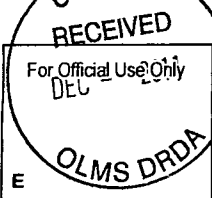


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

470140

1. File Number: C- 46160

Person Filing	
2. Name and mailing address (include ZIP Code): Name Joseph H Alex Title President / Principal Consultant Organization Workforce 2000 Concepts P.O. Box, Bldg., Room No., if any Street 3302 Gordon Avenue City Monroe State Louisiana ZIP Code + 4 71202-5212	3. Any other address where records necessary to verify this report are kept: Name - Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Debbie Williamson Organization Fresh Point Trade Name, if any P.O. Box, Bldg., Room No., if any Street 2121 - A Distribution Center Drive City Charlotte State North Carolina ZIP Code + 4 28269	7. Date entered into: 10 / 12 / 2011 8. Name of person(s) through whom made: Name Tom Randt Name Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Joseph H. Alex President
(If other title, see instructions)
Title President

14. Signed Joseph H. Alex Treasurer
(If other title, see instructions)
Title Treasurer

On 10/27/11 334-324-4003
Date Telephone Number

On 10/27/11 318-855-6256
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To meet with Fresh Point employees and management staff regarding employees rights to organize, join and assist the labor organization of their choice to become members or not become members for the purpose of collective bargaining with Fresh Point. These activities were provided through one-on-one and group meetings. Management staff was trained with regards to the rights of employees under the National Labor Relations Act, and Fresh Points' rights guaranteed under the National Labor Relations Act and other laws.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Small employee group meetings with respect to employees rights guaranteed under the National Labor Relations Act.

Persuader activity involved was to explain to employees the company's position regarding their desire to remaining a union free employer. The employees group and individual meetings explaining there are disadvantages of becoming union members. Employees were given the opportunity to ask question and express their views within the law.

11.b. Period during which performed:

10/12/2011 - 10/17/2011

11.c. Extent performed:

40 - 50 minute per session

11.d. Name and address through whom performed:

Name Joseph H Alex

Organization Workforce 2000 Concepts, Inc.

P.O. Box, Bldg., Room No., if any

Street 3302 Gordon Avenue

City Monroe

State Louisiana

ZIP Code + 4 71202-5212

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Warehouse employees and truck drivers

12.b. Identify subject labor organizations:

Supposedly the Teamsters Union