U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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- 4.270 F	DEAD THE INSTRUCTIONS CAREELY	LV DEEODE DDEDADING THIS DEPORT		
Ex. (0.348.)	404128	LY BEFORE PREPARING THIS REPORT.		
1. File Number: C- <u>0.0.040</u> . C -				
1. The Mulliper. C- Multi-				
Person Filing				
Name and mailing address (include Z	IP Code):	3. Any other address where records necessary to verify this report are ke	ept:	
Name Alex Casillas		Name		
Title Consultant		Title		
Organization Action Resources		Organization		
P.O. Box, Bldg., Room No., if any 223	3	P.O. Box, Bldg., Room No., if any		
Street 1119 S. Mission Road		Street		
City Fallbrook		City		
State California	ZIP Code + 4 92028	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 31	a. Individual b. Partnership c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangemen	it			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 3 / 24 / 2008		
Name				
Organization T.D. Desert Development, L.P.		8. Name of person(s) through whom made:		
Trade Name, if any Rancho La Quinta Country Club		Name Grady Sparks		
P.O. Box, Bldg., Room No., if any		Name		
Street 79-301 Las Cascadas		Name		
City La Quinta		Name		
State California	ZIP Code + 4 92253	Name		
Signatures				
Each of the undersigned declares, under the information/contained in any accommune, correct, and complete. (See Section 2)	pahying documents) has been examined	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and be	g Hief,	
13. Signed	President (If other title, see	14. Signed Treasurer		
Title Sole Propilietor	instructions)	Title Treasurer (If other title, instructions)		
On 07/23/2011 818	8-999-9990	On		
Date	Telephone Number	Date Telephone Number		

	Filer: Alex Casillas	Action Resources	File Number C- 00040
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
VIT- assessed a sample was to assess as well as a series as many of a series of a series and beganing				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
Concentrally unrough representatives of their own onesame.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Agreement to provide consultation, give speeches to employees about exercising their right to organize				
and bargain collectively.				
Specific Activities to be Performed				
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11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
to give speeches to employees about exercising their right to organize and bargain collectively.				

1.b. Period during which performed:	11.c. Extent performed:	
March 10 to April 11	Fully Performed	
1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
ame Alex Casillas	Name	
organization Action Resources	Organization	
O. Box, Bldg., Room No., if any 223	P.O. Box, Bldg., Room No., if any	
treet 1119 S. Mission Road	Street	
ity Fallbrook	City	
tate California ZIP Code + 4 92028	State ZIP Code + 4	
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Solf course maintenance and landscape employees, crigators, mechanics, equipment operators.	Laborers.	

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