

## II. Parties

National Labor Relations Advocates ("NLRA")

Electronic Environments Co ("Client")

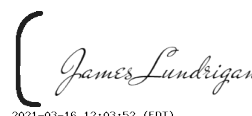
## III. Representation Terms

Client shall remit an initial retainer of \$15,000.00. Client will be billed a daily rate of \$2,000.00 per day for on-site work and a rate of \$300.00/hour for work performed on days no Advocate is onsite. **Client shall be responsible for all expenses incurred. NLRA will invoice for any fees or expenses weekly and the amount due shall be deducted from the retainer. Any amounts which exceed the retainer must be paid upon receipt.**

Client will be invoiced weekly on the same day of the week on which work commenced for expenses. The weekly invoice is due upon receipt. Expenses shall be kept at a minimum and shall entail travel costs for transportation to and from the Client's location, per diem for on-site personnel calculated at the current published GSA rate for the locality, and incidental representation costs that are approved in advance by the Client.

## IV. Governing Law

This Agreement, and all claims or causes of action (whether in contract, tort or statute) that may be based upon, arise out of or relate to this Agreement, or the negotiation, execution or performance of this Agreement (including any claim or cause of action based upon, arising out of or related to any representation or warranty made in or in connection with this Agreement or as an inducement to enter into this Agreement), shall be governed by, and enforced in accordance with, the internal laws of the State of Ohio, including its statutes of limitations.

A stylized signature of James Lundrigan in cursive script, enclosed within a large, thin, black bracket-like shape.

2021-03-16 12:03:52 (EDT)