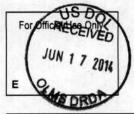
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



C- 00322

1. File Number:

Person Filing

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

558102

2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Peter A List	Name
Title Founder & CEO	Title
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 759 Bloomfield Avenue, #301	Street 305 Eisenhower Parkway
City West Caldwell	City Livingston
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07039
4. Date fiscal year ends: Dec / 14 5. Type of person: a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 21 / 2014
Name	
Organization Creenan & Baczkowski, PC	8. Name of person(s) through whom made:
Trade Name, if any	Name Jim Creenan
P.O. Box, Bldg., Room No., if any	Name
Street 6552 Route 22	Name
City Delmont	Name
State Pennsylvania ZIP Code + 4 15626	Name
Sign	atures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions) Founder & CEO On 6/16/2014 973-403-9901 Date 973-403-9901 Telephone Number	14. Signed Other (Specify) Manager of Administration On On On Other Othe
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Filer, Peter List Kulture Consulting, LLC	File Number C- 00322	
9. Check the appropriate box to indicate whether an object of the activities under	ertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade e collectively through representatives of their own choosing.	employees as to the manner of exercising, the right to organize and bargain	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreement	s must be attached.):	
Company was employed on a per hour basis with no famount of hours to be performed. Fee schedule bas		
Specific Activities to be Performed		
a. Nature of activity: Presented informational meetings to company employ role of the NLRB, and collective bargaining.	yees relative to the process of unionization, the	
11.b. Period during which performed: 5/14	11.c. Extent performed: Near Completion	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Joanne Gitto Davis	Name	
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 759 Bloomfield Avenue, #301	Street 759 Bloomfield Avenue, #301	
City West Caldwell	City West Caldwell	
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07006	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Maintenance, Laundry, Housekeeping, Front Desk, and Breakfast Bar employees located at Holiday Inn Express Hotel in Delmont, PA.	International Brotherhood of Teamsters, Chauffeurs, Warehousement and Helpers of America, Local 30	