U.S. Department of Labor Office of Labor-Management Sparidards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 67790				
Person Filing				
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Gary/: L Palma'		Name		
Title Owner		Title Title		
Organization Winning Workplace Solutions Inc.		Organization		
P.O. Box, Bldg., Room No., if any Unit 706		P.O. Box, Bldg., Room No., if any		
Street 2650 *Lake* Shore Drive		Street		
City Riviera Beach		City		
State Florida ZIP Code + 4 33404		State	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:			
Dec 🔽 / 116	a. Individual b. Partnership	c. Corporation d. Other (S	Specify):	
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	/ 15 / 2016	
Name Ellie Donovan				
Organization Plimoth Plantation		8. Name of person(s) through whom made:		
Trade Name, if any		Name Ellie Donovan		
P.O. Box, Bldg., Room No., if any		Name		
Street 134 Warren Avenue		Name		
City Plymouth * * **		Name		
State Massachusetts ZIP Code + 4 02360 N		Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII or expelling in the instructions.) 13. Signed President (If other title, see instructions) Title Treasurer (If other title, see instructions)				
On <u>5/1/38</u> <u>2</u>	561-383-6770 Telephone Number	On <u>5/1/8</u>	801-388-09780	

- File Number C-Filer: Gary Palma Winning Workplace Solutions Inc. 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Verbal agreement'. \$1,500 per day plus reasonable travel expenses. Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instructions): Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively. 11.c. Extent performed: 11.b. Period during which performed: October 17: = 18, 2016 = not completed
- 11.d. Name and address through whom performed: Additional Name and address through whom performed, if any: Name Name Organization LRI Consulting Services Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 7850 South Elm Place Street Broken Arrow City ZIP Code + 4 74011 State ZIP Code + 4 12.a. Identify subject groups of employees: 12.b. Identify subject labor organizations: Historical interepreters, home site interpreters, UAW, National Orgalization of Legal Service Workers bakers, food historians, candle makers, weavers headdress makers, potters, blacksmiths, carpenters, artisans, grounds and manitenance workers, horticulturalists.