U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Title Title TREGEAR & ASSOCIATES LLC Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any 2119 WESTWOOD COURT Street EGG HARBOR City City ZIP Code + 4 08215 State State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: TAX YEAR / 12/31 a. X Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 10 / 29 / 2001 Name 8. Name of person(s) through whom made: BRANDYWINE SENIOR LIVING Organization Name KEN SEGARNICK Trade Name, if any P.O. Box, Bldg., Room No., if any Street 525 FELLOWSH. P ROAD, SUITE 360 City MOUNT LAUREL ZIP Code + 4 08054 Name State Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) atilies ! 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title

Telephone Number

Filer:		 Accessors	0	File Number C-	
	IREGEAR	 1550CIATES	220	 	 

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving

such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

VERBAL AGREEMENT TO PROVIDE CONSULTATION AND TO GIVE SPEECHES
TO EMPLOYEES ABOUT EXERCISING THEIR RIGHT TO ORGANIZE AND
BARGAIN COLLECTIVELY. TERMS ARE \$181.50 PER HOUR PLUS
EXPENSES.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

TO PROVIDE CONSULTATION AND TO GIVE SPEECHES TO EMPLOYEE S REGARDING THEIR RIGHTS TO ORGANIZE AND BARGAIN COLLECTIVELY

11.b. Period during which performed:  11/01/07 Whhree 11/30/07	11.c. Extent performed:  FULLY PERFORMES		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name		
Organization LRI CONSULTING JERVICES, INC.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 S. ELY PLACE, SUITE E	Street		
City BROKEN ARROW	City		
State OKLAHOMA ZIP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
HONE HEALTH AND PERSONAL CARE AIRES, WAITERS, KITCHEN, HOUSKEEPING RECREATION, CONCIERGE AND ENVIRON - MENTAL STAFF	FOOD & COMMERCIAL WORKERS		