

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept:

Sunbelt Organization Services, Inc.
230 Passaic Avenue
Fairfield, NJ 07004



3. Date fiscal year ends: 12-03
4. Type of person:
a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):
MG Industries
515 East Edgar Road
Linden, NJ 07036
6. Date entered into: 1-31-03
7. Names of persons through whom made:
Michael Savage, Dir. of HR

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed:

2-03/3-03

c. Extent performed:

2-03

d. Names and addresses of persons through whom performed:

P.A. List (Address as in #1 above)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) All full-time and regular part-time drivers and fillers at the Linden, New Jersey, facility
b) International Brotherhood of Teamsters, Local 701

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: President:
(If other title, cross out and write in correct title above.) CO (If other title, cross out and write in correct title above.)
City State Date at: Fairfield New Jersey on: 2-28-03 City State Date at: Fairfield New Jersey on: 2-28-03

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Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code): Sunbelt Organizaton Services, Inc. 230 Passaic Avenue Fairfield, NJ 07004 (PLEASE NOTE ADDRESS CHANGE)		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-03	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Waste Management of Mid Western PA 1436 West Sunbury Road West Sunbury, PA 16061		6. Date entered into: 2-19-03	
		7. Names of persons through whom made: Keith Bowser, District Manager	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

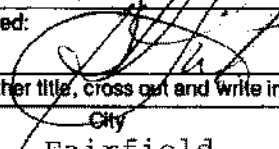
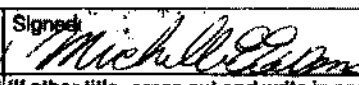
10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.		
b. Period during which performed: 2-03/3-03	c. Extent performed: 2-03	
d. Names and addresses of persons through whom performed: B.A. Housel (Address as in #1 above)		



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) All full-time garbage truck drivers and helpers employed by the employer at its West Sunbury, PA, location.
- b) International Brotherhood of Teamsters, Local 538

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:  (If other title, cross out and write in correct title above.) City: Fairfield State: NJ Date on: 3-5-03			Signed:  (If other title, cross out and write in correct title above.) City: Fairfield State: NJ Date on: 3-5-03		
President/COO			Secretary/Treasurer		

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U.S. Department of Labor

Office of Labor-Management, Jards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code):

Sunbelt Organization Services, Inc.
759 Bloomfield Avenue, No. 142
West Caldwell, NJ 07006

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-03

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

On-Site Staffing (PA), LLC
3103 Philmont Avenue
Huntingdon Valley, PA 19006

6. Date entered into:

3-14-03

7. Names of persons through whom made:

Jeffrey A. Bartos, Esq.

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed:

3-03/4-03

c. Extent performed:

3-03

d. Names and addresses of persons through whom performed:

P.A. List, S.B. Walkes (Address as in #1 above)



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) Truss Department, Yard personnel, Panel Shop, Mill Shop, Maintenance, and Shipping and Receiving employees.
- b) International Union of Operating Engineers, Local 542

D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.)			Signed: (If other title, cross out and write in correct title above.)		
President			Secretary/ Treasurer		
City	State	Date	City	State	Date
at: Fairfield	NJ	on: 4-9-03	at: Fairfield	NJ	on: 4-9-03

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C0322

A. Person Filing

1. Name and mailing address (include ZIP code):

Sunbelt Organization Services, Inc.
759 Bloomfield Avenue, No. 142
West Caldwell, NJ 07006

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-03

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Toll Brothers, Inc.
3103 Philmont Avenue
Huntingdon Valley, PA 19006

6. Date entered into:

3-14-03

7. Names of persons through whom made:

Jeffrey A. Bartos, Esq.

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed:

3-03/4-03

c. Extent performed:

3-03

d. Names and addresses of persons through whom performed:

P.A. List, S.B. Walkes (Address as in #1 above)



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) All full-time and part-time personnel, including Carpenters, Labors, Builders Mill Shop, Truss, Setup, Inspectors, Framers, Shipping & Receiving, Saw Ops.
- b) International Union of Operating Engineers, Local 542

D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:			Signed:		
President/			Secretary/ Treasurer		
(If other title, cross out and write in correct title above.)			(If other title, cross out and write in correct title above.)		
City	State	Date	City	State	Date
at: Fairfield	New Jersey	on: 4-9-03	at: Fairfield	New Jersey	on: 4-9-03

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Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRA).



File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code):

Sunbelt Organization Services, Inc.
759 Bloomfield Avenue, No. 142
West Caldwell, NJ 07006

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-03

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Hago Manufacturing Company, Inc.
1120 Globe Avenue
Mountainside, NJ 07092

6. Date entered into:

4-22-03

7. Names of persons through whom made:

Philip H. Emond, President & CEO

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of Instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):

a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed:

4-03/5-03

c. Extent performed:

4-03

d. Names and addresses of persons through whom performed:

P.A. List, B.A. Housel

(Address as in #1 above)



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) Machine operators, production line leaders, line leaders, janitorial, maintenance quality control, tool makers, lead packing dept., and testers.
- b) International Brotherhood of Teamsters, Local 97

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

[Signature]

President
COO

(If other title, cross out and write in correct title above.)

Signed:

[Signature]

Secretary/ Treasurer

(If other title, cross out and write in correct title above.)

City State Date
at: West Caldwell NJ on: 5-12-03

City State Date
at: West Caldwell NJ on: 5-12-03