U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

REVISED



This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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JAN 2 6 2017			10. and 11b. Corrected	
E	READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	Starting Date to November 6, 2014	
CMS DBD			10 November 0, 2014	
1. File Number: C- 00464				
Person Filing				
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Marta	De los Rios	Name		
Title Office Manager		Title		
Organization Labor Information Services, Inc.		Organization		
P.O. Box, Bldg., Room No., if any PO Box 6063		P.O. Box, Bldg., Room No., if any		
Street		Street		
City Malibu		City		
State California	ZIP Code + 4 90264	State Z	IP Code + 4	
4. Date fiscal year ends:	5. Type of person:			
Dec / 16	a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangemen	ıt			
6. Full name and address of employer w	vith whom made (include ZIP Code):	7. Date entered into:	2014	
Name Bruce Ri	chardson		, 2011	
Organization Redi Solutions, LLC		8. Name of person(s) through whom made:		
Trade Name, if any		Name Bruce Richar	dson	
P.O. Box, Bldg., Room No., if any		Name		
Street 6194 South 300 West		Name		
City _{Murray}		Name		
State Utah	ZIP Code + 4 84107	Name		

			Signa	itures			
the informa	tion contained in any		s) has been examined			rmation submitted in this re t of the undersigned's know	
13. Signed	Jaril Bu	10_	President (If other title, see	14. Signed	Manta	Relad	Treasurer (If other title, see
Title	President	<u></u>	instructions)	Title	Other (Specif	(y)	instructions)
					Office Manage	er	
On	01/05/2017	800-721-4547		On	01/05/2017	800-721-4547	
	Date	Telephone Numbe	r		Date	Telephone Number	

Filer Marta De los Rios	Labor Information Services	, Inc.	File Number C- 00464	
9. Check the appropriate box to inc	licate whether an object of the activities und	ertaken, is directly or indirectly:		
a. To persuade employees collectively through repr	to exercise or not to exercise, or persuade ϵ esentatives of their own choosing.	employees as to the manner of	exercising, the right to organize and bargain	
b. To supply an employer w such employer, except i	with information concerning the activities of ending the activities of ending the information for use solely in conjunction with	mployees or a labor organization an administrative or arbitral pro	on in connection with a labor dispute involving occeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Staring November 6, 2014 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum numnber of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billing amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting bargaining unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:
11/6/14 until end of assignment	On-going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Eddie Navarro	Name
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063
Street	Street
City Malibu	City Malibu
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All voting employees in the bargaining unit.	All voting employees in the bargaining unit.
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Form LM-20 (2003)