### U.S. Depar ent of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Any other address where records necessary to verify this report are kept: 1. Name and maling address (include ZIP code): CBC Consulting, Ltd. 5900 Lorac Dr., Suite 101 48346 Clarkston, MI 4. Type of person: 3. Date fiscal year ends: c. Corporation d. Cother (Specify): a. Individual b. Partnership 12 - 31 - 01B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 10 - 01Cintas Corporation 7. Names of persons through whom made: 918 N. 5th Ave. Robert Buck 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): For services rendered during the union campaign. To answer questions of management, and employees concerning the law so as not to violate the employees' rights or the rights of the union. Included would be group meetings with employees. \$103,100.00 to be received by check. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Group meetings with employees. b. Period during which performed: c. Extent performed: USDOL/ES/ OLMS/DOE/SRD 10-01 thru 11 - 01Complete d. Names and addresses of persons through whom performed: Address - Same as #1 John Herrmann, III, Carl Mitcham, Dennis Chaivre, James Capistrant, Simon Guadiana 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Cintas Corporation (Yakima & Pasco, WA) D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed Signed: President Treasure (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City State Date City State Date Clarkston MI at: Clarkston MI Form LM-20 (Feb. 1990)

## Agreement and Activities Report

(If other title, cross out and write in correct title above.)

State

MI

Clty Clarkston

#### ent of Labor U.S. Depai

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No.

A. Person Filling			to verify this report are
. Name and maling address (include	de ZIP code):	2. Any other	address where records necessary to verify this report are
CBC Consulting, Lt	d.		a contract of the contract of
5900 Lorac Dr., Su	ite 101		
Clarkston, MI 483	46		
3. Date fiscal year ends:	4. Type of person:		(Specific):
12-31- 01	a. 🗆 individual b.	☐ Partnership	c. Corporation d. Other (Specify):
B. Nature of Agreement or Arr	angement		6. Date entered into:
5. Full name and address of empl	oyer with whom made (incl	ude ZIP code):	06 01
Reliant Energy, E		ing Static	7. Names of persons through whom made:
8996 Etiwanda Ave			Matthew Greek
Rancho Cucamonga,	CA 91738	* * * * * * * * * * * * * * * * * * *	
8. Check the appropriate box to it	ndicate whether an object o	the activities und	dertaken, is directly of indirectly.
avanalus and barrain	collectively through ropre	cantativae at thair	uade employees as to the manner of exercising, the rigiting own choosing.
b.   To supply an employe	with information concern	ing the activities o	of employees or a labor organization in connection with a la
dispute involving suc or a criminal or civil ju	n employer, except informa udicial proceeding.	ation for use sole	of employees or a labor organization in connection with a labor in conjunction with a labor organization in conjunction with an administrative or arbitral procee
9. Terms and conditions (Explain			
For services ren	dered during th	e union ca	ampaign. To answer questions
of management, a	nd employees co	ncerning t	the law so as not to violate
the employees' r	ights or the ri	ghts of th	he union. Included would be
group meetings w	ith employees	\$ 73 200 0	00 to be received by check.
		773,200.0	oo be received by execut
C. Specific Activities to be P.  10. For each activity, separately i		equired (See Part I	C-10 of instructions):
10 10 10 10 10 10 10 10 10 10 10 10 10 1	ist in detail the information i	equiled (See Pair	C-10 of mode delicity).
<ul> <li>a. Nature of activity:</li> </ul>			D 2 0 2 2 2 2
Group meetin	gs with employe	es.	
			1/111 MAY 2 1 2000 11111
b. Period during which per	formed: c. Ext	ent performed:	MAY 2 1 2002 12
06-01 thru	07-01	Com	nplete USDOL/ESA
d. Names and addresses	of persons through whom	performed:	Westernament Control of the Control
Address - Same	as #1		
Harold Craft, P	hilip Craft, Ca	rl Mitchan	m, Lizabeth Casale
11. Identify (a) Subject employee	s, groups of employees, and	d (b) labor organiz	zations:
Employees of	Reliant Energy	- Etiwand	da Facility
The second of th			
that all information in this report,	ncluding all attachments including	corporated therein	undersigned authorized officers declares, under penalty of or referred to in this report, has been examined by him and
to the best of his knowledge and Signed:	belief, true, correct, and cor		
CONTRACTOR OF THE PROPERTY OF	,	Signer	di IIIIII

Signed:

City

Clarkston

(If other title, cross out and write in correct title above.)

