

# Agreement and Activities Report

## U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001  
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 363
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### A. Person Filing

1. Name and mailing address (include ZIP code): William P. Wheeler - Suite 102 2920 Van Aken Boulevard Shaker Heights, Ohio 44120	2. Any other address where records necessary to verify this report are kept:  N/A
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3. Date fiscal year ends: 12/31/03	4. Type of person: a. <input checked="" type="checkbox"/> Individual    b. <input type="checkbox"/> Partnership    c. <input type="checkbox"/> Corporation    d. <input type="checkbox"/> Other (Specify):
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### B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): SinterMet, LLC North Park Drive West Hills Industrial Park Kittanning, PA 16201	6. Date entered into: March 5, 2003
7. Names of persons through whom made: Edward L. Klaphake	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

### 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Agreement is for no specific time and is terminable at the will of either party at any time. All services performed at the rate of \$125.00 per hour. This agreement has never been reduced to writing.

### C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Consult on union organizational campaign on the behalf of the employer at their facility in Kittanning, PA. Campaign may include giving speeches and preparing written materials for meetings with employees and management.		
b. Period during which performed: 3/5/03 to present	c. Extent performed: continuing	
d. Names and addresses of persons through whom performed: Mr. Edward L. Klaphake, President SinterMet, LLC; North Park Drive; West Hills Industrial Park; Kittanning, PA 16201		



### 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All hourly production & maintenance employees
- (b) United Automobile Workers International Union, AFL-CIO

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City State Date at: Cleveland, Ohio on 3/15/03	Signed: _____ (If other title, cross out and write in correct title above.) City State Date at: _____ on: _____
President	Treasurer



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Form approved - OMB No. 1215-0188

Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C. 363

**A. Person Filing**

1. Name and mailing address (include ZIP code):

William P. Wheeler - Suite 102  
2920 Van Aken Boulevard  
Shaker Heights, Ohio 44120

2. Any other address where records necessary to verify this report are kept:

N/A

3. Date fiscal year ends:

12/31/03

4. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

Delmar Distributing Company  
6829 Waldo-Delaware Road  
Waldo, Ohio 43356

6. Date entered into:

April 28, 2003

7. Names of persons through whom made:

Paul A. Jenkins, Jr.

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Agreement is for no specific time and is terminable at the will of either party at any time. All services performed at the rate of \$125.00 per hour. This agreement has never been reduced to writing.

**C. Specific Activities to be Performed**

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Consult on behalf of the employer on union organizational campaigns. Activity may include giving speeches, preparing written materials, and conducting meetings with employees and management.

b. Period during which performed:

April 28, 2003 to present

c. Extent performed:

continuing

d. Names and addresses of persons through whom performed:

Mr. Paul A. Jenkins, Jr., President; Delmar Distributing Company;  
6829 Waldo-Delaware Road; Waldo, Ohio 43356

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time warehouse employees and driver-salespersons employed at the Waldo, Ohio facility.
- (b) Teamsters Local Union #284



**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

*[Signature]*

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

City

State

Date

at: Cleveland, Ohio

on: 5/7/03

at:

on: