.S. Desartment of Labor fice of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Frank Barbera & Associates Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 3308 Ariba Street Street City Las Vegas City State Name 100 ZIP Code + 4 89129 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec Corporation d. Other (Specify): Individual b. Partnership c. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 14 / 2007 8. Name of person(s) through whom made: Organization Allstate Power Vac Name Glenn Burke Trade Name, if any P.O. Box, Bldg., Room No., if any Name Street 928 East Hazelwood Avenue Name City Rahway Name © ZIP Code + 4 07065 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President 14. Signed (If other title, see (If other title, see instructions) instructions) Title _

Telephone Number

	a
Frank Barbera & Associates	File Number C- 604
9. Check the appropriate box to indicate whether an object of the activities undertaken, a. To persuade employees to exercise or not to exercise, or persuade employe collectively through representatives of their own choosing.	

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain colletively. Terms are \$187.50 per hour plus expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:
9/21/07 thru 10/4/07	Fully Performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place, Suite E	Street
City Broken Arrow	City
State State ZIP Code + 4 74011	State State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Field Technicians, Drivers, Pump Operators, Working Supervisors	Laborers