U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT & ACTIVITIES REPORT

Form Approved
Office of Management and Budget

No: 1245-0003 Expires: 09/30/2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, under Section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended (LMRDA).

For Official Use Only	PLEASE READ THE INSTRUCTIONS	CAREFULLY BEFORE PREPARING THIS REPORT.			
I. a. File Number: C-69068		X Amended Report			
2.Name and mailing address(include ZIP code):		3. Any other address where records necessary to verify this report are kept:			
Name: James M Monica		Name :			
Title: President		Title:			
Organization: American Labor Relations Group, Inc.		Organization:			
P.O. Box, Bldg., Room No., if any: PO Box 4096		P.O. Box, Bldg., Room No., if any:			
Street:		Street:			
City: Warren	State: NJ ZIP: 07059	City:	State: ZIP:		
4. Date fiscal year ends: Dec / 21 5: Type of person X a. Individual					
Nature of Agreement or Arrangement					
6. Full name and address of employer with whom made(include ZIP Code): Name (first,middle,last): John B Molnar		7. Date entered into: 12/21/2020			
Organization Matheson Tri-Gas, Inc.		8. Name of person(s) through whom made: Name : John B Molnar			
Trade Name, if any:					
P.O. Box, Bldg., room No., if any: 3rd Floor					
Street: 3 Mountainview Road, 3rd Floor		- Additional names at the end of the			
City Warren :	State NJ ZIP 07059		·		
Signature and Verification Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report(including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)					
13. SIGNED: James M Monica	PRESIDENT	14. SIGNED:	TREASURER		
	(If other title, see instructions)		(If other title, see instructions)		
Date: 12/14/2021 Telephone I	908-507-6869	Date:	Telephone Number:		

Nature of Agreement or Arrangement (Continuation)

9. Check the appropriate box(es) to indicate whether an object of the activities undertaken is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions. (Explain in detail; see instructions. Written agreements must be attached by clicking the "Add Attachments" link at the top of the form.)				
Written Agreement/Arrangement				
Pursuant to a written agreement entered into on or about December 21, 2020, American Labor Relations Group, Inc. conducted meetings on the subject of unionization and rights under the National Labor Relations Act with Matheson Tri-Gas, Inc. employees in Chambersburg, PA. Tri-Gas paid ALG at hourly rates ranging from \$250-\$350.				
Specific Activities to be performed				
11. For each activity, separately list in detail the information required (See instructions): Activity 1		ty 1		
a. Nature of activity				
Pursuant to a written agreement entered into on or about December 21, 2020, American Labor Relations Group, Inc. conducted meetings on the subject of unionization and rights under the National Labor Relations Act with Matheson Tri-Gas, Inc. employees in Chambersburg, PA. Matheson paid ALG at the hourly rates established in the attached Proposal.				
11b. Period during which activities performed: 11c. Extent performed:				
December 21, 2020 - March 29, 2021	Completed			
11d. Name and Address of person(s) through whom activities were performed:				
Name (first,middle,last) : John B Molnar	Organization: Matheson Tri-Gas, Inc.			
P.O. Box, Bldg., Room No., if any Street	City State	ZIP		
3rd Floor 3 Mountainview Road	Warren NJ	07059		

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12	12a. Identify subject groups of employees:		
	Hourly truck drivers.		
12b. Identify subject labor organizations:			
	TEAMSTERS(LOCAL UNION 30) - 36259		

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