U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 **RECEIPTS AND DISBURSEMENTS REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

Month/Dav/Year

Treasurer

instructions)

(If other title, see

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



1 . File Number C- 00322

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2. Period Covered

Month/Dày/Yéar

1 . File Number C - 00322	By This Report (mm/dd/yyyy) (mm/dd/yyyy)
	From: 01 / 01 / 2012 Through: 12 / 31 / 2012
•	
A. Person Filing	
3. Name and mailing address (include ZIP Code):	4. Any other address where records necessary to verify this report are kept:
Name Peter List	Name Peter List
Title Founder & CEO	Title Founder & CEO
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC
P.O. Box, Building and Room Number, if any	P.O. Box, Building and Room Number, if any

Street 759 Bloomfield Avenue, #301 Street 305 Eisenhower Parkway City

West Caldwell City Livingston

State New Jersey ZIP Code + 4 07006 State New Jersey ZIP Code + 4 07039

Signatures

Each of the undersigned declare under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the planying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, information contained in any a correct, and complete. (See on pegalties in the instructions).

17. Signed 18. Signed Z President (if other title, see Other (Specify) instructions)

Founder & CEO Manager of Administration

973-403-9901 3/26/2012 973-403-9901 Telephone Number Telephone Number

		•
Name of Person Filing:	Peter List	File Number C- 00322

B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice 5.a. Name and Address of Employer (including trade name, if any). Mailing Address: P.O. Box, Building and Room Number, if any Employer Springbrook Country Club Trade Name 9 Spring Brook Road Attention To David City Bachman Morristown Title New Jersey ZIP Code + 4 07960 State 5.b. Termination Date 1/24/2012 5.c. Amount 1,455 6. TOTAL RECEIPTS FROM ALL EMPLOYERS 2,529,388

C. Statement of Disbursements	Report all disbursements to the employers listed in	made by th Part B.	e reporting orga	niza	tion in connection with labor relations advice	or services rendered
7. Disbursements to Officers and Emp (a) Name	loyees: (b) Salary	(c) Expens	es (d) Totals			•.
					9. Office and Administrative Expenses	
		•			10. Publicity	
					11. Fees for Professional Services	
					12. Loans Made	
·	. 0			0	13. Other Disbursements	
8. Total disbursements to officers a	nd employees:		•	0	14. Total Disbursements (Sum of Items 8-13)	· 0

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part I instructions.		
15.a. Employer Name:	15.b. Trade Name, If any:	
Kulture; LLC		
15.c. To Whom Paid	15.d. Amount 2,529,388	
Name	15.e. Purpose	
Title	Disbursements were made to the Officers,	
Organization	Consultants, and employees of Kulture, LLC for the purpose of Labor Relations, Employee Relations, and Human Resources services, advice and expenses. (See Addendums)	
P.O. Box, Building and Room Number, if any		
Street 759 Bloomfield Avenue, #301		
City West Caldwell		
State New Jersey. ZIP Code + 4	07006	

Name of Person Filing: Peter List	File Number	C-00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	n with labor relations advice or services regard	dless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any	
Employer NuPump Corporation	•	
Trade Name	Street 301 W. Main Street	•
Attention To: James E Streit	City Malaga	
Title	State New Jersey	ZIP Code + 4 08328-421
5.b. Termination Date 2/15/2012 '	5.c. Amount 5,000	1
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
Employer Tustin Mechanical Services	P.O. Box, Bldg., Room No., if any	
· · · · · · · · · · · · · · · · · · ·	Charact OFFF Turdingtons Tomb	
Trade Name	Street 2555 Industry Lane	
Attention To: Peter Butikis	City Norristown	ŽIDO I
Title	State Pennsylvania	ZIP Code + 4 19403
5.b. Termination Date 2/23/2012	5.c. Amount 6,144	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
	P.O. Box, Bldg., Room No., if any	
Employer Ridgewood Country Club		
Trade Name	Street 96 West Midland Avenue	e .
Attention To: Todd Raisch	City 'Paramus	
Title	State New Jersey	ZIP Code + 4 07652
5.b. Termination Date 3/21/2012	5.c. Amount 1,921	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any	
Employer Penn National Gaming, Inc.	F.O. BOX, Blugg Room No., If any	
Trade Name Hollywood Casino at Charles Town	Street P.O. Box 551	
Attention To: Karen Raffo	City Charles Town	
Title		ZIP Code + 4. 25414
	State West Virginia	211 Code 14 25414
5.b. Termination Date 4/28/2012	5.c. Amount 32, 988	
a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
Vivint Inc.	P.O. Box, Bldg., Room No., if any	•
Employer Vivint, Inc.		•
Trade Name	Street 4931 N. 300	
Attention To: David Powell	City W. Provo	
Title	State Utah	ZIP Code + 4 84604
5.b. Termination Date .6/14/2012	5.c. Amount 7,065	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
ngo th	P.O. Box, Bldg., Room No., if any	
Employer PGO, LP		
Trade:Name	Street 900 N. Michigan Ave, S	Ste. 1900
Attention To: Paul Seeman	City Chicago	
Title	State Illinois	ZIP Code + 4 60611
5.b. Termination Date 7/10/2012	5.c. Amount 85,270	
	<u> </u>	

