Agreement and Activities Report

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under result in criminal prosecution,	P.L. 86-257 as am fines and civil per	ended. Fai	lure to comply provided by 2	may U.S.C. 439, 440.		proved - 1 11 30-20	OMB No. 1215-0 02
Required of Persons, including Lab Under Section 203(b) of the Labor-	or Relations Consult Management Report	ants and Oth	ner Individuals s Bosure Act of 19	ind Organizations, 159, as amended (L	3	e Ho.	c.272
A. Person Filing						Aria - Arimini - Ami	
i. Name and maling address (inclu			2. Any other a	ddress where reco	TOE INSCORBARTY	to verily	this report are h
CBC Consulting, Lt							
5900 Lorac Dr., Su							
Clarkston, MI 483	46						
3. Date fiscal year ends:	4. Type of person:						
12-31- 03	a. 🗆 Individu	inal b. 🗆	Partnership	c. Corporat	lon d. □ O:	mar (Jp	secify):
B. Nature of Agreement or Arr							
5. Full name and address of empt	oyer with whom ma	da (înclud a	ZIP code):	6. Date entered in	nto:		
Pilkington, N. America Inc.				05-03			
300 North Ridge Drive				7. Names of per		vhom ina	1Ce:
Shelbyville, IN	46176	- 2 ' - 4 - 6 22 -			Barnes		
8. Check the appropriate box to i						u of a a	rospina the righ
To persuade employ organize and bargain	ees to exercise or collectively throug	not to exem h represent	cise, or persua atives of their	ide employees as own choosing.	to the manne	/ JI 657.67	roising, me ngi
b. To supply an employed dispute involving suctor a criminal or civil in	er with information of a molover.	oncemina t	he activities of	employees or a fab	oor organizatio h an administi	onir⊲am na.ove br	nection with a la arbitral proceed
9. Terms and conditions (Explain	in detail: see Part 8	9 of instruct	ions):	······································			
	•						
For services ren	dered durin	ig the	union car	npaign. Te	o answer	ា្យខេត	stions
of management, a	na emproyee	s conc	erning th	ne law so	as not	to ri	iolate
the employees' r	ights or en	e rign	ts of the	e union.	Included	3031	ld be
group meetings w		es. Ş	68,600.0	o to be	e receáv	e.l by	r check.
C. Specific Activities to be Pe							
10. For each activity, separately if	at in detail the inform	mation requi	red (See Part C	10 of instructions):			
a. Nature of activity:							
Group meeting	gs with emp	loyees.	•				
b. Period during which peri	lormed	c. Extent p	erformed:				
05-03 thru 0			_	olete			
d. Names and addresses	of persons through	whom perfo	rmed:	***************************************			
Address - Same	as #1						
Harold Craft, Li Craft	zabeth Cas	ale, Da	avid Roge	ers, Gregor	y Eerbe	ek, P	hilip
11. Identify (a) Subject employees	s, groups of employe	ees, and (b)	labor organizat	ions:	^- 17-12		
Employees of	Pilkington	, N. An	ierica, I	ne.			CI 17 MM
D. Verlication and Singature	The nazena is its	4					
D. Verfication and Signature. that all information in this report, in to the best of his knowledge and to	SCHOOLSELE MAIL MAIL MAILMESCHAAL	多りほ コントンハつへ	POTOS THOSE IN A	dersigned authorize referred to in this r	ed officers dec report. has bee	lates un ir exemir	der penalty of la ned by him and
Signed:	*		Signed:	1 111		12	
(If other title, cross out and write in	journ	Pre	sident	www.	100	/	Treasu
			(If other	title, cross out and	ferite in cope	o: lith, ab	XOVE.)
at Clarkston	State MI	on: 20	/03 at: C	City Larkston	State MI		on: Pate
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U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Lab Under Section 203(b) of the Labor-	or Relations Consults Management Reporti	ants and Other Indi- ng and Disclosure	viduals at Act of 19!	o Organizations, 59, as amended (LMR	DA).	o. c. 272	
A. Person Filing							
l. Name and maling address (inclu	de ZIP code):	2. An	y other ac	dress where records	necessary to v	renify this report are kept	
CBC Consulting, Lt							
5900 Lorac Dr., Su							
Clarkston, MI 483	46						
3. Date fiscal year ends:	4. Type of person:						
12-31- 03	a. 🗆 Individu	al b. 🗆 Partn	ership	c. Corporation	d. 🗆 Other	(Specify):	
B. Nature of Agreement or Arr	angement						
5. Full name and address of emp	loyer with whom ma	de (include ZIP co	de):	6. Date entered into	•		
Garelick Farms				06-03		<u></u>	
1199 West Centra	1 Street		7. Names of persons through whom made:				
Franklin, MA 02038				Neil Finer			
8. Check the appropriate box to							
To persuade employ	ees to exercise or	not to exercise, o	r persua	de employees as to	the manner of	exercising, the right to	
organize and bargain b. To supply an employ	n collectively inroug	n representatives	of their c	wn choosing.	organization i	r connection with a labo	
dispute involving suc or a criminal or civil j	:h employer, except	information for us	e solely	in conjunction with a	in administrati	n connection with a labo ve or arbitral proceeding	
9. Terms and conditions (Explain	in detail; see Part B	9 of Instructions):				· · · · · · · · · · · · · · · · · · ·	
				_			
For services ren	dered durin	g the unic	n can	ipaign. To	answer q	uestions	
of management, a	na embrokee	s concerni	ng th	e law so a	s not to	violate	
the employees r	ignes or th	e rights o	i the	union. In	cluded w	rould be	
group meetings w	iru embroke	es. \$54,	500.00) to be	received	by check.	
C. Specific Activities to be P	erformed						
10. For each activity, separately	list in detail the infon	mation required (Se	e Part C-	tO of instructions):	······································		
a. Nature of activity:							
Group meetin	gs with emp	loyees.					
		-					
b. Period during which per	rformed:	c. Extent performed:					
06-03 thru 07	r_03		Complete				
		<u></u>		rere			
d. Names and addresses		whom performed:					
Address - Same	as #1	_					
Philip Craft, Ja	mes Belter,	, Gregory I	Cerbe	ek, AnaLaura	a Gambor:	Lao	
					······································		
11. Identify (a) Subject employee	se, groups of employ	ees, and (b) labor	organizat	ions:		(TOTAL	
Employees of	Garelick E	arms (Dear	Food	ls)		S Redd Y	
		,				(007172000))	
						Que E	
		·					
D. Verfication and Signature, that all information in this report, to the best of his knowledge and	HIGHUUHIN MA MHRITH	MARTE IRENTANALEMENT	of his und	fersigned authorized	officers declar	85, under penalty of law,	
7 113 KIND 7100 GB 670	belief, true, correct,	and complete.		//)	/ HILL GIN 15,	
Signed:	(ansal		Signed:	mush !	1100	<i></i>	
(If other title, dross out and write	in correct title ab-	President		1000 9 11-	1000	Treasurer	
City	State	Date /	(II,OINEI	title, cross out and w			
at Clarkston	MI	on: 9/17/03	at: C	City Larkston	Stata M I	Date //1/0	
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