

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2009

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C-00272

360464

### Person Filing

#### 2. Name and mailing address (include ZIP Code):

Name Harold D Craft

Title Chairman/President

Organization CBC Consulting, Ltd.

P.O. Box, Bldg., Room No., if any

Street 5900 Lorac Drive, Suite 101

City Clarkston

State Michigan

ZIP Code + 4 48346

#### 3. Any other address where records necessary to verify this report are kept:

Name Sue L Maniscalchi

Title Office Administrator

Organization CBC Consulting, Ltd.

P.O. Box, Bldg., Room No., if any

Street 6770 Langle Drive

City Clarkston

State Michigan

ZIP Code + 4 48346

#### 4. Date fiscal year ends:

Dec / 31

#### 5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

#### 6. Full name and address of employer with whom made (include ZIP Code):

Name Neil Finerty

Organization Pet Dairy

Trade Name, if any Dean Foods, Inc.

P.O. Box, Bldg., Room No., if any

Street 1735 Old Dean Forest Road

City Pooler

State Georgia

ZIP Code + 4 31322

#### 7. Date entered into:

8 / 30 / 2007

#### 8. Name of person(s) through whom made:

Name Neil Finerty

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed



President  
(If other title, see  
instructions)

Title President

14. Signed



Treasurer  
(If other title, see  
instructions)

Title Treasurer

On

Date

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

For services rendered during the union campaign. To answer questions of management and employees concerning the law so as not to violate the employee's rights or the rights of the union. Included would be group meetings with employees. \$ 9,450 to be paid by check.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Group meetings with employees.

11.b. Period during which performed:

08-2007

11.c. Extent performed:

Complete

11.d. Name and address through whom performed:

Name

Organization CBC Consulting, Ltd.

P.O. Box, Bldg., Room No., if any

Street 5900 Lorac Drive, Suite 101

City Clarkston

State Michigan

ZIP Code + 4 48346

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Dairy distribution drivers.

12.b. Identify subject labor organizations:

Teamsters