

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

431922

1, File Number: C- 00527				
Person Filing				
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:			
Name JOHN M HERMANN	Name			
Title CEO	Title			
Organization LABOR RELATIONS SERVICES, INC.	Organization			
P.O. Box, Bldg., Room No., if any SUITE 100	P.O. Box, Bldg., Room No., if any			
Street 24 CORPORATE PLAZA	Street			
City NEWPORT BEACH	City			
State California ZIP Code + 4 92660	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 31 a. Individual b. Partnership	o c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 8 / 2007			
Name Don Wilson	,			
Organization Labor Relations Institute	8. Name of person(s) through whom made:			
Trade Name, if any LRI	Name			
P.O. Box, Bldg., Room No., if any One LRI Plaza	Name			
Street 7850 S. Elm Place	Name			
City Broken Arrow	Name			
State Oklahoma ZIP Code + 4 74013	Name			
Sign	natures			
Each of the undersigned declares, under penalty of perjury and other applicabe the information contained in any accompanying documents) has been examine true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  Title  President  (If other title, see instructions)	le penalties of law, that all of the information submitted in this report (including ed by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer  (If other title, see instructions)			
On 7/7/2010 949-719-1962  Date Telephone Number	On 7/7/2010 949-719-1962  Date Telephone Number			

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File	J. J	ОНИ	HERMANN	LABOR	RELATIONS	SERVICES,	INC.	File Number C-	00527

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	ıg.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a. below shall be performed on an daily fee basis at a rate of \$1,500.00 per day. Expenses in connection with the performeance of such services as travel, accomodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Labor Relations Services, Inc. has been retained to assist the employer, Imperial Parking of Philadelphia in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We assisted in conducting meetings with employees and in communications in writing during this period.

11.b. Period during which performed:	11.c. Extent performed:			
APRIL 8, 2007 - MAY 5, 2007	NONE			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name JASON GREER	Name			
Organization LABOR RELATIONS SERVICES, INC.	Organization			
P.O. Box, Bldg., Room No., if any SUITE 100	P.O. Box, Bldg., Room No., if any			
Street 24 CORPORATE PLAZA	Street			
City NEWPORT BEACH	City			
State California ZIP Code + 4 92660	State California ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
ALL PART-TIME AND FULL-TIME EMPLOYEES AS AGREED TO BETWEEN THE PARTIES.				