

12368 FORM LM-20
AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

616101
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00568

Person Filing

2. Name and mailing address (include ZIP Code):

Name Raymond Rosenbach
Title Treasurer
Organization Govt Resources Consultants of America
P.O. Box, Bldg., Room No., if any 106
Street 253 Commerce Dr
City Grayslake
State Illinois ZIP Code + 4 60030

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

Dec / 16

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Steve Rosen
Organization Troon Golf LLC
Trade Name, if any Indian Wells Golf Resort
P.O. Box, Bldg., Room No., if any
Street 44-500 Indian Wells Lane
City Indian Wells
State California ZIP Code + 4 92210

7. Date entered into:

2 / 17 / 2016

8. Name of person(s) through whom made:

Name Steve Rosen
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On 02-22-16 847-337-3480

Date

Telephone Number

On 2-22-16 847-337-3480

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide professional consulting services as described in Section 11.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conduct employee and supervisory group meetings to inform and educate participants about their rights, duties, and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargaining representation, collective bargaining procedures, unfair labor practices, and union rules and finances.

11.b. Period during which performed:

February 2016

11.c. Extent performed:

on going

11.d. Name and address through whom performed:

Name David J Rittof
Organization Govt Resources Consultants of America
P.O. Box, Bldg., Room No., if any 106
Street 253 Commerce Dr
City Grayslake
State Illinois ZIP Code + 4 60030

Additional Name and address through whom performed, if any:

Name Javier Rivera-Carbone
Organization Rivera Carbone P C
P.O. Box, Bldg., Room No., if any 200
Street 9891 Irvine Ctr Dr.
City Irvine
State California ZIP Code + 4 92618-4320

12.a. Identify subject groups of employees:

Included: All full-time and regular part-time golf course maintenance employees, mechanics, mechanic assistants, irrigation technicians, equipment operators, greenskeepers I, and greenskeepers II employed by the Employer at Indian Wells Golf Resort, currently located at 44-500 Indian Wells Lane, Indian Wells, California 92210

12.b. Identify subject labor organizations:

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA,
LOCAL 1184, AFL-CIO
1128 EAST LA CADENA DRIVE RIVERSIDE, CA 92507

Handwritten signature or scribble, possibly reading "K. S. M. S." or similar, followed by a large, stylized flourish.