

Amended

U.S. Department of Labor  
Office of Labor-Management  
Standards  
Washington, DC 202

Spawn List

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FORM LM-20

# AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-200

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For Office Use Only



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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959

Group

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1. File Number: C- 00525

342955

## Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization LRI Consulting Services, Inc.

P.O. Box, Bldg., Room No., if any

Street 7850 South Elm Place, Suite E

City Broken Arrow

State OK ZIP Code + 4 74011

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

DEC / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Henderson Manufacturing

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 1085 South Third Street

City Manchester

State IOWA ZIP Code + 4 52507

7. Date entered into:

9 / 6 / 2007

8. Name of person(s) through whom made:

Name Steve Hoeger

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete.

Not Ready To Sign

Not Ready To Sign

13. Signed

[Signature]

President  
(If other title, see instructions)

Title President

14. Signed

[Signature]

Treasurer  
(If other title, see instructions)

Title Treasurer

Stamp

Delete

On 2/14/08

918-455-9995

Date

Telephone Number

Clear Signatures

On 2/14/08

918-455-9995

Date

Telephone Number

Filer:

LLI Consulting Services, Inc

File Number C- 00525

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Agreement to provide consultation, to give speeches to employees about exercising their right to organize and bargain collectively. Duration of 2 days.

## Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

TEST POINT

Employed to give speeches to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

9/7, 9/10-9/14, 9/17-9/21, 9/24-9/28, 10/1-10/5/07

11.c. Extent performed:

Fully performed

11.d. Name and address through whom performed:

Name Gerald O'Brien

Organization

P.O. Box, Bldg., Room No., if any

Street 23 Summit Heights

City North Oaks

State MN ZIP Code + 4 55127

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Maintenance, Protection &amp; Custodial

12.b. Identify subject labor organizations:

Laborers

## AGREEMENT FOR CONSULTING SERVICES

TO: Mr. Steve Hoeger  
Henderson Manufacturing  
1085 South Third Street  
Manchester, IA 52507

DATE: September 7, 2007

### PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Henderson Manufacturing in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

### TIMING:

The project will begin on or about September 7, 2007 and conclude on or about October 5, 2007.

### TERMS AND CONDITIONS:

Fees: The fee for this project is \$54,000 plus travel expenses.

Payment Terms: A \$13,500 payment is required upon acceptance of this proposal with the balance due in \$13,500 payments each week until the full fee is paid. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 1.5% per week until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

### ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Henderson Manufacturing



Phillip B. Wilson  
Vice President – General Counsel

Name:  
Title:

DATE: September 7, 2007

DATE: