U.S. Department of Labor Office of Labor-Management *Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

UMS 472784		
1. File Number:		
Person Filing		
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name JOHN M HERMANN	Name	
Title PRESIDENT & CEO	Title	
Organization LABOR RELATIONS SERVICES, INC.	Organization	
P.O. Box, Bldg., Room No., if any SUITE 190	P.O. Box, Bldg., Room No., if any	
Street 24 CORPORATE PLAZA	Street	
City NEWPORT BEACH	City	
State California ZIP Code + 4 92660	State ZIP Code + 4	
Date fiscal year ends: 5. Type of person:		
Dec / 31 a Individual b Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name JOHN BALL	10 / 26 / 2011	
Organization CHAS BALL SUPERMARKET, INC.	8. Name of person(s) through whom made:	
Trade Name, if any SUN FRESH	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 241 SOUTHE 18TH STREET	Name	
City KANSAS CITY	Name	
State Missouri ZIP Code + 4 66102-5602	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)		
On 1/22/2011 949-719-1962	On 1/22/2011 949-719-1962	
Date Telephone Number	Date Telephone Number	
orm LM-20 (2003)	Page 1 of 2	

Fire: JOHN HERMANN LABOR RELATIONS SERVICES, INC.	File Number C- 00527	
•		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade en	aployees as to the manner of exercising, the right to organize and bargain	
collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): All services described in Section 11a. below shall be performed on an hourly fee basis. Expenses in		
connection with the performeance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruct	ions):	
a. Nature of activity:		
Labor Relations Services, Inc. has been retained to with its employees with regard to the manner in which bargain collectively. We will assist in conducting writing during this period.	ich they exercise their rights to organize and	
11.b. Period during which performed: 10/26/2011-11/27/2011	11.c. Extent performed: None as of this date.	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Labor Relations Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any Suite 190	P.O. Box, Bldg., Room No., if any	
Street 24 Corporate Plaza	Street	
City Newport Beach	City	
State California ZIP Code + 4 92660	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
ALL PART-TIME AND FULL-TIME EMPLOYEES AS AGREED TO BETWEEN THE PARTIES.	UNITED FOOD AND COMMERCIAL WORKERS DISTRICT LOCAL	