U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

658588

1. File Number:			
Person Filing	· · · · · · · · · · · · · · · · · · ·		
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:		
Name Robert Long	Name		
Title President	Title		
Organization Healthcare Labor Solutions	Organization		
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any		
Street 4843 Colleyville Blvd.	Street		
City Colleyville	City		
State Texas ZIP Code + 4 76034	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):		
· · · · · · · · · · · · · · · · · · ·			
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 11 / 6 / 2017		
Name Colleen Peschel	, ,		
Organization Sutter Medical Center, Sacramento	Name of person(s) through whom made:		
Trade Name, if any	Name Robert Long		
P.O. Box, Bldg., Room No., if any	Name Colleen Peschel		
Street 2825 Capitol Ave.	Name		
City Sacramento	Name		
State California ZIP Code + 4 95826	Name		
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed Delvel Long President (If other title, see instructions)	14. Signed Debonal A Treasurer (If other title, see instructions)		
Title President	Title Treasurer V instructions)		
On 12/4/2017 877-424-9799	On 12/4/2017 877-424-9799		
Date Telephone Number	Date Telephone Number		

Filer: Robert Long	Healthcare Labor Solutions	File Number C- 00755
,		
9. Check the appropriate bo	ox to indicate whether an object of the activities undertaken, is	directly or indirectly:
a. To persuade emp collectively throu	oloyees to exercise or not to exercise, or persuade employees gh representatives of their own choosing.	s as to the manner of exercising, the right to organize and bargain
b. To supply an employer, e	oloyer with information concerning the activities of employees except information for use solely in conjunction with an admini	or a labor organization in connection with a labor dispute involving istrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (I	Explain in detail; see instructions. Written agreements must be	attached.):

All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accommodations, meals, copies, travel, etc. will be reimbursed to Healthcare Labor Solutions.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.

11.b. Period during which performed:	11.c. Extent performed:
11/6/17	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Jessica Salas	Name Kirsten Johnson-Moore
Organization Healthcare Labor Solutions	Organization Healthcare Labor Solutions
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any Suite 251-151
Street 4843 Colleyville Blvd.	Street 4843 Colleyville Blvd.
City Colleyville	City Colleyville
State Texas ZIP Code + 4 76034	State California ZIP Code + 4 76034
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
RNS	CNA

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Specific Activities to be Performed (Continuation Page)

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.

11.b. Period	during which performed:	11.c. Extent performed:
11/6	/17	Ongoing
11.d. Name	and address through whom performed:	Additional Name and address through whom performed, if any:
Name Ri	cardo Pasalagua	Name Edward Echanique
Organization	Healthcare Labor Solutions	Organization Healthcare Labor Solutions
P.O. Box, Blo	dg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any Suite 251-151
Street 4843	Colleyville Blvd.	Street 4843 Colleyville Blvd.
City Coll	eyville	City Colleyville
State Cali	fornia ZIP Code + 4 76034	State California ZIP Code + 4 76034
Additional Na	me and address through whom performed, if any:	Additional Name and address through whom performed, if any:
Name		Name
Organization		Organization
P.O. Box, Bld	g., Room No., if any	P.O. Box, Bldg., Room No., if any
Street		Street
City		City
State	ZIP Code + 4	State ZIP Code + 4
12.a. Identify	subject groups of employees:	12.b. Identify subject labor organizations:
RNs		CNA
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