Office of Labor-Management andards

This report is mandatory under P.L. 85-257 ... amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 25 U.S.C. 438, 440.

OM8 No. 1214-0001 12/31/96

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRQA).

A. Person Filing					
1. Name and mailing address (Inch Employee Relat 1181 N. Kraeme Anaheim, CA 92	ions Servic r Blvd	98	2. Any other address where re	ecords recessary to verify this	report are kepi:
3. Date fiscal year ends:	4. Type of person:				
12-31	a. 🖸 Individual	b. () Pertn	ership c. Gr Corporation	d. Other (Specify):	
8. Nature of Agreement or Arran					
5. Full name and address of employ		clude ZIP code);	6. Date entered	into:	
		_			
	olsProducts			sons through whom made:	
2875 Pomona	Blvd.,Pomo	ona Ca 91	768 Cynthia	Estevez	
<ol><li>Check the appropriate box to ind</li></ol>				-	
<ul> <li>a.     <sup>1</sup>   To persuade employees to collectively through representations.</li> </ul>			se employees as to the manner	of exercising, the right to orga	nize and bargain
ceeding.	ot information for use so	piety in conjunction	of employees or a labor organiz In with an edministrative or arbi	tation in connection with a lab trail proceeding or a criminal or	or dispute involv- civil judicisi pro-
9. Terms and conditions (Explain W Held employee and to answer	meetings to	inform	them on their s g to unions.	ection 7 rights	
C. Specific Activities to be Perfe	wand			AEGAS	
10. For each activity, separately fig		on required (See I	Part C-10 of instructions):		-
a. Nature of activity:					
			wed videos and on for Q & A se		
b. Period during which perform	ned;	c. Extent perior	med:		
			1 -		
d. Names and addresses of pe	rsons through whom o	erformer(	t-it* Fax Note 7671	Date _ '   # of pages	
Address				From J. Plone	
Address same	TR-#1		Dept.	Co.	
11. Identify (a) Subject employees.	groups of employees.		one #	Phone #	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•,	Fa		Fax #	
	7	100			
*					
D. Verification and Signature. To termation in this report, including a knowledge and belief, true, correct.	ill attachments incorpo	ove and each of i	his undersigned authorized offi referred to in this report, has b	cers declares, under penalty of the examined by him and is,	of law, that all in- to the best of his
Signed: 1			Signed:		
Jery In	VIII	President	(It other title, cross out and we	ite in correct title shows.)	Treasure
(If other title, cross out and write in	State	Date	(s other nos, closs out nic w	State	Date
an: Anaheim		on:7-11-01	- ·		on:

### Agreement and Activities Report

Anaheim

Ca.

# U.S. Department of Labor

Office of Labor-Manageme



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

<u>A</u>	Person Filing					
	Name and mailing address (inclu	de ZIB code).		2 Any other address w	here records necessary to verify this	report are kent:
•	Employee Relat:		ces	2. Any other address w	iore records recording to verify tries	roport aro nopt.
	1181 N. Kraeme	r Blvd				
	Anaheim, CA 92	806				
3.	Date fiscal year ends:	4. Type of person:				
	12-31	a. 🗆 Individu	al b. 🗆 Part	nership c. 🖳 Corpo	oration d. $\square$ Other (Specify):	
B.	Nature of Agreement or Arran	gement	-			
5.	Full name and address of employ	er with whom made	(include ZIP code)	6. Date er	ntered into:	
	Hayward Poo				of persons through whom made:	
_	2875 Pomona	•		Cynth	nia Estevez	
8.	Check the appropriate box to indi					
	<ul> <li>a.          \( \text{\text{\$\}\$}}}\$}}}}}}}} \end{linethindex}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}</li></ul>			ade employees as to the m	nanner of exercising, the right to orga	nize and bargain
	<ul> <li>To supply an employer wit ing such employer, excep ceeding.</li> </ul>	h information conce t information for use	erning the activities solely in conjunct	s of employees or a labor of ion with an administrative	organization in connection with a labor or arbitral proceeding or a criminal or	or dispute involv- civil judicial pro-
9.	Terms and conditions (Explain in	detail; see Part B-9	of instructions):	97.60 NAMES NAMES NAMES		
	Held employee	meetings t	o inform	them on thei	r section 7 rights	
	and to answer	questions	pertainin	ng to unions.		
c.	Specific Activities to be Perfo	rmed				
	For each activity, separately list		ation required (See	Part C-10 of instructions):		
	a. Nature of activity:					
	Held meetings	with emplo	ovees sho	owed videos a	nd informed them	
				ion for Q & A		
	011 4112011			~		
	b. Period during which performe	ed:	c. Extent perfo	rmed:		
_	12-31-00					
	d. Names and addresses of per		performed:			
	Addressosameoa	§ <sup>S</sup> #1			DECENT VE	-101
11.	Identify (a) Subject employees,	groups of employees	s, and (b) labor org	anizations:	11 11 11 2 - 0001	11111
					JUN 2 7 2001	
· .					USDOL/ESA	-
					OLMS/DOE/SRD	
form		attachments incom			ed officers declares, under penalty of has been examined by him and is, to	
Slgi	ned: Jeruh Mm	n	President	Signed:		Treasurer
(If o	ther title, cross out and write in c	orrect title above.)			nd write in correct title above.)	- 236S
	City	State	Date	City	State	Date

