

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

File Number: C- 00464			. 495	<u>.</u>	
Person Filing					
2. Name and mailing address (include	ZiP Code):	3. Any othe	r address where reco	rds necessary to verify this	report are kept:
Name Marta	De los Rios	Name			
Title Office Manager		Title			
Organization Labor Information Services			Organization		
P.O. Box, Bldg., Room No., if any PO Box 6063			P.O. Box, Bldg., Room No., if any		
Street		Street			
City Malibu		City			
State California	ZIP Code + 4 90265	State		ZIP Code + 4	
4. Date fiscal year ends:  Dec / 9	5. Type of person: a. Individual b. Par	tnership c.XCorpo	oration d. Other	(Specify):	
Nature of Agreement or Arrangeme	ent				
6. Full name and address of employer	with whom made (include ZIP Co	de): 7. Date ent	ered into:	5 / 22 / 2009	9
Name Erin S Martino			person(s) through wh	nom made:	
Organization Fresenius Medical Care NA				6 Marino	
Trade Name, if any Fresenius Medical Center			in S	Mailio	
P.O. Box, Bldg., Room No., if any					
Street 920 Winter Street		Name			
City Waltham		Name			
State Massachusetts	ZIP Code + 4 02461	Name			
		Signatures			
Each of the undersigned declares, un the information contained in any accountrue, correct, and complete. (See Section 13. Signed President	mpanying documents) has been	examined by the signa ctions.) 14. Signed e, see	Other (Specif	et of the undersigned's know	
Title			Office Manage	- L	
Title					
i itie	10-589-5225 Telephone Number	On	7/14/2009 Date	310-589-5225 Telephone Number	

Filer:	Mar Ralos Rios	Labor Information Services	File Number C- 00464
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	_

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 6/22/09 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:		
6/22/09 until end of assignment	On-going		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Penne Familusi	Name		
Organization Labor Information Services	Organization		
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Malibu	City		
State- California ZIP Code + 4 90264	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All voting employees in the bargaining unit.			