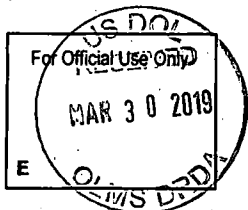


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

701014

1. File Number: C- 00780

Person Filing

2. Name and mailing address (include ZIP Code):

Name Deborah Long

Title President

Organization Employer Labor Solutions

P.O. Box, Bldg., Room No., if any Suite 251-151

Street 4843 Colleyville Blvd.

City Colleyville

State Texas

ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Joe Heisdorf

Organization Mid Valley Disposal

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 15300 W. Jensen Avenue

City Kerman

State California

ZIP Code + 4 93630

7. Date entered into:

2 / 27 / 2019

8. Name of person(s) through whom made:

Name Deborah Long

Name Joe Heisdorf

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On 03/25/2019

Date

877-424-9799

Telephone Number

On 03/25/2019

Date

877-424-9799

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accommodations, meals, copies, travel, etc. will be reimbursed to Employer Labor Solutions.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Employer Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.

11.b. Period during which performed:

02/27/2019

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Juan Cruz
Organization Employer Labor Solutions
P.O. Box, Bldg., Room No., if any Suite 251-151
Street 4843 Colleyville Blvd.
City Colleyville
State Texas ZIP Code + 4 76034

Additional Name and address through whom performed, if any:

Name Ignacio Fresan
Organization Employer Labor Solutions
P.O. Box, Bldg., Room No., if any Suite 251-151
Street 4843 Colleyville Blvd.
City Colleyville
State Texas ZIP Code + 4 76034

12.a. Identify subject groups of employees:

Drivers and Mechanics

12.b. Identify subject labor organizations:

Temsters Local 431