Agreement and Activities Report

(If other title, cross out and write in correct title above.)

State

City

U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 85-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188

Expires 11-30-2002 Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and maling address (include ZIP code): Any other address where records necessary to verify this report are kept: Berens and Tate, P.C. N/A 10050 Regency Circle, Suite 400 Omaha, NE 68114 4. Type of person: 3. Date fiscal year ends: a. Individual c. 🖾 Corporation b. C Partnership d. Cther (Specify): 01/31/04 B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): Valley Fresh, Inc. On or about 03/25/03 680 D Street, Post Office Box 339 7. Names of persons through whom made: Turlock, CA 95381-0339 John Welsh 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in datail; see Part B-9 of instructions): When performing general legal services for the employer, a member of Berens & Tate was involved in activities, which may be considered persuader activities. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of employer. c. Extent performed: b. Period during which performed: During organizing activity N/A d. Names and addresses of persons through whom performed: Joseph Dreesen 10050 Regency Circle, Suite 400 68114 Omaha, NE 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Employees of Valley Fresh, d/b/a Kralis Bros., Inc. D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is. to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: President Treasurer

Date

Date

(If other title, cross out and write in correct title above.)

State

City

Agreement and Activities Report

U.S. Department of Labor

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Form approved - OMB No. 1215-0188 Expires 11-30-2002

A. Person Filing							
Name and mailing address (include ZIP code):			2. Any other address where records necessary to verify this report are kept $N\!\!/\!A$				
Berens and Tate, P.C. 10050 Regency Circle, Suite 400 Omaha, NE 68114							
3. Date fiscal year ends:	4. Type of person:						
01/31/04	a. 🗆 Individu	el b. C] Partnership	c. 🙊 Corporation	d. 🗀 Other	(Specify):	
B. Nature of Agreement or A	rrangement						
5. Full name and address of am	ployer with whom mad	ie (include	ZIP code):	6. Date entered into:			
H&B Truck Lines				On or about	04/16/03		
Post Office Box 30				7. Names of persons through whom made:			
Watertown, SD 572				Paul Schmal			
8. Check the appropriate box to							
To persuade emplo organize and bargs	iyees to exercise or r in collectively through	101 IO EXE 1 represer	rcise, or persu statives of their	ade employees as to to	ine manner of	exercising, the right to	
b. To supply an employ dispute involving su				f employees or a labor of y in conjunction with an	organization in n administrative	connection with a labo or arbitral proceeding	
9. Terms and conditions (Explai	<u> </u>	and instruc	rtions)-			<u> </u>	
When performing ger				olover a membe	r of Beren	e and Tate	
was involved in act	tivities, which	may b	e consider	ed nersnader ac	tivities	p and race	
	, <u></u> -			- Promotence co.	CIVICICO.		
C. Specific Activities to be							
10. For each activity, separately	list in detail the inform	nation requ	uired (See Part (C-10 of instructions):	,		
a. Nature of activity: Pro	ovide employees	with a	deneral in	formation on un-	ionization	dirina	
employee meeting	rs. Monitor en	plover	speeches	and angree muse	tions on h	obalf of	
employer.		E1	opecars,	mic curoner does	CIONS ON L	CIMIL OI	
1 1							
b. Period during which p	orlarmed:	c. Extent	performed:			-	
	I						
During Organizi	ing Activity	N/A					
d. Names and addresse Shane M. Keith	s of persons through t	whom per	formed:				
10050 Regency C Omaha, NE 6811		.00					
11. Identify (a) Subject employs		es, and (b	o) labor organiza	tions:		(45 DOC)	
			_			No. No. of St.	
Employees of H&B 7	Truck Lines, Om	aha, Ne	ebraska Fad	cility		Q 7620	

N G N

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

(If other title, cross out and write in correct title above.) City State Date City State Date	Signe	ld: 1	- P.		Signed:		
City State Date City State Date		Telli	·/Shew	President			Treasure
The state of the s	(If otl	ner title, cross out ar	nd write in correct title a	bove.)	(If other title, cross out ar	nd write in correct title	above.)
" Consula ALC E/I /OP "		City	State	Date	City	State	Date
an on:	at:	OMAHA	NE	on: 5/4/03	at:		on: