Signed:

City Scottsdale

(If other title, cross out and write in correct title above.)

State

Arizona

U.S. Department of Labor

Office of Labor-Management

lards



This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. -0322

A. Person Filing	4-1-	To A the address where seconds accessed to world, this report are least.
Name and mailing address (include ZIP cox		Any other address where records necessary to verify this report are kept:
Sunbelt Organization Se		
8711 East Pinnacle Peal		
Scottsdale, Arizona 85	0255	
Date fiscal year ends: 4. Type	of person:	<u> </u>
/ 12-02 a. 🗆	Individual b. \square Par	rtnership c. 🛭 Corporation d. 🗆 Other (Specify):
B. Nature of Agreement or Arrangement		
5. Full name and address of employer with wh	nom made (include ZIP code	e): 6. Date entered into:
Scotland Yard Security	Services, Ltd	d. 12-2-02
2233 West Allegheny Ave		7. Names of persons through whom made:
Philadelphia, PA 19132	2	Omar Wilson, Vice President
8. Check the appropriate box to indicate whe	ther an object of the activit	
	e or not to exercise, or pers	uade employees as to the manner of exercising, the right to organize and bargain
 To supply an employer with informating such employer, except informaticeeding. 	ation concerning the activiti tion for use solely in conjunc	ies of employees or a labor organization in connection with a labor dispute involv- ction with an administrative or arbitral proceeding or a criminal or civil judicial pro-
9. Terms and conditions (Explain in detail; see	e Part B-9 of instructions):	
HOURS HIP CLOSS AT THE PERSON AND TH	The Market Committee of the Committee of	and Majori, view je povije povije i povije i propine i Majori, do odbilje i Grandskog konstrukturaja koji povije i povije i na programa programa i na stanovnije i najvena i segonije i na
		basis with no formal written agreements
		of hours to be performed. Fee schedule
based on a per hour ra		
revenuence to telegraph of the central		
C. Specific Activities to be Performed		
For each activity, separately list in detail	the information required /Sc	Part C-10 of instructions):
a. Nature of activity:	the information required (or	se ran O to of instructions).
Dragontod informations	1 montings to	company employees relative to the proces
		RB, and collective bargaining.
<u> </u>		· ·
 b. Period during which performed: 	c. Extent per	formed:
12-02/Unknown		12-02
d. Names and addresses of persons thro	ugh whom performed:	(Spacial)
B. A. Housel (Address	as in #1 abov	e) DEC 30 2002
11. Identify (a) Subject employees, groups of	employees, and (b) labor o	rganizations:
a) Petition withdrawn	- FT/PT secur	ity officers
		200 Company Co
b) "	- Int'l. Unio	n, Security, Police & Fire Professionals
b)	- Int'l. Unio of America	n, Security, Police & Fire Professionals

Chairman/CEOSigned:

Date

President

(If other title, cross out and write in correct title above.)

Scottsdale

Secretary/

Arizona

Treasurer

A. Person Filing

a)

drivers

knowledge and belief, true, correct, and complete

Operating Engineers, Local 280

U.S. Department of Labor

Office of Labor-Managemen'

ndards



This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. -0322

 Name and mailing address (include ZI 	P code):	Any other address where records necessary to verify this report are kept:
Sunbelt Organization	Services, Inc.	(1 3 do)
8711 East Pinnacle P		(S)
Scottsdale, Arizona		7
		- JOA
Date fiscal year ends: 4.	Type of person:	
12-02	a. Individual b. Pari	tnership c. 🔯 Corporation d. 🗆 Other (Specify):
B. Nature of Agreement or Arrangem	ent	
5. Full name and address of employer wi	th whom made (include ZIP code	
Waste Management Com	pany	12-9-02
1611 South Washingto	n	7. Names of persons through whom made:
Kennewick, WA 99337		Jeff Wheatley, District Manager
8. Check the appropriate box to indicate	whether an object of the activitie	
		ade employees as to the manner of exercising, the right to organize and bargain
collectively through representa		and the state of t
b. To supply an employer with infe	ormation concerning the activitie	s of employees or a labor organization in connection with a labor dispute involv-
ing such employer, except info ceeding.	rmation for use solely in conjunct	tion with an administrative or arbitral proceeding or a criminal or civil judicial pro-
9. Terms and conditions (Explain in detail	I; see Part B-9 of instructions):	
		pasis with no formal written agreements
haged on a per hour	rato	of hours to be performed. Fee schedule
based on a per nour	pace.	Cha dedelaganac volt molicen other via goulaises, unicar per atte of lines in attention of the control of the c
	The second secon	mindre another a continuous and considerate an internal consideration of the another and configuration and the another and consideration and con
C. Specific Activities to be Performed	1	
10. For each activity, separately list in de		Part C-10 of instructions):
a. Nature of activity:		
Supplemental Control of the Control	Sales of Sales Comment	nER310(2)
		company employees relative to the proces
of unionization, the	role of the NLR	B, and collective bargaining.
 b. Period during which performed: 	c. Extent perfo	imed:
12-02/1-03		12-02
d. Names and addresses of persons	through whom performed:	
B. A. Housel (Addres	g ag in #1 abovo	1
b. A. nouser (Addres	s as III #I above	1
*		
11. Identify (a) Subject employees, group	s of employees, and (b) labor org	anizations;

