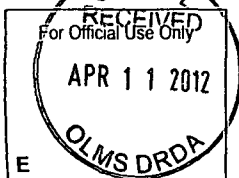


FORM LM-21

RECEIPTS AND DISBURSEMENTS REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.
Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

494711

1. File Number C- <input type="text" value="364"/>	2. Period Covered By This Report From: <input type="text" value="01/01/2011"/> Through: <input type="text" value="12/31/2011"/>
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A. Person Filing

3. Name and mailing address (include ZIP Code):

Name
Title
Organization
P.O. Box, Building and Room Number, if any
Street
City
State ZIP Code + 4

4. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Building and Room Number, if any
Street
City
State ZIP Code + 4

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed
Title
President
(if other title, see instructions)

On
Date Telephone Number

18. Signed
Title
Treasurer
(if other title, see instructions)

On
Date Telephone Number

Name of Person Filing: Mark Garrity	File Number C- 364
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer <u>See Attachment B</u>	P.O. Box, Building and Room Number, if any		
Trade Name	Street		
Attention To	City		
Title	State	ZIP Code + 4	

5.b. Termination Date	5.c. Amount
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6. TOTAL RECEIPTS FROM ALL EMPLOYERS	612,800
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C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:			
(a) Name	(b) Salary	(c) Expenses	(d) Totals
<u>See Attachment C</u>			536,587
8. Total disbursements to officers and employees:			536,587

9. Office and Administrative Expenses	74,613
10. Publicity	
11. Fees for Professional Services	1,600
12. Loans Made	
13. Other Disbursements	
14. Total Disbursements (Sum of Items 8-13)	612,800

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:	15.b. Trade Name, If any:
<u>See Attachment C</u>	

15.c. To Whom Paid	15.d. Amount
Name	
Title	
Organization	
P.O. Box, Building and Room Number, if any	
Street	
City	
State <u>Washington</u> ZIP Code + 4	

15.e. Purpose

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY	NONE
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Balance Incorporated
1022 Nevada Highway, Suite 422
Boulder City, NV 89005

File No. C-364

01/01/2011
to
12/31/2011

Attachment "B"

Statement of Receipts

This report covers compensation for all advice and services provided to management including all labor relations advice and services as well as proactive and corrective follow-up programs provided to the listed client(s).

This report does not include receipts and disbursements on account of labor relations services and advice rendered by the undersigned to employers for whom the undersigned has not performed persuader activities.

See DONOVAN vs ROSE LAW FIRM, 768 F.2D 964 (8th Cir. 1985)

<u>Client Name:</u>	<u>Address:</u>	<u>Amount:</u>
MGM Grand Hotel, LLC	3799 Las Vegas Boulevard South Las Vegas, Nevada 89109	115,000
MGM Resorts International	3799 Las Vegas Boulevard South Las Vegas, Nevada 89109	350,000
Cardenas Markets Incorporated	1040 South Vintage Avenue, Suite A Ontario, California 91761	147,800
TOTAL		<u>\$ 612,800</u>

Balance Incorporated
1022 Nevada Highway, Suite 422
Boulder City, NV 89005

File No. C-364
01/01/2011
to
12/31/2011

Attachment "C"

Disbursements to Officers and Employees:

<u>Name</u>	<u>Salary</u>	<u>Expenses</u>	<u>Totals</u>
M. Garrity			396,712
S. Garrity			35,250
J. L. Diaz			2,800
M. Gomez			16,255
C. Jayne			13,500
T. Kendall			6,875
C. Liddle			8,969
P. Lung			750
V. Olsen			1,600
E. Torres			52,138
H. Williams			1,738
TOTAL			536,587