U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00483 Person Filina 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Lupe Cruz Title Title CEO Organization Cruz & Associates, Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 10201 Trademark Street, Ste C City City Rancho Cucamonga ZIP Code + 4 State California ZIP Code + 4 91730 State 4. Date fiscal year ends: 5. Type of person: Partnership c. X Corporation d. Other (Specify): Dec 10 Individual b Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 7' / 2010 Name Sharon Z : Ginchansky 8. Name of person(s) through whom made: Organization Country Villa Health Services/Pavilion Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 5120 West Goldleaf Circle, Ste 400 City Los Angeles Name State California 7IP Code + 4 90056 Name Signatures, i - -Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Treasurer Title ↑ Title

On

Date

08/04/2010

Date

909-980-8736

Telephone Number

Telephone Number

Filer: Lupe Cruz	Cruz & Associates, Inc.	File Number C- 00483
9. Check the appropriate	e box to indicate whether an object of the activities unde	ertaken, is directly or indirectly:
	employees to exercise or not to exercise, or persuade e rough representatives of their own choosing.	mployees as to the manner of exercising, the right to organize and bargain
b. To supply an e such employe	employer with information concerning the activities of energy except information for use solely in conjunction with	mployees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions	s (Explain in detail; see instructions. Written agreement	s must be attached.):
Paid Hourly, Ex	xpenses Reimbursed	
Specific Activities to be	Performed	
11. For each activity, sep	parately list in detail the information required (See instruc	etions):
a. Nature of activity:		
can be improve	d by holding small group meetings wi ong the employees related to their p	el are the aspects of their employment situation that the employees to determine issues of concern or articular facility, management, working conditions,
11.b. Period during which performed:		11.c. Extent performed: On-going
June 16 to present 11.d. Name and address through whom performed:		Additional Name and address through whom performed, if any:
Name Dana	Tran	Name Jose Agraz
	ITan	
Organization		Organization
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any
Street 117 Bernal Road, #70-175		Street 511 W. California Avenue
City San Jose		City Vista
State California	ZIP Code + 4 95119	State California ZIP Code + 4 92084
12.a. Identify subject grou	ups of employees:	12.b. Identify subject labor organizations:
All employees in	the facility	