U.S. Department of Labor Office of Jabor-Management Standards
Washington, DC 20210

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FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

For Official Use, Only 2017

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals 017 and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.				
1. File Number: C- 66578				
Person Filing				
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:		
Name		Name		
Title		Title		
Organization Sparta		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 8086 South Yale Ave suite 225		Street		
City Tulsa		City		
State Oklahoma	ZIP Code + 4 74136	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement				
Full name and address of employer with whom made (include ZIP Code): Name		7. Date entered into: 10 / 13 / 2016		
Organization Kindred Hospital		8. Name of person(s) through whom made:		
Trade Name, if any		Name Andrew Weiss		
P.O. Box, Bldg., Room No., if any		Name		
Street 14148 Francisquito Ave		Name		
City Balwin Park		Name		
State California	ZIP Code + 4 91706	Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)				
13. Signed	President (If other title, see instructions)	Treasurer (If other title, see		
Title President		Title Treasurer instructions)		
On 11/28/2016 80	0-555-7509	On 11/28/2016 800-555-7509		
Date	Telephone Number	Date Telephone Number		

Filen	File Number C- 66578			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):			
The fee for a day rate per Consultant is \$1500 per day per calender day worked by each Consultant for 12 days up to \$60,0000 plus travel.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.				
11 b Dorind during which parformed	44.5			
11.b. Period during which performed: Beginning on or about 11/07/2016	11.c. Extent performed: Ongoing			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Simon Jara	Name Angel Cornejo			
Organization	Organization Pinnacle Labor Relations			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 10380 Rochelle Ave	Street 1557 Countrywood Ln			
City Santa	City Escalon			
State California ZIP Code + 4 92071	State California ZIP Code + 4 95320			

12.b. Identify subject labor organizations:

Unknown

12.a. Identify subject groups of employees:

All employees eligible to vote in the bargaining unit

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:	
Beginning on or about 11/07/2016	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Christian B Teague	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 416 E B St Apt B	Street	
City Jenks	City	
State Oklahoma ZIP Code + 4 74037	State ZIP Code + 4	
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street	Street	
City	City	
State ZIP Code + 4	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining unit	unknown	
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