JUS Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E JAN 2 0	READ THE INSTRUCTIONS CAREFU	ILLY BEFORE PREPARING THIS REPORT.	
1. File Number: C - 65324			
Person Filing			
2. Name and mailing address (include Z	ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name William	Herrera	Name	
Title Individual		Title	
Organization People Solutions	Consulting Group	Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 9427 Reston Grove Lane		Street	
City Houston		City	
State TX	ZIP Code + 4 77095	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. X Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
Full name and address of employer w Name	vith whom made (include ZIP Code):	7. Date entered into: 10 / 3 / 2019	
Organization Krapf Group - Bir:	The Commission The	8. Name of person(s) through whom made:	
Trade Name, if any	ute ans setatoes the	Name Janet Moran	
P.O. Box, Bldg., Room No., if any		Name	
Street 1030 Andrew Drive		Name	
City West Chester		Name	
State PA	ZIP Code + 4 19380	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI) on penalties in the instructions.)			
13. Signed	President (If other title, see	14. Signed Treasurer (If other title, see	
Title <u>Individual</u>	instructions)	Titleinstructions)	
On 1/18/2020	832-392-2681	On	
Date	Telephone Number	Date Telephone Number	

Filer: - Reople Solutions Consulting Group	File Number C- 65324			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving				
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.				
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Specific Activities to be Performed				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively. 				
11.b. Period during which performed: various days beginning 10/7/19	11.c. Extent performed: Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Phillip B Wilson	Name			
Organization LRI Consulting Services, Inc.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street . 7850 South Elm Place, Suite E	Street			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Drivers, monitors, cleaners, routers, mechanics, trainers/instructors, safety coordinators, and dispatchers employed at the Utica Terminal under the contract for the Utica City School District	Civil Service Employees Association			
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