U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFO	JLLY BEFORE PREPARING THIS REPORT.
1. File Number: C- 66125	
Person Filing	<u> </u>
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Rebecca Smith	Name
Title Owner	Title
Organization Rock Creek Consulting LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 554 Mahard Dr	Street
City Twin Falls	City
State Idaho ZIP Code + 4 83301	State ZIP Code + 4
4. Date fiscal year ends:  Dec / 31  5. Type of person:  a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 3 / 21 / 2016
Name Troy Scott	Name of person(s) through whom made:
Organization Martin Transportation	Name Phil Wilson
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	
Street 7300 Clyde Park Avenue SW	Name
City 7300 Clyde Park Avenue	Name
State Michigan ZIP Code + 4 49315	Name
- Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)	te penalties of law, that all of the information submitted in this report (including ad by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)
On 6-16-19 702-494-8416  Date Telephone Number	On  Date Telephone Number

Rebecca Smith Rock Creek Consulting LLC	File Namber C. 66145	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
3. Offices the appropriate box to marcate whether an object of the activities undertaken, is unecuty in managing.		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Subcontracted to conduct meetings with all travel costs being paid for by the employer		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Pre-petition meetings with employees either in groups or individually		
	•	
11.b. Period during which performed:	11.c. Extent performed:	
04/21/16 to 03/27/16		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Phil Wilson	Name	
Organization LRI	Organization	
P.O. Box, Bldg., Room No., if any 1529	P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm St	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74013	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
various employees	N/A	