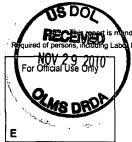
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006



A. Person Filing

Name

Title

3. Name and mailing address (include ZIP Code):

Founder & CEO

Organization Kulture Consulting, LLC

P.O. Box, Building and Room Number, if any

Peter

latory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.
Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

4. Any other address where records necessary to verify this report are kept:

P.O. Box; Building and Room Number, if any

**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT** 

439831

List

	- 4			
1 . File Number C- 00322	2. Period Covered By This Report	Month/Day/Year ( mm/dd/yyyy )		Month/Day/Year ( mm/dd/yyyy )
	From:	01 / 01 / 2008	Through:	12 / 31 / 2008

Title

Organization

Street 759 Bloomfield Avenue, #30	1	Street		
City West Caldwell		City		
State New Jersey ZII	Code + 4 07006	State	ZIP Code	+ 4
				<del>-</del>
	<u>~</u>	atures		
Each of the undersigned declares, under penalty of pe information contained in any accompanying docume correct, and complete. (See the Section on penaltie	ents) has been examined by the	ties of law, that all of the information is signatory and is, to the best of	on submitted in this report (incli the undersigned's knowledge	uding the e and belief, true,
17. Signed	President (if other title, see	18. Signed Michael	Ellefander	. Treasurer (If other title, see
Title Other (Specify)  Founder & CEO	instructions)	Title Treasurer		instructions)
On 3/19/09 973-403-9 Date Telephone Numb	<u>  90</u> 1 er	On 3/19/09 Date	973-403-990) Telephone Number	
			•	

Name of Person Filing: Peter List File Number C- 00322

B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. 5.a. Name and Address of Employer (including trade name, if any). Mailing Address: P.O. Box, Building and Room Number, if any Employer Westrum Development Trade Name Street 370 Commerce Drive Attention To Tom McHale City Fort Washington State Pennsylvania ZIP Code + 4 19034 5.b. Termination Date 12/12/2007 5.c. Amount 6,297 6. TOTAL RECEIPTS FROM ALL EMPLOYERS 2,253,016

C. Statement of Disbursements	Report all disbursements to the employers listed in	s made by the Part B.	reporting orga	nization in connection with labor relations advice or s	services rendered
<ol> <li>Disbursements to Officers and Emp (a) Name</li> </ol>	loyees: (b) Salary	(c) Expenses	(d) Totals		. •
				Office and Administrative Expenses	•
				10. Publicity	•
				11. Fees for Professional Services	
				12. Loans Made	
				13. Other Disbursements	
8. Total disbursements to officers a	ind employees:			14. Total Disbursements (Sum of Items 8-13)	

D. Schedule of Disbursements for Reportable Activity  Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.		
15.a. Employer Name:	15.b. Trade Name, If any:	
Kulture, LLC		
15.c. To Whom Paid	15.d. Amount 2,253,016	
Name	15.e. Purpose	
Title	Disbursements were made to the Officers,	
Organization Kulture, LLC	Consultants, and employees of Kulture, LLC for the purpose of Labor Relations advice and expenses.	
P.O. Box, Building and Room Number, if any	. •	
Street 759 Bloomfield Avenue, #301	·	
City West Caldwell		
State New Jersey ZIP Code + 4 07006	4	

