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U.S. Department of Labor

Employment Sta ds Administration
Office of Labor-Management Standards



This report is mandatory under P.L. 88-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

Under Section 203(b) of the Labor-	Management Reporti	ing and Disclosure	Act of 1959, as amended (L)	MRDA).	2/5			
A. Person Filing								
1. Name and maling address (include ZIP code): CBC Consulting, Ltd.		2. An	2. Any other address where records necessary to verify this report are kept					
			*					
5900 Lorac Dr., Su	ite 101							
Clarkston, MI 483	46							
3. Date fiscal year ends:	4. Type of person:							
12-31-02	a. 🗆 Individu	al b. 🗆 Partne	ership c. M Corporation	on d. 🗆 Othe	r (Specify):			
B. Nature of Agreement or Arra	angement							
5. Full name and address of empl-		de (include ZIP cod	6. Date entered in	to:				
Cintas Corporation #366			02-02					
810 Widewater D				7. Names of persons through whom made: Robert Buck				
Lafayette, IN 8. Check the appropriate box to in	+/902	abiant of the activity						
a. To persuade employe					f exercising, the right to			
organize and bargain	collectively throug	h representatives	of their own choosing.		11 12 12			
b. To supply an employe dispute involving such or a criminal or civil ju	r with information c	oncerning the acti	vities of employees or a lab e solely in conjunction with	or organization i an administrati	n connection with a labo ve or arbitral proceeding			
9. Terms and conditions (Explain			A					
For services ren	dered durir	or the unio	notes he debined		(III.9 8.05°48.)			
For services rend	nd omployee	ig the unio	n campaign. To	answer o	questions			
of management, and the employees' r	ights or th	s concerni	ng the law so	as not to	violate			
group meetings w	ith employe	o asingas sa	con one to be	ncruded w	vould be			
THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN		φ. 41,	600.00	received	by check.			
C. Specific Activities to be Pe								
a. Nature of activity:	Cimit Cos	. I Siyon		-	THE THE PARTY OF T			
b. Period during which per	formed:	c. Extent perform	ed:					
02-02 thru 03-	-02		Complete					
d. Names and addresses	of persons through	whom performed:						
Address - Same								
John R. Herrman	i a	rl Mitcham	James Boltor		•			
11. Identify (a) Subject employee	s, groups of employ	ees, and (b) labor	organizations:	1				
Employees of	Cintas Cor	poration #	366					
		pozaozon "						
1.5.4	e comprison	W - 3 - 41 4	•					
D. Verfication and Signature. that all information in this report, it to the best of his knowledge and	ncluding all attachm	nents incorporated	of his undersigned authorize therein or referred to in this r	eport, has been	es, under penalty of law examined by him and is			
Signed:	B 10263		Signed:	101	nall Treasure			
(If other title, cross out and write i	n correct title above	a.)	(If other title, cross out and	write in correct				
City	State	Date	City	State	Date,			
at: Clarkston	MI	on: 5/9/02	at: Clarkston	MI	00: 5/9/02			

