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FURM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

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Renumber Pages Reset Zip Fields This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Ornanizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFU	LLY BEFORE PREPARING THIS REPORT.	
1. File Number: C- (0(0%7))		
- V X VIV		
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Patrick OMara	Name	
Title President	Title	
Organization OMara & Associates, LLC	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 2624	P.O. Box, Bldg., Room No., if any A97	
Street	Street 130 Landing Court	
City Novato	City Novato	
State California ZIP Code + 4 94948	State California ZIP Code + 4 94945	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership	c. Corporation d. 🗸 Other (Specify): LLC	
Nature of Agreement or Arrangement		
Full name and address of employer with whom made (include ZIP Code):	11 / 20 / 2015	
Name Monique Tuttle		
Organization Vail Resorts	8. Name of person(s) through whom made:	
Trade Name, if any	Name Monique Tuttle	
P.O. Box, Bldg., Room No., if any	Name	
Street 390 Interlocken Crescent	Name	
City Broomfield	Name	
State Colorado ZIP Code + 4 80021	Name	
Signa	tures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct not Ready To Sign s in the instructions.) 13. Signed President (If other title, see	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, Not Ready To Sign 14. Signed Treasurer (If other title, see	
Titleinstructions)	Titleinstructions)	
elete On 1/23/2016 Date Telephone Number Clear Signatures	On Date Telephone Number	

Filer:		File Number C-

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
 Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

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To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively

1.b. Period during which performed: Various Days Beginning 11/20/15	11.c. Extent performed: Fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Ski Patrol Workers	CWA
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