Figure 5: Median Leadership Category Scores by Cluster Inspirational Integrity Performance Oriented Visionary Team Integrator **Administratively Competent** Decisive **Diplomatic** Leadership Category Median Survey Score Collaborative Team Orientation 6 **Participative** 5 Modesty 4 Self sacrifice 3 Humane oriented 2 **Status Conscious** Internally Competitive (Conflict Inducer) Bureaucratic (Procedural) **Autonomous** Face saver **Autocratic** Self centred Malevolent 1 2 4 Cluster