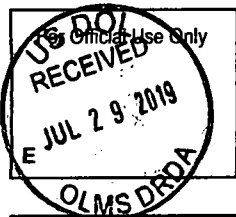


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

707351

1. File Number: C- 67719

### Person Filing

#### 2. Name and mailing address (include ZIP Code):

Name Frank A Bellis Jr

Title Principal

Organization Laurel Labor Advisors, LLC

P.O. Box, Bldg., Room No., if any Suite 107

Street 3718 Hamilton-Crosswicks Rd

City Hamilton

State New Jersey

☒ ZIP Code + 4 08691

#### 3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

#### 4. Date fiscal year ends:

Dec ☒ / 19

#### 5. Type of person:

a. Individual b. Partnership c. ☒ Corporation d. Other (Specify):

### Nature of Agreement or Arrangement

#### 6. Full name and address of employer with whom made (include ZIP Code):

Name Frank Bauman

Organization Bauman Crane Company, Inc

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 85 S. Bristol Road

City Chalfont

State Pennsylvania

☒ ZIP Code + 4 18914

#### 7. Date entered into:

6 / 24 / 2019

#### 8. Name of person(s) through whom made:

Name Frank Bauman

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title Other (Specify) ☒

Principal

On 6/24/2019

Date

6095777853

Telephone Number

14. Signed

Treasurer  
(If other title, see  
instructions)

Title Other (Specify) ☒

Principal

On 6/24/2019

Date

9738869057

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

This was an agreement to conduct one informational meeting with employees to persuade them to vote in favor of the company in the union election.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

One on-site in person meeting to meet with all employees eligible to vote to persuade them to vote in favor of the company in the upcoming union election.

11.b. Period during which performed:

July 3, 2019

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Frank Bauman  
 Organization Bauman Crane Company, Inc  
 P.O. Box, Bldg., Room No., if any  
 Street 85 S Bristol Road  
 City Chalfont  
 State Pennsylvania ☒ ZIP Code + 4 18914

Additional Name and address through whom performed, if any:

Name  
 Organization  
 P.O. Box, Bldg., Room No., if any  
 Street  
 City  
 State ZIP Code + 4

12.a. Identify subject groups of employees:

Crane operators and mechanics

12.b. Identify subject labor organizations:

Operating Engineers, Local 562

# Laurel Labor Advisors LLC

*Advisors to Management in Labor Relations Matters*

June 24, 2011

Mr. Frank Bauman, President  
Bauman Crane Company, Inc.  
85 S. Bristol Road  
Chalfont, PA 18914

Re: National Labor Relations Board (NLRB) Petition Case 04-RC-243273

Dear Frank,

I am writing in follow up to our conversations over the past few days about the above petition. We discussed the petition you received, some basic strategy and the timing election. We also discussed how we can be of assistance to you and your labor counsel. Please accept this letter as our proposal to outline how we may be of assistance.

## **WHAT WE WILL PROVIDE**

Due to the limited number employees in the proposed unit and the limited time frame before election we will only conduct one information meeting which is to be attended by all of your employees.

The topics we will cover in these meetings will include but not be limited to the following:

- The background and history of the National Labor Relations Act
- The function of the NLRB
- The date of the election, balloting process, importance of voting and how votes are counted
- What happens when unions are voted in and the changed relationship between employer and employees

- How unions work, how they are financed, how they spend their money, how they operate during a campaign and specific information about the union seeking to represent your employees.
- What does a union election actually decide
- The collective bargain process
- Strikes, lockouts, impasses and replacement workers

### **PROFESSIONAL FEE AND EXPENSES**

We propose a flat fee of \$3,000 for the meeting described above. We request that the professional fees be paid at the conclusion of the meeting.

In addition we request that our reasonable expenses such as travel (mileage, tolls and parking) copying and necessary modest meals and lodging be reimbursed at cost as incurred.

Thank you for the opportunity to work with you on this critical initiative. We appreciate your confidence in us.

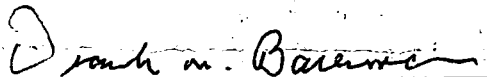
Very truly yours,



Frank Bellis  
Principal

Accepted by:

Date:



Frank Bauman  
President

6-24-19