U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

<u> </u>	ILLY BEFORE PREPARING THIS REPORT.
1. File Number: C- 00525	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Phillip Wilson	Name
Title	Title
Organization LRI Consulting Services Inc	Organization
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place, Suite E	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 12 / 17 / 2012
Name	8. Name of person(s) through whom made:
Organization Order Inn	Name Eric Sutcliffe
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	
Street 4330 South Valley View Blvd, #134	Name ,
City Las Vegas	Name
State Nevada ZIP Code + 4 89103	Name , , , , , , , , , , , , , , , , , , ,
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this eport (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) 13. Sopportunity of the undersigned accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) 14. Signed Treasurer	
(If other title, see instructions)	(If other title, see instructions) Title
Title	THE
On 02/20/2013 918-455-9995	On 02/20/2013 918-455-9995
On 02/20/2013 918-455-9995 Date Telephone Number	Date Telephone Number

Filer: LRI Consulting Services Inc	File Number C- 00525	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
See attached.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
 Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively. 		
11.b. Period during which performed:	11.c. Extent performed:	
Various days beginning 12/17/12	Fully Performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Denise Malwitz	Name	
Organization	Organization Taltos Consulting Inc	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 9231 Black Lake Place	Street 554 Mahard Drive	
Çity Las Vegas	City Twin Falls	
State Nevada ZIP Code + 4 89178	State Idaho ZIP Code + 4 83301	

12.b. Identify subject labor organizations:

Electrical Workers

12.a. Identify subject groups of employees:

Operator, Customer Service, In Charge

Proposal

December 17, 2012

Mr. Eric Sutcliffe, CEO Order Inn, Inc. 4330 South Valley View Boulevard, Suite 134 Las Vegas, NV 89103

702-365-7627 Ext. 3002 eric.sutcliffe@orderinn.com

RE: Decertification

Situation Assessment

You have asked for a proposal to assist with communications materials and consulting services to assist with communicating to employees during your upcoming union election. You want to make sure that your communications are legally sound and provide the best opportunity to build trust with employees.

Proposed Intervention(s)

We will provide on-site services where our consultant will educate employees about the bargaining process and their legal rights. We will assist you and your legal counsel to develop a complete campaign strategy based on your unique circumstances. In addition, our campaign consultant(s) will speak directly with your employees.

Objectives

Our objective is to educate employees without meritorious objectives or unfair labor practice charges.

Value to Organization

- You receive a proven program, with over 10,000 successful client engagements;
- Your communication strategy is legally proven and sound. Our communication tools have never been found to be objectionable by the NLRB in thousands of elections;
- You avoid a steep-and slippery-learning curve and are free to do the most important trust-building work. You can talk to employees without engaging in "mud-slinging" you are free to spend your time on a positive message about the company.

Terms and Conditions

The hourly fee for consulting is \$250.00 per hour per consultant (plus travel expenses).

Payment Terms

All fees are due upon the delivery of the consulting services and are non-refundable. You also agree to coordinate, arrange and pre-pay consultant's airfare, hotel accommodations and, if deemed necessary, a rental car. Any additional expenses incurred by consultant will be billed to you and you agree to pay those invoices upon receipt and you agree to settle those statements within 7 days and to provide a credit card for us to settle outstanding invoices not paid by that time. You agree and acknowledge that failure to

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7850 S. Elm Place - Suite E. Broken Arrow, OK 74011

pay fees or expenses associated with this project under these terms will result in reassignment of consultant(s), a penalty of the maximum allowable interest rate per month plus any costs we incur to collect an outstanding balance, until all outstanding invoices are paid in full.

It is further understood that all materials included in or with the above referenced items or programs are fully covered and protected by federal copyright laws. Federal law provides civil and criminal penalties for the unauthorized reproduction, distribution or exhibition of protected products. Criminal copyright infringement is investigated by the FBI and may constitute a felony penalty of up to five years in prison and/or a \$250,000 fine. You further acknowledge that no representation by LRI or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. You also acknowledge and agree that we have informed you of the obligation to report any direct persuader activity performed on your behalf to the United States Department of Labor by both our firm and your firm and that failure to timely file these reports can subject your company criminal penalties. Your payment, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein. The parties agree that Oklahoma law governs any dispute between them and to resolve any disputes by arbitration in Tulsa, Oklahoma under the American Arbitration Association rules.

Acceptance

We accept the proposal above and the intervention(s) selected:

For LRI Consulting Services, Inc.

Phillip B. Wilson, President/General Counsel

Date: December 17, 2012

For Order Inn. Inc.

Mr. Eric Sutcliffe, CEO

Date:

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