U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 100125 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name M |Smith Rebecca Name Title Owner Title Organization Organization Rock Creek Consulting LLC P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 554 Mahard Dr Street City Twin Falls City State Idaho ZIP Code + 4 83301 ZIP Code + 4 State 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. Other (Specify): Dec 31 **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 10 / 18 / 2017 Orr Name James 8. Name of person(s) through whom made: Organization | Save Mart Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any 4278 Name Street 1800 Standiford Ave City Macon Name ZIP Code + 4 State California 95352 Name

Signatures

Title President (If other instruction	title, see (If	f other title, sec structions)
On 12/26/2017 702-494-8416 Telephone Number	On Date Telephone Number	

Filer:		File Number C-		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Daily rate plus expenses				
		1		
	··· <u>·</u> ··· ·			
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity: Group meetings for employees and management as well as one on one conversations.				
11.b. Period during which performed:	11.c. Extent performed:			
11-15-2017	Fully	a through whom performed if page		
11.d. Name and address through whom performed:	Name	s through whom performed, if any:		
Name Byron Clay				
Organization Reliant Labor	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., i	if any		
Street 10108 Fehlberg Ct	Street			
City St. John	City			
State Indiana ZIP Code + 4 46373	State	ZIP Code + 4		
Tradita Tradita				
12.a. Identify subject groups of employees:	12.b. identify subject labor of	organizations:		
Truck Drivers	Teamsters			