

**GOVERNMENT OF PUDUCHERRY
CO-OPERATIVE DEPARTMENT**

* * *

No.1-1/RCS/Estt/E1/2016

Puducherry, the 28-06-2016

**NOTIFICATION FOR CANDIDATES SPONSORED
THROUGH EMPLOYMENT EXCHANGE**

Applications (sponsored through Employment Exchange – please see the list available in this Department's website) are invited from the eligible Indian Citizens who are Natives / Residents of the Union Territory of Puducherry for the Competitive Examination to be held for Direct Recruitment to the post of **Junior Inspector of Co-operative Societies** (Group 'C' Non-Gazetted, Non-Ministerial) in the Co-operative Department, Puducherry, in the Pay Band 1: ₹5,200-20200 + Grade Pay: ₹2,800/-, as detailed below:-

Name of the post with Pay Band and Grade Pay	Total Number of vacancies	UR	Reservation on vertical basis						Reservation on horizontal basis		
			MBC	SC	OBC	EBC	BCM	BT	XSM	MSP	PwD
Junior Inspector of Co-operative Societies Pay Band-1 ₹5200-20200 + Grade Pay ₹2800/-	40*	20	7	6	4	1	1	1	4	2	1

(*) Including anticipated vacancies

ABBREVIATIONS:

UR – Un-Reserved, **MBC** - Most Backward Classes, **SC** – Scheduled Castes, **OBC** – Other Backward Classes, **EBC** – Extreme Backward Classes, **BCM** – Backward Class Muslims, **BT** – Backward Tribes, **PwD** – Persons with Disabilities, **XSM** – Ex-Servicemen, **MSP** – Meritorious Sports Persons.

Note: 1. The vacancies notified are existing as well as anticipated. However, Government reserves the right either to enhance or to reduce the number of vacancies notified depending upon the actual requirement at the time of selection and also to cancel the recruitment process. No interim enquiry will be entertained.

2. The Notification for the said post had been advertised in the newspapers on 17-2-2016. The present Notification is for candidates sponsored by the Employment Exchange. Hence, the cut-off date for applying for the said post by the candidates sponsored by the Employment Exchange has also been fixed as 16-3-2016.

...2/-

I. EDUCATIONAL QUALIFICATION FOR ELIGIBILITY:

B.Com. or B.A. (Co-op) or B.B.A. or B.C.M. (Bachelor of Co-operative Management) or B.B.M. (Bachelor of Banking Management) or B.C.S. (Bachelor of Corporate Secretaryship) or C.A. (Inter) or I.C.W.A. (Inter) or A.C.S. (Inter)

(OR)

Any degree with D. Co-op. (Diploma in Co-operation) or D.C.M. (Diploma in Co-operative Management) or P.G.D.C.M. (Postgraduate Diploma in Co-operative Management) of a recognized University / College / Institute.

II. AGE LIMIT:

Between **18 and 30** years of age as on **16-03-2016**. Age limit is relaxable in respect of MBC, SC, OBC, EBC, BCM, BT, Ex-Servicemen, Persons with Disabilities, Widows / Divorced Women / Women judicially separated from their husband and who are not re-married, In-service officials and Meritorious Sports Persons, as detailed below: -

Category	Relaxation of Upper Age Limit
MBC/OBC/EBC/BCM/BT	3 years (30 + 3 years)
SC	5 years (30 + 5 years)
Ex-Servicemen (For details of Reservation and Concession to XSM refer Part-III of General Instructions to candidates)	After deducting the military service plus 3 years from the actual age (in respect of reserved applicant, over and above the admissible relaxation of 5 years for Scheduled Castes and 3 years for MBC/OBC/BCM/EBC/BT)
Persons with Disabilities	10 years (in respect of reserved applicants, over and above the admissible relaxation of 5 years for SC and 3 years for MBC/OBC/BCM/EBC/BT)
Widow / Divorced Woman / Woman judicially separated from her husband and who is not re-married	5 years (in respect of reserved applicants, over and above the admissible relaxation of 5 years for SC and 3 years for MBC/OBC/BCM/EBC/BT)
In-Service applicant (Refer X)	Relaxable for Government servants upto 40 years (43 for MBC/OBC/EBC/BCM/BT officials and 45 for SC officials) in accordance with the instructions or orders issued by Central Government, provided such Government servants are <u>working for not less than 3 years</u> in the posts which are <u>in the same line or allied cadres</u> and <u>where a relationship can be established</u> that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.
Meritorious Sports Persons (For method of selection refer Part-II of General Instruction to candidates)	5 years (in respect of reserved applicants, over and above the admissible relaxation of 5 years for SC and 3 years for MBC/OBC/BCM/EBC/BT). Applicable only for candidates applying under MSP quota and there is no written test for them.

