U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS C	AREFULLY BEFORE PREPARING THIS REPORT. 106.18.2	
1. File Number: C-		
Person Filing		
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Ronn English	Name	
Title CEO	Title	
Organization The Alton Group	Organization	
P.O. Box, Bldg., Room No., if any #433	P.O. Box, Bldg., Room No., if any	
Street 712 Bancroft Rd	Street	
City Walnut Creek	City	
State California ZIP Code + 4 94598	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 18 a. Individual b. Partr	nership c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code Name Corey Jackson	e): 7. Date entered into: 4 / 16 / 2018	
Organization HP Hood, LLC	8. Name of person(s) through whom made:	
Trade Name, if any	Name Peter List	
P.O. Box, Bldg., Room No., if any	Name	
Street 6 Kimball Lane	Name	
City Lynnfield	Name	
State Massachusetts ZIP Code + 4 01940	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other ap the information contained in any accompanying documents) has been extrue, correct, and complete. (See Section VII on penalties in the instructi	plicable penalties of law, that all of the information submitted in this report (including xamined by the signatory and is, to the best of the undersigned's knowledge and belief, ons.)	
13. Signed President (If other title,	(0.10. 0.00)	
Title Other (Specify) instructions)	instructions) Title	
CEO		
On 7/6/2019 925-899-5617	On	
Date Telephone Number	Date Telephone Number	

FIGT: Ronn English The Alton Group	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercise collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization.	n in connection with a labor dispute involving
such employer, except information for use solely in conjunction with an administrative or arbitral processing and the solely in conjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with an administrative or arbitral processing and the solely inconjunction with a solely inconjunction with a solely inconjunction and the solely inconjunction and the solely inconjunction are solely inconjunction and the solely inconjunction and the solely inconjunction are solely	ceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Oral agreement made with Kulture Consulting, LLC; \$262.50 per hour, pluexpenses.	us actual and reasonable

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Traveled to employer; met with employees; provided information to employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:	11.c. Extent performed:
Various Dates Beginning 4/16/19	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Peter List	Name
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any
Street	Street
City Pawleys Island	City
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full-time and regular part-time warehouse and production employees employed by the employer at its Agawam, MA facility.	UNION UNKNOWN

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