U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Patrick OMara Title Title President Organization OMara & Associates, LLC Organization P.O. Box, Bldg., Room No., if any  $_{\hbox{\scriptsize P.O.}}$  Box 2624 P.O. Box, Bldg., Room No., if any  $_{\rm A97}$ Street Street 130 Landing Court City Novato City Novato State California **⊘** |ZIP Code + 4 94948 State California 5. Type of person: 4. Date fiscal year ends: Dec Individual b. Partnership c. Corporation d. Other (Specify): LLC **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2012 Name Ralph Sperry 8. Name of person(s) through whom made: Organization The May Institute Name Ralph Sperry Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 41 Pacella Park Dr Name City Randolph Name State Massachusetts Name **Signatures** Each of the undepoigned deletares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) 0  $\bigcirc$ Title Title On

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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a chiminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Verbal agreement to provide consultation and give speeches to employees about exercising their right to organize and bargain collectively.	
Specific Activities to be Performed	
a. Nature of activity: To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively	
11.b. Period during which performed:	11.c. Extent performed:
10/10/12	On Going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma	State
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Various Employees	Pre Petition