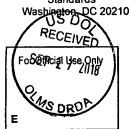
U.S. Department of Labor Octoor of Labor-Management Standards Weshington DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: 00525 **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Phillip Wilson Name Title Title Organization Organization LRI Consulting Services, Inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 7850 South Elm Place, Suite E City City Broken Arrow ZIP Code + 4 ZIP Code + 4 74011 State State Oklahoma 4. Date fiscal year ends: 5. Type of person: Other (Specify): c. Corporation Dec 31 Individual Partnership **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 17 Name 8. Name of person(s) through whom made: Organization BluePearl Veterinary Partners Yolanda LLM Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 2950 Busch Lake Boulevard City Tampa Name ZIP Code + 4 33614 State FL Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including ients) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief. the informa

-... President

Treasurer (If other title, see instructions)

9/19/2018 **Date**

918-455-9995

ies in the instructions.)

(If other title, see

President

instructions)

Telephone Number

On

Title

14. Signed

9/19/2018

918-455-9995

Date

Telephone Number

true, correc

13. Signed

Title

On

Filer: IRI Consulting Services, Inc.	File Number C- 00525
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Verbal agreement. \$3,000 per day per consultant plus reasonable travel expenses.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.	
11.b. Period during which performed:	11.c. Extent performed:
various days beginning 7/18/18	Fully Performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Eric Vanetti	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 9278 S Hart Ave	Street
City Tempe	City
State AZ ZIP Code + 4 85284	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
various employees	pre-petition