U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

3. Any other address where records necessary to verify this report are kept:



1. File Number:

Person Filing

Byron

Name

2. Name and mailing address (include ZIP Code):

J Clay

This report is mandatory under P.L. 86-257, as amended, Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended, (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

536947

Name

Title President	Title	
Organization BJC Enterprises, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10108 Fehlberg Court	Street	
City Saint John	City	
State Indiana ZIP Code + 4 46373	State ZIP Code + 4	
Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnershi	ip c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name Don Vogel	8 / 26 / 2013	
Organization Scopelitis, Garvin, Light, Hanson & Feary	8. Name of person(s) through whom made:	
Trade Name, if any on belhalf of Gordon Trucking	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 30 West Moroe Street, Suite 600	Name	
City Chicago	Name .	
State Illinois ZIP Code + 4 60603	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see	
Title President instructions)	Title Treasurer instructions)	
On 10/21/2013 (219)577-7420	On 10/21/2013 (219)577-7420	
Date Telephone Number	Date Telephone Number	
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Filer: Byron Clay BJC Enterprises, Inc.	File Number C-	
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Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
I was engaged by Labor Relations Institute, Inc. to hold meetings on behalf of counsel representing Gordon Trucking as an Independent COnsultant.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Conduct employee and supervisory group meetings to inform and educate participants about their rights under the National Labor Relations Act. In addition we discuss collective bargaining and union rules and finances.		
11.b. Period during which performed:	11.c. Extent performed:	
Various days beginning 8/26/2013	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Byron J Clay	Name	
Organization BJC Enterprises, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10108 Fehlberg Court	Street	
City Saint JOhn	City	
State Indiana ZIP Code + 4 46373	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Diesel Technicians and Mechanics	Teamsters .	