U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. File Number: C- 00322 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Peter A List Title Title Founder & CEO Organization Kulture Consulting, LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 759 Bloomfield Avenue, #301 Street 305 Eisenhower Parkway City West Caldwell City Livingston State New Jersey ZIP Code + 4 07006 ZIP Code + 4 07039 State New Jersey 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. d. X Other (Specify): LLC Corporation Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2013 8. Name of person(s) through whom made: Organization GENCO ATC Product Lifecycle Logistics Name John Machota Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 100 Papercraft Park City Pittsburgh Name State Pennsylvania ZIP Code + 4 15238 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in this report (including the information contained in the information contained in this report (including the information contained in this report (including the information contained in th Segion VII on penalties in the instructions.) true, correct, and comp 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) Other (Specify) Manager of Administration

Rulture Consulting, LLC	File Number C- 00322
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.	
Specific Activities to be Performed	
 For each activity, separately list in detail the information required (See instructions); Nature of activity; 	
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Met with employees to discuss union card signing activity.	
11.b. Period during which performed:	11.c. Extent performed:
5/13	5/13
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Rian Wathen	Name Juan Negroni
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 759 Bloomfield Avenue, #301	Street 759 Bloomfield Avenue, #301
City West Caldwell	City West Caldwell
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07006
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Warehouse workers at the Tobyhanna, Pennsylvania, facility.	