FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Amended.

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

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C- 65802

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1. File Number:

Person Filing

U.S. Department of Labor

Office of Labor-Management

Washington, DC 20210

Standards

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name and mailing address (include ZIP Code):		3. Any other address where records n	ecessary to verify this report are kept:
Name		Name	
Title		Title	
Organization International Labor Relations		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Ave suite 225		Street	
City Tulsa		City	
State Oklahoma	ZIP Code + 4 74136	State	ZIP Code + 4
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Spec	sify):
Nature of Agreement or Arrangement	t		
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	/ 1 / 2014
Name			·
Organization Blick Art Materials		8. Name of person(s) through whom m	nade:
Trade Name, if any		Name Robert Br	uchsbaum
P.O. Box, Bldg., Room No., if any P.O. Box 1267		Name	
Street 695 US HWY 150 E		Name	
City Galesburg		Name	
State Illinois	ZIP Code + 4 61401	Name	
	Signa	tures	
	er penalty of perjury and other applicable panying documents) has been examined on VII on penalties in the instructions.)		
13. Signed	President	14. Signed	Treasurer
	(If other title, see instructions)		(If other title, see instructions)
Title President	manuciona)	Title Treasurer	instructions)
On 6/30/2014 800	0-555-7509	On 6/30/2014 8	300-555-7509
Date	Telephone Number	Date	Telephone Number
Form LM-20 (2003)			Page 1 of 5

Filer: International Labor Relations	File Number C- 65802			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): see attached agreement				
see accaoned agreement				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
 a. Nature of activity: Engaged to communicate with employees so they can make an informed decision reguarding exercising 				
their rights to organize and bargin collectively.	and an informed decision regularding exercising			
11.b. Period during which performed:	11.c. Extent performed:			
Beginning on or about 6/1/2014	Ongoing			
11.d. Name and address through whom performed: Name	Additional Name and address through whom performed, if any: Name			
Organization Pinnacle Labor Relations	Organization Pacific Labor Relations			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 1557 Countrywood Lane	Street 5300 W. Memorial Rd Apt W			
City Escalon	City OKC			
State California ZIP Code + 4 95320	State Oklahoma ZIP Code + 4 73142			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All employees eligible to vote in the bargaining unit				

File Number C- 65802

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:	
Beginning on or about 6/1/2014	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name Jackie Mieluchowski	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street	Street 47 E. Johnathon Ct	
City	City Kenneth Square	
State ZIP Code + 4	State Pennsylvania ZIP Code + 4 19348	
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:	
Name Estevan Jara	Name Zak Lagren	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10380 Rochelle Ave	Street 14520 W. Mockingbird Ln	
City Santee	City Sand Springs	
State California ZIP Code + 4 92071	State Oklahoma ZIP Code + 4 74063	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining unit		

Specific Activities to be Performed (Continuation Page)

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 - a. Nature of activity:

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11.b. Period during which performed:	11.c. Extent performed: Ongoing	
Beginning on or about 6/1/2014		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Carl Newman	Name	
Organization	Organization CC International	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 1261 E. Old North Rd	Street 8086 S. Yale Ave Suite 268	
City Sand Springs	City Tulsa	
State Oklahoma ZIP Code + 4 74063	State Oklahoma ZIP Code + 4 74136	
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:	
Name Estevan Jara	Name Zak Langren	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10380 Rochelle Ave	Street 14520 W. Mockingbird Ln	
City Santee	City Sand Springs	
State California ZIP Code + 4 92071	State Oklahoma ZIP Code + 4 74063	
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 - a. Nature of activity:

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11.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 6/1/2014	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Floyd Hightower	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 222	P.O. Box, Bldg., Room No., if any
Street	Street
City Carleton	City
State Oklahoma ZIP Code + 4 74081	State ZIP Code + 4
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:
Name	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
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