Ú.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. c-78 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name D FRAGOSO **EVELYN** Title Title OWNER Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 2700 COURTLEIGH DR Street City City BAKERSFIELD ZIP Code + 4 93309 State ZIP Code + 4 State California 4. Date fiscal year ends: 5. Type of person: Partnership c. Corporation d. Other (Specify): 12 a. X Individual b. Dec Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): / 2012 Name ROBERT MURPHY 8. Name of person(s) through whom made: Organization THE VINTAGE COUNTTY CLUB Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 17001 VINTAGE DRIVE WEST City INDIAN WELLS Name ZIP Code ± 4 92210 State California Name **Signatures** Each of the undersigned declares, under benalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII on penalties in the instructions.) 13. Sigr President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Treasurer Title On Telephone Number Date

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
MEETING WITH VARIOUS EMPLOYEES - UNION AVOIDANCE	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
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11.b. Period during which performed:	11.c. Extent performed:
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name PHILIP WILSON	Name
Oversity I. P. I.	Organization
Organization L.R.I	
P.O. Box, Bldg., Room No., if any PO. BOX 1529	P.O. Box, Bldg., Room No., if any
Street 7850 SOUTH ELM PLACE	Street
City BROKEN ARROW	City
State Oklahoma ZIP Code + 4 74013	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
GOLF MAINTANCE WORKERS, WORKING FOREMAN, MECHANICS, MECHANICS ASSISTANTS, IRRIGATORS, SPRAY TEC, EQUIPMENT OPTS, GARDNERS	LABORERS

File Number C-

Filer EVELYN FRAGOSO