Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

3. Any other address where records necessary to verify this report are kept:



1. File Number:

Person Filing

Peter

Name

Title

C- 00322

2. Name and mailing address (include ZIP Code):

Founder & CEO

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name

Title

431218

A List

Organization Kulture Consulting, LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 759 Bloomfield Avenue, No. 301	Street	
City West Caldwell	City	
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 10 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 24 / 2010	
Name	8. Name of person(s) through whom made:	
Organization Coca-Cola Enterprises, Inc.		
Trade Name, if any	Name Lisa Brown	
P.O. Box, Bldg., Room No., if any	Name .	
Street 2500 Windy Ridge Parkway, SE	Name	
City Atlanta	Name	
State Georgia ZIP Code + 4 30339	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed // Treasurer (If other title, see	
Title Office (Specify) instructions)	Title Other (Specify)	
Founder & CEO	Manager of Administration	
On <u>6/14/2016</u> 973-403-9901	On 6/14/2010 973-403-9901	
Date Telephone Number	Date Telephone Number	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly of indirectly.	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.	

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRA, and collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:
5/10 - 6/10	5/10
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Ronn English	Name
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 759 Bloomfield Avenue, No. 301	Street
City West Caldwell	City
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All bulk drivers, forklift drivers, production line workers, checkers, order builders, general laborers, shipping clerks, inventory workers, quality assurance techs, and maintenance employees at Marietta and College Park bottling plants and Atlanta West.	International Brotherhood of Teamsters, Local 728