U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 65263	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Mark A Lema	Name
Title Founder & CEO	Title
Organization Lema & A Associates	Organization
P.O. Box, Bldg., Room No., if any P.O Box 129	P.O. Box, Bldg., Room No., if any
Street	Street
City Burlington	City
State New Jersey ZIP Code + 4 08016	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Alan Applonie	2 / 20 / 2014
Organization Taylor Farms Pacific Inc	Name of person(s) through whom made:
Trade Name, if any Taylor Farms	Name
P.O. Box, Bldg., Room No., if any	Name
Street 1820 North MacArthur Drive	Name
City Tracy	Name .
State California ZIP Code + 4 95376	Name
Signatures	
Each of the undersigned declares, under cenalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President  (If other title, see instructions)  Title  Treasurer  (If other title, see instructions)	
on 9/07/2014 609-386-0944 Telephone Number	On Date Telephone Number

Filer: Mark Lema Lema & A Associates	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Verbal agreement with LRI Consulting Services for a fixed fee per day, plus reasonable expenses.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Engaged to communicate to employees regarding exercising their rights to organize and bargain		
collectively, through representatives of their own	cnoosing.	
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11.b. Period during which performed:  various days beginning 2/23/14	11.c. Extent performed:	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Mark A Lema	Name	
Organization Lema & Associates	Organization	
P.O. Box, Bldg., Room No., if any PO BOx 129	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Burlington	City	
State New Jersey ZIP Code + 4 08016	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Recieving, production, maintenance, quality control, sanitation, packaging, warehousing, and shipping department employees, including drivers	Teamsters	
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