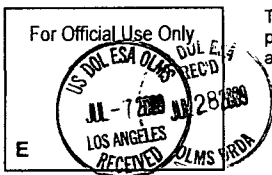


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

400707

1. File Number: C- 00597

Person Filing

2. Name and mailing address (include ZIP Code):

Name Carlos Restrepo

Title President

Organization Persuasive Communications Inc.

P.O. Box, Bldg., Room No., if any 7599

Street 1474 W. Price Rd.

City Brownsville

State Texas

ZIP Code + 4 78520

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Mr. Nam

Organization Kuhmo Tire

Trade Name, if any Kuhmo

P.O. Box, Bldg., Room No., if any

Street 1240 Highway 155 South

City McDonough

State Georgia

ZIP Code + 4 30253

7. Date entered into:

12 / 1 / 2007

8. Name of person(s) through whom made:

Name Mr. Nam

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title President

14. Signed

Treasurer
(If other title, see
instructions)

Title Treasurer

Refiled
On

7/4/09

310-897-0384

Date

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To conduct translation services and bilingual informational and educational meetings with managers, supervisors and employees.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Inform employees, managers and supervisors about their rights, duties and responsibilities under the National Labor Relations Act (NLRA) Section 7, and under National Labor Relations Board (NLRB) procedures.

11.b. Period during which performed:
December 1 to 31 2007

11.c. Extent performed:
Completed

11.d. Name and address through whom performed:

Name Carlos Restrepo

Organization

P.O. Box, Bldg., Room No., if any 7599

Street 1474 West Price Road

City Brownsville

State Texas ZIP Code + 4 78520

Additional Name and address through whom performed, if any:

Name India Thompson

Organization

P.O. Box, Bldg., Room No., if any

Street 6804 Park Blvd

City Joshua Tree

State California ZIP Code + 4 92252

12.a. Identify subject groups of employees:

All warehouse employees

12.b. Identify subject labor organizations:

IBT

Specific Activities to be Performed (Continuation Page)

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Inform employees, managers and supervisors about their rights, duties and responsibilities under the National Labor Relations Act (NLRA) Section 7, and under National Labor Relations Board (NLRB) procedures.

11.b. Period during which performed:
December 1 to 31 200711.c. Extent performed:
Completed

11.d. Name and address through whom performed:

Name Joseph Starling

Organization

P.O. Box, Bldg., Room No., if any

Street 332 Cooper Drive

City Hurst

State Texas

ZIP Code + 4 76053

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All warehouse employees

12.b. Identify subject labor organizations:

IBT