U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 674	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Stacee Bell	Name
Title VP of Administration	Title Title
Organization LRC Strategies, Inc.	Organization
P.O. Box, Bldg., Room No., if any Suite 603	P.O. Box, Bldg., Room No., if any
Street 150 W. Parker	Street
City Houston	City
State Texas	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec 🔵 / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Robert Ryan	03 / 6 / 2013
Organization Keany Produce Company	8. Name of person(s) through whom made:
Trade Name, if any	Name Robert Ryan
P.O. Box, Bldg., Room No., if any	Name
Street 3310 75th Ave	Name
City Landover	Name
State Maryland SIP Code + 4 29785	Name ,
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed Harry Marchan President (If other title, see instructions)	14. Signed Face See Treasurer (If other title, see
Title President instructions)	Title Vice President Finance (instructions)
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On <u>April 5, 2013</u> <u>512.249.6200</u> Date Telephone Number	On April 5, 2013 512.249.6200  Date Telephone Number
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Filer: Stacee Bell - LRC St	rategies, Inc. File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  To provide information to employees on labor relations issues. Meet with small groups employees up to 16 hours per week to communicate with employees regarding their right to excercise or not excercise their right to support or not support a labor organization. There was no written agreement.		
Specific Activities to be Performed		
a Nature of activity: To communicate with employees regarding their right support or not support a labor organization.	to excercise or not excercise their right to	
11.b. Period during which performed:	11.c. Extent performed:	
March 6 - March 28, 2013	Complete	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Manuel Gonzalez	Name Oliver Bell	
Organization LRC Strategies, Inc.	Organization LRC Strategies, Inc.	
P.O. Box, Bldg., Room No., if any Suite 603	P.O. Box, Bldg., Room No., if any Suite 603	
Street 150 W. Parker	Street 150 W. Parker	
City Houston	City Houston	
State Texas	State Texas	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All regular full time and part time drivers at the employers Landover, MD facility.	•	
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