U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

660173

1. File Number: C- 65743	
Dance Filling	
Person Filing 2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
•	
Name Daniel W Block	Name
Title Independent Consultant	Title
Organization	Organization _
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 14314 Elinor Ct.	Street
City Cypress	City
State Texas ZIP Code + 4 77429	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	<u> </u>
Dec 🔽 / 31 a. 🗙 Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 10 / 29 / 2014
Name Gerald Einsohn	
Organization HGV Elara	8. Name of person(s) through whom made:
Trade Name, if any	Name Lupe Cruz
P.O. Box, Bldg., Room No., if any	Name
Street 80 E. Harmon Ave.	Name
City Las Vegas	Name
State Nevada ZIP Code + 4 89109	Name
Signa	atures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII in penalties in the instructions.) 13. Signed President (If other title, see	1 by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see
Title Sole Proprietor instructions)	Title instructions)
On 12/15/2014 832-725-4286	On
Date Telephone Number	Date Telephone Number

File Number C- 65743

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. X To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting from date of agreement until completion of assignment consultant will be conducting meetings with employees ina potential bargaining unit to discuss the purpose and solicitation practices to acquire the union authorization cards, the NLRB petition election process, potential consequences of unioniation and outcomes toward collective bargaining. Consultant to advise local leadership of the NLRA process and to advocate the company's employee/labor relations position. Billing of time and usual customary expenses to be submitted weekly. No manimum number of hours allocated for this assignment. No written agreement as to maximum billing amounts.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform potential bargaining unit employees and local leadership of their rights as described by the NLRA; to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which perfe	ormed:	11.c. Extent performed:
The state of the s		on-going
11.d. Name and address through whom performed:		Additional Name and address through whom performed, if any:
Name Slef		Name
Organization		Organization
P.O. Box, Bldg., Room No., if	any	P.O. Box, Bldg., Room No., if any
Street		Street
City		City
State	ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of	employees:	12.b. Identify subject labor organizations:
Potenital bargaining unit personnel as defined by the NLRA. Local Leadership		Opearting Engineers (IUOE)

Page 2 of 2