CS. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00525				
Person Filing	ZID Code):	3. Any other address where records necessary to verify this report an	e kent:	
Name and mailing address (include ZIP Code):     Name		Name	s rope.	
Title		Title		
Organization LRI Consulting Services, Inc.		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place, Suite E		Street		
City Broken Arrow		City		
State Oklahoma	<b>ZIP Code + 4</b> 74011	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:				
Dec / 31	a. Individual b. Partnership	o c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 9 / 25 / 2014		
Name		8. Name of person(s) through whom made:		
Organization FedEx Freight Corporation		Name Ivan Rich		
Trade Name, if any				
P.O. Box, Bldg., Room No., if any		Name		
Street 1715 Aaron Brenner Drive - Suite 600		Name		
City Memphis		Name		
State TN	ZIP Code + 4 38120	Name		
	Signa	natures		
the information contained in any accord	der penalty of perjury and other applicable inpanying documents) has been examined ion VII of benalties in the instructions.)  President (If other title, see instructions)	le penalties of law, that all of the information submitted in this report (inclied by the signatory and is, to the best of the undersigned's knowledge and  14. Signed  Title  President  Treasur (If other instructions)	er title, see	
On 12/4/2014	918-455-9995	On 12/4/2014 918-455-9995		
Date	Telephone Number	Date Telephone Number		

Fier: LRI Consulting Services, Inc.	File Number C- 00525			
Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):			
See Attached				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:				
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.				
·				
11.b. Period during which performed:  various days beginning 9/29/14	11.c. Extent performed:  Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Joseph Brock	Name Scott Michel			
Organization East Coast Labor Relations LLC	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 151 Forge Road	Street 819 Herman Road			
City Delran	City Horsham			
State         NJ         ZIP Code + 4         08075	State PA ZIP Code + 4 19044			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Drivers and various employees	Teamsters			
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## Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Michael Ciabattoni	Name Patrick O'Mara	
Organization MSC Labor Relations and Legislative	Organization OMara & Associates LLC	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 27 Catherine Court	Street 6 Drakewood Lane	
City Bear	City Novato	
State Delaware ZIP Code + 4 19701	State CA	
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street	Street	
City	City	
State ZIP Code + 4	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Drivers and various employees	Teamsters	