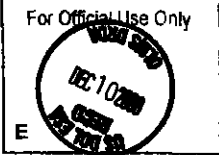


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

373956

1. File Number: C- 05594 657

Person Filing	
2. Name and mailing address (include ZIP Code): Name John D Moore Title Attorney/Principal Organization Law Offices of Michael B. Springer P.O. Box, Bldg., Room No., if any Street 9628 Prototype Court City Reno State Nevada ZIP Code + 4 89523	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	5. Type of person. a <input checked="" type="checkbox"/> Individual b <input type="checkbox"/> Partnership c <input type="checkbox"/> Corporation d <input type="checkbox"/> Other (Specify)

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Sherri Key Organization Lindell's Painting Service Trade Name, if any P.O. Box, Bldg., Room No., if any Street 140 Inventors Place City Sparks State Nevada ZIP Code + 4 89441	7. Date entered into: 11 / 7 / 2008 8. Name of person(s) through whom made: Name Sherri Key Name Name Name Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Title Attorney/Principal On 12/09/2008 (775) 786-7445 Date Telephone Number	14. Signed _____ Title Treasurer On _____ Date Telephone Number
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached )

On November 7, 2008, Sherri Key contacted my office to discuss claims being made by the union to Lindell's Painting Service's employees regarding the effects of a 9(a) election upon an 8(f) voluntary recognition agreement. Ms. Key asked that I travel to Lindell's office the following Monday, November 10, 2008, to discuss the issues with teh employees. On November 10, 2008, at about 2:00 pm, I spoke with the employees regarding the effects of an election on an 8(f) voluntary recognition, and that a no voite would not prohibit Lindell's from voluntarily recognizing the union.

#### Specific Activities to be Performed

11 For each activity separately list in detail the information required (See instructions):

a. Nature of activity

On November 7, 2008, Sherri Key contacted my office to discuss claims being made by the union to Lindell's Painting Service's employees regarding the effects of a 9(a) election upon an 8(f) voluntary recognition agreement. Ms. Key asked that I travel to Lindell's office the following Monday, November 10, 2008, to discuss the issues with teh employees. On November 10, 2008, at about 2:00 pm, I spoke with the employees regarding the effects of an election on an 8(f) voluntary recognition, and that a no voite would not prohibit Lindell's from voluntarily recognizing the union.

11.b Period during which performed.

11/7/2008 to 11/10/2008

11.c Extent performed

A meeting with Lindell's employees.

11 d. Name and address through whom performed:

Name John D. Moore

Organization Law Offices of Michael B. Springer

P.O. Box, Bldg. Room No., if any

Street 9623 Prototype Court

City Reno

State Nevada

ZIP Code + 4 89523

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All currently employed employees at Lindell's Painting Service who are subject to the previously recognized collective bargaining agreement, minus a few who did not attend the meeting.


12.b. Identify subject labor organizations.

International union of Painters and Allied Trades, District Council 16.

12/9/2008  
11:16 AM

Law Offices of Michael B. Springer  
Slip Listing

Page 5

Slip ID	Dates and Time	Attorney Activity	Units	Rate	Slip Value
Posting Status		Client	DNB Time	Rate Info	
Description		Reference	Est. Time	Bill Status	
			Variance		
					
63195	TIME	JDM	3.20	200.00	640.00
11/10/2008		Attorney Time	0.00	T@1	
WIP		1286.03	3.20		
TELEPHONE CONFERENCE WITH CLIENT			0.00		
REGARDING UNION REPRESENTATIONS.;					
TRAVEL TO CLIENT'S OFFICE, SPEAK WITH					
MEN ON ISSUE; DISCUSS WITH CLIENT.					