State

Office of Labor-Manag

t Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, C. File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 3. Date fiscal year ends: 4. Type of person: a. 🗆 Individual c. 🖳 Corporation d. Other (Specify): b. 

Partnership 12 - 31B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): MBM Food Services Inc 11 - 00500 Burning Tree 7. Names of persons through whom made: Fullerton, CA 92833 Mark Davis 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🖾 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights

#### C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

and to answer questions pertaining to unions.

a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed:

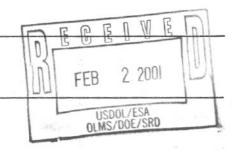
c. Extent performed:

11-00 to 11-00

d. Names and addresses of persons through whom performed:

AlaxaCasillame as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed	i: 1 0 0 0 0			Signed:	e = 1, 0		_		
	July DM	u	President				•	1	reasurer
(If other title, cross out and write in correct title above.)				(If other title, cross of	out and wri	te in correct	title above.)		4. L.J.
	↑ City	State	Date	City			State	Date	9
at:	Maheim	CA	on: 12/31/10	at:	77		* -	on:	

### Agreement and Activities Report

### U.S. Department of Labor

Office of Labor-Manag

nt Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 3. Date fiscal year ends: Type of person: c. 🖳 Corporation d. Other (Specify): a. | Individual b. 

Partnership 12 - 31B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): Hilton Ontario Airport 6-00 700 N. Haven Ave 7. Names of persons through whom made: Ontario, CA 91764 Cindy Boulton 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🖾 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them Used union documentation for Q & A session. b. Period during which performed: c. Extent performed: 6-00 to 7-00 d. Names and addresses of persons through whom performed: HASapes Flores, all #x Casillas, Gus Flores 2 2001 FFB 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: USDOL/ESA OLMS/DOE/SRD D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed:

President

Date

State

(If other title, cross out and write in correct title above.)

City

(If other title, cross out and write in correct title above.)

Date

on:

State

Treasurer

Office of Labor-Manac

nt Standards



This report is mandatory under P.L. 86-257 as amended, Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. C. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 3. Date fiscal year ends: Type of person: a. Individual b. 

Partnership c. 🖳 Corporation d. Other (Specify): 12 - 31B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): Date entered into: 12 - 00U.S. Growers Cold Storage 7. Names of persons through whom made: 3141 East 44th St Los Angeles, CA 90058 Angelo Antoci 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🖾 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them Used union documentation for Q & A session. on union. b. Period during which performed: c. Extent performed: 12-00 to 12-00 d. Names and addresses of persons through whom performed: Alex Casillas Address same as #1 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: USDOL/ESA OLMS/DOE/SRD D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date Date on:

Form LM-20 (Feb. 1986)

Office of Labor-Manage

1 Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Form LM-20 (Feb. 1986)

