U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAR	REFULLY BEFORE PREPARING THIS REPORT.
1. File Number: c- 483 410185	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
	Name
Title CEO	Title
Organization Cruz & Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10201 Trademark Street #C	Street
City Rancho Cucamonga	City
State California ZIP Code + 4 91730	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 9 a. Individual b. Partner	rship c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 11 / 10 / 2009
Name Jenna Barresi	Name of person(s) through whom made:
Organization Coca Cola/AMCAN	Name
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	
Street 1201 Commerce Blvd	Name
City American Canyon	Name
State California ZIP Code + 4 94503	Name
	Signatures
	cable penalties of law, that all of the information submitted in this report (including mined by the signatory and is, to the best of the undersigned's knowledge and belief, s.)
13. Signed President (If other title, se	14. Signed Treasurer (If other title, see
Title Other (Specify) instructions) CEO	Title Treasurer instructions)
On 12/04/2009 (909) 980-8736	On
Date Telephone Number	Date Telephone Number

Filer: Lupe/Cruz Cruz & Associates, Inc.	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is disconnected to the activities of the activit	irectly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as collectively through representatives of their own choosing.	s to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employees or such employer, except information for use solely in conjunction with an administr	r a labor organization in connection with a labor dispute involving rative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Hold employee meetings to inform employess of their section (7) rights and to answer questions pertaining to the union using NLRB documents for questions and answers.	

Specific	Activities	to he	Performed
Specific	ACHVILLES	ro ne	renommea

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Held employee meetings in small groups to inform them on unions.

11.b. Period during which performed:	11.c. Extent performed:		
On going	Held meetings with employees		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Lupe Cruz	Name Mario Vargas		
Organization Cruz & Associates, Inc.	Organization Cruz & Associates, Inc.		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 10201 Trademark Street #C	Street 10201 Trademark Street #C		
City Rancho Cucamonga	City Rancho Cucamonga		
State California ZIP Code + 4 91730	State California ZIP Code + 4 91730		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees in potential bargaining unit.	Local #896		

Form LM-20 (2003) Page 2 of 2