U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: <b>c</b> (6125	
()5(1)	
Person Filing	· · · · · · · · · · · · · · · · · · ·
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Rebecca Smith	Name
Title Owner	Title
Organization Rock Creek Consulting UC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 554 Mahard Dr	Street
City Twin Falls	City
State ZIP Code + 4 8336 \	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
a. Individual b. Partnership	c. Corporation d. Other (Specify):
· · · · · · · · · · · · · · · · · · ·	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Ross TOM Charcik	(a) / [3] / 2017
Organization Krispy Krene	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 370 Knollwood St	Name
City Linston - Saleur	Name
State   ZIP Code + 4   27/03	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President  (If other title, see instructions)	
On 8-25-12 762-499-89/6 Date Telephone Number	On Date Telephone Number

Filer: *	File Number <b>c</b> - 66(25	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving		
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
\$ 1500 plus expenses		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:  To educate employees of rights under MRA		
11.b. Period during which performed:	11.c. Extent performed:	
6-13-17 to 6-23-17	Ella	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Russ Brown	Name [ ]	
Organization Road warrier Productions	Organization	
P.O. Box, Bldg., Room No., if any 37 263 (	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Satelite Beach	City	
State   ZIP Code + 4   32 937	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Route Drivers	UFCW 75	
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