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U.S. Department of Labor Office of Labor-Management Standards Washington, DC 202 Reset

FURM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Ornanizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Patrick OMara	Name
Title President	Title
Organization OMara & Associates, LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 2624	P.O. Box, Bldg., Room No., if any A97
Street	Street 130 Landing Court
City Novato	City Novato
State California ZIP Code + 4 94948	State California ZIP Code + 4 94945
Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. F	Partnership c. Corporation d. Other (Specify): LLC
Dec / 31 a. Individual b. F	Partnership c. Corporation d. ✓ Other (Specify); LLC

Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 10 / 26 / 2015	
Name Doug Willis	10 / 26 / 2015	
Organization Professional Service Industries	rvice Industries 8. Name of person(s) through whom made:	
Trade Name, if any	Name Doug Willis	
P.O. Box, Bldg., Room No., if any	Name	
Street 1901 S Meyers Road, # 400	Name	
City Oakbrook Terrace	Name	
State Illinois ZIP Code + 4 60181	Name	

	Signatures		
Each of the undersigned declares, under penalty of perjury the information contained in any accompanying documents true, correct Ready Fo Sign s in	and other applicable penalties of) has been examined by the signa the instructions.)	law, that all of the information submitted in this ratory and is, to the best of the undersigned's kno Not Ready To Sign	eport (including wledge and belief,
	President 14. Signed (If other title, see instructions)		Treasurer (If other title, see instructions)
relete On 1/23/2016 Telephone Number Clear Signatures	On	Date Telephone Number	-9

Filer:	File Number C-

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a.
 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
 Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

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To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively

11.b. Period during which performed: Various Days Beginning 10/26/15	11.c. Extent performed: Fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Inspectors	Teamsters