U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00676		
Person Filing		
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Carlos Ortiz	Name	
Title	Title	
Organization Solutions Labor Relations Consultants	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7426 Cherry Ave Suite 210-106	Street 312 N. Belmont Ave	
City Fontana	City Los Angeles	
State ZIP Code + 4 92336	State ZIP Code + 4 90026	
4. Date fiscal year ends: 5. Type of person:	,	
DECEMBER / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 11 / 23 / 2015	
Name Rex Gore	8. Name of person(s) through whom made:	
Organization PJS of Texas		
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 1304 W Oltorf St	Name	
City Austin	Name	
State Texas ZIP Code + 4 78704	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see	
Title President instructions)	Title Treasurer instructions)	
On 12/31/2015 909 9105575	On	
Date Telephone Number	Date Telephone Number	

Filer. Caelos OleTiZ	File Number C- 00676	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
The state of the s	must be attached by	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
To provide professional consulting services, per verbal contract, to be paid a flat daily fee, plus be reimbursed for expenses incurred while at client's facility		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
To communicate with employees regarding their right or not support a labor organization	to exercise or not exercise their right to support	
11.b. Period during which performed:	11.c. Extent performed:	
On going 11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Adriana Ortiz	Name Johan Pena	
Organization Solutions Labor Relations Consultants	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7426 Cherry Ave Suite 210-106	Street 261 NW 57th Avenue #1	
City Fontana	City Miami	
State California ZIP Code + 4 92336	State Florida ZIP Code + 4 33126	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Employees in potential bargaining unit	SEIU	

Filer. CARIOS ORTIZ	File Number C- 00676	
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To communicate with employees regarding their right to exercise or not exercise their right to support or not support a labor organization		
	A Cartestand	
11.b. Period during which performed: On going	11.c. Extent performed:	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Carlos Ortiz	Name	
Organization Solutions Labor Relations Consultants	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
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