U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

706042

Person Filing				
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Luisa M 1	Perez	Name		
Title Senior Consultant		Title		
Organization		Organization		
P.O. Box, Bldg., Room No., if any Ste. 155, #132		P.O. Box, Bldg., Room No., if any		
Street 1751 Pine Island Rd.		Street		
City Cape Coral		City		
State Florida	ZIP Code + 4 33909	State	ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:	·		
Dec / 19	a. Individual b. Partnershi	c. Corporation d. Othe	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangemen	<u>t</u>	·-		
6. Full name and address of employer w	ith whom made (include ZIP Code):	7. Date entered into:	5 / 20 / 2019	
lame		O Norman of manager (a) through an		
Organization Public Health Ma	nagement Corporation	8. Name of person(s) through whom made:		
Trade Name, if any		Name Peter	List	
P.O. Box, Bldg., Room No., if any Cer	ntre Square East	Name		
Street 1500 Market Street		Name		
City Philadelphia		Name		
State Pennsylvania ZIP Code + 4 19102		Name		
	Sig	natures		
Each of the undersigned declares, under the information contained in any accommendation correct, and complete. (See Section 1)	panying documents) has been examin	le penalties of law, that all of the infeed by the signatory and is, to the be	ormation submitted in this report (including st of the undersigned's knowledge and belief	
13. Signed	President (If other title, see	14. Signed	Treasurer (If other title, see	
Title Sole Proprietor	instructions)	Title	instructions)	
On 6/19/2019 31:	3-595-7570	On		
Date	Telephone Number	Date	Telephone Number	

Filer: Luisa Perez	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of collectively through representatives of their own choosing.	exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employees or a labor organization such employer, except information for use solely in conjunction with an administrative or arbitral pro	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	. <u></u>
to. Terms and conditions (Explain in detail, see instructions, written agreements must be attached.).	
Oral agreement with Kulture Consulting, LLC \$2,625 per day, plus actua	l and reasonable expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Traveled to employer; met with management personnel; provided information to management and employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:	11.c. Extent performed:	
Various days beginning 5/20/19	Ongoing Additional Name and address through whom performed, if any:	
11.d. Name and address through whom performed:		
Name Peter List	Name	
Organization Kulture Consulting, LLC	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Pawleys Island	City	
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Professional and non-professional employees employed by the employer in the employer's Health Network Division.	Service Employees International Union Local 668	

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