

Ethan Bensimon completed an internship in our facility, JIB Joints for the Industry, from July to August 2024 and we, Laurent Lesage, Plant and Workshop Manager, and Audrey Bijaoui, Director, would be honored to recommend his application. Ethan was notably an asset in our demanding work environment in that he demonstrated strong skills - notably in production process optimization. His will to promote innovation framework was patent. We would like to especially mention that time when he identified inefficiencies in machine setup processes and proceeded to implement a revised workflow, which resulted in a 12% increase in productivity. All of our team was very impressed by his mature skills!

Suffice it to say that Ethan notably stood out for his ability to anticipate needs and initiate high-impact projects. For example, when a complex production situation threatened to delay an urgent order, he spontaneously stepped in to coordinate a solution, ensuring on-time delivery and minimizing interruptions. What struck us the most was probably his ambition and proactivity in taking on challenges. This was very inspiring for the team.

Plus, Ethan had a way with words as he is unarguably an excellent communicator. His public speaking skills pushed us to adopt many of his ideas. In meetings, not only was he able to take thorough notes and to incorporate the contributions of others, he also contributed to creating an environment of mutual respect. One colleague spoke of his influence in a telling quote: "Ethan makes difficult projects not only possible, but also compelling to achieve".

He considerably contributed to our projects through his implementation of new quality control methodologies, which reduced our error rate by 8%. These improvements continued to benefit the team after the end of his internship, testifying to the perennity of his actions.

Additionally, we would like to emphasize a quality that Ethan has had and that has made us grateful to have met him: he always remains calm under pressure. When a series of machine breakdowns disrupted production, he was able to channel the tension into an effective reorganization opportunity, helping to get the workshop back up and running quickly. His composure and flexibility at such times were honestly exemplary.

We can attest that Ethan is a consummate professional, capable of turning challenges into successes and mobilizing his peers towards excellence. We can recommend him without the slightest hesitation.

Yours sincerely,

JIB SAS

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