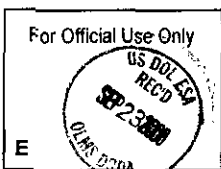


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 630 368449

Person Filing	
2. Name and mailing address (include ZIP Code):	
Name Olivia Bell	3. Any other address where records necessary to verify this report are kept:
Title Office Manager	Name
Organization Oliver J. Bell & Associates	Title
P.O. Box, Bldg., Room No., if any	Organization
Street 13449 Dulles Avenue	P.O. Box, Bldg., Room No., if any
City Austin	Street
State Texas	City
ZIP Code + 4 78729	State
ZIP Code + 4	ZIP Code + 4
4. Date fiscal year ends:	
Dec / 31	
5. Type of person:	
a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):	

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	
Name	
Organization MasTec Satellite	
Trade Name, if any	
P.O. Box, Bldg., Room No., if any 12th Floor	
Street 800 Douglas Road	
City Coral Gables	
State Florida	
ZIP Code + 4 33134	
7. Date entered into:	
7 / 28 / 2008	
8. Name of person(s) through whom made:	
Name Virginia Pagliery	
Name	
Name	
Name	
Name	

Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed	14. Signed
Title President	Title Treasurer
On 8/27/2008	On 8/27/2008
Date	Date
512-249-6200	512-249-6200
Telephone Number	Telephone Number

Filer: Olivia Bell Oliver J. Bell & Associates	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide information to employees on labor relations issues. Meet with small groups of employees up to 12 hours per week to communicate with employees regarding their right to exercise or not exercise their right to support or not support a labor rganization. There was no written aggreement.

Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: To communicate with employees regarding their right to exercise or not exercise their right to support or not support a labor organization.	
11.b. Period during which performed: July 28 - August 27	11.c. Extent performed: Complete
11.d. Name and address through whom performed: Name Bill Jonas Organization Oliver J. Bell & Associates P.O. Box, Bldg., Room No., if any Street 13449 Dulles Avenue City Austin State Texas ZIP Code + 4 78729	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
12.a. Identify subject groups of employees: Technicians working in Kingsport, TN	12.b. Identify subject labor organizations:



OLIVER J. BELL
PRESIDENT & CEO

MANUEL S. GONZALEZ
CHIEF OPERATING OFFICER

STACEE L. PIERSON
SR. VICE PRESIDENT ADMIN.

ANNETTE RAGGETTE, MPP
VICE PRESIDENT
HUMAN RESOURCES

WILLIAM JONAS, SPHR
VICE PRESIDENT
LABOR RELATIONS

A. CUMBERBATCH, JD
GENERAL COUNSEL

JORGE SANDOVAL
VP - CAMPAIGN SERVICES

NATASHA GORDON
VP ORGANIZING STRATEGY

ROBERT DIPRETORE
VICE PRESIDENT TRAINING

13449 DULLES AVE
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TOLL FREE: 877.943.8326
FAX: 512.249.6607

WEB: WWW.OLIVERBELL.COM

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210



September 12, 2008

Dear Sir or Madam:

Enclosed is the corrected copy of the previous LM-20 filed. We are resubmitting report due to a clerical error.

We greatly apologize for any inconvenience. Please feel free to contact my office if you have any questions, or if I may be of further assistance.

Thank you for your understanding.

(signed electronically)