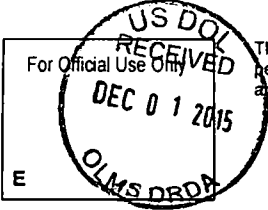


**FORM LM-20**  
**AGREEMENT AND ACTIVITIES REPORT**

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 08-31-2016

601386



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**

1. File Number: C- 00214

**Person Filing**

2. Name and mailing address (include ZIP Code):

Name Peter Bennett

Title President

Organization The Bennett Law Firm, P.A.

P.O. Box, Bldg., Room No., if any P.O. Box 7799

Street

City Portland

State Maine

ZIP Code + 4 04112-7799

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any Suite 300

Street 121 Middle Street

City Portland

State Maine

ZIP Code + 4 04101-7109

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

**Nature of Agreement or Arrangement**

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Manor on the Hill

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 450 North Main Street

City Leominster

State Massachusetts

ZIP Code + 4 01453

7. Date entered into:

11 / 5 / 2015

8. Name of person(s) through whom made:

Name Bharti Bhakta

Name

Name

Name

Name

**Signatures**

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title President

14. Signed

Treasurer  
(If other title, see  
instructions)

Title Treasurer

On 11/23/15  
Date

(207) 773-4775  
Telephone Number

On 11/23/15  
Date

(207) 773-4775  
Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

There are no terms and conditions. We will bill the clients for all services and disbursements on a monthly basis.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

We will represent management at employee meetings with the objective of persuading subject group of employees at Manor on the Hill in Leominster, Massachusetts to remain union-free.

11.b. Period during which performed:

November 5, 2015 and forward

11.c. Extent performed:

Ongoing

11.d. Name and address through whom performed:

Name Peter Bennett

Organization The Bennett Law Firm, P.A.

P.O. Box, Bldg., Room No., if any P.O. Box 7799

Street

City Portland

State Maine

ZIP Code + 4 04112-7799

Additional Name and address through whom performed, if any:

Name Frederick B Finberg

Organization The Bennett Law Firm, P.A.

P.O. Box, Bldg., Room No., if any P.O. Box 7799

Street

City Portland

State Maine

ZIP Code + 4 04112-7799

12.a. Identify subject groups of employees:

C.N.A.s at Manor on the Hill in Leominster, Massachusetts

12.b. Identify subject labor organizations:

SEIU 1199  
United Healthcare Workers East