U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00676			
Person Filing			
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:	
Name Carlos	Ortiz	Name	
Title		Title	
Organization Solutions Labor Relations Consultants		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 7426 Cherry Ave Suite 210-106		Street 312 N. Belmont Ave	
City Fontana		City Los Angeles	
State	ZIP Code + 4 92336	State ZIP Code + 4 90026	
4. Date fiscal year ends:	5. Type of person:	·	
DECEMBER / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 12 / 23 / 2015	
Name Mike Robison		8. Name of person(s) through whom made:	
Organization Labor Services Company			
Trade Name, if any		Name	
P.O. Box, Bldg., Room No., if any		Name	
Street 55 West 78th Street		Name	
City Bloomington		Name	
State Minnesota	ZIP Code + 4 55420	Name	
Signatures			
the information contained in any accountrie, correct, and complete. (See Second 13. Signed Title President	mpanying documents) has been examined tion VII on penalties in the instructions.) President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed	
	09-910-5575	On Telephone Number	
Date	Telephone Number	Date Telephone Number	

Filer Carlos Ortiz Solutions Labor Relations Consul	tants File Number C- 00676		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):		
To provide professional consulting services, per verbal contract, to be paid a flat daily fee, plus be reimbursed for expenses incurred while at client's facility			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
To communicate with employees regarding their right to exercise or not exercise their right to support or not support a labor organization			
11.b. Period during which performed: On going	11.c. Extent performed:		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Carlos Ortiz	Name		
Organization Solutions Labor Relations Consultants	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7426 Cherry Ave Suite 210-106	Street		
City Fontana	City		
State California ZIP Code + 4 92336	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees in bargaining unit at 302 Grand Central	International Association of Machinists		
Boulevard, Laredo, TX 78405			