

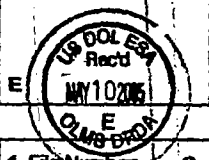
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LAB

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Manager
and Budget
No. 1215-0188
Expires 11-30-20

For Official Use Only



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

42873

1. File Number: C-520E-077

Person Filing

2. Name and mailing address (include ZIP Code):

Name

CHARLES K. SMITH

Title

PRESIDENT

Organization

WRO, INC.

P.O. Box, Bldg., Room No., if any

Street

207 GAYLANE DR.

City

Columbus

State

MS

ZIP Code + 4

39702

3. Any other address where records necessary to verify this report are kept:

Name

N/A

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

12/31/2005

5. Type of person:

a. ☒ Individual

b. ☐ Partnership

c. ☐ Corporation

d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Poly ONE CORPORATION

Organization

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street

33587 WALKER ROAD

City

AVON LAKE, OH.

State

ZIP Code + 4

44012

7. Date entered into:

02/14/05

8. Name of person(s) through whom made:

Name

DENNIS O'KELLEY

Name

HUMAN RESOURCES

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Charles K. Smith

President
(If other title, see instructions)

Title President

14. Signed

Carolyn J. Smith

Treasurer
(If other title, see instructions)

Title Treasurer

On 03/10/05 (612) 328-7380

Date

Telephone Number

On 03/10/05 (612) 328-7380

Date

Telephone Number

Filer:

CHARLES K. SMITH

File Number C-

5302

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

ONE (1) LABOR CONSULTANT, SELF - CHARLES SMITH
for a TOTAL of TEN (10) DAYS, THOSE BEING
02/14/05 THRU 02/23/05 AT A RATE OF \$1200.
PER DAY for a TOTAL of \$12,000.00

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

ONLY TO CIRCULATE WITH THE EMPLOYEES
for QUESTIONS AND ANSWERS.

11.b. Period during which performed:

02/14 THRU 02/23/05

11.c. Extent performed:

COMPLETED

11.d. Name and address through whom performed:

Name

Poly ONE CORPORATION

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

33587 WALKER RD.
AVON LAKE

OH/O

ZIP Code + 4

44012

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

SAME

ZIP Code + 4

12.a. Identify subject groups of employees:

Hourly Employees
Approx. 120

12.b. Identify subject labor organizations:

UNITED AUTO WORKERS