

# Agreement and Activities Report

## U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188  
Expires 07-31-2004

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 367

### A. Person Filing

1. Name and mailing address (include ZIP code):  
The American Consulting Group, Inc.  
3185-J Airway Ave  
Costa Mesa, CA 92626

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends: 12/31/2003

4. Type of person:  
a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):  
Universal Waste Systems, Inc.  
1250 E Holt Ave  
Pomona, California 91767

6. Date entered into: September 17, 2003

7. Names of persons through whom made: Mark Blackburn, President

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:  
a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  
b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

### 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Employed on a per diem basis during the fiscal year by the employer listed in No. 5 above. There is no written formal agreement, so none is included.

### C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):  
a. Nature of activity: Determine and address the issues; advise client on their legal rights and obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only when management is unable to do so.

b. Period during which performed: Sept./October 2003

c. Extent performed:

d. Names and addresses of persons through whom performed:

John Cevallos  
Address same as #1 above

### 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Drivers, shop employees, welders, helpers;  
Teamsters Local 396



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: [Signature] President  
(If other title, cross out and write in correct title above.)

Signed: [Signature] Treasurer  
(If other title, cross out and write in correct title above.)

at: City Costa Mesa State CA Date on: 9-17-03

at: City Costa Mesa State CA Date on: 9-17-03