U.S. Devartment of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name OBrien Jacquelyn Title Title Consultant Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any PO Box 306 Street Street 32 Water St City City Stonington ZIP Code + 4 C ZIP Code + 4 06378 State State Connecticut 5. Type of person: 4. Date fiscal year ends: a. X Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 10 / 01 / 2007 Name Josephine Zamora 8. Name of person(s) through whom made: Organization for Redding Care Center Name Josephine Zamora, ESI Trade Name, if any Employee Solutions Inc, (ESI) Name P.O. Box, Bldg., Room No., if any PO Box 67166 Name Street 5108 Cumberland Pl NW City Albuquerque Name ZIP Code + 4 87120 State New Mexico Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President Treasurer (If other title, see (If other title, see instructions) instructions) Sole Proprietor Title Title 860 961 0550 3/19/2010 On Telephone Number Telephone Number Date

File Number C-

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

  The consultant was employed on a per hour basis pursuant to an oral contract.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Conduct training for employees on their rights under the National Labor Relations Act. Topics discussed: NLRB election process, collective bargaining, company position on union, company benefits, policies and procedures.

11.b. Period during which performed:	11.c. Extent performed:
October 2007 May and June 2008	completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name self	Name
Organization	Organization ,
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to be in a bargaining unit.	SEIU
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