U.S. Bepartment of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 66940		
Person Filing	Any other address where records necessary to verify this report are kept:	
2. Name and mailing address (include ZIP Code):		
Name Richard B Farr	Name	
Title Senior Consultant	Title Title Title	
Organization Best Consultants by Farr, LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any	
Street 646 North Stark Hwy.	Street	
City Weare	City	
State New Hampshire	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec 31 a Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 9 / 23 / 2016	
Name John Rice		
Organization Carpenter Technology Corporation	8. Name of person(s) through whom made:	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 1010 Weat Bern St	Name	
City Reading	Name	
State Pennsylvania ZIP Code + 4 19601	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including		
the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VIII) on renalties in the instructions.) 13. Signed Treasurer		
(If other title, see	(If other title, see instructions)	
Title Other (Specify)	Title Treasurer	
On 12/16/2016 262-490-1682	On	
On 12/16/2016 262-490-1682 Date Telephone Number	Date Telephone Number	
- Copyright - Communication - Copyright -	·	

rus. Richard Fair Dest Consultants by Fair, LLC	File Number C- 00340	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
40. Toward and distance (Fundain in details and instructions Middless agreements must be attrached):		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Verbal agreement with LRI Consulting Services Inc for consulting services.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity: Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.		
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11.b. Period during which performed: various days beginning 9/25/16	11.c. Extent performed: completed	
	Additional Name and address through whom performed, if any:	
11.d. Name and address through whom performed:	Name	
Name	The state of the s	
Organization LRI Consulting Services, Inc	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 S. Elm St, Suite E	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
various employees	pre-petition	
:		