U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. ig Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

Month/Day/Year (mm/dd/yyyy) Month/Day/Year 2. Period Covered 1 . File Number C (mm/dd/yyyy) By This Report From: 01 / 2010 Through: 12/ 31 / 2010 A. Person Filing 3. Name and mailing address (include ZIP Code): 4. Any other address where records necessary to verify this report are kept: Name E Michaelis Title Consultant Title Organization Organization P.O. Box, Building and Room Number, if any P.O. Box, Building and Room Number, if any Street 6930 Parsons Trail Street City City Tujunga ZIP Code + 4 91042 State California State ZIP Code + 4 Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

18. Signed

Treasurer

Date

President

instructions)

(if other title, see

17. Signed

On

Title

05/

071/

Date

Sole Proprietor

2012

818-399-6725

Telephone Number

Treasurer

Telephone Number

instructions)

(If other title, see

Name of Person Filing: Bill Michaelis								File Number C-			
B. Statement of Rec	eipts Report all receip or services.	ots from employer	s in con	nection w	ith labor relat	ions advice (or services	regardless of the purpor	ses o	of the advice	
5.a. Name and Address of Employer (including trade name, if any). Mailing Address:											
Employer Cruz and Associates					P.O. Box	P.O. Box, Building and Room Number, if any					
Trade Name				Street							
Attention To L	upe	Cruz			City	Upland	pland				
Title CEO				State	Californ	dalifornia ZIP Code + 4 91785					
	7 77 7				•						
5.b. Termination Date Ongoing						5.c. Amount 24 , 652					
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 24,652											
C Statement of Dis	hursements Pono	rt all dishursomer	te made	e by the re	porting organ	nization in co	nnoction v	ith labor relations advice		continue rendered	
C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.											
7. Disbursements to O (a) Name	fficers and Employees:	(b) Salary	(c) E	Expenses (d) Totals						
			0	0	·	0 9. Offic	e and Adm	inistrative Expenses			
						10. Publ	licity		\vdash		
						11. Fees	s for Profes	ssional Services			
						12. Loan	ns Made				
					_	13. Othe	13. Other Disbursements				
8. Total disbursements to officers and employees:						0 14. Total	14. Total Disbursements (Sum of Items 8-13)			0	
D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the											
instructions.											
15.a. Employer Name:					15.b. Tra	15.b. Trade Name, If any:					
										· · · · · · · · · · · · · · · · · · ·	
15.c. To Whom Paid	15.d. Am	ount 24,6	552								
Name Bill E Michaelis 15						pose				**** ·	
Title											
Organization											
<u></u>	-					[1					
P.O. Box, Building and Room Number, if any											
Street 6930 Pa	rsons Trail]							
City Tujunga					_						
State Califor	nia	ZIP Code + 4	9104	12	<u> </u>						
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY 24,652											

Form LM-21 (2003)