# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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| 1. File Number: C- 00525   |  |
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|  |  |
| Person Filing  |  |
| 2. Name and mailing address (include ZIP Code):  | 3. Any other address where records necessary to verify this report are kept:   |
| Name   | Name   |
| Title  | Title .  |
| Organization LRI Consulting Services Inc   | Organization   |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Bldg., Room No., if any  |
| Street 7850 South Elm Place Suite E  | Street   |
| City Broken Arrow  | City   |
| State Oklahoma ZIP Code + 4 74011  | State ZIP Code + 4   |
| 4. Date fiscal year ends: 5. Type of person:   |  |
| Dec / 31 a. Individual b. Partnership  | c. Corporation d. Other (Specify):   |
|  |  |
| Nature of Agreement or Arrangement   |  |
| 6. Full name and address of employer with whom made (include ZIP Code):  | 7. Date entered into: 9 / 16 / 2010  |
| Name   | 8. Name of person(s) through whom made:  |
| Organization Sentry Group  |  |
| Trade Name, if any   | Name Michael Norris  |
| P.O. Box, Bldg., Room No., if any  | Name .   |
| Street 900 Linden Avenue   | Name   |
| City Rochester   | Name   |
| State New York ZIP Code + 4 14625  | Name   |
| Signatures   |  |
| Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed President (If other title, see instructions) | penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the indersigned s mowledge and belief,  14. Signed Treasurer  Title Treasurer  Treasurer  (If other title, see instructions) |
| On 10/25/2010 918-455-9995   | On 10/25/2010 918-455-9995   |
| Date Telephone Number  | Date Telephone Number  |

| Filer: LRI Consulting Services Inc   | File Number C- 00525  |
|--|---|
|  |   |
| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:  |   |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.   |   |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.  |   |
| 40. The second s |   |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  |   |
| see attached.  |   |
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|  |   |
|  |   |
|  |   |
|  |   |
| Specific Activities to be Performed  |   |
| 11. For each activity, separately list in detail the information required (See instructions):  |   |
| a. Nature of activity:   |   |
| Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.  |   |
|  |   |
|  |   |
|  |   |
| 11.b.:Period during which performed:   | 11.c. Extent performed:                                     |
| 9/27 thru 9/29/10  | Fully Performed   |
| 11.d. Name and address through whom performed:   | Additional Name and address through whom performed, if any: |
| Name Eric Funston  | Name  |
| Organization   | Organization  |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Bldg., Room No., if any                           |
| Street 4613 E 13th Street  | Street  |
| City Tulsa   | City  |
| State Oklahoma ZIP Code + 4 74112  | State ZIP Code + 4  |
| 12.a. Identify subject groups of employees:  | 12.b. Identify subject labor organizations:                 |
| Production, Maintenance, Tool Makers, Shipping, Facilities, Stockroom  | pre-petition  |
|  |   |
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|  |   |

# Voice 918-455-9995 Fax 918-455-9998 Toll-Free 800-888-9115 LRI Consulting Services

## AGREEMENT FOR CONSULTING SERVICES

TO: Michael Norris

Sentry Group 900 Linden Avenue Rochester, NY 14625 DATE:

September 16, 2010

#### PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Sentry Group in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

### TIMING:

The project will begin on or about 9/27/2010.

#### **TERMS AND CONDITIONS:**

Fees: The fee for this project is \$3000 per day or \$1500 per half day of consulting plus travel expenses.

Payment Terms: A \$5,000 retainer is required upon acceptance of this proposal. The consultant's time will be billed at \$3000 per day or \$1500 per half day and credited to the retainer. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

## **ACCEPTANCE:**

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

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For Sentry Group

Phillip B. Wilson

President – General Counsel

Name: Michael Norris

Title: General Counsel & VP Human Resources

DATE: September 16, 2010

DATE: