#### U.S. Department cabor

Office of Labor-Management . . . dards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1966, as amended (LMRDA).

Flla No. C. 483

A.	Per	son	Fil	lng.
· mary mark		CONTRACTOR OF THE	-	

 Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730.

Any other address where records necessary to verily this report are kept:

Date fiscal year ends:

Type of person:

12.31.01

a 🗆 Individual

b. III Partnership

c. CXCorporation

d. 

Other (Specify):

B. Nature of Agreement or Arrangement

5 Full name and address of employer with whom made (include ZIP code):

BORG PRODUCE SALES, INC. 1601 OLYMPIC BLVD, LOS ANGELES, CA 90021  Date entered into: 05/30 \(\cdot\) /01

. Names of persons through whom made:

LINDA CHEN

Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly

IN To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

Terms and conditions (Explain in detail; see Part 8-9 of instructions):

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NURB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.

#### C. Specific Activities to be Performed

10 For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.

b. Period during which performed

Extent performed:

ON GOING

HELD MEETINGS WITH EMPLOYEES

Names and addresses of persons through whom performed:

FERNANDO RIVERA, JUAN CRUZ, CHARLES BRESINO

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations

#### INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

JUL 2 7 2001

USDOL/ESA
OLMS/DOE/SRD

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized efficers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed	run	CEO President	Signed:		Treasur
(ILemer sitie, croks out and wri	te in correct title above.		(If other title, cross out and write)	n correct title above.)	
City	State	Date	City	State	Cate
a RANCHO CUCA	MONGA, CA	on. 6/30/01	at:		on:

#### Agreement and Activities Report

# U.S. Department cal.abor



This report is mendatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 2009b) of the Labor Management Reporting and Disclosure Act of 1969, as amended if MRDAL File No. C. 483

	Person Filling				
	Name and mailing address (include ZIP code):     CRUZ & ASSO CIATES, INC.		<ol><li>Any other address where records necessary to verily this report are kept:</li></ol>		
	10201 TRADEMARK,				
RANCHO CUCAMONGA, CA. 91730		NGA, CA 91730			
3.	Date fiscal year ends:	Type of person.			
	12.31.01	a. 🗆 Individual - b. 🗀 Pa	'artnership c (N Corporation d. ☐ Other (Specify);		
В.	Nature of Agreement or An	rangement .			
5	Full name and address of emp	loyer with whom made (include ZIP co			
	TEDDLOF CALIFOR	NIA	05/02/01		
	2301 E. PACIFIC PLA		7. Names of persons through whom made:		
	RANCHO DO MIGUE		DENNIS DUNN		
8	Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
		is to exercise or not to exercise, or per presentatives of their own choosing.	rsuade employees as to the manner of exercising, the right to organize and bargain		
			ities of employees or a labor organization in connection with a labor dispute involv- nction with an administrative or arbitral proceeding or a criminal or civil judicial pro-		
9.		in getall, see Part 8-9 of instructions; MEETINGS TO INFORM TH	JEM OF THEIR SECTION (7) RIGHTS AND TO		
			NIONS, USING NERB DOCUMENTS AND UNION		
		QUESTION AND ANSWER.			
			O E G E O V E		
	Specific Activities to be Per		Allo		
10	For each activity, separately list in detail the information required (See Part C-10 at instructions):				
	a. Nature of activity:				
	HELD EMPLOYEE?	MEETINGS IN SMALL GRO	USDOL/ESA OLMS/DOE/SRD		
	Penodicuring which performed is Extent performed.		grammen.		
	ON GOING	ON GOING HELD MEETINGS WITH EMPLOYEES			
	d. Names and addresses of p	persons through whom performed:			
	LUZ CEBALLO S.FER	NANDO RIVERA, CARLOS	ORTIZ, JUDY CASTILLO, CHARLES BRESINO, LUPE CRE		
11	Identify (a) Subject employee	s, groups of employees, and (b) labor	organizations:		

UNITED INDUSTRIAL WORKERS (UIW)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signi	×9 (	1	CFO	Signed:		
X	use C	My	President			Treasure
ura	er title cross out and	write in correct title above.	1	(If other title, cross out and write)	n correct title above.)	
	City	State	Date	City	State	Date
at.	RANCHO CUC	AMONGA, CA	on. 5/26/01	at:		on:

# U.S. Department

Office of Labor-Management awardards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-000 12/31/08

Required of Persons, including Labor Pelations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Latter Management Reporting and Disclosure Act of 1969, as amended (LMRDA).

C. Flla No. 483

A.	. Person Filling				
Name and mailing address (include ZIP code):     CRUZ & ASSO CIATES, INC.     10201 TRADEMARK, #C     RANCHO CUCAMONGA, CA 91730		Any other address where records necessary to verily this report are kept:			
3.	Date fiscal year ends: 4 Type of person. 12-31-()1 a □ Individual 1	b. II Partnership c. (X Corporation d. II Other (Specify):			
В.	B. Nature of Agreement or Arrangement .				
5	Full name and address of employer with whom made (include DURHAM TRANSPORTATION, INC.	e ZIP code): 6. Date entered into: 0.5/30 ∮/0 I			
	28577 INDUSTRIAL BLVD, "A" HAVWARD, CA 94518	Names of persons through whom made:     KATHLEFA HALL			

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly

- a. IN To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. 🔲 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- Terms and conditions (Explain in detail; see Part 8-9 of instructions).

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NURB DOCUMENTS AND UNION

## DOCUMENTS FOR QUESTION AND ANSWER. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions). AUG 7 2001 Nature of activity: HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM O USDOL/ESA OLMS/DOE/SRD Extent performed Period during which performed ON GOING HELD MEETINGS WITH EMPLOYEES Names and addresses of persons through whom performed: LUPE CRUZ, MARK JONES, JUDY CASTILLO, BILL FORBES

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

D. Verification and Signature. The person in a	tem 1 above and each of t	his undersigned authorized officers declares, under penalty of law, that all	7-
domation in this report, including all attachment	is incorporated therein or r	referred to in this report, has been examined by him and is, to the best of the	nis.
knowledge and belief, true, correct, and complet	θ.	4	
श्रावासाम् /		1 Canada	
organist /	CEO	Signed:	
Alyse Cun	President	Tre	asure
of other site of more out and water in contact title at	have 1	Of other title, grove out and works is correct title abreve.)	

RANCHO CUCAMONGA, CA

Date

State Oate on