J.S. Department of Labor Office of Labor-Management 🖣 Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

539106

. File Number:	·	
Person Filing	· · · · · · · · · · · · · · · · · · ·	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name	Name	
Title	Title	
Organization LRI Consulting Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place, Suite E	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partner	ship c. Corporation d. Other (Specify):	
<u> </u>		
Nature of Agreement or Arrangement	· · · · · · · · · · · · · · · · · · ·	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name	8. Name of person(s) through whom made:	
Organization Southfresh Farms	Name David Phillips	
Trade Name, if any	·	
P.O. Box, Bldg., Room No., if any	Name	
Street 1231 Highway 43 South	Name	
City Eutaw	Name	
State AL ZIP Code + 4 35462	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applitude information contained in any accompanying documents) has been exampled true, correct, and complete. (See Section VII on penalties in the instruction 13. Signed President (If other title, se instructions)	14. Signed WOWL Treasurer	
On 12/30/2013 918-455-9995	On 12/30/2013 918-455-9995 Date Telephone Number	
Date Telephone Number	Date Telephone Number	
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Filer: ARI Consulting Services, Inc.	File Number C- 00525
• /	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): See Attached	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity:	
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.	
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11.b. Period during which performed:	11.c. Extent performed:
various days beginning 11/11/13	Fully Performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Byron Clay	Name
Organization BJC and Associates Inc	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10108 Fehlberg Court	Street
City St John	City
State IN ZIP Code + 4 46379	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Trimmers, processors, quality assurance, kill line, skinners, graders, boxroom, freezer, ice pack, floor man, blood pack, cooler, maintenance, and sanitation	Retail, Wholesale and Department Store