U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Amended 1/30/18 Removed Floyd Hightower

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUC	TIONS CAREFULL	Y BEFORE P	REPARING THIS RI	EPORT.	
ORU:	1 .	- .			
File Number: C- 65802					
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Person Filing	· · · · · ·				1 (17) 2 (8)
Name and mailing address (include ZIP Code):		3. Any other a	ddress where record	ds necessary to verify this	report are kept:
Name .		Name		• •	•
Title '		Title	•		
Organization International Labor Relations		Organization			-
P.O. Box, Bldg., Room No., if any		P.O. Box, Bld	g., Room No., if any		
Street 8086 South Yale Ave suite 225		Street			
City Tulsa		City			
State Oklahoma ZIP Code + 4 74	136	State		ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:			•		
Dec / 31 a. Individual b	Partnership	c: Corpora	tion d. Other (S	Specify):	
	·		<u> </u>		
Nature of Agreement or Arrangement	·				
6. Full name and address of employer with whom made (included)	e ZIP Code):	7. Date entere	ed into:	/ 1 / 201	4
Name		8. Name of pe	erson(s) through whor	m made:	
Organization Blick Art Materials		Name Robe			
Trade Name, if any		Name Robe	·IC	Buchsbaum	
P.O. Box, Bldg., Room No., if any P.O. Box 1267		Name			
Street 695 US HWY 150 E		Name		•	
City Galesburg		Name			
State Illinois . ZIP Code + 4 6	1401	Name		•	
	Signati	ures			
Each of the undersigned declares, under penalty of perjury are the information contained in any accompanying documents) he true, correct, and complete. (See Section VII on penalties in the	as been examined b				
	esident other title, see	14. Signed			Treasurer (If other title, see
•	structions)	Title _	reasurer		instructions)
On 5/16/2016 800-555-7509	• • • • • • • • • • • • • • • • • • •	0n 5	/16/2016	: 800.–555–7509	
Date Telephone Number			Date	Telephone Number	

	•				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
	•				
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.					
	والمتعلق والمتحصوص والأناف والمحاصون المتعلق والمحاد				
11.b. Period during which performed:	11.c. Extent performed:				
Beginning on or about 6/1/2014	Ongoing				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Angel Cornejo	Name Simon E Jara				
Organization Pinnacle Labor Relations	Organization				
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 1557 Countrywood Lane	Street 10380 Rochelle Ave				
City Escalon	City Santee				
State California ZIP Code + 4 95320	State California ZIP Code + 4 92071				
12:a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All employees eligible to vote in the bargaining unit	RWDSU International Union				
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File Number C- 65802

Filer:

International Labor Relations

File Number C- 65802

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

					
11.b. Period during which performed:	11.c. Extent performed:				
Beginning on or about 6/1/2014	Ongoing				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Zak Langren	Name Jackie Mieluchowski				
Organization	Organization				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 14520 W. Mockingbird Ln	Street 47 E. Johnathon Ct				
City Sand Springs	City Kenneth Square				
State Oklahoma ZIP Code + 4 74063	State Pennsylvania ZIP Code + 4 19348				
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:				
Name	Name				
Organization	Organization . — · · · · · · · · · · · · · · · · · ·				
P.O. Box, Bldg., Room No., if any	P.O. Box; Bldg., Room No., if any				
Street	Street				
City	City				
State ZIP Code + 4	State ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All employees eligible to vote in the bargaining unit					
·					

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:		11.c. Extent performed:			
Beginning on	or about 6/1/2014 .	Ongoing			
11.d. Name and address through whom performed:		Additional Name and address through whom performed, if any			
Name Carl	Newman	Name Christine Cibula			
Organization	•	Organization CC International			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 1261 E. Old N	orth Rd	Street 8086 S. Yale Ave Suite 268			
City Sand Springs		City Tulsa			
State Oklahoma	ZIP Code + 4 74063	State Oklahoma ZIP Code + 4 74136			
Additional Name and address through whom performed, if any:		Additional Name and address through whom performed, if any:			
Name .		Name			
Organization		Organization			
P.O. Box, Bldg., Room No.,	if any .	P.O. Box, Bldg., Room No., if any			
Street		Street			
City		City			
State	ZIP Code + 4	State ZIP Code + 4			
12.a. Identify subject groups of employees:		12.b. Identify.subject labor organizations:			
All employees eli unit	gible to vote in the bargaining				
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