U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

1. File Number: C- 65644 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Javier Rivera Carbone Name Javier Rivera Carbone Title President Title President Organization Rivera Carbone, P.C. Organization Rivera Carbone, P.C. P.O. Box, Bldg., Room No., if any  $_{PO}$  Box 75754P.O. Box, Bldg., Room No., if any Suite 200 Street Street 9891 Irvine Center Drive City San Clemente City Irvine State California ZIP Code + 4 92673 State California ZIP Code + 4 92618 4. Date fiscal year ends: 5. Type of person: Dec 31 Individual b. Partnership c. X Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 22 2014 Name Linda Nagle 8. Name of person(s) through whom made: Organization DOUBLE TREE ARLINGTON HEIGHTS Name Cruz & Associates, Inc. Trade Name, if any P.O. Box, Bldg., Room No., if any Name Street 5005 W. Touhy #200 Name City Skokie Name State Illinois ZIP Code + 4 60077 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned sknowledge and belief, true, correct, and pomplete. (See Section VII on penalties in the instructions.) 13. Signed President Treasurer (If other title, see (If other title, see instructions) President instructions) Treasurer Title 10/22/2014 (949) 487-6244 10/22/2014 (949) 487-6244 Telephone Number Date Telephone Number

Filer Javier Rivera Carbone Rivera Carbone, P.C.		File Number C- 65644
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as travel, accommodations, copies, long distance telephone calls, etc., will be reimbursed to Rivera Carbone, P.C. at actual cost.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Rivera Carbone, P.C. has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during this period.		
11.b. Period during which performed:	11.c. Extent performed:	
09/22/14 to 10/28/14	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Rivera Carbone, P.C.	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 75754	P.O. Box, Bldg., Room No., if any	
Street	Street	
City San Clemente	City	
State California ZIP Code + 4 92672	State	ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor on	nanizations:
All part-time and full-time housekeeping employees.	Teamsters Local 727, International Brotherhood of Teamsters	
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