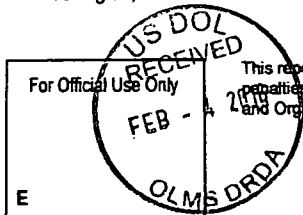


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

603913



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00322

Person Filing	
2. Name and mailing address (include ZIP Code): Name Peter A List Title Founder & CEO Organization Kulture Consulting, LLC P.O. Box, Bldg., Room No., if any Street P.O. Box 2877 City Pawleys Island State South Carolina ZIP Code + 4 29585	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Dec / 16	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input checked="" type="checkbox"/> Other (Specify): LLC

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Organization Unilab Corporation dba Trade Name, if any Quest Diagnostics (Palmdale) P.O. Box, Bldg., Room No., if any Street 8401 Fallbrook Avenue City West Hills State California ZIP Code + 4 91307	7. Date entered into: 1 / 16 / 2016 8. Name of person(s) through whom made: Name Ribka Fox Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed 	President (If other title, see instructions)	14. Signed 	Treasurer (If other title, see instructions)
Title Other (Specify) Founder & CEO		Title Other (Specify) Manager of Administration	
On 1/29/2016	843-314-0383	On 1/29/2016	843-314-0383
Date	Telephone Number	Date	Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

11.b. Period during which performed:

January - February 2016

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name John Henderson

Organization Kulture Consulting, LLC

P.O. Box, Bldg., Room No., if any

Street P.O. Box 2877

City Pawleys Island

State South Carolina ZIP Code + 4 29585

Additional Name and address through whom performed, if any:

Name Carlos Ortiz

Organization Kulture Consulting, LLC

P.O. Box, Bldg., Room No., if any

Street P.O. Box 2877

City Pawleys Island

State South Carolina ZIP Code + 4 29585

12.a. Identify subject groups of employees:

All full-time and regular part-time Patient Service Representatives I, II, III and IV, Site Leads, Floats and Group Leads employed by the Employer at its facilities at (1) 843 Auto Center Drive, Suite A, Palmdale California 93551; (2) 41230 11th Street W. Suite D, Palmdale, California 93551; (3) 1629 West Avenue J, Suite 102, Lancaster, California 93534; (4) 24305 Town Center Drive, Suite 140, Santa Clarita, California 91355; (5) 1535 N. China Lake Blvd., Suite C, Ridgecrest, California 93555; (6) 807d Tucker Rd., Suite D, Tehachapi, California 93561;

12.b. Identify subject labor organizations:

United Food and Commercial Workers, Local 770

Item 12.a Continuation From Page 2

(7) 2101 7th Street, Suite B, Wasco, California 93280; (8) 2001 17th Street, Bakersfield, California 93301; (9) 3535 San Dimas St. Suite 18, Bakersfield, California 93301; (10) 9500 Stockdale Hwy. Suite 102, Bakersfield, California 93301; (11) 9900 Stockdale Hwy. Suite 108, Bakersfield, California 93311,