

# Agreement and Activities Report

## U.S. Department of Labor

Employment Standards Administration  
Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188  
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 549

### A. Person Filing

1. Name and mailing address (include ZIP code):  Direct Labor Training Corp. 502 N. Division Street Carson City, NV 89703	2. Any other address where records necessary to verify this report are kept:  3107 W Beverly Blvd., #3 Los Angeles, CA 90057
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

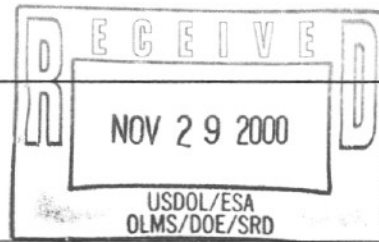
### B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Thermo Spas 155 East Street Wallingford, CT 06492	6. Date entered into: 10/25/00
7. Names of persons through whom made: John Pinciario	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):  Starting 10/25/00 through the election date, our firm will conduct meetings with employees from the voting unit to discuss the realities of voting in the upcoming representation election. A maximum of 100 hours will be allocated to this work. Time and expenses will be billed monthly. There is no written agreement as to a maximum billable amount.	

### C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):  a. Nature of activity:  To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining.	
b. Period during which performed: 10/25/00 through the election date	c. Extent performed: Ongoing meetings up to 24 hours before the election. These meetings will be group or individual meetings to discuss the NLRA basic guidelines and to review/answer questions.
d. Names and addresses of persons through whom performed:  Manny Gonzalez 3107 W. Beverly Blvd, #3 Los Angeles, Ca 90057	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:	

All employees in the voting unit.



**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Manny Gonzalez</i> (If other title, cross out and write in correct title above.) City State Date at: on: 11/22/00	Signed: _____ (If other title, cross out and write in correct title above.) City State Date at: on:
President	Treasurer

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### A. Person Filing

1. Name and mailing address (include ZIP code):  Direct Labor Training Corp. 502 N. Division Street Carson City, NV 89703	2. Any other address where records necessary to verify this report are kept:  3107 W Beverly Blvd., #3 Los Angeles, CA 90057
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

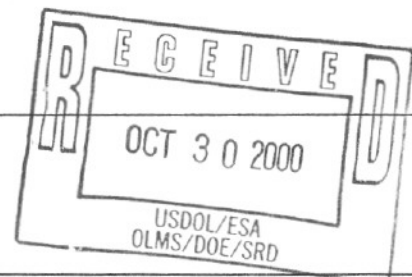
### B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Siemens Energy & Automation 5400 Triangle Parkway Norcross, GA 30092	6. Date entered into: 9/12/00
7. Names of persons through whom made: Lucie Shiff	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):  Starting 9/12/00 through the election date, our firm will conduct meetings with employees from the voting unit to discuss the realities of voting in the upcoming election. A maximum of 125 hours will be allocated to this work. Time and expenses will be billed monthly. There is no written agreement as to a maximum billable amount.	

### C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):  a. Nature of activity:  To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining.	
b. Period during which performed: 9/12/00 through the election date	c. Extent performed: Ongoing meetings up to 24 hours before the election. These meetings will be group or individual meetings to discuss the NLRB basic guidelines and to review/answer questions.
d. Names and addresses of persons through whom performed: Manny Gonzalez 3107 W. Beverly Blvd, #5 Los Angeles, Ca 90057	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:	

All employees in the voting unit.



**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Manny Gonzalez</i> (If other title, cross out and write in correct title above.) City: Los Angeles State: CA Date: 9/11/00 at: on:	Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____ at: on:
President	Treasurer



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File No. C. 549

**A. Person Filing**

1. Name and mailing address (include ZIP code):

DIRECT LABOR TRAINING CORPORATION  
502 NORTH DIVISION STREET  
CARSON CITY, NV 89703

2. Any other address where records necessary to verify this report are kept:

211 PALMETTO DR. #7  
Alhambra, CA 91801

3. Date fiscal year ends:

12/31/00

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☒ Other (Specify):

**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

AIR QUALITY EXPERTS  
40 LOWELL ROAD, SUITE 1  
SALEM, NH 03079

6. Date entered into:

9/1/00

7. Names of persons through whom made:

Chris Thompson

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Starting 9/1/00 through election date, our firm will conduct meetings with employees from the voting unit. We will discuss issues related to the voting in the upcoming election. A maximum of 32 hours will be allocated to this work. Time and expense billing will be done after 9/22/00. There is no written agreement as to a maximum billable amount.

**C. Specific Activities to be Performed**

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining.

b. Period during which performed:

9/1/0 through election date

c. Extent performed:

3 meetings with employees. These will be group or individual meetings to discuss NLRB basic guidelines and to review and answer questions

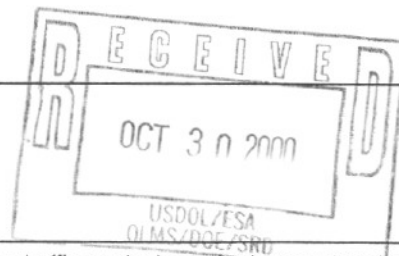
d. Names and addresses of persons through whom performed:

MANNY GONZALEZ  
211 PALMETTO DRIVE #7  
Alhambra, CA 91801

BERNIE LISHINSKY  
22 BERMONT DR  
New City, NY 10956

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

All employees in the voting unit



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

*Manny Gonzalez*

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

on: 9/26/00

City

State

Date

at:

at:

on: