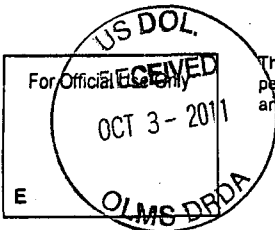


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

469379

1. File Number: C- 00322

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Peter A List

Title Founder & CEO

Organization Kulture Consulting, LLC

P.O. Box, Bldg., Room No., if any

Street 759 Bloomfield Avenue, No. 301

City West Caldwell

State New Jersey ZIP Code + 4 07006

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 10

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Rogers Premier

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 3801 Sunset Avenue, Box 7927

City Rocky Mount

State North Carolina ZIP Code + 4 27804

7. Date entered into:

2 / 17 / 2010

8. Name of person(s) through whom made:

Name Nelson Rogers

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title Other (Specify)

Founder & CEO

President  
(If other title, see  
instructions)

14. Signed

Title Other (Specify)

Manager of Administration

Treasurer  
(If other title, see  
instructions)

On

3/12/10  
Date

973-403-9901

Telephone Number

On

3/12/10  
Date

973-403-9901

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization; the role of the NLRB, and collective bargaining.

11.b. Period during which performed:

2/10 - 3/10

11.c. Extent performed:

3/10

11.d. Name and address through whom performed:

Name Juan Negroni

Organization Kulture Consulting, LLC

P.O. Box, Bldg., Room No., if any

Street 759 Bloomfield Avenue, No. 301

City West Caldwell

State New Jersey

ZIP Code + 4 07006

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All full-time and regular part-time drivers and tarpers in Baltimore, Maryland

12.b. Identify subject labor organizations:

International Brotherhood of Teamsters, Local 311

**Kulture Consulting, LLC**  
759 Bloomfield Avenue, #301  
West Caldwell, NJ 07006  
(973) 403-9901 (O) \* (973) 403-0817 (F)

September 28, 2011

Ms. Kay F. Bethea  
U.S. Department of Labor  
Employment Standards Administration  
Office of Labor-Management Standards, Rm. N-5119  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Dear Ms. Bethea,

**RE: Rogers Premier – Amended**

This will serve as an Amendment to the LM-20 and LM-21 Reports for the above listed client. An LM-20 Report was submitted in March 2010 for Labor Relations meetings conducted at the client's facility in Baltimore (copy attached). In July 2010, Kulture Consulting provided Labor Relations services at the client's California location; of which there was no additional Petition filed for this location.

The client has advised us that they will be submitting two LM-10 Reports for 2010 since they paid Kulture Consulting from two separate entities (Rogers Premier Enterprises, LLC (Maryland) and Rogers Premier Unloading Services, LLC (California)).

Please note the payment schedule below.

<u>Check Paid From</u>	<u>Date</u>	<u>Amount</u>
Rogers Premier Enterprises	3/8/2010	\$14,293.99
Rogers Premier Enterprises	3/24/2010	\$ 7,045.20
Rogers Premier Unloading Services, LLC	7/6/2010	\$ 6,537.07

Please let me know if you require additional information.

Regards,



Michelle Alexander  
Manager of Administration