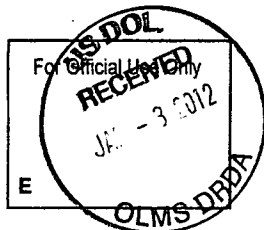


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

471254

1. File Number: C 734

Person Filing

2. Name and mailing address (include ZIP Code):

Name SHADK & Zebib
Title PRESIDENT
Organization LABOR CONSULTING GROUP, INC.
P.O. Box, Bldg., Room No., if any
Street 535 GRISWOLD, SUITE 111-237
City DETROIT
State Michigan ZIP Code + 4 48226

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

12/31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name STEVE SCHOMER - VP
Organization VALEO, INC.
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 150 STEPHENSON HWY
City TROY
State Michigan ZIP Code + 4 48063

7. Date entered into:

11/18/2011

8. Name of person(s) through whom made:

Name
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title CEO

Treasurer
(If other title, see
instructions)

On 12/16/11 877-890-8782
Date Telephone Number

On 12/16/11 877-890-8782
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

SUPPLY 3 CONSULTANTS TO PERSUADE EMPLOYEES
AT VALEO'S HIGHLAND PARK, MICHIGAN FACILITY

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

MEET EMPLOYEES IN SMALL GROUPS and
ONE ON ONE OUT ON THE FLOOR OF THE
HIGHLAND PARK, MI FACILITY TO PERSUADE
EMPLOYEES TO VOTE NO UNION

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name LABOR CONSULTING GROUP, INC.
Organization SHANE ZEBIB, PRESIDENT
P.O. Box, Bldg., Room No., if any
Street 535 BRISWOLD, SUITE 111-237
City DETROIT
State Michigan ZIP Code + 4 48226

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

ALL PRODUCTION EMPLOYEES

12.b. Identify subject labor organizations:

UAW, WARREN, MI
VOTE WAS 34 NO + 24 YES
ON DEC 14, 2011