

Agreement and Activities Report

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards



398443

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 558

A. Person Filing

1. Name and mailing address (include ZIP code):
Western Employers Consultants
P.O. Box 2059
Bakersfield, CA 93303

2. Any other address where records necessary to verify this report are kept:
8904 Montrose Ct.
Bakersfield, CA 93311

3. Date fiscal year ends: 12/31

4. Type of person:
a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):
Stevens Transportation, Inc.
7100 East Brandage Lane
Bakersfield, CA 93307-3060

6. Date entered into: 1/26/07

7. Names of persons through whom made: Rick Stevens

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Western Employers Consultants was retained to provide persuader activities during a union campaign. Retainer includes hourly payment for services and reimbursement of expenses.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Preparation of company's election campaign, performance of persuader activities.

b. Period during which performed:

2/1/07 - present

c. Extent performed:

Preparation of employee mailings, group meetings

d. Names and addresses of persons through whom performed:

Rick Stevens, President 7100 East Brandage Lane, Bakersfield, CA 93307-3060

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

(a) Produce drivers

(b) IBT Local No. 87

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> President	Signed: <i>[Signature]</i> Treasurer
(If other title, cross out and write in correct title above.)	(If other title, cross out and write in correct title above.)
City: Bakersfield State: CA Date: 2/26/07	City: State: Date: