U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00464 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Marta De los Rios Title Title Office Manager Organization Labor Information Services Organization P.O. Box, Bldg., Room No., if any PO Box 6063 P.O. Box, Bldg., Room No., if any Street Street City City Malibu ZIP Code + 4 State California ZIP Code + 4 90265 State 5. Type of person: 4. Date fiscal year ends: c) Corporation Dec Individual b. Partnership Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2012 Name Rebecca Morgan 8. Name of person(s) through whom made: Organization St. Charles Health Systems Name Rebecca Morgan Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 2500 NE Neff Road City Bend Name ZIP Code + 4 State Oregon 97701 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see (If other title, see instructions) instructions) President Other (Specify) Title Office Manager

11/13/2012

Date

310-589-5225

Telephone Number

11/13/2012

Date

310-589-5225

Telephone Number

Ffier: Marta De los Rios	Labor Information Services	File Number C- 00464
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9. Check the appropriate box to indi	cate whether an object of the activities undertaken, is direct	ly or indirectly:
a. To persuade employees to collectively through representations.	o exercise or not to exercise, or persuade employees as to sentatives of their own choosing.	the manner of exercising, the right to organize and bargain
b. To supply an employer wi	th information concerning the activities of employees or a la	abor organization in connection with a labor dispute involving

such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 10/9/12 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:	
10/9/12 until end of assignment	On-going	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Chuck Ahern	Name Nora Boczar	
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.	
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063	
Street	Street	
Dity Malibu	City Malibu	
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264	
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All voting employees in the bargaining unit.		
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