U.S. Depart

nt of Labor

Employment Standards Administration Office of Labor-Management Standards



Revised

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Form approved - OMB No. 1215-0188 Expires 11-30-2002

result in criminal prosecution, fines	and civil penalties as	provided by 29 U.S.C.	439, 440.					
Required of Persons, including L Under Section 203(b) of the Laboratory			viduals and Organizations, Act of 1959, as amended (LMRDA).	File No. C. 464				
A. Person Filing								
1. Name and mailing address (inc	clude ZIP code):	2. Any	other address where records nece	ssary to verity this report are kept				
Labor Information Service, Inc.			None					
PO Box 6063		1						
Malibu, CA 90264	4. Type of person	n.						
3. Date fiscal year ends: 12/31/01		_						
12/31/01	a. Individ	dual b. 🗌 Partne	ership C. 🛛 Corporation d.					
B. Nature of Agreement or A			I C Data and and inter-					
5. Full name and address of en	nployer with whom m	nade (include ZIP cod	e): 6. Date entered into:	1/12/00				
Chinese Daily News			7. Names of persons thro	ough whom made:				
1588 Corporate Center Drive			David C.Liu	ag. Wiene indus				
Monterey Park, CA 91754	indicate whether o	bis at af the activiti		Also:				
			es undertaken, is directly or Indirec					
To persuade emple	byees to exercise o	or not to exercise, or	employees as to the manner of their own choosing.	er of exercising, the right to				
			rities of employees or a labor organ	nization in connection with a labor				
dispute involving so	uch employer, exce	pt information for us	e solely in conjunction with an adr	ninistrative or arbitral proceeding				
9. Terms and conditions (Explai	in in detail: see Part	B-9 of instructions):						
		o o monacheme).						
Increase maximum hours to 2000.								
C. Specific Activities to								
For each activity, separately	list in detail the info	ormation required (Se	Part C-10 of instructions):					
a. Nature of activity:								
To inform employees in the voting	n unit to evercise their	right to choose whether	r or not they wish to be represented for	the numbers of collective				
bargaining.	y arm to exercise their	right to choose whether	of not they wish to be represented to	the purposes of conective				
 b. Period during which p 	erformed:	c. Extent perform	ed:					
			up to 24 hours before the election will					
		individual meetings	o discuss NLRA basic guidelines, revi	w ACT and answer questions.				
d. Names and addresse	s of persons throug	h whom performed:						
	,							
11. Identify (a) Subject employee		es, and (b) labor organi	zation:					
All voting employees in bargaining	g unit.			COHO SAL				
				7007 3 76				
				(CORS-SAM)				
				APCA ST				
D. Verification and Signature.	The person in item	I above and each of	his undersigned authorized officer	s declares, under penalty of law.				
			herein or referred to in this report, I					
to the best of his knowledge ar								
Signed:	1-0		Signed:					
(Owithin	JO	President		Treasurer				
(if other title, cross out and wri	te in correct title abo		(if other title, cross out and write i					
city	state	Date	1.	state Date				
at: Malibu	CA	on: 1/31/02	at:	1/21/02				
***		UII.	MIL	on: 1/31/02				

