U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

11. Identify (a) Subject employees, groups of employees, and (b) labor organization:

All voting employees in bargaining unit,

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verity this report are kept: None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/03 C. X Corporation d. Other (Specify): a. 🔲 Individual b. Partnership B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 4/14/03 Armstrong World Industries - St Helens OR 7. Names of persons through whom made: PO Box 30001 Bob Sandkuhler Lancaster, PA 17604 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 4/14/03 until the assignment ends (no end date has been determined), our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billiable amount, C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. b. Period during which performed: c. Extent performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 4/14/03 until end date if assignment individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: H Deach Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90265

D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	J X	D 674		Signed:		
	Janck	- Lust	President			Treasurer
(if other t	itle, cross out and wr	ite in correct title abov	/e.)	(if other title, cross out a	nd write in correct title	above.)
	city	state	Date	city	state	Date
at:	Malibu	CA	on: 5/5/03	at:		on:

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

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This report is mandatory under P.L. 8 result in criminal prosecution, fines a				0.	Expires 11-30	·
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A. Person Filing						
. Name and mailing address (inclu	de ZIP code):		2. Any other	address where records	necessary to ve	rity this report are kept:
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264				,	lone	
3. Date fiscal year ends:	4. Type of perso	on:				
12/31/03	a. 🗆 Indivi	idual b. 🗆	Partnership	C. X Corporation	on d. 🗌 Other	(Specify):
B. Nature of Agreement or Arm	i angement				<u></u>	
5. Full name and address of emp	oyer with whom	made (include	ZIP code):	6. Date entered into	4/14/03	•••
Barona Casino 1000 Wildcat Canyon Drive				7. Names of person Rick Salinas	ns through whom	made:
Lakeside, CA 92040 8. Check the appropriate box to it		an abiant of the			n dive si he	
b. To supply an employed dispute involving sucor a criminal or civil jug. 9. Terms and conditions (Explain	h employer, exc Idicial proceedir	ept information ng.	n for use sole	employees or a labor y in conjunction with a	organization in on administrative	connection with a labor or arbitral proceeding
to discuss the realities of signing aut assignment. Billing of time and expe						
C. Specific Activities to b						
10. For each activity, separately li	st in detail the in	formation requi	red (See Part	3-10 of instructions):		
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d. Names and addresses of E. Sandoval; R. Perez Labor Information Services, Inc.	of persons throu	·····		co ser or pages Agreement	o, letter nos am	allamei quesionis.
PO Box 6063 - Malibu, CA 90265 11. Identify (a) Subject employees, All voting employees in bargaining to	- ,	ees, and (b) labo	or organization:			19 mg
D. Verification and Signature. T that all information in this report, to the best of his knowledge and	including all atta	chments incorp	orated therein	dersigned authorized or referred to in this re	officers declares eport, has been e	, under penalty of law, xamined by him and is,
Signed:			Signe	d:		
(if other title, cross out and write	in correct title at		resident (if ot	er title, cross out and	write in correct **	Treasurer
city	state	Date	(13.00	city	state	Date
at: Malibu	CA	on: 5/5	/03 at:			<u>on:</u>
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U.S. Department of Labor **Employment Standards Administration**

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Office of Labor-Management Standards Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. C. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verity this report are kept: 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/03 b. Partnership C. Corporation d. Other (Specify): a. 🔲 Individuel B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 4/22/03 Philadelphia University Names of persons through whom made: House Lane and Henry Avenue Randall Gentzler Philadelphia, PA 19144 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 🔲 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 4/22/03 until the assignment ends (no end date has been determined), our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billiable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 4/22/03 until end date if assignment individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90265 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit. D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law. that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: Treasurer President (if other title, cross out and write in correct title above.) (if other title, cross out and write in correct title above.) Date Date state city state

OR

U.S. Department of Labor

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Employment Standards Administration Office of Labor-Management Standards Form approved - QMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution. lines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No C. 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verity this report are kept: None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 3. Date fiscal year ends: 4. Type of person: 12/31/03 b. Partnership C. X Corporation d. Other (Specify): a. 🔲 Individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 4/28/03 Paramount Petroleum 7. Names of persons through whom made: 14700 Downey Avenue Steven D. Farkas City of Paramount, CA 90723 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 🔲 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 4/28/03 until the assignment ends (no end date has been determined), our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: 4/28/03 until end date if assignment On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: E. Sandoval; J. Anderson Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90265 11. Identify (a) Subject employees, groups of employees, and (b) labor organization; All voting employees in bargaining unit.

D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	Tr. ST	D 1	_	Signed:		
	1000LE	temo =	President			Treasurer
(if other til	tle, cross out and wi	ité in correct title ab	ove.)	(if other title, cross out a	nd write in correct title	above.)
	city	state	Date	city	state	Date
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