Signed: Chairman/CE Signed: Secretary/ President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date City State City State Date on: 12-16-02 Arizona Scottsdale Arizona on 12-16-02 at: Scottsdale at:

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his

FT & reg. PT garbage, frontloader, recycle, portolet drivers & mechanic

knowledge and belief, true, correct, and complete.

U.S. Department of Labor

Office of Labor-Managemen



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

-0322

A. Person Filing		
1. Name and mailing address (include	ZIP code):	2. Any other address where records necessary to verify this report are kept:
Sunbelt Organizatio	n Services, Inc.	S Rec'd
8711 East Pinnacle	Peak Road, #287	OCC 3 1 COR.
Scottsdale, Arizona	85255	O. B. O.
		CMS 05
Date fiscal year ends: 4.	Type of person:	
Amount of the	THE STATE OF THE S	rtnership c. ⊠ Corporation d. □ Other (Specify):
12-02	d. Li mainteau v. Li Li	and one of the control of the contro
B. Nature of Agreement or Arrange	ment	
5. Full name and address of employer v	with whom made (include ZIP cod	de): 6. Date entered into:
Waste Management (D	el Valley North)	12-10-02
1224 Hayes Boulevar	_	·
Bristol, PA 19007		Names of persons through whom made:
		Bernie McHugh, District Manager
8. Check the appropriate box to indicat	te whether an object of the activit	iles undertaken, is directly or indirectly:
 a. \(\mathbb{T} \) \(To persuade employees to explose to explose	xercise or not to exercise, or pers	suade employees as to the manner of exercising, the right to organize and bargain
collectively through represen	tatives of their own choosing.	
		ies of employees or a labor organization in connection with a labor dispute involv-
	formation for use solely in conjun	ction with an administrative or arbitral proceeding or a criminal or civil judicial pro-
ceeding.	Fig. 1875	EN THE ST AND THEFT IN THE
9. Terms and conditions (Explain in det	ail; see Part B-9 of instructions):	tul
Company was employe	1200 and 120	
	d on a per hour	basis with no formal written agreements
relative to the dur	d on a per hour ation or amount	basis with no formal written agreements of hours to be performed. Fee schedule
	d on a per hour ation or amount	basis with no formal written agreements
relative to the dur	d on a per hour ation or amount	basis with no formal written agreements of hours to be performed. Fee schedule
relative to the dur based on a per hour	d on a per hour ation or amount rate.	basis with no formal written agreements of hours to be performed. Fee schedule
relative to the dur based on a per hour C. Specific Activities to be Performed	d on a per hour ation or amount rate.	basis with no formal written agreements of hours to be performed. Fee schedule
relative to the dur based on a per hour C. Specific Activities to be Performed	d on a per hour ation or amount rate.	basis with no formal written agreements of hours to be performed. Fee schedule
relative to the dur based on a per hour	d on a per hour ation or amount rate.	basis with no formal written agreements of hours to be performed. Fee schedule
c. Specific Activities to be Performe 10. For each activity, separately list in a. Nature of activity:	d on a per hour ation or amount rate.	basis with no formal written agreements of hours to be performed. Fee schedule
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity. Presented informatic	d on a per hour ation or amount rate. ed detail the information required (Second 1) to the control of the con	basis with no formal written agreements of hours to be performed. Fee schedule
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity. Presented informatic	d on a per hour ation or amount rate. ed detail the information required (Second 1) to the control of the con	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions):
C. Specific Activities to be Performe 10. For each activity, separately list inc a. Nature of activity: Presented informatic of unionization, the	d on a per hour ation or amount rate. ed detail the information required (Second I meetings to be role of the NL	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions): company employees relative to the process RB, and collective bargaining.
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity: Presented information of unionization, the b. Period during which performed:	d on a per hour ation or amount rate. ed detail the information required (Second I meetings to be role of the NL	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions): company employees relative to the process IRB, and collective bargaining.
C. Specific Activities to be Performe 10. For each activity, separately list inc a. Nature of activity: Presented informatic of unionization, the	d on a per hour ation or amount rate. ed detail the information required (Second I meetings to be role of the NL	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions): company employees relative to the process RB, and collective bargaining.
