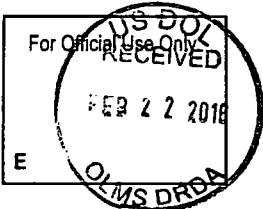


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

605359

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 66578

Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization Sparta

P.O. Box, Bldg., Room No., if any

Street 8086 South Yale Ave suite 225

City Tulsa

State Oklahoma

ZIP Code + 4 74136

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization B & H Photo & Electronics

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 420 9th Ave

City New York

State New York

ZIP Code + 4 10001

7. Date entered into:

2 / 4 / 2016

8. Name of person(s) through whom made:

Name Max

Laufer

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On 02/11/2016 800-555-7509

Date

Telephone Number

On 02/11/2016 800-555-7509

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

Beginning on or about 2/05/2016

11.c. Extent performed:

Ongoing

11.d. Name and address through whom performed:

Name Cesar Alarcon

Organization

P.O. Box, Bldg., Room No., if any

Street 382 Nome Ave

City Staten Island

State New York ZIP Code + 4 10314

Additional Name and address through whom performed, if any:

Name Jose Palacios

Organization Trident Labor Solutions

P.O. Box, Bldg., Room No., if any

Street 11306 Chimineas St

City Porter Ranch

State California ZIP Code + 4 91326

12.a. Identify subject groups of employees:

All employees eligible to vote in the bargaining unit

12.b. Identify subject labor organizations:

1. The first part of the document is a list of the names of the persons who were present at the meeting. The names are listed in alphabetical order.

2. The second part of the document is a list of the topics which were discussed at the meeting. The topics are listed in alphabetical order.

3. The third part of the document is a list of the resolutions which were adopted at the meeting. The resolutions are listed in alphabetical order.

4. The fourth part of the document is a list of the names of the persons who were present at the meeting. The names are listed in alphabetical order.

5. The fifth part of the document is a list of the topics which were discussed at the meeting. The topics are listed in alphabetical order.

6. The sixth part of the document is a list of the resolutions which were adopted at the meeting. The resolutions are listed in alphabetical order.

7. The seventh part of the document is a list of the names of the persons who were present at the meeting. The names are listed in alphabetical order.

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