U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

NOV - 5 2014	THE DEPORT	
PHOCOS	LY BEFORE PREPARING THIS REPORT. 421	
S DRU 5 127 1	4/1	
1. File Number: C-		
Person Filing	3. Any other address where records necessary to verify this report are kept:	
2. Name and mailing address (Include ZIP Code):	NO.	
Name SANFORD RUDNICK	Name NU	
Title LABOR CONSULTANT	Title	
Organization H. SANFORD RUDNICK & ASSOC	Organization	
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 1200 MT. DIABLO BLVD. S105	Street	
City WALNUT CREEK, CA 94596	City	
State CA. ZIP Code + 4 94596	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person: a Individual b. Partnership c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (Include ZIP Code):	7. Date entered into: 6 / 20 / 14	
Name GARY BUTTON	,,,	
Organization REDWOOD DEBRIS BOX TRUCKING IN	(8. Name of person(s) through whom made:	
Trade Name, If any	Name	
P.O. Box, Bidg., Room No., if any	Name	
Street 350 LANG ROAD	Name	
City BURLINGAME CA 94910	Name	
State CA ZIP Code + 4 94910	·	
34310	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned sknowledge and belief, true, correct, apc. complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions) Title President Treasurer Title Treasurer Treasurer		
On 11-4-14 925-256-01660 Telephone Number	On 11-4-14 925, 256 -0660 Telephone Number	

	File Number C- 421	
Filer		
9. Check the appropriate box to indicate whether an object of the activities unde	rtaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of en such employer, except information for use solely in conjunction with	mployees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	ing.
And a Million assessment	a must be attached 1'	
10. Terms and conditions (Explain in detail; see instructions. Written agreement SEE ATTACHED RETAINER		
4.		
L		
		
Specific Activities to be Performed		
For each activity, separately list in detail the information required (See Instruction) A Nature of activity:	ctions):	
Discussion of NLRB rules and regu vote for or against a Union durin	lations concerning how employees c g an election.	an
11.b. Period during which performed:	11.c. Extent performed:	
6-20-14 TO 7-31-14	COMPLETED	215 − ξ 1 – 25a
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any: Name NA	
Name GARY BUTTON		
REDWOOD DEBRIS BOX TRUCKING INC	Organization P.O. Box, Bidg., Room No., if any	
Street 350 LANG ROAD	Street	
	City	
State CA ZIP Code +4 94910	State ZIP Code + 4	· .
12.a. Identify subject groups of employees: TRUCK DRIVERS	12.b. identify subject labor organizations: TEAMSTERS 853	
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