U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 12-31-2010

3. Any other address where records necessary to verify this report are kept:



C- 00464

2. Name and mailing address (include ZIP Code):

Organization Labor Information Services

Office Manager

1. File Number:

Person Filing

Marta

Name

Title

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name

Title

Organization

410182

De los Rios

	'						
P.O. Box, Bldg., Room No., if any $_{PO\ Box}$ 6063		P.O. Box, E	Bldg., Room No., if any				
Street		Street					
City Malibu		City					
State California ZIP Code + 4	90265	State		ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:	:	L					
Dec / 9 a. Individual	b. Partnership	c. Corpo	oration d. Other (S	Specify):			
Nature of Agreement or Arrangement							
Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 11 / 18 / 2009					
Name Bill Logan	ll Logan			, , , , , , , , , , , , , , , , , , , ,			
Organization Cooler Smart		8. Name of	person(s) through who	m made:			
Trade Name, if any		Name Bi	11	Logan			
P.O. Box, Bldg., Room No., if any		Name					
Street 77 McCullough Drive		Name					
City New Castle	•	Name					
State Delaware ZIP Code + 4	19720	Name					
	Signa	tures					
Each of the undersigned declares, under penalty of perjury the information contained in any accompanying documents true, correct, and complete. (See Section VII on penalties in	s) has been examined						
13. Signed	President (If other title, see		14. Signed Wath Leto Streamer (If other title, see				
Title President	instructions)	Title	Other (Specify)		instructions)		
	-		Office Manager				
On 12/17/2009 310-589-5225		On	12/17/2009	310-589-5225			
Date Telephone Number	<u> </u>		Date	Telephone Number			
Form LM-20 (2003)					Page 1 o		

Filer: Marta De los Rios	Labor Information Services	File Number C- 00464
Check the appropriate box to indicate	cate whether an object of the activities undertaken, is dire	ctly or indirectly:
_		o the manner of exercising, the right to organize and bargain
b. To supply an employer will such employer, except in	th information concerning the activities of employees or a formation for use solely in conjunction with an administrati	labor organization in connection with a labor dispute involving ve or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 11/18/09 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.c. Extent performed:		
On-going		
Additional Name and address through whom performed, if any:		
Name		
Organization Labor Information Services, Inc.		
P.O. Box, Bldg., Room No., if any PO Box 6063		
Street		
City Malibu		
State California ZIP Code + 4 90264		
12.b. Identify subject labor organizations:		

Form LM-20 (2003) Page 2 of 2