U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00322		
Person Filing	· · · · · · · · · · · · · · · · · · ·	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Peter A List	Name	
Title Founder & CEO	Tittle	
Organization Kulture Consulting, LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any	
Street P.O. Box 2877	Street	
City Pawleys Island	City	
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 15 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 10 / 12 / 2015	
Name		
Organization Barneys New York	8. Name of person(s) through whom made:	
Trade Name, if any	Name Marc H Perlowitz	
P.O. Box, Bldg., Room No., if any	Name	
Street 575 Fifth Avenue, 14th Floor	Name	
City New York	Name	
State New York ZIP Code + 4 10017	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed // Clarande Treasurer (If other title, see	
Title Other (Specify) instructions)	Title Other (Specify) instructions)	
Founder & CEO	Manager of Administration	
On 10/21/2015 843-314-0383	On 10/21/2015 843-314-0383	
Date Telephone Number	Date Telephone Number	
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Filer: Peter List Kulture Consulting, LLC	File Number C- 00322	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Presented informational meetings to company employees relative to the process of unionization, the		
role of the NLRB, and collective bargaining.		
11.b. Period during which performed:	11.c. Extent performed:	
October 2015	On-going	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Ronn English	Name Quentin Nelson	
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street P.O. Box 2877	Street P.O. Box 2877	
City Pawleys Island	City Pawleys Island	
State South Carolina ZIP Code + 4 29585	State South Carolina ZIP Code + 4 29585	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All full-time and regular part-time sales associates, alteration associates, shipping/receiving associates, and cash office associates employed by the Employer in Las Vegas, Nevada.	Western States Regional Joint Board, Workers United A/W, SEIU •	
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