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U.S. Depart nt of Labor

Employment Stanc...ds Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA)

File No. C. 6462

Under Section 203(b) of the Labor-Management Reporting and Disclosure	3 ACt of 1959, as amended (LMNDA).
A. Person Filing	USDOLIES
Name and maling address (include ZIP code): 2. A	ny other address where records necessary to verify this report are kept
1713 MOUNTAIN TERRACE LANE	(1 JAN 0 3 01)
MONTEBELLO, CA. 90640 3. Date fiscal year ends: 4. Type of person:	W/0 = 000/
DECEMBER 31, 2000 a. Individual b Parti	ership c. Corporation d. Other (Specify):
B. Nature of Agreement or Arrangement	
5. Full name and address of employer with whom made (include ZIP co	de): 6. Date entered into:
8. Check the appropriate box to indicate whether an object of the activity. To persuade employees to exercise or not to exercise, or organize and bargain collectively through representatives	7. Names of persons through whom made: JUDY CASTILLO YME! JOHNS ties undertaken, is directly or indirectly: or persuade employees as to the manner of exercising, the right to
b. To supply an employer with information concerning the act	ivities of employees or a labor organization in connection with a labor see solely in conjunction with an administrative or arbitral proceeding
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):	
UNION DOCUMENTS FOR QUES	NSWER QUESTIONS PERTAINING
 C. Specific Activities to be Performed For each activity, separately list in detail the information required (Science) 	
a. Nature of activity: HELD EMPLOYEE M. TO INFORM THEM ON UNIO	REETINGS IN SMALL GROUPS NS.
b. Period during which performed: c. Extent perform	ed:
NOV. 20, 2000 TO DEC. 27, HELD M	LEETINGS WITH EMPLOYEES.
d. Names and addresses of persons through whom performed:	
LICH WATERS, P.O. BOX 4946 11. Identify (a) Subject employees, groups of employees, and (b) labor of LWU, LOCAL 6	TERRACE LANE, MONTEBELLO, CA. 906: 4 SONORA, CA. 95370 Organizations:
D. Verfication and Signature. The person in item 1 above and each that all information in this report, including all attachments incorporated to the best of his knowledge and belief, true, correct, and complete.	
Signed: astello President	Signed: Treasurer
(If other title, cross out and write in correct title above.)	(If other title, cross out and write in correct title above.)
at: City Kausullo, CA. 94/200: 12-27-00	City State Date at:

Agreement and Activities



S. Depar

ployment Standards Administration lice of Labor-Management Standards



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File No.

0.1001 2001.200(2) 0.1110 22201	```	
A. Person Filing		
	ny other address where records necessary to verify this report are kept:	
JUDY CASTILLO	1-	
1280 LOMA VISTA STREET	No.	
POMONA CA 91768-1436		
3. Date fiscal year ends: 4. Type of person:	40	
DECEMBER 31, 2000 a. Sindividual b. Parti	nership c. Corporation d. Cther (Specify):	
B. Nature of Agreement or Arrangement		
5. Full name and address of employer with whom made (include ZIP co		
UNIVERSAL LEGAL SUBPORT CO. DBA EXI 1706 MARKET STREET NET	RESS NOVEMBER 20, 2000	
	7. Names of persons through whom made:	
SAN FRANCISCO, CA, 94102 8. Check the appropriate box to indicate whether an object of the activ	JUDY CASTILL OF MEL JOHNSON	
8. Check the appropriate box to indicate whether an object of the activ	ties undertaken, is directly or indirectly:	
organize and bargain collectively through representatives	or persuade employees as to the manner of exercising, the right to sof their own choosing.	
 To supply an employer with information concerning the act dispute involving such employer, except information for u or a criminal or civil judicial proceeding. 	tivities of employees or a labor organization in connection with a labor se solely in conjunction with an administrative or arbitral proceeding	
9. Terms and conditions (Explain in detail; see Part 8-9 of instructions):		
HOLD EMPLOYEE MEETINGS TO IN	FORM THEM OF THEIR SECTION RIGHTS	
AND TO ANSWER QUESTIONS PERT	AINING TO THE realized will	
NLRB DOCUMENTS AND UNION DOC	UMENTS FOR QUESTIONS AND	
ANSWERS.	CHILLY O' TOO COLEBY TONG FROM	
C. Specific Activities to be Performed		
10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: HELD EMPLOYEE MEETINGS IN SMALL GROUPS		
TO INFORM THEM ON LENIONS.		
b. Period during which performed: c. Extent perform	ned:	
Jov. 20, 2000 To DEC 27, 2000 HELD MEETINGS WITH EMPLOYEES.		
d. Names and addresses of persons through whom performed:		
d. Names and addresses of persons through whom performed: JUDY CASTILLO, 1280 LOMA DISTA St., DOMONDA, CA. 91768-143		
Dist 120-00 Page 49 WI	SONORA, CA 95370	
RICH WATERS P.O. Box 4944 11. Identify (a) Subject employees, groups of employees, and (b) labor	organizations:	
ILWU, LOCAL 6	TO EGENWED	
ILWU, LOCAL G		
	100 mun 7 7001	
	FEB 200	
D. Varfication and Signature. The person in item 1 above and each	of his undersigned authorized officers declares, under penalty of law	
that all information in this report, including all attachments incorporated therein or referred to inthis report, has been examined by him and is,		
to the best of his knowledge and belief, true, correct, and complete. OLMS/DOE/SRD		
Signed:	Signed:	
Ludy aselly Presiden		
(If other title, cross out and write in correct title above.)	(If other title, cross out and write in correct title above.)	
City State Date	City State Date	
at: In Maucene, (a 9410 Jon: 12/27/0	at: on:	