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U.S. Department of Labor Office of Labor-Management Standards O

Washington, DC 20219

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

For Official Use Only Pris pend and OMS CROPING

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

628214 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. Ε 1. File Number: C- 66578 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Sparta Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 8086 South Yale Ave suite 225 Street City Tulsa City State Oklahoma ZIP Code + 4 74136 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec 31 Individual b. Partnership Corporation d. X Other (Specify): C. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 17 2016 Name 8. Name of person(s) through whom made: Organization Lifestyle Support Services Name Connie Bennati Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 241 Pleasant Dr. City Warren Name ZIP Code + 4 State Pennsylvania 16365 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) esident Treasurer Title

On

08/18/2016

Date

800-555-7509

Telephone Number

08/18/2016

Date

800-555-7509

Telephone Number

Filer: Sparta	File Number C- 66578
9. Check the appropriate box to indicate whether an object of the activities un	dertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	employees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of such employer, except information for use solely in conjunction with	employees or a labor organization in connection with a labor dispute involving the anadministrative or arbitral proceeding or a criminal or civil judicial proceeding or civil pr
10. Terms and conditions (Explain in detail; see instructions. Written agreement	nts must be attached.):
Specific Activities to be Performed	
For each activity, separately list in detail the information required (See instruction) a. Nature of activity:	ructions):
For each activity, separately list in detail the information required (See instance) a. Nature of activity:	n make an informed decision reguarding exercising
For each activity, separately list in detail the information required (See instra. Nature of activity: Engaged to communicate with employees so they can	n make an informed decision reguarding exercising
For each activity, separately list in detail the information required (See instra. Nature of activity: Engaged to communicate with employees so they can	n make an informed decision reguarding exercising
11. For each activity, separately list in detail the information required (See instrant) a. Nature of activity: Engaged to communicate with employees so they can their rights to organize and bargin collectively 11.b. Period during which performed:	n make an informed decision reguarding exercising 11.c. Extent performed:
11. For each activity, separately list in detail the information required (See instraction a. Nature of activity: Engaged to communicate with employees so they can their rights to organize and bargin collectively 11.b. Period during which performed: Beginning on or about 8/18/2016	n make an informed decision reguarding exercising 11.c. Extent performed: Ongoing
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