U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188

	Expires 09-30-2011
	as amended. Failure to comply may result in criminal prosecution, fines, or civil
penalties as provided by 29 U.S.C. 439 or 44(Required of persons, including Labor Relations Consultants and Other Individuals he Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)
	M1192;
DEC 2 9 mil) ITTU
READ THE INSTRUCTION	NS CAREFULLY BEFORE PREPARING THIS REPORT.
We or	
1 File Number C-	
Person Filing	
2. Name and mailing address (include ZIP Code).	Any other address where records necessary to verify this report are kept:
Name GERALD OBRIEN	Name
TITLE INDEPENDENT CONSULT	Title
Organization	Organization
P O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 23 Summit HEIGHTS	Street
City NORTH OAKS	City
State MN ZIP Code + 4 55	127 State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
12 /3 1 a. 1 Individual b.	Partnership c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIF	P Code): 7. Date entered into:
Name CHELSEA HAFSO	5/20/2013
Organization JOHN DEERE REMAN	8. Name of person(s) through whom made:
	Name
Trade Name, if any	N
P O Box, Bidg., Room No., if any	Name
Street 4500 E. MUSTARD W	Name
. city Springfield	Name
State MO ZIP Code + 4 6.5	803 Name
	Signatures
Each of the undersigned declares, under penalty of perjury and of	ther applicable penalties of law, that all of the information submitted in this report (including
true, correct, and complete. (See Section VII on penalties in the m	peen examined by the signatory and is, to the Sest of the undersigned's knowledge and belief, istructions.)
Minno Op OR.	
13. Signed Presid	lent 14. Signed Treasurer (If other title, see
Instruction instruction	tions) Instructions)
THE LANGE IN THE	Title

On

Date

Telephone Number

	File Number C-
O Charlette	
Check the appropriate box to indicate whether an object of the activities under	taken, is directly or Indirectly:
a. To persuade employees to exercise or not to exercise, or persuade en collectively through representatives of their own choosing.	ployees as to the manner of exercising, the right to organize and bargain
	ployees or a labor organization in connection with a labor dispute involving n administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):
PROVIDE CONSULTING SER IN SECTION 11	LVICES AS DESCRIBED
Specific Activities to be Performed	
a. Nature of activity: CONDUCT GROUP MEETINGS EDUCATE THEM ABOUT T	
EDUCATE THEM ABOUT T	HEIR RIGHTS UNDER THE
NATIONAL LABOR RELATIONS	S MI AND ANSWER
EMPLOYEE QUESTIONS ABO	
11 b. Period during which performed:	UNIONIZATION 11.c. Extent performed:
11 b. Period during which performed: 5-20-13 - 9-12-13	UT UNIONIZATION 11.c. Extent performed: COMPLETED
11 b. Period during which performed: 5-20-13 - 9-12-13 11.d Name and address through whom performed:	UNIONIZATION 11.c. Extent performed:
11 b. Period during which performed: 5-20-13 - 9-12-13 11.d Name and address through whom performed: Name RAYMOND ROSED BACH	11.c. Extent performed: COMPLETED Additional Name and address through whom performed, if any:
11 b. Period during which performed: 5-20-13 - 9-12-13 11.d Name and address through whom performed:	11.c. Extent performed: COMPLETED Additional Name and address through whom performed, if any: Name
11 b. Period during which performed: 5-20-13 - 9-12-13 11.d Name and address through whom performed: Name RAYMOND ROSED BACH Organization GOVT RESOURCES COUSAUTAUS	11.c. Extent performed: COMPLETED Additional Name and address through whom performed, if any: Name Organization
11 b. Period during which performed: 5-20-13 - 9-12-13 11.d Name and address through whom performed: Name RAYMOND ROSED BACH Organization GOVT RESOURCES COUSULTMES P O. Box, Bldg., Room No., if any	11.c. Extent performed: COMPLETED Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any
11 b. Period during which performed: 5-20-13 - 9-12-13 11.d Name and address through whom performed: Name RAYMOND ROSED BACH Organization GOVT RESOURCES COUSUUTAUS P O. Box, Bldg., Room No., if any Street 253 COMMERCE DRIVE	11.c. Extent performed: COMPLETED Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street
11 b. Period during which performed: 5-20-13 - 9-12-13 11.d Name and address through whom performed: Name RAYMOND ROSED BACH Organization GOVT RESOURCES COUSUUTAUS P O. Box, Bldg., Room No., if any Street 253 COMMERCE DRIVE City GRAYSLAHE	11.c. Extent performed: COMPLETED Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City
11 b. Period during which performed: 5-20-13 - 9-12-13 11.d Name and address through whom performed: Name RAYMOND ROSED BACH Organization GOVT RESOURCES COUSUUTAUS P O. Box, Bidg., Room No., if any Street 253 COMMERCE DRIVE City GRAYSLAHE State IL ZIP Code + 460030	11.c. Extent performed: COMPLETED Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4