U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.		
501642		
1. File Number: C- 711		
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Nancy E Jowske	Name	
Title sole proprietor	Title	
Organization Jowske Consulting Services	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 4435 Cornwell	Street	
City Whitmore Lake	City	
State Michigan	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:	The state of the s	
Dec 🕢 / 12 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 2012 06 / 18 / 2011	
Name Michael Ansley	Name of person(s) through whom made:	
Organization Diversified Restaurant Holdings	Name	
Trade Name, if any Buffalo Wild Wings	Name	
P.O. Box, Bldg., Room No., if any		
Street 27680 Franklin	Name	
City Southfield	Name	
State Michigan	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.)		
President (If other title, see	14. Signed Treasurer (If other title, see	
instructions)	Title instructions)	
On July 15, 2012 734-478-5155	On	
Date Telephone Number	Date Telephone Number	

Filer:		File Number C- 7 [(
ĺ		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b.[	To supply an employer with information concerning the activities of employer, except information for use solely in conjunction with ar	oloyees or a labor organization in connection with a labor dispute involving administrative or arbitral proceeding or a criminal or civil judicial proceeding.
Veri	ms and conditions (Explain in detail; see instructions. Written agreements of all agreement to provide consultation and education right to bargain collectively. Terms are \$150	ional meetings with employees about exercising
		· · · · · · · · · · · · · · · · · · ·
Cnasif	a Astivities to be Deformed	
Specific Activities to be Performed  11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity: Consultation and educational meetings with employees about exercising their right to bargain collectively.		
1 .	Period during which performed:	11.c. Extent performed:
	5/23 - 6/28/12	Completed  Additional Name and address through whom performed, if any:
	Name and address through whom performed:	
Name		Name
Organi	zation LRI Consulting Services Inc	Organization
P.O. E	Зох, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	7850 South Elm Place, Suite E	Street
City	Broken Arrow	City
State	Oklahoma	State ZIP Code + 4
12.a. l	dentify subject groups of employees:	12.b. Identify subject labor organizations:
rest	aurant workers	pre-petition