U.S. Department of Labor Office of Labor-Management Standards
Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

C- 66578

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name	Name	
Title	Title	
Organization Sparta, Inc	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Ave suite 225	Street	
City Tulsa	City	
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 6 / 29 / 2017	
Name	,	
Organization Blue City Brewing	8. Name of person(s) through whom made:	
Trade Name, if any	Name Connie Micheals	
P.O. Box, Bldg., Room No., if any	Name	
Street 5151 E Raines Rd	Name	
City Memphis	Name	
State Tennessee ZIP Code + 4 38118	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
President (If other title, see instructions)	Treasurer (If other title, see instructions)	
Title	Title Treasurer	
On 07/24/2017 800-555-7509	On 07/24/2017 800-555 - 7509	
Date Telephone Number	Date Telephone Number	

Filer: Sparta, Inc	File Number C- 66578	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): The fee is a hourly rate per Consultant plus travel days and travel expenses.		
The ree is a hourly rate per consultant plus travel days and travel expenses.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Engaged to communicate with employees so they can rights to organize and bargin collectively.	make an informed decision regarding exercising their	
11.b. Period during which performed:	11.c. Extent performed:	
Beginning on or about 7/13/2017	07/13/2017	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization KNA Industrial Relations, LLC	Organization J.R Labor Solutions, Inc	
P.O. Box, Bldg., Room No., if any P.O. Box 14804	P.O. Box, Bldg., Room No., if any	
Street	Street 614 Springdale Circle	
City Long Beach	City Palm Spring	
State California ZIP Code + 4 90853	State Florida ZIP Code + 4 33461	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining	Unknown	
unit.		

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Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargin collectively.

		•	
11.b. Period during which performed:		11.c. Extent performed:	
Beginning on or about 7/13/2017		07/13/2017	
11.d. Name and address through whom performed:		Additional Name and address through whom performed, if any:	
Name Zak	C Langren	Name Natasha Gordon	
Organization		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 14520 W. Mockingbird Ln		Street 1454 North Road	
City Sand Springs		City Snellville	
State Oklah	ZIP Code + 4 74063	State Georgia ZIP Code + 4 30039	
Additional Nam	ne and address through whom performed, if any:	Additional Name and address through whom performed, if any:	
Name		Name	
Organization		Organization	
P.O. Box, Bldg	., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street		Street	
City		City	
State	ZIP Code + 4	State ZIP Code + 4	
12.a. Identify s	subject groups of employees:	12.b. Identify subject labor organizations:	
All emplounit.	oyees eligible to vote in the bargaining	Unknown	
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