U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- (0 (0 1/1/5)	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Paul Murray	Name
Title President	Title
Organization JALLC	Organization
P.O. Box, Bldg., Room No., if any Suite 341	P.O. Box, Bldg., Room No., if any
Street 13725 Metcalf	Street
City Overland Park	City
State Kansas ZIP Code + 4 66223	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	
Dec / 16 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Judy Espinoza	1 / 4 / 2016
Organization Via Christi Health, Inc	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any Human Resources, Suite 1963	Name
Street 848 N St. Francis	Name
City Wichita	Name
State Kansas ZIP Code + 4 67214-3800	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed Title President President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)
On 127116 913-269-7042 Telephone Number	On Date Telephone Number

Filer Paul Murray JALLC	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
To communicate and educate employees on what is a union card, the NLRB, the National Labor Relations		
Act of 1935, the legal process for union organizing in an acute care hospital and union contracts.		
Oncide Assisting As I. Dudous		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Communicate and educate as above and answer employee questions.		
	,	
11.b. Period during which performed:	11.c. Extent performed:	
TBA	Tho. Excell performed.	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Paul Murray	Name	
- INII C		
Organization JALLC	Organization	
P.O. Box, Bldg., Room No., if any Suite 341	P.O. Box, Bldg., Room No., if any	
Street 13725 Metcalf	Street	
City Overland Park	City	
State Kansas ZIP Code + 4 66223	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Hospital and Healthcare employees		
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