

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 459

A. Person Filing

1. Name and mailing address (include ZIP code): Farm Employers Labor Service (FELS) 2300 River Plaza Drive Sacramento, CA 95833-3293	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: December 31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Kovacevich 5 Farms, Inc. 1125 Rounds Street Delano, CA 93215	6. Date entered into: 08/13/2003
7. Names of persons through whom made: Kenny Kovacevich	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.

b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Kovacevich 5 Farms, Inc., agreed to pay FELS \$175 per hour for services rendered by a FELS Labor Management Consultant, plus travel costs (\$0.36 per mile, \$35 per hour for travel time, and actual out-of-pocket costs).

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: To inform employees of Kovacevich 5 Farms, Inc., of the advantages of voting for NO UNION.

b. Period during which performed: 08/13/2003--08/19/2003	c. Extent performed: Completed
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d. Names and addresses of persons through whom performed:
John Barrientos -- 2300 River Plaza Drive, Sacramento, CA 95833

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) Employees of Kovacevich 5 Farms, Inc.
(b) United Farm Workers of America



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>William Spauld</i> (If other title, cross out and write in correct title above.) City State Date at Sacramento, CA Sept 2 2003	Signed: <i>Franky Pelt</i> (If other title, cross out and write in correct title above.) City State Date at Sacramento, CA on: 8/28/03
President	Treasurer

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

OMB No. 1214-0001
02/29/93

This report is mandatory under P.L. 85-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 459

A. Person Filing

1. Name and mailing address (include ZIP code):
Farm Employers Labor Service (FELS)
2300 River Plaza Drive
Sacramento, CA 95833-3293

2. Any other address where records necessary to verify this report are kept

3. Date fiscal year ends:

December 31

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):
Garrouette Farms, Inc.
P.O. Box 2048
Watsonville, CA 95077

6. Date entered into:

July 9, 2003

7. Names of persons through whom made:
Will Garrouette

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize collectively through representatives of their own choosing.
- b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Garrouette Farms, Inc., agreed to pay FELS \$175 per hour for services rendered by FELS Labor Management Consultants; plus travel costs (\$0.36 per mile, \$35 per hour for travel time, and out-of-pocket costs).

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: To inform employees of Garrouette Farms, Inc., of the advantages of voting for no union.

b. Period during which performed:

07/09/2003--07/16/2003

c. Extent performed:

Completed

d. Names and addresses of persons through whom performed:

John Barrientos - 2300 River Plaza Drive, Sacramento, CA 95833

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) Employees of Garrouette Farms, Inc.
(b) United Farm Workers of America



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

William Spaul

President

Signed:

James E. [Signature]

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

at: Sacramento, CA

CA

Sept 10, 2003

City

State

Date

at: Sacramento, CA

CA

on: 8/28/03

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.