Agreement and Activities Report

U.S. Deparment of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No. C. 911

Required of Persons, including Labo Under Section 203(b) of the Labor-N	or Relations Consultations Reporting	nts and Other Indiv ng and Disclosure	Act of 195	9, as amended (LM	RDA).	0,10
A. Person Filing					E BOT OF	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
. Name and maling address (include	de ZIP code):	2. Any	y other ad	dress where records	s necessary to ve	rify this report are kept:
CBC Consulting, Lte	d.			. 0		
5900 Lorac Dr., Su						
Clarkston, MI 483						
3. Date fiscal year ends:	4. Type of person:					(0 = ==16.4)
12-31-00	a. 🗆 Individua	al b. 🗆 Partne	ership	c. Corporation	n d. 🗆 Other	(Specify):
B. Nature of Agreement or Arra				A Developed into		
5. Full name and address of empl	oyer with whom mad	de (include ZIP cod	de):	6. Date entered into):	
Alken-Ziegler				9-00 7. Names of perso	ne through whom	made:
PO Box 489, 406 S		Drive		G. Zie		111200
Kalkaska, MI 496 8. Check the appropriate box to it	040	hiert of the activit	ies under			
a. To persuade employ	ees to exercise or r	not to exercise. o	r persua	de employees as to	the manner of	exercising, the right to
organize and bargain	collectively through	n representatives	or their o	wn choosing.		
b. To supply an employe dispute involving sucior a criminal or civil ju	h employer, except	oncerning the acti information for us	vities of e se solely i	mployees or a labo n conjunction with a	r organization in an administrative	e or arbitral proceeding
9. Terms and conditions (Explain	in detail; see Part B-	9 of instructions):				
For services ren	dared durin	o the unic	n 00*	noise To	0000000000	agtions
of management, a	nd employee	g the unit	no st	pargn. 10	answer qu	riolate
the employees' r	ights or th	e rights o	of the	e law so a	as not to	violate
group meetings w	ith employe	es. \$ 38	400 0			by check.
			100.0	o to be	recerved	by check.
C. Specific Activities to be Po			5 . 6			
a. Nature of activity: Group meetin						
b. Period during which per	formed:	c. Extent perform	ned:			
9-00 thru 9-			0			
				lete		
d. Names and addresses	,					
Address - Same						122 101
William Litt					, Dennis	Chaivre
11. Identify (a) Subject employee			organizat	ons:	T P P R	DWB D
Employees of	Alken-Zieg	gler			n E 6 3	<u> </u>
					107	
					IIII OCT 3	n 2000
D. Vodlostis and O.					UU	
D. Verfication and Signature. that all information in this report, it to the best of his knowledge and	including all attachme	ents incorporated t	of his und therein or	lersigned authorized referred to in this re	offiders declares port, has been ex	antingoby him and is,
Signed:	1		Signed:	1/ 11	00	1
- V Sury X	Jamesi	President	/	farold 1	1/rat	Treasurer
(If other title, cross out and write i	n correct title above.	.)	_	title, cross out and v	write in correct tit	
at: Clarkston	State	Date		City	State	Date
at: Old LKS LOII	MI	on: 10-10-00	at: C:	larkston	MI	on: 10-10-00

on: 10-10-00

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File No.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filling 2. Any other address where records necessary to verify this report are kept: 1. Name and maling address (include ZIP code): CBC Consulting, Ltd. 365 Mill St., P.O. Box 287 Ortonville, MI 48462 4. Type of person: 3. Date fiscal year ends: b.

Partnership c.

Corporation d.

Other (Specify): 12 - 31 - 00a. Individual B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 5 - 00Names of persons through whom made: 360 Range Line Road, PO Box 138 53085 John Crawford Sheboygan Falls, WI 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions): For services rendered during the union campaign. To answer questions of management, and employees concerning the law so as not to violate the employees' rights or the rights of the union. Included would be group meetings with employees. \$22,525.00 to be received by check. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Group meetings with employees. c. Extent performed: b. Period during which performed: 5-00 thru 6-00 Complete d. Names and addresses of persons through whom performed: Address - Same as #1 Dennis Chaivre, James Belter 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Employees of VPI, LLC - Sheboygan Falls, WI USDOL/ESA OLMS/DOE/SRD D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law. that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is,

to the best of his knowledge and belief, true, correct, and complete. Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date Date Ortonville, Ortonville,

(Feb. 1990)

Ortonville, MI

U.S. Depart ent of Labor

Ortonville.

Employment Standards Administration Office of Labor-Management Standards



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File No.	c. 172
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Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRD A. Person Filing 2. Any other address where records necessary to verify this report are kept 1. Name and maling address (include ZIP code): CBC Consulting, Ltd. 365 Mill St., P.O. Box 287 Ortonville, MI 48462 4. Type of person: 3. Date fiscal year ends: b. Partnership c. S Corporation d. Other (Specify): 12 - 31 - 00a. Individual B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 5-00 Washington Energy Services 7. Names of persons through whom made: 2800 Thorndyke Avenue, West Mitch Pearson Seattle WA 98199 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): For services rendered during the union campaign. To answer questions of management, and employees concerning the law so as not to violate the employees' rights or the rights of the union. Included would be group meetings with employees. \$ 70,000.00 to be received by check. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Group meetings with employees. b. Period during which performed: c. Extent performed: TISDOL/ESA thru 6-00 Complete OLMS/DOE/SRD d. Names and addresses of persons through whom performed: Address - Same as #1 Harold Craft, Phillip Craft, Michele Bernier, James Capistrant 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Employees of Washington Energy Services. D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is. to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: President Treasure (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date State Date