U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

647448

WS DECE					
1. File Number: C- 00364					
Person Filing					
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:			
Name Mark Garrity		Name			
Title President		Title			
Organization Balance Incoporated		Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 1022 Nevada Highway, Suite 422		Street			
City Boulder City		City			
State Nevada	ZIP Code + 4 89005	State	ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:					
Dec / 31	a. Individual b. Partnership	Corporation d. Other (Spe	ecify):		
Nature of Agreement or Arrangemen	it				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 4 / 14 / 2017			
Name					
Organization Worklife Financial Incorporated		8. Name of person(s) through whom made:			
Trade Name, if any Grand Sierra Resort and Casino		Name Christy Wheeler			
P.O. Box, Bldg., Room No., if any		Name			
Street 2500 East Second Street		Name			
City Reno		Name			
State Nevada	ZIP Code + 4 89595	Name			
Signatures					
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete(See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer					
Title President	(If other title, see instructions)	Title Treasurer	(If other title, see instructions)		
On 04/17/2017 70	2-293-3576	On 04/17/2017	702-293-3576		
Date	Telephone Number	Date :	Telephone Number		

Filer Mark Garrity Balance Incoporated		File Number C- 00364		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade em collectively through representatives of their own choosing.	ployees as to the manner of o	exercising, the right to organize and bargain		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): To Be Determined To facilitate every lawful action to avoid contamination by a business calling itself Culinary Workers Union Local 226. To determine employee human relations, communication, security, safety, and benefit and financial issues, and to provide and support for the lawful enhancement of the work environment, including management development and team building.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity: Educational group meetings, one-to-one contact, recommendations to management for lawful improvements and corrections, and research into the legal and financial dealings of the so called labor organization in question.				
11.b. Period during which performed:	11.c. Extent performed:			
To Be Determined	Yet To Begin			
11.d. Name and address through whom performed:	Additional Name and addre	ss through whom performed, if any:		
Name	Name			
Organization Balance Incorporated	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any		
Street 1022 Nevada Highway, Suite 422	Street			
City Boulder City	City			
State Nevada ZIP Code + 4 89005	State	ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			

A business calling itself Culinary Workers Union Local 226

Per NLRB 32-RD-196908