U.S. Department of Labor Office of Labor-Management Etandards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 50G OS 1. File Number: C- 00483 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Cruz & Associates Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any 1831 Street Street City City Upland State California ZIP Code + 4 ZIP Code + 4 91785 State 4. Date fiscal year ends: 5. Type of person: c. Corporation d. Other (Specify): Dec 31 Individual b. Partnership Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): **/ 24 /** 2012 Name Dawn Berry Name of person(s) through whom made: Organization Pyramid Hospitlity Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Suite 200 Name Street 7025 E Greenway Parkway City Scottsdale Name State Arizona ZIP Code + 4 85254 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed 14. Signed President (If other title, see (If other title, see instructions) instructions) Other (Specify) Treasurer Title Title CEO 8/24/2012 909-9808736 On

Date

Date

Telephone Number

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Hourly rate plus reimbursed expenses	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Meet with employees to inform employees of their Section (7) rights and answer questions using NLRB	
documents for questions and answers.	
44 b Paried during which and arred	11.c. Extent performed:
11.b. Period during which performed: ongoing	Held meetings
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Luis Camarena	Name Greg Passant
Organization LKLS Consulting	Organization Cruz & Associates
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any 1831
Street 1975 Alderbrook Ave	Street
City Chula Vista	City Uplandc
State California ZIP Code + 4 91913	State California ZIP Code + 4 91785
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees in petitioned for unit	UNITE HERE Local 450

File Number C- 00483

Filer.

Cruz & Associates