## Agreement and Activities Report

## U.S. Department of Labor

Employment Stand Administration
Office of Labor-Man, ment Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,
Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 565

A. Person Filing		
Name and maling address (include ZIP code):		
Walter J. Stilphen		
23 Pinelake Drive		
		To a series of Total (Specific)
12/31 a. Mindividual b	). L. Partnersh	b c.   Corporation d.   Other (Specify):
B. Nature of Agreement or Arrangement		
	lude ZIP code):	
organize and bargain collectively through repre	esentatives of th	eir own choosing.
<ul> <li>To supply an employer with information concern dispute involving such employer, except inform or a criminal or civil judicial proceeding.</li> </ul>	a. Individual b. Partnership c. Corporation d. Other (Specify):  ment or Arrangement  dress of employer with whom made (include ZIP code):  Doublance, Inc.  7. Names of persons through whom made:  Tohn Partridge  riate box to indicate whether an object of the activities undertaken, is directly or indirectly:  lade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to and bargain collectively through representatives of their own choosing.  If you employer with information concerning the activities of employees or a labor organization in connection with a labor novolving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding inal or civil judicial proceeding.  If you have the proceeding of instructions or conditions.  The proceeding of the proceeding of instructions or conditions.  The proceeding of the proceeding of instructions or conditions.  The proceeding of the proceeding of instructions or conditions.  The proceeding of the proceeding of instructions or conditions.  The proceeding of the proceeding of instructions or conditions.  The proceeding of the proceeding of the proceeding of instructions or conditions.  The proceeding of the procee	
	structions):	
_br	4. Type of person:  a. Individual b. Partnership c. Corporation d. Other (Specify):    Iture of Agreement or Arrangement	
There events ferms or conditions,		
10. For each activity, separately list in detail the information	re uired (See Pa	T C-10 of instructions):
a. Nature of activity:	6	NS BOOK
I spoke at an employee me	eting.	TE 19 MILE DROP
b. Period during which performed: C. Ex	tent performed:	
		0- 1
November 11, 2002	- Spoke at	on employee meeting,
d. Names and addresses of persons through whom	performed:	
		* ·
23 Pinelake Drive	A. Type of person:	
Williamsville, NY 14221		
	Iter J. Stilphen Pinelake Drive Pine	
11. Identify (a) Subject employees, groups of employees, ar	nd (b) labor orga	izations:
	-	
a) All full-time, regular part-time	-	
a) All full-time, regular part-time and EMT paramedics.	and perd	
a) All full-time, regular part-time and EMT paramedics. b) IAEP, NAGE, SEIU, AFL. D. Verlication and Signature. The person in item 1 above	e and per d  - CIO  ve and each of h incorporated there	
a) All full-time, regular part-time and EMT paramedics. b) IAEP, NAGE, SEIU, AFL  D. Vertication and Signature. The person in item 1 above that all information in this report, including all attachments in to the best of his knowledge and belief, true, correct, and considered:	ve and each of he corporated there omplete.	em drivers, EMTs, EMT intermediates, sundersigned authorized officers declares, under penalty of
a) All full-time, regular part-time and EMT paramedics. b) IAEP, NAGE, SETU, AFL  D. Vertication and Signature. The person in item 1 about that all information in this report, including all attachments in to the best of his knowledge and belief, true, correct, and considerable of the state	ve and each of he corporated there omplete.  Signature of the corporated there omplete.	s undersigned authorized officers declares, under penalty of in or referred to in this report, has been examined by him and ned:
a) All full-time, regular part-time and EMT paramedics. b) IAEP, NAGE, SETU, AFL.  D. Vertication and Signature. The person in item 1 about that all information in this report, including all attachments in to the best of his knowledge and belief, true, correct, and considered the state of t	ve and each of he complete.  President  (If	s undersigned authorized officers declares, under penalty of in or referred to in this report, has been examined by him and ned:  Treas other title, cross out and write in correct title above.)
a) All full-time, regular part-time and EMT paramedics. b) IAEP, NAGE, SETU, AFL  D. Vertication and Signature. The person in item 1 about that all information in this report, including all attachments in to the best of his knowledge and belief, true, correct, and considered to the set of his knowledge and belief, true, correct, and considered to the set of his knowledge and belief, true, correct, and considered to the set of the set of his knowledge and belief, true, correct, and considered to the set of the se	ve and each of he corporated there omplete.  Signature of the corporated there omplete.	s undersigned authorized officers declares, under penalty of in or referred to in this report, has been examined by him and ned: