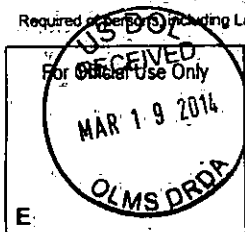


FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved,
Office of Management
and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.
Required of persons including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

545614

1. File Number C- 364.	2. Period Covered By This Report From: Month/Day/Year (mm/dd/yyyy) 01 / 01 / 2013 Through: Month/Day/Year (mm/dd/yyyy) 12 / 31 / 2013
------------------------	--

A. Person Filing

3. Name and mailing address (include ZIP Code):

Name: Mark Garrity
Title: President
Organization: Balance Incorporated
P.O. Box, Building and Room Number, if any:
Street: 1022 Nevada Highway, Suite 422
City: Boulder City
State: Nevada ZIP Code + 4: 89005

4. Any other address where records necessary to verify this report are kept:

Name: N/A
Title:
Organization:
P.O. Box, Building and Room Number, if any:
Street:
City:
State: ZIP Code + 4:

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed

Title: President

President
(if other title, see instructions)

18. Signed

Title: Treasurer

Treasurer
(if other title, see instructions)

On

3/13/2014
Date

702 293-3576

Telephone Number

On

3/13/2014
Date

702 293-3576

Telephone Number

B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any).

Mailing Address:

P.O. Box, Building and Room Number, if any

Employer See Attachment B

Trade Name

Street

Attention To

City

Title

State

ZIP Code + 4

5.b. Termination Date

5.c. Amount 242,875

6. TOTAL RECEIPTS FROM ALL EMPLOYERS 242,875

C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:

(a) Name

(b) Salary

(c) Expenses (d) Totals.

See Attachment C			129,065	9. Office and Administrative Expenses:	113,010
				10. Publicity	0
				11. Fees for Professional Services	800
				12. Loans Made	0
				13. Other Disbursements	
8. Total disbursements to officers and employees:			129,065	14. Total Disbursements (Sum of Items 8-13)	242,875

D. Schedule of Disbursements for Reportable Activity

Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:

15.b. Trade Name, if any:

15.c. To Whom Paid

15.d. Amount

15.e. Purpose

Name

Title

Organization

P.O. Box, Building and Room Number, if any

Street

City

State Washington

ZIP Code + 4

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY

Balance Incorporated
1022 Nevada Highway, Suite 422
Boulder City, NV 89005

File No. C-364

01/01/2013
to
12/31/2013

Attachment "B"

Statement of Receipts

This report covers compensation for all advice and services provided to management including all labor relations advice and services as well as proactive and corrective follow-up programs provided to the listed client(s).

This report does not include receipts and disbursements on account of labor relations services and advice rendered by the undersigned to employers for whom the undersigned has not performed persuader activities.

See DONOVAN vs ROSE LAW FIRM, 768 F.2D 964 (8th Cir. 1985)

<u>Client Name:</u>	<u>Address:</u>	<u>Amount:</u>
Aria Resort and Casino	3730 Las Vegas Boulevard South Las Vegas, Nevada 89158	195,000
Cardenas Markets Incorporated	2501 East Guasti Road Ontario, California 91761	47,875
TOTAL		<u>\$ 242,875</u>

Balance Incorporated
1022 Nevada Highway, Suite 422
Boulder City, NV 89005

File No. C-364
01/01/2013
to
12/31/2013

Attachment "C"

Disbursements to Officers and Employees:

<u>Name</u>	<u>Salary</u>	<u>Expenses</u>	<u>Totals</u>
M. Garrity			56,696
S. Garrity			23,725
C. Jayne			15,000
C. Liddle			10,388
E. Munoz			23,256
TOTAL			129,065