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).  Employer Raymour & Flanigan	Mailing Address: P.O. Box, Bldg., Room No., if any
	Observed Page 14
Trade Name	Street 7230 Morgan Road
Attention To: David Casullo	City Liverpool
Title	State New York ZIP Code + 4 13088
5.b. Termination Date 1/19/2008	5.c. Amount 22,618
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Penn National Gaming	1 .O. DOX, Didg., NOOH NO., II aliy
Trade Name Argosy Riverside	Street 825 Berkshire Boulevard
Attention To: Gene Clark	City Wyomissing
Title	State Pennsylvania ZIP Code + 4 19610
5.b. Termination Date	5.c. Amount 306, 590
<ol><li>5.a. Name and Address of Employer (including trade name, if any).</li></ol>	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Summit Electric	
Trade Name	Street 305 W. Bristol Road
Attention To: David Bianchini	City Warminster
Title	State Pennsylvania ZIP Code + 4 18974
5.b. Termination Date 1/30/2008	5.c. Amount 23,988
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Intertek Caleb Brett	P.O. Box, Bldg., Room No., if any
Trade Name	Street 401 A Foot Chang Background
••• •	Street 481 A East Shore Parkway
Attention To: Howard Scholl Title	City New Haven
Hue	State Connecticut ZIP Code + 4 06512
5.b. Termination Date 1/10/2008	5.c. Amount 3,725
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Marjam Supply	P.O. Box, Bldq., Room No., if any
Trade Name	Oterst C15 Week Beldek Berg
Attention To: Carmen Arguelles	Street 615 West Deliah Road
Title Arguerres	City Pleasantville State New Jersey ZIP Code + 4 00222
	100232
5.b. Termination Date 1/15/2008	5.c. Amount 3,710
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Medical Facilities of America (Warsaw)	P.O. Box. Blda Room No if any
Trade Name	Street 2917 Penn Forest Boulevard
Attention To: Keith Helmer	City Roanoke
Title	State Virginia ZIP Code + 4 24018
5.b. Termination Date 3/6/2008	5.c. Amount 23, 839
orm LM-21 (2003)	State of the state

Name of Person Filing: Peter List	File Number C- 00322
Statement of Receipts Report all receipts from employers in connect advice or services.	tion with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Price Rite	
Trade Name	Street 160 Silas Deane Highway
Attention To: Kathy Freedman	City Wethersfield
Title	State Connecticut ZIP Code + 4 06109
5.b. Termination Date	5.c. Amount 188,411
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Ben-Mar Construction	P.O. Box, Bldg., Room No., if any
	Street 266 Old White House Dike
Trade Name	Street 366 Old White Horse Pike
Attention To: Tim Aglialoro	City Waterford Works
Title	State New Jersey ZIP Code + 4 08089
5.b. Termination Date 4/7/2008	5.c. Amount 3,500
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Interline Brands	P.O. Box, Bldg., Room No., if any
• •	
Trade Name	Street 200 E. Park Drive, Suite 200
Attention To: Annette Riccuiti	City Moorestown
Title	State New Jersey ZIP Code + 4 08054
5.b. Termination Date 4/8/2008	5.c. Amount 17, 913
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer H.P. Hood/ Rosenberger Dairies	P.O. Box, Bldg., Room No., if any
Trade Name	Ctroot 6 Vimball Lane
*** *** =	Street 6 Kimball Lane
Attention To: Bruce Bacon Title	City Lynnfield
Tiue	State Massachusetts ZIP Code + 4 01940
5.b. Termination Date 4/11/2008	5.c. Amount 185,009
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer GKN Aerospace Monitor, Inc.	P.O. Box, Bldq., Room No., if any
• •	
Trade Name	Street 1000 New Horizons Boulevard
Attention To: Bob Francis	City Amityville
Title	State New York ZIP Code + 4 11701
5.b. Termination Date 4/17/2008	5.c. Amount 50, 788
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Bobby D Provisions	P.O. Box. Bldg Room No if any
Trade Name	Street 160 N. Macquesten Parkway
Attention To: Rod Dente	City Mount Vernon
Title	State New York ZIP Code + 4 10553
5.b. Termination Date 4/19/2008	
orm LM-21 (2003)	5.c. Amount 1,650

Name of Person Filing: Peter List		File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or s	ervices regardless of the purposes of the	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No		
Employer Trump Entertainment Resorts			
Trade Name	Street 1000 Boardwa	lk	
Attention To: Craig Keyser	City Atlantic Cit		
Title	State New Jersey	ZIP Code + 4 08401	
5.b. Termination Date 5/7/2008	5.c. Amount 9,944		
i.a. Name and Address of Employer (including trade name, if any).	Mailing Address:		
Employer Alexandria Transit	P.O. Box, Bldg., Room No.	., if any	
Trade Name	Street 116 South Qu	olean Jane	
Attention To: Sandy Modell		aker bane	
Title	City Alexandria	ZIP Code + 4 22314	
Tide	State Virginia	ZIP Code + 4 22314	
5.b. Termination Date 5/8/2008	5.c. Amount 56, 290		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address	:	
New Preed Corporation	P.O. Box. Bldg., Room No	if anv	
Employer New Breed Corporation			
Trade Name	Street 4043 Piedmon	t Parkway	
Attention To: Richard Valitutto	City High Point	·	
Title	State North Caroli	na ZIP Code + 4 27265	
5.b. Termination Date 5/13/2008	5.c. Amount 32,463	į.	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address		
Employer First Responder EMS, Inc.	P.O. Box, Bidg., Room No., if any		
Trade Name	Street 333 Huss Dri	ve, Suite 100	
Attention To: Bob Hall	City Chico		
Title	State California	ZIP Code + 4 95928	
5.b. Termination Date 5/18/2008	5.c. Amount 96, 325		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address		
Employer Genco - GAF (Bridgewater, NJ)	P.O. Box, Blda., Room No	if anv	
• •			
Trade Name	Street 100 Papercra	tt Park	
Attention To: Mark Boyer	City Pittsburgh		
Title	State Pennsylvania	ZIP Code + 4 <sub>15238</sub>	
5.b. Termination Date 6/11/2008	5.c. Amount 25,137		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address		
Employer Penn National Gaming Corporation (June)	P.O. Box. Blda Room No	if anv	
Trade Name Empress Hotel & Casino (IL)	Street 825 Berkshire	e Boulevard	
Attention To: Gene Clark	City Wyomissing		
	<b>_</b>		
Title	State Pennsylvania	ZIP Code + 4 19610	

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connect advice or services.	tion with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bidg., Room No., if any
Employer Phillips Feed & Pet Supply	
Trade Name	Street 6969 Silver Crest Road
Attention To: Blaine Phillips	City Bath
Title	State Pennsylvania ZIP Code + 4 18014
5.b. Termination Date 6/13/2008	5.c. Amount 82,977
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Onegreat Burger Company	P.O. Box, Bldg., Room No., if any
Trade Name	Street 1162 E. Broad Street
Attention To: Marc Cinque	City Elizabeth
Title Cinque	710.0
	State New Jersey ZIP Code + 4 07201-100
5.b. Termination Date 4/7/2008	5.c. Amount 4,087
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Accord Health	P.O. Box. Blda Room No if any
Trade Name	Street 2500 Boulevard of the Generals
Attention To: Jim Mulroy	
Title Mulifoy	City Norristown
	State Pennsylvania ZIP Code + 4 19403
5.b. Termination Date 7/21/2008	5.c. Amount: 23, 085
<ol><li>5.a. Name and Address of Employer (including trade name, if any).</li></ol>	Mailing Address:
Employer Bollinger Electric	P.O. Box, Bldg., Room No., if any
Trade Name	Street 514-528 N. Madison Street
Attention To: William S Dietrich	City Allentown
Title	Ch-1-
	State Pennsylvania ZIP Code + 4 18102
5.b. Termination Date 7/31/2008	5.c. Amount 9, 993
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer HydroChem Industrial Services	P.O. Box, Bldg., Room No., if any
Trade Name	Street 900 Georgia Avenue
Attention To: William C Frederking	City Deer Park
Title	State Texas ZIP Code + 4 77536
5.b. Termination Date 7/28/2008	
5.a. Name and Address of Employer (including trade name, if any).	5.c. Amount 11,715
old. Hattle and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Pinnacle Food Group, LLC	
Trade Name	Street One Old Bloomfield Road
Attention To: Kelley Maggs	City Mountain Lakes
Title	State New Jersey ZIP Code + 4 07046
5.b. Termination Date 8/5/2008	
J.D. Termination Date 0/3/4000	5.c. Amount 33, 252

Name of Person Filing: Peter List		File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or	services regardless of the purposes of the	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address P.O. Box, Bldg., Room N		
Employer Penn National Gaming Corporation (July)			
Trade Name Empress Hotel & Casino (IL)	Street 825 Berkshi	re Boulevard	
Attention To: Gene Clark	City Wyomissing		
Title	State Pennsylvani	a ZIP Code + 4 19610	
5.b. Termination Date 8/11/2008	5.c. Amount 67,943		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address		
Employer Waste Management - Washington DC	P.O. Box, Bldg., Room No	o., if any	
Trade Name	Street 1001 Fannin	Suite 4000	
Attention To: Mark Schwartz	City Houston	, dates 4000	
Title	State Texas	ZIP Code + 4 77002	
· · · · · · · · · · · · · · · · · · ·	Texas	211 3346 14 77002	
5.b. Termination Date 8/15/2008	5.c. Amount 53,987		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Addres		
Employer Performance Food Group	P.O. Box, Bldg., Room N	o if anv	
	Street 255 North D	river Boad	
Trade Name		river Road	
Attention To: Lloyd Ralphs Title	City Shafter	ZID Code + 4	
Title	State California	ZIP Code + 4 93263	
5.b. Termination Date 9/11/2008	5.c. Amount 34,970	<i>3</i>	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Addres		
Employer AmerisourceBergen (California)	P.O. Box, Bldg., Room N	o., if any	
Trade Name	Street 24903 Avenue	- Kearny	
Attention To: Michael Miller		. Realify	
Title		ZID Code L 4	
	State California	ZIP Code + 4 91355	
5.b. Termination Date 9/8/2008	5.c. Amount 137,350		
<ol><li>5.a. Name and Address of Employer (including trade name, if any).</li></ol>	Mailing Addres		
Employer Davis Modern Heating & Cooling	P.O. Box. Blda., Room N	o., if any	
Trade Name	Street 20 Eaglevil	lo Bood	
Attention To: Tom Weldon	•	re Road	
Title	City Eagleville	710 0-4- / 4	
	State Pennsylvani	ZIP Code + 4 19403	
	5.c. Amount 1,542		
5.b. Termination Date 9/9/2008	5.C. Amount 1, 342		
5.b. Termination Date 9/9/2008      5.a. Name and Address of Employer (including trade name, if any).	Mailing Addres		
5.a. Name and Address of Employer (including trade name, if any).		o if anv	
5.a. Name and Address of Employer (including trade name, if any).  Employer Penn National Gaming Corporation	Mailing Addres P.O. Box. Blda Room N	o if anv	
5.a. Name and Address of Employer (including trade name, if any).  Employer Penn National Gaming Corporation  Trade Name Charles Town Races & Slots	Mailing Addres P.O. Box, Blda Room N Street P.O. Box 55	o if anv	
5.a. Name and Address of Employer (including trade name, if any).  Employer Penn National Gaming Corporation	Mailing Addres P.O. Box. Blda Room N Street P.O. Box 55 City Charles Town	o if anv	
5.a. Name and Address of Employer (including trade name, if any).  Employer Penn National Gaming Corporation  Trade Name Charles Town Races & Slots  Attention To: Karen Raffo	Mailing Addres P.O. Box, Blda Room N Street P.O. Box 55	o if anv	

