

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 12-31-2010

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c- 6045

364291

### Person Filing

2. Name and mailing address (include ZIP Code):

Name John Kikes

Title

Organization

P.O. Box, Bldg., Room No., if any

Street 611 EYETER PLACE

City Danville, CA

State CALIF.

ZIP Code + 4 94506

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

12 / 30

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Bay AREA Beverage

Organization

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 700 National Court

City Richmond, CA

State CALIF.

ZIP Code + 4 94804-2008

7. Date entered into:

4 / 11 / 2008

8. Name of person(s) through whom made:

Name T.J. Landerback

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

*John Kikes*

President  
(If other title, see  
instructions)

Title President

14. Signed

Treasurer

Treasurer  
(If other title, see  
instructions)

On

5-28-2008

Date

925-147-1448

Telephone Number

On

Date

Telephone Number

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hired to talk to employees. No written agreement was made. I was on call and used in the last 3 days of a campaign by the employer.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

TO TALK TO employees about what the union does with the dues monies it collects. How the union operates. The salaries of the union and their pensions.

11.b. Period during which performed:

4-11-2008 - 4-15-2008

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Bay Area Beverage

Organization

P.O. Box, Bldg., Room No., if any

Street 700 National Court

City Richmond, CA.

State Calif.

ZIP Code + 4 94804-2008

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Beer drivers and warehouse workers.

12.b. Identify subject labor organizations:

Teamsters So. Union 853