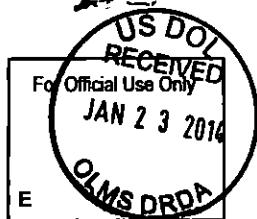


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

539714

1. File Number: c 510

### Person Filing

#### 2. Name and mailing address (include ZIP Code):

Name Ricardo Pasalagua

Title Sole-Proprietor

Organization Labor Relations Specialist, LLC

P.O. Box, Bldg., Room No., if any

Street 21661 Brookhurst St Apt 267

City Huntington Beach

State California

☒ ZIP Code + 4 92646-8136

#### 3. Any other address where records necessary to verify this report are kept:

Name Colleen J Williams

Title CFO

Organization Labor Relations Specialist, LLC

P.O. Box, Bldg., Room No., if any

Street 3941 E 63rd St South

City Derby

State Kansas

☒ ZIP Code + 4 67037-9166

#### 4. Date fiscal year ends:

Dec ☒ / 31

#### 5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

#### 6. Full name and address of employer with whom made (include ZIP Code):

Name Guy D'Anna

Organization United Site Services, Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 50 Washington Street Suite 100

City Westborough

State Massachusetts

☒ ZIP Code + 4 01581

#### 7. Date entered into:

9 / 27 / 2013

#### 8. Name of person(s) through whom made:

Name Guy D'Anna

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed [Signature]

President  
(If other title, see  
instructions)

Title Sole Proprietor ☒

14. Signed \_\_\_\_\_

Treasurer  
(If other title, see  
instructions)

Title \_\_\_\_\_ ☒

On JAN 14 2014 714-240-2919

Date

Telephone Number

On \_\_\_\_\_

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a., below shall be performed at a fee of \$285.00 per hour for Mr. Pasalagua and \$250.00 per hour for each Senior Consultant. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., are not included in this per hour rate and actual charges will be billed to United Site Services, Inc.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Labor Relations Specialist, LLC has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during the period immediately prior to the conduct of representation election.

11.b. Period during which performed:

Pendency of N.L.R.B.

11.c. Extent performed:

None as of this date.

11.d. Name and address through whom performed:

Name Nina Vos  
 Organization  
 P.O. Box, Bldg., Room No., if any  
 Street 1300 Adams Ave 10R  
 City Costa Mesa  
 State California ☒ ZIP Code + 4 92626

Additional Name and address through whom performed, if any:

Name  
 Organization  
 P.O. Box, Bldg., Room No., if any  
 Street  
 City  
 State ☒ ZIP Code + 4

12.a. Identify subject groups of employees:

All part-time and full-time employees as agreed to between the parties

12.b. Identify subject labor organizations:

International Brotherhood of Teamsters Local Union 315, 2727 Alahambra Ave, Martinez, CA 94553