U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

68188

1. File Number: C- 09568 (36659)	
Person Filing	p
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Dawn Chapman	Name
Title Consultant	Title
Organization Creative Solutions & Visions, LLC	Organization
P.O. Box, Bldg., Room No., if any P. O. Box 422812	P.O. Box, Bldg., Room No., if any
Street	Street
City Kissimmee	City Comments of the comments
State Florida ZIP Code + 4 34742	State ZIP Code + 4
4. Date fiscal year ends: .5. Type of person:	
Dec / 18 a Notification Individual b. Partnership	c. Corporation d Other (Specify):
	18.8
Nature of Agreement or Arrangement	i ina
6. Full name and address of employer with whom made (include ZIP Code):	7: Date entered into: 5 / 23. / 2018
Name David Rittof	paramotes and Survey parameter parameter and survey
Organization Government Resources of America;	8. Name of person(s) through whom made:
Trade Name, if any	Name David.) Rittof
P.O. Box, Bldg., Room No., if any 106	Name
Street 253 Commerce Dr.	Name
City Greyslake	Name 2 3 2 4
State (Illinois ZIP Code + 4 60030	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including
13 Bigned President:	14. Signed (1922) 1976 Treasurer
Title President (If other title, see instructions)	(If other title, see instructions)
	2. N. 984 2 (20 10 20 40 10 10 10 10 10 10 10 10 10 10 10 10 10
On 8/20/2018 407-744-2174	On his in the second se
On 8/20/2018 407:744-2174 Date Telephone Number	Date Telephone Number
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Filer:	File Number C - 66659
Check the appropriate box to indicate whether an object of the activities under	rtaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade en collectively through representatives of their own choosing.	mployees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of en such employer, except information for use solely in conjunction with a	nployees or a labor organization in connection with a labor dispute involving an administrative of arbitral proceeding or a original or civil judicial proceeding.
7.8.3.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements	,
To provide professional consulting service as described in section II	
Specific Activities to be Performed	
11. For each activity, separately-list in detail the information required (See instruc	tions):
Educate employees on their rights to vote under the NLRA	
11.b. Period during which performed: May and June 2018	11.c. Extent performed: On:Going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Dawn Chapman	Name
and the second s	Representation of the second s
part o desposition recommende en del desponsibilità del consequence quantità quantità del consequence del cons	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 422812	P.O. Box, Bldg., Room No., if any
Street	Street
City Kissimmee	City
State Florida ZIP Code + 4 34742	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full time and regular part time employees in the following combined unit: 1) technical employees 2) skilled maintenance employees 3) service and maintenance employees	SEIU 364