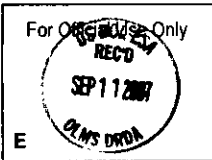


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- **631** **335414**

Person Filing

2. Name and mailing address (include ZIP Code):

Name RICARDO PASALAGUA

Title PRESIDENT

Organization RP & ASSOCIATES

P.O. Box, Bldg., Room No., if any

Street 6 SEASIDE CIRCLE

City NEWPORT BEACH

State California ZIP Code + 4 92663

3. Any other address where records necessary to verify this report are kept:

Name NONE

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 7

5. Type of person:

a ☐ Individual b ☐ Partnership c ☒ Corporation d ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name HOLLY MAGGIO

Organization MAGCO DRILLING, INC.

Trade Name, if any SAME AS ABOVE

P.O. Box, Bldg., Room No., if any

Street 505 W. FOOTHILL BOULEVARD

City AZUSA

State California ZIP Code + 4 91702-2345

7. Date entered into:

7 / 25 / 2007

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title President

14. Signed

Treasurer
(If other title, see
instructions)

Title Other (Specify)

CHIEF FINANCIAL OFFICER

On 08/31/2007 714-240-2919
Date Telephone Number

On 08/31/2007 949-246-7122
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a., below shall be performed on an flat fee basis of \$50,000.00. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., were inclusive of the flat fee amount.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

RP & Associates, LLC has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during the period immediately prior to the conduct of representation election.

11.b. Period during which performed:

Pendency of N.L.R.B.

11.c. Extent performed:

None as of this date.

11.d. Name and address through whom performed:

Name RICARDO PASALAGUA

Organization RP & ASSOCIATES

P.O. Box, Bldg., Room No., if any

Street 6 SEASIDE CIRCLE

City NEWPORT BEACH

State California ZIP Code + 4 92663

Additional Name and address through whom performed, if any:

Name RUTH JENKINS

Organization RP & ASSOCIATES

P.O. Box, Bldg., Room No., if any

Street 6 SEASIDE CIRCLE

City NEWPORT BEACH

State California ZIP Code + 4 92663

12.a. Identify subject groups of employees:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES.

12.b. Identify subject labor organizations:

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 12 AFL-CIO



C-631

Personal & Confidential

August 31, 2007

Ms. Kay F. Bethea
U.S. Department of Labor
Office of Labor-Management Standards
Room N-5119
200 Constitution Ave NW
Washington, DC 20210

Dear Ms. Bethea,

Attached is the appropriate LM-20 Documents for the Union Campaigns performed by RP & Associates. Please note that we do not have a File Number, but per a conversation with James Hoskins back in May 2007, he said that one would be automatically allocated to us upon receipt of the LM 20 Report, which we filed on behalf of Rossi Concrete. If possible, could you contact us at 949-246-7122 or 714-240-2919 or reply email rpassoc@aol.com with the file number for RP & Associates, LLC. We appreciate your assistance in this matter.

Sincerely,

Barbara A. Ellmore
Chief Financial Officer

(Attachments)