

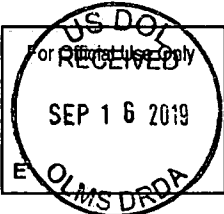
AGREEMENT AND ACTIVITIES REPORT

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

Group

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

709406

1. File Number: C- 00662

Person Filing

2. Name and mailing address (include ZIP Code):

Name Ken Cannon

Title Owner

Organization Cannon Labor Relations, LLC

P.O. Box, Bldg., Room No., if any

Street 2207 Ballantrae Dr

City Colleyville

State Texas ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street 20

City

State Oregon ZIP Code + 4

4. Date fiscal year ends:

Dec / 30

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Melessa Dugan

Organization Farwest Steel Corporation

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 2000 Henderson Ave

City Eugene

State Oregon ZIP Code + 4 97403

7. Date entered into:

08 / 12 / 2019

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Ken Cannon

President
(If other title, see instructions)

Title Sole Proprietor

14. Signed

Treasurer
(If other title, see instructions)

Title

Stamp

Delete

On

09/05/19

Date

972-670-6159

Telephone Number

On

Date

Telephone Number

Clear Signatures

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

There is no written agreement between Farwest Steel Corporation and Cannon Labor Relations. Both parties verbally agreed that I would come on site starting 8/19/19 to manage the Company's campaign designed to inform employees the facts about their rights and make three presentations to the hourly workforce in meetings that were not mandatory in nature. I developed the material and delivered same during the three employee sessions.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

TEST PG. CNT

a. Nature of activity:

Worked with Farwest Steel's outside legal counsel and local management team to ensure all employee rights were protected per Title 1, section 7 of the ACT. Met in group sessions over a ten day period to present material to employees who choose to attend the meetings.

11.b. Period during which performed:

08/19/2019

11.c. Extent performed:

09/04/2019

11.d. Name and address through whom performed:

Name Melsessa Dugan

Organization Farwest Steel Corporation

P.O. Box, Bldg., Room No., if any

Street 2000 Henderson Ave.

City Eugene

State Oregon ZIP Code + 4 97403

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All production and maintenance, drivers, fabricators, operators, warehouse employees.

12.b. Identify subject labor organizations:

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service International Union.
Contact: Jim Kilborn, Kent Washington 98032