U.S. Epartment of Labor Office Chabor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

550 1. File Number: C- 00464 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name De los Rios Marta Title Title Office Manager Organization Organization Labor Information Services P.O. Box, Bldg., Room No., if any PO Box 6063 P.O. Box, Bldg., Room No., if any Street Street City City Malibu ZIP Code + 4 State California ZIP Code + 4 90265 State 4. Date fiscal year ends: 5. Type of person: Partnership c. X Corporation d. Other (Specify): Dec Individual b. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2011 McCaffrey Name MaryAnne 8. Name of person(s) through whom made: Organization Michigan Turkey Producers Name MaryAnne McCaffrey Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1100 Hall Street S.W. City Grand Rapids Name ZIP Code + 4 49503 State Michigan Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signet President Treasurer (If other title, see (If other title, see instructions) instructions) President Other (Specify) Title Office Manager 09/15/2011 310-589-5225 09/15/2011 310-589-5225 On Telephone Number Date Telephone Number Date

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 8/22/11 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:
8/22/11 until end of assignment	On-going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Mario Vargas	Name
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063
Street	Street
City Malibu	City Malibu
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All voting employees in the bargaining unit.	

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