U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



1. File Number:

C- 00525

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| Person Filing  |   |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|
| Name and mailing address (include ZIP Code):                                     | 3. Any other address where records necessary to verify this report are kept:      |  |  |  |  |  |  |
| Name   | Name  |  |  |  |  |  |  |
| Title  | Title   |  |  |  |  |  |  |
| Organization LRI Consulting Services, Inc.                                       | Organization  |  |  |  |  |  |  |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Bldg., Room No., if any   |  |  |  |  |  |  |
| Street 7850 South Elm Place, Suite E   | Street  |  |  |  |  |  |  |
| City Broken Arrow  | City  |  |  |  |  |  |  |
| State Oklahoma ZIP Code + 4 74011  | State ZIP Code + 4  |  |  |  |  |  |  |
| 4. Date fiscal year ends: 5. Type of person:                                     |   |  |  |  |  |  |  |
| Dec / 31 a. Individual b. Partnership  | c. Corporation d. Other (Specify):  |  |  |  |  |  |  |
|  |   |  |  |  |  |  |  |
| Nature of Agreement or Arrangement   |   |  |  |  |  |  |  |
| Full name and address of employer with whom made (include ZIP Code):             | 7. Date entered into:   |  |  |  |  |  |  |
| Name   | ,   |  |  |  |  |  |  |
| Organization Coral Option 1 , LLC  | 8. Name of person(s) :hrough whom made:   |  |  |  |  |  |  |
| Trade Name, if any   | Name Grady Sparks   |  |  |  |  |  |  |
| P.O. Box, Bldg., Room No., if any  | Name  |  |  |  |  |  |  |
| Street 81-570 Carboneras   | Name  |  |  |  |  |  |  |
| City La Quinta   | Name  |  |  |  |  |  |  |
| State California ZIP Code + 4 92253  | Name  |  |  |  |  |  |  |
| Sigr   | atures  |  |  |  |  |  |  |
| true, correct, and complete. (See Section VII on panalties in the instructions.) | d by the signatory and is, to the lest of the undersigned's knowledge and belief, |  |  |  |  |  |  |
| 13. Signed (If other title, see instructions)                                    | Treasurer (If other title, see  |  |  |  |  |  |  |
| Title President  | Title Treasurer instructions)   |  |  |  |  |  |  |
| 0.04/0000 010 455 0005   | - (///2020  |  |  |  |  |  |  |
| On 6/04/2008 918-455-9995  Date 918-455-9995 Telephone Number                    | On 6/4/2008 918-455-9995  Date Telephone Number                                   |  |  |  |  |  |  |
| Date Tolopholic Hullion  | Ditte recognition retinue   |  |  |  |  |  |  |

Filer:

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| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:   |
|---|
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manuer of exercising, the right to organize and bargain collectively through representatives of their own choosing.  |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. |

| 10. Terms and conditions (Explain         | in detail; see instructions | . Written | agreements n | nust l | be attached.): |       |            |       |       |    |
|---|-----------------------------|-----------|--------------|--------|----------------|-------|------------|-------|-------|----|
| Agreement to provide organize and bargain |                             | give      | speeches     | to     | employees      | about | exercising | their | right | to |

### Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Employed to give seeches to employees regarding exercising their rights to organize and bargain collectively.

| 11.b. Period during which performed:   | 11.c. Extent performed:                                     |  |  |  |  |  |
|--|---|--|--|--|--|--|
| various days 3/12 thru 4/23  | fully performed   |  |  |  |  |  |
| 11.d. Name and address through whom performed:   | Additional Name and address through whom performed, if any: |  |  |  |  |  |
| Name David Acosta  | Name  |  |  |  |  |  |
| Organization Redstone Enterprises  | Organization  |  |  |  |  |  |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Bldg., Roon: No., if any                          |  |  |  |  |  |
| Street 5415 East Willowick   | Street  |  |  |  |  |  |
| City Anaheim   | City  |  |  |  |  |  |
| State California ZIP Code + 4 92807  | State ZIP Code + 4  |  |  |  |  |  |
| 12.a. Identify subject groups of employees:  | 12.b. Identify subject sabor organizations:                 |  |  |  |  |  |
| Golf Course Maintenance and Landscape Employees,<br>Irrigators, Mechanics, Equipment Operators,<br>Leadmen and Working Foremen | Laborers  |  |  |  |  |  |
|  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |

Form LM-20 (2003) Page 2 of 2

#### AGREEMENT FOR CONSULTING SERVICES

TO: **Grady Sparks** 

السيسية

Coral Option 1, LLC 81-570 Carboneras La Quints, CA 92253 DATE:

March 18, 2008

#### PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Coral Option 1 LLC in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

#### TIMING:

The project will begin on or about 3/12/2008 and conclude on or about 4/23/2008.

## **TERMS AND CONDITIONS:**

Fees: The fee for this project is \$3,000 per 8 hour day plus travel expenses.

Payment Terms: A 50% deposit is required upon acceptance of this proposal with the balance due within 30 days or prior to the date of your election, whichever is first. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 1.5% per week until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

#### **ACCEPTANCE:**

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Coral Option 1, LLC

Phillip B. Wilson

Vice President – General Counsel

**Grady Sparks ITS President** 

DATE: June 4, 2008

DATE: March 24, 2008