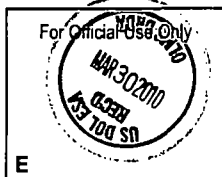


FORM LM-21

RECEIPTS AND DISBURSEMENTS REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.
Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

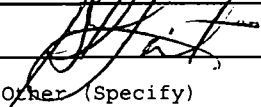

427337

1. File Number C- 00322	2. Period Covered By This Report From:	Month/Day/Year (mm/dd/yyyy) 01 / 01 / 2009	Through:	Month/Day/Year (mm/dd/yyyy) 12 / 31 / 2009
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A. Person Filing	
3. Name and mailing address (include ZIP Code):	4. Any other address where records necessary to verify this report are kept:
Name Peter List	Name Peter List
Title Founder & CEO	Title Founder & CEO
Organization Kulture Consulting, LLLC	Organization Kulture Consulting, LLC
P.O. Box, Building and Room Number, if any	P.O. Box, Building and Room Number, if any
Street 759 Bloomfield Avenue, #301	Street 305 Eisenhower Parkway
City West Caldwell	City Livingston
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07039

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed 	President (if other title, see instructions)	18. Signed 	Treasurer (if other title, see instructions)
Title Other (Specify) Founder & CEO		Title Other (Specify) Manager of Administration	
On 3/23/2010 973-403-9901	Date Telephone Number	On 3/23/2010 973-403-9901	Date Telephone Number

Name of Person Filing: Peter List	File Number C- 00322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Building and Room Number, if any
Employer Waste Management	
Trade Name	Street 1001 Fannin, Suite 4000
Attention To Mark Schwartz	City Houston
Title V.P. & Assistant General Counsel	State Texas ZIP Code + 4 77002
5.b. Termination Date 8/15/2008	5.c. Amount 53,986
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 1,955,847	

C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.					
7. Disbursements to Officers and Employees:					
(a) Name	(b) Salary	(c) Expenses	(d) Totals		
				9. Office and Administrative Expenses	
				10. Publicity	
				11. Fees for Professional Services	
				12. Loans Made	
				13. Other Disbursements	
8. Total disbursements to officers and employees:				14. Total Disbursements (Sum of Items 8-13)	

D. Schedule of Disbursements for Reportable Activity		Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.
15.a. Employer Name: Kulture, LLC	15.b. Trade Name, If any:	
15.c. To Whom Paid	15.d. Amount 1,955,847	
Name	15.e. Purpose	
Title	Disbursements were made to the Officers, Consultants, and employees of Kulture, LLC for the purpose of Labor Relations advice and expenses.	
Organization Kulture, LLC		
P.O. Box, Building and Room Number, if any		
Street 759 Bloomfield Avenue		
City West Caldwell		
State New Jersey ZIP Code + 4 07006		
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY 1,955,847		

Name of Person Filing: Peter List		File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any). Employer Smarte Carte Trade Name Attention To: Kurt Larsen Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 4455 White Bear Parkway City St. Paul State Minnesota ZIP Code + 4 55110	
5.b. Termination Date 11/18/2008		5.c. Amount 46,310	
5.a. Name and Address of Employer (including trade name, if any). Employer True North Custom Publishing Trade Name Sunshine Media, Inc. Attention To: Ann Farmer Title Chief Operating Officer		Mailing Address: P.O. Box, Bldg., Room No., if any Street 735 Broad Street, Suit 708 City Chattanooga State Tennessee ZIP Code + 4 37402	
5.b. Termination Date 12/17/2008		5.c. Amount 27,156	
5.a. Name and Address of Employer (including trade name, if any). Employer Benchmark Assisted Living Trade Name Attention To: Dean Slye Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 40 William Street City Wellesley State Massachusetts ZIP Code + 4 02481-3904	
5.b. Termination Date 12/18/2008		5.c. Amount 4,348	
5.a. Name and Address of Employer (including trade name, if any). Employer Klein's Shop Rite Trade Name Attention To: Howard Klein Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 2101 Rockspring Road City Forest Hill State Maryland ZIP Code + 4 21050	
5.b. Termination Date 1/24/2009		5.c. Amount 66,378	
5.a. Name and Address of Employer (including trade name, if any). Employer Seneca Gaming Corporation Trade Name Attention To: Rajat Shah Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 310 Fourth Street City Niagara Falls State New York ZIP Code + 4	
5.b. Termination Date 2/27/2009		5.c. Amount 321,766	
5.a. Name and Address of Employer (including trade name, if any). Employer EZ Park, Inc. Trade Name Attention To: Harvey Spear Title Chief Operating Officer		Mailing Address: P.O. Box, Bldg., Room No., if any Street 111 Chestnut Street City Philadelphia State Pennsylvania ZIP Code + 4 19106	
5.b. Termination Date 4/19/2009		5.c. Amount 3,777	

Name of Person Filing: Peter List	File Number C- 00322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

