



Agreement and Activities Report

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C-272

A. Person Filing

1. Name and mailing address (include ZIP code):
Craft-Barresi Consultants, Ltd.
3900 Lorac Dr., Suite 101
Clarkston, MI 48346
2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends:
12-31-01
4. Type of person:
a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):
AK Steel Corporation
17400 State Rt. #16 - PO 190
Coshockton, OH 43812
6. Date entered into:
6-1-01
7. Names of persons through whom made:
Lawrence Hoyt
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

C. Specific Activities to be Performed

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):
Work done other than a typical union campaign election. In the spirit of cooperation, the Dept. of Labor requests that we file this report. We are filing this report, but under protest. \$58,000 to be received by check.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

b. Period during which performed:
6-01 thru 9-01

c. Extent performed:

d. Names and addresses of persons through whom performed:

Address same as #1 - Dennis R. Chaivre

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of AK Steel Corporation - Coshockton, Ohio

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is to the best of his knowledge and belief, true, correct, and complete.

Signed: *Frank J. Barresi* President Signed: *Harold D. Craft* Treasurer
(If other title, cross out and write in correct title above.)
City State Date
at: Clarkston, MI on: Clarkston, MI State Date
on:

Agreement and Activities Form

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards



Form approved - OMB No. 1215-0188
Expires 11-30-2002

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Required of Persons, Including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 272

A. Person Filing

1. Name and mailing address (Include ZIP code): CBC Consulting, Ltd. 5900 Lorac Dr., Suite 101 Clarkston, MI 48346	2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: 12-31-01	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): Reliant Energy Corporation PO Box 4567 Houston, TX 77210-4567	6. Date entered into: 03-01
7. Names of persons through whom made: A.J. McCormick	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): For services rendered during the union campaign. To answer questions of management, and employees concerning the law so as not to violate the employees' rights or the rights of the union. Included would be group meetings with employees. \$ 105,036.99 to be received by check. A portion of meetings held with employees had nothing to do with persuasive work. Questions regarding employee concerns and other issues

C. Specific Activities to be Performed were raised.

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Group meetings with employees.

b. Period during which performed:

03-01 thru 07-01

c. Extent performed:

Complete

d. Names and addresses of persons through whom performed:

Address - Same as #1
Harold Craft, Philip Craft, Lizabeth Casale, Carl Mitcham, Michele Bernier

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Reliant Energy Corporation.

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Philip Bernier</i> (If other title, cross out and write in correct title above.) City State Date at: Clarkston, MI on: 12/16/02	Signed: <i>Harold D. Craft</i> (If other title, cross out and write in correct title above.) City State Date at: Clarkston, MI on: 12/16/02
President	Treasurer

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File No. C. 272

A. Person Filing

1. Name and mailing address (include ZIP code): CBC Consulting, Ltd. 5900 Lorac Dr., Suite 101 Clarkston, MI 48346		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31-01	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Rice Chadwick 1088 North Main Killbuck, OH 44637		6. Date entered into: 9-01
		7. Names of persons through whom made: A.C. Arnold
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

For services rendered during the union campaign. To answer questions of management, and employees concerning the law so as not to violate the employees' rights or the rights of the union. Included would be group meetings with employees. \$ 38,900.00 to be received by check.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Group meetings with employees.



b. Period during which performed: 9-01 thru 10-01	c. Extent performed: Complete
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d. Names and addresses of persons through whom performed:
Address - Same as #1
William Little, James Belter, George Greer

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Rice Chadwick

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Vincent J. Barresi</i> President		Signed: <i>Harold D. Cuff</i> Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City at: Clarkston	State MI	City at: Clarkston	State MI
Date on: 10-19-01		Date on: 10/19/01	