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 547

A.	Person Filing			
1.	Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where	records necessary to verify th	nis report are kept:
3.	Date fiscal year ends:  4. Type of person:  1 2 - 3 1  a. □ Individual b. □ Part	nership c. 🖳 Corporation	on d. 🗆 Other (Specify)	):
R	Nature of Agreement or Arrangement			
	Full name and address of employer with whom made (include ZIP code)	: 6. Date entere	d into:	
	Gelula/SDI	6-00		
	8421 Wilshire Blvd., Ste 205	7. Names of pe	ersons through whom made:	
	Beverly Hills, CA 90211		Perlstein	
8.	Check the appropriate box to indicate whether an object of the activitie			
	a. 🖾 To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	ade employees as to the manne	er of exercising, the right to or	ganize and bargain
	<ul> <li>To supply an employer with information concerning the activities ing such employer, except information for use solely in conjunct ceeding.</li> </ul>	s of employees or a labor organ ion with an administrative or art	ization in connection with a la bitral proceeding or a criminal	abor dispute involv- or civil judicial pro-
9.	Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform and to answer questions pertaining	them on their s	section 7 right	cs .
	Specific Activities to be Performed  For each activity, separately list in detail the information required (See	Part C-10 of instructions):		
	a. Nature of activity:			
	Held meetings with employees, sho on union. Used union documentat:			
_	b. Period during which performed; c. Extent perfo	med:		
	7-00 to 7-00			
	d. Names and addresses of persons through whom performed:		ID B @	P 0 00 5
	Alex Casillas Address same as #1			BUVE
11.	Identify (a) Subject employees, groups of employees, and (b) labor org	anizations:	USDO	2 2001 DL/ESA
· ·			OLMS/I	DOE/SRD
ton	Verification and Signature. The person in item 1 above and each of mation in this report, including all attachments incorporated therein or owledge and belief, true, correct, and complete.			
	ned: July 8Mm President			Treasurer
(If c	other title, cross out/and write in correct title above.)	(If other title, cross out and w		
at:	A City State Date on: 8318	City at:	State	Date on:

Office of Labor-Manag

nt Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penaities as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 547

A. Person Filing		
1. Name and mailing address (Inc Employee Relat 1181 N. Kraeme Anaheim, CA 92	cions Services er Blvd	Any other address where records necessary to verify this report are kept:
Ananeim, CA 92	2000	
3. Date fiscal year ends:	4. Type of person:	
12-31	a. 🗆 Individual b. 🗆 Pa	tnership c. □ <sub>X</sub> Corporation d. □ Other (Specify):
B. Nature of Agreement or Arra	ingement	
	oyer with whom made (include ZIP cod	e): 6. Date entered into:
Worldwide Produ		11-00
2830 Alameda St		7. Names of persons through whom made:
Vernon, CA 9005	8	Stuart Weisfeld
B. Check the appropriate box to in	dicate whether an object of the activiti	
	to exercise or not to exercise, or pers resentatives of their own choosing.	uade employees as to the manner of exercising, the right to organize and bargain
<ul> <li>To supply an employer wing such employer, exce ceeding.</li> </ul>	vith information concerning the activiti apt information for use solely in conjund	es of employees or a labor organization in connection with a labor dispute involv- tion with an administrative or arbitral proceeding or a criminal or civil judicial pro-
Held employee	*detail; see Part B-9 of Instructions): meetings to inform questions pertaini	them on their section 7 rights ng to unions.
0.0		
C. Specific Activities to be Per	st in detail the information required (Se	Part C.10 of instructions):
a. Nature of activity:	Still detail the information required to	erano-rounistadulons).
Held meetings on union. Us	with employees, shed union documentat	nowed videos and informed them tion for Q & A session.
b. Period during which perform	ned: c. Extent per	formed:
11-00 to 12-00		DEGEOVED
d. Names and addresses of p	ersons through whom performed:	[10]
Hector Flores, Address same,	Alex Casillas	[ FEB 2 2001 [ ]
11. Identify (a) Subject employees	s, groups of employees, and (b) labor o	rganizations: USDOL/ESA OLMS/DOE/SRD
D. Verification and Signature. To tormation in this report, including knowledge and belief, true, correct	all attachments incorporated therein	of his undersigned authorized officers declares, under penalty of law, that all in- or referred to in this report, has been examined by him and is, to the best of his
Signed Out	V Preside	Signed: Treasure
(If other title, cross out and write in		(If other title, cross out and write in correct title above.)
· A Ciby	State Date:	Cib. State Date

on:

