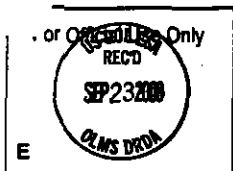


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

371222

1. File Number: C- 00323

Person Filing

2. Name and mailing address (include ZIP Code):

Name ROBERT L. MONSON

Title PRESIDENT

Organization PRODUCTIVITY IMPROVEMENT INC

P.O. Box, Bldg., Room No., if any N/A

Street 15678 CICERONE PATH

City ROSEMOUNT

State MINNESOTA ZIP Code + 4 55068

3. Any other address where records necessary to verify this report are kept:

Name NONE

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

DEC / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

CALENDAR YEAR

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name ROBERT GREGORY

Organization ROCHESTER FORD-TOYOTA, INC.

Trade Name, if any N/A

P.O. Box, Bldg., Room No., if any N/A

Street 4900 HIGHWAY 52 NORTH

City ROCHESTER

State MINNESOTA ZIP Code + 4 55906

7. Date entered into:

NOV / 29 / 2003

8. Name of person(s) through whom made:

Name ROBERT GREGORY

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Robert L. Monson

President
(If other title, see
instructions)

Title President

14. Signed

N/A

Treasurer
(If other title, see
instructions)

Title Treasurer

On

8-29-08 651-423-3911

Date

Telephone Number

On

Date

Telephone Number

Filer:

ROBERT L. MONSON

File Number C-

00323

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

FEEs RELATED TO A REPRESENTATION ELECTION -
NLRB RELATED. TOTAL FEES - \$5000. SEE
NEXT PAGE.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

INFORM EMPLOYEES AS TO THEIR RIGHTS UNDER
THE NLRA.

11.b. Period during which performed:

12-2-03

11.c. Extent performed:

2-1.5 HOUR MEETINGS

11.d. Name and address through whom performed

Name ROBERT L. MONSON

Organization PROACTIVITY IMPROVEMENT, INC.

P.O. Box, Bldg., Room No., if any N/A

Street 15678 CICERONE PATH

City ROSEMOUNT

State MINNESOTA ZIP Code + 4 55068

Additional Name and address through whom performed, if any:

Name

N/A

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

SERVICE TECHNICIANS
LUBRICATION TECHNICIANS

24

12.b. Identify subject labor organizations:

MACHINISTS UNION

**PRODUCTIVITY
IMPROVEMENT,
INC.**

Consultants to Management

15678 Cicerone Path

Rosemount, MN 55068

Phone: 800-766-0743

www.productivity-improvement.com

December 5, 2003

Mr. Robert Gregory – President
Rochester Ford-Toyota, Inc.
4900 Highway 52 North
Rochester, MN 55906

BILLING SUMMARY

	Amount	Description
⊗	\$ 5,000.00	Petition to Election Consulting – 18-RC -17199
	– 2,500.00	Retainer – Check Dated 11-29-2003. Thank You.
	– 2,500.00	Check Dated 12-3-2003. Thank You.
	None	Balance Due