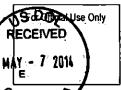
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257; as amended: Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. ne Number C- 00322 Person Filing 2. Name and mailing address (include ZIP Code). 3. Any other address where records necessary to verify this report are kept: Name Name A List Title Founder & CEO Organization Organization Kulture Consulting, LLC P.O. Box, Bidg., Room No., if any P.O. Box, Bldg., Room No., if any Street 759 Bloomfield Avenue, #301 Street 305 Eisenhower Parkway City Livingston City West Caldwell ZIP Code + 4: 07039 State New Jersey ZIP Code + 4 07006 State New Jersey 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership Other (Specify): LLC Corporation 4 **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2014 28 Name 8. Name of person(s) through whom made: Organization Petco Animal Supplies, Inc. Name Tony Brothers Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 9125 Rehco Road City San Diego Name State California ZIP Code + 4 92121 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VIII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) Instructions) Other (Specify) Other (Specify) Title Founder & CEO Manager of Administration

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Filer Peter List Kulture Consulting, LLC	File Number C- 00322

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	-
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions: Written agreements must be attached.):

Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

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Specific Activi	ties to be	Periormed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity.

Conducted employee relations walkarounds to assess the work environment of the facility.

11.b. Period during which performed:	11.c. Extent performed:	
4/14.	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Luisa Perez	Name	
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 759 Bloomfield Avenue, #301	Street 759 Bloomfield Avenue, #301	
City West Caldwell	City West Caldwell	
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07006	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Employees at the Braselton, GA location NO PETITION	NO PETITION	
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