"U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Discloture Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 339 <u>5</u>99 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Russ Brown Title Title President. Organization Organization Russ Brown Associates P.O. Box, Bldg., Room No., if any P.O. Box, Bidg., Room No., if any 233 Street Street 5753-G E. Santa Ana Cyn Rd. City City Anaheim State California ZIP Code + 4 92807 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. Other (Specify): Dec / 01 **Nature of Agreement or Arrangement** Full name and address of employer with whom made (include ZIP Code): Date entered into: / 26 / 2007 Name 8. Name of person(s) through whom made: Organization Coreslab Structures Name Holly Griener Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 802 Allied Rd. City LaPlatte Name State NE ZIP Code + 4 68123 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any assumption documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true correct, and complete. (See Section VII on penalties in the instructions.) true correct, and compl 13. Signe 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Title ___ President Title 9/28/2007 714 281-4428 On Date Telephone Number Telephone Number Date

Filer Russ Brown Russ Brown Associates	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
The oral agreement is that Russ Brown Associates will conduct information meetings with employees to inform them of their rights under the National Labor Relations Act in the NLRB election.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity:	
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To inform employees of their rights to either accept or reject union representation in a free and fair NLRB conducted election.	
•	
11.b. Period during which performed:	11.c. Extent performed:
7/26/07 - 8/17/07	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Marty Nystrom	Name Shade Zebib
Organization Russ Brown Associates	Organization 18530
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 18530 Mack Ave., Suite 509	Street 18530 Mack Ave., Suite 509
City Grosse Pointe Park	City Grosse Pointe Park
State HICHIGAN ZIP Code + 4 48236	State #1CH164 ZIP Code + 4 48236
12.a. Identify subject groups of employees:	12.b. Identify subject kibor organizations:
All Production and Maintenance Employees	Laborers International Union
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