U.S. Department of Labor Office of Labor-Management Standards

Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires: 08-31-2016

573592

This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

RECEIVED RECEIVED READ THE INSTRUCTIONS CAREFUL OLMS OF THE INSTRUCTIONS CAREFUL READ THE INSTRUCTION CAREFUL READ THE INSTRUCTION CAREFUL READ THE I	LLY BEFORE PREPARING THIS REPORT
1 . File Number C- 00556	2. Period Covered Month/Day/Year (mm/dd/yyyy) Month/Day/Year (mm/dd/yyyy)
A. Person Filing 3. Name and mailing address (include ZIP Code): Name Robert J Carroll Title Vice President	Any other address where records necessary to verify this report are kept: Name Title
Organization Permanent Solutions P.O. Box, Building and Room Number, if any #374 Street 23772 West Road City Brownstown State Michigan ZIP Code + 4 48183	Organization P.O. Box, Building and Room Number, if any Street City State ZIP Code + 4
Signa	atures
Each of the undersigned declares, under penalty of perjury and other applicable penalt information contained in any accompanying documents) has been examined by the correct, and complete. (See the Section on penalties in the instructions). 17. Signed President (if other title, see	18. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer instructions)

Telephone Number

Telephone Number

Name of Person Filing: Robert Carroll File Number C- 00556										
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.										
5.a. Name and Address of Employer (including trade name, if any). Mailing Address: P.O. Box, Building and Room Number, if any										
Employer Constellium										
Trade Name				Street 46	Street 46555 Magellan Drive					
Attention To	el	if Co	nley		City Novi					
Title	VΡ	HR			State Michigan ZIP Code + 4 48377					48377
5.b. Termination	Date	8/06/2014		7	5.c. Amount	531,597				
6. TOTAL RECEI	PTS	FROM ALL EMPLOYERS	531,597	<u> </u>						
										
C. Statement of	Disb		sbursements n eyers listed in F		rting organiza	ation in connection	on with labor rela	tions advice	or s	ervices rendered
7 Dishursements to	n Off	cers and Employees:	yers iisted iii r	ait b.						
(a) Name			(b) Salary	(c) Expenses (d) T	otals					
Salvatore		Castillo	105,750	18,761	124,511	9. Office and A	Administrative Exp	enses		
Jeff		Zeh	57,037	1,168	58,205	10. Publicity				
Robert][Carroll	170,775	4,993	175,768	11. Fees for Pr	ofessional Servic	es		
Stephen		Sestina	154,912	3,375	158,287	12. Loans Made	9			
Ricardo	<u>][</u>	Torres	14,625	201	14,826	13. Other Disb	ursements		_	
8. Total disbursements to officers and employees:			531,597	14. Total Disbur	sements (Sum of I	tems 8-13)		531,597		
D Sabadula et F								dia Dad Dadda		
D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.										
15.a. Employer Name:				15.b. Trade Name, If any:						
Permanent Solutions Labor Consultants										
15.c. To Whom Paid					15 d Amou	nt 124,511			_	
Name Salvatore (Castillo										
					15.e. Purpose					
Title Consultant					Engaged to communicate rights relative to union organizing ans collective bargaining to					
Organization Permanent Solutions Labor Consultants employees.										
P.O. Box, Building and Room Number, if any										li
#374										Į.
Street 23772 West Road										
City Brownstown										
State Michi	gar	ı Zı	P Code + 4 4	8183						
I IO. TOTAL DISB	16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY 531,597									

Form LM-21 (2003)

Name of Person Filing: Robert Carroll	File Number C- 00556				
D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.					
15.a. Employer Name: Permanent Solutions Labor Consultants	15.b. Trade Name, If any:				
15.c. To Whom Paid Name Jeff Zeh	15.d. Amount [58, 205] 15.e. Purpose				
Title Consultant Organization Permanent Solutions Labor Consultants	Engaged to communicate rights relative to union organizing ans collective bargainiing to employees.				
P.O. Box, Building and Room Number, if any #374 Street 23772 West Road City Brownstown State Michigan ZIP Code + 4 48183					
15.a. Employer Name:	15.b. Trade Name, If any:				
Permanent Solutions Labor Consultants					
15.c. To Whom Paid Name Robert Carroll	15.d. Amount 175, 768 15.e. Purpose				
Title Vice President Organization Permanent Solutions Labor Consultants	Engaged to communicate rights relative to union organizing ans collective bargainiing to employees.				
P.O. Box, Building and Room Number, if any #374					
Street 23772 West Road City Brownstown					
State Michigan ZIP Code + 4 48183					
15.a. Employer Name: Permanent Solutions Labor Consultants	15.b. Trade Name, If any:				
15.c. To Whom Paid	15.d. Amount 14,826				
Name Ricardo Torres	15.e. Purpose				
Title President Organization Permanent Solutions Labor Consultants	Engaged to communicate rights relative to union organizing ans collective bargainiing to employees.				
P.O. Box, Building and Room Number, if any #374	Cupicy cco.				
Street 23772 West Road					
City Brownstown					
State Michigan ZIP Code + 4 48183					

Name of Person Filing: Robert Carroll	File Number C- 00556
D. Schedule of Disbursements for Reportable Activity Use this Schedul instructions.	e to report only disbursements made for the purposes described in Part D of the
15.a. Employer Name:	15.b. Trade Name, If any:
Permanent Solutions Labor Consultants	
15.c. To Whom Paid	15.d. Amount 158,287
Name Stephen Sestina	15.e. Purpose
Title Consultant	Engaged to communicate rights relative to union
Organization Permanent Solutions Labor Consultants	organizing ans collective bargainiing to employees.
	<u> </u>
P.O. Box, Building and Room Number, if any #374]
Street 23772 West Road	
City Brownstown	
State Michigan ZIP Code + 4 48183	
15.a. Employer Name:	15.b. Trade Name, If any:
13.a. Employer Name.	73.b. Hade Name, II any.
15.c. To Whom Paid	15.d. Amount
Name	15.e. Purpose
Title	
Organization	
P.O. Box, Building and Room Number, if any	
Street	
City	
State ZIP Code + 4	
15.a. Employer Name:	15.b. Trade Name, If any:
15.c. To Whom Paid	15.d. Amount
Name	15.e. Purpose
Title	
Organization	
P.O. Box, Building and Room Number, if any	
The season of th	
Street	
City	
State ZIP Code + 4	