

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	431772			
1. File Number: <b>C-</b> 00483				
Person Filing				
Name and mailing address (include	e ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Lupe	Cruz	Name		
Title CEO		Title		
Organization Cruz & Associates, Inc.		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 10201 Trademark Street, #C		Street		
City Rancho Cucamonga		City		
State California	ZIP Code + 4 91730	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 10	a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangem	ent	Side of the season of the first of the season of the seaso		
	r with whom made (include ZIP Code):	7. Date entered into:		
Name Karena S	ujo "į.	6 / 1 / 2010		
Organization Carson Alberton	ni Hotel Co.	8. Name of person(s) through whom made:		
Trade Name, if any Hampton Inn-Carson, CA		Name		
P.O. Box, Bldg., Room No., if any		Name		
Street 238 S. Atlantic Boulevard		Name		
City Alhambra		Name		
State California	ZIP Code + 4 91801	Name		
	Sign	atures ,		
the information contained in any acc		e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief		
(their (Specify)	(If other title, see instructions)	(If other title, se instructions)		
Title CEO		. Title Treasurer		
	709-980-8736	On		
Date	Telephone Number	Date Telephone Number		

	. A			
1-		Cruz & Associates, Inc.	File Number C-	00483

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

s and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers.						

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Held employee meetings in small groups to inform them on unions

11.b. Period during which performed:	11.c. Extent performed:		
On going	Held meetings with employees		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Lupe Cruz	Name Luis Camarena		
Organization Cruz & Associates, Inc.	Organization LKLS Consulting		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 10201 Trademark Street, #C	Street 1975 Alderbrook Pl		
City Rancho Cucamonga	City Chula Vista		
State California ZIP Code + 4 91730	State California ZIP Code + 4 91913		
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees in potential bargaining unit	Teamsters Local 572		

Form LM-20 (2003)