Spawn List U.S. Department of Labor

Office of Labor-Management

1m20 FURM LM-20

AGREEMENT AND ACTIVITIES REPORT

Font

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations_Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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1. File Number: C- (66716		
Person Filing		
Name and malling address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name GABRIELLE MATTES	Name LUPE CRUZ	
Title CBO	Title CEO	
Organization	Organization CRUZ AND ASSOCIATES	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any 1831	
Street 16020 ELBERT CIR	Street	
City FOUNTAIN VALLEY	City UPLAND	
State California ZIP Code + 4 92708	State California ZIP Code + 4 91785	
4. Date fiscal year ends: 5. Type of person:		
Dec / 2015 a. Individual b. Partnership	c. Corporation d Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name JOSEPH MAILBERGER	06 / 8 / 2015	
Organization P&R	8. Name of person(s) through whom made:	
Trade Name, if any	Name LUPE CRUZ	
P.O. Box, Bldg., Room No., if any	Name	
Street 1898 E. COLTON AVE	Name	
City REDLANDS	Name	
State California ZIP Code + 4 92374	Name	
Sign	atures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including		
the information contained in any accompanying documents) has been examine	d by the signatory and is, to the best of the undersigned's knowledge and belief,	
true, correct Not Ready To Sign s in the instructions.)	Not Ready To Sign	
13. Signed President	14. Signed Treasurer	
Sole Proprietor (If other title, see instructions)	(If other title, see instructions)	
Title Sole Proprietor	Title	
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elete On SEP 5,2017 714-269-4836	On	
Date Telephone Number Clear Signatures	Date Telephone Number	

Fifer:	File Number C- 66716	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements NO AGEEMENT SIGNED	must be attached.):	
	•	
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruct	Lions):	
a. Nature of activity: HELD EMPLOYEE MEETINGS TO INFORM EMPLOYEES OF SEC	TEST PG CNT 7 RIGHTS AND ANSWER QUESTIONS USING NLRB DOCUMENTS	
11.b. Period during which performed:	11.c. Extent performed:	
JUNE 8, 15	ON GOING	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization	Organization	
D.O. Dov. Dide. Doom No. 16 ann		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any	
Street	Street	
City	City	
State ZIP Code + 4	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
POTENTIAL BARGANING UNIT EMPLOYEES		