

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

478719

1. File Number: C- 00532

Person Filing

2. Name and mailing address (include ZIP Code):

Name John De Groot

Title

Organization CounterPoint

P.O. Box, Bldg., Room No., if any P.O. Box 1176

Street

City Glen Ellen

State California ZIP Code + 4 95442-1176

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec 31

5. Type of person:

a. Individual b. Partnership c. Corporation d. ☒ Other (Specify): SOLE PROPRIETORSHIP

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Vince Rucireta

Organization Anaheim Healthcare Center

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 501 S. Beach Blvd.

City Anaheim

State California ZIP Code + 4 92804

7. Date entered into:

02 / 16 / 2012

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title Sole Proprietor

14. Signed

Treasurer
(If other title, see
instructions)

Title

On 3/10/2012

Date

707-575-4835

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

CounterPoint will use its best efforts to assist Anaheim Healthcare Center in informing their employees of their rights under the NLRA, and on the potential consequences of union representation.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To meet with employees and discuss how union representation and collective bargaining impacts an employment relationship under the NLRA

11.b. Period during which performed:

Feb 16, 2012 through the present

11.c. Extent performed:

On-going

11.d. Name and address through whom performed:

Name Jack Bermudez
 Organization Human Resources Consulting Services
 P.O. Box, Bldg., Room No., if any
 Street 30861 Meade River Court
 City Temecula
 State California ZIP Code + 4 92581

Additional Name and address through whom performed, if any:

Name Fernando Rivera
 Organization
 P.O. Box, Bldg., Room No., if any
 Street 12223 Highland Avenue, Suite 340
 City Rancho Cucamonga
 State California ZIP Code + 4 91739

12.a. Identify subject groups of employees:

All full-time, part-time, and on-call Certified Nurse and Restorative Nurse Assistants at Anaheim Healthcare Center.

12.b. Identify subject labor organizations:

SEIU-ULTCW, Service Employees International Union, United Long Term Care Workers