RANCHO CUCAMONGA, CA

## **U.S. Department of Labor**

Office of Labor-Management Standards



OMB No 1214-0001 12/31/96

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Liabor Relations Consultants and Other fedividuals and Organizations, Under Section 203(b) of the Labor Microbether Reporting and Disclosure Act of 1969, as amendod Ath/RDAs. File No. C. 483

À.	Porson Filing	340	79	parameter in the commence of t	
	. Name and mailing address (include ZIP code):		2.	2. Any other eddress where records necessary to verily this report are kept:	
	CRUZ & ASSOCIATES, INC.				
	10201 TRADEMARK, #C				
	RANCHO CUCAMONGA, CA. 91730				
	5. Dato liscel year ends: 4. Type of person:			AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	
	12-31-08	a. () Individual b. () Pa	riner	hip c. CX Corpo ration d. 🗆 Other (Specify):	
В.	Nature of Agreement or Arrange	ment		- Committee and the state of th	
5	Full name and address of employer with whom made (include 21P code):  At tion Carting Fire ironine in tall Services, Inc.  451 Frelinghuysen Avenue  Newark, NJ 07114			5. Date enleres into:	
				12/17/07	
				Names of persons through whom made:     Mike Di Bella	
8.	Check the appropriate box to indica	ie whether an object of the activit	ies un	jurtakan, is dies lly of indirectly:	
	a. (XTo persuade employees to discilled lively through represent	persuade employees to exercise or not to exercise, or persuade employees as to the relater of exercising, the right to organize and bargain. Rectively through representatives of their own cricosing.			
	<ul> <li>a To supply an employer with in ing such employer, except in execting.</li> </ul>	Mormation concerning the activit formation for use salely in conjun	ies of clion	employées or a labor coganization in connection with a labor citoute involv- eith an administrative eir urbitral proceeding or a continal or civil pidicial pro-	
a	Terms and corsitions (Explain in oc	miles and Dark R.D After the Market	**********	The state of the s	
	Hold employee meeting using NLRB Document	s to inform their sections and Union Documents	(7) 1 for c	ights and to answer questions pertaining to the union,	
was despete	A STATE OF THE STA				
	Specific Activities to be Perform For each activity, separately list in		:	harman in a requestration to the same transformation of the same transforma	
₹*₩.	• • •	Calculated to the control of a start free signs from from the	ingge er ege	i or to di indirectionej.	
	a. Nature of activity:				
	Held employee meeting	s in small groups to info	con C	em on Unions.	
	b. Periodicuring which performed   c. Extent performance   c. Extent performan		Krix	CONTRACTOR	
On going Held meetings with emplo				ings with employees	
******	d. Names and addresses of person	ns through whom performed:	***************************************	2513FF(***********************************	
	Juan Cruz				
11	Identify (a) Subject employees, gra	ups of employees, and (b) labor :	x'gani	Bions;	
	United Workers	of America Local 6	21		
	Teamsters Local				
	realthoots rocal	· • • • • • • • • • • • • • • • • • • •			
to:	Verification and Signature. The creation in this report, including all a codeoge and belief, true, correct. An	ttachments incorporated therein	ol ris ar re!	undersigned authorized afficers declares, under penalty of law, that a lon- erred to in this report, has been examined by him and is, to the best of his	
-a	ins Lae C	iliani en	n Ts	gred:	
٠		Preside		Trespor	
		The state of the s		Other fitte, cross cut and wide in correct title above.)	

City

ಿ January 15, 2008

Date

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