U.S. Department of Labor

Office of Labor-

agement Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

OMB No. 1214-0001 02/29/93

File No. C. 464

Under Section 203(b) of the Labor-	Management Report	ing and Disclosure	e Act of 1959, as	amended (LMRD	A).		
A. Person Filing							
Name and maling address (inclu		2. A	ny other address	where records r	necessary to verify this	report are kept	
Labor Information Services, Inc.			NONE				
P 0 Box 6063				NONE			
Malibu, CA 90264							
3. Date fiscal year ends:	4. Type of person:				4 = 0th - 1/0 41/4		
12/31/01	a. 🗆 Individu	ial b. 🗆 Parti	nersnip c. M	Corporation	d. Other (Spedif	ry):	
B. Nature of Agreement or Arr	9					-	
5. Full name and address of empl	oyer with whom ma	de (include ZIP co	ode): 6. Da	ite entered into:			
Orange County Register				2/4/0			
625 North Grand Ave			7. N		through whom made:		
8. Check the appropriate box to it	- di - de basbas an	abiant of the entire	itiaa wadamakaa	Lorna Lars			
a. To persuade employee collectively through rep b. To supply and employee dispute involving such criminal or civil judicial	oresentatives of their or with information c employer, except in	r own choosing. oncerning the acti	vities of employe	es or a labor org	ganization in connectio	n with a labor	
9. Terms and conditions (Explain	in detail; see Part B-	9 of instructions):					
Starting 2/10/01 thr	rough election	, our firm wil	1 be conducti	ng meetings w	ith employees from	the voting	
unit to discuss the realit	ties of signing	authorization	cards and vot	ing in the up	coming election.	A maximum of	
600 hours will be allo	cated to this w	ork. Billing	of time and e	xpenses will	be done monthly.	There is	
no written agreement as to	a maximum bill	able amount.					
C. Specific Activities to be Po					•		
they wish to be represente							
 b. Peroid during which perfo 	ormed:	c. Extent perform	med: On-going	meetings, up	to 24 hours befor	e the election	
	election date	discuss NLRA			o or individual me act and answer que	-	
d. Nam, es and addresses of	f persons through w	hom performed:	-		7 0 7 2 2 2		
J. Anderson R. Per	ez	Labor Informat	ion Services,	Inc.	E G E D W E	[2]	
B. Moss		PO Box 6063		13		7////	
11 Identify (a) Cybines and I		Malibu, CA 90			ADD / HOOL	11111	
11. Identify (a) Subject employees	s, groups of employ	ees, and (b) labor	organizations:	1001	APR 5 2001		
All voting employees	in bargaining	unit.			USDOL/ESA OLMS/DOE/SRD		
D. Verfication and Signature. that all information in this report, it to the best of his knowledge and	ncluding all attachm	nents incorporated	therein or refern				
Signed:		Presider	Signed:			Treasurer	
(If other title, cross out and write			_		te in correct title above		
City	State	Date	CI	ty	State	Date	
at: Malibu Public reporting burden for this collected searching existing data sources, gather egarding this burden estimate or any Management Standards, Department of Paperwork Reduction Project (1214-00)	ering and maintaining other aspect of this of f Labor, Room N5625,	the data needed, ar collection of information Av	nd completing and strion, including suc	reviewing the coll	ng the time for reviewin ection of information. So ing this burden, to the O	end comments	
						Form I M-20	

