U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00464 325840		
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Marta De los Rios	Name	
Title Office Manager	Title	
Organization Labor Information Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any po Box 6063	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Malibu	City	
State California ZIP Code + 4 90265	State ZiP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 6 a. Individual b. P	artnership c. Corporation cl. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP C		
Name Richard Henley	11 / 15 / 2006	
Organization Pocono Health System	Name of person(s) through whom made:	
Trade Name, if any	Name Richard Henley	
P.O. Box, Bldg., Room No., if any	Name	
Street 206 Bast Brown Street	Name	
City East Stroudsburg	Name	
State Pennsylvania ZIP Code + 4 18301	Name	
Signatures		
the information contained in any accompanying documents) has been true, correct, and complete. (See Section VII on penalties in the instruction)  13. Signed  President  President	tle, see instructions)  14. Signed War De Signed  Treasurer (If other title, see instructions)	
Title	Office Manager	
On 12/20/2006 310-589-5225	On 12/20/2006 310-589-5225	
Date Telephone Number	Date Telephone Number	

Filer: Marta De los Rios Labor Information Services, Inc.		File Number C- 00464	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the mar ner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Starting 11/15/06 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:			
To inform employees in the voting unit to exercise be represented for the purposes of collective barg	their right to chocaining.	ose whether or not they wish to	
11.b. Period during which performed:	11.c. Extent performed:		
11/15/06 until end of assignment	On-going On-going		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Michael Roan	Name		
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.		
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No.,	if any PO Box 6063	
Street	Street		
City Malibu	City Malibu		
State California ZIP Code + 4 90264	State California	ZIP Code + 4 90264	
12.a. Identify subject groups of employees: 12.b. Identify sub		organizations:	
All voting employees in the bargaining unit.			