U.S.\*Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only

463967

1. File Number: C-696	
Person Filing	Any other address where records necessary to verify this report are kept:
Name and mailing address (include ZIP Code):	
Name Rebecca M Smith	Name
Title Owner	Title
Organization Taltos Consulting, Inc	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1474 Lodgepole Dr	Street
City Henderson	City
State Nevada ZIP Code + 4 89014	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 11 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	Table
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Kevin Mitchell	8. Name of person(s) through whom made:
Organization Northrop Grumman	
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
P.O. Box, Bldg., Room No., if any Street 2411 Oslles Corner Park,	Name
city Heradou	Name
State VA ZIP Code + 4 20/7	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed Autoca Manual President (If other title, see	14. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer instructions)
on 7-18-2011 702-494-8416	On
Date Telephone Number	Date Telephone Number
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Filer Rebecca Smith Taltos Consulting, Inc	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruct	ions):	
a. Nature of activity: Pre petition meetings with employees		
Meetings of		
11.b. Period during which performed:	11.c. Extent performed:	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Exil Wilsow	Name	
Organization LRI	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 South Em 1 42CE	Street	
P.O. Box, Bldg., Room No., if any 152 T Street 7850 South Elm Place City Broken Afron	City	
State 04 ZIP Code + 4 74013	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
various hourly		
various housely employees		

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