## Agreement and Activities Report



## U.S. Department of Labor

Office of Labor-Management Standards

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 02/29/93

| Under Section 203(b) of the Labor<br>A. Person Filling   |   |  | <u> </u>  |  |   |
|--|---|--|---|--|---|
| 1. Name and maling address (Incl   | ude ZIP code):  | 2.   | Any other   | address where records nece                                   | ssary to verify this report are kep                                     |
| Government Resources   | Consultants o   | )f   |   |  |   |
| America, Inc.  |   |  |   |  |   |
| 253 Commerce Drive, S  | Suite 106, Gra  | yslake, [I]  | և 60030   | )  |   |
| 3. Date fiscal year ends:  | 4. Type of person:  |  |   |  |   |
| December 31  | a. 🗆 Individa   | and b, 🗀 Pa  | utnership   | c. 🖾 Corporation d.  | ☐ Other (Spedify):  |
| B. Nature of Agreement or Ar   |   |  |   |  |   |
| 5. Full name and address of employer with whom made (include ZIP code):                                    |   |  | 6. Date entered into:<br>on or about October 2003 |  |   |
| Bartech Group  |   |  | 7. Names of persons through whom made:            |  |   |
| Warren OH 44483  8. Check the appropriate box to indicate whether an object of the activities undertained. |   |  |   | Norma Barfield   |   |
| a. ② To persuade employe collectively through reb. □ To supply and employ                                  | es to exercise or not<br>epresentatives of thei<br>yer with information o | to exercise, or<br>ir own choosing<br>concerning the a | persuade en<br>.ctivities of a                    | nployees as to the manner of<br>employees or a labor organia | rexercising, the right to organize<br>tation in connection with a labor |
|  |   | nformation for u                                       | se solely in                                      | conjunction with an administ                                 | rative or arbitral proceeding or a                                      |
| criminal or civil judici 9. Terms and conditions (Explain  |   | LO of inetwortion                                      | <u> </u>  |  |   |
| • •  |   |  | -   |  |   |
| To provide profess:  | ional consult:  | ing servic   | es as de  | escribed in Section  | a 10.   |
| - "  |   |  |   |  |   |
|  |   |  |   |  |   |
|  |   |  |   |  |   |
| C. Specific Activities to be   |   |  |   | * 4.5  |   |
| 10. For each activity, separately  | maxin oxemulione innor<br>Auct employet                                   | mation required<br>and super                           | visory 2  | roup meetings to   | inform and educate  |
| a. Nature of activity:   | ticipants abov  | ut their r   | ights, d  | iuties, and respons  | sibilities as they  |
| pertain to the Nation  | nal Labor Rela  | ations Act   | and Nat   | tional Labor Relati  | ions Board procedures   |
| such as secret ballo   | t elections, o  | collective   | bargair   | ning representation  | a, collective   |
| bargaining procedure   | s, unfair labo  | or practic   | es, and   | union rules and fi   | inances.  |
| b. Peroid during which per   | fermed:   | c. Extent performed:                                   |   |  |   |
| October 20, 2003   |   | Assign   | ment in   | progress.  |   |
| d. Nam,es and addresses  | of persons through w  | nom performed  | <u> </u>  |  |   |
| Jan Hurley   |   |  |   |  |   |
| 253 Commerce Dr  | ive, Suite 10   | 6  |   |  |   |
| Grayslake, IL  | 60030   |  |   |  |   |
| 11. Identify (a) Subject employe   | -   | rees, and (b) lai                                      | por organiza                                      | ations:  |   |
| <ul><li>a) Engineers and</li><li>b) IUE-CWA</li></ul>  | Technicians   |  |   |  | NV-5700<br>NV-5700<br>E-E-COT   |
|  |   |  |   |  |   |
|  | , including all attachn   | nents incorpora  |   |  |   |
| that all information in this report,   | , including all attachn   | nents incorpora  |   | or referred to in this report, h                             | rs declares, under penalty of law<br>as been examined by him and is,    |
| that all information in this report,<br>to the best of his knowledge and                                   | , including all attachn   | nents incorpora  | Signed  | or referred to in this report, h                             |   |
| that all information in this report,<br>to the best of his knowledge and                                   | , including all attache<br>s belief, true, correct,                       | nents incorpora<br>and complets.                       | Signed  | or referred to in this report, h                             | as been examined by him and is,  Treasure                               |

Grayslake

IL

10-28-03