U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

R R	EAD THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	
DROP.	572884		
1. File Number: C- 00322			
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Person Filing		Any other address where records necessary to verify this report are kept:	
2. Name and mailing address (include ZIP Code):			
Name Peter A List		Name	
Title Founder & CEO		Title -	
Organization Kulture Consulting, LLC		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 759 Bloomfield Avenue, #301		Street	
City West Caldwell		City	
State New Jersey	ZIP Code + 4 07006	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:			
Dec / 14	a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 10 / 13 / 2014 .	
Name		8. Name of person(s) through whom made:	
Organization GENCO ATC Product Lifecycle Logistics		Name Dale Dudik	
Trade Name, if any		Name Date Budik	
P.O. Box, Bldg., Room No., if any		Name	
Street 100 Papercraft Park		Name	
City Pittsburgh		Name	
State Pennsylvania	ZIP Code + 4 15238	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. See Section VII on penalties in the instructions.)			
13. Signed Other (Specify)	President (If other title, see instructions)	14. Signed // Specify Treasurer (If other title, see instructions)	
Founder & CEO		Manager of Administration	
011 19/30//9	- 403 - 9901 Telephone Number	On 10/30/14 973-403-9901  Date Telephone Number	

Filer Peter List Kulture Consulting, LLC	File Number C- 00322		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving			
b. 10 supply an employer with mormation contenting the activities of employer, except information for use solely in conjunction with ar	administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.			
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Specific Activities to be Performed	ional.		
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity: Met with employees to discuss card-signing tactics.			
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11.b. Period during which performed:	11.c. Extent performed:  Completed		
10/14	Additional Name and address through whom performed, if any:		
11.d. Name and address through whom performed:	Name		
Name Rian Wathen	•		
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 759 Bloomfield Avenue, #301	Street 759 Bloomfield Avenue, #301		
City West Caldwell	City West Caldwell		
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07006		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations.		
Employees located at the Edwardsville, IL, facility - NO PETITION	Union Unknown - NO PETITION		