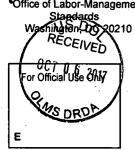
U.S. Department of Labor Office of Labor-Management

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

657129

1. File Number: <b>C-</b> 00703	· · · · · · · · · · · · · · · · · · ·		•	
Person Filing				
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Byron	Clay	Name		
Title President		Title		
Organization BJC and Associates Inc		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 10108 Fehlberg Court		Street		
City St John		City	· ,	
State IN	<b>ZIP Code + 4</b> 46379	State	ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:			
Dec / 31	a. Individual b. Partnership	c. Corporation d	Other (Specify):	
Nature of Agreement or Arrangement				
6. Full name and address of employer	with whom made (include ZIP Code):	7 Date entered into:	8 / 17 / 2017	
Name		8. Name of person(s) through whom made:		
Organization Corecare Systems, Inc.				
Trade Name, if any dba Kirkbride Center		Name Rose	DiOttavio	
P.O. Box, Bldg., Room No., if any		Name		
Street 111 N. 49th Street		Name	•	
City Philadelphia	•	Name		
State PA	<b>ZIP Code + 4</b> 19139	Name	•	
Signatures				
the information contained in any accor	der penalty of perjury and other applicable mpanying documents) has been examined tion VII on penalties in the instructions.)  President (If other title, see instructions)	penalties of law, that all by the signatory and is  14. Signed  Title	of the information submitted in this report (including to the best of the undersigned's knowledge and belief,  Treasurer (iff other title, see instructions)	
On10/2/2017	219-577-7420	On	<u></u>	
Date	Telephone Number		ate Telephone Number	

	· .			
Filer: BJC and Associates Inc		File Number C- 00703		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:  a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):	· · · · · · · · · · · · · · · · · · ·		
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.				
		·		
·				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruct	ions):			
a. Nature of activity:				
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.				
11.b. Period during which performed:	11.c. Extent performed:	• .		
various days beginning 8/21/17	Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Phillip B Wilson	Name			
Organization LRI Consulting Services, Inc.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Place, Suite E	Street			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 74011	State	ZIP Code + 4		

12.b. Identify subject labor organizations:

Hospital & Health Care Employees (AFSCME)

12.a. Identify subject groups of employees:

LPNs, Behavioral Health Tecks, Unit Clerks, Admissions Clerks, and Admissions Coordinators