U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

For Official Use Only Е

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil (penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: c- 77.9	
Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Hector Barcenas	Name
Title	Title
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 6217 Crossfire Court	Street
City Corona	City
State Arkansas	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec 🗸 / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 6 / 10 / 2008
Name .	, i
Organization Saladino's Inc	8. Name of person(s) through whom made:
Trade Name, if any	Name Tom Stuart
P.O. Box, Bldg., Room No., if any	Name
Street 5400 Ontario Mills Parkway	Name
City Ontario	Name
State Arkansas	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title Labor Consultant	Title instructions)
On 8/10/2012 (904)235-6236 Telephone Number	On Date Telephone Number
Form LM-20 (2003)	

Filer: Hector Barcenas	File Number C-
9. Chëck the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain colletively. Terms are \$187.50 per hour plus expenses.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity: To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.	
11.b. Period during which performed: Various days beginning 6/10/08	11.c. Extent performed: Fully Performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
	P.O. Box, Bldg., Room No., if any
P.O. Box, Bldg., Room No., if any	
Street 7850 S Elm Place, Suite E	Street
City Broken Arrow	City
State Ohio ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees: Truck Drivers and Warehouse Workers	12.b. Identify subject labor organizations: Teamsters