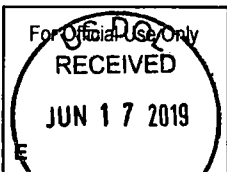


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

*Additional Consultant*

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

705884

1. File Number: C- 00525

### Person Filing

#### 2. Name and mailing address (include ZIP Code):

Name Phillip B Wilson  
Title  
Organization LRI Consulting Services, Inc.  
P.O. Box, Bldg., Room No., if any  
Street 7850 South Elm Place, Suite E  
City Broken Arrow  
State Oklahoma ZIP Code + 4 74011

#### 3. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Bldg., Room No., if any  
Street  
City  
State ZIP Code + 4

#### 4. Date fiscal year ends:

Dec / 31

#### 5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

#### 6. Full name and address of employer with whom made (include ZIP Code):

Name  
Organization CEMEX  
Trade Name, if any  
P.O. Box, Bldg., Room No., if any  
Street 3990 Concourses Street, Suite 200  
City Ontario  
State CA ZIP Code + 4 91764

#### 7. Date entered into:

10 / 15 / 2018

#### 8. Name of person(s) through whom made:

Name Oscar Frias  
Name  
Name  
Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information in the instructions) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete.

13. Signed

President  
(If other title, see instructions)

Title CEO

14. Signed

Treasurer  
(If other title, see instructions)

Title President

On 6/12/2019 918-455-9995  
Date Telephone Number

On 6/12/2019 918-455-9995  
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Already Submitted

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

various days beginning 10/16/18

11.c. Extent performed:

Fully Performed

11.d. Name and address through whom performed:

Name Eric Vanetti

Organization

P.O. Box, Bldg., Room No., if any

Street 9278 S Harl Ave

City Tempe

State AZ ZIP Code + 4 85284

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

drivers of ready mix trucks

12.b. Identify subject labor organizations:

Teamsters