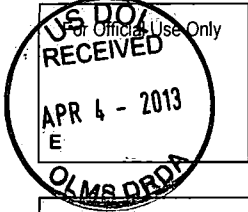


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

528426

1. File Number: C- 713

Person Filing

2. Name and mailing address (include ZIP Code):

Name LAURA GARCIA

Title Consultant

Organization

P.O. Box, Bldg., Room No., if any

Street 1629 E. Main St.

City Grant Prairie

State Texas

ZIP Code + 4 75050

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

12 / 31

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Keith Hancock

Organization IFLO Systems

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 13100 Northwest Freeway

City Houston

State Texas

ZIP Code + 4 77040

7. Date entered into:

8 / 16 / 2011

8. Name of person(s) through whom made:

Name Jacob Monty

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title President

14. Signed

Treasurer
(If other title, see
instructions)

Title Treasurer

On

3/20/13
Date

469-226-7320
Telephone Number

On

Date

Telephone Number

Filer: <u>Laura Garcia</u>	File Number C- <u>713</u>
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Paid a daily flat rate, plus expenses reimbursed while at client's facility.

No agreement was executed

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To communicate with employees regarding their right to support or not to support a Labor Organization

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Jacob Montx

Organization Latino Labor Persuaders

P.O. Box, Bldg., Room No., if any 4th Floor

Street 150 W. Parker Rd.

City Houston

State Texas ZIP Code + 4 77076

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room.No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

ALL employees

12.b. Identify subject labor organizations:

Transfers