U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.		
1. File Number: c- 68691		
Person Filing		
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Ronn English	Name	
Title CEO	Title	
Organization The Alton Group	Organization	
P.O. Box, Bldg., Room No., if any #433	P.O. Box, Bldg., Room No., if any	
Street 712 Bancroft Rd	Street	
City Walnut Creek	City	
State California ZIP Code + 4 94598	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:	<u> </u>	
Dec / 18 a. Individual b. Partnership c. Corporation d. Other (Specify): LLC		
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP 0	Code): 7. Date entered into: 7 / 18 / 2018	
Name Gloria Blanchard	Name of person(s) through whom made:	
Organization Brose North America		
Trade Name, if any Brose Belvidere, Inc.	Name Peter List	
P.O. Box, Bldg., Room No., if any	Name	
Street 725 Logistics Drive	Name	
City Belvidere	Name	
State Illinois ZIP Code + 4 61008	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed Presiden (If other ti		
Title Other (Specify) instruction		
CEO		
On 7/9/2019 925-899-5617	On	
Date Telephone Number	Date Telephone Number	

Filer: Ronn English The Alton Group	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of excellectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Oral agreement made with Kulture Consulting, LLC $\$262.50$ per hour, plu expenses.	s actual and reasonable	
Specific Activities to be Performed		

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Traveled to employer; met with management personnel; provided information to management and employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:	11.c. Extent performed:	
Various dates beginning 7/18/2018	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Peter List	Name	
Organization Kulture Consulting, LLC	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Pawleys Island	City	
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All full time and regular part-time maintenance and production employees (including quality and logistics employees) employed at 725 Logistics Dr.	United Auto Workers Local 1268	
Excluded: Guards, supervisors, and office clerical workers as defined in the Act; temporary agency workers employed by Resource Mfg.		