U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

3. Any other address where records necessary to verify this report are kept:



C- 66578

2. Name and mailing address (include ZIP Code): ,

1. File Number:

Person Filing

Name

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name

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Title	Title		
Organization Sparta, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 8086 South Yale Ave suite 225	Street		
City Tulsa	City		
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 31 a. Individual b. Partne	ip c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code	7. Date entered into: 4 / 3 / 2018		
Name	O Name of passage(a) through whom made:		
Organization Communications Concepts, Inc	Name of person(s) through whom made:		
Trade Name, if any	Name Bill Allen		
P.O. Box, Bldg., Room No., if any	Name		
Street 7980 N. Atlantic Ave , Suite 101	Name		
City Cape Canaveral	Name		
State Florida ZIP Code + 4 32920	Name		
Signatures			
	olicable penalties of law, that all of the information submitted in this report (including amined by the signatory and is, to the best of the undersigned's knowledge and belief, ons.)		
13. Signed President (If other title, s	14. Signed Treasurer (If other title, see		
Title President instructions)	Title Treasurer instructions)		
On 4/19/2018 800-555-7509	On 4/19/2018 800-555-7509		
Date Telephone Number	Date Telephone Number		
Total Terribut	- Josephano Hambol		
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Filer: Sparta, Inc		File Number C- 66578	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): A fee is a hourly rate per Consultant per calender day worked plus travel days and expenses.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a Nature of activity: Engaged to communicate with employees so they can make an informed decision reguarding exercising			
their rights to organize and bargin collectively.			
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	•		
11.b. Period during which performed:	11.c. Extent performed:		
Beginning on or about 4/03/18	Ongoing		
11.d. Name and address through whom performed:		s through whom performed, if any:	
Name Brandon Ahakuelo	Name	·	
Organization Ahakuelo & Company, LLC	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 42020 Village Center Plaza, Ste 120	Street		
City Stonebridge	City		
State Virginia ZIP Code + 4 20105	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All employees eligible to vote in the bargaining unit	IBEW, Local Union 2088		
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