U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 68-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individual and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as emended, (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 559963 1. File Number: C- 00483 Person Filling 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Cruz & Associates, Inc. Organization P.O. Box, Bldg., Room No., if any Po Box 1831 P.O. Box, Bldg., Room No., if any Street Street City Upland City State California ZIP Code + 4 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c.X Corporation d. Other (Specify): Dec Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code); 7. Date entered into: / 13 / 2014 Name Name of person(s) through whom made: Organization Hilton Elara Name Trade Name, if any Gerald Eisenhorn Name P.O. Box, Bldg., Room No., if any Name Street 80 E. Harmon City Las Vegas Name State Nevada ZIP Code + 4 89004 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title see (If other title, see instructions) Instructions) Other (Specify) Treasurer Title Title CEO 7/26/2014 9099808736 On On

Date

Date

Telephone Number

Telephone Number

Fler. Cruz & Associates, Inc.	File Number C- 00483
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving	
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be stiached.):
paid hourly reimbursed expenses	
•.	1.
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Inform employees about their section 7 rights	
11.b. Period during which performed:	11.c. Extent performed:
May 13, 2014	ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Luis Camarena	Name
Organization LKLS	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1975 Alderbrooke PL	Street
City Chula Vista	City
State California ZIP Code + 4 91913	State California ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identity subject labor organizations:
Bell & Front Desk	Teamsters