U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

and Budget No. 1245-0003

Form approved Office of Management Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

OLMS L	READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT. 68821/6		
1. File Number: C- 00464				
Person Filing				
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Marta De los Rios		Name		
Title Office Manager		Title		
Organization Labor Information Services, Inc.		Organization		
P.O. Box, Bldg., Room No., if any PO Box 6063		P.O. Box, Bldg., Room No., if any		
Street		Street		
City Malibu		City		
State California	ZIP Code + 4 90264	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 18	a. Individual b. Partnership	c. Corporation d. Other (Specify):		
	-	<u> </u>		
Nature of Agreement or Arrangement	t			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 12 / 6 / 2018		
Name Rudy Pulido				
Organization MGM Resorts Internation		8. Name of person(s) through whom made:		
Trade Name, if any MGM Grad		Name Rudy Pulodo		
P.O. Box, Bldg., Room No., if any		Name		
Street 2880 South Las Vegas Blvd		Name		
City Las Vegas		Name		
State Nevada	ZIP Code + 4	Name		
Signatures				
	panying documents) has been examined	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)		
On <u>1/21/2019</u> 800 Date	0-721-4547 Telephone Number	Office Manager On 1/21/2019 800-721-4547 Date Telephone Number		

Filer: Marta De los Rios	Labor Information Services, Inc.	File Number C- 00464

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 12/6/18 until the assignment ends (no end date has been determined, our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billing amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting bargaining unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:	
12/6/18 until end of assignment	On-going	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Brad Moss	Name Marian Navarro	
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.	
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063	
Street	Street	
City Malibu	City Malibu	
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All voting employees in the bargaining unit.	All voting employees in the bargaining unit.	