C. Specific Activities to be Performed 10. For each activity, separately list incompact activity: Presented information of unionization, the b. Period during which performed: 12-02/1-03	d on a per hour ation or amount rate. ed detail the information required (Second) meetings to e role of the NL c. Extent per	basis with no formal written agreements of hours to be performed. Fee schedule described to the process of the
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity: Presented information of unionization, the b. Period during which performed:	d on a per hour ation or amount rate. ed detail the information required (Second) meetings to e role of the NL c. Extent per	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions): company employees relative to the process RB, and collective bargaining.
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity: Presented information of unionization, the b. Period during which performed: 12-02/1-03 d. Names and addresses of person	d on a per hour ation or amount rate. ed detail the information required (Second) meetings to e role of the NL c. Extent per constitution of the constitution of th	basis with no formal written agreements of hours to be performed. Fee schedule constructions: See Part C-10 of instructions): Company employees relative to the process ARB, and collective bargaining.
C. Specific Activities to be Performed 10. For each activity, separately list incompact activity: Presented information of unionization, the b. Period during which performed: 12-02/1-03	d on a per hour ation or amount rate. ed detail the information required (Second) meetings to e role of the NL c. Extent per constitution of the constitution of th	basis with no formal written agreements of hours to be performed. Fee schedule constructions: See Part C-10 of instructions): Company employees relative to the process ARB, and collective bargaining.
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity: Presented information of unionization, the b. Period during which performed: 12-02/1-03 d. Names and addresses of person M. G. Gibbons (Addresses)	d on a per hour ation or amount rate. ed detail the information required (Second) meetings to e role of the NL c. Extent per constitution of the NL constitut	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions): company employees relative to the process IRB, and collective bargaining. formed: 12-02
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity: Presented information of unionization, the b. Period during which performed: 12-02/1-03 d. Names and addresses of person M. G. Gibbons (Addresses).	d on a per hour ation or amount rate. ed detail the information required (Second) meetings to e role of the NL c. Extent per constitution in the constitution of th	basis with no formal written agreements of hours to be performed. Fee schedule described and the performance of the process of
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity: Presented information of unionization, the b. Period during which performed: 12-02/1-03 d. Names and addresses of person M. G. Gibbons (Addresses) 11. Identify (a) Subject employees, grow a) Front load drive	d on a per hour ation or amount rate. detail the information required (Second Indicated Indica	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions): company employees relative to the process IRB, and collective bargaining. formed: 12-02
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity: Presented information of unionization, the b. Period during which performed: 12-02/1-03 d. Names and addresses of person M. G. Gibbons (Addresses) 11. Identify (a) Subject employees, grow a) Front load drive daily route drived	d on a per hour ation or amount rate. detail the information required (Second I meetings to e role of the NL c. Extent per c.	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions): o company employees relative to the process ARB, and collective bargaining. formed: 12-02
C. Specific Activities to be Performed 10. For each activity, separately list in a. Nature of activity: Presented information of unionization, the b. Period during which performed: 12-02/1-03 d. Names and addresses of person M. G. Gibbons (Addresses) 11. Identify (a) Subject employees, grow a) Front load drive	d on a per hour ation or amount rate. detail the information required (Second I meetings to e role of the NL c. Extent per c.	basis with no formal written agreements of hours to be performed. Fee schedule see Part C-10 of instructions): o company employees relative to the process ARB, and collective bargaining. formed: 12-02

Signed: Chairman/CESigned: Secretary/ President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City Date Date on:12-16-02 Arizona on:12-16-0 Pat: Scottsdale Arizona Scottsdale at:

formation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his

(If other title, cross out and write in correct title above.)

City

Scottsdale

U.S. Department of Labor

Office of Labor-Management S' 'ai



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OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. -0322

Under Section 203(b) of the Labor-Management Reporting and Disclosure Ac-	t of 1959, as amended (LMRDA).			
A. Person Filing				
Name and mailing address (include ZIP code):	2. Any other address where records necessary to verify this report are kept:			
Sunbelt Organization Services, Inc.				
8711 East Pinnacle Peak Road, #287				
Suite F-110 ·				
Scottsdale, Arizona 85255				
Date fiscal year ends: 4. Type of person:				
a. Individual b. Parti	nership c. 🖔 Corporation d. 🗆 Other (Specify):			
B. Nature of Agreement or Arrangement				
5. Full name and address of employer with whom made (include ZIP code)	6. Date entered into:			
American Asphalt Company, Inc.	7. Names of persons through whom made:			
116 Main Street	그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그			
W. Collingswood Heights, NJ 08059-18				
8. Check the appropriate box to indicate whether an object of the activities				
 a. To persuade employees to exercise or not to exercise, or persua collectively through representatives of their own choosing. 	de employees as to the manner of exercising, the right to organize and bargain			
	of employees or a labor organization in connection with a labor dispute involv- on with an administrative or arbitral proceeding or a criminal or civil judicial pro-			
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):				
relative to duration or amount of ho on a per hour rate.	basis with no formal written agreements urs to be performed. Fee schedule based			
C. Specific Activities to be Performed				
10. For each activity, separately list in detail the information required (See	Part C-10 of instructions):			
a. Nature of activity:				
Presented informational meetings to of unionization, the role of the NLR	company employees relative to the process			
b. Period during which performed: c. Extent perfor	med:			
11-02/Unknown 11-02				
d. Names and addresses of persons through whom performed:				
P. A. List (Address as in #1 above)				
11. Identify (a) Subject employees, groups of employees, and (b) labor organization				
a) Pre-petition - unit unknown	Recare St.			
b) Pre-petition - union unknown	Me DROP			
	his undersigned authorized officers declares, under penalty of law, that all in- referred to in this report, has been examined by him and is, to the best of his			
Signed: Chairman/CEC	Signed: Secretary/			

Date

Date on: 11-18-02

(If other title, cross out and write in correct title above.)

City

U.S. Department of Labor

Office of Labor-Management S'

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OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

File No. C. -0322

Under Section 203(b) of the Labor	-Management Reporting	g and Disclosure Act	of 1959, as amended (LMRDA).	rile ito.	-0322		
A. Person Filing							
1. Name and mailing address (in	clude ZIP code):		2. Any other address where record	s necessary to verify	this report are kept:		
Sunbelt Organiza 8711 East Pinna Suite F-110	cle Peak Ro	ad, #287					
Scottsdale, Ari							
Date fiscal year ends:	Type of person		v				
12-02	a. 🗆 Individ	ual b. 🗆 Partr	nership c. 🖰 Corporation	d. Other (Specif	у):		
B. Nature of Agreement or Ar		-					
5. Full name and address of emp	ployer with whom made	e (include ZIP code):	6. Date entered into:	4-02			
Waste Managemen	Del Val S	outh Div.	11				
408 South Oak A		ouch biv.	7. Names of persons	through whom made:			
Primos, PA 1901			Michael	Michael McHugh			
		oject of the activities	undertaken, is directly or indirectly:				
**			de employees as to the manner of ex	ercising, the right to o	organize and bargain		
collectively through re							
 To supply an employer ing such employer, exceeding. 	with information conc cept information for us	cerning the activities se solely in conjunction	of employees or a labor organization on with an administrative or arbitral pr	in connection with a roceeding or a crimina	labor dispute involv- al or civil judicial pro-		
9. Terms and conditions (Explain	in detail; see Part B-9	of instructions):		The state of the s	*		
3 · · · · · · · · · · · · · · · · · · ·							
c. Specific Activities to be Pe	ate.	SEBORES A MODEL OF		d. Fee sch	STATING CARLOS ON		
a. Nature of activity:							
Presented inform			company employees r RB, and collective				
b. Period during which perfo	ormed:	c. Extent perfor	rmed:				
11-02	/12-02		11-0	02			
1 -	-			(DOL	(19 DOV CO)		
d. Names and addresses of M. G. Gibbons (A			re)	NOV 26 2002	W262002		
11. Identify (a) Subject employe	es, groups of employe	es, and (b) labor orga	anizations:				
a) All FT & regu	ular PT dri	vers at De	elaware Valley Sout Grays Ferry Ave., I				
D. Verification and Signature tormation in this report, includin knowledge and belief, true, corre	g all attachments inco	above and each of orporated therein or	his undersigned authorized officers of referred to in this report, has been e	declares, under penal examined by him and	ty of law, that all in- is, to the best of his		
Signed:	wood	airman/CEC President		Herhert	Secretary/ Treasurer		
(If other title, cross out and write	in correct title above.)	(If other title, cross out and write in	correct title above.)			
City	State	Date	City	State	Date		
at: Scottsdale	Arizona	on: 11-11-02	at: Scottsdale	Arizona	on: 11-11-02		

