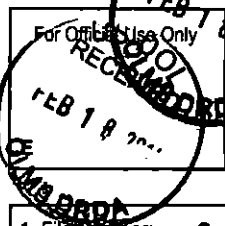


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

541214

1. File Number: C- 674

Person Filing

2. Name and mailing address (include ZIP Code):

Name Oliver Bell
Title President
Organization LRC Strategies, Inc
P.O. Box, Bldg., Room No., if any PO Box 79710
Street _____
City Houston
State Texas ZIP Code + 4 77279-9710

3. Any other address where records necessary to verify this report are kept:

Name _____
Title _____
Organization _____
P.O. Box, Bldg., Room No., if any Suite 380
Street One Sugar Creek Center
City Sugar Land
State Texas ZIP Code + 4 77479

4. Date fiscal year ends:

Dec / 14

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify): _____

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Bernardo Dias
Organization SuperMix Concrete
Trade Name, if any _____
P.O. Box, Bldg., Room No., if any _____
Street 4300 SW 74th Ave
City Miami
State Florida ZIP Code + 4 33155

7. Date entered into:

1 / 8 / 2014

8. Name of person(s) through whom made:

Name _____
Name _____
Name _____
Name _____
Name _____

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title Vice President Finance

Treasurer
(If other title, see
instructions)

On

2/7/2014

Date

832.649.2177

Telephone Number

On

2/7/2014

Date

832.649.2177

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Spend up to 8 hours per week educating employees on labor relations issues regarding their right to support or not support a union. There was no written agreement.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

In a small group meeting format, provide information to employees regarding their right to support or not support union.

11.b. Period during which performed:

1/8/2014 - 1/21/2014

11.c. Extent performed:

complete

11.d. Name and address through whom performed:

Name Oliver ☐ Bell ☐

Organization LRC Strategies, Inc

P.O. Box, Bldg., Room No., if any

Street PO BOX 79710

City Houston

State Texas

ZIP Code + 4 77279-9710

Additional Name and address through whom performed, if any:

Name Manny ☐ Gonzalez ☐

Organization LRC Strategies, Inc

P.O. Box, Bldg., Room No., if any

Street PO Box 79710

City Houston

State Texas

ZIP Code + 4 77279-9710

12.a. Identify subject groups of employees:

Truck Driver operators at four company locations.

12.b. Identify subject labor organizations:

Truck driver operators at four company locations.