U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

MS OF	LLY BEFORE PREPARING THIS REPORT.
1. File Number: C- 00322	
Person Filing	
Name and mailing address (include ZIP Code):	
Name Peter A List	Any other address where records necessary to verify this report are kept: Name
Title Founder & CEO	Title
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any
Street	Street
City Pawleys Island	City
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 17 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 11 / 27 / 2017
Name	, , , , , , , , , , , , , , , , , , , ,
Organization Five Star Custom Foods, LTD.	Name of person(s) through whom made:
Trade Name, if any	Name Mark Curran
P.O. Box, Bldg., Room No., if any	Name
Street 3709 E 1st Street	Name
City Forth Worth	Name
State Texas ZIP Code + 4 76111	Name
7 Signa	tures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see instructions)
Title Over (Specify) instructions)	Title Other (Specify)
Founder & CEO	Manager of Administration
On 2/25/2019 843-314-0383	On 2/25/2019 843-314-0383
Date Telephone Number	Date Telephone Number

Filer: Peter List Kulture Consulting, LLC	File Number C- 00322	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of ecollectively through representatives of their own choosing.	exercising, the right to organize and bargain	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.		

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:
November 2017-January 2018	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Juan Negroni	Name
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any P.O. Box 2877
Street	Street
City Pawleys Island	City Pawleys Island
State South Carolina ZIP Code + 4 29585	State South Carolina ZIP Code + 4 29585
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Included: All full-time and regular part-time employees including QA's, group leads, line leads, production, maintenance, shipping, receiving, waste water and refrigeration working at 3709 East 1st Street, Fort Worth, TX 76111. Excluded: All other employees, office clerical, PSS1, guards and supervisors as defined by the Act.	UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION LOCAL 540