U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT AMENDED**

Form approved
Office of Management
and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

						'10	6183
1. File Numb	per: <b>C-</b> 00322						
Person Fi	lina						
Name and mailing address (include ZIP Code):			3. Any other address where records necessary to verify this report are kept:				
Name Peter A List			Name				
Title Founder & CEO			Title				
Organization Kulture Consulting, LLC			Organization				
P.O. Box, Bldg., Room No., if any P.O. Box 2877			P.O. Box, Bldg., Room No., if any				
Street				Street			
City Paw	leys Island			City			
State Sou	th Carolina	ZIP Code + 4 29	9585	State		ZIP Code + 4	
4. Date fisc	cal year ends:	5. Type of person:					
Dec	18	a. Individual I	b. Partnership	c. Corpo	ration d. Other	(Specify): LLC	
Nature of	Agreement or Arrang	jement					_
6. Full name and address of employer with whom made (include ZIP Code):				7. Date entered into: 10 / 24 / 2018			
Name			, , , , , , , , , , , , , , , , , , , ,				
Organization Halcyon Condominium				Name of person(s) through whom made:			
Trade Nam	ne, if any			Name Neil Jairath			
P.O. Box, Bldg., Room No., if any				Name			
Street 30	5 East 51st Str	reet		Name			
City New	/ York			Name			
State New	/ York	ZIP Code + 4	10022	Name			
			Signa	tures			
the informa	ation contained in any	s, under penalty of perjury a accompanying documents) h Section VII on penalties in t	nas been examined				
13. Signed	THE STATE OF THE S		resident f other title, see	14. Signed	- Jan		Treasurer (If other title, see
Title Other (Specify) instructions)			Title	Other (Specif	(y)	instructions)	
	Founder & CEO				Manager of Ad	dministration	
	7/6/2019	843-314-0383		On	7/6/2019	843-314-0383	
On	7/0/2017			Oil			

Filer: Peter List Kul	ture Consulting, LLC	File Number C- 00322			
9. Check the appropriate box to i	ndicate whether an object of the activities undertak	en, is directly or indirectly:			
a. To persuade employee collectively through re	es to exercise or not to exercise, or persuade emplo presentatives of their own choosing.	oyees as to the manner of exercising, the right to organize and bargain			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					

File Number C- 00322

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement made through Kulture Consulting, LLC \$2,500. per day, plus actual and reasonable expenses. No formal agreement relative to duration or amount of hours to be performed.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Traveled to and from employer. Met with employees to discuss collective bargaining and labor disputes; Provided information relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:	11.c. Extent performed:		
October 2018	Completed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name John A Negroni	Name		
Organization The Tally Consultancy, LLC	Organization		
P.O. Box, Bidg., Room No., if any PO Box 494	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Norwalk	City		
State Connecticut ZIP Code + 4 06852	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
INCLUDED: All full-time and regular part-time building service employees employed by the Employer at its facility located at 305 East 51st Street, New York, NY.	Service Employees International Union, Local 32BJ		
EXCLUDED: All other employees, including office clerical employees, superintendents and guards, and professional employees and supervisors as defined in the Act.			