

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210 RECEIVED

FORM LM-20 COGRESEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil enalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals of Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing					
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:				
Name byron j clay	Name				
Title President	Title				
Organization BJC & Associates, Inc.	Organization :				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 10108 Fehlberg Court	Street				
City Saint John	City				
State Indiana ZIP Code + 4_ 46373	State ZIP Code + 4				
4. Date fiscal year ends: 5. Type of person:					
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):					
Nature of Agreement or Arrangement					
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:				
Name John Reynalds	11 / 19 / 2014				
Organization Alta Bicycle Share	Name of person(s) through whom made:				
Trade Name, if any	Name				
P.O. Box, Bldg., Room No., if any	Name				
Street 5302 3rd Avenue	Name				
City Brooklyn	Name				
State New York ZIP Code + 4 11220	Name				
Signatures					
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)					
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see				
Title President instructions)	Title Treasurer instructions)				
On 12/19/2014 219-577-7420	On 12/19/2014 219-577-7420				
Date Telephone Number	Date Telephone Number				



-iler:	byron	clay	BJC	&	Associates,	Inc.
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File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
 a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
No written agreement. I was engaged by LRI, INc. to educate employees on all aspects o unionization.					

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Held meetings to educate employees on all aspects of unionization so they could make an informed decision about joining a union.

11.b. Period during which performed:	11.c. Extent performed:			
various days beginning 11/20/2014	Completed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Byron J CLAY	Name			
Organization BJC & Associates, Inc.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 10108 Fehlberg Court	Street			
City Saint John	City			
State Indiana ZIP Code + 4 46373	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Various employees	Transport Workers Union			