U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



C- 65802

1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name		Name	
Title		Title	
Organization International Labor Relations		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Ave suite 225		Street	
City Tulsa		City	
State Oklahoma	ZIP Code + 4 74136	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 8 / 1 / 2014	
Name		8. Name of person(s) through whom made:	
Organization XPEDX			
Trade Name, if any		Name Chris Ferrin	
P.O. Box, Bldg., Room No., if any		Name	
Street 901 Bilter Rd, Ste 200		Name	
City Aurora		Name	
State Illinois	ZIP Code + 4 60502-4716	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section 11 on penalties in the instructions.) 13. Signed President (If other title, see instructions) Treasurer (If other title, see instructions)			
On 8/29/2014 80	0-555-7509	On 8/29/2014 800-555-7509	
Date	Telephone Number	Date Telephone Number	

Cheek the appropriate has to indicate whether an abject of the activities under	aken is directly or indirectly:		
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
	\$		
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Engaged to communicate with employees so they can make an informed decision reguarding exercising			
their rights to organize and bargin collectively.			
11.b. Period during which performed:	11.c. Extent performed:		
Beginning on or about 8/7/2014	Ongoing		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Simon Jara	Name		
Organization	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 10380 Rochelle Ave	Street		
City Santee	City		
State California ZIP Code + 4 92071	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All employees eligible to vote in the bargaining unit			

File Number C- 65802

Filer:

International Labor Relations