<p>5.a. Name and Address of Employer (including trade name, if any).</p> <p>Employer PA Society for Prevention of Cruelty</p> <p>Trade Name to Animals</p> <p>Attention To: Susan Cosby</p> <p>Title CEO</p>	<p>Mailing Address:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 350 E. Erie Avenue</p> <p>City Philadelphia</p> <p>State Pennsylvania</p> <p>ZIP Code + 4 19134</p>
5.b. Termination Date 4/28/2009	5.c. Amount 15,615

<p>5.a. Name and Address of Employer (including trade name, if any).</p> <p>Employer DiPinto Brothers</p> <p>Trade Name</p> <p>Attention To: Brian DiPinto</p> <p>Title</p>	<p>Mailing Address:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 220 Mill Road</p> <p>City Edison</p> <p>State New Jersey</p> <p>ZIP Code + 4 08817</p>
5.b. Termination Date 5/13/2009	5.c. Amount 2,109

<p>5.a. Name and Address of Employer (including trade name, if any).</p> <p>Employer Affiliated Computer Services, Inc.</p> <p>Trade Name</p> <p>Attention To: Margaret Cino</p> <p>Title VP & Sr. Corporate Counsel</p>	<p>Mailing Address:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1835 Market Street</p> <p>City Philadelphia</p> <p>State Pennsylvania</p> <p>ZIP Code + 4 19103</p>
5.b. Termination Date 5/28/2009	5.c. Amount 54,321

<p>5.a. Name and Address of Employer (including trade name, if any).</p> <p>Employer Encon Mechanical Corporation</p> <p>Trade Name</p> <p>Attention To: David Indursky</p> <p>Title</p>	<p>Mailing Address:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 3433 Sunset Avenue</p> <p>City Ocean Township</p> <p>State New Jersey</p> <p>ZIP Code + 4 07112</p>
5.b. Termination Date 5/28/2009	5.c. Amount 1,789

<p>5.a. Name and Address of Employer (including trade name, if any).</p> <p>Employer EMJAY Engineering & Construction Co., Inc.</p> <p>Trade Name</p> <p>Attention To: Jeremy M Scherr</p> <p>Title Safety Director</p>	<p>Mailing Address:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1706 Whitehead Road</p> <p>City Baltimore</p> <p>State Maryland</p> <p>ZIP Code + 4 21207</p>
5.b. Termination Date 6/11/2009	5.c. Amount 3,363

<p>5.a. Name and Address of Employer (including trade name, if any).</p> <p>Employer L & R Group of Companies</p> <p>Trade Name Wally Park</p> <p>Attention To: Charles Bassett</p> <p>Title Chief Operating Officer</p>	<p>Mailing Address:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 515 South Flower Street, Ste. 3200</p> <p>City Los Angeles</p> <p>State California</p> <p>ZIP Code + 4 90071</p>
5.b. Termination Date 6/12/2009	5.c. Amount 70,877

Name of Person Filing: Peter List		File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Plasan North America		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 139 Shields Drive	
Attention To: Ann Thomayer		City Bennington	
Title		State Vermont ZIP Code + 4 05201	
5.b. Termination Date 7/31/2009		5.c. Amount 116,031	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Crompco, LLC		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 1815 Gallagher Road	
Attention To: Tom Souls		City Plymouth Meeting	
Title President		State Pennsylvania ZIP Code + 4 19462	
5.b. Termination Date 8/6/2009		5.c. Amount 7,078	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer SECCO		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 1111 Primrose Avenue	
Attention To: Shannon O'Neill		City Camp Hill	
Title HR & Special Projects Coordinator		State Pennsylvania ZIP Code + 4 17011	
5.b. Termination Date 8/20/2009		5.c. Amount 5,720	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Foothills Acres Rehabilitation & Nursing		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 39 East Mountain Road	
Attention To: Mark Schon		City Hillsborough	
Title		State New Jersey ZIP Code + 4 08844	
5.b. Termination Date 8/27/2009		5.c. Amount 9,516	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Grade A Shop Rite		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 360 Connecticut Avenue	
Attention To: Dave Roche		City Norwalk	
Title Director, Human Resources		State Connecticut ZIP Code + 4 06854-1824	
5.b. Termination Date 8/27/2009		5.c. Amount 36,441	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Shop Rite		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 1200 Farmington Avenue	
Attention To: Paul Tornaquindici		City Bristol	
Title		State Connecticut ZIP Code + 4 06010	
5.b. Termination Date 9/2/2009		5.c. Amount 4,965	

