

FORM LM-20  
**AGREEMENT AND ACTIVITIES REPORT**



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA)

559549  
**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**

1. File Number: C- 662

**Person Filing**

2. Name and mailing address (include ZIP Code):

Name Kenneth Cannon

Title Owner

Organization Cannon Labor Relations

P.O. Box, Bldg., Room No., if any

Street 2207 Ballantrae Dr

City Colleyville

State Texas

ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 30

5. Type of person:

a Individual b Partnership c Corporation d Other (Specify):

**Nature of Agreement or Arrangement**

6. Full name and address of employer with whom made (include ZIP Code):

Name James Squatrito

Organization Oracle Packaging

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 220 Polo Road

City Winston-Salem

State North Carolina

ZIP Code + 4 27105

7. Date entered into:

06 / 27 / 2014

8. Name of person(s) through whom made:

Name James Squatrito

Name

Name

Name

Name

**Signatures**

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title Sole Proprietor

14. Signed

Title Treasurer

Treasurer  
(If other title, see  
instructions)

On 07/14/2014

Date

9726706159

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Train management on the ACT with emphasis on what they can and cannot do during an organizing campaign. Also, meet with employee and communicate factual information about the Steelworkers Union.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Trained management on TRIPS rule and what they must not do during the campaign.  
Meet with employees in weekly meetings to share factual information about the Steelworkers Union.

11.b. Period during which performed:

June 27, 2014

11.c. Extent performed:

Campaign still underway

11.d. Name and address through whom performed:

Name James Squatrito

Organization Oracle Packaging

P.O. Box, Bldg., Room No., if any

Street 220 Polo Road

City Winston-Salem

State North Carolina

ZIP Code + 4 27105

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All hourly employees employed at Oracle Packaging at 220 Polo Road, Winston-Salem, North Carolina.

12.b. Identify subject labor organizations:

United Steelworkers Union