U.S. Department of Labor ငမ် of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Ronald Ronald L Mason L Mason Title Title President President Organization Midwest Management Consultants, inc. Organization Midwest Management Consultants, Inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 425 Metro Place N., Suite 620 Street 425 Metro Place N., Suite 620 City Dublin City Dublin State Ohio ZIP Code + 4 43017 ZIP Code + 4 43017 State Ohio 5. Type of person: 4. Date fiscal year ends: Partnership c. Corporation d. Other (Specify): Individual b. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 10 05 Name Mr. Jeffrey C. Metz, President/COO 8. Name of person(s) through whom made: Organization Metz Group/Krispy-Kreme Doughnuts Name Mr. Jeffrey C. Metz Trade Name, if any Krispy-Kreme Mr. Brian A. Bufaline Name P.O. Box, Bldg., Room No., if any Two Woodland Drive Street Name Dallas City Name 18612 PA ZIP Code + 4 State Name **Signatures** Each of the undersigned declares, under penalty of penury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) Karl 12 Mara President (If other title, see (If other title, see instructions) instructions) President Treasurer

on 5-27-2010 614 134 9450

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File: Ponald Mason Midwest Management Consultants,	Inc. File Num	nber C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Verbal agreement to represent Krispy-Kreme at their facility in Erie, PA in campaign against becoming a union shop for their drivers. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time. All consultations billed at \$175.00 per hour including travel time and expenses incurred accordingly.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Giving speeches, preparing written materials for distribution, and conducting meetings with drivers and management for purposes of remaining non-union.		
11.b. Period during which performed: 05/18/10 to present	11.c. Extent performed: Contin	uing
11.d. Name and address through whom performed:	Additional Name and address through	whom performed, if any:
Name Mr. Jeffrey C. Metz, President / COO	Name	
Organization Metz group/Krispy Kreme Doughnuts	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street Two Woodland Drive	Street	
city Dallas	City	•
State PA ZIP Code + 4 18612	State	ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
a. Drivers in Erie, PA.	b. General Teamsters Local 397	