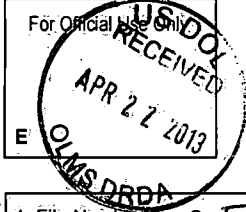


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

527737

1. File Number: C- 570

### Person Filing

#### 2. Name and mailing address (include ZIP Code):

Name Alan B Howald  
Title President  
Organization JWH Aviation, Inc. d/b/a JWHickey&Assoc.  
P.O. Box, Bldg., Room No., if any Suite 403  
Street 6100 Channingway Boulevard  
City Columbus  
State Ohio ZIP Code + 4 43232

#### 3. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Bldg., Room No., if any  
Street  
City  
State ZIP Code + 4

#### 4. Date fiscal year ends:

Dec / 31

#### 5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

#### 6. Full name and address of employer with whom made (include ZIP Code):

Name Scott Clark  
Organization Medallion Foods, Inc.  
Trade Name, if any  
P.O. Box, Bldg., Room No., if any  
Street 3636 Medallion Avenue  
City Newport  
State Arkansas ZIP Code + 4 72112

#### 7. Date entered into:

11 / 19 / 2012

#### 8. Name of person(s) through whom made:

Name  
Name  
Name  
Name  
Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Alan B. Howald President  
(If other title, see instructions)  
Title President

14. Signed Alan B. Howald Treasurer  
(If other title, see instructions)  
Title Treasurer

On 4/16/13 614-575-2800  
Date Telephone Number

On 4/16/13 614-575-2800  
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal Agreement to work with Medallion Foods to prevent union organization.

Billing based on rate of \$155.00 per hour, including travel. Clerical preparation rate of \$24.00 per hour.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Meet with management, strategy development, and prepare posters to urge employees to vote no on a representation election.

11.b. Period during which performed:

11/19/12 - 12/31/12

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Scott Clark

Organization Medallion Foods, Inc.

P.O. Box, Bldg., Room No., if any

Street 3636 Medallion Avenue

City Newport

State Arkansas

ZIP Code + 4 72112

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Production, maintenance, lab technicians, warehouse, shipping and receiving and lead employees.

12.b. Identify subject labor organizations:

United Food & Commercial Workers Union, Local 2008