U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

c 680 File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Ronald Ronald L Mason L Mason Title President Title President Organization Midwest Management Consultants, Inc. Organization Midwest Management Consultants, inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 425 Metro Place N., Suite 620 Street 425 Metro Place N., Suite 620 City Dublin City Dublin ZIP Code + 4 43017 State Ohio ZIP Code + 4 43017 State Ohio 4. Date fiscal year ends: 5. Type of person: Other (Specify): Individual b. Partnership Corporation 31 Dec. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 27 / 10 11 Name Mr. Bill Bricker 8. Name of person(s) through whom made: Organization Cedar Giant Eagle Name Bill Bricker Trade Name, if any Giant Eagle Name P.O. Box, Bldg., Room No., if any Name 318 Cedar Avenue City Pittsburgh Name 15212 State PA ZIP Code + 4 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see (If other title, see instructions) instructions) President Treasurer Title 614-734-9450

Filer: Ronald Mason Midwest Management Consultants,	Inc. File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Verbal agreement to represent Cedar Giant Eagle to prevent union organization. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.	
All consultations billed at \$125.00 per hour, including travel and expenses accordingly.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Giving speeches, preparing written materials for distribution, and conducting meetings with team members and management for purposes of remaining union free.	
11.b. Period during which performed: 10/27/11 to present	11.c. Extent performed: continuing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Bill Bricker, Owner	Name
Organization Cedar Giant Eagle	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 318 Cedar Avenue	Street
City Pittsburgh	City
State PA ZIP Code + 4 15212	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
a. All team members in the store	b. UFCW Local 23