ne of Person Filing: Peter List		File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connection advice or services.	n with labor relations advice o	r services regardless of the purposes of the	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Addres		
Employer AmerisourceBergen (Alabama)			
Trade Name	Street 172 Cahaba	Valley Parkway	
Attention To: Jeff Rehovsky	City Pelhem		
Title	State Alabama	ZIP Code + 4 35124	
5.b. Termination Date 10/3/2008	5.c. Amount 109,913		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Addres		
Employer Dattco, Inc.			
Trade Name	Street 583 South S	Street	
Attention To: Pamela Martinez	City New Britair		
Title	State Connecticut	ZIP Code + 4 06051	
5.b. Termination Date 10/14/2008	5.c. Amount 5,465		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Addre	SS:	
0	P.O. Box. Blda., Room I	No if anv	
Employer Genco			
Trade Name Capital Returns	Street 6101 N. 64t	th Street	
Attention To: Mark Boyer	City Milwaukee	•	
Title	State Wisconsin	ZIP Code + 4 53218	
5.b. Termination Date 10/17/2008	5.c. Amount 219,653	;	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Addre P.O. Box, Bldg., Room I		
Employer Centric, Group			
Trade Name Keefe Group	Street 1260 Andes	Boulevard	
Attention To: Cynthia S Murdoch	City St. Louis	·	
Title	State Missouri	ZIP Code + 4 63132	
5.b. Termination Date 10/21/2008	5.c. Amount 43,275		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Addre	SS:	
	P.O. Box, Bldg., Room		
Employer Smarte Carte		•	
Trade Name	Street 4455 White	Bear Parkway	
Attention To: Kurt Larsen	City St. Paul		
Title	State Minnesota	ZIP Code + 4 55110	
5.b. Termination Date 11/18/2008	5.c. Amount 46,310		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Addre	SS:	
Employer Truth North Custom Publishing	P.O. Box. Blda., Room		
Trade Name Sunshine Media	Street 735 Broad 9	Street, Suite 708	
Attention To: Ann Farmer			
Title	City Chattanooga State Tennessee	ZIP Code + 4 <sub>37402</sub>	
		211 COUG 7 4 37402	
5.b. Termination Date 12/17/2008	5.c. Amount 36,624		

ame of Person Filing: Peter List		File Number C- 00322	
Statement of Receipts Report all receipts from employers in connect advice or services.	ion with labor relations advice or services regar	dless of the purposes of the	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bidg., Room No., if any		
Employer Benchmark Assisted Living		*	
Trade Name	Street 40 William Street, Su	ite 350	
Attention To: Jill Haselman	City Wellesley		
Title	State Massachusetts	ZIP Code +4 02481-3904	
5.b. Termination Date 12/18/2008	5.c. Amount 4,348		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:		
Employer Fresh Direct, Inc.	P.O. Box, Bldg., Room No., if any		
	Street 23-30 Borden Avenue		
Trade Name			
Attention To: Jim Moore	City Long Island City	7ID Codo + 4	
Title	State New York	ZIP Code +4 11011	
5.b. Termination Date 10/11/2007	5.c. Amount 136,306		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:		
Employer Lancaster Preferred Partners, LLC	P.O. Box. Bldg., Room No., if any	,	
• •	0010 011 muss Dules	•	
Trade Name	Street 2919 Old Tree Drive		
Attention To: Jerry Callahan	City Lancaster		
Title	State pennsylvania	ZIP Code + 4 <sub>17603</sub>	
5.b. Termination Date 11/20/2007	5.c. Amount 42,763		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any		
Employer	ti e		
Trade Name	Street		
Attention To:	City		
Title	State	ZIP Code + 4	
5.b. Termination Date	5.c. Amount		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:		
Employer	P.O. Box. Bldg., Room No., if any		
Trade Name	Street		
Attention To:	City	•	
Title	State	ZIP Code + 4	
5.b. Termination Date	5.c. Amount		
5.a. Name and Address of Employer (including trade name, if any).			
o.o. reams and Address or Employer (including trade name, if any).	Mailing Address: P.O. Box. Bldg., Room No., if any		
Employer		Ť	
Trade Name	Street		
Attention To:	City		
Title	State	ZIP Code + 4	
5.b. Termination Date	5.c. Amount		
orm LM-21 (2003)			