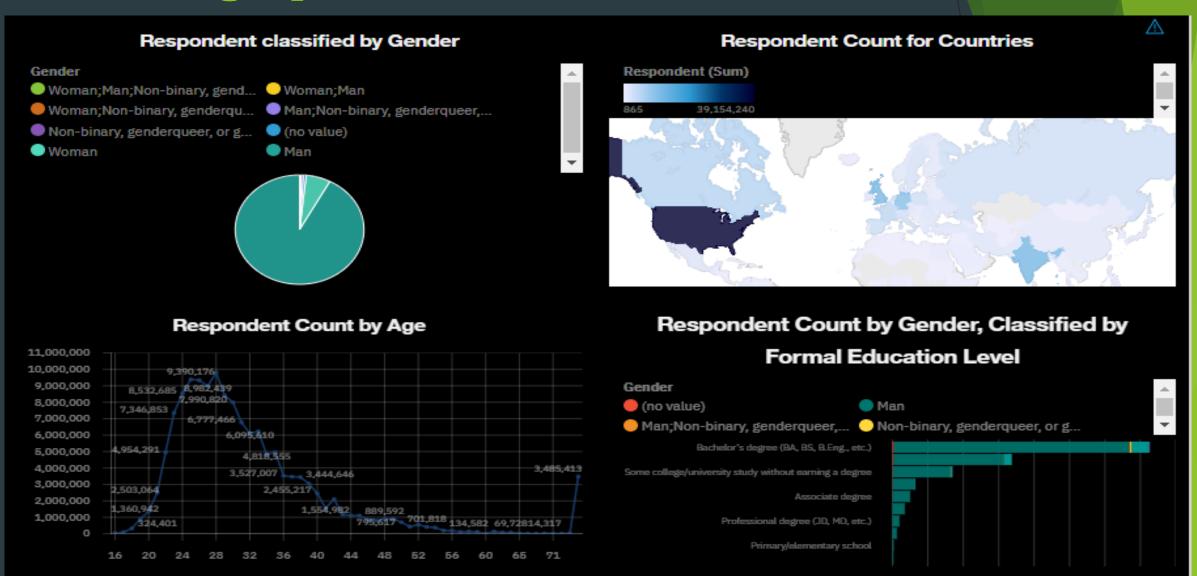
Current Technology Usage



Future Technology Trend



Demographics







DISCUSSIONS



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SKILLS NETWO

OVERALL FINDINGS & IMPLICATIONS

Findings

- Languages: Typescript and Python are gaining significant interests while JavaScript remains top.
- ▶ Databases: PostgreSQL, MongoDB, Redis and Elasticsearch are gaining more interests
- Platforms: Interest in Slack and Windows are dropping significantly.
- ► **Web frameworks**: Vue.js is gaining interest significantly while React.js continues to grow as well.

Implications

- Continue to staff enough JavaScript but employ more people skilled in Typescript and Python.
- Employ more people skilled in PostgreSQL, MongoDB, Redis and Elasticsearch.
- Continue to staff enough Linux but employ less people skilled in Slack and Windows.
- Employ more people skilled in Vue.js and React.js





CONCLUSION



- Set aside budget to hire additional staff with skills needed to fill any gaps.
- Create a program to upskill those already employed.
- Reduce budget for skills with reductions in demand.
- Make adjustments in staff for those skills no longer in demand.



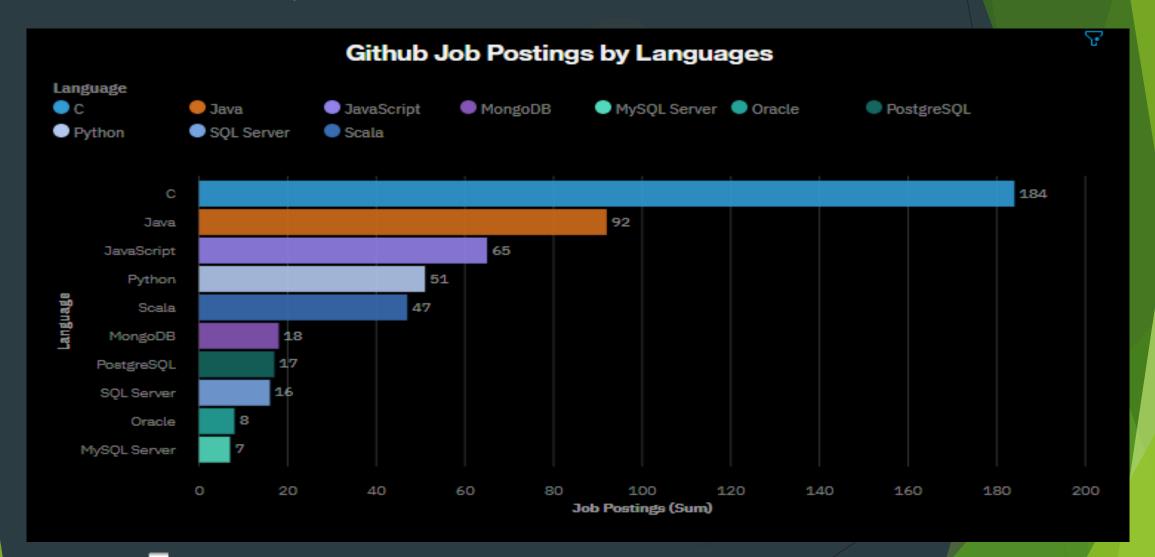
APPENDIX



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SKILLS NETWO

GITHUB JOB POSTINGS



POPULAR LANGUAGES

