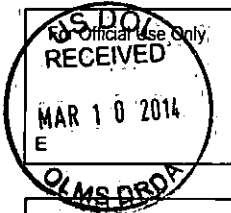


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA).

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

543521

1. File Number: c-65802

Person Filing	
2. Name and mailing address (include ZIP Code): Name Title Organization International Labor Relations P.O. Box, Bldg., Room No., if any Street 8086 South Yale Avenue Suite 225 City Tulsa State Oklahoma ZIP Code +4 74136	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code +4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input checked="" type="checkbox"/> Other (Specify): LLC

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Organization Enercon Federal Services Inc. Trade Name, if any P.O. Box, Bldg., Room No., if any Street 500 TownPark Lane City Kennesaw State Georgia ZIP Code +4 30144	7. Date entered into: 5 / 24 / 2013 8. Name of person(s) through whom made: Name Michelle Zerkle Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Title President On 6/23/2013 Date 800-555-7509 Telephone Number	14. Signed Title Treasurer On 06/23/2013 Date 800-555-7509 Telephone Number
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail, see instructions. Written agreements must be attached.):

See attached agreement

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

Beginning on or about 05/25/2013

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name

Organization Clegg & Associates Management Group

P.O. Box, Bldg., Room No., if any

Street 25889 152nd St.

City Surrey, BC, CA V3S0A4

State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name Joseph Mieluchowski

Organization

P.O. Box, Bldg., Room No., if any

Street 47 East Jonathan Ct.

City Kennett Square

State Pennsylvania ZIP Code + 4 19348

12.a. Identify subject groups of employees:

All employees eligible to vote in the bargaining unit

12.b. Identify subject labor organizations:

International Brotherhood of Electrical Workers, Local Union 575, AFL-CIO

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Specific Activities to be Performed (Continuation Page)	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.</p>	
<p>11.b. Period during which performed:</p> <p>Beginning on or about 05/25/2013</p>	<p>11.c. Extent performed:</p> <p>Completed</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Jim Teague</p> <p>Organization International Labor Relations</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 8086 South Yale Avenue Suite 225</p> <p>City Tulsa</p> <p>State Oklahoma ZIP Code + 4 74136</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>
<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>
<p>12.a. Identify subject groups of employees:</p> <p>All employees eligible to vote in the bargaining unit</p>	<p>12.b. Identify subject labor organizations:</p> <p>International Brotherhood of Electrical Workers, Local Union 575, AFL-CIO</p>