U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

652750

1. File Number:				
Person Filing				
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name	Name NA			
Title	Title			
Organization Cruz & Associates	Organization			
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., if any			
Street	Street			
City Upland	City			
State California ZIP Code + 4 91785	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):  7. Date entered into:				
Name Mark Mendelson	8. Name of person(s) through whom made:			
Organization Nate & Als	Name NA			
Trade Name, if any				
P.O. Box, Bldg., Room No., if any	Name			
Street 414 N Beverly Dr.	Name			
City Beverly Hills	Name			
State California ZIP Code + 4 90210	Name			
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including to by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed    Other (Specify)   Treasurer (If other title, see instructions)			
On 6/22/2017 909-980-8736	On			
Date Telephone Number	Date Telephone Number			

Filer: Cruz & Associates			File Number C- 00483
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Hourly rate plus expenses			
Specific Activities to be Performed			
11. For each activity, separately list in detail     a. Nature of activity:     Held employee meetings to i     NLRB Documents			nd answer questions using the
11.b. Period during which performed:		11.c. Extent performed:	
Ongoing		NA	
11.d. Name and address through whom per			s through whom performed, if any:
Name Lupe Cruz		Name Luis	Camarena
Organization Cruz & Associates		Organization LKLS COnst	ılting
P.O. Box, Bldg., Room No., if any 1831		P.O. Box, Bldg., Room No.,	if any
Street		Street 1975 Alderbroo	oke Ave
City Upland		City San Diego	
State California	ZIP Code + 4 91785	State California	ZIP Code + 4 91913
12.a. Identify subject groups of employees:		12.b. Identify subject labor of	organizations:
Concessions		?	

Filer.	File Number C-			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):			
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:				
11.b. Period during which performed:	11.c. Extent performed:			
11.d. Name and address through whom performed:  Name Ignacio Fresan	Additional Name and address through whom performed, if any:			
	Name			
Organization LKLS COnsulting	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 1975 Alderbrooke Ave	Street			
City Chula Vista	City			
State California ZIP Code + 4 91913	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			