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## U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 438, 440.

OMB No. 1214-0001  
12/31/96

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 0483

## A. Person Filing

1. Name and mailing address (include ZIP code):

CRUZ & ASSOCIATES, INC.  
10201 TRADEMARK, #C  
RANCHO CUCAMONGA, CA 91730

2. Any other address where records necessary to verify this report are kept:



3. Date fiscal year ends:

12/31/01

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

BORG PRODUCE SALES, INC.  
1601 OLYMPIC BLVD.  
LOS ANGELES, CA 90021

6. Date entered into:

05/30/01

7. Names of persons through whom made:

LINDA CHEN

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS. USING NLRB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.

## C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.

b. Period during which performed:

ON GOING

c. Extent performed:

HELD MEETINGS WITH EMPLOYEES

d. Names and addresses of persons through whom performed:

FERNANDO RIVERA, JUAN CRUZ, CHARLES BRISNO

Identify (a) Subject employees, groups of employees, and (b) labor organizations:

INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signature: <i>Lupe Cruz</i> (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: 6/30/01			Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____		
Title: CEO President			Title: Treasurer		

# Agreement and Activities Report

# U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001  
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

483

## A. Person Filing

1. Name and mailing address (include ZIP code): <b>CRUZ &amp; ASSOCIATES, INC. 10201 TRADEMARK STREET, SUITE C RANCHO CUCAMONGA, CA 91730</b>		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: <b>12-31-01</b>	4. Type of person: a. <input type="checkbox"/> Individual    b. <input type="checkbox"/> Partnership    c. <input checked="" type="checkbox"/> Corporation    d. <input type="checkbox"/> Other (Specify):		

## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): <b>SHERATON GATEWAY HOTEL 600 AIRPORT BLVD. BURLINGAME, CA 94010</b>		6. Date entered into: <b>05/01</b>
		7. Names of persons through whom made: <b>COLEMAN CONNEELY</b>
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		

## 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

**HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NLRB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.**

## C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: <b>HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.</b>	
b. Period during which performed: <b>ON GOING</b>	c. Extent performed: <b>HELD MEETINGS WITH EMPLOYEES</b>
d. Names and addresses of persons through whom performed: <b>JUDY CASTILLO, LUZ CEBALLOS, LUPE CRUZ</b>	



## 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

**HOTEL EMPLOYEES RESTAURANT EMPLOYEES (H.E.R.E.)**

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: CEO President		Signed: _____ Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City	State	City	State
at: <b>RANCHO CUCAMONGA, CA</b>	on: <b>5/21/01</b>	at:	on:



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001  
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

483

**A. Person Filing**

1. Name and mailing address (include ZIP code):

**CRUZ & ASSOCIATES, INC.  
10201 TRADEMARK, #C  
RANCHO CUCAMONGA, CA 91730**

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-31-01

4. Type of person:

a. ☐ Individual    b. ☐ Partnership    c. ☒ Corporation    d. ☐ Other (Specify):

**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

**MEK PROPERTIES/REGENCY OAKS CARE CENTER  
3850 ESTHER STREET  
LONG BEACH, CA**

6. Date entered into:

03/12/01

7. Names of persons through whom made:

STEVE KEH

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

**HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NLRB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.**

**C. Specific Activities to be Performed**

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

**HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.**

b. Period during which performed:

ON GOING

c. Extent performed:

HELD MEETINGS WITH EMPLOYEES

d. Names and addresses of persons through whom performed:

TINO ALVEREZ, JUDY CASTILLO

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

HOTEL EMPLOYEES RESTAURANT EMPLOYEES (HERE)

**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

CEO  
President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

City

State

Date

at: RANCHO CUCAMONGA, CA

on: 03/30/01

at:

on: