Agreement and Activities Proort

City

NE

Omaha

at:

U.S. Depart nt of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 88-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and maling address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Berens & Tate, P.C. 10050 Regency Circle, Suite 400 Omaha, NE 68114 n/a 4. Type of person: 3. Date fiscal year ends: a. | Individual c. C Corporation d. C Other (Specify): b. D Partnership 1/31/2003 B. Nature of Agreement or Arrangement 6. Date entered into: Full name and address of employer with whom made (include ZIP code): O'Brien Meats On or about April 15, 2002 7. Names of persons through whom made: 3302 Harlan Lewis Road John O'Brien Bellevue, NE 68005 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a.
To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): When performing general legal services for the employer, a member of Berens &Tate was involved in activities which may be considered persuader activities. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of the employer. c. Extent performed: b. Period during which performed: During organizing activity n/a d. Names and addresses of persons through whom performed: Mark McQueen, 10050 Regency Circle, Suite 400, Omaha, NE 68114 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Employees of O'Brien Meats D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: Treasurer President (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.)

Date

Date

on:

State

Agreement and Activities F

Omaha

at:

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U.S. Departmant of Labor

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Expires 11-30-2002 Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and maling address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Berens & Tate, P.C. N/A 10050 Regency Circle, Suite 400 Omaha, NE 68114 4. Type of person: 3. Date fiscal year ends: a. | Individual c. X Corporation d. Other (Specify): b. Partnership 01/31/03 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: Muth Electric, Inc. On or about 09/26/02 7. Names of persons through whom made: 400 North Rowley, Post Office Box 1400 Mitchell, SD 57301-7400 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of the employer. c. Extent performed: b. Period during which performed: During Organizing Activity d. Names and addresses of persons through whom performed: Mark McQueen, 10050 Regency Circle, Suite 400, Omaha, NE 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Employees of Muth Electric, Inc. D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date City State Date City State

on:

U.S. Departr at of Labor Employment Stances Administration Office of Labor-Management Standards



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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

File No. C. 637/

A. Person Filing				
Name and maling address (include ZIP code): Berens & Tate, P.C.		2. Any	2. Any other address where records necessary to verify this report are kept	
10050 Regency Circl				
Omaha, NE 68114		n/	a	
3. Date fiscal year ends:	4. Type of person			
1/31/2003	a. 🗆 individ	ual b. 🗆 Partne	rship c. 🖾 Corporation d. 🗆 Other (S	Specify):
B. Nature of Agreement or	Arrangement			
5. Full name and address of employer with whom made (include): 6. Date entered into:	
O'Brien Meats			On or about April 15, 20	02
3302 Harlan Lewis Road			7. Names of persons through whom n	
Bellevue, NE 68005			John O'Brien	
			s undertaken, is directly or indirectly:	
a. 🖾 To persuade emp	loyees to exercise or	not to exercise, or	persuade employees as to the manner of ex	ercising, the right to
b. To supply an empli	gain collectively through loyer with information such employer, excep vil judicial proceeding	concerning the activition to the concerning the activities to the concerning the	rtheir own choosing. ties of employees or a labor organization in co solely in conjunction with an administrative o	nnection with a labor or arbitral proceeding
9. Terms and conditions (Expl	lain in detail; see Part 6	9-9 of instructions):		
2		10-10-10-10-10-10-10-10-10-10-10-10-10-1		
When performing gene	eral legal serv	ices for the	employer, a member of Berens &	
Tate was involved in	activities wh	ich may be con	asidered persuader activities.	
		and they be con	istacted persuader activities.	
C. Specific Activities to be	e Performed			
10. For each activity, separate	ely list in detail the info	rmation required (See	Part C-10 of instructions):	
a. Nature of activity:	provide ompleve	og trith ann	1 : 5	
	employee mostin	es with genera	l information on unionization	during
	on behalf of th	gs. Monitor e	mployer speeches and answer qu	estions
	ar bendir or un	s embroker.		
b. Period during which	performed:	c. Extent performe	d:	
and the same of th				
During organizing activity n/		n/a		
d. Names and address	es of persons through	whom performed:	No. 10-10 March 1994	
Mark McQueen, 10050	Regency Circle	Cuita 100 o	and and contra	
10050	regency criticie	Suite 400, U	mana, NE 68114	
				(A) - (A)
11. Identify (a) Subject employ	yees, groups of employ	rees, and (b) labor or	ganizations:	TO TO
Employees of O'Bri	en Meats			820g
1-7	ar races			130
	ort, including all attach	ments incorporated th	f his undersigned authorized officers declares, or erein or referred to in this report, has been example.	
			Signade	
Signed: 2- 0				
Signed: LO Re	news		Signed:	Transurar
teli Be	rite in correct title show	President		Treasurer above.)
Signed: Be City	rite in correct title abov	President	(If other title, cross out and write in correct title City State	