Scottsdale

Arizona

U.S. Department of Labor

Office of Labor-Management S

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OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. -0322

01.001 0001011 200(0) of the 20001 111	a agorrora rieperar	9 4 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		(2		0022
A. Person Filing						
1. Name and mailing address (inclu	de ZIP code):		2. Any othe	r address where reco	ords necessary to verify t	this report are kept:
Sunbelt Organizat	ion Servi	ces, Inc.				
8711 East Pinnacl	e Peak Ro	oad, #287				
Suite F-110						
Scottsdale, Arizo	na 85255	5				
Date fiscal year ends:	4. Type of persor	n:				
12-02	a. 🗆 Individ	iual b. 🗆 Parti	nership c	△ Corporation	d. Other (Specify	y):
B. Nature of Agreement or Arran	gement					
5. Full name and address of employ	er with whom mad	e (include ZIP code)):	6. Date entered into	o: -29-02	
Cavalier Telephon	e Co.			9		
7484 Candlewood R		e T-W		Names of persor	ns through whom made:	
Hanover, MD 21076				Mark Zi	tz, Pres.,Mi	d-Atl. Reg.
8. Check the appropriate box to ind					(COS)	
To persuade employees t collectively through repre	o exercise or not to sentatives of their	o exercise, or persua own choosing.	ade employees	as to the manner of	exercising, the right to o	rganize and bargain
To supply an employer wiing such employer, exceptions	th information cond	cerning the activities	s of employees	or a labor organizati	on in connection with a l	abor dispute involv-
ceeding.	t information for us	se solely in conjuncti	ion with an aur	ministrative or arbitra	proceeding or a crimina	ii or civii judiciai pro-
9. Terms and conditions (Explain in	detail; see Part B-	9 of instructions):				The second secon
	-		and General	200 20 1 100		
Company was emplo	yed on a	per hour	basis w	ith no for		
relative to durat		ount of ho	ours to	be periorm	ed. Fee sch	edule based
on a per hour rat	e.	Light we are radial is		ed mucuses system		
		The second secon	Marie del Cambridge very de m	A CONTRACTOR OF THE PARTY OF TH	ta - a min at de attaché e a companya, de la companya de la companya de la companya de la companya de la compa	and the state of t
C. Specific Activities to be Perfo						
For each activity, separately lis	in detail the inform	nation required (See	Part C-10 of in	structions):		
a. Nature of activity:						
Presented informa	tional me	etings to d	company	emplovees	relative to	the process
of unionization,	the role	of the NLF	RB, and	collective	e bargaining	
b. Period during which perform	ed:	c. Extent perfo	med:			
10-02/1	2-02				10-02	
d. Names and addresses of per	sons through who	m performed:				
P. A. List & S. B	Walked	(Addresses	a ac in	#1 aborral		
I. A. LIBC & D. D	. Walkes	(Addresses	as III	#I above)		
11. Identify (a) Subject employees,	groups of employe	es, and (b) labor orga	anizations:			(DOLA)
2) All Em : ******	2 DE + 2 2	hadadaaa r				Nacrd 4
a) All FT & regul	ar Pr tec	nnicians &	x warenc	ousemen		NOV262002
b) Teamsters, Loc	al 311		See that (below to be supplied to be			Gree Dura
D. Verification and Signature. Th	e person in item 1	above and each of	his undersigne	ed authorized officers	declares, under penalt	y of law, that all in-
formation in this report, including alknowledge and belief, true, correct,	l'attachments inco					
Signed:	ch Ch	airman/CEC	Signed:	11-	101 1 5	Secretary/
(If other title, cross out and write in c	0846	President	y yr	cross out and write i	n correct title above.)	Treasure
City	State	Date		City	State	Date

on: 11-11-02