U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C-	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Byron J	Name
Title President	Title
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10108 fehlberg Court	Street
City Saint John	City :
State Indiana ZIP Code + 4 46373	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	
Dec 🔽 / 0 a. Individual b. Partnership c. Corporation d Other (Specify):	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Gary Knight	19 / 123 / 15
Organization Via CHristi Health Inc.	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 848 North St Francis, Suite 1963	Name
City Wichita	Name
State Kansas ZIP Code + 4 67214-3800	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see instructions)	Title Treasurer (If other title, see instructions)
On 12/23/2015 219-577-7420	On 12/23/2015 219-577-7420
Date Telephone Number	On 12/23/2015 219-577-7420 Date Telephone Number

Filer: Byron	File Number C-
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): No written agreement. We were engaged by LRI to educate employees regarding their decision on whether	
or not to vote for a union.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a Nature of activity: Held meetings informing employees on all aspects of unions so that they could make an informed decision on whether or not to vote for a union.	
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11.b. Period during which performed:	11.c. Extent performed:
various days beginning 12/18/2015	ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Byron J Clay	Name
Organization BJC & Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10108 fehlberg court	Street
City Saint John	City
State Indiana ZIP Code + 4 46373	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Various employees	Pre-Petition
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