U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires: 08-31-2016

This report is mandatory under P.L. 88-257, as amended, Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of presons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

539 732	
1 . File Number C- 00556	2. Period Covered Month/Day/Year Month/Day/Year (mm/dd/yyyy) (mm/dd/yyyy)
	By This Report From: 01 / 01 / 2013 Through: 11 / 25 / 2013
A. Person Filing	
Name and mailing address (include ZIP Code):	4. Any other address where records necessary to verify this report are kept:
Name Robert J Carroll	Name
Title Vice President	Title
Organization Permanent Solutions Labor Consultants	Organization
P.O. Box, Building and Room Number, if any  374  Street 23772 West Road  City Brownstown  State Michigan ZIP Code + 4 48183	P.O. Box, Building and Room Number, if any  Street  City  State  ZIP Code + 4
Sign	atures
Each of the undersigned declares, under penalty of perjury and other applicable penal information contained in any accompanying documents) has been examined by the correct, and complete. (See the Section on contained in the instructions).	
17. Signed President (if other title, see instructions)	18. Signed Treasurer (If other title, see instructions)
On 12/30 / 2013 313-914-2057  Date Telephone Number	On 12 / 30 / 2013 313-914-2057  Date Telephone Number

Name of Person Fili	ng:	Robert Carroll				-		File Number C-	0055 <sup>6</sup>		
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.											
5.a. Name and Address of Employer (including trade name, if any).  Mailing Address: P.O. Box, Building and Room Number, if any											
Employer Kenco Management services									-		
Trade Name					Street 20	Street 2001 Riverside Drive					
Attention To Bill Lamar					City_ Ci	Chattanooga					
Title Human Resourses					State Te	State Tennessee ZIP Code + 4 37406					
5.b. Termination Date 11/25/2013 5.c. Amount 15,549											
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 15,549											
C. Statement of Disbursements  Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.											
7` Diahamanianta ta	<b>∧</b> Æ	to the emp cers and Employees:	lioyers listed in I	•ап в.							
(a) Name	Um	pers and Employees.	(b) Salary	(c) Expe	enses (d)	) Totals		•			
Robert	J	Carroll	7,875	2	, 116	9,991	9. Office and A	Administrative Expe	enses		
Stephen		Sestina	(3,900	1	658	5,558	10. Publicity				
	Ī.						11. Fees for Professional Services				
	Ī						12. Loàns Maide				
							13. Other Disbursements				
8. Total disbursem	8. Total disbursements to officers and employees: 15,549 14. Total Disbursements (Sum of Items 8-13)									15,549	
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D 024-4-4-2-4-0	2 822	in a construction of the second	LONG CARCING								
D. Schedule of Di	SDL	rsements for Reportable		Use this instruct		lule to report on	ly disbursement	s made for the pur	poses des	cribed in Part D of the	
15.a. Employer Name: 15.b. Trade Name, If any:											
Permanen	t	Solutions Labor (	Consultants	:						<b>7</b>	
15.c. To Whom Pa						15.d. Amou			-	<del></del>	
_	_				7	i S.a. Million		 			
_			rroll			15/e. Purpose					
Titte V	Title Vice President Management training, no employees involved.										
Organization Permanent Solutions Labor Consultants											
		<del></del> -			-	<u>-</u> ∏					
P.O. Box, Build	ng	and Room Number, if an	у ,								
374	_			_]_	,	_			+		
Street 23772	WE	st, road	<del>-</del>		_						
City brown	eto	own.							ï.		
State Michie	gau	i	ZIP Code + 4	8183		٦				ļ	
	16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY										

Form LM-21 (2003)