## Agramman and Activities Report

### U.S. Department of Labor

Office of Labor-Management Standards



apport is appridatory under P.L. 86-257 as amended. Failure to comply may Granding prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

CMB No. 1214-600

Required of Persons, including Labor Polations Consultants and Other Includings, and Considerations, Under Section 203(b) of the Estate Michagament Reporting and Outdookie Act of 1969, as amenated #URDAL Person Filling Name and mading address (include ZIP code): 2. Any other address where records necessary to verily this report are kept CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA-91730 4. Type of person: 3. Date liscal year ends: c. (X Corpuration d. 

Other (Specify): a () Individual b. D Partnership 12-31-07 B. Nature of Agreement of Arrangement Date enlarco info 5. Full name and address of employer with whom made (include 2) P code): 09/2(1/07 DLS Landscape 1652 Plum Lane, Suite 104A 7. Names of persons through whom made: Redlands, CA 32374 Daniel Sanchez 8. Clauck the appropriate box to indicate whether an exject of the activities undertaken, is directly or indirectly: a. (X to presumb employees to exercise or not to exercise, or persuade employees as to the minimer of exercising, the right to organize and bargain ocilectively through representatives of their own choosing. b Q To supply an employer with information concerning the activities of employees or a later organization in connection with a labor dispute involving sinch employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a commal or civil processors ecesing. Terms and conditions (Explain in dolar), see Part 8-9 of instructions ( Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union, using NLRB Documents and Union Documents for questions and answers. C. Specific Activities to be Parformed 10. For each activity, separately first in detail the information required (See Part C-10 of instructions) a Nature of activity: Held employee meetings in small groups to inform them on Unions. b. Periodiculing which performs Extent performed Heldmeetings with employees On going d. Names and addresses of persons through whom performed: Bill Leopardi, Juan Cruz

#### Labores Local 783

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# Agreemment And Activities Report

### U.S. Department of Labor

Office of Cabor Managen ent Standards



This report is manufactory under P.L. 86-257 na nmended. Failure to comply may result in the prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440.

CAM No 1214-0001

Hequineo et Persons, inclusing Labor Melations Consultantii and Ottor Individuals and Organizations, Under Section 200(b) et the Cabor-Menapement Reporting and Otschosure Act of 1900, as amendion (c1≪0A). File No. C. 4(3)

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West Coast Arborists, Inc. 2200 E. Via Burton Street,									
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RANCHO CUCAMONGA, CA

### U.S. Department of Labor



Office of Cabor Management Standards OMB No. 1214 (4) This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440. Hequired of Persons, including Labor Petatons Computants and Other Individuals and Copprezations.

Under Section 203(b) of the Easter Michaelment Reporting and College Not of 1069, as attended (I.V.-IDA). REC'D A. Person Filling t. Name and mailing address (include ZiP code) Any other address where records nocustary to varily this report are repli-CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730 3. Date liseal year ends: Type of person. 12-31-07 a () Individual b. Derteership c. CX Corporation d. [3] Other (Specify): B. Nature of Agreement or Arrangement Date enlared into: 5. Full name and address of employer with whom made (include ZiP code): 09/12/07 Living Spaces 12649 Foothill Blvd Names of persons through whom make: Mr. Jeff Seabrook Rancho Cucamonga 917307 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: iNTo persuade employees to exercise or not to exercise, or persuade employees as to the relience of exercising, the right to organize and bargain collectively through representatives of their own shoosing. 5. D To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involved. ing buch employer, except internation for use solely in conjunction with an administrative or arbitrish proceeding or a or minal or civil judicin. Inco 9. Tears, and conditions (Explain in detail, see Part 5-9 of instructions) Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union. using NLRB Documents and Union Documents for questions and anywers. C. Specific Activities to be Parformed 10. For each activity, exparately sixt in detail the information required (See Part C-10 of instructions) a. Nature of activity Held employee meetings in small groups to inform them on Unions. Extrat performed. Perodicumg which portcurred Held meetings with employees On going d. Names and addresses of personal triough who mondertoned Bill Leopardi, Juan Cruz 11 (dentify (a) Subject employees, groups of employees, and (b) labor organizations Teamsters Local 163 D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that as its forciation in this report, including all attachinguists incorporated therein or reterred to in this report, has been experienced by him and is, to the best of his and complete knowledge and belief, igue Signixi Signed. CEO Tremstate: President (If other little, cross out and wate in correct title above.) ill other later cross out and white in contect site above. Cate Slate

October 12, 2007