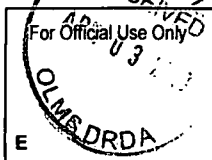


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

673454

1. File Number: C- 00755

## Person Filing

2. Name and mailing address (include ZIP Code):

Name Deborah Long  
Title President  
Organization Healthcare Labor Solutions  
P.O. Box, Bldg., Room No., if any Suite 251-151  
Street 4843 Colleyville Blvd.  
City Colleyville  
State Texas ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Bldg., Room No., if any  
Street  
City  
State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Katie Borges  
Organization Palo Alto Medical Foundation  
Trade Name, if any  
P.O. Box, Bldg., Room No., if any  
Street 2751 Research Park  
City Soquel  
State California ZIP Code + 4 95073

7. Date entered into:

2 / 25 / 2018

8. Name of person(s) through whom made:

Name Deborah Long  
Name Katie Borges  
Name  
Name  
Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Deborah Long  
Title President

President  
(If other title, see  
instructions)

14. Signed

Deborah Long  
Title Treasurer

Treasurer  
(If other title, see  
instructions)

On 3/25/2018

Date

877-424-9799

Telephone Number

On 3/25/2018

Date

877-424-9799

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accommodations, meals, copies, travel, etc. will be reimbursed to Healthcare Labor Solutions.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.

11.b. Period during which performed:

2/25/2018

11.c. Extent performed:

3/15/2018

11.d. Name and address through whom performed:

Name Joe

Brock

Organization Healthcare Labor Solutions

P.O. Box, Bldg., Room No., if any Suite 251-151

Street 4843 Colleyville Blvd.

City Colleyville

State Texas

ZIP Code + 4 76034

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Advanced Practice Clinicians

12.b. Identify subject labor organizations:

ESC Local 20