U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT AMENDED

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

706847

1. File Number: C- 00322	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Peter A List	Name Name
Title Founder & CEO	Title
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any
Street	Street
City Pawleys Island	City
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4
Date fiscal year ends:     5. Type of person:	<del></del>
Dec / 18 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC
Nature of Agreement or Arrangement	Ţ-
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 10 / 2018
Name	8. Name of person(s) through whom made:
Organization Brose North America, Inc.	Name Gloria Blanchard
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	
Street 3933 Automation Avenue	Name
City Auburn Hills	Name
State Michigan ZIP Code + 4 48326	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)  Founder & CEO	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)  Manager of Administration
On 7/8/2019 843-314-0383  Date Telephone Number	On 7/8/2019 843-314-0383 Telephone Number

File Number C- 00322	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
<ul> <li>a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.</li> <li>b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.</li> </ul>	
s must be attached.):	
C \$375.00 per hour, per consultant, plus actual and to duration or amount of hours to be performed.	
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tions):	
l; provided information to management and employees oyees' Section Seven Rights, as well as information bargaining; answered questions.	
11.c. Extent performed:	
Ongoing	
Additional Name and address through whom performed, if any:	
Name Ronn English	
Organization The Alton Group, LLC	
P.O. Box, Bldg., Room No., if any #433	
Street 712 Bancroft Rd	
City Walnut Creek	
State California ZIP Code + 4 94598	
12.b. Identify subject labor organizations:	
United Auto Workers Local 1268	

Form LM-20 (2003) Page 2 of 2