## U.S. Department of Labor

Office of Labor-Management

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1969, as amended & MRDA). FII0 No. C. 483

CHAIR OCCUPY AND OF THE	covernmentifications and version? e	HAY KARAKARUTE MU	for those as amended (carating				
A. Person Filling							
Name and mailing address (include ZIP code):     CRUZ & ASSO CIATES, INC.     10201 TRADEMARK, #C     RANCHO CUCAMONGA, CA 91730			Any other address where records necessary to verily this report are kept:				
<ol> <li>Date liscal year ends:</li> <li>12-31-02</li> </ol>	Type of person:     a.    Individual	l b. □ Parti	nership c. (XCorporation	d. 🛭 Other	(Specify):		
B. Nature of Agreement of	formenana ro	Manager of the Control of the Contro	MILE STOP BURNESS THE STOP STOP STOP STOP STOP STOP STOP STOP				
	employer with whom made (i	nclude ZIP code)	6. Date entered	into:			
MV TRANSPORT 420 EXECUTIVE FAIRFIELD,, CA	COURT NORTH, SU	TTE G	7. Names of per KEVIN F	sons through whom	n made:		
8. Check the appropriate bo	x to indicate whether an obje	ot of the activities	undertaken, is directly or indire	ctly:			
collectively through	in representatives of their own	n choosing.	de employees as to the manner of employees or a labor organiz				
			on with an administrative or arbi				
C. Specific Activities to b	OR QUESTION AND	ANSWER,	Part C-10 of instructions):				
a. Nature of activity:							
HELD EMPLOY	EE MEETINGS IN SM.	ALL GROUI	PS TO INFORM THEM	ON UNIONS.			
b. Period during which	performed	c. Extent perfo	rmed:				
ON GOING		HELD MEETINGS WITH EMPLOYEES					
	os of persons through whom p		CACTITIO	R			
BILL DE	PARDI, I ENO MENA	KEZ, JUDI	CASTILLO	JUU	JUN 2 5 2002		
	NAL BROTHERHOO				USDOL/ESA OLMS/DOE/SRD		
D. Verification and Signal lormation in this report, incli- knowledge and belief, true, of Signes.	uding all attachments incorpa	≥aled therein or	his undersigned authorized officered to in this report, has be Signed:	cers declares, unde een examined by h	er penalty of law, that all in- rim and is, to the best of his		
	1	CEO					

President

on: 02/15/02

(If other little, cross out and write in correct title above.)

City

(If striet title, cross out and write in correct title above.)

RANCHO CUCAMONGA, CA

on:

Cate

State

Treasurer

### U.S. Department of Labor

Office of Labor-Management

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OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1969, as amended 6,MRDA). FII0 No. C. 483

A. Person Filing		THE STREET AND ADDRESS OF THE PROPERTY OF THE				
1. Name and mailing add CRUZ & ASSOC 10201 TRADEM/ RANCHO CUC	CIATES, INC.	Any other address where records necessary to verily this report are kept:				
<ol> <li>Date liscal year ends:</li> <li>12-31-02</li> </ol>	Type of person:     a. □ Individual b. □	Partnership c. (XCorporation d. () Other (Specify):				
B. Nature of Agreemen	t or Arrangement .					
5. Full name and address CROWNE PLA2 300 North Harbo Redondo Beach,	r Drive	6. Date entered into: 02/10/02  7. Names of persons through whom made: Paul Gibbs				
b. To supply an en	ough representatives of their own choosing relover with information concerning the a	r persuade employees as to the manner of exercising, the right to organize and bargain go ctivities of employees or a labor organization in connection with a labor dispute involv- injunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-				
HOLD EMPLO ANSWER QUE	Explain in detail; see Part 8-9 of instruction VEE MEETINGS TO INFORM STIONS PERTAINING TO THE FOR QUESTION AND ANSW	THEM OF THEIR SECTION (7) RIGHTS AND TO EUNIONS, USING NLRB DOCUMENTS AND UNION				
C. Specific Activities to	be Performed					
a. Nature of activity:	YEE MEETINGS IN SMALL G	ROUPS TO INFORM THEM ON UNIONS.				
b. Period during which	h performed:   c. Exter	rt performed:				
ON GOING	н	ELD MEETINGS WITH EMPLOYEES				
d. Names and addres	ses of persons through whom performed:	DRP BIWE				

#### LUPE CRUZ, LUZ CEBALLOS

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all'attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

USDOL/ESA OLMS/DOE/SRD

Sign	Lupi (	Cru	- Congressor	CEO Provident	Signed:		Treasurer
_HroI	her title, cross out ar	a write in carr	aci title above	.1	(If other fitte, cross out and write	in correct title above.)	are received and the second and the
Processor	City		State	Date	City	Slate	Date
ati	RANCHO CU	RANCHO CUCAMONGA, CA		on: 03/01/02	at:		on:

## U.S. Department of Labor

Office of Labor-Management

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

USDOL/ESA OLMS/DOE/SRD

Required of Persons, including Labor Relations Consultants and Other Includuals and Organizations. File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1969, as amended (LMRDA). A. Person Filling Any other address where records necessary to verily this report are kept: Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730 Type of person: 3. Oate fiscal year ends: c. CX Corporation d. Other (Specify): 12-31-02 a. 🔘 Individual b. D Partnership B. Nature of Agreement or Arrangement Date entered into: Full name and address of employer with whom made (include ZIP code): 01/07/02 Honeyville Grain Names of persons through whom made: 11600Dayton Drive Richard Larsen Rancho Cucamonga, CA 91730 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. (XTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. Terms and conditions (Explain in detail; see Part 9-9 of instructions): HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NLRB DOCUMENTS AND UNION DO CUMENTS FOR QUESTION AND ANSWER. C. Specific Activities to be Performed For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS. Extent performed: b. Period during which performed. HELD MEETINGS WITH EMPLOYEES ON GOING d. Names and addresses of persons through whom performed: LUPE CRUZ, CARLOS ORTIZ, FERNANDO RIVERA, BILL LEOPARDI JUN 25 2002 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

CEO Signed:

Treasures

(If other siyle, cross out and write in/crirect sittle above.)

City State Date

On: O2/01/02

at: RANCHO CUCAMONGA, CA on: O2/01/02

Treasures

On: Formit M-20 (65) 1986