## Agreement and Activities Report

(if other title, cross out and write in correct title above.)

Malibu

state

CA

city

ai:

U.S. Department of Labor Employment Standards Administration

Office of Labor-Management Standards Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. File No. C. 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verity this report are kept: 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/03 b. Partnership C. X Corporation d. Other (Specify): a. 🔲 Individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 3/21/03 Berkshire Health Care System (Bourne Manor) 7. Names of persons through whom made: 725 North Street Arthur Milano Pittsfield, MA 01201 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: A X To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor disputé involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions); Starting 3/21/03 until the assignment ends (no end date has been determined), our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billiable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 3/21/03 until end date if assignment individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: R. Meita and J. Rodriguez Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90265 Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit. D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete Signed: Signed: <u>Presiden</u> Treasurer

Date

5/5/03

Form LM-20 (Feb. 1990)

Date

(if other title, cross out and write in correct title above.)

state

city

## Agreement and Activities Report

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

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CA

5/5/03

Malibu

at:

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

Revised



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Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No. C. 464

A. Person Filing						
. Name and mailing address (include ZIP code):		2. Any	2. Any other address where records necessary to verity this report are kept:			
				None		
Labor Information Service, înc. PO Box 6063 Malibu, CA 90264				71-11-		
	4 Type of person					
3. Date fiscal year ends: 12/31/03	a. 🗆 Individ		ship C. 🖾 Corpora	ition d. □ Oth	ier (Specify):	
B. Nature of Agreement or	Arrangement					
5. Full name and address of e	<u> </u>	ade (include ZIP cod	): 6. Date entered i	nto: 3/27/03	}	
Shenandoah Electrical			7. Names of per			
220 University Blvd			1	•	MIII III III III III III III III III II	
Harrisonburg, VA 22801			Keith Simmons			
8. Check the appropriate box	to indicate whether ar	object of the activities	s undertaken, is directly o	or Indirectly:		
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9. Terms and conditions (Expl						
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b. Period during which	h Period during which performed: C. Exter		d:	<del></del>		
3/27/03 until end da	•		p to 24 hours before the ele discuss NLRA basic guide			
d. Names and address Add: D. Morgantini; J. Schmid Labor Information Services, Inc. PO Box 6063 - Malibu, CA 9026						
11. Identify (a) Subject employee All voting employees in bargaini	<b>-</b>	es, and (b) labor organi;	ation:		AL CONTROL OF THE PROPERTY OF	Poly 1920
D. Verification and Signature that all information in this rep to the best of his knowledge at	ort, including all attacl	hments incorporated t				
Signed:	254		Signed:			T
(if other title, cross out and w	rite in correct title abo	President	(if other title, cross out a	nd write in corre	ct title above.)	Treasurer
city	state	Date	city			-
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at: Malibu	CA	on: 5/6/03	al:	\$tate	Da on.	le 

## Agreement and Activities Report

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

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Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. File No. C. ASA. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verity this report are kept: None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/03 b. Partnership C. X Corporation d. Other (Specify): a. 🔲 individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 4/14/03 Superior Super Warehouse 7. Names of persons through whom made: 15510 Carmenita Road Eunice Min Santa Fe Springs, CA 90670 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor b. [] dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 4/14/03 until the assignment ends (no end date has been determined), our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 4/14/03 until end date if assignment individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: A. Tovai Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90265 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit. D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: <u>President</u> Treasurer (if other title, cross out and write in correct title above,) (If other title, cross out and write in correct title above.) Date state Date Malibu CA 5/6/03 #t: