U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (£MRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

335406				
1. File Number: <b>c-</b> 630				
Person Filing				
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name Olivia Bell	Name			
Title Office Manager	Title			
Organization Oliver J. Bell & Associates	Organization			
P.O. Box, Bldg., Room No., if any Suite 350, Box 344	P.O. Box, Bldg., Room No , if any			
Street 12400 HWY 71 West	Street			
City Austin	City			
State Texas ZIP Code + 4 7873B	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 31 a. Individual b. Partnershi	p c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 1 / 2007			
Name	<u> </u>			
Organization Hertz Corporation	8. Name of person(s) through whom made:			
Trade Name, if any	Name Louis Franzesi			
P.O. Box, Bldg., Room No., if any	Name			
Street 225 Brae Blvd	Name			
City Park Ridge	Name			
State New Jersey ZIP Code + 4 07656	Name			
Signatures				
Each of the undersigned declares, under cenalty of perjury and other applicable the information contained in any accompanying documents) has been examinitine, correct, and complete. (See Section VII of penalties in the instructions.)  13. Signed  President (If other title, see instructions)	the penalties of law, that all of the information submitted in this report (including led by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)			
On Aug 30, 2007 512.306.1231	On Aug 30, 2007 512.306.1231			
Date Telephone Number	Date Telephone Number			

Filer: 'Olivia Bell Olive	r J. Bell & Associates		File Number C-	
Check the appropriate box to indicate	ate whether an object of the activities u	ndertaken, is directly or indirectly:		
a. To persuade employees to collectively through representations.	exercise or not to exercise, or persuad entatives of their own choosing.	e employees as to the marner of o	exercising, the right to organize and bargain	
b. To supply an employer with such employer, except info	information concerning the activities or mation for use solely in conjunction w	f employees or a labor organizatio ith an administrative or arbitral pro	on in connection with a labor dispute involving ecceding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in	detail; see instructions. Written agreeme	ents must be attached.):		
4 hours per week to com		egarding their right t	with small groups employees up to considerate or not excercise on our excercise on written agreement.	
Consider Assistance to Design				
Specific Activities to be Performed	detail the information required (See ins	tructions):		
a. Nature of activity:	Geran tile information required (See ins	tructions).		
To communicate with emport support or not support		ght to excercise or no	ot excercise their right to	
11.b. Period during which performed:		11.c. Extent performed:		
August 1 - August 16, 2007		Complete	, '	
11.d. Name and address through whom performed:		Additional Name and address	Additional Name and address through whom performed, if any:	
Name Oliver Bell		Name	Name	
Organization Oliver J. Bell & Associates, Inc.		Organization	Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No.,	P.O. Box, Bldg., Room No., if any	
Street 12400 HWY 71 West		Street		
City Austin		City		
State Texas	ZIP Code + 4 78738	State	ZIP Code + 4	
12.a. Identify subject groups of employees		12.b. Identify subject labor	organizations:	
Dispatch staff in Nashville, TN.				