U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00633 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Steven A Beyer Title Title Partner Organization The Crossroads Group Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 63 Via Pico Plaza, Suite 505 City City San Clemente State California ZIP Code + 4 92672 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership c. Corporation d. Other (Specify): Dec 31 Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2011 Name Matthew Patterson 8. Name of person(s) through whom made: Organization Consolidated Container Company Name Matthew Patterson Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 3101 Towercreek Parkway, Suite 300 City Atlanta Name State Georgia ZIP Code + 4 30339 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) UNABLE TO SIGN DUE TO TRAVEL AWAY FROM OFFICE 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Other (Specify) Other (Specify) Title Title Partner Partner 7/01/2011 (949) 248-0884 (818) 999-5632

On

Date

Telephone Number

Date

Telephone Number

Filer. Steven Beyer The Crossroads Group	File Number C- 00633
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Flat rate, partial week arrangement of \$31,200.00, based upon an election date of 6/29/2011, plus reasonable and customary expenses (see attached).	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity: To assist the Employer's efforts to advise employees of their Section 7 rights and furnish them with	
information regarding third-party representation.	
11.b. Period during which performed:	11.c. Extent performed:
6/8/2011 - 6/28/2011	Complete
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Steven A Beyer	Name
Organization The Crossroads Group	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 63 Via Pico Plaza, Suite 505	Street
City San Clemente	City
State California ZIP Code + 4 92672	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full-time and regular part-time production and maintenance employees at the Rochester, NY location.	Rochester Regional Joint Board, Workers United, SEIU
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