

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

For Original Use Only

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JAN 28 2014

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

540108

File Number:

c-65668

Person Filing

2. Name and mailing address (include ZIP Code):

Name Kirk Cummings

Title Member

Organization Cummings Group, LLC

P.O. Box, Bldg., Room No., if any P.O. Box 761

Street

City Lapeer

State Michigan

ZIP Code + 4 48446

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec 31

5. Type of person:

a. Individual b. Partnership c. ☒ Corporation d. Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Larry Malace

Organization Malace HR

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 5700 Crooks Rd

City Troy

State Michigan

ZIP Code + 4 48098

7. Date entered into:

12 / 2 / 2013

8. Name of person(s) through whom made:

Name Larry Malace

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title d

Treasurer
(If other title, see
instructions)

On 1/19/14

Date

248-210-1162

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
 Daily rate \$1000.00

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed: December 2013-ongoing	11.c. Extent performed: Pending
11.d. Name and address through whom performed: Name Kirk Cummings Organization Cummings Group, LLC P.O. Box, Bldg., Room No., if any 761 Street City Lapeer State Michigan ZIP Code + 4 48446	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
12.a. Identify subject groups of employees: Temp employee working at LINC cross dock operation in Hammond, IN	12.b. Identify subject labor organizations: Warehouse Workers Organizing Committee