Agreement and Activities F. ort

U.S. Departr it of Labor

Employment Standards Administration Office of Labor-Management Standards



Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. File No. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Any other address where records necessary to verify this report are kept: 1. Name and maling address (include ZIP code): The Bennett Law Firm, P.A. 121 Middle Street, Suite 300 none Portland, Maine 04101 4. Type of person: 3. Date fiscal year ends: c. C Corporation d. C Other (Specify): b.

Partnership a. Individual 12/31 B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): June 21 2001 Maine Machine Products Company Names of persons through whom made: Box 260 Jeffrey Sutton South Paris, Maine 04281. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): There are no terms or conditions. We will bill the client for all services and disbursements monthly. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: We may represent management at employee meetings. We may speak at these meetings. We may review and prepare campaign literature. c. Extent performed: b. Period during which performed: June 11, 2001 and continuing We may attend employee meetings. We may speak at meetings d. Names and addresses of persons through whom performed: Peter Bennett Frederick B. Finberg 121 Middle Street, SUite 300 121 Middle Street, Suite 300 Maine 04101 Portland | 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Por Lland, A) All Employees International Association of Machinists and Aerospace Workers JUN 2 7 2001 The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, D. Verfication and Signature. that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date City State on: 07/05/01 Portland Maine at: Maine

Agreement and Activities I port

121 Middle Street, Suite 300

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

SEIU (Service Employees International Union)

Portland Maine 04101

All employees

a)

U.S. Departi nt of Labor

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

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File No.

Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Any other address where records necessary to verify this report are kept: 1. Name and maling address (include ZIP code): The Bennett Law Firm, P.A. 121 Middle Street, Suite 300 Portland Maine 04101 none 4. Type of person: 3. Date fiscal year ends: c. 🔯 Corporation d. 🗆 Other (Specify): b. Partnership a. | Individual 12/31 B. Nature of Agreement or Arrangement 6. Date entered into: Full name and address of employer with whom made (include ZIP code): 5. Full name and assortion St. Joseph's Manor July 2, 2001 1133 Washington Avenue 7. Names of persons through whom made: Portland Maine 04103 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a.
To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): There are no terms or conditions. We will bill the client for all services and disbursements monthly. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): We may represent management at employee meetings. We may speak at these We may review and prepare campaign literature. meetings. c. Extent performed: b. Period during which performed: We may attend employee meetings. We may speak at meetings. d. Names and addresses of persons through whom performed: Frederick B. Finberg David A. Strock

JUNE 2 7 2001

USDOL/ESA
OLMS/DOE/SRD

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

same address

Sign	ed:	0	President	Signe	d: XX			Treasurer	
(If o	ther title, cross out a	and write in correct title a	(If other title, cross out and write in correct title above.)						
	City	State	Date		City	State		Date	
at:	Portland	Maine	on: 7/17/01	at:	Portland	Main	e on:	7/17/01	

U.S. Department of Labor

Employment St. ards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may

State

Maine

City

at: Portland

Form approved - OMB No. 1215-0188 Expires 11-30-2002

A. Person Filing									
Name and maling address (including address)	clude ZIP code):	2. A	ny other addre	s where records r	necessary to veri	fy this report are kept			
The Bennett Law Firm	•								
121 Middle Street, S			none						
Portland, Maine 0410									
3. Date fiscal year ends:	4. Type of person:	al b. 🗆 Part	nership c.√	☆ Corporation	d. 🗆 Other (S	Specify):			
12/31		J		X					
B. Nature of Agreement or A			10.1	Sate and and into					
5. Full name and address of en): 6. Date entered into:					
Green Mountain Bakin	g Company, L.P.			February 21, 2001					
155 John Seitz Road	rk	7.	7. Names of persons through whom made:						
Brattleboro, VT 053				Andrew Barov					
8. Check the appropriate box to									
a. XX To persuade emplorganize and barga	ain collectively throug	h representative	s of their own	choosing.					
b. To supply an emplor dispute involving so or a criminal or civi	oyer with information c uch employer, except il judicial proceeding.	oncerning the ac information for u	tivities of empl use solely in co	oyees or a labor o njunction with an	rganization in co administrative o	nnection with a labo or arbitral proceeding			
9. Terms and conditions (Expla	in in detail: see Part B	9 of instructions)	:						
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	terms or condit	.10lis. we v	ATTT DITT	ne crient i	or all serv	/ices			
and disbursements mor	itimy.								
C. Specific Activities to be	Dadomed								
10. For each activity, separatel		mation required (See Part C-10 o	instructions):					
	•	•							
a. Nature of activity: We	may represent	management	at employe	e meetings.	We may sp	neak			
at these meetings. V	We may review a	and prepare	campaign	iterature.					
3		ara proparo	canpargn .	incorded to .					
h Period during which o	erformed:	c. Extent perfor	med:						
b. Period during which p		c. Extent perfor			1970/20 D				
				e meetings.	We spoke a	at these meeti			
February 21, 2001 and	d continuing	We attende	ed employee	e meetings.	We spoke a	at these meeti			
d. Names and addresse	d continuing	We attende	ed employee	e meetings.	We spoke a	at these meeti			
d. Names and addresse Peter Bennett	d continuing	We attende	ed employee	e meetings.	We spoke a	at these meeti			
d. Names and addresse Peter Bennett 121 Middle Street, St	es of persons through	We attende	ed employee	e meetings.	We spoke a	at these meeti			
d. Names and addresse Peter Bennett 121 Middle Street, St Portland, Maine 04101	es of persons through	We attende	ed employee		We spoke a	at these meeti			
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d. Names and addresse Peter Bennett 121 Middle Street, St Portland, Maine 04101 11. Identify (a) Subject employ All regular full-time	es of persons through uite 300 l	We attended whom performed ees, and (b) labo	ed employee						
d. Names and addresse Peter Bennett 121 Middle Street, Su Portland, Maine 04101 11. Identify (a) Subject employ All regular full-time employees.	es of persons through uite 300 less, groups of employee and part-time	We attended whom performed ees, and (b) labor production	r organizations						
d. Names and addresse Peter Bennett 121 Middle Street, Su Portland, Maine 04101 11. Identify (a) Subject employ All regular full-time employees.	es of persons through uite 300 less, groups of employee and part-time	We attended whom performed ees, and (b) labor production	r organizations						
d. Names and addresse Peter Bennett 121 Middle Street, Su Portland, Maine 04101 11. Identify (a) Subject employ All regular full-time employees.	es of persons through uite 300 less, groups of employee and part-time	We attended whom performed ees, and (b) labor production	r organizations						
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on: 03/06/01 at:

Portland

on:03/06/01

Maine