U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.		
459744		
1. File Number:		
Person Filing 2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Frank G Barbera	Name Same	
Title	Title	
Organization Barbera and Associates	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 3308 Ariba Street	Street	
City Las Vegas	City	
State North Carolina ZIP Code + 4 89129	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 11 a. Individual b. F	Partnership c. Corporation d. Other (Specify): Sole Proprietor	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP	Code): 7. Date entered into: 3 / 1 / 2011	
Name	8. Name of person(s) through whom made:	
Organization Caliber Motors		
Trade Name, if any	Name Donald Bering	
P.O. Box, Bldg., Room No., if any	Name	
Street 5395 La Palma	Name	
City Anaheim	Name	
State California ZIP Code + 4 92807	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer		
(If other instruction	title, see (If other title, see	
Title President "Isbuck	Title Other (Specify)	
O- 3/7/2011 760 40E 2402	0-	

Date

Date

Telephone Number

Telephone Number

Filera Frank Barbera Barbera and Associates	File Number C- 00604	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
To provide guidance and assistance to employer and to meet with employees regarding their rights to organize and bargain collectively with labor organizations.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
To meet with and provide consultation to employees and supervisors regarding employees rights to bargain collectively		
11.b. Period during which performed:	11.c. Extent performed:	
March 1, 2011	As needed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Donald Bering	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 5395 La Palma	Street	
City Anaheim	City	
State California ZIP Code + 4 92807	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Service Technicians	IAMAW DL 190	