U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



c 00715

1. File Number:

This report is mandatory under P.L. 88-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

684640

Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Luis Camarena	Name		
Title Owner	Title .		
Organization LKLS Consulting	Organization		
P.O. Box, Bldg., Room No., if any 863	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Bonita	City		
State California ZIP Code + 4 91908	State ZIP Code + 4		
Date fiscal year ends: 5. Type of person:			
Dec 🗾 / 31 a. 🗙 Individual b. Partnership c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 04 / 15 / 2017		
Name Chuck Cresap Organization Simmons Belding Company	8. Name of person(s) through whom made:		
•	Name		
Trade Name, if any			
P.O. Box, Bldg., Room No., if any	Name		
Street [Simmunsdance	Name		
city Itazleton	Name		
State Pennsylvania ZIP Code + 4 19202	Name		
Signat	tures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)		
Title Sole Proprietor	Title Other (Specify)		
on 60/01/18	On		

Filer Luis Camarena LKLS Consulting	File Number C-	00715	
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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Te	rms and condi	tions (Explain i	n detail; see instructions.	Written agreements m	ust be attached.)
Pai	d hourly.	expenses	reimbursed.		

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees of their section 7 rights and answer questions regarding collective bargaining.

11.b. Period during which performed: On 501 hs 11.d. Name and address through whom performed:	11.c. Extent performed: On-going Additional Name and address through whom performed, if any:
Name Lupe Cruz Organization Cruz & Associates P.O. Box, Bldg., Room No., if any 1831	Name Organization P.O. Box, Bldg., Room No., if any
Street City Upland State California ZIP Code + 4 91785	Street City State ZIP Code + 4
12.a. Identify subject groups of employees: Production Workers	12.b. Identify subject labor organizations: