

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

687129

1. File Number: C- 00483

### Person Filing

#### 2. Name and mailing address (include ZIP Code):

Name

Title

Organization  Cruz & Associates

P.O. Box, Bldg., Room No., if any  1831

Street

City  Upland

State  California  ZIP Code + 4  91785

#### 3. Any other address where records necessary to verify this report are kept:

Name  NA

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State  ZIP Code + 4

#### 4. Date fiscal year ends:

Dec  /  31

#### 5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

#### 6. Full name and address of employer with whom made (include ZIP Code):

Name  Corey   Routh

Organization  New Season Markets

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street  1300 SE Stark St

City  Portland

State  Oregon  ZIP Code + 4  97227

#### 7. Date entered into:

11 /  12 /  2017

#### 8. Name of person(s) through whom made:

Name  NA

Name

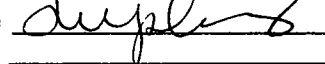
Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  President  
(If other title, see instructions)  
Title  Other (Specify)    
CEO

On  1-6-2019  909-980-9736  
Date Telephone Number

14. Signed \_\_\_\_\_ Treasurer  
(If other title, see instructions)  
Title  Other (Specify)    
NA

On    
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hourly rate plus expenses

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held meetings to inform employees of their Section 7 Rights as described by the national labor relations act to answer questions using the NLRB documents.

11.b. Period during which performed:

Ongoing

11.c. Extent performed:

NA

11.d. Name and address through whom performed:

Name Lupe ☐ Cruz

Organization Cruz & Associates

P.O. Box, Bldg., Room No., if any 1831

Street

City Upland

State California ☐ ZIP Code + 4 91785

Additional Name and address through whom performed, if any:

Name Eduardo ☐ Padilla

Organization EPC Consulting

P.O. Box, Bldg., Room No., if any

Street 3620 Lomacitas Lane

City Bonita

State California ☐ ZIP Code + 4 91902

12.a. Identify subject groups of employees:

Super market employees

12.b. Identify subject labor organizations:

UFCW

Filer:

File Number C-

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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Jaime Brambilla

Organization EPC Consulting

P.O. Box, Bldg., Room No., if any

Street 3620 Lomacitas Lane

City Bonita

State California ZIP Code + 4 91902

Additional Name and address through whom performed, if any:

Name Arelene Burgueno

Organization RJA Labor Relations Services LLC

P.O. Box, Bldg., Room No., if any

Street 644 Sandyhook Ave

City La Puente

State California ZIP Code + 4 91744

12.a. Identify subject groups of employees:

12.b. Identify subject labor organizations:

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Luis Camarena

Organization LKLS Consulting

P.O. Box, Bldg., Room No., if any

Street 153 Avenida Altamira

City Chula Vista

State California ZIP Code + 4 91914

Additional Name and address through whom performed, if any:

Name Terren Becker

Organization Employer Consulting Serv

P.O. Box, Bldg., Room No., if any

Street 1235 Riverview Drive

City Fallbrook

State California ZIP Code + 4 92028

12.a. Identify subject groups of employees:

12.b. Identify subject labor organizations:

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

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11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name  ☐

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State  ☐ ZIP Code + 4

Additional Name and address through whom performed, if any:

Name  ☐

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State  ☐ ZIP Code + 4

12.a. Identify subject groups of employees:

12.b. Identify subject labor organizations: