U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

6/8/85

E OLM3 OF	READ THE INSTRUCTIONS CAREFU	LLY BEFORE	PREPARING THIS F	REPORT.			
1. File Number:	····						
	1						
Person Filing				- 			
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:					
Name		Name					
Title		Title					
Organization Sparta		Organization					
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any					
Street 8086 South Yale Ave suite 225		Street	Street				
City Tulsa		City	City				
State Oklahoma	ZIP Code + 4 74136	State		ZIP Code + 4			
4. Date fiscal year ends:	5. Type of person:						
Dec / 31	a. Individual b. Partnership	c. Corpo	oration d. Other (Specify):			
Nature of Agreement or Arrangemen	nt	· · · · · · · · · · · · · · · · · · ·					
6. Full name and address of employer w	vith whom made (include ZIP Code):	7. Date ent	tered into:	/ 11 / 20	16		
Name		8. Name of person(s) through whom made:					
Organization Lixi Group							
Trade Name, if any		Name Zia Jaffrey					
P.O. Box, Bldg., Room No., if any		Name					
Street 4115 Church Rd		Name					
City Mount Laurel		Name					
State New Jersey	ZIP Code + 4 08054	Name					
Signatures							
Each of the undersigned declares, und the information contained in any accomtrue, correct, and complete. (See Section 1)	ler penalty of perjury and other applicable opponying documents) has been examined on VII on penalties in the instructions.)	penalties of by the signa	law, that all of the infortory and is, to the best	mation submitted in this at the undersigned's kno	report (including owledge and belief,		
13. Signed	President	14 Sighad			T		
13. digrical	(If other title, see	14 Signed			Treasurer (If other title, see		
Title President	instructions)	Title	Treasurer		instructions)		
On 03/29/2016 80	0-555-7509	On	03/29/2016	800-555-7509			
Date	Telephone Number		Date	Telephone Numbe	r		

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Filer: Sparta			File Number C- 66578			
			·			
9. Check the	appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:				
a. To	a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
		د				
Specific Acti	vities to be Performed					
11. For each	activity, separately list in detail the information required (See instruct	ions):				
a. Nature	a. Nature of activity:					
Engaged	Engaged to communicate with employees so they can make an informed decision reguarding exercising					
tneir r	ights to organize and bargin collectively.					
11.b. Period	during which performed:	11.c. Extent performed:				
	nning on or about 3/28/2016	Ongoing				
11.d. Name	and address through whom performed:	Additional Name and addres	ss through whom performed, if any:			
	esar Alarcon	Name				
Organization		Organization				
P.O. Box, Blo	dg., Room No., if any	P.O. Box, Bldg., Room No.,	if any			
Street 382	Nome Ave	Street				
City Sta	ten Island	City				
State New	York ZIP Code + 4 10314	State	ZIP Code + 4			
12.a. Identify	subject groups of employees:	12.b. Identify subject labor of	organizations:			
	oyees eligible to vote in the bargaining					
unit						

Filer: Sparta File Number C- 66578

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:		11.c. Extent performed:	11.c. Extent performed:			
Beginning on or about 03/28/2016		Ongoing				
11.d. Name and address through whom performed:		Additional Name and addr	Additional Name and address through whom performed, if any:			
Name		Name	Name			
Organization P.O. Box, Bldg., Room No., if any		Organization	Organization P.O. Box, Bldg., Room No., if any			
		P.O. Box, Bldg., Room No				
Street		Street	Street			
City		City				
State	ZIP Code + 4	State	ZIP Code + 4			
Additional Name and address through whom performed, if any:		Additional Name and addr	Additional Name and address through whom performed, if any:			
Name		Name	Name			
Organization		Organization	Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No	P.O. Box, Bldg., Room No., if any			
Street		Street	Street			
City		City				
State	ZIP Code + 4	State	ZIP Code + 4			
12.a. Identify subject groups of employees:		12.b. Identify subject labo	12.b. Identify subject labor organizations:			
All employees e unit	ligible to vote in the bargaining					