U.S. Department of Labor Office of Labor-Management



FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

FEAD THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00214	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Peter Bennett	Name
Title President	Title
Organization The Bennett Law Firm, P.A.	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 7799	P.O. Box, Bldg., Room No., if any Suite 300
Street	Street 121 Middle Street
City Portland	City Portland
State Maine ZIP Code + 4 04112-7799	State Maine ZIP Code + 4 04101-7109
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 24 / 2015
Name	
Organization Crystal Motor Express, Inc.	Name of person(s) through whom made:
Trade Name, if any	Name Charles Masiello
P.O. Box, Bldg., Room No., if any	Name
Street 10 Kimball Lane	Name
City Lynnfield	Name
State Massachusetts ZIP Code + 4 01940-2617	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions) Title
On 5-6-1 (207) 773-4775 Date Telephone Number	On 5-6-15 (207) 773-4775 Date Telephone Number

Filer: Peter Bennett The Bennett Law Firm, P.A.	File Number C- 00214	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
There are no terms and conditions. We will bill the clients for all services and disbursements on a monthly basis.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
We have represented management at employee meetings, and have reviewed and prepared campaign literature with the objective of persuading subject group of employees at Crystal Motor Express in Lynnfield, Massachusetts to remain union-free.		
11.b. Period during which performed:	11.c. Extent performed:	
April 24, 2015 and forward	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Peter Bennett	Name Frederick B Finberg	
Organization The Bennett Law Firm, P.A.	Organization The Bennett Law Firm, P.A.	
P.O. Box, Bldg., Room No., if any P.O. Box 7799	P.O. Box, Bldg., Room No., if any P.O. Box 7799	
Street	Street	
City Portland	City Portland	
State Maine ZIP Code + 4 04112-7799	State Maine ZIP Code + 4 04112-7799	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Part-time and full-time drivers at the Lynnfield, Massachusetts terminal	Teamsters Local Union No. 42	