" U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29.U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Cther Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 506615 1. File Number: C- 00464 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Marta De los Rios Title Title Office Manager Organization Organization Labor Information Services P.O. Box, Bldg., Room No., if any $_{PO}$ $_{Box}$ 6063 P.O. Box, Bldg., Room No., if any Street Street City City Malibu ZIP Code + 4 State California ZIP Code + 4 90265 State 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership c. Corporation Dec 12 Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 19 2012 Name Maureen Thompson 8. Name of person(s) through whom made: Organization Rural/Metro of Central Colorado, Inc. Name Maureen Thompson Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 9221 East Via De Ventura City Scottsdale Name ZIP Code + 4. 85258 State Arizona Name

			Signatures	
he informa	ition contained in any a		(A)	
13. Signed Title	President		President (If other title, see instructions) 14. Signed Other (Specify)	Treasurer (If other title, see instructions)
			Office Manager	
О́п	10/18/2012	310-589-5225	On 10/18/2012 310-589-5225	
. 4 1	Date	Telephone Number	Date Telephone Number	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

File Number C- 00464

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Labor Information Services

Starting 9/19/12 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

Specific Activities to be Performed

Filer: Marta De los Rios

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:		
09/19/12 until end of assignment	On-going		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Sherri Henry	Name Robert Hoffsis		
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.		
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063		
Street	Street		
City Malibu	City Malibu		
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All voting employees in the bargaining unit.			

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