

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009

For Official Use Only



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

401876

1. File Number: C- 643

Person Filing

2. Name and mailing address (include ZIP Code):

Name Chris Cimino

Title CEO

Organization CACR, INC.

P.O. Box, Bldg., Room No., if any

Street 1141 West Washington Blvd, #235

City Chicago

State Illinois

ZIP Code + 4 60607

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Charlie Lange

Organization Plumrose USA

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 2650 23rd Avenue

City Council Bluffs

State Iowa

ZIP Code + 4 51502-0436

7. Date entered into:

5 / 4 / 2009

8. Name of person(s) through whom made:

Name Charlie Lange

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On 07/01/2009

Date

312-433-0003

Telephone Number

On

Date

Telephone Number

Filer: Chris Cimino CACR, INC.

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To educate employees of their rights under the National Labor Relations Act and to truthfully inform employees of the possible down-sides to unionization.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

A staff member from CACR (Ernie Zuniga) walked through the plant and made himself available to employees to answer questions.

11.b. Period during which performed:

May and June 2009

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Ernie Zuniga

Organization

P.O. Box, Bldg., Room No., if any

Street 7037 Lanto Street

City City of Commerce

State California ZIP Code + 4 90040

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Meat processing plant.

12.b. Identify subject labor organizations:

UFCW