



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

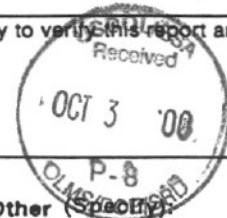
Form approved - OMB No. 1215-0188  
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 549

## A. Person Filing

1. Name and mailing address (include ZIP code): DIRECT LABOR TRAINING CORP. 502 N. DIVISION ST. CARSON CITY NV 89703	2. Any other address where records necessary to verify this report are kept: 211 PALMETTO DR #7 Alhambra, CA 91801
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other



## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):	6. Date entered into:
7. Names of persons through whom made:	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

## 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Starting 9/5/00 through election date, our firm will conduct meetings with employees from the voting unit to discuss the realities of voting in the upcoming election. A maximum of hours will be allocated to this work. Time and expenses will be billed monthly. There is no written agreement.

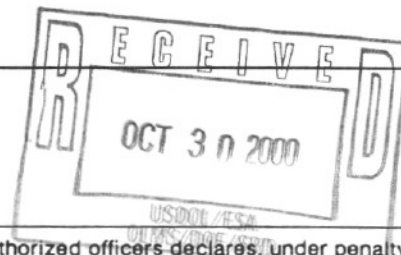
## C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining	c. Extent performed: Ongoing meetings up to 24 hours before the election. These will be group or individual meetings to discuss NLRB basic guidelines and to review/answer questions
b. Period during which performed: 9/5/00 through election date	d. Names and addresses of persons through whom performed:

MANNY GONZALEZ  
211 PALMETTO DR #7  
Alhambra, CA 91801

## 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

All employees in the voting unit.



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>Manny Gonzalez</u> (If other title, cross out and write in correct title above.) City State Date at: on: 9/26/00	Signed: _____ (If other title, cross out and write in correct title above.) City State Date at: on:
President	Treasurer



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188  
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 549

**A. Person Filing**

1. Name and mailing address (Include ZIP code):  Direct Labor Training Corp. 502 N. Division Street Carson City, NV 89703	2. Any other address where records necessary to verify this report are kept:  3107 W Beverly Blvd., #3 Los Angeles, CA 90057
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code): Saratoga EMC 4 Woodland Court Saratoga Springs, NY 12866	6. Date entered into: 07/02/2001
7. Names of persons through whom made: Linda Fox	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

**9. Terms and conditions (Explain in detail; see Part B-9 of instructions):**

Starting 07/02/01 through the election date, our firm will conduct meetings with employees from the voting unit to discuss the realities of voting in the upcoming election. A maximum of 125 hours will be allocated to this work. Time and expenses will be billed monthly. There is no written agreement as to a maximum billable amount.

**C. Specific Activities to be Performed****10. For each activity, separately list in detail the information required (See Part C-10 of instructions):****a. Nature of activity:**

To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining.

b. Period during which performed:  
07/02/01 through the election date

**c. Extent performed:**

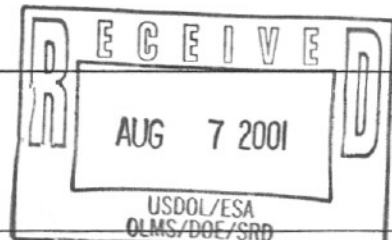
Ongoing meetings up to 24 hours before the election. These meetings will be group or individual meetings to discuss the NLRA basic guidelines and to review/answer questions.

**d. Names and addresses of persons through whom performed:**

Bill Jonas  
7018 NW Emerald Hills Dr  
Parkville, MO 64152

**11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:**

All employees in the voting unit.



**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Handwritten Signature</i> (If other title, cross out and write in correct title above.) City State Date at: on: 8/31/01	Signed: _____ (If other title, cross out and write in correct title above.) City State Date at: on:
---------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------