Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. File Number: C- 675 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Jason Rodriguez Title President/CEO Organization prestige Consulting Solution, LLC P.O. Box, Bldg., Room No., if any 509 P.O. Box, Bldg., Room No., if any Street South Chickasaw Trail #249 and residence to the months and the state of City Orlando State Florida Q ZIP Code + 4 32825 ZIP Code + 4 State 5. Type of person: 4. Date fiscal year ends: a. Individual b Partnership c. X Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 09 / 23 / 2010 Name Rosemary Phillips 8. Name of person(s) through whom made: Organization Balfour Beatty Communities Name Rosemary Phillips Trade Name, if any P.O. Box, Bldg., Room No., if any 351 Street Travis Ave. City Travis AFB Name State California ZIP Code + 4 94535 **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President 0 Title 407-373-3800 10/24/2010 Date Telephone Number Telephone Number Date



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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.	
11.b. Period during which performed: Semptember 2010 - November 2010	11.c. Extent performed: Near completion
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Jason Rodriguez	Name which there are instructed that the first of the standard product of the
Organization Prestige Consulting Solution, LLC	Organization (Application (Appl
P.O. Box, Bldg., Room No., if any 509	P.O. Box, Bldg., Room No., if any
Street South Chickasaw Trail #249	Street A Company of the Company of t
City Orlando	City
State Florida	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Re: Balfour Beatty Case #: 20-RC-18318	International Union of Operating Engineers, Local 39
Included: All full-time and regular part-time maintenance technicians, roads and grounds employees, procurement administrators, work order administrators, HVAC, and plumbers. Excluded: All other employees, guards, managers, and supervisors as defined by the Act.	
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