U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00742 **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name William D Leopardi Title Title Sole Proprietor Organization Organization Leopardi Labor Solutions P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 28161 Haria City City Mission Viejo ZIP Code + 4 State California ZIP Code + 4 92692 State 5. Type of person: 4. Date fiscal year ends: a. X Individual b. Partnership c. Corporation d. Other (Specify): Dec Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2012 Green Name David 8. Name of person(s) through whom made: Organization El Centro Regional Medical Center Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1415 Ross Avenue City El Centro Name ZIP Code + 4 92243-4398 State California Name **Signatures** olicable populties of law that all of the information submitted in this report (including

William	D. Joseparal	President	14. Signed			Treasurer
Sole Propriete	or more	(If other title, see instructions)	Title	Treasurer		(If other title, see instructions)
Apr 30, 2012	949-457-8087	•	On			
	Sole Propriet	Sole Proprietor	Sole Proprietor (If other title, see instructions)	Sole Proprietor (If other title, see instructions) Title	Sole Proprietor (If other title, see instructions) Title Treasurer	Sole Proprietor (If other title, see instructions) Title Treasurer

riler William Leopardi Leopardi Labor Solutions		File Number C- 00742				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Paid hourly. Reasonable and customary travel expenses reimbursed.						
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	<u> </u>					
Specific Activities to be Performed						
11. For each activity, separately list in detail the information required (See instructi	ions):					
a. Nature of activity:						
Meet with Registered Nurses. Explain employer's labor relations reolution #11-17 and answer questions						
regarding meet and confer process as outlined in California state law, Myer Milias Brown Act.						
11.b. Period during which performed: May 2, 2012 to May 5, 2012	11.c. Extent performed: On-going					
11.d. Name and address through whom performed:	- -	ss through whom performed, if any:				
Name Michael J O'Donnell	Name					
Organization Pinnacle Organizational Services	Occasionation					
Organization Filmacle Organizational Services	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any					
Street 3103 East Hazelwood	Street					
City Phoenix	City	11 20 1 20 1				
State Arizona ZIP Code + 4 85016	State	ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:					
Registered Nurses	California Nurses Association International Brotherhood of Teamsters					
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