U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 645110 1. File Number: C- 65743 **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Daniel W Block Title Independent Consultant Title Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 14314 Elinor Ct. City City Cypress ZIP Code + 4 State Texas ZIP Code + 4 77429 State 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 12 / 2015 Name Robert Markle 8. Name of person(s) through whom made: Organization Conway Freight Name Lupe Cruz Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 7640 West Industrial Loop City Shreveport Name ZIP Code + 4 71129 State Louisiana Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) Title Sole Proprietor Treasurer On Date Telephone Number

| Filer: Daniel Block |  | Fil | 55743 |
|---------------------|--|-----|-------|
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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

## 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting from date of assignment until its completion, consultants will be conducting meetings with employees in a potential bargaining unit to discuss the purpose and solicitation practices to acquire necessary union authorization cards, the NLRB petition election process, potential consequences of unionization and outcomes toward collective bargaining. Consultants to advise local leadership of the NLRA process and to advocate the company's employee/labor relations position. Billing of time and usual and customary expenses to be submitted weekly. No maximum number of hours allocated for this assignment. No written agreement as to maximum billing amounts.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To inform potential bargaining unit employees and local leadership of their rights as described by the NLRA; to choose whether or not they wish to be represented for the purposes of collective bargaining.

| 1.b. Period during which performed:  Apr 12 2015 to end of assignment         | 11.c. Extent performed:                                     |  |  |
|---|---|--|--|
| 11.d. Name and address through whom performed:                                | Additional Name and address through whom performed, if any: |  |  |
| Name SELF   | Name Javier Weitzman  |  |  |
| Organization  | Organization  |  |  |
| P.O. Box, Bldg., Room No., if any   | P.O. Box, Bldg., Room No., if any                           |  |  |
| Street  | Street 13422 Durbridge Trail Rd                             |  |  |
| City  | City Houston  |  |  |
| State Other ZIP Code + 4  | State Texas ZIP Code + 4 77065                              |  |  |
| 12.a. Identify subject groups of employees:                                   | 12.b. Identify subject labor organizations:                 |  |  |
| Potential bargaining unit personnel as defined by the NLRA. Local leadership. | IBT   |  |  |
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