Agreement and Activities Report

REVISED

U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



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Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Lab Under Section 203(b) of the Labor-					File No. C.	464
A. Person Filing						
1. Name and mailing address (inclu	ide ZIP code):	2. A	ny other ac	ddress where records necess	sary to verity this	report are kept:
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264	4. Type of person			None		
Date fiscal year ends:					_	
12/31/01	a. 🗆 Individ	dual b. 🗌 Par	tnership	C. 🛛 Corporation d.	Other (Speci	fy):
B. Nature of Agreement or Arra				10 Data antonad inte		
5. Full name and address of empl	loyer with whom n	nade (include ZIP	code):	6. Date entered into:		
Orange County Register				7. Names of persons throu	ah whom made:	
625 North Grand Avenue				Lorna Larson-Paugh	go	
Santa Ana, CA 92701 8. Check the appropriate box to in	ndicate whether a	n object of the acti	uities under		1*	
A. To persuade employ						the right to
organize and bargain	ees to exercise of	or not to exercise	es of their o	own choosing	or exercising	, the right to
b. To supply an employe	er with information	concerning the a	ctivities of e	employees or a labor organiz	zation in connect	ion with a labor
dispute involving suc	h employer, exce	pt information for	use solely	in conjunction with an admi	nistrative or arbi	tral proceeding
or a criminal or civil ju						
Terms and conditions (Explain in the conditions)	in detail; see Part	B-9 of instructions):		APR 3 0 200	
				- Common	WS/BW/	13/
C. Specific Activities to be					OT MISS/DIDIT / SIA	
10. For each activity, separately li	st in detail the info	ormation required (See Part C-	10 of instructions):	31(1)	
a. Nature of activity:						4,
To inform employees in the voting u bargaining.	nit to exercise their	right to choose whe	ther or not th	ney wish to be represented for t	he purposes of col	lective
h Period during which per	formed:	c. Extent perfo	rmed:			
b. Period during which peri	formed:		s, up to 24 h	hours before the election will be		
		On-going meeting individual meeting	gs, up to 24 h gs to discuss	hours before the election will be s NLRA basic guidelines, review		
b. Period during which period. Names and addresses of		On-going meeting individual meeting	gs, up to 24 h gs to discuss			
		On-going meeting individual meeting	gs, up to 24 h gs to discuss			
d. Names and addresses of	of persons throug	On-going meeting individual meeting individual meeting in whom performe	gs, up to 24 h gs to discuss d:	s NLRA basic guidelines, review	ACT and answer	
d. Names and addresses of Please add the following: C. Ahern a	of persons throug and A. Tovar - Both	On-going meeting individual meeting individual meeting the whom performed with Labor Information.	gs, up to 24 h gs to discuss d: ion Services	s NLRA basic guidelines, review	ACT and answer	
d. Names and addresses of Please add the following: C. Ahern a	of persons throug and A. Tovar - Both groups of employee	On-going meeting individual meeting individual meeting the whom performed with Labor Information.	gs, up to 24 h gs to discuss d: ion Services	s NLRA basic guidelines, review	ACT and answer	
d. Names and addresses of Please add the following: C. Ahern a	of persons throug and A. Tovar - Both groups of employee	On-going meeting individual meeting individual meeting the whom performed with Labor Information.	gs, up to 24 h gs to discuss d: ion Services	s NLRA basic guidelines, review	ACT and answer	
d. Names and addresses of Please add the following: C. Ahern a	of persons throug and A. Tovar - Both groups of employee	On-going meeting individual meeting individual meeting the whom performed with Labor Information.	gs, up to 24 h gs to discuss d: ion Services	s NLRA basic guidelines, review	ACT and answer	
d. Names and addresses of Please add the following: C. Ahern a	of persons throug and A. Tovar - Both groups of employee	On-going meeting individual meeting individual meeting the whom performed with Labor Information.	gs, up to 24 h gs to discuss d: ion Services	s NLRA basic guidelines, review	ACT and answer	
d. Names and addresses of Please add the following: C. Albern at 11. Identify (a) Subject employees, All voting employees in bargaining u	of persons throug and A. Tovar - Both groups of employee unit.	On-going meeting individual meeting individual meeting with whom performed with Labor Informates, and (b) labor organizations.	gs, up to 24 h gs to discuss d: ion Services anization:	s NLRA basic guidelines, review	ACT and answer	questions.
d. Names and addresses of Please add the following: C. Ahern a	and A. Tovar - Both groups of employee unit.	On-going meeting individual meeting individual meeting with whom performed with Labor Informates, and (b) labor organization above and each high ments incorporate	gs, up to 24 hgs to discuss d: d: ion Services anization: of his under	s NLRA basic guidelines, review i, Inc PO Box 6063 - Malibu, O	CA 90264 declares, under	penalty of law,
D. Verification and Signature. That all information in this report, to the best of his knowledge and Signed:	and A. Tovar - Both groups of employee unit.	On-going meeting individual meeting individual meeting with whom performed with Labor Informates, and (b) labor organization above and each high ments incorporate	gs, up to 24 hgs to discuss d: d: ion Services anization: of his under	s NLRA basic guidelines, review , Inc PO Box 6063 - Malibu, C	CA 90264 declares, under	penalty of law,
D. Verification and Signature. That all information in this report, to the best of his knowledge and	and A. Tovar - Both groups of employee init.	On-going meeting individual meeting individual meeting with whom performed with Labor Informates, and (b) labor organization and each himments incorporate ct, and complete.	gs, up to 24 hgs to discuss d: d: ion Services anization: of his under the did therein o	s NLRA basic guidelines, review i, Inc PO Box 6063 - Malibu, Co	CA 90264 declares, under s been examined	penalty of law, by him and is,
D. Verification and Signature. That all information in this report, to the best of his knowledge and Signed:	and A. Tovar - Both groups of employee init.	On-going meeting individual meeting individual meeting with whom performed with Labor Informates, and (b) labor organization and each himments incorporate ct, and complete.	gs, up to 24 hgs to discuss d: d: ion Services anization: of his under the did therein o	s NLRA basic guidelines, review , Inc PO Box 6063 - Malibu, C	CA 90264 declares, under s been examined	penalty of law, by him and is,
D. Verification and Signature. That all information in this report, to the best of his knowledge and	and A. Tovar - Both groups of employee init.	On-going meeting individual meeting individual meeting with whom performed with Labor Informates, and (b) labor organization and each himments incorporate ct, and complete.	gs, up to 24 hgs to discuss d: d: ion Services anization: of his under the did therein o	s NLRA basic guidelines, review i, Inc PO Box 6063 - Malibu, O ersigned authorized officers r referred to in this report, ha	CA 90264 declares, under s been examined	penalty of law, by him and is,

city

at

Malibu

state

CA

U.S. Deparament of Labor **Employment Standards Administration**



REVISED

This report is mandatory under P.L. 86-257 as amended. Failure to comply may

Office of Labor-Management Standards

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result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. File No. C Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA) A. Person Filing 2. Any other address where records necessary to verity this report are kept: 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/01 b. Partnership C. X Corporation d. Other (Specify): a. Individual B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 1/30/01 Excalibur Hotel 7. Names of persons through whom made: P O Box 96778 Las Vegas, NV 89193-6778 Don Givens 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: A. X To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor b. 🔲 dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 1/31/01 through the election date, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 500 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 1/31/01 through election date individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: See original form 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: APR 5 2001 All voting employees in bargaining unit. USDOL/ESA OLMS/DOE/SRD D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law. that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete Signed: Signed: President Treasurer (if other title, cross out and write in correct title above.) (if other title, cross out and write in correct title above.)

Date

3/13/01

at

city

Date

state