U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 Copy AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
1. File Number: C- 65324	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name	Name Title  WA
Title	Title / / / / T
Organization People Solutions Group	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 23914 WaterLule LL	Street
city San Antonio	City
State Texas ZIP Code + 478261	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
1/1/20/6/12/31/16 a. Individual b. Partnership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement	7. Date entered into:
6. Full name and address of employer with whom made (include ZIP Code):  Name  ALau Laud	08 /31 / 20/6
	8. Name of person(s) through whom made:
Organization Dwep's Corping  Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name , /1
Street Owe Owen's Corning Parkung, MS-FG	Name Name
city toledo	Name
State 0 H ZIP Code + 4 436 59	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer instructions)
on 8/3/2016 832 392-2681	On
Date Telephone Number	Date Telephone Number

Filer:	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
NIA		
Country Assistance As he Desformed		
Specific Activities to be Performed  11 For each activity congretable list in detail the information required (See instructions):		
11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:		
Martin with 1867 plants		
Meeting with employees on their rights Under the NLRA		
Under the NLRA		
11.b. Period during which performed:	11.c. Extent performed:	
7/25/2016	Additional Name and address through whom performed if any	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name LRT	Name	
Organization	Organization	
P.O. Box) Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 15 2 9	Street	
City Brockers Arrow	City	
State Ofc ZIP Code + 4 7 4 0 1 3	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Manudacturing	IBT	