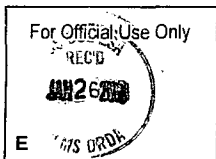


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00633

410199

## Person Filing

2. Name and mailing address (include ZIP Code):

Name Steven A Beyer

Title Partner

Organization The Crossroads Group

P.O. Box, Bldg., Room No., if any

Street 63 Via Pico Plaza

City San Clemente

State California

ZIP Code + 4 92672

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☒ Partnership c. ☐ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Matthew Patterson

Organization Consolidated Container Company

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 3101 Towercreek Parkway, Suite 300

City Atlanta

State Georgia

ZIP Code + 4 30339

7. Date entered into:

12 / 8 / 2009

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title Other (Specify)

Partner

14. Signed

Treasurer  
(If other title, see  
instructions)

Title Other (Specify)

Partner

On 1/11/2010

Date

(949) 248-0884

Telephone Number

On 1/11/2010

Date

(818) 999-5632

Telephone Number

Filer: Steven Beyer      The Crossroads Group	File Number C- 00633
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Payment on a fee-for-services basis at the hourly rate of \$375.00, plus reasonable and customary expenses.

<b>Specific Activities to be Performed</b>	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity: To advise employees of their Section 7 rights and the potential risks associated with third-party representation.	
11.b. Period during which performed: 12/13 - 12/15/2009	11.c. Extent performed: Completed
11.d. Name and address through whom performed: Name      Steven                      A Beyer Organization      The Crossroads Group P.O. Box, Bldg., Room No., if any Street      63 Via Pico Plaza, Suite 505 City      San Clemente State      California                      ZIP Code + 4      92672	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State                                      ZIP Code + 4
12.a. Identify subject groups of employees: All full-time and regular part-time packers, tenders, blow mold techs and maintenance employees at the Verona, PA location.	12.b. Identify subject labor organizations: United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, AFL-CIO, CLC