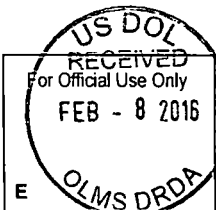


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

604457

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

c. 65880

Person Filing

2. Name and mailing address (include ZIP Code):

Name Amed D. Santana

Title President

Organization Santana International, Inc.

P.O. Box, Bldg., Room No., if any

Street 1810 George Dieter Dr #103

City El Paso

State Texas

ZIP Code + 4 79936

3. Any other address where records necessary to verify this report are kept:

Name Phillip Wilson

Title President

Organization Labor Relations Institute

P.O. Box, Bldg., Room No., if any

Street 7850 South Elm Place

City Broken Arrow

State Oklahoma

ZIP Code + 4 74011

4. Date fiscal year ends:

/

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Gregory Kammer

Organization Ashley Furniture Industries Inc

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street One Ashley Way

City Arcadia

State WI

ZIP Code + 4 54612

7. Date entered into:

9 / 11 / 2015.

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On

1/21/2016
Date

915-215-3725

Telephone Number

On

Date

Telephone Number

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide direct employee education regarding employee's section 7 rights under the NLRA.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Educational Meetings with employees regarding their section 7 rights under the NLRA.

11.b. Period during which performed:

Various days beginning 9/14/2015.

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Phillip Wilson
Organization Labor Relations Institute.
P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place.
City Broken Arrow
State Oklahoma ZIP Code + 4 74011

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

Manufacturing, Sanding, Upholstery, Milling,
Router Operators, Assembler, Clean Up, Foam
Mill, Packaging, Material, Handler Production
workers, Framing, Foam Seal, Quilters,
Tapers, Stagers, QA, Wood Department, Lino
Suppliers, Lab Department.

12.b. Identify subject labor organizations:

Carpenters and Joiners.