U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

### READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	1101 000					
1. File Number: C- 00525	406060					
Person Filing						
Name and mailing address (include ZIP Code):			3. Any other address where records necessary to verify this report are kept:			
Name		Name				
			Title			
Title						
Organization LRI Consulting Services, Inc.		Organization				
P.O. Box, Bldg., Room No., if any			P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Place			Street			
City Broken Arrow			City			
State Oklahoma ZIF	State	State ZIP Code + 4				
4. Date fiscal year ends: 5. Tyl	pe of person:	_				
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):						
Nature of Agreement or Arrangement						
6. Full name and address of employer with whom made (include ZIP Code):			7. Date entered into: 8 / 12 / 2009			
Name			8. Name of person(s) through whom made:			
Organization University of the Sciences in Philadelph						
Trade Name, if any			Name Bet Rosa			
P.O. Box, Bldg., Room No., if any			Name			
Street 600 South 43rd Street			Name			
City Philadelphia			Name			
State Pennsylvania ZIF	Code + 4 19104	Name				
	Signar	tures				
Each of the undersioned declares, under pena the information contained in any accompanying true, correct, appropriate true, correct, appropriate true, correct appropriate tru	lty of perjury and other applicable a programments) has been examined have nalties in the instructions.)  President (If other title, see instructions)	penalties of laby the signat  14. Signed  Title	ory and is, to the bas	mation submitted in this ret of the and signed's known	eport (including wedge and belief,  Treasurer (If other title, see instructions)	
On 9/23/2009 918-455	-9995	On	9/23/2009	918-455-9995		
Date Teleph	none Number		Date	Telephone Number	<u> </u>	

Filer: LRI Consulting Services, Inc.		File Number C- 00525				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Oral agreement to provide consultation, to give speeches to employees about exercising their right to organize and bargain collectively.						
Specific Activities to be Performed						
11. For each activity, separately list in detail the information required (See instructions):						
a. Nature of activity:  Employed to give speeches to employees regarding exercising their rights to organize and bargain						
collectively.						
11.b. Period during which performed:	11.c. Extent performed:					
various days beginning 8/12	concluded on 9/10					
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:					
Name Joe Brock	Name					
Organization East Coast Labor Relations, LLC	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any					
Street 151 Forge Road	Street					
City Delran	City					
State New Jersey ZIP Code + 4 08075	State	ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:					
Housekeeping, Custodial, Facillities, Maintenance	Teamsters #500					
	1					

Form LM-20 (2003) Page 2 of 2

# AGREEMENT FOR CONSULTING SERVICES

TO: Bet Rosa

DATE:

August 12, 2009

University of the Sciences in Philadelphia

600 South 43<sup>rd</sup> Street Philadelphia, PA 19104

# **PROPOSED INTERVENTION:**

LRI Consulting Services, Inc. will provide consulting services to assist University of the Sciences in Philadelphia in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

### TIMING:

The project will begin on or about 8/12 and conclude on 9/10.

## **TERMS AND CONDITIONS:**

Fees: The fee for this project is \$37,000 plus travel expenses.

Payment Terms: A 50% deposit is required upon acceptance of this proposal with the balance due within 30 days or prior to the date of your election, whichever is first. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 1.5% per week until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

### **ACCEPTANCE:**

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For University of the Sciences in Philadelphia

Phillip B. Wilson

Vice President - General Counsel

Bet Rosa

DATE: August 12, 2009

DATE: August 12, 2009