U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 12-31-2010

For Official Use On Military Indian Properties and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 384	
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Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Herman C Wiggins	Name
Title Labor Relations consultant	Title
Organization Wiggins Consulting DBA	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 8017 McKee Blvd	Street
City Oklahoma City	City
State Oklahoma ZIP Code + 4 73132	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Oct / 8 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 7 / 28 / 2008
Name John Carney	Name of person(s) through whom made:
Organization Matco MATSU of ALabama	
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 9650 Kellner Rd Sw	Name
City Huntsville	Name
State Alabama ZIP Code + 4 35824-1713	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)
	Title Title
On 7/3//10 (405)203 4367 Telephone Number	On Date Telephone Number

Filer Herman Wiggins Wiggins Consulting DBA	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving		
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):	
Pre-Pettion;		
TO circulate only throughout the Hourly Associates Work Areas on each shift for the purpose of answering questions employees may have pertaining to labor relations and company policies and procedures while in a pre-petition phase.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Pre-Petition;		
TO circulate only throughout the hourly Associates Work Areas on each shift for the purpose of answering Associates questions pertaining to labor relations and company policies and procedures while in a pre-petition phase.		
	· 4. **	
11.b. Period during which performed:	11.c. Extent performed:	
July 28, 2008	August 18, 2008	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name John Carney	Name	
Organization Matco-Matsu of Alabama	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 9650 Kellner Rd Sw	Street	
City Huntsville	City	
State Alabama ZIP Code + 4 35824 - 1713	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Hourly Associates on three shifts.	· .	
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