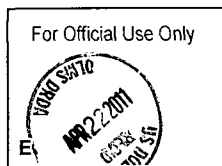


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

458395

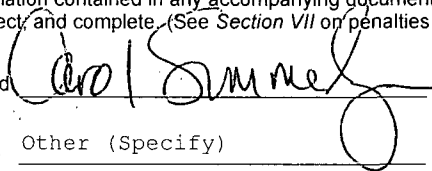
1. File Number: C- 734

Person Filing	
2. Name and mailing address (include ZIP Code): Name Carol L Summerlyn Title CWA Representative Organization Communications Workers of America P.O. Box, Bldg., Room No., if any Street 3961-B Stillman Pkwy City Glen Allen State Virginia ZIP Code + 4 23060	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Apr / 18	5. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name James Davis Organization Verizon Communications Trade Name, if any P.O. Box, Bldg., Room No., if any 2nd Fl, Rm 204H Street 13101 Columbia Pike FDC1 City Silver Spring State Maryland ZIP Code + 4 20904	7. Date entered into: 1 / 1 / 2010 8. Name of person(s) through whom made: Name John Busan Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  Title Other (Specify) CWA Representative	14. Signed _____ Title Treasurer
On 04/18/2011 Date	On _____ Date
804 346-4777 X5 Telephone Number	_____ Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

TABEC=Training Advisory Borad Executive Committee
Expenses related to the TABEC Advocate Conference, Room and meals for 9-14 through 9-16, \$732.57
Expenses related to TABEC meeting 11-30, Room and meal, \$206.53

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

9/14 - 9/16 FutureLink Conference in Baltimore, to educated FutureLink Advocates of the educational benefits available through the contract with Verizon

11/30 meeting in Philadelphia of TABEC to discuss and plan the education program for bargained for employees of Verizon.

11.b. Period during which performed:

9/14 - 9/16 and 11/30

11.c. Extent performed:

completed

11.d. Name and address through whom performed:

Name John Busan

Organization Verizon Communications

P.O. Box, Bldg., Room No., if any

Street 13101 Columbia Pike FDC1

City Silver Spring

State Maryland ZIP Code + 4 20904

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City


State ZIP Code + 4

12.a. Identify subject groups of employees:

Verizon bargained for employees who act as advocates for the FutureLink program

12.b. Identify subject labor organizations:

Communications Workers of America



next contract year and added to that year's funding. Any monies not spent by the ACFC when this 2008 MOU expires will be forfeited.

XI. ADVISORY COMMITTEE ON HEALTH CARE ("ACHC")

During the term of this 2008 MOU, the Companies agree to continue the ACHC, under the same terms that governed the ACHC under the 2003 MOU.

XII. TRAINING ADVISORY BOARD EXECUTIVE COUNCIL (TABEC)

The Companies will provide funding to the TABEC in the amount of \$2,600,000 for each contract year beginning August 3, 2008.

The Companies agree that for the term of this 2008 MOU, any portion of the \$2,600,000 allotted annually to the TABEC that is not spent in a contract year will be carried over into the next contract year and added to that year's funding. Any monies not spent by the TABEC when this 2008 MOU expires will be forfeited.

XIII. JOINT TIME FOR PARTICIPATION IN JOINT COMMITTEES

For the term of this 2008 MOU, the Companies will pay for joint time spent in all regional joint committees, all of which are also continued for the term of this 2008 MOU.

XIV. MEMORANDUM OF UNDERSTANDING IN ELECTRONIC FORMAT

The Companies agree to provide a copy of the 2008 MOU in electronic format.

XV. NEW CONTRACTING INITIATIVES

The Companies and the Union agree that the New Contracting Initiatives ("NCI") letter, which was in effect during the term of the 2003 MOU, shall be updated. The parties agree that the date set forth in the second paragraph of the 2003 NCI letter shall be December 31, 2007 and