U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Byron J Clay Title Title President Organization Organization BJC Enterprises, Inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 10108 Fehlberg Court City City Saint John ZIP Code + 4 ZIP Code + 4 46373 State Indiana State 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership c. Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 5 / 2012 Name George Jones 8. Name of person(s) through whom made: Organization Ada S. McKinley Community Services Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1359 West Washington Boulevard City Chicago Name ZIP Code + 4 60607 State Illinois Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed President Treasurer 13. Signed 1 (If other title, see (If other title, see instructions) instructions) Title President Treasurer Title

Form LM-20 (2003)

5/18/12 (219) 365-9457

W. J.	
Filer Byron Clay BJC Enterprises, Inc.	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain	
a	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
No written agreement. We were engaged by LRI Inc. to educate employees regarding their decision on whether to vote for the union.	
Consider Assistation to be Denformed	
Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Held meetings informing employees on all aspects on unionization so that they can make an educated	
decision on whether or not to vote for a union.	
11.b. Period during which performed:	11.c. Extent performed:
Various days beginning 4/19/2012	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Byron J Clay	Name
Organization BJC Engterprises, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10108 Fehlberg Court	Street
City Saint John	City
State Indiana ZIP Code + 4 46373	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Headstart, Pre-K and Child Care Employees	SEIU Healthcare Illinois and Indiana