U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Q o West **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Padilla Eduardo Title Title Organization Organization EPC Consulting P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any 1 Street Street 3620 Lomacitas Lane City City Bonita ZIP Code + 4 State California ZIP Code + 4 91902 5. Type of person: 4. Date fiscal year ends: a. X Individual b. Partnership c. Corporation d. Other (Specify): Dec Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2012 Name Chad Hinton 8. Name of person(s) through whom made: Organization Aerotek Name Lupe Cruz Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 4439 SE Johnson Creek Blvd City Portland Name State Oregon ZIP Code + 4 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed President Treasurer 13. Signed (If other title, see (If other title, see instructions) instructions) Sole Proprietor Treasurer Title 619-571-5930 On May 21, 2012 Date Telephone Number Date Telephone Number

Filer Eduardo Padilla EPC Consulting	•	File Number C-
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Hourly rate plus reimbursed expenses.		
Hourry rate plus relimbursed expenses.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Hold employee meetings to inform employees of their Section (7) rights and answer questions using NLRB documents for questions and answers.		
11.b. Period during which performed:	11.c. Extent performed:	
Ongoing	Held Meetings w	ith employees
11.d. Name and address through whom performed:	Additional Name and address	through whom performed, if any:
Name Eduardo Padilla	Name	
Organization EPC Consulting	Organization	·
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 3620 Lomacitas Lane	Street	
City Bonita	City	
State California ZIP Code + 4 91902	State	ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
cioned for unit. Sheet Metal W		Local No. 16
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