U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

For Office Use Only 1

his report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil enalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name William D Leopardi Title Title Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 28161 Haria City Mission Viejo . City State California ZIP Code + 4 92692 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: a. X Individual b. Dec Partnership Corporation Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2011 Name John Barbadian 8. Name of person(s) through whom made: Organization Tulare Regional Medical Center Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 869 N. Cherry Street City Tulare Name ZIP Code + 4 State California 93274 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Sole Propriétor Treasurer 10/2/2011 949-457-8087 On Date Telephone Number Date Telephone Number

Filer: William Leopardi	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
Paid on an hourly basis. Reasonable and customary business expenses reimbursed.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Meet with employees to inform them of their rights under Tulare Regional Medical Center Resolution No. 816	
11.b. Period during which performed: On - going	11.c. Extent performed: Incomplete
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name William D Leopardi	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 28161 Haria	Street
City Mission Viejo	City
State California ZIP Code + 4 92692	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees who are members of potential "non-professional" bargaining unit.	SEIU Local 521