

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 363

A. Person Filing

| | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--|
| 1. Name and mailing address (include ZIP code): William P. Wheeler - Suite 102 2920 Van Aken Boulevard Shaker Heights, Ohio 44120 | | 2. Any other address where records necessary to verify this report are kept: N/A | |
| 3. Date fiscal year ends: 12/31/02 | 4. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |



B. Nature of Agreement or Arrangement

| | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------|
| 5. Full name and address of employer with whom made (include ZIP code): Falcon Transportation Inc. Post Office Box 6147 650 N. Meridian Road Youngstown, Ohio 44501 | | 6. Date entered into: March 13, 2002 |
| 7. Names of persons through whom made: Don Constantini | | |

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Agreement is for no specific time and is terminable at the will of either party at any time. All services performed at the rate of \$100.00 per hour. This agreement has never been reduced to writing. Services performed at the Falcon Terminal in Toledo, Ohio.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Consult on union organizational campaign on behalf of the employer. Campaign may include giving speeches, preparing written materials and conducting meetings with employees and management. This activity is being performed at the Falcon facility in Toledo, Oh.

| | |
|---------------------------------------------------------------|------------------------------------|
| b. Period during which performed: March 16, 2002 - present | c. Extent performed: continuing |
|---------------------------------------------------------------|------------------------------------|

d. Names and addresses of persons through whom performed:
Don Constantini, Chairman and Chief Executive Officer; Falcon Transportation Inc.; Post Office Box 6147; Youngstown, Ohio 44501

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) Mechanics and Drivers at Toledo, Ohio facility.
- (b) Paper, Allied-Industrial, Chemical & Energy Workers Intl. Union.

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | |
|---------------------------------------------------------------|---------------|---------------------------------------------------------------|--------------|
| Signed: President | | Signed: _____ Treasurer | |
| (If other title, cross out and write in correct title above.) | | (If other title, cross out and write in correct title above.) | |
| City at Cleveland, Ohio | State Ohio | City at | State on: |
| Date on: 3/17/02 | | Date | |

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 363

A. Person Filing

| | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--|
| 1. Name and mailing address (include ZIP code): William P. Wheeler - Suite 102 2920 Van Aken Boulevard Shaker Heights, Ohio 44120 | | 2. Any other address where records necessary to verify this report are kept: N/A | |
| 3. Date fiscal year ends: 12/31/02 | 4. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

B. Nature of Agreement or Arrangement

| | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------|--|
| 5. Full name and address of employer with whom made (include ZIP code): Atlas Technical Finishes, Inc. 7469 Industrial Parkway Lorain, Ohio 44503 | | 6. Date entered into: February 22, 2002 | |
| | | 7. Names of persons through whom made: James Sullivan | |
| 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Agreement is for no specific time and is terminable at the will of either party at any time. All services performed at the rate of \$100.00 per hour. This agreement has never been reduced to writing. Please note that I have represented Atlas for over eight years in various areas of labor relations consulting.

C. Specific Activities to be Performed

| | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|--|
| 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): | | |
| a. Nature of activity: Consult on union organizational campaign on behalf of the employer. Campaign may include giving speeches, preparing written materials and conducting meetings with employees and management. This activity is being performed at the facility in Lorain, Ohio. | | |
| b. Period during which performed: 2/22/02 to present | c. Extent performed: continuing | |
| d. Names and addresses of persons through whom performed: James Sullivan, V.P.; Atlas Technical Finishes, Inc.; 7469 Industrial Parkway; Lorain, Ohio 44503 | | |

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) Hourly and temporary employees excluding clerical and guards
(b) Sheet Metal Workers Union Local #33; Vermilion, Ohio

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | | | |
|---------------------------------------------------------------|-------|-------------|---------------------------------------------------------------|-------|------|
| Signed: President | | | Signed: _____ Treasurer | | |
| (If other title, cross out and write in correct title above.) | | | (If other title, cross out and write in correct title above.) | | |
| City | State | Date | City | State | Date |
| at: Cleveland, Ohio | | on: 3/12/02 | at: | | on: |



Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C. 363

A. Person Filing

1. Name and mailing address (include ZIP code):

William P. Wheeler - Suite 102
2920 Van Aken Boulevard
Shaker Heights, Ohio 44120

2. Any other address where records necessary to verify this report are kept:

N/A

3. Date fiscal year ends:

12/31/02

4. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

GENCO Distribution System
100 Papercraft Park
Pittsburgh, PA. 15238

6. Date entered into:

January 23, 2002

7. Names of persons through whom made:

Curtis Greve

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Agreement is for no specific time and is terminable at the will of either party at any time. All services performed at the rate of \$100.00 per hour. This agreement has never been reduced to writing.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Consult on union organizational campaign on behalf of the employer. Campaign may include giving speeches, preparing written materials and conducting meetings with employees and management. This activity is being performed at facility in Atlanta, Georgia.

b. Period during which performed:

1/23/02 to present

c. Extent performed:

continuing

d. Names and addresses of persons through whom performed:

Curtis Greve, President; GENCO Distribution System;
100 Papercraft Park; Pittsburgh, PA. 15238



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

(a) Hourly and temporary employees excluding clerical and guards.

(b) Teamsters Union Local No. 528 and Teamsters Union Local No. 728

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

(If other title, cross out and write in correct title above.)

City State Date
at: Cleveland, Ohio on 1/25/02

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

City State Date
at: on:



Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C. 363

A. Person Filing

1. Name and mailing address (include ZIP code):

William P. Wheeler - Suite 102
2920 Van Aken Boulevard
Shaker Heights, Ohio 44120

2. Any other address where records necessary to verify this report are kept:

N/A

3. Date fiscal year ends:

12/31/02

4. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

GENCO Distribution System
100 Papercraft Park
Pittsburgh, PA. 15238

6. Date entered into:

December 27, 2001

7. Names of persons through whom made:

Curtis Greve

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Agreement is for no specific time and is terminable at the will of either party at any time. All services performed at the rate of \$100.00 per hour. This agreement has never been reduced to writing.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Consult on union organizational campaign on behalf of the employer. Campaign may include giving speeches, preparing written materials and conducting meetings with employees and management. This activity is being performed at facility in Grove City, Ohio.

b. Period during which performed:

December 27, 2001 to now

c. Extent performed:

continuing

d. Names and addresses of persons through whom performed:

Curtis Greve, President; GENCO Distribution System;
100 Papercraft Park; Pittsburgh, PA. 15238



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) Hourly and temporary employees excluding clerical and guards.
- (b) United Food & Commercial Workers Union Local No. 1059

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City State Date

City State Date

at: Cleveland, Ohio

on: 1/25/02 at:

on: