U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

574748

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

QMS DIST	
1. File Number: C- [(D V V V V V V V V V	
r	
Person Filing 2 Name and mailing address (include ZID Code):	2 Any other address where receptly processes to verify this process are kept.
Name and mailing address (include ZIP Code): Name Repecca M Smith	3. Any other address where records necessary to verify this report are kept:
	Name
Title Consultant	Title
Organization Rock Creek Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 554 Mahard Dr	Street
City Twin Falls	City
State Idaho ZIP Code + 4 83301	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	
Dec a Individual b Partnership	c. Corporation d. Other (Specify):
· · · · · · · · · · · · · · · · · · ·	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 08 / 19 / 2014
Name Jim Kern	
Organization HAC, Inc	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 390 NE 36th St	Name
City Oklahoma City	Name
State Oklahoma ZIP Code + 4 73105	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President	penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer
Title President (If other title, see instructions)	Title Treasurer (If other title, see instructions)
On 12/23/14 702-494-8416	On
Date Telephone Number	Date Telephone Number

Filer: Rebecca Smith	File Number C-	
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
40. Town and analytican (Fundain in data), and instructions Wilders are smaller must be attached by		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): wage plus expenses		
wage plas expenses		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruct	ions):	
a. Nature of activity:		
Meet with employees		
11.b. Period during which performed: 8-27-14 + 8-29-14	11.c. Extent performed:	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Phil Wilson	Name	
Organization LRI	Organization	
P.O. Box, Bldg., Room No., if any 1529	P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place	Street	
City Broken Arrow	City	
State Oklahoma ZiP Code + 4 74013	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Various workers within the Grocery stores at various locations in Georgia	Pre-petition	
	[]	
	[]	