Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 433, 440.

OMB No. 1214-0001 02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). 1. Name and maling address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: The American consulting Group, Inc. 3185 Airway Ave. Ste. J. Costa Mesa, CA. 92626 3. Date fiscal year ends: 4. Type of person: b. D Partnership c. Corporation d. Cother (Spedify): a. Individual 12/31/02 B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): August 28, 2002 Yale Pacific, Inc. 7. Names of persons through whom made: 6651 South 216th St. Ralph Logan, President Kent, WA 98032 Raiph Logan,

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: WA 98032 a. 🗵 To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Employed on a per diem basis during the fiscal year by the employer listed in No. 5 above There is no written formal agreement, so none is included.

C. Specific Activities to be Performed

- 10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
- a. Nature of activity: Determine and address the issues; advise client on their legal rights and obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only when management was unable to do so.
 - b. Peroid during which performed:

 September 2002

 c. Extent performed:
 - Nam, es and addresses of persons through whom performed:

William C. Thomas Address same as #1 aboye

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Forklift technicians, IAM District Lodge 160



that all information in this re to the best of his knowledge	port, including all	attachments incorporated the correct, and complete.			
Signed:	Win	President	Signed: January	Berly	Treasurer
(If other title, cross out and	write in correct tit	tle above.)	(If other title, cross or	at and write in correct titl	e above.)
City	State	Date	City	State	Date
at: Costa Mesa	CA	on: 10/2/02	at: Costa Me	esa CA	on: 10/2/02
Public reporting burden for this searching existing data source	s collection of infor s, gathering and ma	rmation is estimated to average intaining the data needed, and	e 20 minutes per respon completing and reviewir	se, including the time for a	reviewing instructions atton. Send comments

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

U.S. Department of Labor

Employment Standa Administration Office of Labor-Management Standards



367

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under

Form approved - OMB No. 1215-0188

File No.

Expires 11-30-2002

A. Person Filing			17 178			
1. Name and mailing address (include 2 The American Con 3185-J Airway Av	sulting Gro e	oup, Inc.	2. Any other	r address whe	re records necessary to verit	y this report are kept:
Costa Mesa, CA	92626					
Date fiscal year ends:	4. Type of person:					
12/31/02	a. Individua	al b. Part	nership	: X Corpoi	ration d. Other (S	pecify):
B. Nature of Agreement or Arran						
5. Full name and address of employer w Camino Real Envir	conmental Co				nust 26, 2002	
Sunland Park, NM					ersons through whom made in King	
8. Check the appropriate box to indicate a. To persuade employees and bargain collectively b. To supply an employer v dispute involving such e a criminal or civil judicia	to exercise or not to through representate with information con mployer, except info I proceeding.	exercise, or petives of their or cerning the acommation for us	ersuade em wn choosin tivities of e	ployees as to g. mployees or	the manner of exercising a labor organization in o	connection with a labor
9. Terms and conditions (Explain in deta	ail; see Part B-9 of instr	ructions):				
Employed on a pe in No.5 above. There is no writ				-	-	oloyer listed
C. Specific Activities to be Perfo	rmed	A				
10. For each activity, separately list in del	ail the information requ	ired (See Part C-	-10 of instruc	tions):		
a. Nature of activity: Determ rights and oblig for information approval; meet w	ations so t regarding t	hey don' he union	t viol	ate the t campa	ign literature	publications
b. Period during which performed:		c. Extent perform	med:	777		
October 2002						
d. Names and addresses of persons Tohn Cevallos Address same as #1		ned:				OCT 24 2007
11. Identify (a) Subject employees, group Heavy equipment Local Union 745				s, Ware	housemen & He	lpers
D. Verification and Signature. The that all information in this report, in its, to the best of his knowledge and	cluding all attachme	ents incorporat	ted therein	ersigned aut or referred to	horized officers declares o in this report, has been	s, under penalty of law, examined by him and
Signed: Vale H		President	Signed:	mer G	Seelen	Treasurer
(If other title, cross out and write in correc	-		(If other title	, cross out and	write in correct title above.)	
Costs Moss	State	Date		City	State	Date
at: Costa Mesa	CA on:	10/11/02	at: Cos	ta Mesa	CA	on: 10-11-02

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U.S. Department of Labor

Office of Labor-Management Standards



OMB No. 1214-0001 02/29/93

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. File No. C. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