Office of Labor-Manager

Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 547

A. Latsout mind		
1. Name and mailing address (inclu Employee Relat: 1181 N. Kraemer Anaheim, CA 928	iòns Services r Blvd	Any other address where records necessary to verify this report are kept:
Ananeim, CA 926	300	
3. Date fiscal year ends:	4. Type of person:	
5 · · · · · · · · · · · · · · · · · · ·	a. Individual b. Partn	ership c. 🖳 Corporation d. 🗆 Other (Specify):
12-31	a. a maividuai o. a raim	eramp c. ex corporation c. e. other (opecity).
B. Nature of Agreement or Arran		
5. Full name and address of employ	er with whom made (include ZIP code):	
Unilab Corporati	on	10-00
18408 Oxnard St		<ol><li>Names of persons through whom made:</li></ol>
Tarzana, CA 9135	6	Jeffrey Lanzolatta
8. Check the appropriate box to indi	cate whether an object of the activities	undertaken, is directly or indirectly:
collectively through repres	sentatives of their own choosing.	de employees as to the manner of exercising, the right to organize and bargain
<ul> <li>To supply an employer with ing such employer, exceptions.</li> </ul>	h information concerning the activities i information for use solely in conjunction	of employees or a labor organization in connection with a labor dispute involv- on with an administrative or arbitral proceeding or a criminal or civil judicial pro-
9. Terms and conditions (Explain in the Held employee and to answer	detail; see Part 8-9 of Instructions): meetings to inform questions pertainin	them on their section 7 rights g to unions.
C. Specific Activities to be Performance  10. For each activity, separately list	rmed in detail the information required (See	Part C-10 of instructions):
a. Nature of activity:		
W-1.1	with amplement the	wed videos and informed them
		on for Q & A session.
b. Period during which performe	ed: c. Extent perfor	med:
10-00 to 12-00		
	to service a service	
<ul> <li>d. Names and addresses of per</li> </ul>	sons through whom performed:	DEBELMED
Hector Flores G	us <sub>#</sub> Flores	FEB 2 2001
11. Identify (a) Subject employees,	groups of employees, and (b) labor orga	
		USDOL/ESA
		OLMS/DOE/SRD
D. Verification and Signature. The formation in this report, including all knowledge and belief, true, correct,	attachments incorporated therein or	his undersigned authorized officers declares, under penalty of law, that all in- referred to in this report, has been examined by him and is, to the best of his
Signed:		Signed:
· Huy Olan	President	Treasurer
(If other title, cross out and write in c		(If other title, cross out and write in correct title above.)
. A City	State Date	City State Date

on:

Office of Labor-Manag

nt Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 547

_	Posses Filling	
	Person Filing	10. And other address where records account to wait this account and
i. r	Name and mailing address (Include ZIP code): Employee Relations Services	Any other address where records necessary to verify this report are kept:
	1181 N. Kraemer Blvd	
	Anaheim, CA 92806	
	,	
. (	Date fiscal year ends: 4. Type of person:	
	12-31 a.   Individual b.   Pa	artnership c. □ <sub>K</sub> Corporation d. □ Other (Specify):
	Nature of Agreement or Arrangement	
F	Full name and address of employer with whom made (Include ZIP coo	de): 6. Date entered into:
	Quadrtech Corp	5-00
	521 W. Rosecrans Ave	7. Names of persons through whom made:
Ι	Los Angeles, CA 90248	Rahim Kaf-ee
(	Check the appropriate box to indicate whether an object of the activity	tles undertaken, is directly or indirectly:
	<ul> <li>a.          \( \text{D} \)         \( To persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees.</li> </ul>	suade employees as to the manner of exercising, the right to organize and bargain
t		ties of employees or a labor organization in connection with a labor dispute involv- action with an administrative or arbitral proceeding or a criminal or civil judicial pro-
Т	Ferms and conditions (Explain in detail: see Part 8-9 of instructions):	
T	Terms and conditions (Explain in detail; see Part B-9 of Instructions):  Held employee meetings to inform	m them on their section 7 rights .
. 1	Held employee meetings to inform	m them on their section 7 rights .
. 1	Terms and conditions (Explain in detail; see Part B-9 of instructions):  Held employee meetings to informand to answer questions pertains	m them on their section 7 rights .
. 1	Held employee meetings to inform	m them on their section 7 rights .
ī	Held employee meetings to inform	m them on their section 7 rights .
	Held employee meetings to informand to answer questions pertain:	m them on their section 7 rights .
	Held employee meetings to inform and to answer questions pertains  Specific Activities to be Performed	m them on their section 7 rights ing to unions.
. <del>(</del>	Held employee meetings to inform and to answer questions pertain:  Specific Activities to be Performed  For each activity, separately list in detail the information required (S	m them on their section 7 rights ing to unions.
. <del>(</del>	Held employee meetings to inform and to answer questions pertains  Specific Activities to be Performed	m them on their section 7 rights ing to unions.
. (	Held employee meetings to inform and to answer questions pertain:  Specific Activities to be Performed  For each activity, separately list in detail the information required (S	them on their section 7 rights ing to unions.  See Part C-10 of Instructions):
. (	Held employee meetings to inform and to answer questions pertain:  Specific Activities to be Performed  For each activity, separately list in detail the information required (State a. Nature of activity:  Held meetings with employees, significant sets of the second second sets of the second secon	them on their section 7 rights ing to unions.  See Part C-10 of Instructions):
).	Held employee meetings to inform and to answer questions pertain:  Specific Activities to be Performed  For each activity, separately list in detail the information required (State a. Nature of activity:  Held meetings with employees, shon union. Used union documentations.	them on their section 7 rights ing to unions.  See Part C-10 of Instructions):  thowed videos and informed them tion for Q & A session.
0.	Held employee meetings to inform and to answer questions pertain:  Specific Activities to be Performed  For each activity, separately list in detail the information required (State a. Nature of activity:  Held meetings with employees, significant sets of the second second sets of the second secon	them on their section 7 rights ing to unions.  See Part C-10 of Instructions):  thowed videos and informed them tion for Q & A session.
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0.	Held employee meetings to inform and to answer questions pertain:  Specific Activities to be Performed  For each activity, separately list in detail the information required (State).  A Nature of activity:  Held meetings with employees, slon union. Used union documentate  b. Period during which performed:  c. Extent performed:  5-00 to 6-00  d. Names and addresses of persons through whom performed:	them on their section 7 rights ing to unions.  See Part C-10 of Instructions):  thowed videos and informed them tion for Q & A session.  Informed:
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Signed: //		Signed:				
· Jelly OVNO	President	•		-	Trea	asurer
(If other title, cross out and write in correct title above.)	,	(If other title, cross out a	nd write in correct tit	le above.)		1.35,2
City State	Date	City		State	Date	100
at: AAAAAAAA	on: 6/30/11	at:			on:	
				4	Form LM-20 (Feb.	1986)

