U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Title Title TREGEAR & ASSOCIATES ALC Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 2119 WESTWOOD COURT Street City EGG HARBOR CITY City State ZIP Code + 4 08215 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): TAX YEM Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 04/23/2007 Name 8. Name of person(s) through whom made: Organization ALTOONA REGIONAL HEALTH JYSTEM Name RON ME CONNECL Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 620 HOWARD AVENUE Name City ALTOONA Name State PA ZIP Code + 4 16601 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII) on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer

On

Date

Telephone Number

Filer:

TREGEAR & ASSOCIATES LL	TREGEAR	É	ASSOCIATES	11	0
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File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	_
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

VERBAL AGREEMENT TO PROVIDE CONSULTATION AND TO GIVE SPEECHES TO EMPLOYEES ABOUT EXCRCISING THEIR RIGHT TO ORGANIZE AND BARGAIN COLLECTIVELY. TERMS ARE \$181.50 PER HOUR PLUS EXPENSES.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

TO PROVIDE CONSULTATION AND TO GIVE SPEECHES TO EMPLOYEES REGARDING THEIR RIGHTS TO ORGANIZE AND BARGAIN COLLECTIVELY