U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

ations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (Limb

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1. File Number: C- 00556			
	The second secon		
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Robert Carroll	Name N/A		
Title Executive Vice President	Title		
Organization Permanent Solutions Labor Consultants	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 23772 West Rd	Street		
City Brownstown	City		
State Michigan ZIP Code + 4 48183	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec 31 a. Individual b. Partnership c. Corporation d. Other (Specify):			
	The second secon		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:		
Name John Rich	8. Name of person(s) through whom made:		
Organization Bannum of Saginaw			
Trade Name, if any	Name John Rich		
P.O. Box, Bldg., Room No., if any	Name		
Street 2209 Norman St	Name		
City_ Saginaw	Name		
State Michigan ZIP Code + 4 48601	Name		
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)	14. Signed  Other (Specify)  Executive Vice President  Treasurer (If other title, see instructions)		
On 12/01/2015 313-914-2017	On 12/01/2017 313-914-2017 Telephone Number		
Date Telephone Number	Date Telephone Number		

Filer Robert Carroll Permanent Solutions Labor Con	sultants	File Number C- 00556	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Hourly fee for consulting service during union campaign with SEIU Healthcare Michigan			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruct	ions):		
a. Nature of activity:			
Union awareness training and consulting services			
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11.b. Period during which performed:	11.c. Extent performed:		
11-02-2017 to 11-07-2017	11-7-2017		
11.d. Name and address through whom performed:	Additional Name and addres	ss through whom performed, if any:	
Name Robert Carroll	Name N/A		
Organization Permanent Solutions Labor Consultents	Organization Permanent	Solutions Labor Consultents	
P.O. Box, Bldg., Room No., if any 374	P.O. Box, Bldg., Room No.,	if any 374	
Street 23772 West Rd	Street 23772 West Rd		
City Brownstown Twp	City Brownstown Tw		
State Michigan ZIP Code + 4 48183	State Michigan	ZIP Code + 4 48183	
12.a. Identify subject groups of employees:	12.b. Identify subject labor (	organizations:	
Management Training and employee education	Teamster 3 <del>37</del>		
	406	:	
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