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connection value or services.	vith labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Titles Marida (Daubieros Matal)	P.O. Box, Bldg., Room No., if any
Employer Hilton Worldwide (Doubletree Hotel)	
Trade Name	Street 7930 Jones Branch Drive, 6th Flr
Attention To: Brenda Carreras	City McLean
Title	State Virginia ZIP Code + 4 22102
5.b. Termination Date 7/26/2012	5.c. Amount 114,456
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Recast Energy, LLC	T.O. Dox, Diag., North (for, if any
Trade Name	Street 8730 Stony Point Parkway
Attention To: Matthew Markee	City Richmond
Title	State Virginia ZIP Code + 4 23235
5.b. Termination Date 7//3//2012	5.c. Amount 6, 377
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box, Bldg., Rööm No., if any
Employer Nash Finch Company	
Trade Name	Street 7600 France Avenue South
Attention To: Kathleen Mahoney	City Minneaplis
Title	State Minnesota ZIP Code + 4 55440 - 0359
5.b. Termination Date 8/3/2012	5.c. Amount 9,687
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Iliah Dann Orrangiaht I. D	P.O. Box, Bldg., Room No., if any
Employer High Penn Oversight, L.P.	
Trade Name	Street 900 North Michigan Avenue, Ste 1900
Attention To: Paul Seeman	City Chicago
Title	State Illinois ZIP Code + 4 60611
5.b. Termination Date 8/8/2012	5.c. Amount 93, 222
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Morthonat Electrical Distributors	P.O. Box, Bldg., Room No., if any
Employer Northeast Electrical Distributors	
Trade Name	Street 560 Oak Street
Attention To: Kathleen O'Rourke	City Brockton
Title	State Massachusetts ZIP Code + 4 02301
5.b. Termination Date 9/17/2012	5.c. Amount 3, 738
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
II. C. Facilities	P.O. Box, Bldg., Room No., if any
Employer U.S Facilities	
Trade Name	Street 1800 John F. Kennedy Boulevard
Attention To: Anita Pirrone	City Philadelphia
Title	State pennsylvania ZIP Code + 4 19103
5.b. Termination:Date 9/12/2012	5.c. Amount 15, 268
	· · · · · · · · · · · · · · · · · · ·

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connection value or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Coca-Cola Refreshments	
Trade Name	Street 2500 Windy Ridge Parkway
Attention To: Brian Sasadu	City Atlanta
Title	State Georgia ZIP Code + 4 30339
b.b. Termination Date 9/20/2012	5.c. Amount 0
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Fresh Direct	P.O. Box, Bldg., Room No., if any
Trade Name	Street 23-30 Borden Avenue
Attention To: Laurence Hickey	City Long Island City
Title	State New York ZIP Code + 4 11101
5.b. Termination Date 11/13/2012	5.c. Amount 0
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Wayne Carmint Landscaping**	P.O. Box, Bldg., Room No., if any
	Street 220 E. DeKalb Pike
Trade Name	•
Attention To: Dena Carmint Title	City King of Prussia State Pennsylvania ZIP Code + 4 19406
Title	State Pennsylvania ZIP Code + 4 19406
5.b. Termination Date 6/13/2012 (See Attmnt A).	5.c. Amount 6, 750
.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Consulate Management Company	1.0. Dox, Didg., Nooil No., it ailly
Trade Name (Winter Haven, FL)	Street 4419 Pheasant Ridge Rd., Ste. 200
Attention To: Debra Mason	City Roanoke
Title	State Virginia ZIP Code + 4 24014
5.b. Termination Date 12/6/2012	5.c. Amount 0
.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box, Bldg. Room No., if any
Employer Oliver Sprinkler Company dba	
Trade Name Oliver Fire Protection & Security	Street 501 Feheley Drive
Attention To: Russ Walters	City King of Prussia
Title	State Pennsylvania ZIP Code + 4 19406
b.b. Termination Date 12/20/2012	. 5.c. Amount ⁰
a. Name and Address of Employer (including trade name, if any).	Mailing Address:
ContainTood Cornerstion	P.O. Box. Bldg Room No if any
Employer CertainTeed Corporation	200
Trade Name 701 E. Washington Avenue	Street 701 E. Washington Avenue
Attention To: Andrew Meyerhofer	City Jackson
Title	State Michigan ZIP Code + 4 49203
b. Termination Date 12/12/2012	5.c. Amount ⁰

