

U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00464 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name De los Rios Marta Title Title Office Manager Organization Organization Labor Information Services P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any PO Box 6063 Street Street City City Malibu ZIP Code + 4 90265 State ZIP Code + 4 State California 5. Type of person: 4. Date fiscal year ends Partnership c. Corporation d. Other (Specify): Individual b. Dec Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): / 22 2011 G Slack Name Mark 8. Name of person(s) through whom made: Organization Papillon Airways, Inc. G Slack Name Mark Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1265 Airport Road City Boulder City Name ZIP Code + 4 89005 State Nevada Name

			Signa	itures			
the informa	tion contained in any	es, under penalty of perjury accompanying documents e Section VII on penalties i	s) has been examined	penalties of la by the signat 14. Signed	aw, that all of the info ory and is, to the bes Market Other (Special	ormation submitted in this rest of the undersigned's kno	eport (including wledge and belief, Treasurer (If other title, see instructions)
					Office Manage	er	
On	09/15/2011	310-589-5225		On	09/15/2011	310-589-5225	
	Date	Telephone Numbe	r		Date	Telephone Number	•

Filer: Marta De los Rios

File Number C- 00464

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 8/22/11 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:			
8/22/11 until end of assignment	On-going			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Bradley Moss	Name Ward Rupel			
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc. P.O. Box, Bldg., Room No., if any PO Box 6063			
P.O. Box, Bldg., Room No., if any PO Box 6063				
Street	Street			
City Malibu	City Malibu			
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All voting employees in the bargaining unit.				

Form LM-20 (2003) Page 2 of 2