## ີ້ປຸຣີ Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 12-31-2010

Ε

C- 00464

1. File Number:

this report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil panalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

de):	3. Any other	address where recor	rds necessary to verify this report are kept:	
os Rios	Name			
	Title	g f		
rvices	Organization	)		
P.O. Box, Bldg., Room No., if any PO Box 6063  Street		P.O. Box, Bldg., Room No., if any Street		
IP Code + 4 90265	State		ZIP Code + 4	
ype of person:				
Individual b. Partnersh	ір с. ХСогрог	ration d. Other	(Specify):	
6. Full name and address of employer with whom made (include ZIP Code):  Name Susan Young  Organization Institute for Development Disabilities  Trade Name, if any		7. Date entered into: 10 / 21 / 2010		
		Name Susan Young		
			Name	
	Name			
	Name			
IP Code + 4 02702	Name			
		M 1 - 11 - 5 M :- 5	tinn outpritted in this report (including	
ng documents) has been examin	ole penaities of la ned by the signato	bry and is, to the best	t of the undersigned's knowledge and belief,	
on penalties in the instructions.)		, ~	<b>N</b>	
President (If other title, see	14. Signed	Marta	Treasurer (If other title, see	
instructions)	******	Other (Specif	instructions)	
	litle	Office Manage		
0.5005	On	11/23/2010	310-589-5225	
9-5225	1 17			
	rvices  6063  IP Code + 4 90265  Type of person:  Individual b. Partnershing  The price of person and the person penalties in the instructions.)  President (If other title, see	Name Title  Organization  P.O. Box, B.  Street City  IP Code + 4 90265 State  Type of person: Individual b. Partnership c. Corpor  Tom made (include ZIP Code):  Partnership c. Name of Name Name Name Name Name Name Name Name	Name Title  Tritle  Organization  P.O. Box, Bldg., Room No., if an Street  City  IP Code + 4 90265  State  The partnership c. Corporation d. Other  Tomm made (include ZIP Code):  Tomm ma	

and the second s

File Number C- 00464

Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 10/21/2010 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:		
10/23/10 until end of assignment	On-going		
1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Russ Melita	Name		
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.		
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063		
Street	Street		
City Malibu	City Malibu		
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All voting employees in the bargaining unit.			

Page 2 of 2