U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

501381

| 1. File Number: C - 00527 | | |
|---|---|--|
| | | |
| Person Filing | | |
| 2. Name and mailing address (include ZIP Code): | Any other address where records necessary to verify this report are kept: | |
| Name JOHN M HERMANN | Name | |
| Title CEO | Title | |
| Organization LABOR RELATIONS SERVICES, INC. | Organization | |
| P.O. Box, Bldg., Room No., if any SUITE 190 | P.O. Box, Bldg., Room No., if any | |
| Street 24 CORPORATE PLAZA | Street | |
| City NEWPORT BEACH | City | |
| State California ZIP Code + 4 92660 | State ZIP Code + 4 | |
| 4. Date fiscal year ends: 5. Type of person: | | |
| Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify): | | |
| | | |
| Nature of Agreement or Arrangement | | |
| 6. Full name and address of employer with whom made (include ZIP Code): | 7. Date entered into: 5 / 31 / 2012 | |
| Name RODNEY BRYMAN | 8. Name of person(s) through whom made: | |
| Organization WINDMILL DISTRIBUTING COMPANY, L.P. | | |
| Trade Name, if any PHOENIX BEVERAGE | Name RODNEY BRYMAN | |
| P.O. Box, Bldg., Room No., if any | Name | |
| Street 2 ATLANTIC AVE PIER 7 | Name . | |
| City BROOKLYN | Name | |
| State New York ZIP Code + 4 11201 | Name | |
| Signatures | | |
| Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions) | 14. Signed Treasurer (If other title, see instructions) | |
| Title President | Title Treasurer | |
| On 6/25/2012 949-719-1962 | On 6/25/2012 949-719-1962 | |
| Date Telephone Number | Date Telephone Number | |

| Filer: JOHN HERMANN LABOR RELATIONS SERVICES, INC. | | File Number C- 00527 | |
|--|---|---|--|
| | | | |
| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | | | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | | | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): | | | |
| All services described in Section 11a. below shall be performed on an hourly fee basis. Expenses in connection with the performeance of such services as travel, accomodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost. | | | |
| | | | |
| | | | |
| Specific Activities to be Performed | | A-2-1-144 | |
| 11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during this period. | | | |
| | <u></u> | | |
| 11.b. Period during which performed: MAY 21 - JUNE 8, 2012 | 11.c. Extent performed: COMPLETED | | |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: | | |
| Name | Name | | |
| Organization Labor Relations Services, Inc. | Organization | | |
| P.O. Box, Bldg., Room No., if any Suite 190 | P.O. Box, Bldg., Room No., if any | | |
| Street 24 Corporate Plaza | Street | | |
| City Newport Beach | City | | |
| State California ZIP Code + 4 92660 | State | ZIP Code + 4 | |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: | | |
| ALL PART-TIME AND FULL-TIME EMPLOYEES AS AGREED TO BETWEEN THE PARTIES. | LOCAL 2D, DISTILLE DIVISION OF THE U | ERY, WINE & ALLIED WORKERS FCW, AFL-CIO, CLC | |
| | | | |
| | | | |