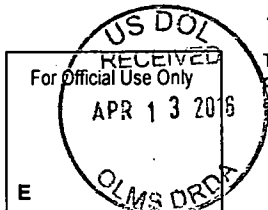


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

619898

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c 435

Person Filing	
2. Name and mailing address (include ZIP Code):  Name Russ Brown  Title CEO  Organization Russ Brown Associates  P.O. Box, Bldg., Room No., if any #233  Street 5753G E. Santa Ana Cyn Rd.  City Anaheim  State California ZIP Code + 4 92807	3. Any other address where records necessary to verify this report are kept:  Name  Title  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4
4. Date fiscal year ends:  Dec / 31	5. Type of person:  a <input type="checkbox"/> Individual b <input type="checkbox"/> Partnership c <input checked="" type="checkbox"/> Corporation d <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):  Name Frank Amaral  Organization Superior Truck Lines, Inc.  Trade Name, if any  P.O. Box, Bldg., Room No., if any PO Box 307  Street  City Gustine  State California ZIP Code + 4 95322	7. Date entered into:  11 / 11 / 2015  8. Name of person(s) through whom made:  Name Frank Amaral  Name  Name  Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying document) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed   
Title President  
(If other title, see instructions)

14. Signed \_\_\_\_\_  
Title Treasurer  
(If other title, see instructions)

On 4/6/15 818 421-1578  
Date Telephone Number

On \_\_\_\_\_  
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

The oral agreement is that Russ Brown Associates will conduct information meetings with employees to inform them of their rights under the National Labor Relations Act in an NLRB conducted election.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To inform employees of their rights to either accept or reject union representation in an NLRB conducted election.

11.b. Period during which performed:  
11/11/2015 to Present

11.c. Extent performed:  
Complete

11.d. Name and address through whom performed:

Name Eddie Navarro

Organization

P.O. Box, Bldg., Room No., if any

Street 21 Cantera St

City Santa Ana

State California ZIP Code + 4 92703

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All Drivers

12.b. Identify subject labor organizations:

Teamsters Union