U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

559/39	
File Number: C- 00755	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
•	Name
2019	
Title President	Title
Organization Healthcare Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 27762 Antonio Parkway L1-645	Street
City Ladera Ranch	City
State California ZIP Code + 4 92694	State ZIP Code + 4
Dec 31 a. Individual b. Partners  Nature of Agreement or Arrangement	ship c. Corporation d. Other (Specify):
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 23 / 2014
Name Susan Donker	
Organization Sutter Health	Name of person(s) through whom made:
Trade Name, if any	Name Robert Long
P.O. Box, Bldg., Room No., if any	Name
Street 1200 Scenic Drive, Suite 200	Name
City Modesto	Name
State California ZIP Code + 4 95350	Name
S	ignatures
	able penalties of law, that all of the information submitted in this report (including
Each of the undersigned declares, under penalty of perjury and other applic the information contained in any accompanying documents) has been examine, correct, and complete. (See Section VII on penalties in the instructions)  13. Signed  President  President  President  President	nined by the signatory and is, to the best of the undersigned's knowledge and belief

9. Check the approp	priate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persua collective	ade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain ely through representatives of their own choosing.
b. To supply such emp	an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving ployer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a below shall be performed on an hourly fee basis. Expesnes in connection with the performance of such services as travel, accommodations, copies, telephone, etc. will be reimbursed to Healthcare Labor Solutions at actual cost.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in written communications and in conducting meetings with employees during this period.

11.b. Period during which performed: 06/01/2014	11.c. Extent performed: 06/20/2014
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Eddie Echanique	Name
Organization Healthcare Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 27762 Antonio Parkway L1-645	Street
City Ladera Ranch	City
State California ZIP Code + 4 92694	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Registered Nurses	California Nurses Association

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