



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188  
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 422

**A. Person Filing**

1. Name and mailing address (include ZIP code): Ag-Relate, Inc. / Steve Highfill RT. 4, Box 669 Cal. Hot Springs, LA 93207	2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: Jan 31, '00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code): Carl Samuel, Atty. for Wilgenberg Dairy	6. Date entered into: Dec. 15, '00
7. Names of persons through whom made: Carl Samuel & Mr. Wilgenberg	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Our firm was engaged to gather declarations for the attorney (Samuel) so he could have some witnesses for a pending NLRB hearing before the ALRB. We uncovered a union organizing plan in full swing and, with the directive from Samuel & Wilgenberg, a two-day counter-union campaign was conducted. It was paid for at the same time to the other services. They still owe us money.

**C. Specific Activities to be Performed**

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: spoke w/ dairy workers to convince them NOT to file for union at that time.	
b. Period during which performed: 15-16 Dec. '00	c. Extent performed: All hourly employees, all shifts
d. Names and addresses of persons through whom performed: Salvador Pineda - Agent of Ag-Relate, Inc.	

**11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:**

(a) All employees of Wilgenberg Dairy Farms  
(b) Former U.F.W. organizer switched to the UFCW for this campaign

**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: [Signature] (If other title, cross out and write in correct title above.) City State Date at: Cal. Hot Springs, CA on: 9/10/01	Signed: [Signature] (If other title, cross out and write in correct title above.) City State Date at: on:
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## Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards

OMB No. 1214-0001  
02/29/93

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 422

## A. Person Filing

1. Name and mailing address (include ZIP code):  
Ag-Relate, Inc.  
Route 4, Box 669  
Calif. Hot Springs, CA 93207
2. Any other address where records necessary to verify this report are kept:  
Samuel, S. A. & Samuel  
5050 Sunrise Blvd., Suite C-1  
Fair Oaks, CA 95628
3. Date fiscal year ends:  
12/31
4. Type of person:  
a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):  
Carl Samuel  
Samuel, S. A. & Samuel  
5050 Sunrise Blvd. Ste C-1  
Fair Oaks, CA 95628
6. Date entered into: Persuader Activity only.  
On or About  
12/12/00
7. Names of persons through whom made:  
Carl Samuel & Ed Wilgenberg
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:  
a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.  
b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

## 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Ag-Relate, Inc. through its agent Salvador Pineda was working for Attorneys Carl and Peter Samuel on a project at Wilgenberg Dairy Farms when union activity was discovered. Employer Ed Wilgenberg and Attorney Carl Samuel authorized Ag-Relate, Inc. to suspend action on the other project and immediately conduct lawful persuader activity to prevent unionization. When persuader activities were successfully concluded, work on the other project resumed. Only because Ag-Relate, Inc. is supposed to be paid by the Attorneys who have already collected from employer Wilgenberg are they mentioned in this disclosure report. Ag-Relate, Inc. acted as agents of the Attorneys and employer Wilgenberg. Fees & expenses for direct persuader work

## C. Specific Activities to be Performed

When management Wilgenberg workers were \$5,641.28 - pd. by Samuel, S. A. &amp; Samuel

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
- a. Nature of activity:  
Persuader activity w/ dairy workers took place between 12/14 and 12/16/00. They consisted of a personnel audit, one-on-one conversations w/ employees and verbal information presented by employer Wilgenberg on 12/16/00.

## b. Period during which performed:

12/14 to 12/16/00

## c. Extent performed:

All employees, all hours

## d. Names and addresses of persons through whom performed:

Salvador Pineda, Agent  
Ag-Relate, Inc.  
Rt. 4, Box 669 Calif. Hot Springs, CA 93207

## 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- A. Hourly paid employees of Wilgenberg Dairy Farms.  
B. United Farm Workers, (AFL-CIO)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: *Stephen D. Highell* President Signed: *Geneane Highell* Treasurer  
(If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.)

City State Date at City State Date  
at Calif. Hot Springs, CA 93207 on 2/2/01 at same on 2/2/01

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Form LM-20  
(Feb. 1990)

*Originals*



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Expires 11-30-2002

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File No. C. *422*

**A. Person Filing**

1. Name and mailing address (include ZIP code): <i>Ag Repare, Inc. / Greer Highfill</i> <i>Rt. 4, Box 669</i> <i>Calif. Hot Springs, CA 93207</i>		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: <i>Jan 31, 00</i>	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code): <i>Group of strawberry growers: Ed &amp; Ted Higashi</i> <i>Higashi Farms, Ocean Breeze Farms, Western Solimar Farms</i>		6. Date entered into: <i>March '98</i>	
7. Names of persons through whom made: <i>Ed &amp; Ted Higashi / Humberto Cardelario</i>			
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			

**9. Terms and conditions (Explain in detail; see Part B-9 of instructions):**

*We visited strawberry crews for about 20 min. each then sent the growers our bill for talking w/ the workers. The cost was about \$540 per hour*

**C. Specific Activities to be Performed**

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: <i>Talk to workers in strawberries to convince them that the UFW was not the way to go.</i>		
b. Period during which performed:	c. Extent performed:	
<i>March '00 for about four days</i>	<i>All crews on the above named ranches</i>	
d. Names and addresses of persons through whom performed:		
<i>Marya Barrelet, Maria Carmo</i> <i>Leticia Maravilla, Jorge Gonzalez</i> } <i>Rt. 4, Box 669</i> <i>Calif. Hot Springs, CA 93207</i>		
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:		
A. <i>All crews on the above named ranches</i>		
B. <i>United Farm Workers</i>		

**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> President		Signed: _____ Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City	State	City	State
at: <i>Calif. Hot Springs, CA</i>	Date on: <i>Sept 10/01</i>	at:	Date on: