U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00742 **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name William D Leopardi Title Title Sole Proprietor Organization Organization Leopardi Labor Solutions P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 28161 Haria Street City City Mission Vijo State California ZIP Code + 4 92692 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): Dec 31 Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): / 28 / 2012 Name Helen Fabian 8. Name of person(s) through whom made: Organization MemorialCare Health System Name Trade Name, if any Community Hospital Long Beach Name P.O. Box, Bldg., Room No., if any Name Street 17360 Brookhurst Street City Fountain Valley Name ZIP Code + 4 State California 92708 Name **Signatures** Each of the undersigned declares, under penalty of penury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief; true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed resident 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Sole Proprietor Title Title 12/26/2012 949-457-8087 Date Telephone Number Telephone Number

Filer William Leopardi Leopardi Labor Solutions	File Number C- 00742
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Paid hourly. Reasonable and customary travel expenses reimbursed.	
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Specific Activities to be Performed	
11 For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Meet with employees to explain their rights under the NLRA prior to NLRB election. Provide information and answer questions about collective bargaining.	
11.b. Period during which performed:	11.c. Extent performed:
November 28 to December 6, 2012	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Self	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Registered Nurses	California Nurses Association
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