## U.S. Department of Labor

Office of Labor

agement Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 02/29/93

File No. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, 367 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verify this report are kept: 1. Name and maling address (include ZIP code): The American Consulting Group, Ind. 170 Knowles Drive, Ste. 210 Los Gatos, CA 95032 4. Type of person: 3. Date fiscal year ends: b. Partnership c. Z Corporation d. C Other (Spedify): a. Individual 12/31/00 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: September, 2000 Jim Aartman, Inc. P.O. Box 745 7. Names of persons through whom made: Jim Aartman Ripon, CA 95366 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🔀 To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. 

To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above. There are no written formal agreements so none are included. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: mights a skilling in the instructions; rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literat for client's approval; meet with employees to provide information only w management was unable to do so. c. Extent performed: b. Peroid during which performed: September/October, 2000 on-going d. Nam.es and addresses of persons through whom performed: John Cevallos, address same as #1 above.

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees.

International Brotherhood of Teamsters, Local 533



D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of that all information in this report, including all attachments incorporated therein of referred to in this report, has been examined by him are to the best of his knowledge and belief, true, correct, and complete.

Signe	di) fu D. L	Buper	President	Sign	ed la	ecia Est	tregnell	Trea		
(If other title, cross out and write in correct title above.)						(If other title, cross out and write in correct title above.)				
	City	State	Date			City	State	Date		
at:	Los Gatos,	CA	on: 19/9/00	at:	Los	Gatos,	CA	on: 10/0		

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instruction searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send common regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of La Management Standards, Department of Labor, Room N5525, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Buc Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

## Agreement and Activities Report

## U.S. Department of Labor

Office of Labor-

agement Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. C. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verify this report are kept: 1. Name and maling address (include ZIP code): The American Consulting Group, Inc. 170 Knowles Drive, Ste. 210 Los Gatos, CA 95032 3. Date fiscal year ends: 4. Type of person: b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Spedify): a. Individual 12/31/00 B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): Rockhaven Sanitarium October, 2000 2713 Honolulu Avenue 7. Names of persons through whom made: Montrose, CA 91020 Patricia Travis 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🖾 To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above. There are no written formal agreements so none are included. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literatur for client's approval; meet with employees to provide information only whe management was unable to do so. b. Peroid during which performed: c. Extent performed: October, 2000 on-going d. Nam, es and addresses of persons through whom performed: Edward Echanique, address same as #1 above. 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Cross section of all employees. Service Employees International Union, Local 399 D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law. that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date Date/ City State City State on: 1924/00 at: Los Gatos, CA CA Los Gatos, Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

## U.S. Department of Labor

Office of Labor-

agement Standards

This report is mandatory under result in criminal prosecution,	P.L. 86-257 as amer fines and civil pena	nded. Failure to Ities as provide	comply may d by 29 U.S.C. 439, 440		7.00		
Required of Persons, including Lab Under Section 203(b) of the Labor-	or Relations Consultan Management Reporting	ts and Other Indiv and Disclosure A	iduals and Organizations, ct of 1959, as amended (	LMRDA).			
A. Person Filing							
The American Consu 170 Knowles Drive, Los Gatos, CA 9503	lting Group, Ste. 210 2		other address where rec	ords necessary to ve	rify tl		
3. Date fiscal year ends:	4. Type of person:						
12/31/00	a. 🗆 Individual	b.  Partne	rship c. KK Corpora	tion d.  Other (	Spedii		
B. Nature of Agreement or Arra			a): 6. Date entered	into			
5. Full name and address of emplo	oyer with whom made	(include ZIP code	,				
Pillsbury Company			June, 2	June, 2000			
101 Arlington Blvd				7. Names of persons through whom made: Esther Gigante-Harvey			
Swedesboro, NJ 080	dicate whether an obj	act of the activitie			EY		
criminal or civil judicial	r with information con- employer, except infor proceeding.	cerning the activit mation for use so	ies of employees or a lab ely in conjunction with ar	or organization in con administrative or art	nnection w bitral proce		
9. Terms and conditions (Explain	in detail; see Part B-9 (	of instructions):					
Employed on a per listed in No. 5 ab		during the	e fiscal year	by the Empl	oyer		
There are no writt	en formal a	greements	so none are i	ncluded.			
C. Specific Activities to be Pe	rformed			***************************************			
a. Nature of activity:  publications for if for client's appromanagement was una	ermine & add: its & obligation: information : oval; meet wi	ress the stions so the regarding ith employ	ssues; advise they don't vio the union; dr	client on late the Ac aft campaig	t; resea n litera		
b. Peroid during which perfo	rmed: c	. Extent performe	d:				
June, 2000		on-going					
d. Nam, es and addresses of	persons through who	m performed:	And the second s				
Edward Echanique,	address same	e as #1 al	oove.	DE G	EOVE		
11. Identify (a) Subject employees	s, groups of employees	s, and (b) labor or	ganizations:	TIII JUL	1 0 2000		
Cross section of a					0 2000		
Retail Wholesale a United Service Emp	ind Department Doyees Union	nt Store I n, Local !	Jnion Local 26 518		SDOL/ESA S/DOE/SRD		
D. Verfication and Signature.				red officers declares	under penalty of law		
that all information in this report, in to the best of his knowledge and b	ncluding all attachmen	ts incorporated th					
Signed:	M	President	signed according	Stregnel	Treasure		
(If other title, cross out and write in	n correct title above.)		(If other title, cross out an	d write in obrrect title	above.)		
at: Los Gatos V	State CA	Date on: /3/10	City at: Los Gatos	State CA	Date on: 1/3/00		
Public reporting burden for this collections searching existing data sources, gather egarding this burden estimate or any Management Standards, Department of Papagework Reduction Project (1214-00)	ring and maintaining the other aspect of this coll- Labor, Room N5625, 200	stimated to average data needed, and ection of informatio Constitution Avenu	20 minutes per response, in completing and reviewing the n, including suggestions for le, N.W., Wash., D.C. 20210;	ncluding the time for r e collection of informa reducing this burden, t and to the Office of Ma	eviewing instructions tion. Send comments o the Office of Labor nagement and Budget,		