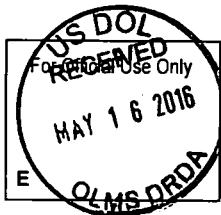


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

620081

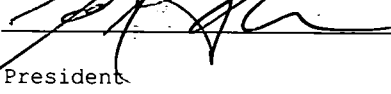
1. File Number: C- 00740

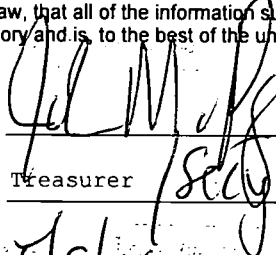
Person Filing	
2. Name and mailing address (include ZIP Code):	
Name John M Payne	3. Any other address where records necessary to verify this report are kept:
Title Attorney	Name
Organization Davis Grimm Payne & Marra	Title
P.O. Box, Bldg., Room No., if any Suite 4040	Organization
Street 701 Fifth Avenue	P.O. Box, Bldg., Room No., if any
City Seattle	Street
State Washington ZIP Code + 4 98104	City
	State ZIP Code + 4
4. Date fiscal year ends: Dec / 16	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	
Name Jim Penney	7. Date entered into: 4 / 8 / 2016
Organization WAVE Broadband	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any Suite 500	Name
Street 401 Parkplace Center	Name
City Kirkland	Name
State Washington, ZIP Code + 4 98033	Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  President
(If other title, see instructions)

14. Signed  Treasurer
(If other title, see instructions)

On 5/9/16 (206) 447-0182
Date Telephone Number

On 5/9/16 (206) 447-0182
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Assist in election campaign - written materials and speeches.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Persuade employees to vote "no" and explain disadvantages of union representation.

11.b. Period during which performed:

4/8/16-5/6/16

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name John M Payne
Organization Davis Grimm Payne & Marra
P.O. Box, Bldg., Room No., if any Suite 4040
Street 701 Fifth Avenue
City Seattle
State Washington ZIP Code + 4 98104

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

Technicians

12.b. Identify subject labor organizations:

IBEW Local 6
55 Fillmore Street
San Francisco, CA 94115