III. NATIVITY / RESIDENCE:

Those who are the natives of Union Territory of Puducherry and Residents by continuous residence in the U.T. for the last 5 years (cut-off date: 16-03-2016) only are eligible to apply for the post. The applicants, on selection, should furnish fresh Nativity / Residence Certificate issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar.

IV. COMMUNITY CERTIFICATE:

The selected applicants should submit a fresh Community Certificate for MBC/SC/OBC/EBC/BCM/BT obtained in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar. Candidates selected under SC quota should furnish Community Certificate issued under “**The Constitution (Puducherry) Scheduled Castes Order, 1964**” and “**The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002**” in respect of “**Puthirai Vannan**”.

V. WIDOWS / DIVORCED WOMEN / WOMEN JUDICIALLY SEPARATED FROM THEIR HUSBAND AND WHO ARE NOT RE-MARRIED:

The applicants who apply against the reservation provided for Widows / Divorced Women / Women Judicially Separated from their Husband and who are not re-married, should also necessarily submit a Death Certificate of spouse/ Court Order, apart from a Certificate issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar to the effect that they are not re-married.

VI. PERSONS WITH DISABILITY (PwD):

The applicant who apply against the horizontal reservation provided for Persons with Disability (PwD), **on selection** should necessarily submit the Medical Certificate issued by District Medical Board, Government of Puducherry. The Certificate should have been issued within three years (closing date: 16-03-2016) for this recruitment. Certificate received from any other authority will not be accepted.

VII. MODE OF RECRUITMENT / PATTERN OF EXAMINATION: -

Written Examination:

The vacancies in the above said post will be filled through a Competitive Examination. The question paper will be of Degree Standard of objective type consisting of single part in forenoon session with a duration of 2 hours having 100 objective type questions carrying one mark each from General English, General Knowledge & Current affairs, Aptitude, Auditing and Accountancy. ***Negative mark of 0.25 will be awarded for every wrong answer and multiple answers will be treated as a wrong answer.*** Candidates are, therefore, advised to keep this aspect in mind while answering the questions.

The Question paper will be in bi-lingual (except for General English) i.e, in English and in any one of the regional languages namely, Tamil or Telugu or Malayalam. Therefore, the candidates should **indicate the choice of the language in which they prefer to write the examination, in the application.**

Answering would be in the form of shading the correct answer by using **BLACK BALL POINT PEN** only and the applicants are permitted to take the carbon copy of their answer sheet along with their question booklet.

The answer key will be published in the recruitment website “<https://recruitment.puducherry.gov.in>” and also in the official website of this Department Viz., “<http://cooperation.puducherry.gov.in>” after completion of Examination process.

Note: Merit list will be drawn based on the marks obtained by the applicants in the Competitive Examination subject to reservation as per rules in force.

For candidates applying under MSP quota:

The selection of candidates for the vacancies reserved under Meritorious Sports Person quota will be made on the basis of their achievements in the sports as per the instructions in **Part-II** of General Instructions to the candidates. There will not be any written examination for the selection of candidates under MSP quota.

Further, the Meritorious Sports Person category candidates may also participate in the direct recruitment written Examination along with other candidates provided they are within the age limit under the category to which they belong to.

VIII. DATE AND VENUE OF EXAMINATION:

The Competitive examination will be held in Puducherry, Karaikal, Mahe and Yanam regions of Union Territory of Puducherry. **The exact date, time and venue of the examination will be intimated in due course** in the recruitment website and also in leading Newspapers.

IX. HOW TO APPLY AND LAST DATE FOR APPLICATION:

The applicants shall download the prescribed application format given in this department's website: <http://cooperation.puducherry.gov.in>. The filled-in application should reach this office either by hand or by post addressed to “**The Registrar, O/o. the Registrar of Co-operative Societies, Puducherry – 605009**” on or before 10-08-2016 by 05.45 p.m. failing which your application will be summarily rejected.

X. PROCEDURE FOR IN-SERVICE APPLICANTS:

Only the candidates working in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made, are allowed to appear as In-service candidates by availing the permissible age relaxation mentioned in the statement under “II-Age Limit” of this Notification.

Applicants working in the Government Departments / Offices and applying as In-service Applicant with age concession should forward the application through their respective Head of Departments / Offices within the due date i.e, on or before 05.45 p.m. on 10-08-2016 to “**The Registrar, O/o. the Registrar of Co-operative Societies, Puducherry – 605009**”. **The applications of In-service candidates which are not duly forwarded by their Heads of Departments / Offices within the due date and time of 05.45 p.m. on 10-08-2016 will be summarily rejected.** Advance copy of application for In-service candidates will not be entertained.

Other applicants who are working in the Government Department / Offices may intimate to their Heads of Departments / offices the fact of submission of application to the post of “Junior Inspector of Co-operative Societies” to their Heads of Departments / Offices, so as to have the benefit of “Technical Resignation” on selection to the post of Junior Inspector of Co-operative Societies in the written examination.

XI. PROCEDURE FOR MERITORIOUS SPORTS PERSONS (MSP) APPLICANTS:

The candidates applying against MSP quota have to send copy of the application along with self attested photocopies of the relevant sports certificates issued by the competent authorities, superscribing on the cover as **“APPLICATION FOR DIRECT RECRUITMENT TO THE POST OF JUNIOR INSPECTOR OF CO-OPERATIVE SOCIETIES UNDER M.S.P. CATEGORY”** to **“The Registrar, O/o. the Registrar of Co-operative Societies, Puducherry – 605 009”** within the due date and time i.e., on 10-08-2016 by 05.45 p.m. Belated applications will not be entertained.

...6/-

GENERAL INSTRUCTIONS TO THE CANDIDATES

PART- I

Applicants should read the following instructions carefully before applying:

1. The applicants shall download the prescribed application format given in this department's website: <http://cooperation.puducherry.gov.in>. The filled-in applications should reach this Department on or before 10-08-2016 by 05.45 p.m. failing with the application will be summarily rejected. Applicants need not send the copies of supporting documents along with the application.
2. The applicants shall affix a recent passport size colour photograph in the application form. In addition to the above, the applicants need to affix a recent passport size colour photograph along with full signature on a A4 size white paper for scanning purpose.
3. The information furnished by the applicants in the application form are final and cannot be altered later.
4. **The applicants are advised to have a copy of the application for their reference.**
5. The candidates applying against MSP quota have to send their application along with self attested photocopies of the relevant sports certificates issued by the competent authorities, superscribing on the cover as **"APPLICATION FOR DIRECT RECRUITMENT TO THE POST OF JUNIOR INSPECTOR OF CO-OPERATIVE SOCIETIES UNDER M.S.P. CATEGORY"** to **"The Registrar, Office of the Registrar of Co-operative Societies, Puducherry – 605 009"** within the due date and time of 5.45 p.m. on **10-08-2016**.
6. Certificates are required to be produced by the provisionally short-listed candidates after the notification of results of this recruitment examination, only at the time of Certificate Verification.
7. All the communications with regard to this recruitment will be published in the website "<https://recruitment.puducherry.gov.in>". Applicants are advised to access the above website and watch news and dailies regularly for information. They are advised to keep the Mobile number given in the application active for sending SMS connected with this recruitment.
8. After scrutiny, the status of the application will be indicated in the website "<https://recruitment.puducherry.gov.in>". The applicants are advised to check the official website to know their application status.
9. The decision of the Government as to the eligibility or otherwise of the applicant for admission to the Examination shall be final.
10. The applicants who are applying as In-service candidates should send application through their respective Head of Department / Head of Offices within the due date and time of **5.45 p.m. on 10-08-2016** to **"The Registrar, Office of the Registrar of Co-operative Societies, Puducherry – 605 009"**. The applicants should also ensure that the Head of Departments / Offices have duly signed the **"Certificate by the Head of Department / Head of Office"** in the application. The applications received after the due date and time i.e., **5.45 p.m. on 10-08-2016** will be summarily rejected. Transit delay will not be entertained.

