J.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Ortiz Name Carlos Title Title President Organization Organization Solutions Labor Relations Consultants P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 7426 CHERRY AVENUE, SUITE # 210-106 City City Fontana ZIP Code + 4 ZIP Code + 4 92336 State State California 4. Date fiscal year ends: 5. Type of person: Corporation d. Other (Specify): Partnership a. X Individual b. Dec 31 **Nature of Agreement or Arrangement** 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 16 2010 Name Tanya Teeter 8. Name of person(s) through whom made: Organization Cargill Meat Solutions Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 151 North Main Street Name City Wichita ZIP Code + 4 67228 State Kansas Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) Treasurer 14. Signed President 13. Signed (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title 7/25/2010 909-910-5575 On On

Date

Date

Telephone Number

Telephone Number

Filer Parlos Ortiz Solutions Labor Relations Con	sultants File Number C-	
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9. Check the appropriate box to indicate whether an object of the activities und	dertaken, is directly or indirectly:	
To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	employees as to the manner of exercising, the right to organize and bargs	ain
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreeme	nts must be attached.):	
To provide information to employees on labor relationswers at the employees lunch room regarding the support or not support a labor organization. Then	tions issues. To be available for questions and ir right to exercise or not exercise their right	t to
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See inst	ructions):	
a. Nature of activity:		
To communicate with employees regarding their ri	ght to exercise or not exercise their right to s	support
or not support a labor organization		
11.b. Period during which performed:	11.c. Extent performed:	
On going		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name CArlos Ortiz	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7426 CHERRY AVENUE, SUITE # 210-106	Street	
City FONTANA	City	
State California ZIP Code + 4 92336	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Employees in potential bargaining unit	UFCW	

File Number C-