

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

496932

1. File Number: C-681

### Person Filing

#### 2. Name and mailing address (include ZIP Code):

Name Juan M Cruz  
Title CEO  
Organization Reconnect Labor Relations Consultants  
P.O. Box, Bldg., Room No., if any  
Street 12831 Moreno Beach Dr. Suite 133  
City Moreno Valley  
State California ZIP Code + 4 92555

#### 3. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Bldg., Room No., if any  
Street  
City  
State ZIP Code + 4

#### 4. Date fiscal year ends:

Dec / 31

#### 5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

#### 6. Full name and address of employer with whom made (include ZIP Code):

Name Kevin Bowman  
Organization Windsor Gardens Convalescent Center  
Trade Name, if any  
P.O. Box, Bldg., Room No., if any  
Street 3415 W. Ball Road  
City Anaheim  
State California ZIP Code + 4 92804

#### 7. Date entered into:

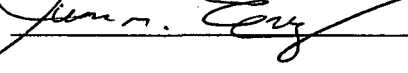
1 / 4 / 2012

#### 8. Name of person(s) through whom made:

Name  
Name  
Name  
Name  
Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  President  
(If other title, see instructions)  
Title Other (Specify)  
CEO

14. Signed \_\_\_\_\_ Treasurer  
(If other title, see instructions)  
Title Other (Specify)

On 4/28/2012 951-413-4402  
Date Telephone Number

On \_\_\_\_\_  
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hold employee meetings to inform them of their rights under section (7) of the NLRB guide and to answer questions pertaining to the union using NLRB documents for questions and answers.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held employee meetings in small groups to inform them about NLRA.

11.b. Period during which performed:

January 4, 2012

11.c. Extent performed:

March 9, 2012

11.d. Name and address through whom performed:

Name Juan M Cruz  
 Organization Reconnect Labor Relations Consultants  
 P.O. Box, Bldg., Room No., if any  
 Street 12831 Moreno Beach Drive suite 133  
 City Moreno Valley  
 State California ZIP Code + 4 92555

Additional Name and address through whom performed, if any:

Name  
 Organization  
 P.O. Box, Bldg., Room No., if any  
 Street  
 City  
 State California ZIP Code + 4

12.a. Identify subject groups of employees:

Employees in potential bargaining unit.

12.b. Identify subject labor organizations:

Service Employees International Union