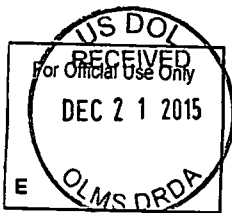


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

602138

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: ~~C-10000~~ 66018

## Person Filing

2. Name and mailing address (include ZIP Code):

Name Charles R Stephenson

Title Member

Organization CRS Labor Relations Solutions

P.O. Box, Bldg., Room No., if any Suite M

Street 1500 E. Katella Ave.

City Orange

State California

ZIP Code + 4 92867

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization

Trade Name, if any CommFed Solutions

P.O. Box, Bldg., Room No., if any STE. 2700

Street 111S. Calvert St.

City Baltimore

State Maryland

ZIP Code + 4 21202

7. Date entered into:

3/31/14

8. Name of person(s) through whom made:

Name Paul Tyshing

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Charles R Stephenson President  
(If other title, see instructions)  
Title Other (Specify)  
Member

14. Signed \_\_\_\_\_ Treasurer  
(If other title, see instructions)  
Title Treasurer

On 3-28-14 951-371-6606  
Date Telephone Number

On \_\_\_\_\_  
Date Telephone Number

12-3-15 Charles Stephenson

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

hourly rateE

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively

11.b. Period during which performed:

various days beginning 3/31/14

11.c. Extent performed:

11.d. Name and address through whom performed:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

machine operators, order clerks

12.b. Identify subject labor organizations:

(GCCIBT), Local 285 M

CONFIDENTIAL

1. The purpose of this document is to provide information regarding the activities of the [redacted] in the [redacted] area.

2. The information contained herein is classified as [redacted] and is to be controlled in accordance with the [redacted] policy.

3. This document is to be distributed to [redacted] personnel only.

4. The information contained herein is to be used for [redacted] purposes only.

5. The information contained herein is to be controlled in accordance with the [redacted] policy.

6. The information contained herein is to be controlled in accordance with the [redacted] policy.

7. The information contained herein is to be controlled in accordance with the [redacted] policy.

8. The information contained herein is to be controlled in accordance with the [redacted] policy.

9. The information contained herein is to be controlled in accordance with the [redacted] policy.

10. The information contained herein is to be controlled in accordance with the [redacted] policy.

11. The information contained herein is to be controlled in accordance with the [redacted] policy.

12. The information contained herein is to be controlled in accordance with the [redacted] policy.

13. The information contained herein is to be controlled in accordance with the [redacted] policy.

14. The information contained herein is to be controlled in accordance with the [redacted] policy.

15. The information contained herein is to be controlled in accordance with the [redacted] policy.

16. The information contained herein is to be controlled in accordance with the [redacted] policy.

17. The information contained herein is to be controlled in accordance with the [redacted] policy.

18. The information contained herein is to be controlled in accordance with the [redacted] policy.

19. The information contained herein is to be controlled in accordance with the [redacted] policy.

20. The information contained herein is to be controlled in accordance with the [redacted] policy.

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