:7:

11. The admission to the examination is only provisional. Success in the examination confers no right to appointment. The appointment is subject to verification of educational qualification / residence / community and any other special category claimed by the individual including medical fitness.
12. Change of Address and Mobile number, if any, after submission of application should invariably be intimated to the Department. Otherwise the Department will not be responsible for any delay / non-delivery of letters / SMS.
13. No request for change of Exam Centre will be entertained.
14. No TA/DA will be paid for attending this Competitive Examination.

15 . **HELPLINE:**

For any clarification, if needed, in filling application, please contact the Helpline number **0413-2272747 on all working days between 09.30 a.m. to 5.00 p.m.**

PART-II

Criteria for selection of candidate against Meritorious Sports Person Reservation quota:-

1. The selection will be made only in the order of preference based on the performance, winning of medals / securing of places upto 3rd place as provided in the Office Memorandum No.14034/1/95-Estt(D) dated 04-05-1995 of the Ministry of Personnel, Public Grievances and Pension (DoP&T), Government of India, New Delhi and the amendments made from time to time as extracted below:-

- (a). First preference to those candidates who have represented the Country in an international competition with the clearance of the Department of Youth Affairs and Sports.
- (b). Next preference may be given to those who have represented a State / Union Territory in the Senior or Junior Level National Championships organized by the National Sports Federations recognized by Department of Youth Affairs and Sports or National Games organized by Indian Olympics association and have won medals or positions upto 3rd place. Between the candidates participating in Senior and Junior National Championships / Games, the candidates having participated and won medal in Senior National Championship should be given preference.

...8/-

- (c). Next preference may be given to those, who have represented a University in an Inter-University Competition conducted by Association of Indian Universities / Inter-University sports Board and have won medals or positions upto 3rd place in finals.
- (d). Next preference may be given to those who have represented the State Schools in the National Sports / Games for Schools conducted by the All India School Games Federation and have won medals or positions upto 3rd place
- (e). Next preference may be given to those who have been awarded National Award in physical efficiency under National Physical Efficiency Drive.
- (f). Next preference may be given to those who represented a State / Union Territory / University / State School Teams at the level mentioned in categories (b) to (d) but could not win a medal or position, in the same order of preference.

2. The candidates who are applying under Meritorious Sports Person Quota should submit their application along with the required certificates in the relevant forms (as prescribed in Appendix-3) duly obtained from an authority (As indicated in Appendix-2) as mentioned in the Office memorandum dated 04-05-1995 of the DoPT referred above; Copy of the above Office Memorandum along with appendix – 2 and appendix-3 are available in this Department's Official Website "<http://cooperation.puducherry.gov.in>" for reference.

PART-III

Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of Pers. & Training, New Delhi, Office Memorandum No. 36034/21/87-Estt.(SCT), dated 7th November, 1989

Sub: Second time benefit to Ex-servicemen for reservation in Groups 'C' and 'D' posts/services not allowed

In this Department's O.M. No.36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that the second time benefit of ex-servicemen will not be admissible to those Ex-servicemen who have already availed of the benefit of Ex-servicemen on their first re-employment in civilian posts. On the request made by Directorate General of Resettlement, Ministry of Defence, that the decision contained in the above OM dated 02.05.1985, should not be made applicable to those Ex-servicemen who have been re-employed or are re-employed by the Private Companies/Autonomous Bodies/Public Sector Undertakings and Government Offices on casual/contract/temporary *ad hoc* basis and who can be removed from such service at any time by the Employer concerned, the matter has been reconsidered by this Department and it has been decided that the provisions contained in this Department's OM No. 36034/27/84-Estt.(SCT) dated 02.05.1985, shall not apply to those ex-servicemen who have been re-employed or are re-employed by Private Companies/Autonomous Bodies/Public Sector Undertakings/Government Offices on casual/contract/Temporary *ad-hoc* basis and who can be removed from such service at any time by their employer concerned.

