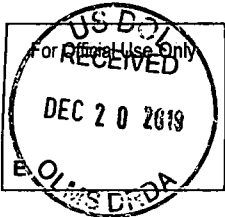


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

713546

1. File Number: C- 68698

Person Filing

2. Name and mailing address (include ZIP Code):

Name John A Negrone

Title

Organization The Tally Consultancy, LLC

P.O. Box, Bldg., Room No., if any P.O. Box 494

Street

City Norwalk

State Connecticut

ZIP Code + 4 06852

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 19

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): Single Member LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Jason Zerbe

Organization First Step Staffing

Trade Name, if any Country Fresh Produce

P.O. Box, Bldg., Room No., if any Suite 500

Street 1952 E. Allegheny Ave

City Philadelphia

State Pennsylvania

ZIP Code + 4 19134

7. Date entered into:

11 / 25 / 2019

8. Name of person(s) through whom made:

Name Peter List

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed John Negrone

President
(If other title, see
instructions)

Title Sole Proprietor

14. Signed

Treasurer
(If other title, see
instructions)

Title

On 12/18/2019

Date

203-536-9808

Telephone Number

On

Date

Telephone Number

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

Oral agreement made with Kulture Consulting, LLC \$1,875 per day, plus actual and reasonable expenses.

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