

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

534251

1. File Number: c 722

Person Filing

2. Name and mailing address (include ZIP Code):

Name Kenneth E Cannon

Title Owner

Organization Cannon Labor Relations Consulting, LLC

P.O. Box, Bldg., Room No., if any

Street 2207 Ballantrae dr

City Colleyville

State Texas ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Jan / 01

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Blaine Salvador

Organization RTI International Metals

Trade Name, if any RTI International Metals

P.O. Box, Bldg., Room No., if any

Street 1000 Warren Avenue

City Niles

State Ohio ZIP Code + 4 44446

7. Date entered into:

07 / 29 / 2013

8. Name of person(s) through whom made:

Name Blaine Salvador

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title Sole Proprietor

14. Signed

Treasurer
(If other title, see
instructions)

Title d

On 08/28/2013 972-670-6159

Date

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
See Written agreement attached.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Train management on employee rights during a union organizing campaign and the protections they have to freely decide if they wish to be represented by a labor union or remain union free.
Meet with employees and share with them the facts about unionization.

11.b. Period during which performed:
07/23/2013

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Joe Piccioni
Organization RTI International Metals, Canton Ohio
P.O. Box, Bldg., Room No., if any
Street 1935 Warner Road SE
City Canton
State Ohio ZIP Code + 4 44707

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

All hourly employees employed at RTI Canton, Ohio facility located at 1935 Warner Road, SE

12.b. Identify subject labor organizations:

Iron Workers Union Local 468