

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

**Person Filing** 

2. Name and mailing address (include ZIP Code):

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

655581 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

3. Any other address where records necessary to verify this report are kept:

Name Simon		Jara		Name			
Title				Title			, e - e
Organization Pinna	cle Labor S	olutions		Organization	n		
P.O. Box, Bldg., Roor	m No., if any P.	O Box 710158		P.O. Box, B	ldg., Room No., if a	пу	
Street				Street			
City Santee				City			
State California		ZIP Code + 4	92071	State		ZIP Code + 4	
4. Date fiscal year end	ls:	5. Type of person	:				
Dec /	/ 31	a. Individual	b. Partnership	с. ХСогро	ration d. Othe	r (Specify):	
		<u> </u>					
Nature of Agreement			1d- 7/D O- d-V	7 8-44			
6. Full name and addre	ess of employer v	vith whom made (inc	aude ZIP Code):	7. Date ent	erea into.	9 / 13 / 201	.6
Name				,			
Organization Parse	c, Inc			Name of person(s) through whom made:			
Trade Name, if any				Name Br	ian	Barnes	
P.O. Box, Bldg., Room	n No., if any		•	Name			
Street 2880 Bicer	ntennial Pk	wy		Name			
City Henderson				Name			
State New York		ZIP Code + 4	89044	Name			
			Signa	tures			
Each of the undersign the information contain true, correct, and com	ned in any accon	panying documents	s) has been examined	penalties of laby the signal	aw, that all of the in ory and is, to the be	formation submitted in this nest of the undersigned's known	eport (including wledge and belief,
13. Signed			President (If other title, see	14. Signed			Treasurer
Title Preside	ent		instructions)	Title	Treasurer		(If other title, see instructions)
On				On		_	
Da	te	Telephone Number	r		Date	Telephone Number	
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Filer: Simon Jara	Pinnacle Labor Solutions	File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail: see instructions. Written agreements must be attached.):

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
A hourly rate per consultant worked plus travel was paid.		
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	• -	•

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 9/18/16	9/21/16
1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Sparta	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 8086 S. Yale Ave # 225	Street
City Tulsa	City
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	Unknown

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