J. U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 675 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Rodriquez Jason Title Title President Organization Prestige Consulting Solution Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 509 South Chickasaw Trail #249 City City Orlando State Florida ZIP Code + 4 ZIP Code + 4 32825 State 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. X Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2011 Name Patricia Lecouras 8. Name of person(s) through whom made: Organization The Chef's Warehouse Name Patricia Lecouras Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 100 East Ridge Road City Ridgefield Name State Connecticut ZIP Code + 4 06877 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Title Title 1/30/2011 407-373-3800 On

Date

Date

Telephone Number

Telephone Number

<i>7</i> ·	
Filer: Jason Rodriguez, Prestige Consulti	ng Solution File Number C- 675
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Verbal agreement to provide consultation and to give speeches to employees about exercising their rights to organize and bargain collectively. Terms are \$225.00 per hour per consultant with all expenses inclusive.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
<ul><li>a. Nature of activity:</li><li>To provide consultation and to give speeches to emp</li></ul>	plovees regarding their rights to organize and
bargain collectively.	
11.b. Period during which performed:	11.c. Extent performed:
January 2011 - February 2011	near completion  Additional Name and address through whom performed, if any:
11.d. Name and address through whom performed:  Name Jason Rodriguez	
-	
Organization Prestige Consulting Solution	Organization Prestige Consulting Solution
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 509 South Chickasaw Trail	Street 509 South Chickasaw Trail
City Orlando	City Orlando
State Florida ZIP Code + 4 32825	State Florida ZIP Code + 4 32825
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full time and regular part time warehouse employees, driver, dispatchers, and routers. Employee by the employer at the Hayward California facility.	International brotherhood of Teamsters local 853 Case # 32-RC-5807