U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00322 36427a			
Person Filing			
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Peter A List	Name		
Title Founder & CEO	Title		
Organization Kulture Consulting, LLC	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 759 Bloomfield Avenue, No. 301	Street		
City West Caldwell	City		
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4		
Date fiscal year ends: 5. Type of person:			
Dec / 8 a. Individual b. Partnership	c. Corporation 1. Other (Specify): LLC		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into		
Name			
Organization Penn National Gaming, Inc.	8. Name of person(s) through whom made:		
Trade Name, if any	Name Gene Clark		
P.O. Box, Bidg., Room No., if any	Name		
Street 825 Berkshire Boulevard	Name		
City Wyomissing	Name		
State Pennsylvania ZIP Code + 4 19610	Name		
Signa	tures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. See Section III on penalties in the instructions.) 13. Signed President	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Machine Machine		
(If other title, see instructions)	(If other title, see instructions)		
Founder & CEO	Title Secretary & Treasurer		
On 7/14/2008 973-403-9901	On 7/14/2008 973-403-9901		
Date Telephone Number	Date Telephone Number		

Filer:	Peter	List	Kulture Consulting,	LLC	File Number C-	00322

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	_
a. To persuade employees to exercise or not to exercise, or persuade employees as to the mainer of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or artistral proceeding or a criminal or civil judicial proceeding.	

10. Te	erms and conditions	Explain in detail:	see instructions.	Written agreements	must be attached.)
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Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:		
6/08 - 7/08	6/08		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Ronn English	Name		
Organization Kulture Consulting, LLC	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 759 Bloomfield Avenue, No. 301	Street		
City West Caldwell	City		
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Security, Facility, and Maintenance Employees at the Joliet location.	Pre-Petition		

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