U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E CLMS DED!	READ THE INSTRUCTIONS CAREF	ULLY BEFORE PREPARING TH	S REPORT. 684662	
1. File Number: C- 6593	21	·		
	**************************************	· · · · · · · · · · · · · · · · · · ·		
Person Filing				
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Michael Ciabattoni		Name		
Title Principal		Title		
Organization MSC Labor Relations and Legislative		Organization		
P.O. Box, Bidg., Room No.	, if any	P.O. Box, Bldg., Room No., if any		
Street 27 Catherine C	ourt	Street	Street	
City Bear		City		
State Delaware	ZIP Code + 4 19701	State	ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:			
Dec / 31 a. Individual b. Partnership c. Corporation d. X Other (Specify): LLC				
Nature of Agreement or A	rrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 8 / 13 / 2018		
Name		8. Name of person(s) through whom made:		
Organization Rexnord Corporation		Name Ira	Levinsky	
Trade Name, if any			Devinsky	
P.O. Box, Bldg., Room No.,	if any	Name		
Street 2400 Curtiss St	treet	Name		
City Downers Grove		Name		
State IL	ZIP Code + 4 60515	Name		
	Sig	natures		
Each of the undersigned de the information contained in true, correct, and complete.	clares, under penalty of perjury and other applicable any accompanying documents) has been examin (See Section VIII ph penalties in the instructions.)	ole penalties of law, that all of the in ed by the signatory and is, to the b	nformation submitted in this report (including lest of the undersigned's knowledge and belief,	
13. Signed	President (If other title, see	14. Signed	Treasurer	
Title Principal	instructions)	-	(If other title, see instructions)	
Title Principal		Title		
On 9/19/2018	301-312-6632	On		
Date	Telephone Number	Date	Telephone Number	

Filer: MSC Labor Relations and Legislative		File Number C- 65931		
9. Check the appropriate box to indicate whether an object of the activities under	~			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.				
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Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruct	tions):			
a. Nature of activity:				
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.				
				
11.b. Period during which performed:	11.c. Extent performed:			
various days beginning 8/20/18	Fully Performed			
11.d. Name and address through whom performed: Name Phillip B Wilson	Name	s through whom performed, if any:		
Organization LRI Consulting Services, Inc.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Place, Suite E	Street			
City Broken Arrow	City			
State Oklahoma ZiP Code + 4 74011	State	ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor of	organizations:		
various employees	pre-petition			