

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

706804

1. File Number: C- 65668

Person Filing

2. Name and mailing address (include ZIP Code):

Name Kirk Cummings

Title President

Organization Cummings Group, LLC

P.O. Box, Bldg., Room No., if any PO Box 882

Street

City Lapeer

State Michigan

ZIP Code + 4 48446

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 18

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Jason Brandt

Organization Calumet Specialty Products Partners, LP

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 7811 South Presa Street

City San Antonio

State Texas

ZIP Code + 4 78223

7. Date entered into:

3 / 7 / 2018

8. Name of person(s) through whom made:

Name Peter List

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

14. Signed

Treasurer
(If other title, see
instructions)

Title President

Title

On 7/6/2019

248-210-1162

Date

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement made with Kulture Consulting, LLC; \$281.25 per hour, plus actual and reasonable expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Traveled to and from employer. Met with management and employees to discuss collective bargaining and labor disputes; Provided information relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:

March 2018

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Peter List
 Organization Kulture Consulting, LLC
 P.O. Box, Bldg., Room No., if any P.O. Box 2877
 Street
 City Pawleys Island
 State South Carolina ZIP Code + 4 29585

Additional Name and address through whom performed, if any:

Name
 Organization
 P.O. Box, Bldg., Room No., if any
 Street
 City
 State ZIP Code + 4

12.a. Identify subject groups of employees:

INCLUDED: All full-time and part-time operators and maintenance employees, including terminal operators, lab tech and electricians employed by Calumet Specialty Products LP at its 7811 South Presa Street, San Antonio, TX and its 20830 Lamn Road, Elmendorf, TX locations.

EXCLUDED: Office clericals and professional employees, supervisors, fuards and all other employees as defined by the Act.

12.b. Identify subject labor organizations:

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO