U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

For Official Use Only



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00525 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization LRI Consulting Services, Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 7850 S Elm Place, Suite E City Broken Arrow City State Oklahoma ZIP Code + 4 74011 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: c. Corporation d. Individual b. Partnership Other (Specify): Dec 31 Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2010 28 Name 8. Name of person(s) through whom made: Organization RWL Communications Name Bob Schmitz Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 842 Weedon Drive NE City St Petersburg Name State Florida ZIP Code + 4 33702 Name **Signatures**

the informatrue, corre	ation contained in any ct, and complete. (Se	es, under penalty of perjur accompanying document essection VII on penalties	ts) has been examine	d by the signat	aw, that all of the hifton and is to the be	ormation submitted in this st of the undersigned's known	owledge and belief,
13. Signed	President	· Nor	(If other title, see instructions)	Title	Treasurer		Treasurer (If other title, see instructions)
On	2/15/2010 Date	918-455-9995 Telephone Numbe	er	On	2/15/2010 Date	918-455-9995 Telephone Numbe	er

File: LRI Consulting Services, Inc.	File Number C- 00525					
9. Check the appropriate box to indicate whether an object of the activities under	rtaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): See attached.						
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Specific Activities to be Performed						
11. For each activity, separately list in detail the information required (See instruc	tions):					
a. Nature of activity: Employed to give speeches to employees regarding exercising their rights to organize and bargain						
collectively.						
11.b. Period during which performed:	11.c. Extent performed:					
2/1/10 thru 2/3/10 11.d. Name and address through whom performed:	Fully Performed Additional Name and address through whom performed, if any:					
Name Gerald O'Brien	Name					
Organization	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any					
Street 23 Summit Heights	Street					
City North Oaks	City					
State Minnesota ZIP Code + 4 55127	State ZIP Code + 4					
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:					
Installation Technicians	Electrical Workers					
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Voice 918-455-9995 | Fax 918-455-9998 | Toll-Free 800-888-9115 | LRI Consulting Services

AGREEMENT FOR CONSULTING SERVICES

TO:

Bob Schmitz

RWL Communications 842 Weedon Drive NE St. Petersburg, FL 33702 DATE:

January 28, 2010

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist RWL Communications in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about February 1, 2010 and conclude on or about February 3, 2010

TERMS AND CONDITIONS:

Fees: The fee for this project is \$3000 per day plus travel expenses.

Payment Terms: A \$3000 retainer is required upon acceptance of this proposal with the balance due within 30 days or prior to the date of your election, whichever is first. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For RWL Communications

Phillip B. Wilson

President - General Counsel

DATE: January 28, 2010

Name: Bob Schmitz Title: Vice President

DATE: January 28, 2010