#####

Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of Pers. & Training, New Delhi, Office Memorandum N o.36034/6/90-Estt. (SCT), dated 2nd April 1992

Sub: Benefit of age concession to Ex-servicemen who have already joined Government, service for applying for employment in a higher grade/cadre under the Central Government, Group C & D.

The undersigned is directed to refer to this Department's O.M.No.36(334/27/84-Estt. (SCT), dated 02-05-1985 wherein it has been clarified that on an Ex-servicemen joining civil appointment he is deemed to be a civil employee and will accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees, in accordance with the existing instructions in this regard. Representations have been received requesting the Government, to reconsider the above decision. The matter has also been raised by the Staff Side of the National Council (JCM) suggesting that at least the benefit of age relaxation should be allowed to those ex-servicemen candidates who have joined a civil post under the Government of India and who wish to improve their career prospects.

2. The matter has been examined in this Department in consultation with Ministry of Defence and the Department of Public Enterprises and it has now been decided that such of those Ex-servicemen candidates who have already secured employment under the Central Government, in Group C and D will be permitted the benefit of age relaxation as prescribed for Ex-servicemen for securing another employment in a higher grade or cadre in Group C/D under the Central Govt. However, such candidates will not be eligible for the benefits of reservation for ex-servicemen in Central Govt. jobs. The above decision is in modification of Provision of this Department's O.M. No.36034/27/84-Estt.(SCT), dated 2-5-1985.

#####

Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of Pers. & Training, New Delhi, Office Memorandum No.36034/1/2014-Estt.(Res.) dated 14th August, 2014

Sub: Benefit of reservation to Ex-servicemen, who applies for various examinations/vacancies before joining civil posts/services in the Government job on civil side.

In terms of this Department's Notification No. 39016/10/79-Estt(C) dated 15th December, 1979 as amended from time to time and which was last amended vide Notification No.36034/1/2006-Estt(Res) dated 4th October, 2012, the benefit of reservation to ex-servicemen is available at ten percent of the vacancies in Group C posts and twenty percent of the vacancies in Group 'D' posts in all the Central Civil Services and posts. Benefit of reservation is also extended at ten percent of the vacancies in the posts upto the level of Assistant Commandant in all para-military forces to be filled by direct recruitment.

2. Vide this Department's O.M. No. 36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that once an ex-serviceman has joined the Government job on civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-serviceman status for the purpose of re-employment in Government would cease. It was also decided that on his joining the civil employment, he would be deemed to be a civil employee and would

...10/-

accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees in the normal course. Vide this Department's O.M.No.36034/21/87-Estt.(SCT) dated 07.11.1989, it was clarified that the instructions of 02.05.1985 shall not apply to those ex-servicemen who have been re-employed or are re-employed by private companies / autonomous bodies / public sector undertakings/ government offices on casual/ contract/temporary *ad-hoc* basis and who can be removed from such service at any time by their employer concerned.

3. An ex-serviceman at the time of his release or discharge from the armed forces normally applies for more than one vacancy, but in case he/she joins any civil employment due to early declaration of results/selection, he/she is not entitled for the benefit of reservation for ex-servicemen for subsequent employment. It has been brought to the notice of this Department that the aforesaid instructions are affecting the chances of ex-servicemen in the case of direct recruitment for subsequent suitable employment.

4. The matter has, therefore, been considered in consultation with Department of Exservicemen, Ministry of Defence. It has now been decided that if an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about the date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-servicemen.

5. The above Orders shall take effect from the date of issue of this Office Memorandum.

#####

(Dr. A.S. SIVAKUMAR)
REGISTRAR OF CO-OPERATIVE SOCIETIES