U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.				
459735				
1. File Number: c- 736				
Person Filing				
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name Jabane 4 Zebib	Name			
Title PRESIDENT	Title			
Organization LABON Consulting GROUP, LLC	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 535 GRISWALD, SUITE 111-237	Street			
City DETROIT	City			
State Michigan DZIP Code + 4 48226	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
a Individual b Partnership	c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:			
Name (RAIS JETSON				
Organization NYRSTAR CLAR KSUILE	8. Name of person(s) through whom made:			
Trade Name, if any Ny RSTAR	Name CRAIS JETSON			
P.O. Box, Bldg., Room No., if any	Name			
Street 1800 Zinc Plant LOAD	Name			
City CLARKS ville, 1	Name			
State Jennessee 1 ZIP Code + 4 37041	Name			
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on panalties in the instructions.)				
President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)			
THE MAN THE STATE OF THE STATE	Title Land Control Con			
on 4-14-11 313-820-8782	on 4-14-11 313-890-8782			
Date Telephone Number	Date Telephone Number			

9.	. Check the appropriate box to indicate whether an object of the activities undertaken,	is directly	y or indirectly:

a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

#180 hr.

-ON SITE A ctivities, employee Meetings MANASCAUNT CONFERENCES + ONE ON ONE Employee CONTACT.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Employee Meetings

11.b. Period during which performed:	11.c. Extent performed: r
3-14-11 / 5/-14-11	union withdrew from Election
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name LABOR CONSU	Name
Organization LABOR CONSULTING GROUP, IL	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 535 6RISWALD, 54.72 111-237	Street
City DeTROIT	City
State ZIP Code + 4 4822 &	State
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Support Activities For MeTAL Miningine	UniTed Steel workers
il phoduction workers	