



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188  
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 454

A. Person Filing

1. Name and mailing address (include ZIP code):

ROBERT L. MORRIS  
ELKINS BUSINESS CONSULTANTS, INC  
13 WEST BRIDGE DRIVE  
ELKINS, WV 26241

2. Any other address where records necessary to verify this report are kept:

DAVID A. SIMS - ATTORNEY  
1200 HARRISON AVE - SUITE 2000  
PO BOX 2659  
ELKINS, WV 26241

3. Date fiscal year ends:

12/31/02

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

HARRISON COUNTY SENIOR CITIZENS CTR, INC.  
600 W. MAIN STREET  
CLARKSBURG, WV 26301

6. Date entered into:

4-2-02

7. Names of persons through whom made:

CYNTHIA G. FREEMAN

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  
b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

RETAINED BY HARRISON COUNTY SENIOR CITIZENS CENTER, INC. TO CONSULT W/EXECUTIVE DIRECTOR & BOARD AND INFORM EMPLOYEES AND SUPERVISORS OF THE HISTORY & SUCCESS OF DISTRICT 1199-HEALTH CARE & SOCIAL SERVICE UNION-SEIU IN UNIONIZATION EFFORT. REVIEWED UNION'S FINANCIAL PROMISES W/EMPLOYEES. ABOUT CENTER PROBLEMS & THEIR JOB SATISFACTION \$75.00/HR.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

TRAINING SESSIONS W/SUPERVISORS ON DO'S & DON'TS ORGANIZATIONAL ASSESSMENT SURVEY W/EMPLOYEES. REVIEWED POLICIES & PROCEDURES. REVIEWED WAGES & BENEFITS.

b. Period during which performed:

4/2 THRU 5/13 2002

c. Extent performed:

CONCLUDED

d. Names and addresses of persons through whom performed:

CYNTHIA G. FREEMAN  
EXECUTIVE DIRECTOR

HARRISON  
500  
CLARKSBURG

SENIOR CITIZENS CTR, INC  
MAIN STREET  
CLARKSBURG, WV 26301

11. Identify (a) Subject employees, groups of employees, and (b) organizations:

- a) SUPERVISORS & EMPLOYEES OF HARRISON COUNTY SENIOR CITIZENS CTR, INC  
b) DISTRICT 1199-HEALTH CARE & SOCIAL SERVICE UNION SEIU, AFL-CIO

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

Robert L. Morris

President

Signed:

Carol M. Morris

VP Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City ELKINS

State WV

Date

on 5-13-02

City ELKINS

State WV

Date

on 5-13-02