U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Garcia Laura Title Title Organization Clearmind Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box 542678 P.O. Box, Bldg., Room No., if any Street Street 2805 Meade Drive City Grand Prairie City Grand Prairie ZIP Code + 4 75054-2678 State Texas **▼ ZIP Code + 4** 75052 State Texas 5. Type of person: 4. Date fiscal year ends: ☑ / a. Individual b. Partnership c. 31 Dec Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: **2**013 Name: Ted Oh 8. Name of person(s) through whom made: Organization US Fibers Name Carlos Ortiz Trade Name, if any Pac Tell Group Inc. Name P.O. Box, Bldg., Room No., if any Name Street 30 Pine House Rd. City Trenton Name ▼ ZIP Code + 4 29847 State South Carolina Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI) on penalties in the instructions.) 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) 2/25/2014 469-226-7350 On Date Telephone Number Date Telephone Number

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| Filer: Laura Garcia Clearmind Inc. | | File Number C- |
| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | | |
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| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | |
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| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached:): Provide professional consulting services. Per verbal agreement, consultants paid at a flat daily rate, in addition expenses reimbursed while at client's facility. | | |
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| Specific Activities to be Performed | | |
| 11: For each activity, separately list in detail the information required (See instructions): [a] Nature of activity: Communicate with employees their right to support or not to support a labor organization. | | |
| Communicate with employees their right to support | or not to support a | Tabor organización. |
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| 11.b. Period during which performed: | 11.c. Extent performed: | |
| Ongoing | | |
| 11.d. Name and address through whom performed: | Additional Name and addre | ess through whom performed, if any: |
| Name Carlos Ortiz | Name | |
| Organization Solutions Labor Consultants | Organization | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any | |
| Street 7426 Cherry Ave. Suite 210-106 | Street | |
| City Fontana | City | |
| State California | State | ZIP Code + 4 |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: | |
| Employees in potential bargaining unit | USW Local 7898 | |
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