U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 706721 c-68697 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name G Davis Joanne Title Title Organization Organization P.O. Box, Bldg., Room No., if any Suite 140P.O. Box, Bldg., Room No., if any Street Street 1700 Bent Creek Boulevard City Mechanicsburg City State Pennsylvania ZIP Code + 4 17050 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: a. Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2013 LaRosa Name Joseph 8. Name of person(s) through whom made: Organization Sugar House Casino, HSP Name Peter List Trade Name, if any Name P.O. Box, Bldg., Room No., if any 8th Floor Name Street 1080 North Delaware Avenue City Philadelphia Name ZIP Code + 4 19125 State Pennsylvania Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President (If other title, see (If other title, see instructions) instructions) Other (Specify) Title _ Individual 717-877-6265

Date

Telephone Number

Telephone Number

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Filer: Joanne Davis	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Oral agreement made with Kulture Consulting, LLC; \$2,100. per day, plexpenses.	us actual and reasonable	
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Traveled to and from employer. Engaged in new hire orientation and explained union card signing tactics and answered questions.		

11.b. Period during which performed:	11.c. Extent performed:	
Various Dates Beginning 1/1/18	Ongoing 2018	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Peter List	Name	
Organization Kulture Consulting, LLC	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Pawleys Island	City	
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
NO PETITION	NO PETITION	

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