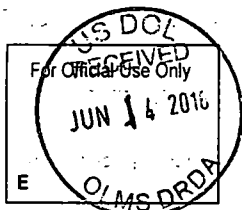


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

622413

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C-

740

## Person Filing

2. Name and mailing address (include ZIP Code):

Name Christopher L Hilgenfeld

Title Attorney

Organization Davis Grimm Payne & Marra

P.O. Box, Bldg., Room No., if any 4040

Street 701 Fifth Avenue

City Seattle

State Washington

ZIP Code + 4 98116

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Jeff Swan

Organization Swan's Moving & Storage Co., Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 4350 Pacific Highway

City Bellingham

State Washington

ZIP Code + 4 98226

7. Date entered into:

4 / 11 / 2016

8. Name of person(s) through whom made:

Name Jeff Curtis

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see instructions)

Title President

14. Signed

Treasurer  
(If other title, see instructions)

Title Treasurer

On June 6, 2016 (206) 447-0182

Date

Telephone Number

On June 6, 2016 (206) 447-0182

Date

Telephone Number

560

Filer: Christopher Hilgenfeld Davis Grimm Payne & Marra

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Davis Grimm Payne & Marra was requested to provide information and guidance on persuading employees on their rights to go non-union during a decertification election.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

The object of the agreement was to provide the employer with information to persuade employees of Swan's Moving & Storage Co., Inc. to vote "no" on a representation election.

11.b. Period during which performed:

April 11, 2016 - May 2016

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Christopher L Hilgenfeld

Organization Davis Grimm Payne & Marra

P.O. Box, Bldg., Room No., if any Suite 4040

Street 701 Fifth Avenue

City Seattle

State Washington

ZIP Code + 4 98116

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Bargaining unit employees at Swan's Moving & Storage Co., Inc.

12.b. Identify subject labor organizations:

Teamsters Local 231