U.S. Department of Labor Office of Labor-Management

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

628394

1, File Number: C- 66578			
Person Filing	D Codo):	3. Any other address where records necessary to verify this report are kept:	
Name and mailing address (include ZIP Code):		Name	
Name		Name	
Title		Title	
Organization Sparta		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Ave suite 225		Street	
City Tulsa		City	
State Oklahoma	ZIP Code + 4 74136	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 8 / 12 / 2016	
Name		8. Name of person(s) through whom made:	
Organization Joseph Bakery			
Trade Name, if any		Name Joseph Boghos	
P.O. Box, Bidg., Room No., if any		Name	
Street 30 International Way		Name	
City Lawrence		Name	
State Massachusetts	ZIP Code + 4 01843	Name	
Signatures			
the information contained in any acco	der penalty of perjury and other applicable mpanying documents) has been examine tion VII on penalties in the instructions.) President (If other title, see instructions)	e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)	
On 08/23/2016 8	00-555-7509 Telephone Number	On 08/23/2016 800-555-7509 Telephone Number 679	

Filer: Sparta	File Number C- 66578
9. Check the appropriate box to indicate whether an object of the activities undertained in the control of the	aken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade em collectively through representatives of their own choosing.	ployees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employer, except information for use solely in conjunction with an	ployees or a labor organization in connection with a labor dispute involving a administrative or arbitral proceeding or a criminal or civil judicial proceeding.
William	must be attached):
10. Terms and conditions (Explain in detail; see instructions. Written agreements	nust be attached.j.
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instruct	ions):
a. Nature of activity: Engaged to communicate with employees so they can r	
their rights to organize and bargin collectively.	
11.b. Period during which performed:	11.c. Extent performed: Ongoing
Beginning on or about 8/18/2016	Additional Name and address through whom performed, if any:
11.d. Name and address through whom performed:	Name Angel Cornejo
Name Cesar Alarcon	
Organization Stay Union Free, Corp	Organization Pinnacle Labor Relations
P.O. Box, Bidg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 614 Springdale Circle	Street 1557 Countrywood Ln
City Palm Springs	City Escalon
State Florida ZIP Code + 4 33461	State California ZIP Code + 4 95320
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	

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Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the Information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed: Beginning on or about 8/18/2016	11.c. Extent performed: Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Ramon Suarez	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 382 Nome Ave	Street
City Staten Island	City
State New York ZIP Code + 4 10314	State ZIP Code + 4
Additional Name and address through whom performed, if any: Name	Additional Name and address through whom performed, if any: Name
Organization	Organization
P.O. Box, Bidg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees: All employees eligible to vote in the bargaining unit	12.b. Identify subject labor organizations: