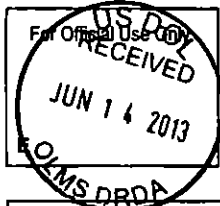


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

530272

1. File Number:

C-

758

### Person Filing

2. Name and mailing address (include ZIP Code):

Name KAREN T LITTMANN

Title LEGAL ADMINISTRATOR

Organization MARCUS & SHAPIRA LLP

P.O. Box, Bldg., Room No., if any 35TH FLOOR

Street 301 GRANT STREET, ONE OXFORD CENTRE

City PITTSBURGH

State Pennsylvania ZIP Code + 4 15219-6401

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 13

5. Type of person:

a. ☐ Individual b. ☒ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name DAVID GRONER

Organization CLARION BATHWARE

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 44 AMSLER AVENUE

City SHIPPENVILLE

State Pennsylvania ZIP Code + 4 16254-4802

7. Date entered into:

6 / 13 / 2013

8. Name of person(s) through whom made:

Name DAVID GRONER

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title Managing Partner

14. Signed

Treasurer  
(If other title, see  
instructions)

Title Other (Specify)

LEGAL ADMINISTRATOR

On 06/13/2013

Date

412-471-3490

Telephone Number

On 06/13/2013

Date

412-471-3490

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to provide services intended to educate employees about their rights under the National Labor Relations Act, as amended, including their rights to organize and bargain collectively.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

06/13/2013

11.c. Extent performed:

Ongoing

11.d. Name and address through whom performed:

Name GLENN M OLCERST

Organization MARCUS & SHAPIRA LLP

P.O. Box, Bldg., Room No., if any 35TH FLOOR

Street 301 GRANT STREET, ONE OXFORD CENTRE

City PITTSBURGH

State Pennsylvania ZIP Code + 4 15219-6401

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Clarion Bathware manufacturing, non-management employees at various locations in and around Clarion, Pennsylvania.

12.b. Identify subject labor organizations:

Not applicable.