J.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210 RECEIVED For Official Use Only 18

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1. File Number:

C- 66578

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget . No. 1245-0003 Expires 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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Person Filing	· · · · · · · · · · · · · · · · · · ·			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name	Name			
Title	Title Organization P.O. Box, Bldg., Room No., if any			
Organization Sparta, Inc				
P.O. Box, Bldg., Room No., if any				
Street 8086 South Yale Ave suite 225	Street			
City Tulsa	City			
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4			
Date fiscal year ends: 5. Type of person:	·			
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement	1			
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:			
Name	8. Name of person(s) through whom made:			
Organization Tech Systems				
Trade Name, if any	Name Scotty Martin			
P.O. Box, Bldg., Room No., if any	Name			
Street 6361 Walker Lance , Suite 120	Name			
City Alexandria	Name			
State Virginia ZIP Code + 4 22310	Name			
Signa	utures			
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)				
On 4/19/2018 800-555-7509 Date Telephone Number	On 4/19/2018 800-555-7509 Date Telephone Number			

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Filer:	Sparta, Inc			File Number C-	66578

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

0. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
A fee is a hourly rate per	Consultant per	calender day	worked plus	travel days	and expenses.
					•
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Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

xtent performed:		
Ongoing		
Additional Name and address through whom performed, if any:		
zation		
P.O. Box, Bldg., Room No., if any		
•		
ZIP Code + 4		
12.b. Identify subject labor organizations:		
own		
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