U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

S DROP		
1. File Number: C- 776		
Person Filing		
2. Name and mailing address (include	e ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Simon	Jara	Name
Title .		Title
Organization Pinnacle Labor Solutions		Organization
P.O. Box, Bldg., Room No., if any P.O Box 710158		P.O. Box, Bldg., Room No., if any
Street		Street
City Santee	,	City
State California	ZIP Code + 4 92071	State ZIP Code + 4
4. Date fiscal year ends:	5. Type of person:	
Dec / 31	a. Individual b. Partnershi	o c. Corporation d. Other (Specify):
Nature of Agreement or Arrangem	ent	
6. Full name and address of employe	r with whom made (include ZIP Code):	7. Date entered into: 6 / 1 / 2016
Name		•
Organization Mission Foods- MT Top		Name of person(s) through whom made:
Trade Name, if any		Name David Salzar
P.O. Box, Bldg., Room No., if any		Name
Street 4000 Dan Morton Dr.	#100	Name
City Dallas		Name
State Texas	ZIP Code + 4 60448	Name
	Sig	natures
the information contained in any acc		le penalties of law, that all of the information submitted in this report (including ed by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed	President (If other title, see	14. Signed Treasurer (If other title, see
Title President	instructions)	Title Treasurer instructions)
On		On

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Filer Simon Jara Pinnacle Labor Solutions	File Number C- 776
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
 a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
A hourly rate per consultant worked plus travel.		

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 1/9/17	3/24/17
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Sparta, Inc	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 8086 S. Yale Ave # 225	Street
City Tulsa	City
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	Unknown