

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

508199

1. File Number: C- 674

Person Filing

2. Name and mailing address (include ZIP Code):

Name Olivia Bell

Title Office Manager

Organization LRC Strategies, Inc.

P.O. Box, Bldg., Room No., if any

Street 13449 Dulles Avenue

City Austin

State Texas

ZIP Code + 4 78729

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Alan Lesley

Organization Comanche Electric Cooperative Assoc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any PO Box 729

Street 201 West Wrights Avenue

City Comanche

State Texas

ZIP Code + 4 76442

7. Date entered into:

11 / 6 / 2012

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Olivia Bell

President
(If other title, see instructions)

Title President

14. Signed

Manny Gonzalez

Treasurer
(If other title, see instructions)

Title Treasurer

On 12/3/2012
Date

512-249-6200
Telephone Number

On 12/3/2012
Date

512-249-6200
Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Meet with small groups of employees declared eligible to participate in the certification vote for work up to 8 hours per week to provide information regarding rights, rules, and processes related to working in a unionized or non-union environment.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

11/6/2012 - 11/23/2012

11.c. Extent performed:

Complete

11.d. Name and address through whom performed:

Name Oliver Bell

Organization LRC Strategies, Inc.

P.O. Box, Bldg., Room No., if any

Street 13449 Dulles Avenue

City Austin

State Texas ZIP Code + 4 78729

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All full-time and regular part-time linemen employees, first-class linemen, service linemen, linemen power quality employees, apprentices, groundsmen, staking field engineers/staking technicians, dispatchers/service operators, warehousemen and purchasing agents employed at the Employer's facilities located at 201 W. Wrights Avenue in Comanche, TX, and 1311 W. Main in Eastland, TX.

12.b. Identify subject labor organizations: