U.S. Department of Labor Office of Labor-Management Standards Washington, <u>DC</u> 20210

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## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Horm approved
Office of Management
and Budget

Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 65802					
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Person Filing		1	<del></del>		
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:			
Name		Name			
Title		Title			
Organization International Labor Relations		Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 8086 South Yale Ave suite 225		Street			
City Tulsa		City			
State Oklahoma	ZIP Code + 4 74136	State		ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:					
Dec / 31	a. Individual b. Partnership c. Corporation d. Other (Specify):				
Nature of Agreement or Arrangement					
Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 11 / 27 / 2014			
Name					
Organization Sysco- Dallas		Name of person(s) through whom made:			
Trade Name, if any		Name Terry Ruiz			
P.O. Box, Bldg., Room No., if any		Name			
Street 800 Trinity Dr.		Name			
City The Colony		Name			
State Texas	ZIP Code + 4 75056	Name			
Signatures					
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)					
13. Signed President 14. Signed Treasurer					
resident	(If other title, see instructions)		Treasurer	(If other title, see instructions)	
Title / Les Tuelle	<del></del>	Title		<del></del>	
On 5/16/2016 80	0-555-7509	On	5/16/2016	800-555-7509	
Date	Telephone Number	Oil	Date	Telephone Number	
<del></del>					

Form LM-20 (2003)

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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
To persuade employees to exercise or not to exercise, or persuade encollectively through representatives of their own choosing.	oloyees as to the manner of exercising, the right to organize and bargain				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
see attached agreement					
see accaence agreement					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Engaged to communicate with employees so they can retheir rights to organize and bargin collectively.	make an informed decision reguarding exercising				
11.b. Period during which performed:	11.c. Extent performed:				
Beginning on or about 11/28/2014	Ongoing				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Simon Jara	Name Angel Cornejo				
Organization	Organization Pinnacle Labor Relations				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 10380 Rochelle Ave	Street 1557 Countrywood Ln				
City Santee	City Escalon				
State California ZIP Code + 4 92071	State California ZIP Code + 4 95320				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All employees eligible to vote in the bargaining unit	The International Brotherhood of Teamsters				