State

MI

President

Date

Date

Treasurei

### Agreement and Activities Report

# U.S. Depa. nent of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

	c. 272
Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).	

Under Section 203(b) of the Labor-	Management Reporting	and Disclosure	Act of 1959, as	amended (LMRD	)A)			
A. Person Filling						16 45 12 222	am ara kan	
Name and maling address (include ZIP code):			2. Any other address where records necessary to verify this report are kep					
CBC Consulting, Ltd.								
5900 Lorac Dr., Su								
Clarkston, MI 483								
3. Date fiscal year ends:	4. Type of person:							
12-31-01	a. 🗆 Individual	b. 🗆 Partn	ership c.	Corporation	d. 🗆 Other	(Specify):		
B. Nature of Agreement or Arra	angement							
5. Full name and address of empl-	oyer with whom made	(include ZIP co	de): 6. Da	te entered into:				
Reliant Energy Co	olwater			05-01				
37000 East Santa		3ox 337		ames of persons		made:		
Daggott CA 0222	7			latthew G	reek			
8. Check the appropriate box to in	idicate whether an ob	ject of the activity	ties undertaken,	is directly or inc	he manner of	evercising	the right to	
a. To persuade employe organize and bargain	es to exercise or no collectively through	ot to exercise, c representatives	of their own ch	ployees as to t loosing.	ne manner or c	axererang,	and right to	
b.   To supply an employed dispute involving such	r with information cor	cerning the act	ivities of employ	yees or a labor o	organization in	connection	with a labo	
dispute involving sucl	n employer, except in	iformation for us	se solely in con	junction with an	administrative	or arbitral	broceeding	
or a criminal or civil ju 9. Terms and conditions (Explain		of instructions):						
For services ren	dered during	the unio	on campai	gn. To a	answer qu	estion	1S	
of management, an	nd employees	concerni	ing the	law so as	s not to	violat	e	
the employees' r	ights or the	rights	of the un	ion. Inc	cluded wo	ould be	i	
group meetings w	ith employee	s. \$ 71	,100.00	to be i	received	by che	ck.	
C. Specific Activities to be Pe	erformed							
10. For each activity, separately I	st in detail the informa	ation required (S	ee Part C-10 of i	nstructions):				
a. Nature of activity:								
,								
Group meeting	s with empl	ovees.						
	,	· ,		F	0 7 2 2		1	
b. Period during which per	(	. Extent perform	and:	In E	G E I V	1 5 6	-	
b. Feriod during which per	formed:	. Extent perioni	NGC.	11031		7/11/1	1	
05-01 thru (	06-01		Complet	e //////	MAY 2 1 200	االاا م		
d. Names and addresses of	of persons through wi	hom performed:			101-21-04			
Address - Same		•			USDOL/ESA	_		
Harold Craft, I	izabeth Cas	ale			OLMS/DOE/SRD			
					The second of the second of the second			
<ol> <li>Identify (a) Subject employee</li> </ol>	s, groups of employee	s, and (b) labor	organizations:					
Employees of	Reliant Ene	rgy Coolw	ater					
D. Verfication and Signature.	The person in item 1	above and each	of his undersign	ned authorized o	fficers declares	, under pen	alty of law	
that all information in this report, it to the best of his knowledge and I	ncluding all attachmer	ats incorporated	therein or referre	ed to in this repo	rt, has been ex	amined by	nim and is,	
Signed:	Jelier, true, correct, an	ia complete.		1	9//	-		
Signal. Shan II Sh.	X Danser		Signed:	ald V	1//	1		
(If other title, cross out and write in	a correct title about	President	7	as for	( sof)		Treasure	
	The state of the s	Data		ross out and wr				
at: Clarkston	State MI	on: 4/6/07	at: Clark		State MI	OD:	ate /6/07	