U.S. Department of Labor Office of Labor-Management Standards
Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

| E MINE | | LLY BEFORE PREPARING THIS REPORT. | | |
|--|--------------------------------|--|--|--|
| 1. File Number: C- 00322 | | | | |
| 00322 | | | | |
| Person Filing | | | | |
| 2. Name and mailing address (include Z | IP Code): | 3. Any other address where records necessary to verify this report are kept: | | |
| Name Peter A | List | Name | | |
| Title Founder & CEO | | Title | | |
| Organization Kulture Consulting, LLC | | Organization | | |
| P.O. Box, Bldg., Room No., if any | | P.O. Box, Bldg., Room No., if any | | |
| Street 759 Bloomfield Avenue, No. 301 | | Street | | |
| City West Caldwell | | City | | |
| State New Jersey | ZIP Code + 4 07006 | State ZIP Code + 4 | | |
| 4. Date fiscal year ends: | 5. Type of person: | | | |
| Dec / 11 | a. Individual b. Partnership | c. Corporation d. Other (Specify): LLC | | |
| | | | | |
| Nature of Agreement or Arrangement | | | | |
| 6. Full name and address of employer with whom made (include ZIP Code): | | 7. Date entered into: 4 / 26 / 2011 | | |
| Name | | 8. Name of person(s) through whom made: | | |
| Organization Northeast Electrical Distributors | | Name Kathleen O'Rourke | | |
| Trade Name, if any | | Name | | |
| P.O. Box, Bldg., Room No., if any | | | | |
| Street 560 Oak Street | | Name | | |
| City Brockton | | Name | | |
| State Massachusetts | ZIP Code + 4 02301 | Name | | |
| Signatures | | | | |
| Each of the undersigned deflares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) | | | | |
| 13. Signed | President (If other title, see | 14. Signed McAellillefander Treasurer (If other title, see | | |
| Title Other (Specify) | instructions) | Title Other (Specify) instructions) | | |
| Founder & CEO | | Manager of Administration | | |
| On 5118,2011 97 | 3-403-9901 | On 511812011 973-403-9901 | | |
| Date | Telephone Number | Date Telephone Number | | |

| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | | |
|---|--|--|
| | | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | |

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Presented informational meetings to company employees relative to State of the Union update and card signing tactics.

| 11.b. Period during which performed: | 11.c. Extent performed: |
|--|---|
| 4/11 - 5/11 | 5/11 |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: |
| Name Peter List | Name Juan Negroni |
| Organization Kulture Consulting, LLC | Organization Kulture Consulting, LLC |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any |
| Street 759 Bloomfield Avenue, #301 | Street 759 Bloomfield Avenue, #301 |
| City West Caldwell | City West Caldwell |
| State New Jersey ZIP Code + 4 07006 | State New Jersey ZIP Code + 4 07006 |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: |
| NO PETITION | International Brotherhood of Teamsters, Local 25 |
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