

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

608142

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C-00680

Person Filing

2. Name and mailing address (include ZIP Code):

Name: Ronald L. Mason
Title: President
Organization: Midwest Management Consultants, Inc.
P.O. Box, Bldg., Room No., if any: P. O. Box 398
Street:
City: Dublin
State: Ohio ZIP Code + 4: 43017-0398

3. Any other address where records necessary to verify this report are kept:

Name: Ronald L. Mason
Title: President
Organization: Midwest Management Consultants, Inc.
P.O. Box, Bldg., Room No., if any: P. O. Box 398
Street:
City: Dublin
State: Ohio ZIP Code + 4: 43017-0398

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. Individual b. Partnership c. ☒ Corporation d. Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name: Paul A. McGrath, VP/Gen. Counsel
Organization: Universal Stainless
Trade Name, if any:
P.O. Box, Bldg., Room No., if any:
Street: 600 Mayer Street
City: Bridgeville
State: PA ZIP Code + 4: 15017

7. Date entered into:

02 / 14 / 2016

8. Name of person(s) through whom made:

Name: Paul A. McGrath
Name:
Name:
Name:
Name:

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed: Ronald L. Mason
Title: President

President
(If other title, see instructions)

14. Signed: Ronald L. Mason
Title: Treasurer

Treasurer
(If other title, see instructions)

On: 3-7-16 Date
614-734-9455 Telephone Number

On: 3-7-16 Date
614-734-9455 Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Universal Stainless in union campaign at their facility in North Jackson, OH. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.

All consultations billed at \$225/hourly, including travel time and expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with management and employees for purpose of addressing questions and rights afforded under the NLRA.

11.b. Period during which performed:

02/14/2016 to present

11.c. Extent performed:

continuing

11.d. Name and address through whom performed:

Name Paul A. McGrath, VP/Gen Counsel

Organization Universal Stainless

P.O. Box, Bldg., Room No., if any

Street 600 Mayer Street

City Bridgeville

State PA ZIP Code + 4 15017

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All production & maintenance employees employed at North Jackson (OH) facility

12.b. Identify subject labor organizations:

United Steelworkers Union