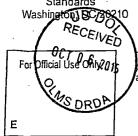
U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil benalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

599837

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:		
Person Filing		
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Ronald L Mason	Name Ronald L Mason	
Title President	Title President	
Organization Midwest Management Consultants, Inc.	Organization Midwest Management Consultants, inc.	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 425 Metro Place N., Suite 620	Street 425 Metro Place N., Suite 620	
City Dublin	City Dublin	
State Ohio ZIP Code + 4 43017	State Ohio ZIP Code + 4 43017	
4. Date fiscal year ends: 5. Type of person:		
12 / 31 a. Individual b. Partnership	Corporation d Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 08 / 18 / 15	
Name Dreama Whitmire, HR		
Organization Columbia Pipeline Group	8. Name of person(s) through whom made:	
Trade Name, if any Columbia Gas	Name Dreama Whitmire, HR	
P.O. Box, Bldg., Room No., if any P.O. Box 40012	Name Mike Roberts, VP	
Street	Name	
City College Station	Name	
State TX ZIP Code + 4 77842	Name	
Signat	rures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed 14. Signed		
Title President (If other title, see instructions)	Title Treasurer (If other title, see instructions)	
On <u>9/23/15</u> 64-734-9455 Date Telephone Number	On 9/23/15 0/4-734-9455 Date Telephone Number	

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. [To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b.	To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Columbia Pipeline Group in campaign at the facility in Norfolf, VA. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.

All consultations billed at \$185/hourly, including travel time and expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with management and employees for purpose of answering questions and addressing rights afforded under the NLRA.

11.c. Extent performed:

11.b. Period during which performed: 08/18/15 to present	continuing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Dreama Whitmire, HR	Name Mike Roberts, VP
Organization Columbia Pipeline Group	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 40012	P.O. Box, Bldg., Room No., if any
Street	Street
City College Station	City
State TX ZIP Code + 4 77842	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full-time and regular part-time	Steelworkers Union
maintenance mechanics, corrosion mechanics, measurement & regulation	
mechanics, automation & electrical	
mechanics, transmissionmechanics,	
compressor engineers, compressor operator equipment operators, operators, inside &	'9 ,
outside utility & shift operators at VA	
facilities in Boswell, Chesapeake, Empori	d,
Goochland, Louisa, Petersburg, Prince	
George, Richmond, and Suffolk.	