U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E OLMS DROF	READ THE INSTRUCTIONS CAREFU	LLY BEFORE PREPARING THIS REPORT. 105437	
1. File Number: C- 68251			
Person Filing			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name David	Sapenoff	Name	
Title Individual		Title	
Organization Sapenoff Consulting		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 8929 West 161st St		Street	
City Overland Park		City	
State Kansas	ZIP Code + 4 66085	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. X Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangemen	it		
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	
Name		8. Name of person(s) through whom made:	
Organization MagReTech			
Trade Name, if any		Name Jacky Xu	
P.O. Box, Bldg., Room No., if any		Name	
Street 301 County Road 177		Name	
City Bellevue		Name	
State OH	ZIP Code + 4 44811	Name	
Signatures			
the information contained in any accomtrue, correct, and complete. (See Section	panying documents) has been examined on VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,	
13. Signed David L. S.	(If other title, see	14. Signed Treasurer (If other title, see	
TitleIndividual	instructions)	Titleinstructions)	
0 - E /00/0010		0-	
On 5/29/2019		On	

Date

Telephone Number

Telephone Number

Date

/ %			
Filer: Sapenoff Consulting	File Number C- 68251		
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:		
To persuade employees to exercise or not to exercise, or persuade en collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain		
	ployees or a labor organization in connection with a labor dispute involving n administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):		
Verbal agreement made through LRI Consulting Services,	Inc. \$1,500 per day plus reasonable travel expenses.		
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruct	ions):		
a. Nature of activity:			
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.			
11.b. Period during which performed:	Late Estate of the Control of the Co		
various days beginning 2/11/19	11.c. Extent performed: Fully Performed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Phillip B Wilson	Name		
Organization LRI Consulting Services, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place, Suite E	Street		
City Broken Arrow	City		
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Production and maintenance employees and lead men at the Bellevue and Garfield Heights facility	Steelworkers, Paper, Rubber, Manufacturing, Energy Workers		