U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: <b>C</b> - 0052	5			
Daroon Filing				
Person Filing  2. Name and mailing address	(include ZIP Code):	Any other address where records necessary to verify this report are kept:		
Name and mailing address (include ZIP Code):  Name		Name		
Title		Title		
Organization LRI Consulting Services, Inc.		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place, Suite E		Street		
City Broken Arrow		City		
State Oklahoma	ZIP Code + 4 74011	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 3	Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):			
Nature of Agreement or Ari	rangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 6 / 1 / 2010		
Name		, ,		
Organization TCI, LLC		8. Name of person(s) through whom made:		
Trade Name, if any		Name Michelle Bauer		
P.O. Box, Bldg., Room No., i	fany	Name		
Street 7878 North 86t	h Street	Name		
City Milwaukee		Name		
State Wisconsin	ZIP Code + 4 53224	Name		
		Signatures		
Each of the undersigned dec the information contained in true, correct, and complete 13. Signed  Title   President	lares under penalty of perjury and other applications and the penalty of perjury and other applications are seen example of penalties in the instructions  President (If other title, see instructions)	cable penalties of law, that all of the information submitted in this report (including mined by the signatory and is, to the best of the undersigned's knowledge and belief, s.)  14. Signature Treasurer  Treasurer (If other title, see instructions)		
On 7/2/2010	918-455-9995	On 7/2/2010 918-455-9995		
Date	Telephone Number	Date Telephone Number		

<u> </u>			
Filer:	LRI Consulting Services, Inc.	File Number C-	00525

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

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See attached.					

### Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to assist employer in communicating to employees regarding exercising their rights to organize and bargain collectively.

11.c. Extent performed:	
Fully Performed	
Additional Name and address through whom performed, if any:	
Name	
Organization	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
12.b. Identify subject labor organizations:	
Pre-petition	

# AGREEMENT FOR CONSULTING SERVICES

TO: Mi

Michelle Bauer

TCI, LLC

7878 North 86th Street Milwaukee, WI 53224 DATE:

June 1, 2010

#### **PROPOSED INTERVENTION:**

LRI Consulting Services, Inc. will provide consulting services to assist TCI, LLC in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

#### TIMING:

The project will begin on or about 6/2/2010.

## **TERMS AND CONDITIONS:**

Fees: The fee for this project is \$3000 per day or \$1500 per half day of consulting plus travel expenses.

Payment Terms: A \$15,000 retainer is required upon acceptance of this proposal. The consultant's time will be billed at \$3000 per day or \$1500 per half day and credited to the retainer. When the retainer is exhausted it will be replenished in \$5000 increments. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

#### **ACCEPTANCE:**

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For TCI, LLC

Phillip B. Wilson

President - General Counsel

Name: Michelle Bauer

Title: Human Resources Manager

DATE: June 1, 2010

DATE: