U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1,59457

1. File Number: C- 00710			
Person Filling			
Person Filing	1		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Scott Michel	Name		
Title Individual	Title		
Organization Scott Michel	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 819 Herman Road	Street		
City Horsham	City		
State PA	State ZIP Code + 4		
Date fiscal year ends:     5. Type of person:	•		
Dec / 31 a. X Individual b. Partnership c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:		
Name			
Organization Advanced Disposal	Name of person(s) through whom made:		
Trade Name, if any	Name Megan K Ouzts		
P.O. Box, Bldg., Room No., if any	Name		
Street 90 Fort Wade Road, Suite 300	Name		
City Ponte Vedra	Name		
State FL ZIP Code + 4 32081	Name		
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examine true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  Title  Individual  President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)		
On 12/29/2017 215-359-7155	On		
Date Telephone Number	Date Telephone Number		

/Filer: ~Scott Michel		File Number C- 00710	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.			
11.b. Period during which performed:	11.c. Extent performed:		
various days beginning 11/8/17	Fully Performed		
11.d. Name and address through whom performed:	Additional Name and addres	s through whom performed, if any:	
Name Phillip B Wilson	Name		
Organization LRI Consulting Services, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place, Suite E	Street		

City