U.S. Department of Lapor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 459, 446.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Pelations Consultants and Other Individuals and Cagarizations, Under Section 203(b) of the Labor-Menagement Reporting and Osobeure Act of 1966, as amendoo (LMRIDA). FNo No. C. 483

12/31/03 a. □ Individual b. □ Partnership c. □X Corporation d. □ Other (Specify): Nature of Agreement or Arrangement Full name and address of employer with whom made (include 2IP code): Gooding Plant 6900 Overmayer Houston, TX 77008 Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. □X To pursuade employers to exprise or not to exercise, or cersuade employers as to the manner of exercising, the right to organize and bargationised interest information concerning the activities of employees or a labor organization in connection with a labor dispute insching ston employer, except information for use safety in conjunction with an administrative or arbitral proceeding or a certifical proceeding. Terms and conditions (Explain in cetal: see Part 8-9 of instructions): Hold employee meetings to inform their section (7) rights and to ensure questions pertaining to the union, using NLRB Documents and Union Documents for questions and ensurers.	, Porson Filing		
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L. Cruz, F. Rivera, J. Castillo, N. Troung, J. Henderson, D. Valdez, J. Negroni, J. Cruz

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Sheet Metal Workers Local 54

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that at information in this report, including all attachments incorporated therein or reterred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:		CEO	Sgried:	·····	
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U.S. Department of Lapor

Office of Labor-Management Standards



This report is mandatory under P.L. \$6-257 as amended. Failure to comply may result in criminal presecution, times and civil penalties as provided by 29 U.S.C. 499, 440.

CMB No 1214-0001 12/31/56

leasured of Persons.	including Labor Pel	Nors Considers an	d Other Includes als	arvi Cigarizations
Index Section 200(b)	of the Cabor Mayar	errent Reposing and	Disclosure Act of	1960, as arrended (CMPEA).

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Name and mailing address (inclix	e ZIP code).	Any other address where records recessary to verify this report are kept:
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IBT Local 490	1	

D. Verification and Signature. The person in nem 1 above and each of his undersigned authorized officers declares, under penalty of law, that an information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed	B	CEO	Signed:		4407 934
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Agreement and Activities Report

RANCHO CUCAMONGA, CA

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. \$5-757 as amended. Failure to comply may result in criminal presecution, times and civil penettles as provided by 29 U.S.C. 430, 440.

CMB No 1214 (00) 12/31/06

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D. Verification and Signature lorreston in this report, including knowledge and belief, true, corn	g all altechments incom	bove and each of so-aled therein or	referred to	phed authorized office in this report, has be	es declares, under penalty on examined by him and is,	of law, that at on- to the best of his
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on 07/21/03

U.S. Department of Labor

Office of Labor-Management Standards



This report is mendetory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, times and civil penelties as provided by 29 U.S.C. 459, 449.

OMB No 1214-0001

lequired of Persons.	including Labor Relations Consultants and Other Indiscusts, and Organizations,
Jader Section 203(b)	of the Cabor Management Reporting and Disologure Act of 1869, as amended (LMRDA).

File No. C. 483

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A. Person Filing	-(K)			
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12/31/03	a. () individual	b. D Partnership	c. CKCorporation d. ()	Dither (Specify):
B. Nature of Agreement or A	rangement .	on-18000000000000000000000000000000000000		-vava-vivi managarina
5. Full name and address of em	ployer with whom made (inc)	ude ZIP code):	5. Date enlered into:	************************************
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One Centerpointe Dri- Lake Owwego, OR 97			7. Names of persons through Tim Sinokey	whom made:
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Daryl Valdez				
11. Identify (a) Subject employe	es, groups of employees, an	d (b) labor organizations	<u></u>	
TAM:				(Esta)

D. Verification and Signature. The person in Hem 1 above and each of his undersigned authorized difficers declares, under penuity of law; that at internation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

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Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 85-257 as amended. Failure to comply may result in criminal presecution, times and civil penetties as provided by 29 U.S.C. 430, 440.

OMB No 1214-0001 12/31/66

Recurred of Persons, including Labor-Melators Consultants and Ottor Includes and Organizations, Under Section 203(b) of the Labor-Menagement Reporting and Disclosure Act of 1966, as amondos (LMRDA). Floto. C. 483

A. Person Filing		
Name and mailing activess (includ	e ZIP code):	2. Any other address where records necessary to varily this report are kept:
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3. Oato liscai year ends:	4 Type of person:	
12/31/03	#. () Individual b. C. Parid	ership c. CXCorporation d. 2 Other (Specify):
B. Nature of Agreement of Arrang	ement .	
Bend Cable	a with whom made (moude ZIP code):	04/14/03
63090 Sherman Road Bend, Oregon 97701		7. Names of persons through whom made: William P. Morton
8. Check the appropriate box to enda	into whether an object of the activities	undertaken, is directly or indirectly:
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d. Names and addicesses of per	sons through whom performed:	(4.38)
Daryl Valdez		
11 Identify (a) Subject employees, (prosps of employment and (a) labor ore	Entitions:
Communication Worl	ters of America	

D. Verification and Signature. The cereon in tem	1 above and each of his undersigned purnanted officers declares.	under penalty of law, that 45 %-
formation in this report, including all attachments in	co-posited therein or referred to in this report, has been extension	by nim and is, to the best of his
knowledge and belief, true, correct, and complete.		

Signer		CEO	5 gnedt		
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