عهدا لعبدة

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

658573 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Simon Jara Title Title Organization Pinnacle Labor Solutions Organization P.O. Box, Bldg., Room No., if any P.O Box 710158P.O. Box, Bldg., Room No., if any Street Street City City Santee State California ZIP Code + 4 92071 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec a. Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2016 8. Name of person(s) through whom made: Organization Sysco- Riverside Name Joey Joy Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 15750 Meridian Pkwy Name City Riverside Name

Signatures

Name

ZIP Code + 4

92518

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)							
13. Signed			President	14. Signed			Treasurer
Title	President	•	If other title, see nstructions)	Title	Treasurer		(If other title, see instructions)
On	Date	Telephone Number	_	On		Telephone Number	

State California

Filer Simon Jara Pinnacle Labor Sc	lutions	File Number C-	776
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
A daily rate per consultant worked plus travel.						

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:			
Beginning on or about 4/21/16	4/23/16			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name	Name			
Organization Sparta	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 8086 S. Yale Ave # 225	Street			
City Tulsa	City			
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All employees eligible to vote in the bargaining unit	Unknown			