

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

3. Any other address where records necessary to verify this report are kept:



1. Filo Number:

Person Filing

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2. Name and mailing address (include ZIP Code):

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

556996

Name Byron j Clay	Name
Title President	Title
Organization BJC Enterprises, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10108 Fehlberg Court	Street
City Saint John	City
State Indiana ZIP Code + 4 46373	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	· · · · · · · · · · · · · · · · · · ·
Dec 31 a. Individual b. Partnership	c. Corporation d Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Don Vogel	3 / 10 / 2014
Organization Scopelitis Garvin Light Hanson & Feary	8. Name of person(s) through whom made:
Trade Name, if any On behalf of Gordon Trucking, Inc.	Name
P.O. Box, Bldg., Room No., if any	Name
Sirect 30 West Monroe Street, Suite 600	Name
City Chicago	Name
State Illinois ZIP Code + 4 60603	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see	14. Signed Treasuror
Title President instructions)	Title Treasurer (If other title, see instructions)
On 5/15/2014 219-577-7420	On 5/15/2014 219-577-7420
Date Telephone Number	Dale Telephone Number
Form LM-20 (2003)	

Filer, Byron Clay BJC Enterprises, Inc.	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
No written agreement. I was engaged by LRI to perfrom for Scopelitis Garvin Light Hanson & Feary on behalf of Gordon Trucking, Inc.as an Independent Consultant workig for LRI, Inc.		
		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
I held meetings to educate employees about all aspects of unionization so that they could make an informed decision on whether or not to join a union.		
11.b. Period during which performed;	11.c. Extent performed:	
Performed 3/12/2014	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Byron J Clay	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10108 Fehlberg Court	Street	
City Saint John	City	
State Indiana ZIP Code + 4 46373	State	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
various employees	Teamsters	