U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines. or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA)

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EAS DROP	READ THE INSTRUCTIONS CAR	EFULLY BEFORE PREPARING THIS REPORT.			
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rde Number: C- 693	3				
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erson Filing					
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kep			
tame GERALD OBRIEN		Name			
THE INDEPENDENT CONSULTANT		Title			
Organization		Organization			
O Box, Bidg., Room No , if any	-	P.O. Box, Bldg., Room No., if any			
ree123 Summ	IT HEIGHTS	Street			
NORTH OAI	KS	City			
ale MN	ZIP Code + 4 5 5 1 2 7	State ZIP Code	÷ 4		
Date fiscal year ends:	5. Type of person:	The second secon			
12-31 /14	a Individual b. Partners	• • • • • • • • • • • • • • • • • • • •			
ture of Agreement or Arrange	emeni				
-	yer with whom made (include ZIP Code):	7. Date entered into:			
	Resources Consultar	4 /30/14			
	merica, Inc.	8. Name of person(s) through whom made:			
		Name			
). Box, Bidg., Room No., if any	ramid Healthcare,	Name			
	nerce Dr.#105	Name			
GRAYSLA		Name			
le	7ID Code + 4 d	İ			
	21FC008+460030	Name			
h of the undergon of deat		natures			
information contained in any ac	under penalty of perjury and other applica companying documents) has been exami	ole penalties of law, that all of the information submitted in the led by the signatory and is, to the best of the undersigned's	nis report (including		
, correct, and complete. (See S	Section VII on penalties in the instructions.		movicode and ocies		
Signed Males	COBun President	14. Signed	Treasurer		
(If other title, see instructions)		-	(If other little see		
Title CONSULT	ani	Title Treasurer	instructions)		
Dn 8-31-14	651-261-7772	On			
		OII			
Date	Telephone Number	Date Telephone Num	bor		

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Filer GERALD OBRIEN		File Number C-			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreemen	ols must be attached):				
TO EDUCATE EMPLOYEES ARM	MT #HEID DI	CHTS HARED			
TO EDUCATE EMPLOYEES ABOUT THEIR RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT AND TO					
TRUTHFULLY ANSWER EMPLOYEE QUESTIONS					
ABOUT UNIONIZATION					
TOTAL MILITAL TIEN					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See Instructions): a. Nature of activity:					
·					
GROUP MEETINGS WITH EMPLOYEES					
The same of the sa					
11.b. Period during which performed:	Lacon				
4-30-14 - 6-13-14	11.c. Extent performed:	ed			
11.d. Name and address through whom performed: Name GERALD OBRIEN	ì	hrough whom performed, if any:			
Organization ODRIEN	Name				
P.O. Box, Bidg., Room No., if any	Organization				
Street 23 Summit HEIGHTS	P.O. Box, Bldg., Room No., If an	ny			
NORTH OAKS	City				
Slate MN ZIP Code +4 SS127	State	ZIP Code + 4			
2.a. identify subject groups of employees:	12.b. Identify subject labor organ	nizations:			
Health care counselos,	Spelice	2 010			
techs, Clevicals,	Service Employees International Union				
maintenancedrivers	internat	monai union			
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