U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No: 1245-0003 Expires 10-31-2013

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report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil Ities as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals programment (LMRDA) programment (LMRDA) programment (Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00715 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Luis Name Camarena Consultant Title Organization LKLS Consulting Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 1975 Alderbrook Pl. Street City Chula Vista City ▼ ZIP Code + 4 91913 State California ▼ ZIP Code + 4 State 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 05/23/2012 Name Luis Espinoza 8. Name of person(s) through whom made: Organization Marquez Brothers International, INC Name Lupe Cruz Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 179 S . 11th Ave. City Hanford Name ▼ ZIP Code + 4 93230 State California Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed Presidènt 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Sole Proprietor 619 869 1910 2/24/2013 Telephone Number Telephone Number

v.P.	
Filer Luis Camarena LKLS Consulting	File Number C- 00715
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Paid Hourly. Expenses Reimbursed	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Held meetings to inform them of their (7) section rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers.	
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11.b. Period during which performed: ongoing	11.c. Extent performed:  Held meetings with employees
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Lupe Cruz	Name
Organization Cruz & Associates, Inc.	Occapiantion
	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street P.O. Box 1831	Street
City Upland	City,
State California ZIP Code + 4 91785	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees in potential bargaining unit	
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