U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



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1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

655 561

Person Filing			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name Simon	Jara	Name	
Title		Title	
Organization Pinnacle Labor	Solutions	Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 10380 Rochelle Ave		Street	
City Santee		City	
State California	ZIP Code + 4 92071	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:	7-	
Dec / 31	a. Individual b. Partners	ship c.XCorporation d. Other (Specify):	
- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			
Nature of Agreement or Arrangement	ent		
6. Full name and address of employer	with whom made (include ZIP Code):	7: Date entered into:	
Name	ing district the second of the		
	Supplied the State of the State	8. Name of person(s) through whom made:	
Trade Name, if any	i suitore e e	Name Butch Fowler	
P.O. Box, Bldg., Room No., if any		Name Name	
Street 5550 Blazer Pkwy Su	ite 300		
City Dublin		Name	
State Ohio	ZIP Code + 4 02143	Name	
		Signatures	
Each of the undersigned declares, un	nder penalty of perjury and other applic	cable penalties of law, that all of the information submitted in this report (including	
the information contained in any according correct, and complete. (See Sec	ompanying documents) has been exanction VII on penalties in the instructions	nined by the signatory and is, to the best of the undersigned's knowledge and belief,	
/			
13. Signed	President (If other title, see	14. Signed Treasurer	
Title President	instructions)	(If other title, see instructions)	
	And the state of t	ကို ကြည်းကြီးကြောင်းကြောင့် မြောက်ကြောင့် မြောက်ကြောင့် မြောက်ကြောင့် မြောက်ကြောင့် မြောက်ကြောင့် မြောက်ကြောင့်	
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Filer:	Simon Jara	Pinnacle Labor Solutions		File Number C- 776	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
A daily rate per consultant worked plus travel.
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Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:	
Beginning on or about 04/23/15	5/20/15 Additional Name and address through whom performed, if any:	
11.d. Name and address through whom performed:		
Name	Name	
Organization Sparta, Inc	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any Street	
Street 8086 S. Yale Ave # 225		
City Tulsa	City	
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining unit	Unknown	