U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Robert Long Title Title Chief Executive Officer Organization Healthcare Labor Solutions Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 27762 Antonio Parkway L1-645 City City Ladera Ranch State California ZIP Code + 4 92694 ZIP Code + 4 State 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2012 Sharma Name Jay 8. Name of person(s) through whom made: Organization Sutter Health Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 2200 River Plaza Dr. #349 City Sacramento Name ZIP Code + 4 State California 95833 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VI) on penalties in the instructions.) 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title 11/30/2012 877-424-9799 On Telephone Number Date Telephone Number

Filer: Robert Long	Healthcare Labor Solutions	File Number C-
THOS. ROBEL C HONG	mearthcare habor boractons	

. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as travel, accommodations, copies, etc., will be reimbursed to Healthcare Labor Solutions at actual cost.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assit in conducting meetings with employees and in communications in writing during this period.

11.b. Period during which performed:	11.c. Extent performed:	
10/23/2012 to 11/20/2012	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Healthcare Labor Solutions	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 27762 Antonio Parkway L1-645	Street	
City Ladera Ranch	City	
State California ZIP Code + 4 92694	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All part-time and full-time employees as agreed to between the parties.	Engineers and Scientists of California (ESC)	