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**Drivers of change:** \_\_\_\_\_  
STIR-DEEPER categories: society, technology, industry, resources,  
demographics, economics, environment, politics, energy, religion

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**DIRECT IMPACT**

*(for example, on the organisation,  
project, programme, initiative etc.)*

**INDIRECT IMPACT**

*(for example, the organisation, project, programme  
or initiative needs to respond to)*