Agreement and Activities Report

U.S. Depar...ient of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 272

A. Person Filing				hara secondo s	noneeary to Val	rify this report are kept:
1. Name and maling address (includ		2. An	y other address	Where records i	ecessary to ver	ny tino roport are map
CBC Consulting, Ltd						
5900 Lorac Dr., Su						
Clarkston, MI 4834	+6					
3. Date fiscal year ends:	4. Type of person:					(Cnoolfe)
12-31- 02	a. 🗆 Individua	l b. 🗆 Partn	ership c.	Corporation	d. Other	(Specify):
B. Nature of Agreement or Arra						
5. Full name and address of emplo		e (include ZIP co	00).	ite entered into:		
Cintas Corporatio	n #606			1-02 ames of persons	through whom	made:
409 N. Thierman R Spokane, WA 9921	. 2		R	obert Buc	k ·	made.
8. Check the appropriate box to in	dicate whether an of	oject of the activi	ties undertaken,	is directly or ind	lirectly:	
a. To persuade employe organize and bargain	collectively through	representatives	of their own ch	loosing.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8.5 (18)
b. To supply an employer dispute involving such or a criminal or civil ju	r with information co employer, except in	ncerning the act nformation for us	ivities of employ se solely in con	vees or a labor o junction with an	rganization in o administrative	connection with a labor or arbitral proceeding
C Torses and acadistans (Funtains	0 00	(!	AND THE RESERVE OF THE PERSON	- Company		
For services rend	ii detaii, see Fait dis	germanacions).	nerein or rateme	i to in this rapor	t, has been are	mined by him and an
For services reno	lered during	g the unio	on campai	gn. To a	nswer qu	estions
ou management, at	in embrokees	concern	ing rine	law so as	not to	violate
the employees' ri	ghts or the	e rights o	of the un		cluded wo	
group meetings wi	th employed	es. \$ 34,	000.00	to be r	received	by check.
Group meeting	gs with emp	Loyees.				Se DOL SE LANGE TO THE PROPERTY OF THE PROPERT
b. Period during which perf	ormed:	c. Extent perform	ned:			
01-02 thru 01	-02	Complete				
d. Names and addresses of Address - Same		hom performed	:			
John R. Herrman	n, III, Car	1 Mitcham				
11. Identify (a) Subject employees	s, groups of employe	es, and (b) labor	organizations			
Employees of				CHECK OF A CHOCK IN THE CONTRACTOR OF THE CONTRA		
	THE RESERVE OF THE PARTY OF THE			F-15 75.5	receased	on coeche
Story of the B	Tar cabinão	es. 5 %	of the u: ,uco.oc	TATE TE	conque As	office be
as sentoles,	18013 05 68		ow the n-	T98 80 E		VIOLATA
D. Verfication and Signature. that all information in this report, in to the best of his knowledge and be	The person in item 1	above and each	of his undersign	ned authorized o	fficers declares	, under penalty of law amined by him and is,
Signed:	\supset		Signed:	111	2.00	Treasure
(If other title, cross out and write in	correct title above.	- Presiden	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	cross out and wr	ite in correct titl	
	State MI	Date on: 5/9/02	C	ty	State	Date on: 5/9/02
		OII. 11/00	Jai. OLULI	TO COIL	, L11.	on: 17/08

b. Period during which performed:

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Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Expires 11-30-2002 File No. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verify this report are kep 1. Name and maling address (include ZIP code): CBC Consulting, Ltd. 5900 Lorac Dr., Suite 101 48346 Clarkston, MI 3. Date fiscal year ends: 4. Type of person: c. Corporation d. Other (Specify): a. Individual b. Partnership 12 - 31 - 02B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 05 - 02Schenkle Dairy 7. Names of persons through whom made: 1019 Flaxmill Road Huntington, IN 46750 Neil Finerty 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right t organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceedin or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): For services rendered during the union campaign. To answer questions of management, and employees concerning the law so as not to violate the employees' rights or the rights of the union. Included would be group meetings with employees. \$ 21,000.00 to be received by check. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Group meetings with employees.

05-02 thru 05-02		Complete	E 3	
d. Names and addresses of persons through v Address - Same as #1	whom performed:			
Philip Craft, Charles LaMa	irre			
11. Identify (a) Subject employees, groups of employe	es, and (b) labor of	organizations:		
Employees of Schenkle D			Foods	
Month	CRIDIUS TWODIES	Contract of the contract of		
D. Verification and Signature. The person in item that all information in this report, including all attachments to the best of his knowledge and belief, true, correct, a Signed:	ants incorporated t	herein or referred to in this r	ed officers declares, un	ined by him and is
- Shull J. Mannes-	President	Signed: Jarolf h)	raff	Treasur
(If other title, cross out and write in correct title above.	(Hother title, cross out and write in correct title above.)			
at: Clarkston MI	Date on: 7/18/02	City Clarkston	State MI	Date on: 7/18/0
A A A A A A A A A A A A A A A A A A A		of that is to spoke to be satisfied to the		Form LN (Feb. 1

c. Extent performed: