U.S. Department of Labor Office of Labor-Management Standards Washington, <u>DC</u> 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

For Official Use Only NOV 1 2 7/05 or

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

600804

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| Person Filing   | 1  |   |  |   | i  |
|---|--|---|--|---|--|
| 2. Name and mailing address (include ZIP Code):   |  |   | 3. Any other address where records necessary to verify this report are kept: |   |  |
| Name Amed D Santana   |  | Name  |  |   | TERRITER OF THE CA                           |
| Title President   |  | Title   |  | 1 <del>-</del> 2 1                                    | And the second second second                 |
| Organization Santana International, Inc   |  |   | Organization   |   |  |
| P.O. Box, Bldg., Room No., if any   |  |   | P.O. Box, Bldg., Room No., if any  |   |  |
| Street 1810 George Dieter Dr  |  | Street  | Street   |   |  |
| City El Paso  | ;  | City  |  |   |  |
| State Texas   | ZIP Code + 4 79936   | State   |  | ZIP Code + 4  | ,  |
| 4. Date fiscal year ends:   | 5. Type of person:   |   |  |   |  |
| Dec / 15  | a. Individual b. Pa  | ırtnership c.XCorpo                           | oration d. Other   | (Specify):  |  |
|   | :  |   |  |   |  |
| Nature of Agreement or Arrang   | emėnt  | , , <u>, , , , , , , , , , , , , , , , , </u> |  |   |  |
| 6. Full name and address of employer with whom made (include ZIP Code):  Name Drew Chakeres |  |   | 7. Date entered into:  8 / 3 / 2015  8. Name of person(s) through whom made: |   |  |
|   |  |   |  |   |  |
| Trade Name, if any  |  |   |  |   | A  |
| P.O. Box, Bldg., Room No., if any   |  |   |  | ,<br>r  | - 1<br>- 5                                   |
| Street 531 S. Spring Street   |  |   |  |   |  |
| City Burlington   |  |   |  |   |  |
| State North Carolina  | ZIP Code + 4 27215   | Name  |  |   | ·  |
|   |  | Signatures                                    |  |   |  |
| the information contained in any a<br>true, correct, and complete. (See                     | , under penalty of perjury and other accompanying documents) has been Section VII on penalties in the instru | examined by the signat<br>actions.)           | aw, that all of the infor<br>tory and is, to the best                        | mation submitted in this<br>t of the undersigned's kn | owledge and belief,                          |
| 13. Signed  | President (If other tit instruction  | le, see                                       |  |   | Treasurer (If other title, see instructions) |
| Title President   |  | Title   | Treasurer  |   |  |
| On 11/06/2015   | 015-215 2705   | _   |  |   |  |
| On 11/06/2015   | 915-215-3725   | On  |  | •   |  |

| Filer Amed Santana Santana International, Inc   | File Number C-   |  |  |  |  |
|---|--|--|--|--|--|
|   |  |  |  |  |  |
| Check the appropriate box to indicate whether an object of the activities undert  | aken, is directly or indirectly:   |  |  |  |  |
| a. To persuade employees to exercise or not to exercise, or persuade em collectively through representatives of their own choosing.   | ployees as to the manner of exercising, the right to organize and bargain  |  |  |  |  |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. |  |  |  |  |  |
|   |  |  |  |  |  |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):   |  |  |  |  |  |
| To provide direct employee education regarding empl   | oyee's section 7 rights under the NLRA   |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
|   | The state of the s |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
| Specific Activities to be Performed   |  |  |  |  |  |
| For each activity, separately list in detail the information required (See instruction).  | ionali   |  |  |  |  |
| a. Nature of activity:  | uis).  |  |  |  |  |
| Educational Meeting with employees regarding their  | section 7 rights under the NLRA  |  |  |  |  |
|   | <u> </u>   |  |  |  |  |
|   |  |  |  |  |  |
| 1   |  |  |  |  |  |
|   |  |  |  |  |  |
| 11.b. Period during which performed:  | 11.c. Extent performed:  |  |  |  |  |
| various days beginning 8/5/2015   | Completed  |  |  |  |  |
| 11.d. Name and address through whom performed:  | Additional Name and address through whom performed, if any:  |  |  |  |  |
| Name Philip Wilson  | Name   |  |  |  |  |
| Organization LRI Consulting Services, Inc   | Organization   |  |  |  |  |
| P.O. Box, Bldg., Room No., if any   | P.O. Box, Bldg., Room No., if any  |  |  |  |  |
| Street 7850 South Elm Place, Suite E  | Street   |  |  |  |  |
| City Broken Arrow   | City   |  |  |  |  |
| State Oklahoma ZIP Code + 4 74011   | State ZIP Code + 4   |  |  |  |  |
| 12.a. Identify subject groups of employees:   | 12.b. Identify subject labor organizations:  |  |  |  |  |
| Medical Lab employees   | UFCW   |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |