?	Focus of question	Example questions
1	Critical issues	If you could speak to someone from the future on [insert issue] what would you want to know?
2	Favourable outcome	What is your vision for the future?
3	Unfavourable outcome	What are the consequences if your vision is not realised?
4	Changes required	What needs to change to make your vision a reality?
5	Lessons from the past	Looking back, are there any lessons – successes, failures – from the last [Insert time period] years that we can learn from?
6	Decisions to prioritise	What needs to be done now to make sure your vision becomes a reality?
7	What the interviewee would do as a leader	If you had the power to make anything happen, is there anything else you would do?

