## U.S. Department of Labor

Office of Labor-Management

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This report is mandatory under P.L. 66-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons.	including Labor Relations Consultants and Other Individuals and Organizations.	
Under Section 203(b)	) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMR	DA).

File No. C. 0322

A. Person Filing	nagement Hepoting and Disclosure Ad	of 1959, as amended (LMHDA).
Name and mailing address (included)	e ZIP code):	2. Any other address where records necessary to verify this report are kept:
Sunbelt Organizati 230 Passaic Avenue Fairfield, NJ 0700		Rec'd W
Date fiscal year ends:	Type of person:	
12-03	a. 🗆 individual b. 🗀 Parti	nerehip c. 🗵 Corporation d. 🗆 Other (Specify):
B. Nature of Agreement or Arrang	)ament	
5. Full name and address of employe MG Industries		6. Date entered into: 1-31-03
515 East Edgar Ro Linden, NJ 07036	ac	7. Names of persons through whom made: Michael Savage, Dir. of HR
8. Check the appropriate box to indic	ate whether an object of the activities	undertaken, is directly or indirectly:
	exercise or not to exercise, or persua entatives of their own choosing.	ide employees as to the manner of exercising, the right to organize and bargain
		s of employees or a labor organization in connection with a labor dispute involv- on with an administrative or arbitral proceeding or a criminal or civil judicial pro-
9. Terms and conditions (Explain in c	letali; see Part B-9 of instructions):	. , , , , , , , , , , , , , , , , , , ,
Company was employ relative to durati	on or amount of ho	asis with no formal written agreements urs to be performed. Fee schedule

### C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

### a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed:	c. Extent performed:	
2-03/3-03	2-03	
d. Names and addresses of persons through	whom performed:	
P.A. List (Address as in	n #1 above)	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) All full-time and regular part-time drivers and fillers at the Linden, New Jersey, facility
- b) International Brotherhood of Teamsters, Local 701

formation in this report, including all attachments incorporated knowledge and belief, true, correct, and complete.		
Signed:	President Muchelly Couran	Secretary/Treasure

•		X	President	Muchelleton	mo Secre	tary/Treasurer
(If oth	ner little, cross out and wri	fe in correct title above.)	COR	If other title, cross out and writ	e in correct title above.)	
	City	State	Date	City	State	Date
at:	Fairfield	New Jersey	on: 2-28-0B	at: Fairfield	New Jersey	on: 2-28-03

# **Agreement and Activities Report**

## U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Fallure to comply may readit in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-000

duired of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Minder Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). File No. **C.** 0322

A. Person Filling		
1. Name and mailing address	(include ZIP code):	2. Any other address where records necessary to verify this report are kept:
Sunbelt Organiz 230 Passaic Ave Fairfield, NJ O (PLEASE NOTE AD	7004	
3. Date fiscal year ends:	4. Type of person:	
12-03	a. 🗆 individual b. 🗇 P	armership c. DK Corporation d. D Other (Specify):
B. Nature of Agreement or	Arrangement	
5. Full name and address of e	mployer with whom made (include ZIP co	de): 6. Date entered into:
Waste Management of Mid Western PA		2-19-03
1436 West Sunbury Road West Sunbury, PA 16061		<ol><li>Names of persons through whom made: Keith Bowser, District Manager</li></ol>

- 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. ID To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. D To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-

9. Terms and conditions (Explain in detail; see Part B-9 of Instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

#### C. Specific Activities to be Performed

- 10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
  - a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which periormed: c. Extent performed: 2 - 032-03/3-03

d. Names and addresses of persons through whom performed:

B.A. Housel (Address as in #1 above)



- 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:
- All full-time garbage truck drivers and helpers employed by the employer at its West Sunbury, PA, location.
- International Brotherhood of Teamsters, Local 538

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officer	's declares, under penalty of law, that all in-
termation in this report, ingliding all attachments incorporated therein or referred to in this report, has been	a examined by him and is, to the best of his
knowledge and belief, true, correct, and complete.	•
	the state of the s

Signed:	· · · · · · · · · · · · · · · · · · ·	President/	Signed Michell Eastern		retary/Treasurer
(If other title, cross get and write in	correct title above.)	COO	(If other title, cross out and write in correct	title above.)	
Y_GHY	State	Date	City	State	Date
at: / Fairfield	NJ	on: 3-5-03	at: Fairfield	NJ	on: 3-5-03

# U.S. Department of Labor

Office of Labor-Management .





This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). **c.** 0322

A. Person Filing		
1. Name and mailing address (include	e ZIP code):	2. Any other address where records necessary to verify this report are kept:
Sunbelt Organizatio 759 Bloomfield Aven West Caldwell; NJ 0	ue, No. 142	
3. Date fiscal year ends:	4. Type of person:	
12-03	a. 🗆 Individual - b. 🗀 Parts	nership c. XX Corporation d.   Other (Specify):
B. Nature of Agreement or Arrang	ement	
5. Full name and address of employe	r with whom made (include ZIP code)	: 6. Date entered into:
On-Site Staffing	(PA), LLC	3-14-03
3103 Philmont Av Huntingdon Valle	enue	7. Names of persons through whom made:  Jeffrey A. Bartos, Esq.
9. Check the energelete has to todle	ata whathar an ablact of the eathatles	curdentales is directly or indirectly:

- - a. 🗵 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. 🔾 To supply an employer with Information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-
- 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

#### C. Specific Activities to be Performed

- 10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
  - a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

c. Extent performed: b. Period during which performed: 3 - 03/4 - 033-03 d. Names and addresses of persons through whom performed:

P.A. List, S.B. Walkes (Address as in #1 above)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) Truss Department, Yard personnel, Panel Shop, Mill Shop, Maintenance, and Shipping and Receiving employees.
- b) International Union of Operating Engineers, Local 542

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intermation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signest		President.	Signed Signed	Secre	tary/ Treasurer
(If other title, cross out and write	In correct title above.)	COC	(If other title, cross out and write in	correct litle above.)	
City	State	Date	City	State	Date
at: Fairfield	NJ	on: 4-9-03	<sub>at:</sub> Fairfield	ГИ	on: 4-9-03

## Agreement and Activities Repor

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This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). He No. | C.0322

A. Person Filing		
Name and malling address (	Include ZIP code):	2. Any other address where records necessary to verify this report are kept:
unbelt Organizat 59 Bloomfield Av est Caldwell, NJ		
3. Date fiscal year ends:	4. Type of person:	
a. D Individual b. D Partr		tnership c. 🛣 Corporation d. 🗆 Other (Specify):
B. Nature of Agreement or	rangement	
5. Full name and address of er	nployer with whom made (include ZIP code	a): 6. Date entered into:
Toll Broth	ners, Inc.	3-14-03
3103 Philmont Avenue		7. Names of persons through whom made:
Huntingdon Valley, PA 19006		Jeffrey A. Bartos, Esq.

- 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. 🔯 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. 🔲 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-
- 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

#### C. Specific Activities to be Performed

- 10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):
  - a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

 b. Period during which performed: c. Extent performed: 3 - 0.33 - 03/4 - 03

d. Names and addresses of persons through whom performed:

P.A. List, S.B. Walkes (Address as in #1 above)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:
a) All full-time and part-time personnel, including Carpenters, Labors, Mill Shop, Truss, Setup, Inspectors, Framers, Shipping & Receiving, Saw Ops. International Union of Operating Engineers, Local 542

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intermation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, carried, and complete. Signed:

Secretary/Treasurer President (If other title, cross put and write in correct title above.) (If other title, cross out and write in correct title above.) COO State Date City State Date New Jersey on: 4-9-03 at: Fairfield on: 4-9-03New Jersey at: Fairfield

## Agreement and Activities Report

## U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 96-257 as amended. Failure to comply may OMB No. 1214-0001 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. **c.** 0322 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (L. A. Person Filing Name and mailing address (include ZIP code): Any other address where records necessary to verify this report are kept: Sunbelt Organization Services, 759 Bloomfield Avenue, No. 142 West Caldwell, NJ 07006 3. Date fiscal year ends: Type of person: a. 🔲 Individual b. D Partnership c. M Corporation d. 🗆 Other (Specify): 12 - 03B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (Include ZIP code): Date entered into: 4-22-03 Hago Manufacturing Company, Inc. 7. Names of persons through whom made: 1120 Globe Avenue Philip H. Emond, President & CEO Mountainside, NJ 07092 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. XIX To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 🗎 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate. C. Specific Activities to be Performed For each activity, separately list in detail the information required (See Part C-10 of Instructions): a. Nature of activity: Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining. b. Period during which performed: c. Extent performed: 4 - 03/5 - 034 - 03d. Names and addresses of persons through whom performed: P.A. List, B.A. Housel (Address as in #1 above) Identify (a) Subject employees, groups of employees, and (b) labor organizations; Machine operators, production line leaders, line leaders, janitorial, a) maintenance quality control, tool makers, lead packing dept., and testers. International Brotherhood of Teamsters, Local 97 b) D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intormation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Secretary/Treasurer President (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City State State Date at West Caldwell  $_{on:}5-12-03$ at: West Caldwell NJ NJ 00:5-1.2-03