U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

19 19 W. W.



1. File Number:

Person Filing

C- 66578

2. Name and mailing address (include ZIP Code):

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

644661

3. Any other address where records necessary to verify this report are kept:

Name	Name				
Title	Title				
Organization Sparta, Inc	Organization	ו			
P.O. Box, Bldg., Room No., if any	P.O. Box, B	ldg., Room No., if a	any		
Street 8086 South Yale Ave suite 225	Street				
City Tulsa	City				
State Oklahoma ZIP Code + 4 74136	State		ZIP Code + 4		
Date fiscal year ends: 5. Type of person:	<u> </u>	•			
Dec / 31 a. Individual b. Pa	artnership c. Corpor	ration d.X Othe	er (Specify):		
Nature of Agreement or Arrangement					
Full name and address of employer with whom made (include ZIP C	code): 7. Date ente	ered into:			
Name	odo).	7700 IIIIO.	3 / 19 / 20	17	
	8. Name of	person(s) through v	vhom made:		
Organization Mission Foods- San Antonio	Name Hor	Name Horacio Gaitan			
Trade Name, if any			54154		
P.O. Box, Bldg., Room No., if any	Name	Name			
Street 8563 NE Loop 410, Ste 100	Name				
City San Antonio	Name				
State Texas ZIP Code + 4 78219	Name				
	Signatures				
Each of the undersigned declares, under penalty of perjury and other the information contained in any accompanying documents) has been true, correct, and complete. (See Section VIII on penalties in the instru	n examined by the signate	aw, that all of the in ory and is, to the be	formation submitted in this rest of the undersigned's kno	report (including wledge and belief,	
13. Signed President				Treasurer	
(If other tit instruction	ns)	Treasurer		(If other title, see instructions)	
	Title				
	•				
On 3/20/2017 800-555-7509	On	3/20/2017	800-555-7509		

Filer: Sparta, Inc	File Number C- 66578			
9. Check the appropriate box to indicate whether an object of the activities under	Address in dispatch and in dispatch			
3. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):			
The fee for a day rate per Consultant is \$250 per hour for each calender day worked by the Consultant including travel.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruct	ionali			
a. Nature of activity:				
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.				
11.b. Period during which performed: Beginning on or about 6/06/2016	11.c. Extent performed: Ongoing			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name	Name Zak David			
Organization Pinnacle Labor Solutions	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 10380 Rochelle Ave	Street 14520 W. Mockingbird Ln			
City Santee	City Sand Springs			
State California ZIP Code + 4 92071	State Oklahoma ZIP Code + 4 74063			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All employees eligible to vote in the bargaining unit	Unknown			