

U.S. Department of Labor
Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Covenant Care Emerald Gardens 27071 Aliso Creek #100 Aliso Viejo, CA 92672		6. Date entered into: 7-02
7. Names of persons through whom made: Jackie Harlow		
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.		

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.		
b. Period during which performed: 8-02	c. Extent performed:	
d. Names and addresses of persons through whom performed: Gus Flores Address same as #1		
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:		



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> <i>[Signature]</i> (If other title, cross out and write in correct title above.) City State Date at: Anaheim Co on: 8/1/02		Signed: _____ (If other title, cross out and write in correct title above.) City State Date at: _____ on: _____	
President		Treasurer	



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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Harrison Industries P O Box 4009 Ventura, CA 93007		6. Date entered into: 5-02	
		7. Names of persons through whom made: Jim Harrison	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of Instructions):
Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):

a. Nature of activity:
Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed: 5-02	c. Extent performed:
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d. Names and addresses of persons through whom performed:
Gus Flores, Jack Bermudez
Address same as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> Vice President		Signed: _____ Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City: Anaheim	State: CA	City: _____	State: _____
Date: 6/30/02		Date: _____	

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File No.	C. 547
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A. Person Filing

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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): La Costa Resort Costa De Mar Rd Carlsbad, CA 92009	6. Date entered into: 5-02
	7. Names of persons through whom made: Ted Axe
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.	

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 5/02 to 6/02	c. Extent performed:
d. Names and addresses of persons through whom performed: Jose Agraz Address same as #1	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Jose Agraz</i> (If other title, cross out and write in correct title above.) City: Anaheim State: CA Date: 6/20/02	Signed: <i>Vic</i> President (If other title, cross out and write in correct title above.) City: State: Date:
at: <i>Jose Agraz</i>	at: <i>Vic</i>

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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Metric Roofing 4008 East Presidio St Mesa, AZ 65215		6. Date entered into: 2-02	
		7. Names of persons through whom made: Dennis Curtis	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 2/02 to 3/02	c. Extent performed:
d. Names and addresses of persons through whom performed: Alex Casillas, Gus Flores Address same as #1	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> President		Signed: _____ Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City: Anaheim	State: CA	City: _____	State: _____
Date: 6/30/02	at: _____	Date: _____	at: _____



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File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code):

Employee Relations Services
1181 N. Kraemer Blvd
Anaheim, CA 92806

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-31

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Scaletta Moloney Armoring
6755 S Belt & Circle Dr
Bedford Park, IL 60638

6. Date entered into:

2-02

7. Names of persons through whom made:

Daniel Trainor

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed:

2/02 to 3/02

c. Extent performed:

d. Names and addresses of persons through whom performed:

Hector Flores
Address same as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

Vice President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City
at: Anaheim

State
CA

Date
on: 5/5/12

City
at:

State
on:

Date
on: