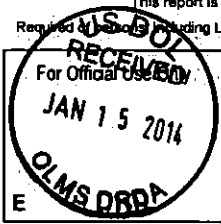


# FORM LM-21

## RECEIPTS AND DISBURSEMENTS REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 438 or 440.  
Required by 29 U.S.C. 438 for Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

539734

1. File Number C-00763	2. Period Covered By This Report From: 01/01/2011 Through: 12/31/2011
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<b>A. Person Filing</b>	
3. Name and mailing address (include ZIP Code):	
Name James E Needles	4. Any other address where records necessary to verify this report are kept:
Title President	Name
Organization Employee Relations Group, Inc.	Title
P.O. Box, Building and Room Number, if any #146	Organization
Street 322 Culver Blvd	P.O. Box, Building and Room Number, if any
City Playa Del Rey	Street
State California ZIP Code + 4 90293-7704	City
	State

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed	President (if other title, see instructions)	18. Signed _____	Treasurer (If other title, see instructions)
Title President		Title Treasurer	
On 12/27/2013 310-251-8215		On _____	
Date Telephone Number		Date Telephone Number	

Name of Person Filing: **JAMES NEEDLES EMPLOYEE RELATIONS CORP.** File Number C- **00763**

**B. Statement of Receipts** Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any). Mailing Address:  
 Employer **See Addendum Page 3** P.O. Box, Building and Room Number, if any  
 Trade Name  Street   
 Attention To  City   
 Title  State  ZIP Code + 4

5.b. Termination Date  5.c. Amount **105,146**

6. TOTAL RECEIPTS FROM ALL EMPLOYERS **105,146**

**C. Statement of Disbursements** Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:						
(a) Name	(b) Salary	(c) Expenses	(d) Totals			
James: <input checked="" type="checkbox"/> Needles	50,000	0	50,000	9. Office and Administrative Expenses		15,575
<input type="checkbox"/>				10. Publicity		0
<input type="checkbox"/>				11. Fees for Professional Services		1,000
<input type="checkbox"/>				12. Loans Made		0
<input type="checkbox"/>				13. Other Disbursements		0
8. Total disbursements to officers and employees:				50,000	14. Total Disbursements (Sum of Items 8-13)	66,575

**D. Schedule of Disbursements for Reportable Activity** Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:  15.b. Trade Name, if any:

15.c. To Whom Paid  
 Name   
 Title   
 Organization   
 P.O. Box, Building and Room Number, if any   
 Street   
 City   
 State  ZIP Code + 4

15.d. Amount **0**

15.e. Purpose

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY **0**

**File C-00736; James Needles, Employee Relations Group, Inc. Payments from Employers through December 31, 2011. Page3/3**

Employer-Attention	Address	Amount	Termination Date
Persuasive Communications, Inc. Carlos Restrepo, President	1424 W. Price Road Suite. <del>599</del> 7599 <i>SR</i> Brownsville, TX 78520-8673		December 2011
Battle Space Flight Services		\$31,302	January 2011
Sands Bethlehem Casino		\$66,068	August 2011
AIMCO		\$1,562	August 2011
Longwood Management		\$7,214	September 2011
<b>Total</b>		<b>\$106,146</b>	