U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00527 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name JOHN Name M HERMANN Title Title CEO Organization LABOR RELATIONS SERVICES, INC. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any SUITE 190 Street Street 24 CORPORATE PLAZA City City NEWPORT BEACH State California ZIP Code + 4 92660 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: Partnership c. X Corporation d. Other (Specify): Individual b. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2012 Name JOHN GOODMAN 8. Name of person(s) through whom made: Organization PURPLE COMMUNICATIONS Name JOHN GOODMAN Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 595 MENLO DRIVE City ROCKLIN Name State California ZIP Code + 4 95765 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) Treasurer President Title Title 949-719-1962 11/21/2012 949-719-1962 11/21/2012 Telephone Number Date Telephone Number Date

Filer: JOHN HERMANN LABOR RELATIONS SERVICES, INC.	File Number C- 00527
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
3. Gleck the appropriate box to indicate whether an object of the activities directarch, is directly of indirectly.	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
All services described in Section 11a. below shall be performed on a daily fee basis. Expenses in connection with the performeance of such services as travel, accomodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Labor Relations Services, Inc. has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during this period.	
11.b. Period during which performed:	11.c. Extent performed:
10/26/2012-11/7/2012	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Labor Relations Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any Suite 190	P.O. Box, Bldg., Room No., if any
Street 24 Corporate Plaza	Street
City Newport Beach	City
State California ZIP Code + 4 92660	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:

COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO

ALL PART-TIME AND FULL-TIME EMPLOYEES AS AGREED

TO BETWEEN THE PARTIES.