U.S. Department of Labor
Office of Labor-Managements Do

Standards RECEIVED

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

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JAN 0 4 2018
This report is analties as This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals in Individuals and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY REFORE PREDADING THIS DEPORT

140111/2

. File Number: C- 00525	5						
Person Filing							
2. Name and mailing address ((include ZIP Code):	3. Any other address where records necess	sary to verify this report are kept:				
Name Phillip	B Wilson	Name	Name				
Title		Title	Title				
Organization LRI Consult	ting Services, Inc.	Organization	Organization				
P.O. Box, Bldg., Room No., if	fany	P.O. Box, Bldg., Room No., if any					
Street 7850 South Elm E	Place, Suite E	Street					
City Broken Arrow		City					
State Oklahoma	ZIP Code + 4 74011	State	ZIP Code + 4				
Nature of Agreement or Arra 6. Full name and address of er	mployer with whom made (include ZIP Code):	7. Date entered into: 9 8. Name of person(s) through whom made:	29 / 2017				
		o. Name of person(s) through whom made.					
	North America	Name Tim Still					
Organization Luxottica N	North America	Name Jim Stike	a				
Organization Luxottica N		Name Jim Stika	a				
Organization Luxottica Normal Trade Name, if any P.O. Box, Bldg., Room No., if	any		a				
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Organization Luxottica Name, if any P.O. Box, Bldg., Room No., if Street 4000 Luxottica P City Mason State OH	ZIP Code + 4 45040	Name Name Name Name ignatures					
Organization Luxottica Marade Name, if any P.O. Box, Bldg., Room No., if Street 4000 Luxottica P City Mason State OH Each of the undersigned declarate information contained in a large, correct, and complete (S	ZIP Code + 4 45040 ares, under penalty of perjury and other appl	Name Name Name Name Name signatures able penalties of law, that all of the information surined by the signatory and is, to the best of the uncompanion of the information surined by the signatory and is, to the best of the uncompanion of the information surined by the signatory and is, to the best of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of the information surined by the signature of the uncompanion of t	bmitted in this report (including dersigned's knowledge and belie Treasurer				
Organization Luxottica Nature Name, if any P.O. Box, Bldg., Room No., if Street 4000 Luxottica P City Mason State OH Each of the undersigned declarate information contained in a latrue, correct, and complete. (S	ZIP Code + 4 45040 ares, under penalty of perjury and other appling accompanying documents) has been exauscee Section VII on penalties in the instruction President (If other title, see	Name Name Name Name Name Name Ignatures able penalties of law, that all of the information surined by the signatory and is, to the best of the uncomplete of	bmitted in this report (including dersigned's knowledge and belie Treasurer (If other title, se				

Filer: LRI Consulting Services, Inc	Filer:	LRI	Consulting	Services,	Inc.
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File Number C- 00525

9	9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
	a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
	b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and condition	ns (Explain in de	etail; see instructio	ns. Written agreem	nents must be attached.):		177	
Verbal agreeme	ent. \$3,000	per day per c	onsultant plus	reasonable travel	expenses.		

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

1.b. Period during which performed: various days beginning 10/2/17	11.c. Extent performed: Fully Performed				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Michael Ciabattoni	Name				
Organization MSC Labor Relations and Legislative	Organization				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 27 Catherine Court	Street				
City Bear	City				
State Delaware ZIP Code + 4 19701	State ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
various employees	pre-petition				