U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.		
1. File Number: C- 703		
1. File Nulliber. C- 705		
Person Filing		
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Byron Clay	Name State S	
Title	Title	
Organization BJC and Associates Inc	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10108 Fehlberg Ct	Street Street	
City St John	City	
State Italian State 2 ZIP Code + 4 463.73	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 12 / 2008	
Name	7. Date entered into:  8 / 12 / 2008  8. Name of person(s) through whom made:	
Name Organization Mears Transportation	8 / 12 / 2008	
Name	8 / 12 / 2008  8. Name of person(s) through whom made:	
Name Organization Mears Transportation Trade Name, if any	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns	
Name Organization Mears Transportation Trade Name, if any P.O. Box, Bldg., Room No., if any Street 324 West Gore Street City Orlando	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns  Name	
Name Organization Mears Transportation Trade Name, if any P.O. Box, Bldg., Room No., if any Street 324 West Gore Street	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns  Name  Name	
Name Organization Mears Transportation Trade Name, if any P.O. Box, Bldg., Room No., if any Street 324 West Gore Street City Orlando State Dist. Floring ZIP Code + 4 32086	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns  Name Name	
Name Organization Mears Transportation  Trade Name, if any P.O. Box, Bldg., Room No., if any Street 324 West Gore Street City Orlando State Diet Ploto 2 ZIP Code + 4 32086  Sign.  Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined.	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns  Name	
Name Organization Mears Transportation Trade Name, if any P.O. Box, Bldg., Room No., if any Street 324 West Gore Street City Orlando State Distriction ZIP Code + 4 32086  Sign. Each of the undersigned declares, under penalty of perjury and other applicable	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns  Name Name  Name Name  Name  Name Name  N	
Name Organization Mears Transportation Trade Name, if any P.O. Box, Bldg., Room No., if any Street 324 West Gore Street City Orlando State Distriction ZIP Code + 4 32086  Sign: Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed President (If other title, see	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns  Name  Name  Name  Name  Name  14. Signed A Carns  Treasurer  (If other title, see	
Name Organization Mears Transportation Trade Name, if any P.O. Box, Bldg., Room No., if any Street 324 West Gore Street City Orlando State Dist Planto ZIP Code + 4 32086  Sign.  Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examine true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed President	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns  Name  Name  Name  Name  Name  Name  14. Signed A A A Treasurer	
Name Organization Mears Transportation  Trade Name, if any P.O. Box, Bldg., Room No., if any Street 324 West Gore Street City Orlando State Dist. Floribia ZIP Code + 4 32086  Sign.  Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)	8 / 12 / 2008  8. Name of person(s) through whom made:  Name Chuck Carns  Name  Name  Name  Name  Name  14. Signed Treasurer (If other title, see instructions)	

Filer: Byron Clay	BJC and Associates Inc	File Number C-
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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in de	etail; see instructions. Written agreements r	must be attached.):	
Verbal agreement to provi	ide consultation and to give	speeches to employees	about exercising their
right to organize and bar	rgain colletively. Terms are	e \$18/.50 per nour plus	expenses.
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			XXXX XXXX 2X 3X 4X

A	A - 47147	4 - 1	Performed	ł
Specific	ACTIVITIES	to be	Performed	1

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

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11.b. Period during which performed: 8/13 thru 8/15/08	11.c. Extent performed: Fully Performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name San	Name
Organization LRI Consulting Services, Inc.	Organization 22
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S Elm Place, Suite E	Street
City Broken Arrow	City
State 3 Of laho ~ • ZIP Code + 4 7/401:1	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Motor Coach, I-Ride Trolley Operators	Amalgamated Transit
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