U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



1. File Number:

Person Filing

This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name GERALD OBRIEN	Name
Title CONSULTANT	Title
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
street 23 SummIT HEIGHTS	Street
city NORTH DAKS	City
State M N ZIP Code + 4 S S 1 2 7	State ZIP Code + 4
Date fiscal year ends:     5. Type of person:	
12-31 / 15 a. X Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 10 / 7 / 2013
Name BAE Systems Southeast Organization Shipy Ards	B. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 8500 Heckshee Drive	Name
city JACKSON VILLE	Name
State FLORIDA ZIP Code +4 32226	Name
Sign	atures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examinative, correct, and complete. (See Section VII on penalties in the instructions.)	e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed Land President	14. Signed Treasurer (If other title, see
Title CresonSULTAN (If other title, see instructions)	Title Treasurer (in other dual, see
Tiue San Time	
on 1-30-15 651-261-7772	On
Date Telephone Number	Date Telephone Number
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Fiter:	GERALD	UDEN

File Number C-

). Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise o	or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain of their own choosing.	
. The current on ampleues with informati	of their own choosing.  Ion concerning the activities of employees or a labor organization in connection with a labor dispute involving or use scient in contention with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

## TO EDUCATE EMPLOYEES ABOUT THEIR RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT AND TO TRUTHFULLY ANSWER EMPLOYEE QUESTIONS ABOUT UNIONIZATION

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

## GROUP MEETINGS WITH EMPLOYEES

11.b. Period during which performed:	11.c. Extent performed:
11.d. Name and address through whom performed: Name LABOR RELATIONS INSTITUTE	Additional Name and address through whom performed, if any:  Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 7850 SOUTH ELM PLACE	Street
Broken Arrow	City
OKLAHOMA ZIP Code + 174013	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
ShipyARD EmployEES	Boilermakers Union