U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept; Name Name Title Title Organization International Labor Relations Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 8086 South Yale Avenue Suite 225 Street City Tulsa City State Oklahoma ZIP Code + 4 74136 State ZIP Code + 4 4: Date fiscal year ends: 5. Type of person: Dec 31 Individual b. Partnership c. Corporation d X Other (Specify): LLC **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 28 2013 Name 8. Name of person(s) through whom made: Organization Dependability Bus Name Gwendolyn Simpkins Trade Name, if any P.O. Box; Bldg., Room No., if any Name Street 3955 Frankford Avenue Name City Philadelphia Name State Pennsylvania ZIP Code + 4 19124 Name

Signatures

Signatures Signatures								
the informa	tion contained in any	es: under penalty of perjur accompanying document e Section VII on penalties	s) has been examine	e penalties of I d by the signal	aw, that all of the info tory and is, to the bes	ormation submitted in this r st of the undersigned's kno	eport (including wledge and belief,	
13. Signed	President		President (If other title, see instructions)	14. Signed	Treasurer		Treasurer (If other title, see instructions)	
Óu	12/27/2013 Date	800-555-7509 Telephone Numbe	r	On	12/27/2013 Date	800-555-7509 Telephone Number		
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Filer , International Labor Relations	File Number C-				
9. Check the appropriate box to indicate whether an object of the activities under	irtaken je directly er indirectly:				
3. One of the appropriate ook to indicate whether all object of the activities under	eraken, is directly of indirectly.				
a. To persuade employees to exercise or not to exercise, or persuade e collectively through representatives of their own choosing.	mployees as to the manner of exercising, the right to organize and bargain				
b. To supply an employer with information concerning the activities of er such employer, except information for use solely in conjunction with a	mployees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	s must be attached.):				
:See attached agreement					
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Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Engaged to communicate with employees so they can	make an informed decision regarding exercising their				
rights to organize and bargain collectively.					
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11.b. Period during which performed:	11.c. Extent performed:				
Beginning on or about 11/29/2013	Completed				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Jim Teague	Name Joseph Mieluchowski				
Organizațion International Labor Relations	Organization				
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 8086 South Yale Avenue Suite 225	Street 47 East Jonathan Ct.				
City Tulsa	City Kennett Square				
State Oklahoma ZIP Code + 4. 74136	State Pennsylvania ZIP Code + 4 19348				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All employees eligible to vote in the bargaining	International Union of Journeyman and Allied				