

No.RCS/CLC/I&G/2008/20
Government of Puducherry
Co-operative Department

Puducherry, the 3rd Jan. 2012

C I R C U L A R

Sub: Suspension of employees of co-operative societies and taking follow up action – Guidelines – Issued.

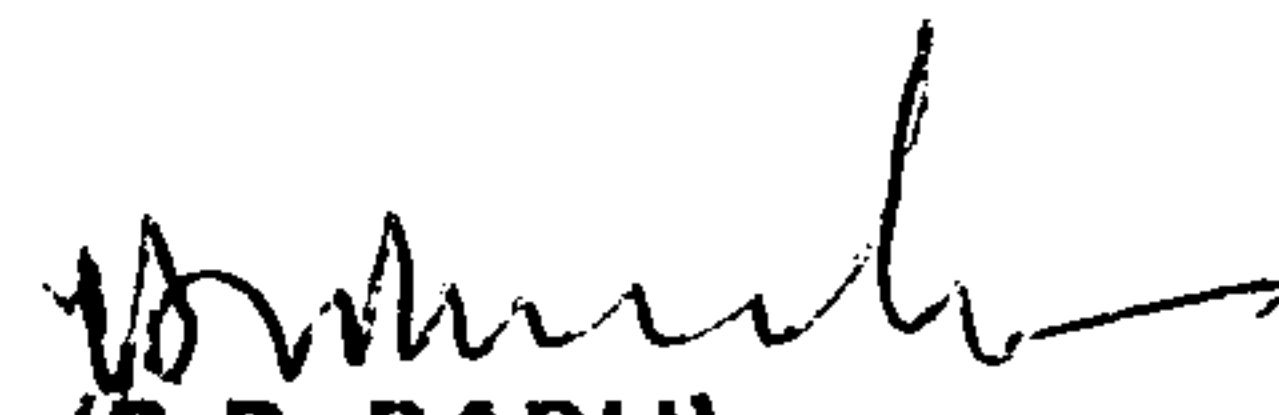
Ref.: This office circular No.RCS/CLC/I&G/2008/219 dated 7.11.2008.

Reference is invited to the circular cited wherein detailed guidelines were issued on suspension of employees of co-operative societies and the importance of taking follow-up action.

2. It is reiterated that when an employee is placed under suspension a periodical review is to be taken up on the necessity of continuation of suspension. If the inquiry is likely to take time, revocation of suspension may be the priority so that the funds of the society are not frittered away by way of subsistence allowance. It is also mandatory to pay subsistence allowance to the employee under suspension, as provided under the subsidiary regulations.

3. Recently, when an employee under suspension challenged the non-payment of subsistence allowance, the Hon'ble High Court of Madras has not only ordered payment of subsistence allowance but also imposed penalty on the society for non-payment of subsistence allowance and for causing hardship to the employee under suspension.

4. The Presidents / Chief Executives of the co-operative societies are requested to follow the guidelines cited above in letter and spirit. It is obligatory on their part to pay subsistence allowance and review the suspension periodically. They shall be personally responsible for any lapse or dereliction in this matter.


(B.R. BABU)

REGISTRAR OF CO-OPERATIVE SOCIETIES

To

All the co-operative societies in the Union territory of Puducherry.

Copy to :

- (1) All the Branch Officers.
- (2) All the Regional Officers.