Office of Labor-Manag

nt Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 547

A. F	Person Filing					
1. N	ame and mailing address (inclu Employee Relat	ions Servi	ces	2. Any other address where rec	ords necessary to verify this re	eport are kept:
	1181 N. Kraeme					
	Anaheim, CA 92	506				
3. D	ate fiscal year ends:	4. Type of person:				
	12-31	a. 🗆 Individus	al b. 🗆 Partr	nership c. C <sub>K</sub> Corporation	d.   Other (Specify):	
	lature of Agreement or Arran		-			
5. F	ull name and address of employ	er with whom made (	(Include ZIP code):	6. Date entered in	to:	
	PLH Products In	2		6-00		
	16000 Phoenix D:			7. Names of perso	ons through whom made:	
	City of Industry	y, CA 91745	5	M	i - Damle	
R C	heck the appropriate box to ind	icate whether an obje	ect of the activities	undertaken, is directly or indirect	in Park	
		o exercise or not to e	xercise, or persua	de employees as to the manner o		ize and bargain
b	<ul> <li>To supply an employer will ing such employer, excep ceeding.</li> </ul>	th information concer t information for use	rning the activities solely in conjunction	of employees or a labor organiza on with an administrative or arbitra	tion in connection with a labor al proceeding or a criminal or c	dispute involv- civil judicial pro-
9. Te	erms and conditions (Explain in Held employee and to answer	meetings to	o inform	them on their se	ction 7 rights	- S
	Specific Activities to be Performance For each activity, separately list		tion required (See	Part C-10 of instructions):		
	a. Nature of activity:					
			1		-f	
				wed videos and i		
	on union. Use	a union do	cumentati	on for Q & A ses	ssion.	
_	b. Period during which perform	ed:	c. Extent perfor	med:		
			or one perior			
	6-00 to 7-00				DEGE 1	WED
	d. Names and addresses of per	sons through whom	performed:		101505	
			•		[[0]]	
	Hector Flores Address same a	s #1			UU  FEB 2	2001
11. 1	dentify (a) Subject employees,	groups of employees	, and (b) labor orga	anizations:	USD0L/E	SA
					OLMS/DOE/	/SRD
	~				-	
2.5						2.1
orma		attachments incorp		his undersigned authorized office referred to in this report, has bee		
Signe	ed: 1 ×1			Signed:		
	Herry Olm		President			Treasurer
II Oth	ner title, cross out and write in o	,	Data	(If other title, cross out and write		Data -
	A City	State	Date , \	City	State	Date