U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 6//	,			
Person Filing				
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name HERMAN C. WIGGIN		Name		
Title DBA		Title		
Organization Wiccins Consulting		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 8017 MCKER, BILL		Street		
city Oklahoma Lity		City		
State Oklahoms	ZIP Code + 4 73132	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Del /2007	a Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangemer				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 04 / 01 /2007		
Name Mike Hartman		Name of person(s) through whom made:		
Organization OG'IHARA		Name TODD GREEN		
Trade Name, if any		Name		
P.O. Box, Bldg., Room No., if any				
Street 1595 Sterlite DR		Name		
City Biamingham		Name		
State NL	ZIP Code + 4 35 215	Name		
	Signa	tures		
Each of the undersigned declares, under the information contained in any accommodatrue, correct, and complete. (See Section 1)	panying documents) has been examined	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,		
13. Signed h Charles Why President (If other title, see		14. Signed Treasurer (If other title, see		
Title Sole Proprietor	instructions)	Title Treasurer instructions)		
on 64/20/16 (405	1212-11017			
Date	Telephone Number	On Date Telephone Number		

Filer:	Ella Monahan O
· nor.	File Number C-

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Conduct Pec-petition Assessment and Consult With Management

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Specific	ACTIVITIES	to be	Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

11.b. Period during which performed:	11.c. Extent performed:		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name		
Organization	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street	Street		
City	City		
State ZIP Code + 4	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All Hourly Employee Excluding	A Contra		
All Housely Employee Excluding	NAME		
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