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Hilton Worldwide (Embassy Suites)	P.O. Box, Bldg., Room No., if any
Trade Name	Street 7930 Jones Branch Drive, 6th Floor
Attention To: Brenda Carreras	City McLean
Title	State Virginia ZIP Code + 4 22102
5.b. Termination Date 10/8/2012	5.c. Amount 0
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Hilton Worldwide (Hilton Hotel-Newark, NJ	P.O. Box, Bldg., Room No., if any
Trade Name	Street 7930 Jones Branch Drive, 6th Floor
Attention To: Brenda Carreras	City McLean
Title	State Virginia ZIP Code + 4 22102
5.b. Termination Date 9/14/2012	5.c. Amount 0
	<u> </u>
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Bldg Room No if any
Employer Vision Quest	T.O. BOX. Blod.: NOOTH NO.: II day
Trade Name	Street 301 East Chelten Avenue
Attention To: Scott McLaughlin	City Philadelphia
Title	State Pennsylvania ZIP Code + 4 19144
5.b. Termination Date 10/11/2012	5.c. Amount 0
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box, Bldg., Room No., if any
Employer Titan Mid-Atlantic	
Trade Name	Street 188 Summerfield Court, Suite 201
Attention To: Tracy Nester	City Roanoke
Title	State Virginia ZIP Code + 4 24019
5.b. Termination Date 11/1/2012	5.c. Amount 0
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Hilton Worldwide (Grand Wailea - Maui)	P.O. Box, Blda., Room No., if any
·	Street 7930 Jones Branch Drive, 6th Floor
Trade:Name. Attention To: Brenda Carreras	City McLean
Title	•
Tide	State Virginia ZIP Code + 4 22102
5.b. Termination Date 11/29/2012	5.c. Amount 0
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Rogers Premier	P.O. Box. Bldg Room No., if any
Trade Name	Street 3801 Sunset Avenue, Box 7927
Attention To: Jim Pittman	City Rocky Mount
Title	State North Carolina ZIP Code + 4 27804
5.b. Termination Date 4/10/2012	5.c. Amount 9,545
5.b. Termination Date 1729/2012	O.O. / WILDOWN C. / C. C.

