U.S. Department of Labor Office of Labor-Management Standards Was Engling OC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08:31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	· · · · · · · · · · · · · · · · · · ·		
Person Filing			
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are		
Name Eduardo R PADILLA	Name		
Title OWNER	Title		
Organization EPC CONSUTLTING	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 3620 LOMACITAS LN	Street		
City BONITA	City		
State California ZIP Code + 4 91902	State ZIP Code + 4		
Date fiscal year ends: 5. Type of person:			
	p c. Corporation d. Other (Specify):		
, , , , , , , , , , , , , , , , , , , ,	outposition di outposity).		
lature of Agreement or Arrangement			
. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:		
lame Peter Lin	6 / 10 / 2013		
Organization Olivet	8. Name of person(s) through whom made:		
rade Name, if any	Name Lope CNZ		
P.O. Box, Bldg., Room No., if any	Name		
	Name		
street 11015 hopkins St Sity Mira Lama	Name		
State 2 ZIP Code + 491752	Name		
	natures ple penalties of law, that all of the information submitted in this report (including		
the information contained in any accompanying documents) has been examing the correct, and complete. (See Section VII on penalties in the instructions.)	ed by the signatory and is, to the best of the undersigned's knowledge and belie		
3. Signed President	14. Signed Treasurer		
(If other title, see instructions)	(If other title, sinstructions)		
	Title Treasurer		
Title 3016 110p11eco1			
Title			
On 5-16-16 64-518-1473 Date Telephone Number	On		

Form LM-20 (2003)

442

Filer: Eduardo PADILLA EPC CONSUTLTING		File Number C-	768			
Theck the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
HOURLY RATE PLUS REIMBURSED EXPENSES			•			
			1			
			1			
			: -			
			,			
Specific Activities to be Performed			 :			
11. For each activity, separately list in detail the information required (See instructions):						
a. Nature of activity: HOLD EMPLOYEE MEETINGS TO INFORM OF THEIR SECTION 7 RIGHTS						
NORD EMPEDIES MEETINGS TO INICIAL OF INDIA DECISION.						
			,			
						
11.b. Period during which performed: ONGOING	11.c. Extent performed:					
11.d. Name and address through whom performed:	Additional Name and addre	ess through whom pe	rformed, if any:			
Name LUPE CRUZ	Name		f			
Organization CRUZ&ASSOCIATES	Organization					
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No	., if any				
Street	Street					
City UPLAND	City					
State California ZIP Code + 4 91785	State	Z	IP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labo	r organizations:				
Managos, Superuson & Employees	Www.trd					