U.S. Department of Labor **Employment Standards Administration** Office of Labor-Management Standards

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Lat Under Section 203(b) of the Labor				*	RDA).	э. С.	464
A. Person Filing	-			<del></del>	·		
. Name and mailing address (incl.	xde ZIP code):	2.	Any other ac	dress where record	s necessary to ve	rity this rep	ort are kept:
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264					None		
3. Date fiscal year ends:	4. Type of perso	n:					
12/31/03	a. 🗆 Individ	dual b. 🗆 Pa	rtnership	C. X Corporati	ion d. 🗌 Other	(Specify):	:
B. Nature of Agreement or Arr	angement						*******
5. Full name and address of emp	loyer with whom n	nade (include ZIP	code):	6. Date entered into	o: 1/13/03		
Performance Good Group				7. Names of perso	ons through whom	made:	
12500 West Creek Parkway Richmond, VA 23238				Jaime Stefan	Ť		
8. Check the appropriate box to i	ndicate whether a	n object of the ac	tivities under	<del></del>	Indirectiv		
A. X To persuade employ organize and bargair b. To supply an employ dispute involving suc	yees to exercise of collectively through the collectively through the collectively through the collectively the collectively the collectively the collective through the collective thr	or not to exercise ugh representativ n concerning the	e, or emplo res of their o activities of o	yees as to the items of the ite	manner of exe or organization in	connection	with a labor
or a criminal or civil i			i doc oviciy	m Conjunction with	ON CASIBBAT GRAS	T VI GIDIUG	i bioceediilă
9. Terms and conditions (Explain		<u> </u>	z).				
Starting 1/13/03 until the assignment to discuss the realities of signing autassignment. Billing of time and expenses	thortzation cards an	id voting in the upco	ming election	. There is no maximu	im of hours allocate	ed to this wo	
C. Specific Activities to b	e Performed		****		***************************************		<del></del>
10. For each activity, separately I		ormation required	(See Part C-	10 of instructions):	<del></del>		
			(				
a. Nature of activity:  To inform employees in the voting of bargaining.	unit to exercise their	r right to choose wh	ether or not ti	ney wish to be represe	ented for the purpos	ses of collect	tive
h Dadadasia adiah sa	<u></u>	c. Extent perf	inrmed:	***************************************			
b. Period during which per 1/13/03 until end date if				nours before the elect	ian will be necture.	of Thorous	di ba amun ar
17:3:00 Uniti etti date ti	assignition			NLRA besic guidelin			
d. Names and addresses M. Roan Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90265	of persons throug	gh whom perform	ed:				
Identify (a) Subject employees, All voting employees in bargaining in		es, and (b) labor on	genization:			13.0	
D. Verification and Signature. T that all information in this report, to the best of his knowledge and	, including all attac	hments incorpora	h of his und ted therein o	ersigned authorized r referred to in this r	l officers declares eport, has been e	s, under pe examined by	nalty of law, / him and is,
Signed: David	un C	Presi	Signed				Treasurer
(if other title, cross out and write	in correct title ab			r title, cross out and	write in correct ti	tle above.)	
city	state	Date	Ī	city	state		Date
at: Malibu	CA	on: 5/5/03	at:	•		on.	

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

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This report is mandatory under P.L. 88-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No.

Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verity this report are kept: 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/03 b. Partnership C. X Corporation d. Other (Specify): a. 🔲 individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 1/13/03 Children's Hospital of Los Angeles 7. Names of persons through whom made: 4650 Sunset Blvd Los Angeles, CA 90027 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use salely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 1/13/03 until the assignment ends (no end date has been determined), our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 1/13/03 until end date if assignment individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: B. Moss; M. Murray; G. Yarbrough Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90265 Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit.

TO THE PARTY OF TH

D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	T 11-	2 m		Signed:		
	1 and	Hung-	President			Treasurer
(if other	title, cross out and v	vrite in correct title ab-	ove.)	(if other title, cross out a	nd write in correct title	above.)
-	city	state	Date	city	state	Date
at:	Malibu	CA	on: 5/5/03	at:		<u>on:</u>
						<b>-</b>

U.S. Department of Labor **Employment Standards Administration** Office of Labor-Management Standards

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at:

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Required of Persons, including Li Under Section 203(b) of the Labo						o. C.	464
A. Person Filing		······································				-	
1. Name and mailing address (inc	lude ZIP code):	2.	. Any other a	ddress where red	cords necessary to v	erity this re	port are kept:
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264					None		
3. Date fiscal year ends:	4. Type of pers	on:			•		
12/31/03	a. 🗆 Indiv	idual b. 🗆 Pe	artnership	c. 🛛 Corpo	ration d. 🔲 Other	(Specify	):
B. Nature of Agreement or A	rrangement					······	
5. Full name and address of em	ployer with whom	made (include ZIF	code):	6. Date entered	l'into: 1/18/03		
Performance Food Group - Elkton 1520 Elkton Road	MD		7. Names of persons through whom made:				
Elkton, MD 21921				Kevin Lester			
8. Check the appropriate box to		-		_			
A. 🔀 To persuade emplo organize and barga	in collectively thro	ough representati	ives of their	own choosing.			
<ul> <li>b.  To supply an emplo dispute involving su or a criminal or civil</li> </ul>	ich employer, exc	ept information fo	activities of or use solely	employees or a l in conjunction v	laber organizatien in vith an administrativ	e or arbitr	al proceeding
9. Terms and conditions (Explai	n in detail: see Par	rt B-9 of instruction	18):				
Starting 1/18/03 until the assignme discuss the realities of signing auti Billing of time and expenses will be	horization cards and a done monthly. The	voting in the upcomere is no written agn	ning election.	There is no maxim	rum of hours allocated	ees from th to this work	e voting unit to k assignment.
C. Specific Activities to			· · · · · · · · · · · · · · · · · · ·				
10. For each activity, separately	list in detail the in	formation required	f (See Part C	-10 of instruction	s):		
<ul> <li>a. Nature of activity:</li> <li>To inform employees in the voting bargaining.</li> </ul>	j unit to exercise the	ir right to choose wi	hether or not	they wish to be rep	resented for the purpo	ses of colle	ktive
b. Period during which p	erformed:	c. Extent per	formed:				·
	if assignment	On-going meet	ings, up to 24		election will be perform lelines, review ACT an		
d. Names and addresse: H. Desch; R. Hoffsis; G. Wetzel Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90265	·	igh whom perform	ned:				
11. Identify (a) Subject employee All voting employees in bargaining		ees, and (b) labor o	rganization:			TO BOOK	Marie
D. Verification and Signature. that all information in this report to the best of his knowledge ar	rt, including all atta	echments incorpora	ated therein				
Signed: Daniel	2,10	) Pres	Signe	<b>J</b> :			Treasurer
(if other title, cross out and wri	te in correct title a			er title, cross out	and write in correct	title above	
city	state	Date	,	city	state		Date
at: Malibu	CA	on: 5/5/03	at:	•		on	1:

on:

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Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. File No. C. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/03 b. Partnership C. X Corporation d. Other (Specify): 💂 🔲 Individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 1/30/03 Armstrong World Industries - Port Gibson, MS 7. Names of persons through whom made PO Box 3001 Bob Sandkuhler Lancaster, PA 17604 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail: see Part 8-9 of Instructions): Starting 1/30/03 until the assignment ends (no end date has been determined), our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount, C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 1/30/03 until end date if assignment individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: M. Roan Labor Information Services, Inc. PO Box 6063 - Mailbu, CA 90265 Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bergaining unit. D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under per that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: Presiden (if other title, cross out and write in correct title above.) (if other title, cross out and write in correct title above.) city Date Date state city state Malibu CA 5/5/03

Malibu

at:

CA

5/5/03

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