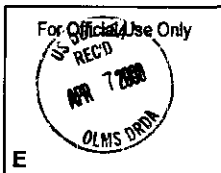


FORM LM-21

RECEIPTS AND DISBURSEMENTS REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

3600 806

1. File Number C- 00633	2. Period Covered By This Report From:	Month/Day/Year (mm/dd/yyyy) 01 / 01 / 2007	Through:	Month/Day/Year (mm/dd/yyyy) 12 / 31 / 2007
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A. Person Filing	
3. Name and mailing address (include ZIP Code): Name Steven A Beyer Title Partner Organization The Crossroads Group Labor Relations Con P.O. Box, Building and Room Number, if any Suite 505 Street 63 Via Pico Plaza City San Clemente State California ZIP Code +4 92672	4. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Building and Room Number, if any Street City State ZIP Code + 4

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed <u>Steven A Beyer</u> President (if other title, see instructions) Title Other (Specify) Partner On <u>03 / 22 / 2007</u> (949) 248-0884 Date Telephone Number	18. Signed <u>Michael Dana Pomeroy</u> Treasurer (if other title, see instructions) Title Other (Specify) Partner On <u>03 / 22 / 2007</u> (818) 999-5632 Date Telephone Number
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Name of Person Filing: Steven Beyer	File Number C- 00633
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Hub Construction Specialties, Inc.		P.O. Box, Building and Room Number, if any	
Trade Name		Street 379 South I Street	
Attention To Ed Dainko		City San Bernardino	
Title Chief Operating Officer/CFO		State California ZIP Code +4 92410	

5.b. Termination Date Ongoing	5.c. Amount 17,517
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6. TOTAL RECEIPTS FROM ALL EMPLOYERS 423,246
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C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:

(a) Name	(b) Salary	(c) Expenses	(d) Totals		
Steven Beyer	81,683	9,789	91,472	9. Office and Administrative Expenses	321
Michael Penn	245,104	21,350	266,454	10. Publicity	0
Douglas Muir	8,094	342	8,436	11. Fees for Professional Services	5,867
				12. Loans Made	0
				13. Other Disbursements	
8. Total disbursements to officers and employees:			366,362	14. Total Disbursements (Sum of Items 8-13)	372,550

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:	15.b. Trade Name, if any:
15.c. To Whom Paid	15.d. Amount
Name	15.e. Purpose
Title	
Organization	
P.O. Box, Building and Room Number, if any	
Street	
City	
State ZIP Code + 4	
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY	

Name of Person Filing: Steven Beyer		File Number C- 00633	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Cinram International, Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 400 Sanford Road	
Attention To: Vincent J McGarvey		City La Vergne	
Title Vice President, Human Resources		State Tennessee ZIP Code + 4 37086	
5.b. Termination Date 05/18/2007		5.c. Amount 10,037	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Interstate Hotels and Resorts/CHG		P.O. Box, Bldg., Room No., if any	
Trade Name d/b/a/ Holiday Inn Express		Street 8480 E. Coolidge St.	
Attention To: Robert Stammerjohn		City Scottsdale	
Title Regional Director of Operations		State Arizona ZIP Code + 4 85251	
5.b. Termination Date 07/21/2007		5.c. Amount 55,913	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Sofa Mart, LLC		P.O. Box, Bldg., Room No., if any	
Trade Name		Suite 350	
Attention To: Gregory A Ruegsegger		Street 300 Union Blvd.	
Title Vice President and General Counsel		City Lakewood	
		State Colorado ZIP Code + 4 80228	
5.b. Termination Date Ongoing		5.c. Amount 62,035	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Coca-Cola Enterprises		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 2750 Eagandale Blvd.	
Attention To: Brian W LaVelle		City Eagan	
Title Director of Labor Relations		State Minnesota ZIP Code + 4 55121-1292	
5.b. Termination Date 07/24/2007		5.c. Amount 49,598	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer DHL Express (USA), Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name		Suite 600	
Attention To: Joshua Frank		Street 1200 South Pine Island Road	
Title Vice President - Labor & Employment		City Plantation	
		State Florida ZIP Code + 4 33324	
5.b. Termination Date 09/13/2007		5.c. Amount 68,755	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Toray Composites (America), Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 19002 50th Ave.	
Attention To: David J Manger		City Tacoma	
Title Compliance Manager		State Washington ZIP Code + 4 98446	
5.b. Termination Date Ongoing		5.c. Amount 56,891	

Name of Person Filing: Steven Beyer		File Number C-00633	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Labor Relations Institute Mgmt. Svcs, Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name		Suite 2	
Attention To: Phillip B Wilson		Street 7850 S. Elm Place	
Title Vice President and General Counsel		City Broken Arrow	
		State Oklahoma	
		ZIP Code + 4 74011	
5.b. Termination Date 01/10/2007		5.c. Amount 1,589	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Pinsley Railroad Company		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 53 Southampton Road	
Attention To: Angela DePalo		City Westfield	
Title Human Resources & Payroll Manager		State Massachusetts	
		ZIP Code + 4 01085	
5.b. Termination Date 05/25/2007		5.c. Amount 60,485	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Transco Railway Products, Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name		Suite 2100	
Attention To: Robert Nelson		Street 55 East Jackson Blvd.	
Title President		City Chicago	
		State Illinois	
		ZIP Code + 4 60604-4166	
5.b. Termination Date 06/30/2007		5.c. Amount 40,425	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer		P.O. Box, Bldg., Room No., if any	
Trade Name		Street	
Attention To:		City	
Title		State	
		ZIP Code + 4	
5.b. Termination Date		5.c. Amount	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer		P.O. Box, Bldg., Room No., if any	
Trade Name		Street	
Attention To:		City	
Title		State	
		ZIP Code + 4	
5.b. Termination Date		5.c. Amount	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer		P.O. Box, Bldg., Room No., if any	
Trade Name		Street	
Attention To:		City	
Title		State	
		ZIP Code + 4	
5.b. Termination Date		5.c. Amount	

Reporting Organization:

The Crossroads Group Labor Relations Consultants

File Number:

C-00633

Reporting Period Ending Date:

12/31/2007

Additional Pages:

1 of 1

Additional Information:

Page 3 of 4:

Please note that the amount in item **5.c** for ***Toray Composites (America), Inc.*** includes receipts for matters not connected with labor relations advice and services according to LMRDA Section 203(b).