

Revised

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

644660

1. File Number: C- 66578

Person Filing	
2. Name and mailing address (include ZIP Code): Name Title Organization Sparta, Inc P.O. Box, Bldg., Room No., if any Street 8086 South Yale Ave suite 225 City Tulsa State Oklahoma ZIP Code + 4 74136	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input checked="" type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Organization Mission Foods Trade Name, if any P.O. Box, Bldg., Room No., if any Street 4000 Dan Morton Dr. # 100 City Dallas State Texas ZIP Code + 4 75236	7. Date entered into: 6 / 1 / 2016 8. Name of person(s) through whom made: Name David Salzar Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Title President On 3/7/2017 Date 800-555-7509 Telephone Number	14. Signed Title Treasurer On 3/7/2017 Date 800-555-7509 Telephone Number
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain, in detail; see instructions. Written agreements must be attached.):

The fee for a day rate per Consultant is \$375 per hour for each calender day worked by the Consultant including travel.

Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.	
11.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 6/06/2016	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Christian Blaine	Name
Organization	Organization Stay Union Free, Corp
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 416 E. B. Street	Street 614 Springdale Circle
City Jenks	City Palm Springs
State Oklahoma ZIP Code + 4 74037	State Florida ZIP Code + 4 33461
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	United Food & Commercial Workers Union, Local #7, AFL-CIO

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Specific Activities to be Performed (Continuation Page)	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.</p>	
<p>11.b. Period during which performed:</p> <p>Beginning on or about 06/06/2016</p>	<p>11.c. Extent performed:</p> <p>Ongoing</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Eric Grumbrecht</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 292 Centennial Rd</p> <p>City Warminster</p> <p>State Pennsylvania ZIP Code + 4 18974</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Ramon Suarez</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 382 Nome Ave</p> <p>City Staten Island</p> <p>State New York ZIP Code + 4 10314</p>
<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization Pinnacle Labor Relations</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1557 Countrywood Ln</p> <p>City Escalon</p> <p>State California ZIP Code + 4 95320</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Francis Leigh</p> <p>Organization The Global Institute for Interest Base</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 44050 Ashburn Shopping Plaza</p> <p>City Ashburn</p> <p>State Wisconsin ZIP Code + 4 20147</p>
<p>12.a. Identify subject groups of employees:</p> <p>All employees eligible to vote in the bargaining unit</p>	<p>12.b. Identify subject labor organizations:</p>

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<p>11.b. Period during which performed:</p> <p>06/6/2016</p>	<p>11.c. Extent performed:</p> <p>Ongoing</p>
<p>11.d. Name and address through whom performed:</p> <p>Name</p> <p>Organization James Accounting Personnel</p> <p>P.O. Box, Bldg., Room No., if any P.O. Box 3</p> <p>Street</p> <p>City Wagoner</p> <p>State Oklahoma ZIP Code + 4 74467</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization KNA Industrial Relations, LLC</p> <p>P.O. Box, Bldg., Room No., if any P.O. Box 14804</p> <p>Street</p> <p>City Long Beach</p> <p>State California ZIP Code + 4 90853</p>
<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization Pinnacle Labor Solutions</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 10380 Rochelle Ave</p> <p>City Santee</p> <p>State California ZIP Code + 4 92071</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Ben Brown</p> <p>Organization The Global Institute for Interest Base</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 44050 Ashburn Shopping Plaza</p> <p>City Ashburn</p> <p>State Virginia ZIP Code + 4 20147</p>
<p>12.a. Identify subject groups of employees:</p> <p>All employees eligible to vote in the bargaining unit</p>	<p>12.b. Identify subject labor organizations:</p> <p>United Food & Commercial Workers Union, Local #7, AFL-CIO</p>

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<p>11.b. Period during which performed:</p> <p>Beginning on or about 6/06/2016</p>	<p>11.c. Extent performed:</p> <p>Ongoing</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Zak David</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 14520 W. Mockingbird Ln</p> <p>City Sand Springs</p> <p>State Oklahoma ZIP Code + 4 74063</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization The CCG Group, LLC</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 18541 1/2 Atlantic St</p> <p>City Hesperia</p> <p>State California ZIP Code + 4 92345</p>
<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization 5-Clover</p> <p>P.O. Box, Bldg., Room No., if any P.O. Box 17782</p> <p>Street</p> <p>City Philadelphia</p> <p>State Pennsylvania ZIP Code + 4 19135</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>
<p>12.a. Identify subject groups of employees:</p> <p>All employees eligible to vote in the bargaining unit</p>	<p>12.b. Identify subject labor organizations:</p> <p>Unknown</p>