'U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

730239			
1. File Number: C- 00322			
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Peter A List	Name		
Title Founder & CEO	Title		
Organization Kulture Consulting, LLC	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 759 Bloomfield Avenue, No. 301	Street		
City West Caldwell	City		
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 10 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 6 / 2010		
Name Organization Neri's Bakery Products, Inc.	8. Name of person(s) through whom made:		
Trade Name, if any	Name Dominick Neri		
P.O. Box, Bldg., Room No., if any	Name		
Street 31-37 Pearl Street	Name -		
City Port Chester	Name		
State New York ZIP Code + 4 10573	Name		
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)  Founder & CEO  On CO202010 973-403-9901  Telephone Number	14. Signed    Other (Specify)   Manager of Administration     On   Date   Date   Date   Date		

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Filer Peter List Kulture Consulting, LLC	·	File Number C- 00322	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Services include providing information to employees with respect to union organizing and card signing tactics.			
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11.b. Period during which performed:	11.c. Extent performed:		
5/10 - 6/10	5/10 Additional Name and address through whom performed if any		
11.d. Name and address through whom performed:  Name Juan Negroni	Additional Name and address through whom performed, if any: Name		
	Name		
Organization Kulture Consulting, LLC	Organization	. 1	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 759 Bloomfield Avenue, No. 301	Street		
City West Caldwell	City	•	
State New Jersey ZIP Code + 4 07006	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Bakers employed by Neri Bakery Products in Port Chester, New York	Bakery, Confectionery, Tobacco Workers and Grain Millers' International Union, Local 3		