U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. c 683 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Joseph Name Brock Title President. « Title Organization East Coast Labor Relations Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 151 Forge Rd Delran: City ZIP Code + 4 08075 State New Jersey State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec 🐇 🦈 b Partnership c. Corporation d ✓ Other (Specify): ∠ ८ / Individual Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 8. Name of person(s) through whom made: Organization Ken Cannon Consulting Name Ken Cannon Trade Name, if any SIEM Name P.O. Box, Bldg., Room No., if any Street 2207 Ballantrae Dr Colleyville

Signatures

Name :

76034

Each of the undersigned declares, under penalty of perjuit the information contained in any accompanying documen true, correct, and complete. See: Section VII on penalties	ts) has been examine			
13. Signed 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	President	14. Signed		 _ Treasurer
Title President	(If other title, see instructions)	Title	d	(If other title, see instructions)

•	Date	Telephone Number			Date	Telepho	ne Numbe	35		
On	12/25/2012	215-840-2088	\$ 10 • 0	On						
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0. Terms and conditions (Explain in	n detail; see instructions	s. Written agreemer	ts must be attached	.):	
Terms are \$187.50 per	hour plus expen	ises .			
Charles Services					
					44.9
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a. Nature of activity:				
To give speeches to employees about their right to	organize and collectively bargain:			
11.b. Period during which performed: various days beginning 8/20/2012	11.c. Extent performed: fully performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name	Name			
Organization Labor Relations Institute	Organization			
P.O. Box, Bidg., Room:No., if any	P.O. Box, Bldg., Room No., if any			
Street 7850 S. Elm Place	Street'			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 7.4013	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Production and Mainrenance employees	United Steel Workers			

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):