U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 002.72 :	
Person Filing	
2. Name and mailing address (include ZIP Code)	3. Any other address where records necessary to verify this report are kept:
Name Philip Craft	Name Debbie O'Kelley
Title President	Title Administrative Assistant
Organization CBC Consulting, LTD	Organization CBC Consulting, LTD
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P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room.No., if any
Street 3001 West Big Beaver Road	Street 17/235 Lechlade Lane
City Troy	City Dallas
State Michigan ZIP Code + 4. 48084-3105	State Texas ZIP Code + 4 7.5252
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a Individual b Partnership	c. X Corporation d. Other (Specify):
Nature of Agreement or Arrangement	T
6. Full name and address of employer with whom made (include ZIP Code):  Downard	7. Date entered into: 6 / 12 / 2017
Name Dan Downard Organization Lamb Weston Inc	8. Name of person(s) through whom made:
PACKAGE AND	Name Dan Downard
P.O. Box, Bldg., Room No., if any	Name
Street 856 Russet St	Name
City Twin Falls	Name
State Idaho ZIP Code + 4 83301	Name
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Signatures  Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including	
the information contained in any accompanying documents) has been examined true, correct, and complete (See Section VII on penalties in the instructions.)	by the signatory and is, to the best of the undersigned's knowledge and belief,
Sill at	1/2/1/
13. Signee President (If other title, see	14. Signed Treasurer (If other title, see
Title Prysident instructions)	Title (SB) (1918 (1919) (Instructions)
Capital Beatrage of the Capital Capita Capita Capita C	
On 3/19/18 248-922-0141	On 3/19/18 248-922-0141
Date Telephone Number	Date Telephone Number

Filer: 00272 Philip Craft	File Number C- UQQ 72	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Oral agreement for services rendered during the union campaign		
oral agreement for services rendered during the un-	Camparyn	
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:  To answer questions of management and employees concerning the law so as to not violate the employee's		
rights or the rights of the union. Included would	be group meetings with employees.	
11.b. Period during which performed:	11.c. Extent performed:	
6/12/17-7/15/17	complete	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization CBC Consulting, LTD	Organization	
P.O. Box, Bldg., Room No:, if any	P.O. Box, Bldg., Room No., if any	
Street 3001 West Big Beaver Road	Street	
City Troy	City	
State   Michigan   ZIP Code + 4   48084-3105	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Production, Maintenance and Quality Employees	Teamsters Local 483	
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