

# Agreement and Activities Report

U.S. Department of Labor



Office of Labor-Management  
Standards Enforcement  
Washington, D.C. 20216  
(July 1977)

Required of Persons, Including Labor Relations  
Consultants and Other Individuals and Organizations,  
Under Section 203(b) of the Labor-Management  
Reporting and Disclosure Act of 1959

Form Approved—OMB  
No. 44-R1137

File No.

C. 481

## A.—PERSON FILING

1. Name and mailing address (Include ZIP code):

American Employee Education Corporation  
P O Box 99618  
Troy, MI 48099-9618

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

2/28/02

4. Type of person:

a. ☐ INDIVIDUAL b. ☐ PARTNERSHIP c. ☒ CORPORATION d. ☐ OTHER (Specify):

## B.—NATURE OF AGREEMENT OR ARRANGEMENT

5. Full name and address of employer with whom made (Include ZIP code):

Flex-N-Gate Battle Creek Operations  
10250 F Drive North  
Battle Creek, MI 49017

6. Date entered into:

July 19, 2001

7. Names of persons through whom made:

Tom Lynett

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions.):

Variable hourly fee schedule

## C.—SPECIFIC ACTIVITIES TO BE PERFORMED

10. For each activity, separately list in detail the information required (See Part C-10 of instructions.):

a. Nature of activity: Education of employees and response to employee questions regarding unionization.

b. Period during which performed:

July 19 to August 27, 2001

c. Extent performed:

Completed

d. Names and addresses of persons through whom performed:

Tom Lynett, Plant Manager  
10250 F Drive North  
Battle Creek, MI 49017

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations.

- a) Production and Maintenance unit  
b) UAW

D.—VERIFICATION AND SIGNATURE. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

SIGNED: James A. Bryant, PRESIDENT

at: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ on: 11-29 Date (If other title, cross out and write in correct title above.)

SIGNED: \_\_\_\_\_, TREASURER

at: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ on: \_\_\_\_\_ Date (If other title, cross out and write in correct title above.)