U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 559716 File Number: C- 00483 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name True Title Organization Cruz and Associates Organization P.O. Box, Bldg., Room No., if any P.O. Box 1831 P.O. Box, Bldg., Room No., if any Street Street City Upland City State California ZIP Code + 4 91785 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership c. Corporation d Other (Specify): Nature of Agreement or Arrangement Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 15 / 2014 Name Kyle Andrysczyk 8. Name of person(s) through whom made: Organization Extended Stay America Name Trade Name, if any P.O. Box, Bldg., Room No., if any Name Street 325 North Brookfield Road Name City Brookfield Name State Wisconsin ZIP Code + 4 53045 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) Other (Specify) instructions) Other (Specify) Title CEO 7/18/2014 909-980-8736 On Date Telephone Number Telephone Number

Filer: Cruz and Associates	File Number C- 00483
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
to supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Paid Hourly; Expenses Reimbursed	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
To inform employees of their Section 7 rights and answer questions using NLRB and Union documents.	
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11.b. Period during which performed:  June 15, 2014	11.c. Extent performed:
11.d. Name and address through whom performed:	On-going .
Name Lupe Cruz	Additional Name and address through whom performed, if any:
	Name Javier Rivera-Carbone
Organization Cruz and Associates	Organization Rivera Carbone Labor Relations Consulting
P.O. Box, Bldg., Room No., if any P.O. Box 1831	P.O. Box, Bldg., Room No., if any Unit 75754
Street	Street 905 Calle Negocio
City Upland	City San Clemente
State California ZIP Code + 4 91785	State California ZIP Code + 4 92673
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Potential Bargaining Unit	Teamster Local 200