Median Leadership Category Scores by Cluster Inspirational Integrity Performance Oriented Visionary Team Integrator Administratively Competent Decisive Diplomatic Leadership Category Median Survey Score Collaborative Team Orientation 6 Participative Modesty Self sacrifice Humane oriented **Status Conscious** Internally Competitive (Conflict Inducer) Bureaucratic (Procedural) Autonomous Face saver Autocratic Self centred Malevolent 3 Cluster