U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil Openalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00658 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Jason -Greer Title Chief Executive Officer Organization Organization Greer Consulting Inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 6311 Ronald Reagan Drive, Suite 162 City City Lake Saint Louis ZIP Code + 4 State Missouri ZIP Code + 4 63367 State 4. Date fiscal year ends: 5. Type of person: a. Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7: Date entered into: 2012 Name Victor Columbus 8. Name of person(s) through whom made: Organization Pratt Industries Name Victor Columbus Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1800C Sarasota Parkway City Conyers Name ZIP Code + 4 State Georgia Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report: (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed (If other title, see (If other title, see instructions) instructions) Other (Specify) Treasurer Title Title Chief Executive Officer On

Telephone Number

File: Jason Greer Greer Consulting Inc.	File Number C- 00658
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
None	
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Consider the Advision to the Desire and	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity:	
The Consultant met with all line level employees in the Employer's facility in order to discuss with employees a component of the Employer's Employee Relations functions.	
employees a component of the simployee s simployee Relations functions.	
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11.b. Period during which performed: 4/24/12 - 4/25/12	11.c. Extent performed: Completed
11.d. Name and address:through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
ı	value
Organization Greer Consulting Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 6311 Ronald Reagan Drive, Suite 162	Street
City Lake Saint Louis	City
State Missouri ZIP Code + 4 63367	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All line level employees located at the Employer's facility	N/A
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