

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 09-30-2011



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

620082

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c- 693

## Person Filing

2. Name and mailing address (include ZIP Code):

Name GERALD OBRIEN

Title CONSULTANT

Organization

P.O. Box, Bldg., Room No., if any

Street 23 Summit Heights

City NORTH OAKS

State MN ZIP Code + 4 55127

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

12/31 / 16

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name QUEST DIAGNOSTICS

Organization

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 10399 Lemon Ave. Ste 104

City RANCHO CUCAMONGA

State CA ZIP Code + 4 91737

7. Date entered into:

3 / 14 / 16

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title

President  
CONSULTANT

President  
(If other title, see  
instructions)

14. Signed

Title

Treasurer

Treasurer  
(If other title, see  
instructions)

On 5-11-16 651-261-7772  
Date Telephone Number

On \_\_\_\_\_  
Date Telephone Number

Filer: **GERALD O'BRIEN**

File Number C- **693**

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

**TO EDUCATE EMPLOYEES ABOUT THEIR RIGHTS  
UNDER THE NATIONAL LABOR RELATIONS ACT  
AND TO ANSWER EMPLOYEE QUESTIONS ABOUT  
UNIONIZATION**

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

**Group Meetings with Employees**

11.b. Period during which performed:

**3-14-16 - 3-23-16**

11.c. Extent performed:

**COMPLETED**

11.d. Name and address through whom performed:

Name **BTC AND ASSOCIATES, INC**  
Organization

P.O. Box, Bldg., Room No., if any

Street **10108 Fehlberg Ct.**

City **ST. John**

State **IN** ZIP Code + 4 **46373**

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

**PHLEBOTOMISTS**

12.b. Identify subject labor organizations:

**UNKNOWN**