U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

| READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.   |  |  |  |  |
|---|--|--|--|--|
| 1. File Wumber OR 00568   |  |  |  |  |
| MSUIZ   |  | 0  |  |  |
| Person Filing   |  |  |  |  |
| Name and mailing address (include ZIP Code):  |  | 3. Any other address where records necessary to verify this report are kept: |  |  |
| Name Raymond  | Rosenbach  | Name   |  |  |
| Title Treasurer   |  | Title  |  |  |
| Organization Govt Resources Consultants of America  |  | Organization   |  |  |
| P.O. Box, Bldg., Room No., if any 106   |  | P.O. Box, Bldg., Room No., if any  |  |  |
| Street 253 Commerce Drive   |  | Street   |  |  |
| City Grayslake  |  | City   |  |  |
| State Illinois  | ZIP Code + 4 60030   | State ZIP Code + 4   |  |  |
| 4. Date fiscal year ends:   | 5. Type of person:   | A <sup>69</sup> 10 and   |  |  |
| Dec / 12  | a Individual b. Partnership  | c. Corporation d. Other (Specify):   |  |  |
|   | , 1 × 12 · ,   |  |  |  |
| Nature of Agreement or Arrangement  |  |  |  |  |
| 6. Full name and address of employer with whom made (include ZIP Code):   |  | 7. Date entered into: 3 / 25 / 2012  |  |  |
| Name Kimberly Deman   |  |  |  |  |
| Organization Atlantic Aviation Services   |  | 8. Name of person(s) through whom made:                                      |  |  |
| Trade Name, if any  |  | Name   |  |  |
| P.O. Box, Bldg., Room No., if any   |  | Name   |  |  |
| Street 1131 Standiford Ave  |  | Name   |  |  |
| City Louisville   |  | Name   |  |  |
| State Kentucky  | ZIP Code + 4 40213   | Name   |  |  |
| Signatures  |  |  |  |  |
| Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President  14. Signed  Treasurer  (If other title, see instructions)  Treasurer  Treasurer |  |  |  |  |
| Title Trestdenc V   | To the Armed State of the Control of | Title  |  |  |
|   |  |  |  |  |
|   | 7-337-3480   | On 04/28/2012 847-337-3480   |  |  |
| Date .  | Telephone Number   | Date Telephone Number  |  |  |
| Farm 134 20 (2002)  | ·  |  |  |  |

| Fig. Raymond Rosenbach Govt Resources Consultants   | of America  | File Number C- 00568  |  |  |
|---|---|---|--|--|
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| 9 Check the appropriate box to indicate whether an object of the activities under   | taken, is directly or indirectly:                                     |   |  |  |
| a. To persuade employees to exercise or not to exercise, or persuade encollectively through representatives of their own choosing.  | nployees as to the manner of ex                                       | ercising, the right to organize and bargain   |  |  |
| b. To supply an employer with information concerning the activities of emsuch employer, except information for use solely in conjunction with a   | ployees or a labor organization<br>n administrative or arbitral proce | in connection with a labor dispute involving<br>eding or a criminal or civil judicial proceeding. |  |  |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements   | must be attached.):   |   |  |  |
| To provide professional consulting services as described in Section 11.   |   |   |  |  |
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| Considir Assisting to be Deferred   |   |   |  |  |
| Specific Activities to be Performed   |   |   |  |  |
| 11. For each activity, separately list in detail the information required (See instruct   | ions):  |   |  |  |
| a. Nature of activity:  |   |   |  |  |
| Conduct employee and supervisory group meetings to duties and responsibilities as they pertain to the Relations Board procedures such as secret ballot el collective barganing procedures, unfair labor pract | National Labor Relat<br>Lections, collective                          | ions Act and National Labor<br>bargining representation,  |  |  |
| AAL Deits deits at the second   |   |   |  |  |
| 11.b. Period during which performed:  March 28 to April 16 2012   | 11.c. Extent performed: complete                                      |   |  |  |
|   |   | About 1 Family 1  |  |  |
| 11.d. Name and address through whom performed:  | Additional Name and address   | through whom performed, if any:   |  |  |
| Name Edward D Young Jr  | Name  |   |  |  |
| Organization Government Resources Consultants of Am IN  | Organization  |   |  |  |
| P.O. Box, Bldg., Room No., if any 106   | P.O. Box, Bldg., Room No., if any                                     |   |  |  |
| Street 253 Commerce Dr  | Street  |   |  |  |
| City Grayslake  | City  |   |  |  |
| State Illinois ZIP Code + 4 60030   | State   | ZIP Code + 4  |  |  |
| 12.a. Identify subject groups of employees:   | 12.b. Identify subject labor org                                      | ganizations:  |  |  |
| BU Service Maintenance  | IBT Local 89  |   |  |  |
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