

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00272 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Debbie D Craft o'Kelley Harold Title Title Office Adminstrator Chairman/President Organization CBC Consulting, LTD Organization CBC Consulting, LTD P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 815 Walkwood Circle Street 17240 Lechlade Lane City Houston City Dallas D ZIP Code + 4 77079 State Texas State Texas 4. Date fiscal year ends: 5. Type of person: a. Individual b. Partnership c. Corporation d. Other (Specify): Dec 🔾 **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 1 / 1 / 10 Name Shane Keith 8. Name of person(s) through whom made: Organization PET Dairy RIchmond Name Shane Keith Trade Name if any Doan Foods

riade Name, many Dean Foods		
P.O. Box, Bldg., Room No., if any	Name	
Street 2515 McKinney Ave., Suite 1200	Name	
City Dallas	Name	
State Texas	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)	
On 3 126/2010 S72-248-000	On 3/20/10 9/2-246-0067 Date Telephone Number	

Filer	File Number c - 00272	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
 a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): For services rednered during the union campaign. To answer questions of managment and employees concerning the law so as not to violate the employee's rights or the rights of the union. Included would be group meetings with employees \$41,600 to be paid by check.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity: Group Meetings with Employees		
11.b. Period during which performed:	11.c. Extent performed:	
2/6/09-3/19/09	Complete	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization CBC Consulting, LTD	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 815 Walkwood Circle	Street	
City Houston	City	
State Texas	State	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Production and Maintenance employees, including plant clerical	BCTG Local 358	
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