U.S. Department of Labor Office of Labor-Management-Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 09-30-2021



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including labor relations consultants and other individuals and organizations, under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.  715913		
1. File Number:		
Person Filing		
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Alex Casillas	Name	
Title Consultant	Title	
Organization Direct Persuaders Inc. d/b/a Action Resources	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 11684 Ventura Blvd. Suite # 848	Street	
City Studio City	City	
State CA ZIP Code + 4 91604	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
December / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 01 / 06 / 2020	
Name Ryan Horvath	8. Name of person(s) through whom made:	
Organization LaSalle Management Company, LLC		
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 192 Bastille Lane, Suite 200	Name	
City Ruston	Name	
State Louisiana ZIP Code + 4 71270	Name	
Signa	itures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct and complete. See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,	
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see	
Consultant instructions) Title President	instructions) Title 'Treasurer	
THE PERSON OF TH	ndo Ileasarer	
On 02/03/2020 818-999-9990	On	
On 02/03/2020 818-999-9990 Telephone Number	Date Telephone Number	

Filer: Alex Casillas	File Number C- 00400	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
<u></u>		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
See attachment.		
Specific Activities to be Performed		

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity: Engaged to communicate with employees regarding their rights to unionize and refrain from unionizing under the National Labor Relations Act.

	dd a Catast markamada
11.b. Period during which performed:	11.c. Extent performed:
01/0 <b>4</b> /2020 to 01/18/2020	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Cesar Lopez	Name Arthur Wentworth
Organization Direct Persuaders Inc. d/b/a Action Resources	Organization Direct Persuaders Inc. d/b/a Action Resources
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 11684 Ventura Blvd. Suite # 848	Street 11684 Ventura Blvd. Suite # 848
City Studio City	City Studio City
State CA ZIP Code + 4 91604	State CA ZIP Code + 4 91604
12.a. Identify subject groups of employees: All Guards.	12.b. Identify subject labor organizations: Federal Contract Guards of America