U.S. Department of Labor of analysis

Office of Labor

agement Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

OMB No. 1214-0001 02/29/93

C. 464

File No.

. Name and maling address (include	2. Any other a	2. Any other address where records necessary to verify this report are kept					
Labor Information Services,							
P 0 Box 6063			NON	E			
Malibu, CA 90264							
. Date fiscal year ends: 4	. Type of person:	1			1 1		
12/31/00	a. Individual b	. 🗆 Partnership	c. 🖾 Con	poration	d. 🗆 Othe	r (Spedify	/):
. Nature of Agreement or Arran	gement						-
. Full name and address of employe	er with whom made (incl	lude ZIP code):	6. Date ent				
istribution & Auto Services				5/30/00			
			7. Names		through who	m made:	
00 E Water Street ilmington, CA 90748		fabra and discounted	tales is disc		Paul		
Check the appropriate box to indi To persuade employees to						no the rio	ht to organize
collectively through repre			pioyees as it	LING ITIGUIT	el Ol exercisi	ilg, ale lig	in to organize
b. To supply and employer w			mployees or	a labor org	anization in	connection	with a labor
dispute involving such em	ployer, except information	on for use solely in c	onjunction w	ith an adm	inistrative or	arbitral pro	oceeding or a
criminal or civil judicial pr	roceeding.					1,01	
. Terms and conditions (Explain in	detail; see Part B-9 of ins	structions):				141	
Starting 5/30/2000 throu	igh 6/30/2000, our	firm will be con	ducting me	etings w	ith employe	es from	the voting
unit to discuss the realitie	s of signing author	ization cards an	d voting i	n the upo	coming elec	tion. A	maximum of
200 hours will be alloca							
no written agreement as to a		•			*		
. Specific Activities to be Perf	ormed						
		required (See Part C-	10 of instruct	ions):			
0. For each activity, separately list	in detail the information r				-		
For each activity, separately list A. Nature of activity: To info	in detail the information of the employees in the	voting unit to	exercise t		nt to choos	e whethe	r or not
0. For each activity, separately list	in detail the information of the employees in the	voting unit to	exercise t		nt to choos	e whethe	r or not
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For each activity, separately list A. Nature of activity: To info	in detail the information of orm employees in the for the purposes of	voting unit to collective barg	exercise t aining.	heir righ			
O. For each activity, separately list a. Nature of activity: To info they wish to be represented b. Peroid during which perform	orm employees in the for the purposes of	voting unit to collective barg	exercise t aining. going meet	heir righ	to 24 hour	s before	the election
 For each activity, separately list a. Nature of activity: To info they wish to be represented 	orm employees in the for the purposes of c. Extends:	voting unit to collective barg tent performed: On-	exercise t aining. going meet These will	ings, up	to 24 hour	s before	the election
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Nature of activity: To info they wish to be represented D. Peroid during which perform 5/30/00 through ele d. Nam,es and addresses of personal during which perform	in detail the information of the purposes of the purposes of the purposes of the control of the purposes of th	voting unit to collective barg tent performed: On-be performed. uss NIRA basic growned:	exercise t aining. going meet These will uidelines.	ings, up	to 24 hour or indivi act and ans	s before dual mee wer ques	the election
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to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is,

(If other title, cross out and write in correct title above.)

City State Date City State Date

at: Malibu CA on: 6/30/00 at: Treasure

at: Malibu CA on: 6/30/00 at: on:

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

U.S. Department of Labor of incliques

Office of Labor nagement Standards

OMB No. 1214-0001 02/29/93

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

File No. C. 464

Person Filing						
Name and maling address (includ	de ZIP code):	2. Any	other address	where records r	ecessary to v	erify this report are ke
Labor Information Services	, Inc.					• 1
P 0 Box 6063				NONE		20
Malibu, CA 90264						
Date fiscal year ends:	4. Type of person:					
12/31/00	a. 🗆 individual	b. 🗆 Partne	rship c. 🖾	Corporation	d. Other	(Spedify):
Nature of Agreement or Arra	ingement					,
Full name and address of emplo	oyer with whom made (include ZIP cod	e): 6. Dat	e entered into:		
Grove Worldwide				7/3/00		
1565 Buchanan Trail East			7. Na	mes of persons	through whor	m made:
Shady Grove, PA 17256 Check the appropriate box to in				Keith R.		
To persuade employees collectively through repr b. To supply and employer dispute involving such e criminal or civil judicial	resentatives of their own r with information conce employer, except inform	n choosing. erning the activi	ies of employe	es or a labor org	anization in c	connection with a labor
Terms and conditions (Explain i	n detail; see Part 8-9 of	instructions):				
Starting 7/3/00 thre	ough 7/28/00 , ou	ur firm will	be conductin	g meetings wi	ith employee	es from the voting
unit to discuss the realit	•					
575 hours will be allo						
o written agreement as to						
a. Nature of activity: To in:		on required (Sec the voting un			nt to choose	e whether or not
a. Nature of activity: To in:	form employees in t	the voting un	it to exerci	se their righ	t to choose	e whether or not
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Agreement and Activitie, aport

U.S. Depa lent of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

SED OMB No. 1214-0001 02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 464

A. Person Filing						
1. Name and maling address (include	ie ZIP code):	2. An	other address	where records r	necessary to verif	y this report are kept:
Labor Information Services,	Inc.			None		
PO Box 6063				None		
Malibu, CA 90265						
3. Date fiscal year ends:	4. Type of person:					
12/31/2000	a. 🗆 individual	b. 🗆 Partne	ership c. 🖂	Corporation	d. 🗆 Other (S	pedify):
B. Nature of Agreement or Arra						
5. Full name and address of emplo	oyer with whom made (inc	clude ZIP cod	e): 6. Da	ate entered into:	/7/00	
Champion Home Builders			7.			anda:
840 Palm Avenue			/. ٢		through whom m	ade:
8. Check the appropriate box to in	dicate whether an object	of the activit	es undertaken		h Beswick	
 a.	to exercise or not to exer resentatives of their own o	cise, or pers choosing.	uade employee	s as to the mann	er or exercising,	
 To supply and employed dispute involving such e criminal or civil judicial 	employer, except informati	ing the activion for use so	ties of employolely in conjunc	ees or a labor org ction with an adm	panization in conr inistrative or arbi	ral proceeding or a
9. Terms and conditions (Explain i		structions):				
Revised to increase maximum		,				
C. Cassidla Assistalas da ha Ba	-da-mad					
C. Specific Activities to be Pe		required (Se	e Part C-10 of	netructions).		
a. Nature of activity:						
b. Peroid during which perform	rmed: c. Ex	tent perform	ed:			
d. Nam,es and addresses of	persons through whom pe	erförmed:			DEG	B D W B D
					MOV ?	8 2000
11. Identify (a) Subject employees	, groups of employees, an	nd (b) labor o	rganizations:			
					USD(OLMS/	OL/ESA DOE/SRD
D. Verfication and Signature.	The person in item 1 above	ve and each	of his undersion	ned authorized of	fficere declares	inder penalty of law
that all information in this report, in to the best of his knowledge and b	cluding all attachments in	corporated t				
Signed:	- Cur	President	Signed:			Treasurer
(If other title, cross out and write in			(If other title,	cross out and wri	te in correct title	above.)
		ate	C	ty	State	Date
at: Malibu	CA on:	10/30/00	at:			on:
Public reporting burden for this collect searching existing data sources, gather regarding this burden estimate or any Management Standards, Department of Paperwork Reduction Project (1214-000)	tion of information is estimating and maintaining the date other aspect of this collection Labor, Room N5625, 200 Corp., Wash., D.C. 20503.	a needed, and a needed, and on of informati nstitution Aver	e 20 minutes pe completing and on, including su- ue, N.W., Wash.,	r response, including reviewing the collegestions for reducing the collegestions for reducing the collegestions for reducing the collegestions for response to the collegestions and to the collegestions are collegestically and to the collegestions are collegestically and to the collegestical coll	ng the time for revection of information in this burden, to the Office of Mana	newing instructions on. Send comments the Office of Labor agement and Budget,