U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210 12-RC-9414

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

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Forma

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E READ THE INSTRUCTIONS CAREFI	JLLY BEFORE PREPARING THIS REPORT.
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1. File Number: C- 675	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Jason Rodriguez	Name
Title Senior Vice President	Title
Organization Prestige Consulting Solutions LLC.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 5500 Florence Harbor Dr.	Street
City Orlando	City
State Florida ZIP Code + 4 32829	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 6 / 7 / 2010
Name	
Organization Balfour Beatty Communities LLC	8. Name of person(s) through whom made:
Trade Name, if any	Name Rosemary Phillips
P.O. Box, Bldg., Room No., if any NSB Kings Bay	Name
Street 1083 Andrew Jackson Blvd., Bldg.180	Name
City Kings Bay	Name
State Georgia ZIP Code + 4 31547	Name .
Signa	atures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on perfalties in the instructions.)	penalties of law, that all of the information submitted in this report (including l by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title Other (Specify) instructions)	Title Treasurer instructions)
Senior Vice President	
On 7/01/2010 407-373-3800	On
Date Telephone Number	Date Telephone Number

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Prestige Consulting Solutions LLC.

File Number C-

9. Check	of the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
а. 🔀	To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
	To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to provide consultation and to give speeches to employees about exercising their rights to organize and bargain collectively. Terms are \$200.00 per hour with all expenses included.

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Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

near completion Additional Name and address through whom performed, if any: Name
-
Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4
12.b. Identify subject labor organizations:
Transport Workers of America Local Union 526