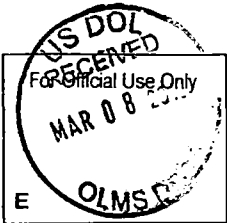


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

616078

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C-65536

Person Filing

2. Name and mailing address (include ZIP Code):

Name Randy C. McCarthy
Title Sec-Tres
Organization National Consultants Associated, Ltd.
P.O. Box, Bldg., Room No., if any
Street 66 Rodeo Drive
City Hopewell Junction
State New York ZIP Code + 4 12533

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

6 / 30

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Catherine Guerriero
Organization LaSalle Academy
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 215 E. 6th Street
City New York
State New York ZIP Code + 4 10003

7. Date entered into: / /

8. Name of person(s) through whom made:

Name Catherine Guerriero
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

[Signature]
Title President

President
(If other title, see
instructions)

14. Signed

[Signature]
Title Treasurer

Treasurer
(If other title, see
instructions)

On

2/26/16
Date

(845) 592-4400
Telephone Number

On

2/26/16
Date

(845) 592-4400
Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hold informational meetings with eligible voters employed by LaSalle Academy located at 215 East 64th Street, N.Y., N.Y., in connection with a certification petition filed by Local 153, OPEIU, and assist LaSalle Academy in preparing correspondence and notices in connection with said petition. Petition was filed at the NYS Employment Relations Board.
Fee: \$15,000 plus expenses - Written Agreement attached

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Meet with voting unit members, helped management draft notices and letters said members, represented ~~management~~ management in the processing of the petition at the NYS Employment Relations Board. Explained voting and collective bargaining process to eligible voters and answered questions.

11.b. Period during which performed:

Commencing on or about 1/28/16

11.c. Extent performed:

In progress

11.d. Name and address through whom performed:

Name Randy McCarthy and Andrew Gallin
 Organization National Consultants Associated, Ltd.
 P.O. Box, Bldg., Room No., if any
 Street 66 Rodeo Drive
 City Hopewell Junction
 State New York ZIP Code + 4 12533

Additional Name and address through whom performed, if any:

Name
 Organization
 P.O. Box, Bldg., Room No., if any
 Street
 City
 State ZIP Code + 4

12.a. Identify subject groups of employees:

All full-time and regular part-time teachers, librarians and guidance counselors.

12.b. Identify subject labor organizations:

#10 - 1 of 2 pages

NCA

National Consultants Associated, Ltd.
Labor and Public Relations

66 Rodeo Drive

Hopewell Junction, N.Y. 12533

Telephone: 845.592.4400

Facsimile: 845.592.4399

January 26, 2016

LaSalle Academy
215 East 6th Street
New York, New York 10003

Attn: Catherine Guerriero, President, La Salle Academy

Dear Dr. Guerriero:

This will confirm the terms pursuant to which National Consultants Associated, Ltd. ("NCA") will represent LaSalle Academy ("LaSalle") in its union election campaign with Local 153, OPEIU ("Union") at the LaSalle facility located at 215 East 6th Street ("School"):

1. Services To Be Provided

NCA will meet with LaSalle's management staff (President, and other senior management and Board of Trustees) and will assist in developing and implementing a campaign strategy, from start to the conclusion of the campaign (union election or no election) including the preparation of any campaign literature deemed necessary, day-to-day phone consultation with management staff and/or its designated representatives concerning advice/issues/questions relevant to said campaign, and conducting up to three (3) group meetings with the employees eligible to vote in the election. [The three (3) group meetings may be broken down into sub-groups for maximum impact and efficiency.]

2. Fee For Services

A. For the services to be provided, LaSalle will pay NCA a total of Fifteen Thousand (\$15,000.00) Dollars; Seven Thousand Five Hundred (\$7,500.00) Dollars to be paid up front upon the signing of this agreement; and Seven Thousand Five Hundred (\$7,500.00) Dollars to be paid upon the conclusion of the last of the campaign (the union vote count). Reasonable expenses, if any, will be billed additionally. Any individual expense exceeding \$100 must be pre-approved via email by LaSalle.

B. Other than informal discussions to promote and finalize an uncontested stipulated election agreement, this fee does not include any time spent dealing with contested election issues, unfair labor practice charges or any other issues that are raised at the National Labor Relations Board or in any other State or Federal forum and said fee is limited solely to the services to be provided as outlined hereinabove. However, the fee does include any interactions and/or filings with the U.S. Department of Labor, the New

#10 - 2 of 2 pages

York Department of Labor, or the NLRB required or prompted by NCA's retention by LaSalle as a labor consultant.

If the above terms meet with your approval, please indicate your acceptance of same by signing below as indicated and scanning this agreement back to me at your earliest convenience. [Scanned signatures will be deemed originals]. Upon the signing hereof, please mail the first payment to National Consultants Associated, Ltd., or I can pick it up at our first meeting at the School, whichever you prefer.

Thank you for your attention in this matter and my partner and I look forward to working with you.

Very truly yours,

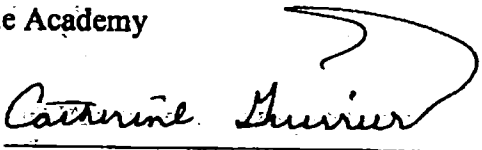
Andrew J. Gallin

President

Accepted:

LaSalle Academy

By:


Dr. Catherine Guerriero, President

Jan. 27, 2016
Date

364