U.S. Department of Labor

Office of Labor-Manageme.

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prospection, times and oldf pimalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, incursing Labor Petitins Consultants and Other Individuals and Organizations, Under Section 500th) of the Labor Managament Reporting and Oradosure Avg of 1909, as amended a MADAL. FILE 10. 483

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	CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C		***************************************			
RAN	CHO CUCAMÓNG?	N. CA 91730				
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12-3	1-02	a C Individual	b. C Partnership c		d. C Other (Specify):	
S. Natur	e of Agreement or Anonys	enen .			1200 1200 1200 1200 1200 1200 1200 1200	NUMBER OF THE PROPERTY OF THE STATE OF THE S
5. F .8 40	me and address of employer	with whom made (include	38 Z.P (008)	6. Date entered into:	MARKA COCCOCCOCCOCCOCCOCCOCCOCCOCCOCCOCCOCCOC	ide e decade con contrato no montando de
Coeco Agencies, Inc 387 Harbor Soenic Way, 2nd Floor Long Beach, CA 90802				73/12/02 Thomas Son	Dreugh whore hesse:	MANAGER OF CONTROL OF

- 8. Chack the appropriate box to indicate whether \$5 object of the activities undertaken, is directly or exprectly
 - 5. IX to persuade employees to exercise or ACI to exercise, or persuade employees as to the resoner of exercising, the right to organize and burgain orders had through representatives of their own chaosing.
 - 3. Of To supply an engineer with information concerning the ecrivities of employees or a lebor organization in connection with a lebor dispute involving such employee, except information for other solely in conjunction with an administrative or arbitral proceeding or a continuit or divergind cell proceeding.
- Treats and conditions (Cuptain in data), see Fight 8-9 of material cond.

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NURB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.

C. Specific Activities to be Parformed

- 10. For each activity, separately list in detail the information required (See Part C + C of intercongrap):
 - a. Nature of activities

HELD EXPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.

Period curing which performed

c. Extract performent.

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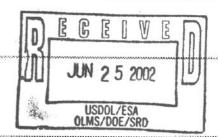
HELD MEETINGS WITH EMPLOYEES

d. Names and addresses of persons through whem performed.

Bill Forbes

11. Cértify (4) Subject employees, groupe of employees, and (3) factor organizations:

ILW, International Longshore & Warehousemen Union



D. Verification and Signature. The person in item 1 above and each of the underspined authorized officers declares, under penalty of law, that at information in this report, including all altechnisms incorporated fremed or referred to in this report, has been exemined by him and is, to the best of his blooking and before, cornect, and complete.

Jupe Nux	NAME AND CONTROL OF THE PROPERTY OF THE PROPER	CEO	Sgrød.		Tenassass
if other disk passoul are write i	y correct site atxive.)		Of other title, mass out and write in correc	t bto above.)	ecorporoscopicos
Ç83	\$330	D2341	Cay	388	0816
a: RANCHO CUCNAR	<u> Marca</u>	VY LZ/V	fac:		C (X)

Agreement and Activities Report

Signed

(If other little, cross out and write in cyfrect title above.)

RANCHO CUCAMONGA, CA



U.S. Department of Labor

Office of Labor-Management

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, lines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Con Under Section 203(b) of the Labor-Managament Rep	rsubants and Other Individuals porting and Osdosure Act of	and Organizations, 1969, as amended (LMRDA).	File No. C. 483
A. Person Filing	O TO COLOR DE SERVICIO DE LA COLOR DEL LA COLOR DE LA	ANGANAKAO CICIC PERENTURAN DIPAKTURAN PERENTURAN DIPAKTURAN PERENTURAN PERENT	
Name and mailing address (include ZIP code): CRUZ & ASSO CIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 9:		. Any other address where record	s necessary to verify this report are kept:
Oate liscal year ends: 4. Type of p.	Serson.		камия это 2000 (3537,550 ССССТ), о сичения нежимающих настигать исторой (3566 МНИТИТЕТСТВИКИМИ).
12-31-02 a. O In	dividual b. 🗅 Partner	rship c. (XCorporation	d. Other (Specify):
B. Nature of Agreement or Arrangement	nadalaha kapitan ke rangan mengan kerangan kerangan kerangan kerangan kerangan kerangan kerangan kerangan mengan Me	a kalia iranggada kwa na wasele. Menelumusika kapa a sika kakana kwa kaselesi dha a mada anaka anaka ana ka kasel	
5. Full name and address of employer with whom	mada (include ZIP code):	6. Date entered into:	
WASTE MANAGEMENT -Napa,	Ca	03/01/02	
1001 FANNIN, SUITE 4000 HOUSTON, TX 77002		7. Names of persons MARK SCHV	
8. Check the appropriate box to indicate whether			орожно комплексия обинення в на
 XTo penshade employees to exercise or collectively through representatives of 	not to exercise, or persuade their own choosing.	employees as to the manner of ex	ercising, the right to organize and bargain
 To supply an employer with information ing such employer, except information ceeding. 	concerning the activities of for use salely in conjunction	employees or a labor organization with an administrative or arbitral p	in connection with a labor dispute involv- roceeding or a oriminal or civil judicial pro-
HOLD EMPLOYEE MEETINGS ANSWER QUESTIONS PERTAIN DOCUMENTS FOR QUESTION	NING TO THE UNIO AND ANSWER.	NS, USING NLRB DOC	
C. Specific Activities to be Performed		•	
10. For each activity, separately list in detail the	information required (See Pa	irt C-18 at instructions):	
Nature of activity: HELD EMPLO YEE MEETINGS 1	IN SMALL GROUPS	TO INFORM THEM ON	UNIONS.
b. Period during which performed	c Extent perform	ed:	
ON GOING	HELD MI	ETINGS WITH EMPLOY	EES
d. Names and addresses of persons through	whom performed:		DEREINED
JUAN CRUZ			DE E E U B
11. Identify (a) Subject employees, groups of employees. INTERNATIO NAL BROTHERF			USDOL/ESA OLMS/DOE/SRD
Verification and Signature. The person in it tomation in this report, including all attachment knowledge/and belief, true, correct, and complete.	ts incorporated therein or re	s undersigned authorized officers ferred to in this report, has been o	declares, under penalty of law, that all in- examined by him and is, to the best of his

