U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011

•	Expires 09-30-2011
For Official Use Only  This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or divil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)  Section Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)  READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
1. File Number: c. 3/0 232 44 (70) 3/0-232 45(10) 20232 46 (70)	
706	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name EDGALDO VILLANGEYA	Name
Title PRESIDENT	Title V A
Organization EMST CONSULTING	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1340 N. Aston ST #2205	Street
City CHICAGO	City
State ZIP Code + 4 60 6 / 6	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
a. Individual b. Partnership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name SURUGA USA	6/4/08
Organization	8. Name of person(s) through whom made:
Trade Name, if any	Name ITO HIROTO
P.O. Box, Bldg., Room No., if any	Name
Street 40 \$. ADDISON RD	Name
City ADDISON	Name
State I ZIP Code + 4 60/01	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section 341 on penalties in the instructions.)	
President (If other title, see	14. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer instructions)

On 7-26-13 312/623-7890

Date Telephone Number

On 7/26/8 3/2623789U
Telephone Number

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

SOLVICES ARE PERFORMED ON ARM HOUNLY RATE OF \$ 295 PER HA PLUS EXDENSES

## Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

ASSIST IN COMMUNIGATION WITH EMPLOYEES REGALDING THEILRIGHT TO ORGANIZE AND BARGAIN COUECTIVELY

11.b. Period during which performed:

\$ UNE 2008

EDGARDO VILLANUEVA

Organization ENSI CONSULTING

P.O. Box, Bldg., Room No., if any

Street (340 N. ASTORST #2205

CHICAGO City

State IL ZIP Code + 4 6 06 / 0

11.c. Extent performed:

(MONTH

Additional Name and address through whom performed, if any:

KHANH TRAN Name

Organization SMSICONSULTING

P.O. Box, Bldg., Room No., if any

1340 N. A 8 POR ST

City CH11960

IL

ZIP Code + 4 606/6

12.a. Identify subject groups of employees:

FULLTIME AND REGULAR PART TIME 12.b. Identify subject labor organizations:

JAM

1340 N Astor St. #2205 Chicago, IL 60610 312/623-7890 312/573-0397 Fax: e-mail: emsi@aol.com

E.M.S.I. Consulting Inc.

## AGREEMENT

Per our agreement of May 28, 2008, 2007, SURUGA USA Inc. has agreed to engage EMSI Consulting Inc. (DBA; EMSI) to assist the company in its communication activities related to the I.A.M.'s organizing efforts at the company's facilities in Addison, Illinois.

The services will be provided at a billing rate of \$295 per hour plus reasonable and customary out of pocket expenses related to the project.

An initial retainer of \$5,000 is required at the beginning of the project. This amount will be deducted from the last invoice pertaining to this project.

Invoices will be prepared and submitted on a weekly basis. Prompt (weekly) payment is expected unless other arrangements have been agreed to previously.

We appreciate the opportunity to work with your company and to assist you in accomplishing your objectives.

Submitted By:

Edgardo Villanueva E.M.S.I. Consulting Inc. Approved By:

Company Official, Date SURUGA USA, Inc.

Reguired Services will be discussed week by week