

Revised

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number C- 67392

Person Filing	
2. Name and mailing address (include ZIP Code): Name Title Organization James Accounting Personnel P.O. Box, Bldg., Room No., if any P.O. Box 3 Street City Wagoner State Oklahoma ZIP Code + 4	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Biery Cheese Organization Trade Name, if any P.O. Box, Bldg., Room No., if any Street 6544 Paris Ave, NE City Louisville State Ohio ZIP Code + 4 44641	7. Date entered into: 11 / 22 / 2016 8. Name of person(s) through whom made: Name Barb Scheetz Name Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed <u>Edward Jans</u> Title <u>Other (Specify)</u> <u>Consultant</u>	President (If other title, see instructions)	14. Signed <u>Edward Jans</u> Title <u>Treasurer</u>	Treasurer (If other title, see instructions)
On <u>3/19/17</u> Date	<u>918-863-5868</u> Telephone Number	On <u>3/19/17</u> Date	<u>918-863-5868</u> Telephone Number

Filer: James Accounting Personnel	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

The fee for a day rate per consultant is \$3000 per day worked by each consultant , other than Friday which will be billed at a rate of \$1500.00 for 1/2/ day rate . No travel time will be billed by Sparta.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed: Beginning on or about 12/19/16	11.c. Extent performed: Ongoing
11.d. Name and address through whom performed: Name Organization Sparta, Inc P.O. Box, Bldg., Room No., if any Street 8086 S. Yale Ave # 225 City Tulsa State Oklahoma ZIP Code + 4 74136	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
12.a. Identify subject groups of employees: All employees eligible to vote in the bargaining unit	12.b. Identify subject labor organizations: Unknown