U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

lm-21 QA

Philip Craft

This report is mandatory under P.	L 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.
Soft Astuding Lebor Relations Cons	ultaria and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

MAR 3 0 2014

A. Person Filing

Name

3. Name and mailing address (include ZIP Code):

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number C 00272

2 Period Covered By This Report From: 1 / 1 / 2013 Through: 12 / 31 / 2013

Name

Debbie

Code Tester

4. Any other address where records necessary to verify this report are kept:

O'Kelley

Title Pre	sident	yd, er jii r _{aa} y	Adminstra	tive Assistant		
Organization CBC Consulting, LTD			Organization CBC Consulting, LTD			
	and Room Number, if any	and the second s	Box, Building and Roo	m Number, If any	S. S.T. A	
	Big Beaver Road			e Lane		
City Troy		City	Dallas			
State Michiga	n ZIP Code	e + 4 48084-3105 Slate	Texas	ZIP Code	9+4 75252	
nch of the undersign	ed declares, under penalty of perjury ar	Signatures and other applicable penalties of law.	that all of the information	submitted in this report (incl	uding the	
formation contained	ed dactares, under penalty of perjury ar I in any accompanying documents) h e. (See the Section on penalties in th	nd other applicable penalties of law las been examined by the signator	that all of the information y and is, to the best of the	submitted in this report (incl ne undersigned's knowledg	uding the e and belief, true,	
ormation contained	i in any accompanying documents) ha	nd other applicable penalties of law, as been examined by the signator ne instructions). President 18. Signator 18. Signator 18.	and is, to the best of the bes	ne undersigned's knowledg	e and bellef, true, Treasurer (If other title, see instructions)	
formation contained or mect, and complete	i in any accompanying documents) ha	nd other applicable penalties of law, as been examined by the signator re instructions). President 18. Signator (if other title, see instructions)	and is, to the best of the bes	ne undersigned's knowledg	e and belief, true, Treasurer (If other title, see	

Reset Spawn List

 Statement of Receipts Report all receipts from employers in connection will or services. 	th labor relations advice or services regardless of the purposes of the advic
a. Name and Address of Employer (including trade name, it any).	Mailing Address: P.O. Box. Building and Room Number, if any
Employer Nestle	
Trade Name Nestle	Street 800 North Brand Blvd
Attention To Angela Green	City Glendale
Title VP of Human Resources	State California ZIP Code + 4 91203
i.b. Termination Date 3/29/13	5.c. Amount \$183,273

C. Statement of Disbursements	Report all disbursements to the employers listed in		eporting organiza	tion in connection with labor relations advice	or services rendered
7. Disbursements to Officers and Employees: (a) Name (b) Salary (c) Expenses (d) Totals					
Philip Craft	135250	62753	198003	Office and Administrative Expenses	8406
Jazzie Garcia	43500.	40832	9433	10. Publicity	64-175-14
Maxile Adelmann	27625	25274	52899	11, Fees for Professional Services	
Liz Casale	57215	42293	99509	12. Loans Made	
Frank Barbera	60000	17888	77888	13. Other Disbursements	Barrier State
8. Total disbursements to officers ar	nd employees:	17	94 184	14. Total Disbursements (Sum of Items 8-13)	702590

15.a. Employer Name:	15.b. Trade Name, if any:
15.c. To Whom Paid	15.d. Amount
Name	15.e. Purpose
Title 1997 And Andrew Control of the	
Organization 1 Page 1 112 1 122 1 12 1 12 1 12 1 12 1 12	
P.O. Box, Building and Room Number, it any	
Street Street	
City	
State ZIP Code + 4	

Additional Employer Addresses

5.a. Name and Address of Employer

Employer

Covenant Community Care

Trade Name

Attention To Jim Cole

Title

Chief Operating Officer

Street City

559 West Grand Blvd

Detroit

State

MI 48216

5.b.

Termination Date 8/30/2013

5.c.

4,136.40

5.a. Name and Address of Employer

Employer

ConAgra Foods

Trade Name Lamb Weston

Attention To Travis Clemens

Title

Vice President of Labor Relations

Street

2013 Saint Street

City

Richland

State

WA/99354

5.b.

Termination Date 12/31/2013

5.c.

192,169.66

5.a. Name and Address of Employer

Employer

CB Harvesting

Trade Name

Attention To Maria LeRoy

Title

Human Resource Manager

Street

19065 Portola Drive, Suite C

City

Salinas[,]

State

CA 93908

5.b.

Termination Date

10/31/2013

5.c. 75,075.08

Additional Employer Addresses

5.a. Name and Address of Employer

Employer Jasper's Food Management

Trade Name

Attention To Susan Herzog

Title Director of Operations

Street 363 High Street

City Eugene State OR 97401

5.b. Termination Date 7/31/2013 5.c. 10,234.56

5.a. Name and Address of Employer

Employer ConAgra Foods

Trade Name

Attention To Travis Clemens

Title VP of Labor Relations

Street 801 Dye Mill Road

City Troy
State OH 45373

5.b. Termination Date 11/29/2013 5.c. 579,363.78

5.a. Name and Address of Employer

Employer Mayfield Dairy Trade Name Dean Foods Attention To Shane Keith

Title VP of Labor Relations

Street 2711 N. Haskell Ave., Suite 3400

City Dallas State TX 75204

5.b. Termination Date 6/29/2013 5.c. 132,124.80

C. Statement of Distribution

7. Disbursement to Officers and Employees:

(a)	Name	Salary	Expenses	(d) Totals
` `	Dennis Chaivre	28,475	19,502	47,977
	Dave Rogers	26,562	17,744	44,306
	Alex Casale	26,950	0	26,950
	Mario Vargas	43,125	13,696	56,821
	Hatasedy Saengdara	5,500	0	5,500