U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Fallure to comply may result in criminal pros ecution, fines, or civil pensities as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

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A. Person Filing

3. Name and mailing address (include ZIP Code):

De Groot

John

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

SDROD	£53981				
1 . File Number C- 00532	,	2. Period Covered	Month/Day/Year (mm/dd/yyyy)		Month/Day/Year (mm/kid/yyyy)
		By This Report From:	01 / 01 / 2013	Through:	12 / 31 / 2013

Name

4. Any other address where records necessary to verify this report are kept:

Title	e Owner			Title				
Org	ganization CounterPoi	nt		Organiz	etion			
P.C	D. Box, Building and Room P.O.Box 1176	Number, if any		P.O. Bo	ox, Building and Ro	om Number, if a	iny	
Stre	eet		And the second	Street	e — — Line of the second	}	·	
City	y Glen Ellen		ي الحمد الرافة المنوف مصادر الراف الماد هاد	·City -		- 1 HIVE I	-	
Sta	de California	ZIP Code +	4 95442-1176	. State			ZIP Code + 4	١, .
		. •						•
			Signa	atures				
inform	Each of the undersigned declarer, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section of penalties in the instructions).							
17. Si	igned Title Sole Proprie	2000 etor	President (if other title, see instructions)	18. Signed			(If	reasurer other title, see estructions)
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Name of Person Filing: John De Groot	-	File Number C- 00532
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.					
5.a. Name and Address of Employer (including trade name, if any). Employer See Attached	Mailing Address: P.O. Box, Building and Room Number, if any				
Trade Name Attention To	Street City				
Title	State California	ZIP Code + 4			
5.b. Termination Date	5.c. Amount 0				
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 17,581					

C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services to the employers listed in Part B.					or services rendered	
7. Disburser (a) Nam	ments to Officers and Employee	es: (b) Salary	(c) Expenses	(d) Totals		
J	De Groot	3,350	0	3,350	9. Office and Administrative Expenses	58
					10. Publicity	0
					11. Fees for Professional Services	400
				1	12. Loans Made	0
					13. Other Disbursements	1,050
8. Total disbursements to officers and employees:				3,350	14. Total Disbursements (Sum of Items 8-13)	4,858

D. Schedule of Disbursements for Reportable Activity	Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.
15.a. Employer Name:	15.b. Trade Name, If any:
15.c. To Whom Paid	15.d. Amount
Name	15.e. Purpose
Title	
Organization	
P.O. Box, Building and Room Number, if any	
Street	
City	
State California ZIP Code + 4	ı
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE AC	стіліту

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Name of Person Filing: John De Groot	File Number C- 00532
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Leopardi Labor Solutions	P.O. Box, Bldg., Room No., if any
	Street 28161 Haria
Trade Name Attention To: William D Leopardi	City Mission Viejo
Attention To: William (D) Leopardi Title	
1000	State California ZIP Gode + 4 92692
5.b. Termination Date 1/10/2013	5.c. Amount 7, 613
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Leopardi Labor Solutions, Inc.	P.O. Box, Bldg., Room No., if any
	Charact 2061 Banda
Trade Name	Street 2861 Haria
Attention To: William D Leopardi	City Mission Viego
Title	State California ZIP Code + 4,92692
5.b. Termination Date 1/9/13	5.c. Amount 2 , 268
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Millonian mana banasakian	P.O. Box. Bidg., Room No., if any
Employer Millennium Tower Association	
Trade Name	Street 301 Mission Street
Attention To: Michael Helft	City San Francisco
Title Board President	State California ZIP Code + 4 94105
5.b. Termination Date 4/1/2013	5.c. Amount 12,700
5.a. Name and Address of Employer (Including trade name, if any).	Mailing Address:
	P.O. Box, Bidg., Room No., if any
Employer Fremont-Rideout Health Group, Inc.	
Trade Name	Street 725 Fourth Street
Attention To: Terri Hamilton	City Marysville
Title CEO	State California ZIP Code + 4 95901
5.b. Termination Date 10/31/2013	5.c. Amount 5,000
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box. Bida Room No if any
Employer	and the state of t
Trade Name	Street
Attention:To:	City
Title	State ZIP Code + 4
S.b. Termination Date	5.c. Amount
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Blda Room No if any
Employer	
Trade Name	Street
Attention To:	City
Title	State ZIP Code + 4

5.c. Amount

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5.b. Termination Date

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