U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under, P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended: (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Laura Garcia Title Title Organization Clearmind Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box 542678 P.O. Box, Bldg., Room No., if any Street Street 2805 Meade Drive City Grand Prairie City Grand Prairie ZIP Code + 4 75054-2678 ▼ ZIP Code + 4 75052 State Texas State Texas 4. Date fiscal year ends: 5. Type of person: a. Individual b. Partnership c. Corporation d. **-**Other (Specify): Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 2013 Name Erin Martino 8. Name of person(s) through whom made: Organization TruBlue Name Julio Pablos Trade Name, if any Fresenius Medical Care North America Name P.O. Box, Bldg., Room No., if any Name Street 920 Winter Street City Waltham Name ZIP Code + 4 02451-1547 State Massachusetts Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President 14. Signed 13. Signed Treasurer (If other title, see (If other title, see instructions) instructions)

On

Date

2/25/2014

Date

469-226-7350

Telephone Number

Telephone Number

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Filer: Laura Garcia Clearmind Inc.	,	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
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10. Terms and conditions (Explain in detail see instructions. Written agreements must be attached): Provide professional consulting services. Per verbal agreement, paid at a flat daily rate, in addition expenses reimbursed while at client's facility.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Näture of activity:		
Communicate with employees their right to support o	or not to support a	labor organization.
11.b. Period during which performed:	11.c. Extent performed:	
Ongoing	,	
11.d. Name and address through whom performed:	Additional Name and addre	ess through whom performed, if any:
Name Juan Pablo	Name	
Organization Arena Communications	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 279 Shadow Mountain	Street	
City El. Paso	City	
State Texas ZIP Code + 4 79912	State	ZIP Code +,4
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizātions:
Employees in potential bargaining unit	Worker's Unite	
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