U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing		
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Todd A Lyon	Name	
Title Secretary/Treasurer	Title	
Organization National Employment Resources	Organization	
P.O. Box, Bldg., Room No., if any Ste 2300	P.O. Box, Bldg., Room No., if any	
Street 601 SW 2nd Ave	Street	
City Portland	City	
State Oregon ZIP Code + 4 97204	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify): DLLC		
Nature of Agreement or Arrangement		
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 6 / 2013	
Name Joel Overlund	,	
Organization St Andrew Legal Clinic	Name of person(s) through whom made:	
Trade Name, if any	Name Joel Overlund	
P.O. Box, Bldg., Room No., if any	Name	
Street 807 NE Alberta Street	Name	
City Portland	Name	
State Oregon ZIP Code + 4 97211	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions) Title Treasurer (If other title, see instructions) On 5/30/13 203-228-0500 Telephone Number Date Telephone Number		
Form LM-20 (2003)		

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Filer Todd Lyon National Employment Resources	File Number C-		
9: Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
\$0.00 per hour consulting fee, please see attached			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Persuader activity as described in 9(a) above, inc	uding meetings with employees		
11.b. Period during which performed:	11.c. Extent performed:	 -	
May 2013	Ongoing		
11.d. Name and address through whom performed:	Additional Name and address through whom perform	ed, if any:;	
Name Todd A Lyon	Name	· ·	
Organization : National Employment Resources	Organization		
P.O. Box, Bldg., Room No., if any Ste 2300	P.O. Box, Bldg., Room No., if any		
Street 601 SW 2nd Ave	Street		
City Portland	City		
State Oregon ZIP Code + 4 97204	State ZIP Co	ode + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	-	
Professional (attorneys) and non-professional (legal assistants, clerical assistants, bookkeepers, receptionists and maintenance) employees	NOLSW, UAW Local 2320		

NATIONAL EMPLOYMENT RESOURCES, LLC

601 SW 2[™] Ave. Ste 2300 Portland, OR 97204 Main: 503,228,0500 Fax: 503,274,1212

Todd A. Lyon 503-276-2194 tlyon@barran.c

May 3, 2013

Via Email and Regular Mail

Joel Overlund St. Andrew Legal Clinic 807 NE Alberta Street Portland, OR 97211

Re: Terms of Engagement

Dear Joel:

Thank you for engaging National Employment Resources LLC to represent St. Andrew Legal Clinic in connection with the Union Election. Because we want you to be fully informed about all aspects of our relationship, the following explains some of the practical aspects of our representation. This letter, when countersigned and returned to us, will confirm our engagement.

Our fees for legal services are determined based upon the number of hours worked. My current hourly rate for this matter is \$0.00. Our hourly rates are subject to change and we will notify you of any change. The rate that will be charged is the one in effect at the time the work is performed. If you have any concerns about our rates, please let me know.

Our billing statements will provide a detailed explanation of current services rendered and costs incurred.

National Employment Resources, LLC does not charge for faxes, secretarial time, word processing, postage, or routine photocopying (up to 100 pages per month). Photocopies in excess of 100 pages per month will be charged at \$.05 per page. Computerized legal research is part of our regular hourly rate. We charge separately only for non-standard computer research.

If you agree to the terms of this agreement, please sign the enclosed copy of this letter and return it to me as soon as possible.

May 3, 2013 Page 2

Again, thank you for selecting National Employment Resources, LLC. Our goal is to provide you with high-quality services, and we look forward to working with you. If you have any questions with respect to this letter or any aspect of our representation, please call.

Very truly yours,

Todd A. Lyon

TAL:smd 00326622.1

The statements in this letter accurately set forth our agreement.

ST. ANDREW LEGAL CLINIC

ir. - St. Andrew Legal Clinic