## U.S. Departn. Int of Labor **Employment Standards Administration** Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labor Under Section 203(b) of the Labor-Ma				RDA).	File No.	C.	464
A. Person Filing							
Name and mailing address (include	ZIP code):	2. Any other a	ddress where record	s necess	sary to verit	y this re	port are ke
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264		None					
Date fiscal year ends:  4	. Type of person:						
12/31/01	a. Individual b.	Partnership	C. 🛛 Corporati	<b>on</b> d. [	Other (S	Specify)	):
B. Nature of Agreement or Arran	gement						
5. Full name and address of employ Pan O Gold 444 East Street Germain	er with whom made (include	e ZIP code):	6. Date entered into	o: 6/	/12/01		
PO Box 848		7. Names of persons through whom made:					
St Cloud, MN 56302 Howard Alton III							
8. Check the appropriate box to indi	•			The state of the s	- C 100 C	2007 120	9,590 180 125 140
	s to exercise or not to exe			manne	rofexero	ising,	the right
b.   To supply an employer v	with information concerning employer, except information	the activities of	employees or a labo	r organi: an admi	zation in co nistrative o	nnection r arbitra	n with a lab Il proceedir
9. Terms and conditions (Explain in		-41>					
C. Specific Activities to be		uired (See Part C	-10 of instructions):				
a. Nature of activity:							
To inform employees in the voting unit bargaining.	to exercise their right to choos	se whether or not t	they wish to be represe	nted for t	he purposes	of collec	ctive
b. Period during which performed: c. Ext		performed:					
6/12/01 through 6/25/0	On-going n individual n	On-going meetings, up to 24 hours before the election will be performed. These will be group of individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.					
d. Names and addresses of	persons through whom per	formed:					
A. Tovar - Labor Information Service	ces, Inc PO Box 6063 - M	lalibu, CA 9026	4	DI	EGE		
11. Identify (a) Subject employees, gro All voting employees in bargaining unit.		or organization:			JUL 2 USDO OLMS/T	7 200	
D. Verification and Signature. The that all information in this report, inc	person in item I above and	each of his und	ersigned authorized	officers			

Signed:	120	2_8		Signed:		
	1 (Dunks	MA S	President		1000 W 100 D	Treasurer
(if other	itle, cross out and wr	ite in correct title abo	ove.)	(if other title, cross out a	nd write in correct title	above.)
	city	state	Date	city	state	Date
at:	Malibu	CA	on: 7/13/01	at:		on:

## Agreement and Activities R. ort

(if other title, cross out and write in correct title above.)

CA

Malibu

at:

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Office of Labor-Management Standards



Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. C Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verity this report are kept: 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/01 b. Partnership C. X Corporation d. Other (Specify): ☐ Individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 6/26/01 Wilkes-Barre General Hospital 7. Names of persons through whom made: 575 North River Street James Carmondy Wilkes-Barre, PA 18764-0001 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 6/26/01 through the election, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 500 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 6/26/01 through election date individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: H. Desch - J. Rodriquez - J. Schmid Labor Information Services, Inc. - PO Box 6063 - Malibu, CA 90264 JUIL 2 7 2001 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit. USDOL/ESA D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: President Treasurer

Date

7/13/01

Date

on

(if other title, cross out and write in correct title above.)

## U.S. Departr, ant of Labor

Employment Standards Administration Office of Labor-Management Standards



464

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to the best of his knowledge and belief, true, correct, and complete.

state

CA

(if other title, cross out and write in correct title above.)

Malibu

Signed

at:

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

Form approved - OMB No. 1215-0188 Expires 11-30-2002

C.

File No.

A. Person Filing	
. Name and mailing address (include ZIP code):	Any other address where records necessary to verity this report are kept:
Labor Information Service, Inc.	None
Malibu, CA 90264	
3. Date fiscal year ends:  4. Type of pers	
12/31/01 a.  Indiv	vidual b. Partnership C. X Corporation d. Other (Specify):
B. Nature of Agreement or Arrangement	
5. Full name and address of employer with whom	n made (include ZIP code):  6. Date entered into:  6/12/01
ADCO - Ruvan, Inc.	7. Names of persons through whom made:
1175 Diamond Avenue Evansville, IN 47711-3995	Brian Mikels
	an object of the activities undertaken, is directly or Indirectly:
	e or not to exercise, or employees as to the manner of exercising, the right to
	rough representatives of their own choosing. ion concerning the activities of employees or a labor organization in connection with a labor
<ul> <li>To supply an employer with informati dispute involving such employer, ex- or a criminal or civil judicial proceedi</li> </ul>	cept information for use solely in conjunction with an administrative or arbitral proceeding
9. Terms and conditions (Explain in detail; see Pa	
Starting 6/12/01 through the election date our firm	will be conducting meetings with employees from the voting unit to discuss the realities of signing
	on. A maximum of 40 hours will be allocated to this work. Billing of time and expenses will be done
monthly. There is no written agreement as to a maxir	
C. Specific Activities to be Performed	
<ol><li>For each activity, separately list in detail the in</li></ol>	nformation required (See Part C-10 of instructions):
a. Nature of activity:	
To inform employees in the voting unit to exercise the bargaining.	eir right to choose whether or not they wish to be represented for the purposes of collective
b. Period during which performed:	c. Extent performed:
6/12/01 through election date	On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.
d. Names and addresses of persons thro	ugh whom performed:
A. Tovar	IN E G F I W B EST
R. Perez - Both with Labor Information Services, Inc.	(10)
11. Identify (a) Subject employees, groups of employ	yees, and (b) labor organization:
All voting employees in bargaining unit.	
	USDOL/ESA
	OLMS/DOE/SRD
	em I above and each of his undersigned authorized officers declares, under penalty of law,

Signed:

(if other title, cross out and write in correct title above.)

state

President

7/13/01

Date

Date

Treasurer