U.S. Department of Labor A Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00688		
Person Filing		
Person Filing  2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Bruce Crawford	Name	
Title Owner	Title	
•		
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10567 Big Canoe	Street	
City Jasper	City	
<b>State</b> GA <b>ZIP Code + 4</b> 30143	. State ZIP Code + 4	
Date fiscal year ends:     5. Type of person:		
Dec / 31 a. X Individual b. Partr	nership c. Corporation d. Other (Specify):	
•		
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code	e): 7. Date entered into: 4 / 11 / 2016	
Name	8. Name of person(s) through whom made:	
Organization Fuyao Glass America Inc	Name John Gauthier	
Trade Name, if any		
P.O. Box, Bldg., Room No., if any	Name	
Street 2801 West Stroop Road	Name	
City Moraine	Name	
<b>State</b> OH <b>ZIP Code + 4</b> 45439	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title,	14. Signed Treasurer (If other title, see	
Title Owner instructions)	instructions) Title	
On 12/22/2017	On	
Date Telephone Number	Date Telephone Number	
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Filer.	File Number C- 00688	
O Cheek the appropriate boards indicate whether an elicit of the setting		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Verbal agreement made through LRI Consulting Services,	Inc. \$1,500 per day plus reasonable travel expenses.	
Constitution of the Designation of the Constitution of the Constit		
Specific Activities to be Performed  11. For each activities consertely list in detail the information required (See instructions):		
<ul><li>11. For each activity, separately list in detail the information required (See instructions):</li><li>a. Nature of activity:</li></ul>		
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.		
11.b. Period during which performed: various days beginning 4/13/16	11.c. Extent performed:  Fully Performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Phillip B Wilson	Name	
Organization LRI Consulting Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place, Suite E	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
various employees	pre-petition	