Signed:

(If other lifte, cross out and write in correct title above.)

CEO

President

Date 04/01/02

on:

Date

State

Treasures

U.S. Department of Labor

Office of Labor-Managemen.

glards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may OMB No. 1214-000 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440, Required of Persons, including Labor Relations Consultants and Other Individuals and Crosmizations. File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1969, as amended (LMRDA). A. Person Filling Name and mailing address (include ZIP code): Any other address where records necessary to verily this report are kept: CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730 Date fiscal year ends: Type of person: 12-31-02 a. O Individual b. D Partnership c. CX Corporation d. Other (Specify): B. Nature of Agreement or Arrangement Full name and address of employer with whom made (include ZIP code): Date entered into: 05-13-02 Corn Maiden Foods, Inc. 8695 Kittyhawk Avenue Names of persons through whom made: Pascal Dropsy Westchester, CA, 90045 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. (XTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-9. Terms and conditions (Explain in detail; see Part 8-9 of instructions): Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union. using NLRB Documents and Union Documents for questions and answers. C. Specific Activities to be Performed For each activity, separately list in detail the information required (See Part C-10 of instructions); a. Nature of activity: Hold employee meetings in small groups to inform them on Unions. Extent performed: b. Period during which performed: On going Held meetings with employees. Names and addresses of persons through whom performed: Juan Cruz and Luz Ceballos 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Miscellaneous Warehousemen, Drivers & Helpers, Local 986, IBT, AFL-CIO D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed Signed: CEO Treasurer (If other title, cross out and write/in correct title above.) (If other little, cross out and write in correct title above.)

Date

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RANCHO CUCAMONGA, CA

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U.S. Department of Labor

Office of Labor-Manageme.

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may OMB No. 1214-000 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440, Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. File No. Under Section 203(b) of the Labor-Managament Reporting and Disclosure Act of 1959, as amended (LMRDA) A. Person Filling Name and mailing address (include ZIP code): Any other address where records necessary to verily this report are kept: CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730 Date fiscal year ends: 4. Type of person: 12-31-02 a O Individual b. D Partnership c. CX Corporation d. [] Other (Specify): B. Nature of Agreement or Arrangement Full name and acciress of employer with whom made (include ZIP code): Date entered into: 06-03-02 Mike Campbell & Associates 14777 Don Julian Rd. 7. Names of persons through whom made: City of Industry, CA, 91746 Kevin McHugh Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. (XTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b.

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial procooding. Terms and conditions (Explain in dotal); see Part 8-9 of instructions); Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union, using NLRB Documents and Union Documents for questions and answers. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held employee meetings in small groups to inform them on Unions. b. Period during which performed Extent performed: On going Held meetings with employees. d. Names and addresses of persons through whom performed: Fernando Rivera, Juan Cruz, Billy Medrano, and Tino Alvarez 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: United Food & Commercial Workers International Union Local 1428 AFL-CIO

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Sign	int Aug	n		CEO	8 gned:		
Wellerstophy	TIMBLE	(Nun		Prosident			Treasurer
(If other sitie, cross out and write in correct title above.))	(If other liftle, cross out and write in correct title above.)		
	City	. 0	State	Date	City	State	Cate
M.	RANCHO CUCAMONGA, CA on:			at:		ÇN;	