U.S. D nt of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

File Number: C- 759			
Person Filing			
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:		
Name Penelope Familusi Jackson	والمستورية والمناف المناف المن		
Title President	Title :		
Organization PJF Consulting Services	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any		
Street 300 Riverfront Drive, Suite 21a	Street		
City Detroit	City		
State Michigan ZIP Code + 4 8226	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:		
Name Anne Gaeta	3 / 11 / 2016		
Organization New York Dialysis Services,Inc	8. Name of person(s) through whom made:		
Trade Name, if any	Name Anne Gaeta		
P.O. Box, Bldg., Room No., if any	Name		
Street 920 Winter Street	Name		
City Waltham	Name ;		
State Massachusetts ZIP Code + 4 02451	Name		
Signat	tures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,		
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see		
Title President instructions)	Title instructions)		
On 4/08/2016. 313-623-4238	On		
Date Telephone Number	Date Telephone Number		
orm I M-20 (2003)			

Filer: Penelope Familusi-Jackson		File Number C - 759	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): The company was employed on a per hour basis pursuant to an oral contract.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruct	ions):		
 a. Nature of activity: To conduct meetings with employees for the purpose 	of discussing their	rights to organized right to	
refrain from organizing; and the right to bargain of	collectively.	rights to organize; right to	
		·	
11.b. Period during which performed: 3/11/2016 - 4/1/2016	11.c. Extent performed: Completed		
11.d. Name and address through whom performed:	Additional Name and address	ss through whom performed, if any:	
Name Penelope Familusi Jackson	Name		
Organization PJF Consulting Services	Organization	- · · · · · · · · · · · · · · · · · · ·	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any	
Street 300 Riverfront Drive, Suite 21a	Street		
City Detroit	City		
State Michigan ZIP Code + 4 48226	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:	
Case 29-RC-171655	SEIU 1199, UHE		
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