U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.						
33137	12 12					
1. File Number: C - 00376						
Person Filing		1		······································		
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:				
Name Kelvin C Berens		Name				
Title Managing Partner		Title				
Organization Berens & Tate		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any				
Street 10050 Regency Circle, Suite	400	Street	Street			
City Omaha		City				
State Nebraska ZIP C	ode + 4 68114	State		ZIP Code + 4		
4. Date fiscal year ends: 5. Type	of person:	<u> </u>				
Jan / 31 a. 1	ndividual b Partnership	c. Corpo	ration d. Other (S	Specify):		
Nature of Agreement or Arrangement						
Full name and address of employer with whom made (include ZIP Code):		7. Date ent		/ 19 / 200)5	
Name Anthony Cossentino						
Organization Americold Logistics		8. Name of person(s) :hrough whom made:				
Trade Name, if any		Name				
P.O. Box, Bldg., Room No., if any South Tower, Ste. 800		Name				
Street 10 Glenlake Pkwy.		Name				
City Atlanta		Name				
State Georgia ZIP C	ode + 4 30328	Name				
Signatures						
Each of the undersigned declares, under penalty the information contained in any accompanying true, correct, and complete. (See Section VII on	locuments) has been examine					
13. Signed Kelling	President (If other title, see	14. Signed			Treasurer (If other title, see	
Title Managing Partner	instructions)	Title	Other (Specify	/)	instructions)	
On 5/27/05 402-391-	1991	On				
Date Telepho	ne Number		Date	Telephone Number		

· ·			
Filer: Kelvin Berens	Berens & Tate	File Number C-	00376

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize collectively through representatives of their own choosing.	and bargain
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dis such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judgment.	pute involving icial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
When performing general legal services for the employer, a member of Berens & Tate, involved in activities that may be considered persuader activities.	P.C.	may be

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of employer.

[
11.b. Period during which performed:	11.c. Extent performed:		
During organizing activity	N/A		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Kelvin C Berens	Name		
Organization Berens & Tate	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Roorn No., if any		
Street 10050 Regency Circle, Suite 400	Street		
City Omaha	City		
State Nebraska ZIP Code + 4 68114	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees of Americold Logistics, Atlanta, Georgia facility			