## Agreement and Activities Rep

## U.S. Department Labor

Office of Labor-Management Standards

AMENDED FORM LM-20

This report is mandatory under P.L. 86-257 as amended. Fallure to comply may

OMB No. 1214-0001

res	sult in criminal prosecution, fines and civil penalties as provided by	29 U.S.C. 439	9, 440.		12/31/86
Re	quired of Persons, including Labor Relations Consultants and Other Individual or Section 203(b) of the Labor-Management Reporting and Disclosure Activities.	uals and Organ t of 1959, as a	nizations, amended (LMRDA).	File No.	<b>c</b> . 376
A.	Person Filing				
1.	Name and mailing address (include ZIP code):	2. Any othe	r address where reco	rds necessary to	verify this report are kept:
	Berens & Tate, P.C.				
	10050 Regency Circle, Suite 400	n/a	3		
,	Omaha, NE 68114				
3.	Date fiscal year ends: 4. Type of person:				
	1/31/2001 a.   Individual b.   Parts	nership c	. 🕹 Corporation	d. Dther (	Specify):
	Nature of Agreement or Arrangement				
5.	Full name and address of employer with whom made (include ZIP code)	:	<ol><li>Date entered into</li></ol>	):	
	Omaha Electric Service, Inc.		On or ab	out May 1	0, 2000
	8506 Madison Street		7. Names of persons		
	Omaha, NE 68127		Ed Ci	izek	
8.	Check the appropriate box to indicate whether an object of the activities	s undertaken,			
	<ul> <li>a.</li></ul>	ade employees	as to the manner of e	exercising, the ri	ght to organize and bargain
	<ul> <li>To supply an employer with information concerning the activities ing such employer, except information for use solely in conjuncti ceeding.</li> </ul>	of employees on with an adr	or a labor organization or arbitral	on in connection proceeding or a	with a labor dispute involv- criminal or civil judicial pro-
9.	Terms and conditions (Explain in detail; see Part B-9 of instructions):				
	When performing general legal service Tate was involved in activities which	ces for the may be c	e employer, a onsidered per	member of suader act	f Berens & ivities.
_		1			
	Specific Activities to be Performed	Port C 10 of in	notructional:		
IU.	For each activity, separately list in detail the information required (See				
	a. Nature of activity: Provide employees with ge	eneral info	ormation on ur	nionization	during

b.	Period during which performed:	d during which performed:  c. Extent performed:					
	During organizing activity	n/a	[Lev]		1_		
d.	Names and addresses of persons through whom p	performed:	A	00	2		
	Mark McQueen, 10050 Regency Circle, Suite 400, Omaha, NE 68114			2 20	/ESA		
			522	2	100		
11. ld	entify (a) Subject employees, groups of employees,	, and (b) labor organizations:	ಆ	MA	US		
	Employees of Omaha Electric Se	ervice.	555				

on behalf of the employer.

employee meetings. Monitor employer speeches and answer questions

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

	KDi C.B	any	President			Trea	asurer
(If other	title, cross out and write in co	rect title above.)		(If other title, cross out and write i	n correct title above.)		
	City	State	Date	City	State	Date	
at:	Omaha	NE	on:5/21/01	at:		on:	
			, ,			Form I M 20 /Feb	1000

## U.S. Departr nt of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-0001 12/31/86

Under Section 203(b) of the Labor-Management Repo			, <i>r</i>	File No.   C. 376		
A. Person Filing		To Amu oth	or addraga whara ragards	a naccasany to you's this you a	and leasts	
Name and mailing address (include ZIP code):  Decrease 8 Table D.C.		2. Any otr	er address where records	s necessary to verify this report	are kept:	
Berens & Tate, P.C.		n/a				
10050 Regency Circle, Suite 400		11/a				
Omaha, NE 68114						
Date fiscal year ends:     4. Type of pers			v			
1/31/2001 a. □ Indiv	ridual b. ☐ Part	nership	c. 🛎 Corporation	d.   Other (Specify):		
B. Nature of Agreement or Arrangement	-					
5. Full name and address of employer with whom ma	ade (include ZIP code)	):	6. Date entered into:			
Omaha Electric Service, Inc.			On or about D	December 13, 2000		
8506 Madison Street			7. Names of persons to	hrough whom made:	02	
Omaha, NE 68127	Total part (		Edward J.	Cizek		
<ol><li>Check the appropriate box to indicate whether an</li></ol>	object of the activities	s undertaken	is directly or indirectly:			
<ul> <li>a.          \( \tilde{\t</li></ul>		ade employee	s as to the manner of exe	ercising, the right to organize a	nd bargain	
<ul> <li>To supply an employer with information co- ing such employer, except information for ceeding.</li> </ul>						
When performing general Tate was involved in activi						
C. Specific Activities to be Performed						
<ol> <li>Specific Activities to be Performed</li> <li>For each activity, separately list in detail the info</li> </ol>	rmation required (See	Part C-10 of	netructions):			
				atian divisions		
Provide employe						
		employer	speeches and a	answer questions		
on behalf of the	employer.					
b. Period during which performed:	c. Extent perfor	rmed:		IN BERRIN	RDI	
During organizing activity		n/a			15	
d. Names and addresses of persons through wh		11/a		HAR 3 0 2001	-HUH	
	*			1201		
Mark E. McQueen,10050 Regend	cy Circle, Suite	400, Or	nana, NE 68114	USDOL/ESA OLMS/DOE/SRD	7	
<ol> <li>Identify (a) Subject employees, groups of employ</li> </ol>	rees, and (b) labor orga	anizations:		OCHIO/ DOL/ SRI)		
Employees of Omaha Electric Se	rvice, Inc.					
D. Verification and Signature. The person in item formation in this report, including all attachments including all attachments including all attachments.						

Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City State Date Date NE Omaha at: at: on:

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OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. C. 376 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Berens & Tate, P.C. n/a 10050 Regency Circle, Suite 400 Omaha, NE 68114 Date fiscal year ends: Type of person: c. Z Corporation a. 

Individual b. 

Partnership d. 

Other (Specify): 1/31/2001 B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): On or about January 10, 2000 Umthun Trucking Co. Names of persons through whom made: 910 S. Jackson, P.O. Box 166 Tony Russell Eagle Grove, IA 50533 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🔯 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of the employer. c. Extent performed: b. Period during which performed: n/a During organizing activity d. Names and addresses of persons through whom performed: Joseph Dreesen, 10050 Regency Circle, Suite 400, Omaha, NE 68114 3 n 2001

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Umthun Trucking Co.

Signed	(a, b)			Signed:		
Kel	- Berus		President			Treasurer
(If othe	r title, cross out and write in co	orrect title above	.)	(If other title, cross out and write	in correct title above.)	
	City	State	Date	City	State	Date
at:	Omaha	NE	on2/26/6/	at:		on:
			/ /			=

USDOL/ESA OLMS/DOE/SRD