U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

657959

1. File Number: C- 00568							
Person Filing	· · · · · · · · · · · · · · · · · · ·	T					
Name and mailing address (include ZIP Cod	de):	Any other address where records necessary to verify this report are kept:					
Name Raymond Rose	nbach	Name					
Title Treasurer		Title					
Organization Govt. Resources Cons	ultants of America	Organization					
P.O. Box, Bldg., Room No., if any 106		P.O. Box, Bldg., Room No., if any					
Street 253 Commerce Drive		Street					
City Grayslake		City					
State Illinois Z	IP Code + 4 60030	State ZIP Code + 4					
4. Date fiscal year ends: 5. T	ype of person:						
Dec / 17 a.	Individual b. Partnership	c. Corporation d. Other (Specify):					
		••••••••••••••••••••••••••••••••••••••					
Nature of Agreement or Arrangement							
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 9 / 3 / 2017					
Name Peter M Meany		8. Name of person(s) through whom made:					
Organization United Rentals Inc.							
Trade Name, if any		Name Peter M Meany					
P.O. Box, Bldg., Room No., if any Suite	700	Name					
Street 100 First Stamford Place		Name					
City Stamford	•	Name					
State Connecticut Z	IP Codè + 4 06902	Name					
Signatures							
the information contained in any accompanyi true, correct, and complete. (See Section VII 13. Signed President President	ng documents) has been examined	e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions) On 847.337.3480					
Date Tele	nhone Number	Date Telephone Number					

Filer: Raymond Rosenbach	Govt. Resources Consultants of America	File Number C- 00568

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):								
To provide	professional	consulting	services as	s described	in Section	11.	200	
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Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Conduct employee and supervisory group meetings to inform and educate participants about their rights, duties, and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargaining representation, collective bargaining procedures, unfair labor practices, and union rules and finances.

11.b. Period during which performed:	11.c. Extent performed:				
September & October 2017	on going				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name George D Hartnett	Name				
Organization Govt. Resources Consultants of America	Organization				
P.O. Box, Bldg., Room No., if any 106	P.O. Box, Bldg., Room No., if any				
Street 253 Commerce Drive	Street				
City Grayslake	City				
State Illinois ZIP Code + 4 60030	State ZIP Code + 4				
12.a. Identify subject groups of employees:.	12.b. Identify subject labor organizations:				
All full-time and regular part-time drivers, equipment associates, and field technicians assigned to the Employer's Baltimore Metro Branch facilities in Baltimore City, Joppa, and Annapolis, Maryland; but excluding all other employees, inside sales representatives, outside sales representatives, office clerical employees, professional employees, guards and supervisors as defined in the Act.	International Union of Operating Engineers Local 37, AFL-CIO 3617 North Point Blvd., Suite A Dundalk, MD 21222				
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Filer Raymond Rosenbach

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Item 12.a Continuation From Page 2

All full-time and regular part-time drivers, equipment associates, and field technicians assigned to the Employer's Frederick Branch in Frederick, Maryland; but excluding all other employees, inside sales representatives, outside sales representatives, office clerical employees, professional employees, guards and supervisors as defined in the Act.