ਪ.ੈ\$. Department of Labor Office of Labor-Management Standards to DC 20210 Washin

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

44099

1. File Number: C- 00483				
Person Filing				
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name Lupe Cruz	Name			
Title CEO	Title			
Organization Cruz & Associates, Inc.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 10201 Trademark Street, Ste C	Street			
City Rancho Cucamonga	City			
State California ZIP Code + 4 91730	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 10 a. Individual b. Partnership c. Corporation d. Other (Specify):				
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:			
Name Peiro Bussani	11 / 15 / 2010			
Organization Luxury Resorts - The London	8. Name of person(s) through whom made:			
Trade Name, if any	Name Piero Bussani			
P.O. Box, Bldg., Room No., if any	Name			
Street 501 East Camino Real	Name			
City Boca Raton	Name			
State Florida ZIP Code + 4 33432	Name			
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicabe the information contained in any accompanying documents) has been examine true, correct, and complete. (See Section VII on penalties in the instructions.)	le penalties of law, that all of the information submitted in this report (including ad by the signatory and is, to the best of the undersigned's knowledge and belief,			
13. Signed Tresident (If other title, see	14. Signed Treasurer (If other title, see			
Title Other (Specify) (Specify) (instructions)	Title Treasurer instructions)			
On 12/14/2010 909-980-8736	On			
Date Telephone Number	Date Telephone Number			
LM 00 (0000)				

Filer: Lupe Cruz Cruz & Associates, Inc.	File Number C- 00483		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
 a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Held employee meetings to inform them of their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruct	tions):		
a. Nature of activity:			
Held meetings in small groups to inform them on un:	ions.		
11.b. Period during which performed:	11.c. Extent performed:		
On going	Held meetings with employees		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any: Name Eduardo Padilla		
Name Lupe Cruz	Name Eduardo Padilla		
Organization Cruz & Associates, Inc.	Organization LKLS Consulting		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 10201 Trademark Street, Ste C	Street 1975 Alderbook Pl		
City Rancho Cucamonga	City Chula Vista		
State California ZIP Code + 4 91730	State California ZIP Code + 4 91913		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees in potential bargaining unit	UNITE HERE Local 11		
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First Lupe Cruz Cruz & Associates, Inc.		File Number C- 00483		
Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
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Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruction of the contraction of the contractio	ions):			
a. Nature of activity:				
Held meetings in small groups to inform them on unions.				
M. Dei dalai antika afamat	44 - 5.4-4			
11.b. Period during which performed: On going	11.c. Extent performed: Held meetings with employees			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Ruth G Jenkins	Name			
Organization	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 16020 Elbert Cir	Street			
City Fountain Valley	City			
State California ZIP Code + 4 92708	State	ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Employees in potential bargaining unit	UNITE HERE Local 11			