Sent By: FAX;

U.S. Department

Labor





This report is mendatory under P.L. 56-257 as amended. Failure to comply may result in criminal prosecution, times and civil geneties as provided by 29 U.S.C. 438, 440.

OMB No 1214-0001

| Hequired of Hersons. | including Labor Relations Consultants and Other Includings, and Organizations, | |
|----------------------|--|-----|
| | of the Labor Mariabarrent Reporting and Disclosure Act of 1969, as amended (LIMPDA | ST. |

File No.

A. Porson Filling

1. Name and mailing address (include ZIF code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730 2. Any other address where records necessary to varily this report are cept:



3. Oato tisca: year encs:

Type of gerson.

12 31 411

a C Individual

b. T. Partnership

c. CX Corporation

d. I Other (Specify):

8. Nature of Agreement or Arrangement

5 Full hamp and address of employer with whom made the ude ZIH code;

BURG PRODUCESALES, INC. 1601 OLYMPIC BLVD. LOS ANGILES, CA 90021

6. Date entereginto: 05/30 /01

Names of persons through whom made:

LINDA CHEN

8. Chacking appropriate pay to indicate whether an object of the activities undertaken, is directly or indirectly:

a. This persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

5. 🗇 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute (machiing such employer, except information for use solely in conjunction with an administrative or arbitrationoceacting or a or minal or civil judicial pro-District

9 Terms and conditions (Explain in opinit) see Part 9-9 of instructions (

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF TITEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NURB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.

C. Specific Activities to be Performed

10 For each activity, soperately and in detail the information required (See Part G-10 of instructions).

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.

b. Period during which performed

:: Extent performed:

ON GOING

HELD MEETINGS WITH EMPLOYEES

Names and addresses of persons through whom performed:

FERNANDO RIVERA, JUAN CRUZ, CHARLES BRESINO

identify (a) Subject employees, groups of employees, and (b) facer organizations:

INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

Verification and Signature. The person in term 1 above and each of his unpersigned authorized of Kers Gedlards, under punitity of law, that at inmation in this report, including all afternments incorporated therein or referred to in this report, has been oximined by film and is, to the best of his bytedgeand belief, true, correct, and complete.

| Supe Tru | \sim | CEO President | 5 gned: | | Trousure |
|---------------------------------------|--------------|------------------|---|-------------------------|----------|
| directive crest outers write in corre | cylla "cove. | | (if other little, crossicul and while i | n correct tille above.) | |
| Caty | State | Ditter | City | Siate | Cate |
| | | 6/30/01 | laga. | | |

RANCHO CUCAMONGALCA

U.S. Department of Labor

Office of Labor-Management

.dards

Ѿ

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, lines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1966, as amended (LMRDA). Fila No. C. 483

| | 7 | | | | |
|--|-----------------------------|--|---|--|--|
| 1. Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK STREET, SUITE C RANCHO CUCAMONGA, CA 91730 | | ES, INC. STREET, SUITE C | Any other address where records necessary to verily this report are kept: | | |
| . Da | ate fiscal year ends: | Type of person: | | | |
| 13 | 2-31-01 | a. 🗆 Individual b. 1 | ☐ Partnership c. ☐X Corporation d. ☐ Other (Specify): | | |
| 3. N | ature of Agreement or Ar | rangement . | | | |
| 5 Full name and address of employer with whom made (include ZIP code): SHERATON GATEWAY HOTEL | | AY HOTEL | P code): 6. Date entered into: 05/01 | | |
| | 00 AIRPORT BLVD, | | Names of persons through whom made: | | |
| BURLINGAME, CA 94010 | | | CO LEMAN CO NNEELY | | |
| Ci | reck the appropriate box to | ndicate whether an object of the | activities undertaken, is directly or indirectly: | | |
| a. | | es to exercise or not to exercise, o presentatives of their own choosin | or persuade employees as to the manner of exercising, the right to organize and bargain ng. | | |
| δ. | | | activities of employees or a labor organization in connection with a labor dispute involv- onjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro- | | |

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.

b. Period during which performed

c. Extent performed.

ON GOING

HELD MEETINGS WITH EMPLOYEES

d. Names and addresses of persons through whom performed:

DOCUMENTS FOR OUESTION AND ANSWER.

JUDY CASTILLO, LUZ CEBALLOS, LUPE CRUZ

S Pacid Sy MAR 1 3 2002 Vins DROP

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

HOTEL EMPLOYEES RESTAURANT EMPLOYEES (H.E.R.E.)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| Signed | 1720 | CEO | Signed: | | |
|--|-------|-----------|---|-------------------------|-----------|
| - Mile | | President | | | Treasurer |
| (If other title cross out/and write in correct title above.) | | | (if other title, cross out and write is | n correct title above.) | |
| City | State | Date | City | State | Date |
| as RANCHO CUCAMONGA, CA on 5/21/01 | | at: | | on: | |

Agreement and Activities Rep

U.S. Department Labor



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-0

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1969, as amended (LMRDA). Flle No.

| Α. | Person | Fill | mg |
|----|--------|------|----|
| - | - | | |

Name and mailing address (include ZIP code):

CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730 Any other address where records necessary to verily this report are kept:

Date fiscal year ends:

Type of person:

12-31-01

a.

Individual

b. D. Partnership

c. CX Corporation

d.

Other (Specify):

B. Nature of Agreement or Arrangement

5 Full name and address of employer with whom made (include ZIP code):

MEK PROPERTIES/REGENCY OAKS CARE CENTER 3850 ESTHER STREET LONG BEACH, CA

Date entered into:

03/12/01

Names of persons through whom made:

STEVE KEH

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly

 a. IXTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and pargain. collectively through representatives of their own choosing.

b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9 Terms and conditions (Explain in detail; see Part 8-9 of instructions)

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NURB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.

C. Specific Activities to be Performed

For each activity, separately list in detail the information required (See Part C-10 of instructions):

Nature of activity:

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.

Period during which performed

Extent performed:

ON GOING

HELD MEETINGS WITH EMPLOYEES

d. Names and addresses of persons through whom performed.

TINO ALVEREZ, JUDY CASTILLO

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

HOTEL EMPLYEES RESTARAUNT EMPLOYEES (HERE)

State

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signmen class out and write in correct title above.) If other title.

CEO President

03/30/01 at

Signed:

(If other title, cross out and write in correct title above.)

USDOL/ESA OLMS/DOE/SRI

Date

on:

RANCHO CUCAMONGA, CA

Date

City

State

Treasurer

Form LM-20 (feb. 1986)