	or Relations Consultants and Other In Management Reporting and Disclosur			File No. C	- 367
A. Person Filing					
1. Name and maling address (included The American consulting 3185 Airway Ave. Ste. Costa Mesa, CA. 92626	ng Group, Inc.	Any other addre	ess where records nece	ssary to verify the	nis report are kept:
3. Date fiscal year ends:	4. Type of person:				
1		tnership c.		Other (Spe	difv):
12/31/02				, ,	
B. Nature of Agreement or Arra					
	eyer with whom made (include ZIP o	ode):	Date entered into: August 14	2002	
El Paso Disposa 5539 El Paso Di		-	7		
El Paso, Texas	79905	/-	. Names of persons thro George Way		6 :
	ndicate whether an object of the actin	vities undertak			
collectively through rep b. To supply and employe dispute involving such e criminal or civil judicial	s to exercise or not to exercise, or peresentatives of their own choosing. If with information concerning the active employer, except information for use proceeding. In detail; see Part B-9 of instructions)	tivities of emplesolely in conju	oyees or a labor organi:	zation in connec	tion with a labor
Employed on a per die	m basis during the fisc	al year b	y the employer	listed in	No. 5 above
There is no written f	ormal agreement, so non	ne is incl	uded.		
C. Specific Activities to be Pe					
For each activity, separately if	ist in detail the information required ((See Part C-10	of instructions):		
obligations so they d the union; draft camp		research p lent's app to do so.	sublications for proval; meet wit	informati	on regarding
	f persons through whom performed:				
	cia, John Cevallos				
Address same	as #1 above				
11 Identify (a) Subject amployee	s, groups of employees, and (b) labo	or organization	101		
				rivors	DE DOOL
	mechanics and shop was the mechanics and shop was the mechanics and shop with the mechanics and shop was the mechanics and the mechanics a		i, General D.	LIVELS,	OCT 242002
that all information in this report, i	The person in item 1 above and earning all attachments incorporate belief, true, correct, and complete.	ch of his under ed therein or re	rsigned authorized office ferred to in this report, I	ers declares, und has been examin	der penalty of law, ned by him and is,
Signed:		Signed:	Zena Ro	λ	_
(If other title, cross out and write	in correct title above.)		tle, cross out and write i	n correct title ch	Treasurer
City		(ii other th		State	Date
at: Costa Mesa C	A 10/2/02		ta Mesa	CA 10	1/2/02
	ction of information is estimated to averging and maintaining the data needed, or other aspect of this collection of inform of Labor, Room N5625, 200 Constitution A001), Wash., D.C. 20503.				

U.S. Department of Labor

Office of Labor-Ma ment Standards



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OMB No. 1214-0001

c. 367 File No. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

A. Person Filing						
. Name and maling address (inclu		2. Any	other address	s where records r	necessary to verif	y this report are kept:
The American consulting 3185 Airway Ave. Ste.	ng Group, Inc.			* **		
Costa Mesa, CA. 92626						
00000 1.000, 011 02000						
3. Date fiscal year ends:	4. Type of person:					
12/31/02	a. 🗆 Individual	b. 🗆 Partne	rship c. 🕏	Corporation	d. 🗆 Other (S	pedify):
B. Nature of Agreement or Arra						
5. Full name and address of empl	oyer with whom made (include ZIP code	e): 6. D	ate entered into:)	
Providence St. Jo			7 8		through whom m	ado:
501 S Buena Vista			/. '	Nancy Rub		ade:
8. Check the appropriate box to it	15-4866 dicate whether an obje	ct of the activitie	s undertaken			
a. XX To persuade employee	s to exercise or not to ex	xercise, or persu	ade employe	es as to the mann	er or exercising,	the right to organize
collectively through rep			ias of ampley	one or a labor are		an ation with a labor
 To supply and employed dispute involving such 	employer, except inform					
criminal or civil judicial			,,			ad producting of a
9. Terms and conditions (Explain	in detail; see Part B-9 of	f instructions):		4-2	2:-4-2:	No. Falcono
Employed on a per die	m basis during	the Ilscal	year by	the embrox	er listed 1	n No. 5 above
There is no written f	formal agreement	, so none	is include	ded.		
C. Specific Activities to be P	erformed					-
10. For each activity, separately		ion required (Sec	Part C-10 of	instructions).		
a. Nature of activity: Deter	mine and address	ss the issu	es; advi	se client o	n their leg	al rights and
obligations so they d						
the union; draft camp				oval; meet	with employ	ees to provide
information only wher						
 b. Peroid during which perfe 	ormed: C.	Extent perform	90:			
August, September	r 2002					
d. Nam,es and addresses of	f persons through whor	n performed:				
Bob Long, Terren	Recker					
Address same as						
11. Identify (a) Subject employee	s, groups of employees	, and (b) labor o	rganizations:			POLES
SEIU Local 121, R	l'and madia	and was				So Rectd 9
SEITO LOCAL 121, A	13 and medical	employees				007242002
						CAS DEOF
 D. Verfication and Signature that all information in this report, 	. The person in item 1 a	above and each	of his undersi	gned authorized	officers declares,	under penalty of law,
to the best of his knowledge and	belief, true, correct, an	d complete.	Hereitt Or 1919	ited to itt tills teb	ort, has been exa	mined by him and is,
Signed	/		Signed:	D	9	
()(alut 1-		President	OLL	men Dec	hay	Treasurer
(If other title, cross out and write	in correct title above.)		(If other title	, cross out and w	rite in correct title	
City	State	Date	~ (City ta Mesa	State CA	Date
at: Costa Mesa	CA	on: 10/11/02	al.			on: 10/11/02
Public reporting burden for this collesearching existing data sources, gath						
Management Standards, Department	of Labor, Room N5625, 200	ection of informati	on, including s	uggestions for redu	cing this burden, to	the Office of Labor
Paperwork Reduction Project (1214-0	001), Wash., D.C. 20503.				OI INI	general and budget,