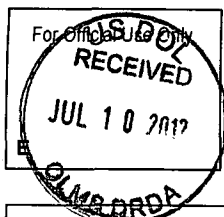


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

500869

1. File Number: c- 771

Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Stanley E Niew	Name
Title Attorney	Title
Organization Niew Legal Partners, P.C.	Organization
P.O. Box, Bldg., Room No., if any Suite 206	P.O. Box, Bldg., Room No., if any
Street 1000 Jorie Boulevard	Street
City Oak Brook	City
State Illinois ZIP Code + 4 60523	State ZIP Code + 4
4. Date fiscal year ends: Dec 31 / 12	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name	6 / 13 / 2012
Organization T R Miller Heating & Cooling, Inc.	8. Name of person(s) through whom made:
Trade Name, if any	Name Timothy Miller
P.O. Box, Bldg., Room No., if any	Name Pam Miller
Street 11917 S. Aero Drive	Name
City Plainfield	Name
State Illinois ZIP Code + 4 60585	Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete. (See Section VII on penalties in the instructions.)

13. Signed Stanley E. Niew President  
(If other title, see instructions)  
Title President

14. Signed Stanley E. Niew Treasurer  
(If other title, see instructions)  
Title Treasurer

On July 2, 2012 630-586-0110  
Date Telephone Number

On July 2, 2012 630-586-0110  
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Niew Legal Partners, P.C. and T.R. Miller Heating & Cooling, Inc. entered into an oral agreement whereby Niew Legal Partners, P.C. would present information to T.R. Miller Heating & Cooling, Inc.'s employees concerning union membership, rights of union members and the election process.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

The object of the activity was to present the employees of T.R. Miller Heating & Cooling, Inc. with facts about union membership and to further persuade the employees to vote "no" in the representation election.

11.b. Period during which performed:

June 22, 2012

11.c. Extent performed:

Activity completed

11.d. Name and address through whom performed:

Name Stanley E Niew

Organization Niew Legal Partners, P.C.

P.O. Box, Bldg., Room No., if any Suite 206

Street 1000 Jorie Boulevard

City Oak Brook

State Illinois ZIP Code + 4 60523

Additional Name and address through whom performed, if any:

Name G. Ryan Liska

Organization Niew Legal partners, P.C.

P.O. Box, Bldg., Room No., if any Suite 206

Street 1000 Jorie Boulevard

City Oak Brook

State Illinois ZIP Code + 4 60523

12.a. Identify subject groups of employees:

All full time and regular part time journeyperson and apprentice sheet metal workers employed by T. R. Miller Heating & Cooling, Inc. at its facility.

12.b. Identify subject labor organizations:

Sheet Metal Workers' International Association  
Local 265