U.S. Department

Labor

Office of Cabor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may

OMB No. 1214-0001

A. Person Filing					**************************************		
Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730		2. Any atl	Any other address where records necessary to varily this report are kept:				
3. Date liscal year ends:	4. Type of person.						
12-31-02	a. O Individual b. D	Partnership	c. CXCorporation	J. 🗆 Other	(Specify):		
B. Nature of Agreement or A	rrangament .			manuscriptor (este consiste de la co			
 Full name and address of employer with whom made (include 2IP code): Standard Meat Company 4216 Mint Way Dallas, TX. 75237 			Date entered into: 06-03-02 Names of persons through whom made: Joe Penshorn				
8. Check the appropriate box to	o indicate whether an object of the acti	vilies undertaker	, is directly or indirectly:	Rossesson in the interest above			
	es to exercise or not to exercise, or pe epresentatives of their own choosing.	ersuade employe	es as to the manner of ex	arcising, the r	ight to organize and bargain		
	er with information concerning the acti- xcept information for use solely in conj.						
Hold employee me	in in detail; see Part 8-9 of instructions ectings to inform their section ments and Union Document	on (7) rights a	und to answer ques	tions perte	aining to the union.		

Specific		

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Held employee meetings in small groups to inform them on Unions.

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b. Period during which performed:

Extent performed:

On going

Held meetings with employees.

d. Names and addresses of persons through whom performed:

Carlos Ortiz, Luz Ceballos, Lupe Cruz, Tino Alvarez, and Billy Medrano

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

United Food & Commercial Workers Union, Local 540

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of faw, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signes	* W	Λ	CFO	Signed:		
	Muse	Chin	President		*	Trensurer
Hoth	er title, cross out and	write in correct title above.)		(If other little, cross out and write	in correct title above.)	
	Çity	State	Date	City	State	Date
at:	RANCHO CU	CAMONGA, CA	on:	at:		on:
Manager Services		Control of the Contro		, , , , , , , , , , , , , , , , , , , ,	Fe	mal Ma20764v 1986

Agreement and Activities Report

(If other title, cross/out and write in/correct title above.)

RANCHO CUCAMONGA, CA

U.S. Department of Labor

Office of Labor-Manageme.

andards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may OMB No. 1214-000 result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1956, as amended (LMRDA). A. Person Filling 2. Any other address where records necessary to verily this report are kept: Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730 3. Date liscal year ends: Type of person: d. Other (Specify): c. CX Corporation 12-31-02 a. 🔘 Individual b. D Partnership B. Nature of Agreement or Arrangement Full name and address of employer with whom made (include ZIP code): Date entered into: 07-15-02 AAA Fence Company 2746 Scott Blvd. Names of persons through whom made: Scott Hutchings Santa Clara, CA, 95050 Check the appropriate box to indicate whather an object of the activities undertaken, is directly or indirectly: a. (XTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. (1) To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use salely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicini procendina Terms and conditions (Explain in detail; see Part 8-9 of instructions): Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union. using NLRB Documents and Union Documents for questions and answers. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held employee meetings in small groups to inform them on Unions. Period during which performed Extent performed: Held meetings with employees. On going d. Names and addresses of persons through whom performed: Daryl Valdez Identify (a) Subject employees, groups of employees, and (b) labor organizations: L.U.N.A. D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signiza Signed:

CEO President

at

Date

OB.

(If other title, cross out and write in correct title above.)

City

Treasures

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management



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OMB No. 1214-000

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50, as amended (LMADA). File No. C.
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lp c. (XCorporation d. (1) Other (Specify):
6. Date entered into: 07/22/02
 Names of persons through whom made: Jerry Mayberry
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OFS:
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Date

RANCHO CUCAMONGA, CA

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(If other fitte, cross out and write in correct title above.)

City