Name of Person Filing: Peter List	File Number C- 00322
Statement of Receipts Report all receipts from employers in connect advice or services.	ion with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer United Natural Foods, Inc.	·
Trade Name (Moreno Valley, CA)	Street 313 Iron Horse Way
Attention To: Joseph J Traficanti	City Providence
Title	State Rhode Island ZIP Code + 4 02908
5.b. Termination Date 8/15/2012	5.c. Amount 263,596
i.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer United Natural Foods, Inc. (Greenwood,	P.O. Box, Bldg., Room No., if any
Trade Name	Street 313 Iron Horse Way
Attention To: Joseph J Traficanti	City Providence
Title	State Rhode Island ZIP Code + 4 02908
5.b. Termination Date 11/1/2012	5.c. Amount 167,682
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
n D need 110	P.O. Box, Bldq., Room No., if any
Employer H.P. Hood, LLC	
Trade Name	Street 6 Kimball Lane
Attention To: Bruce Bacon	City Lynnfield
Title	State Massachusetts ZIP Code + 4 01940
5.b. Termination Date .8/29/2012	5.c. Amount 78,940
5.a. Name and Address of Employer (including trade name, if any).	Mailing, Address: P.O. Box, Bldg., Room No., if any
Employer H.P. Hood, LLC	r.o. box, blug., Room No., if any
Trade Name Rosenberger Dairies	Street 6 Kimball Lane
Attention To: Bruce Bacon	City Lynnfield
Title	State Massachusetts ZIP Code + 4 01940
5.b. Termination Date 4/6/2012	5.c. Amount 44, 415
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O: Box, Blda., Room No., if any
Employer Consulate Management Company	· · · · · · · · · · · · · · · · · · ·
Trade Name (Roscommon, MI)	Street 4419 Pheasant Ridge Road, Suite 200
Attention To: Debra Mason	City Roanoke
Title	State Virginia ZIP Code + 4 24014
5.b. Termination Date 2/9/2012	5.c. Amount 72, 453
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box. Blda Room No if anv
Employer Consulate Management Company	0
Trade Name (Millersburg, PA)	Street 4419 Pheasant Ridge Road, Suite 200
Attention To: Debra Mason	City Roanoke
Title	State Virginia ZIP Code + 4 24014
5.b. Termination Date 1/14/2012	5.c. Amount 12, 454

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box, Bldg., Room No., if any
Employer Consulate Management Company	
Trade Name (Pensacola, FL)	Street 4419 Pheasant Ridge Road, Suite 200
Attention To: Debra Mason	City Roanoke
Title .	State Virginia ZIP Code + 4 24014
5.b. Termination Date 6/23/2012	5.c. Amount 95,937
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Consulate Management Company	P.O. Box, Bldg., Room No., if any
	Street 4419 Pheasant Ridge Road, Suite 200
Trade Name (Perry, FL)	<u>-</u>
Attention To: Debra Mason	City Roanoke
Title	State Virginia ZIP Code + 4 24014
5.b. Termination Date 6/24/2012	5.c. Amount 84,468
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box, Bldg., Room No., if any
Employer Consultate Management-Millersburg, PA	·
Trade Name (Millersburg, PA)	Street 4419 Pheasant Ridge Road, Suite 200
Attention To: Debra Mason	City Roanoke
Title	State Virginia ZIP Code + 4 24014
5.b. Termination Date 10/18/2012	5.c. Amount 31,466
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
o.a. Name and Address of Employer (including trade frame, if any).	P.O. Box, Bldg., Room No., if any
Employer Freedom Group, Inc. (Lonoke, AR)	
Trade Name Remington Firearms	Street 870 Remington Drive
Attention To: Melissa Cofield	City Madison
Title	State North Carolina ZIP Code + 4 27025
	
5.b. Termination Date 10/5/2011	5.c. Amount 18,030
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Bidg Room No if anv
Employer CoServ Electric	P.O. Box. Blod Rooff No II ally
	Chart 7701 C' Stommong Froquery
Trade Name	Street 7701 S. Stemmons Freeway
Attention To: Deni'se Smithers	City Denton
Title	State Texas ZIP Code + 4 76210
5.b. Termination Date 7/26/2012	5.c. Amount 8,036
5:a: Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box, Bldg Room No if anv
Employer Claymont Steel	
Trade-Name	Street 4001 Philadelphia Pike
Attention To: John DeMarco	City Claymont
Title	State Delaware ZIP Code + 4 19703
5.b. Termination Date 5/25/2012	5.c. Amount 115, 093

