Figure 5: Median Leadership Category Scores by Cluster Visionary Team Integrator **Status Conscious** Self sacrifice Self centred Performance Oriented **Participative** Modesty Leadership Category Median Survey Score Malevolent 6 Internally Competitive (Conflict Inducer) 5 Integrity 4 Inspirational 3 Humane oriented 2 Face saver **Diplomatic** Decisive Collaborative Team Orientation Bureaucratic (Procedural) **Autonomous** Autocratic **Administratively Competent** 2 3 4 Cluster