

Standards

Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRD/

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00322 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Peter A List Title Founder & CEO Title Organization Kulture Consulting, LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 759 Bloomfield Avenue, No. 301 Street City City West Caldwell State New Jersey ZIP Code + 4 07006 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: Corporation d. Other (Specify): LLC Individual b. Partnership c. **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2009 8. Name of person(s) through whom made: Organization Community Education Centers, Inc. Name Debra Shannon, Esq. Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 35 Fairfield Place City West Caldwell Name ZIP Code + 4 State New Jersey 07006 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, See Section VII on penalties in the instructions.) true, correct, and complete chille alexande 14. Signed 13. Signed President (If other title, see (If other title, see instructions) instructions) (Specify) Other (Specify) Title Founder & CEO Manager of Administration Telephone Number Telephone Number

Filer: Peter List Kulture Consulting,	LLC	File Number C-	00322
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	_
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

Specific	Activition	to bo	Performed
Specific	ACTIVITIES	to be	Perrormea

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Conducted ACT Training with employees.

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11.b. Period during which performed:	11.c. Extent performed:		
9/09	9/09		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Sue Rosen	Name		
Organization Kulture Consulting, LLC	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 759 Bloomfield Avenue, No. 301	Street		
City West Caldwell	City		
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4		
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12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
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Form LM-20 (2003) Page 2 of 2