Name of Person Filling: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer G&F Management	0
Trade Name Valley Forge Colonial Limited	Street 1160 First Avenue
Attention To: Kenneth J Berger	City King of Prussia
Title .	State Pennsylvania ZIP Code + 4 19406
5.b. Termination Date 3/20/2012	5.c. Amount 46, 354
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Evraz North America (Portland, Oregon)	P.O. Box, Bldg., Room No., if any
Trade Name	Street 200 East Randolph, Suite 7800
Attention To: Jennifer Murray	City Chicago
Title	
5.b. Termination Date 4/12/2012	5.c. Amount. 51, 843
5.a. Name and Address of Employer (including trade name, if any). Employer Evraz North America (Pubelo, CO)	Mailing Address: P.O. Box.:Bldg.: Room No if anv
	Out 200 Fort Bandalah Cuita 7000
Trade Name Rocky Mountain Steel	Street 200 East Randolph, Suite 7800
Attention To: Jennifer Murray	City Chicago
Title	State Illinois ZIP Code + 4 60601
5.b. Termination Date 2/24/2012	5.c. Amount 16, 935
5.a. Name and Address of Employer (including trade name, if any). Employer RAI Services Company	Mailing Address: P.O. Box, Bldg., Room No., if any
Trade Name R.J. Reynolds Tabacco Company	Street 401 N. Main Street
	City Winston-Salem State North Carolina ZIP Code + 4 27101
Title	State North Carolina ZIP Code + 4 27101
5.b. Termination Date 10/20/2011	5.c. Amount 183,621
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Consulate Management Company	P.O. Box, Bldq., Room No., if any
Trade Name (Lakeland & Pensacola, FL)	Street 4419 Pheasant Ridge Road, Ste. 200
	City Roanoke
Attention To: Debra Mason	
Title	State Virginia ZIP Code + 4 24014
Title	<u> </u>
	5.c. Amount 17, 455.
5.b. Termination Date 12/20/2011 5:a. Name and Address of Employer (including trade name, if any).	<u> </u>
5.b. Termination Date 12/20/2011 5.a. Name and Address of Employer (including trade name, if any). Employer Accord Health	5.c. Amount 17, 455. Mailing Address: P.O. Box. Bldd Room No if anv
5.b. Termination Date 12/20/2011 5.a. Name and Address of Employer (including trade name, if any). Employer Accord Health Trade Name (Briarleaf & Greenleaf Nursing)	5.c. Amount 17, 455. Mailing Address:
5.b. Termination Date 12/20/2011 5:a. Name and Address of Employer (including trade name, if any). Employer Accord Health	5.c. Amount 17,455. Mailing Address: P.O. Box. Bldd Room No if anv Street 2500 Boulevard of the Generals City Norristown
5.b. Termination Date 12/20/2011 5.a. Name and Address of Employer (including trade name, if any). Employer Accord Health Trade Name (Briarleaf & Greenleaf Nursing)	5.c. Amount 17, 455. Mailing Address: P.O. Box. Blda Room No if anv Street 2500 Boulevard of the Generals

Name of Person Filing: Peter List	File Numbe	r C- 00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regar	rdless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any	
Employer GKN Aerospace Monitor, Inc.	•	
. Trade Name	Street 1000 New Horizons Bou	llevard
Attention To: Bob Francis	City Amityville	
Title ,	State New York	ZIP Code + 4 11701
5.b. Termination Date 10/20/2011	5.c. Amount 21,668	· ·
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any	
Employer Seashore Asphalt Corporation Trade Name	Street 2451 Route 610	
Attention To: Mark Ritchie	City Woodbine	•
Title	State New Jersey	ZIP Code + 4 08270
5.b. Termination Date 12/20/2011	5.c. Amount 11,303	
5.a. Name and Address of Employer (including trade name, if any). Employer High Penn Oversight, L.P.	Mailing Address: P.O. Box. Bldg Room No if any	
	Street 900 North Michigan Av	tonuo Sto 000
Trade Name		reflue, Sce. 900
Attention To: Paul Seeman	City Chicago	710.0-4-14
Title	State Illinois	ZIP Code + 4 60611
5.b. Termination Date 12/22/2011	5.c. Amount 244,161	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any	
Employer Genco ATC - Various Locations		•
Trade Name (Employee Relations)	Street 100 Papercraft Park	,
Attention To: John Machota	City Pittsburgh	
Title	State Pennsylvania,	ZIP Code + 4 ₁₅₂₃₈
5.b. Termination Date On-Going* (See Attmnt B)	5.c. Amount 517, 636	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Bldg Room No if anv	
Employer Price Rite - Woodlawn, MD		•
Trade Name	Street 160 Silas Deane Highw	ay
Attention To: Kathy Freedman	City Wethersfield	
Title	State Connecticut	ZIP Code + 4 06109
5.b. Termination Date; 9/26/2011	5.c. Amount 11, 240	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
Employer Price Rite - Baltimore, MD	P.O. Box, Bldg., Room No., if any	
Trade Name	Street 160 Silas Deane Highw	av
Attention To: Kathy Freedman	City Wethersfield	
Title	State Connecticut	ZIP Code + 4 06109
5:b. Termination; Date: 6/27/2012	5.c. Amount 7, 493	
5.b. Termination, Dates 27 - 2, - 2 - 2	1.00	* 1

