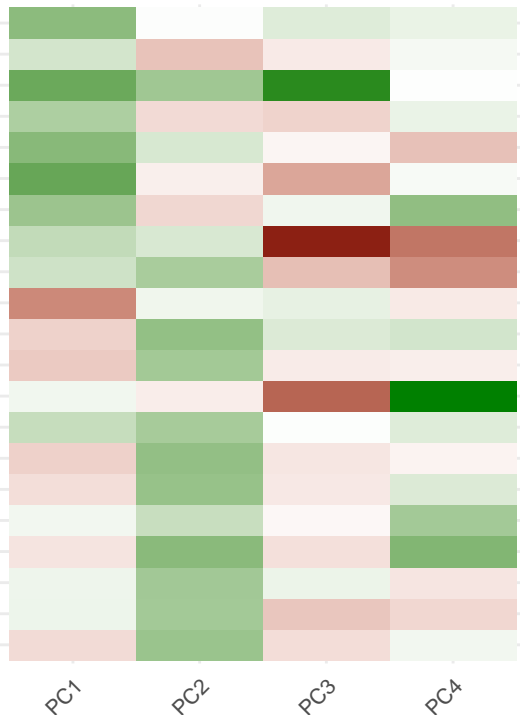


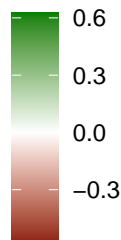
Figure 3: PCA Coefficients for Each Variable

Variable

Internally Competitive (Conflict Inducer)
Malevolent
Status Conscious
Self centred
Bureaucratic (Procedural)
Face saver
Autocratic
Humane oriented
Modesty
Participative
Team Integrator
Inspirational
Autonomous
Administratively Competent
Integrity
Visionary
Diplomatic
Decisive
Collaborative Team Orientation
Self sacrifice
Performance Oriented



PCA Coefficient



Principal Component Number

Note: Variables colored by cluster