U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name Russ Brown Title CEO Organization Russ Brown Associates P.O. Box, Bldg., Room No., if any #233 Street 5753G E. Santa Ana Cyn Rd. City Anaheim State California ZIP Code + 4 92807 State ZIP Code + 4 4. Date fiscal year ends: Dec	1. File Number: c 435				
2. Name and mailling address (include ZIP Code): Name Russ Brown Title CEO Criganization Russ Brown Associates P.O. Box, Bidg., Room No., if any #233 Street 5753G E. Santa Ana Cyn Rd. City Anaheim Street California ZIP Code + 4 92807 State State California ZIP Code + 4 92807 Name State California ZIP Code + 4 95322 Name Signatures	Person Filing	<u> </u>			
Title CEO Organization Russ Brown Associates P.O. Box, Bldg., Room No., if any #233 P.O. Box, Bldg., Room No., if any #233 Street 5753G E. Santa Ana Cyn Rd. City Anaheim State California ZIP Code + 4 92807 State ZIP Code + 4 92807 State ZIP Code + 4 Date fiscal year ends: Dec 31 a Individual b Partnership c CCorporation d Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): Name Frank Amaral Organization Superior Truck Lines, Inc. Trade Name, if any P.O. Box, Bldg., Room No., if any PO Box 307 Street City Gustine State California ZIP Code + 4 95322 Name Signatures Each of the undesigned seares, under penalty and severy said other approach of law, that all of the information submitted in this report (including the information conjuned in any accompany of document of penalty and is, to the best of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general, and support of the undersigned's knowledge and be true general.		3. Any other address where records necessary to verify this report are kept:			
Organization Russ Brown Associates P.O. Box, Bldg., Room No., if any #233 Street 5753G E. Santa Ana Cyn Rd. City Anaheim State California ZIP Code + 4 92807 State ZIP Code + 4 92807 State ZIP Code + 4 4. Date fiscal year ends: Dec	Name Russ Brown	Name			
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Street Name City Gustine State California ZIP Code + 4 95322 Name Signatures Each of the undereigned declares, under penalty of regery and other expericable penalties of law, that all of the information submitted in this report (including the information contented in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and be true sorrect, and complete the Section III on penalties in the instructions.)	Trade Name, if any	Name Frank Amaral			
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	the information contained in any accompanying documents has been examined true correct, and complete (See Section VII on penaltice in the instructions.) 13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)			
On #6/15 918 421-1578 On	-46/15 818 421-1518	On			

	<u> </u>				
Filer:	Russ Brown	Russ Brown Associates	File Number C-	435	

9. Check the appropriate box to indicate whether an object of the activities under	rtaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):				
The oral agreement is that Russ Brown Associates will conduct information meetings with employees to inform them of their rights under the National Labor Relations Act in an NLRB conducted election.					
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Specific Activities to be Performed					
Specific Activities to be Performed 44. For each activity, consectely list in detail the information required (See instructions):					
11. For each activity, separately list in detail the information required (See instructions):a. Nature of activity:					
a Nature of activity. To inform employees of their rights to either accept or reject union representation in an NLRB conducted election.					
·	1.				
11.b. Period during which performed:	11.c. Extent performed:				
11/11/2015 to Present	Complete				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Eddie Navarro	Name				
Organization	Organization				
	DO Day Dida Base No. Kary				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 21 Cantera St	Street				
City Santa Ana	City				
State California ZIP Code + 4 92703	State ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All Drivers	Teamsters Union				
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