Name of Person Filing: Peter List		File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer General Insulation Company, Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 1102 Ferry Avenue	
Attention To: Frank Quieti		City Camden	
Title		State New Jersey ZIP Code + 4 08100	
5.b. Termination Date 9/18/2009		5.c. Amount 11,301	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Rahns Concrete		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 430 Rahns Road	
Attention To: Dan Condiles		City Rahns	
Title General Manager		State Pennsylvania ZIP Code + 4 19426	
5.b. Termination Date 9/29/2009		5.c. Amount 14,811	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Givaudan		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 1199 Edison Drive	
Attention To: Robert Sherwood		City Cincinnati	
Title SVP, Human Resources		State Ohio ZIP Code + 4 45216	
5.b. Termination Date 10/30/2009		5.c. Amount 50,412	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Electrical Wholesalers, LLC		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 151 Walnut Street	
Attention To: John Resnick		City Hartford	
Title President		State Connecticut ZIP Code + 4 06120	
5.b. Termination Date 11/24/2009		5.c. Amount 49,863	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Community Education Centers, Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 35 Fairfield Place	
Attention To: Debra Shannon, Esq.		City West Caldwell	
Title		State New Jersey ZIP Code + 4 07006	
5.b. Termination Date 9/2/2009		5.c. Amount 0	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Sheet Metal Specialists, LLC		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 3232 Pike Street	
Attention To: Anthony J Forlizzi		City Harrisburg	
Title President		State Pennsylvania ZIP Code + 4 17111	
5.b. Termination Date 5/11/2009		5.c. Amount 2,114	

Name of Person Filing: Peter List		File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Dreiling Medical Management		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 407 Lincoln Road, Suite 700	
Attention To: Sandra Flood		City Miami Beach	
Title		State Florida ZIP Code + 4 33139	
5.b. Termination Date		5.c. Amount 10,000	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Penn National Gaming, Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name Charles Town Races & Slots		P.O. Box 551	
Attention To: Karen Raffo		Street	
Title Vice President, Human Resources		City Charles Town	
		State West Virginia ZIP Code + 4 25414	
5.b. Termination Date 6/27/2009		5.c. Amount 75,164	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Performance Food Group		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 500 Metro Park Drive	
Attention To: John Maloney		City McKinney	
Title		State Texas ZIP Code + 4 75071	
5.b. Termination Date 8/6/2009		5.c. Amount 44,929	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Penn National Gaming, Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name Hollywood Casino - Grantville, PA		Street 825 Berkshire Boulevard	
Attention To: Gene Clark		City Wyomissing	
Title SVP, Human Resources		State Pennsylvania ZIP Code + 4 19610	
5.b. Termination Date 10/8/2009		5.c. Amount 329,235	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Penn National Graming, Inc.		P.O. Box, Bldg., Room No., if any	
Trade Name Argosy Riverside		Street 825 Berkshire Boulevard	
Attention To: Gene Clark		City Wyomissing	
Title SVP, Human Resources		State Pennsylvania ZIP Code + 4 19610	
5.b. Termination Date 1/9/2009		5.c. Amount 50,620	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Genco - Tobyhanna		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 100 Papercraft Park	
Attention To: Mark Boyer		City Pittsburgh	
Title Vice President, Teammate Services		State Pennsylvania ZIP Code + 4 15238	
5.b. Termination Date On-going* (See Attmnt A)		5.c. Amount 33,238	

Name of Person Filing: Peter List	File Number C- 00322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any). Employer Genco - Indiana Trade Name Attention To: Mark Boyer Title Vice President, Teammate Services	Mailing Address: P.O. Box, Bldg., Room No., if any Street 100 Papercraft Park City Pittsburgh State Pennsylvania ZIP Code + 4 15238
5.b. Termination Date On-going* (See Attmnt A)	5.c. Amount 21,209

5.a. Name and Address of Employer (including trade name, if any). Employer Genco - Various Location Trade Name Attention To: Mark Boyer Title Vice President, Teammate Services	Mailing Address: P.O. Box, Bldg., Room No., if any Street 100 Papercraft Park City Pittsburgh State Pennsylvania ZIP Code + 4 15238
5.b. Termination Date On-going* (See Attmnt A)	5.c. Amount 268,773

5.a. Name and Address of Employer (including trade name, if any). Employer Price Rite - New Bedford Trade Name Attention To: Kathy Freedman Title Human Resources	Mailing Address: P.O. Box, Bldg., Room No., if any Street 160 Silas Deane Highway City Wethersfield State Connecticut ZIP Code + 4 06109
5.b. Termination Date 7/26/2009	5.c. Amount 13,072

5.a. Name and Address of Employer (including trade name, if any). Employer Price Rite - Various Locations Trade Name Attention To: Kathy Freedman Title Human Resources	Mailing Address: P.O. Box, Bldg., Room No., if any Street 160 Silas Deane Highway City Wethersfield State Connecticut ZIP Code + 4 06109
5.b. Termination Date On-going* (See Attmnt B)	5.c. Amount 129,560

5.a. Name and Address of Employer (including trade name, if any). Employer Trade Name Attention To: Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
5.b. Termination Date	5.c. Amount

5.a. Name and Address of Employer (including trade name, if any). Employer Trade Name Attention To: Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
5.b. Termination Date	5.c. Amount