ปี.S. Department of Labor Office of Labor Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Hector Barcenas Title Title Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 6217 Crossfire Court Street City Corona City State Arkansas ZIP Code + 4 92880 ZIP Code + 4 State 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2008 Name 8. Name of person(s) through whom made: Organization Hartley & Parker Limited, Inc. Name Jerry Rosenberg Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 100 Browning Road Name City Stratford Name ZIP Code + 4 00615 State Colorado Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and pomplete. (See Section VII on penalties in the instructions.) 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) Title Date Telephone Number

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File: Rector Barcenas		File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly of indirectly.		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain colletively. Terms are \$187.50 per hour plus expenses.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a Nature of activity: To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.		
11.b. Period during which performed:	11.c. Extent performed:	
Various days 9/18/08 thru 9/26/08	Fully performed	· E
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization LRI Consulting Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 S Elm Place, Suite E	Street	
City Broken Arrow	City	
State Ohio SIP Code + 4 74011	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor of	organizations:
Drivers and Warehouse	Teamsters	