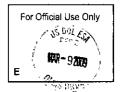
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c - 00525 38944	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name	Name
Title	Title
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place, Suite E	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
	Add 49 (40 A) 18 (40 A) 18 (40 A) 18 (40 A)
Nature of Agreement or Arrangement	7 Date antered inter
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 12 / 31 / 2008
Name	Name of person(s) through whom made:
Organization Devereux New York	Name John O'Keefe
Trade Name, if any	Name com
P.O. Box, Bldg., Room No., if any	Name
Street 40 Devereux Way	Name
City Red Hook	Name
State New York ZIP Code + 4 12571	Name
Signatures	
Each of the undersigned declares, under penalty of perjuty and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. See Section III on penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)
On 2/25/2009 (918) 455–9995 Date Telephone Number	On 2/25/2009 (918) 455–9995 Date Telephone Number

Filer: LRI Consulting Services, Inc.	File Number C- 00525	
	<u> </u>	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Agreement to provide consultation to give speeches to employees about exercising their right to organize and bargain collectively.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Employeed to give speeches to employees about exercising their right to organize and bargain collectively.		
11.b. Period during which performed:	11.c. Extent performed: Fully performed	
1/12, 1/15, & 1/21		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Rebecca Smith	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 4836 Castle Lake Court	Street	
City Las Vegas	City	
State Nevada ZIP Code + 4 89139	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Teachers, Lead Teachers, Program Aides, Lead	NYSUT	
Program Aides, Teacher Assistants, Behavior Specialists		

AGREEMENT FOR CONSULTING SERVICES

TO: John O'Keefe

Executive Director Devereux New York 40 Devereux Way Red Hook, NY 12571 DATE:

December 31, 2008

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Devereux New York in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about 1/12/09 and conclude on or about 1/21/09.

TERMS AND CONDITIONS:

Fees: The fee for this project is \$3000 per day plus travel expenses.

Payment Terms: A 50% deposit is required upon acceptance of this proposal with the balance due within 30 days or prior to the date of your election, whichever is first. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 1.5% per week until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Devereux New York

Phillip B. Wilson

President - General Counsel

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John O'Keefe Executive Director

DATE: December 31, 2008

DATE: December 31, 2008