Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management
. and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

(FEB 2 2 2017)	633662		
READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.		
1. File Number: c- 6672-6			
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Carlos Flores	Name N/A		
Title Consultant	Title		
Organization C&C Consultant	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 30000 Avenida Cima Del Sol	Street		
City Temecula	City		
State California ZIP Code + 4 92591	State ZIP Code + 4		
Date fiscal year ends: 5. Type of person:			
Dec / 16 a. Individual b. Partnership	c. Corporation d. Other (Specify):		

Nature of Agreement or Arrangement					
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 1 / 19 / 2017			
Name Jay Flam	nagan				
Organization Amex Inc. Industrial Services		8. Name of person(s) through whom made:			
Trade Name, if any		Name Jay	Flanagan		
P.O. Box, Bldg., Room No., if any		Name			
Street 256 Marginal Street		Name			
City Boston		Name			
State Massachusetts	ZIP Code + 4 02128	Name			

Signatures							
the informa	ition contained in any	es, under penalty of perjur accompanying document e Section VII on penalties	s) has been examine	e penalties of lad by the signat 14. Signed	aw, that all of the information and is, to the best and is, to the best are a surer	mation submitted in this re of the undersigned's know	eport (including vledge and belief, Treasurer (If other title, see instructions)
On	01/19/2017 Date	909-772-5317 Telephone Numbe	r	On	01/19/2017 Date	909-772-5317 Telephone Number	

File:- Carlos Flores C&C Consultant	File Number C- 66726			
Check the appropriate box to indicate whether an object of the activities under	laken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions, Written agreements	must be attached.):			
A verbal agreement through LRI Consulting Services expenses.	Inc., \$ 1500 per day plus reasonable travel			
Specific Activities to be Performed				
a. Nature of activity: Engaged to communicate to employees regarding excess collectively.	rcising their rights to organize and bargain			
11.b. Period during which performed: Engaged 08/11/16	11.c. Extent performed: Performed 08/12/16			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Phillip Wilson	Name Phillip Wilson			
Organization LRI Consulting Services Inc.	Organization LRI Consulting Services Inc.			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 7850 S. Elm Place, Ste. E	Street 7850 S. Elm Place, Ste. E			
City Broken Arrow	City Broken Arrow			
State Oklahoma ZIP Code + 4 74011	State Oklahoma ZIP Code + 4 74011			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Painters, Mechanics, Sand Blasters, Engineers.	Painters, Mechanics, Sand Blasters, Engineers.			

.