U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFU	ULLY BEFORE PREPARING THIS REPORT. 70 6744
1. File Number: C- 68698	10017
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name John A Negroni	Name
Title	Title
Organization The Tally Consultancy	Organization
P.O. Box, Bldg., Room No., if any PO Box 494	P.O. Box, Bldg., Room No., if any
Street	Street
City Norwalk	City
State Connecticut ZIP Code + 4 06852	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 18 a. Individual b. Partnership	c. Corporation d. Other (Specify): Single Member LLC
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 21 / 2018
Name William Shaid	
Organization Paintech Painting & Wallcovering	Name of person(s) through whom made:
Trade Name, if any	Name Peter List
P.O. Box, Bldg., Room No., if any	Name
Street 920 Matsonford Road	Name
City Conshohocken	Name
State Pennsylvania ZIP Code + 4 19428	Name
Sign	atures
Each of the undersigned declares, under penalty of perjury and other applicabl the information contained in any accompanying documents) has been examine true, correct, and complete. (See Section VII on penalties in the instructions.)	e penalties of law, that all of the information submitted in this report (including of by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed Juan A. Daguni President (If other title, see	14. Signed Treasurer (If other title, see
Title Sole Proprietor instructions)	Titleinstructions)
On 7/5/2019 203-536-9808	On

Date

Date

Telephone Number

Telephone Number

Filer: John Negroni The Tally Consultancy	File Number C-
9. Check the appropriate box to indicate whether an object of the	e activities undertaken, is directly or indirectly:
	e, or persuade employees as to the manner of exercising, the right to organize and bargain osing. The activities of employees or a labor organization in connection with a labor dispute involving conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement made with Kulture Consulting, LLC; \$236.25 per hour, plus actual and reasonable travel expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Traveled to and from employer location. Provided information relative to the National Labor Relations Act, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:	11.c. Extent performed:
August 2018	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Peter List	Name
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bidg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any
Street	Street
City Pawleys Island	City
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full-time and regular part-time employees employed by the employer. NO PETITION	Internation1 Union of Painters and Allied Trades
	NO PETITION
NO PETITION	

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