U.S. Department of Labor
Office of Labor-Management OL
Standards
Washington, DC,20210, EN

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



OC1 28 5018 This report is/mandatory under P.L. 86-257, as amended. Faiture to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals Qland Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

672.70	
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ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Teague	Name
	Title
۵	
	Organization
	P.O. Box, Bldg., Room No., if any
	Street
	City
ZIP Code + 4 74066	State ZIP Code + 4
5. Type of person:	
a. Individual b. Partner	ship c. Corporation d. Other (Specify):
<u> </u>	
ent	
	7. Date entered into:
	12 / 3 / 2013
LC	8. Name of person(s) through whom made:
	Name Bill cartier
	Name
	Name
	Name
ZIP Code + 4 12065	Name
	ignatures
mpanying documents) has been exan	able penalties of law, that all of the information submitted in this report (including nined by the signatory and is, to the best of the undersigned's knowledge and belief
ction VII on penalties in the instructions) a 1)
President	14. Signed Treasurer
(If other title, see instructions)	(If other title, se
	Title Treasurer
	6/01/16
18-770-5289	On 6/21/16 918-770-5289
	ZIP Code + 4 74066 5. Type of person: a. Individual b. Partners ent with whom made (include ZIP Code): LC ZIP Code + 4 12065 Sader penalty of perjury and other applic ompanying documents) has been example to make the instructions President (If other title, see

Filer: HMISTIAN ILAAUT	File Number C- 67270	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Engage to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively. 		
11.b. Period during which performed: beginning on or about 12/03/2013	11.c. Extent performed: completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Christian Teague	Name Simon Jara	
Organization	Organization Pinnacle Labor Solutions	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 1426 westland rd	Street 10380 Rochelle Avenue	
City Sapulpa	City Santee	
State Oklahoma ZIP Code + 4 74066	State California ZIP Code + 4 92071	
12.a. Identify subject groups of employees: All employees eligible to vote in the bargaining unit	12.b. Identify subject labor organizations: International Brotherhood of Teamsters Local 294	