U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

**Person Filing** 

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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2. Name and mailing address (include a	ZIP Code):	3. Any other address where	records necessary to verify this re	eport are kept:
Name		Name		
Title		Title		
Organization Pinnacle Labor S	Solutions	Organization		
P.O. Box, Bldg., Room No., if any P.	O Box 710158	P.O. Box, Bldg., Room No.	, if any	
Street		Street		
City Santee		City	1	
State California	ZIP Code + 4 92071	State	ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:			
Dec / 31	a. Individual b. Partnership	c. Corporation d.	Other (Specify):	
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Nature of Agreement or Arrangeme			<del> </del>	
6. Full name and address of employer with whom made (include ZIP Code):		2. 20-2 of 20-20-20-20-20-20-20-20-20-20-20-20-20-2		
Organization Sysco-Spokane	4.)	8. Name of person(s) through		-
Trade Name, if any		Name Cindy	Thomson	
P.O. Box, Bldg., Room No., if any		Name		
Street 300 N Baugh Way		Name		
City Post Falls		Name		
State Idaho	ZIP Code + 4 83854	Name ,	in the state of	
The second secon	Signa	tures, and a succession	4 4 4 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
the information contained in any accor	der penalty of perjury and other applicable impanying documents) has been examined tion VII on penalties in the instructions.)	penalties of law, that all of th	e information submitted in this rep	oort (including edge and belief,
13. Signed	President	14. Signed		Treasurer
. 15. digned				
Title President	(If other title, see instructions)	Title Treasurer	· · · · · · · · · · · · · · · · · · ·	(If other title, see instructions)
- President	instructions)	Title Treasurer		
- President	instructions)	Title Treasurer		

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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
A hourly rate per consultant worked plus travel.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:		
Beginning on or about 2/26/17	3/19/17		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name		
Organization Sparta, Inc	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 8086 S. Yale Ave # 225	Street		
City Tulsa	City		
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All employees eligible to vote in the bargaining unit	Unknown		