	*	File Number C- 00322	
 Statement of Receipts Report all receipts from employers in connection advice or services. 		rvices regardless of the purposes of the	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any		
Employer Price Rite - Bridgeport, CT			
Trade Name	Street 160 Silas Deane Parkway		
Attention To: Kathy Freedman	City Wethersfield		
Title	State Connecticut	ZIP Code + 4 06109	
5.b. Termination Date 8/24/2012 (See Attmnt C)	5.c. Amount - 0		
a. Name and Address of Employer (including trade name, if any).	Mailing Address:		
Employer Price Rite - Syracuse, NY	P.O. Box, Bldg., Room No., if any		
	2		
Trade Name	Street 160 Silas Dear	ne Parkway	
Attention To: Kathy Freedman	City Wethersfield	•	
Title	State Connecticut	ZIP Code + 4 06109	
5.b. Termination Date 11/20/2012 (See Attmnt. C)	5.c. Amount 0	·	
5.a. Name and Address of Employer (including trade name, if any).	Mäiling Address: P.O. Box. Bldg., Room Nö., if any		
Employer	1 .O. Box. Blag Nooiii No		
Trade Name	Street	•	
Attention To:	City		
	÷	7ID Codo ± 4	
Title	State	ZIP Code + 4	
5.b. Termination Date	5.c. Amount	· · · · · · · · · · · · · · · · · · ·	
i.aName and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, BÎdg., Room No., i	f any	
Employer			
Trade Name	Street		
Attention To:	City		
Title	State	ZIP Code + 4	
5.b. Termination Date.	5.c. Amount	•	
a. Name and Address of Employer (including trade name, if any).	Mailing Address:		
	P.O. Box, Blda., Room No., i	fanÿ ,	
Employer			
Trade Name	Street	•	
Attention To:	City		
Title	State	ZIP Code + 4	
5.b. Termination Date	5.c. Amount	8	
i.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldq., Room No., i	fanv	
Employer	•	9	
Trade Name	Street		
	City		
Attention To:			
Attention To: Title	State	ZIP Code + 4	

Explanation of Payment for Wayne Carmint

Client sent to Collections for non-payment. Client paid \$6,750 to Collection Agency. Fee of \$1,450 was deducted by Collection Agency resulting in a payment of \$5,300 paid to Kulture Consulting on October 9, 2012.

Kulture Consulting, LLC

759 Bloomfield Avenue, #301 * West Caldwell, NJ * 07006 (973) 403-9901 (O) * (973) 403-0817 (F)

ATTACHMENT B

March 26, 2013

Ms. Kay F. Bethea
U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room: N-5119
Washington, DC 20210

RE: ADDENDUM FOR GENCO

Dear Ms. Bethea:

During the course of 2012, Kulture Consulting was retained by GENCO on a per-hour basis to perform employee relations services, to include regular site visits, management and supervisory training with regard to best practices.

As payments were received from GENCO by Kulture Consulting for its Employee Relations work* performed in 2012, this report encompasses <u>all</u> payments received by Kulture Consulting.

*No persuader activity was performed in 2012.

1171:

Sincerell

Peter A.

Founder & CEO

cc: Mr. John Machota – Genco

Kulture Consulting, LLC

759 Bloomfield Avenue, #301 * West Caldwell, NJ * 07006 (973) 403-9901 (O) * (973) 403-0817 (F)

ATTACHMENT C

March 26, 2013

Ms. Kay F. Bethea
U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW, Room: N-5119
Washington, DC 20210

RE: ADDENDUM FOR PRICE RITE

Dear Ms. Bethea:

During the course of 2012, Kulture Consulting was retained by Price-Rite to perform employee relations and human resources services which included regular store visits, attending store openings, being available for associates to get answers to questions, supervisory training in communications and other best practices.

Kulture Consulting filed two separate LM-20 Reports for the Woodlawn, MD, and Baltimore, MD, locations, respectively. These reports were for meetings that were held that were specific to union activity.

Peter A. List

Sincerely

Founder & CEO

cc: Kathy Freedman - Price Rite