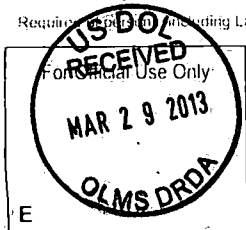


FORM LM-21

RECEIPTS AND DISBURSEMENTS REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required reporting includes Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended, (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

526625

1. File Number C- 364

2. Period Covered
By This Report
From:

Month/Day/Year
(mm/dd/yyyy)

01 / 01 / 2012

Through:

Month/Day/Year
(mm/dd/yyyy)

12 / 31 / 2012

A. Person Filing

3. Name and mailing address (include ZIP Code):

Name: Mark Garritty
Title: President
Organization: Balance Incorporated
P.O. Box, Building and Room Number, if any:
Street: 1022 Nevada Highway, Suite 422
City: Boulder City
State: Nevada ZIP Code + 4: 89005

4. Any other address where records necessary to verify this report are kept:

Name: N/A
Title:
Organization:
P.O. Box, Building and Room Number, if any:
Street:
City:
State: ZIP Code + 4:

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed: [Signature] President
Title: President
On: 18/03/2013 Date Telephone Number: 702 293-3576

18. Signed: [Signature] Treasurer
Title: Treasurer
On: 18/03/2013 Date Telephone Number: 702 293-3576

Name of Person Filing: Mark Garrity	File Number C- 364
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer	See Attachment B	P.O. Box, Building and Room Number, if any	
Trade Name		Street	
Attention To		City	
Title		State	ZIP Code + 4

5.b. Termination Date		5.c. Amount	
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6. TOTAL RECEIPTS FROM ALL EMPLOYERS	330,000
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C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:					
(a) Name	(b) Salary	(c) Expenses	(d) Totals		
See Attachment C			265,047	9. Office and Administrative Expenses	63,748
				10. Publicity	
				11. Fees for Professional Services	1,205
				12. Loans Made	
				13. Other Disbursements	
8. Total disbursements to officers and employees:			265,047	14. Total Disbursements (Sum of Items 9-13)	330,000

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:	15.b. Trade Name, If any:
15.c. To Whom Paid	15.d. Amount
Name	
Title	
Organization	
P.O. Box, Building and Room Number, if any	15.e. Purpose
Street	
City	
State Washington ZIP Code + 4	

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY	NONE
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Balance Incorporated
1022 Nevada Highway, Suite 422
Boulder City, NV 89005

File No. C-364

01/01/2012
to
12/31/2012

Attachment "B"

Statement of Receipts

This report covers compensation for all advice and services provided to management including all labor relations advice and services as well as proactive and corrective follow-up programs provided to the listed client(s).

This report does not include receipts and disbursements on account of labor relations services and advice rendered by the undersigned to employers for whom the undersigned has not performed persuader activities.

See DONOVAN vs ROSE LAW FIRM, 768 F.2D 964 (8th Cir. 1985)

<u>Client Name:</u>	<u>Address:</u>	<u>Amount:</u>
Cardenas Markets Incorporated	2501 East Guasti Road Ontario, California 91761	330,000
TOTAL		<u>\$ 330,000</u>

(u)

Balance Incorporated
1022 Nevada Highway, Suite 422
Boulder City, NV 89005

File No. C-364
01/01/2012
to
12/31/2012

Attachment "C"

Disbursements to Officers and Employees:

<u>Name</u>	<u>Salary</u>	<u>Expenses</u>	<u>Totals</u>
M. Garrity			148,972
S. Garrity			21,000
J. L. Diaz			2,600
M. Gomez			12,215
C. Jayne			14,000
E. Munoz			65,700
E. Mendoza			560
TOTAL			265,047

(M)