U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

490981

110 06	To British	Month/Day/Year		Month/Day/Year
1 . File Number C- 00738	2. Period Covered By This Report	( mm/dd/yyyy )	1	( mm/dd/yyyy )
	From:	01 / 01 / 2011	Through:	12 / 31 / 201
				-
A. Person Filing				
Name and mailing address (include ZIP Code):	4. Any other addres	s where records necessa	ry to verify	his report are kept:
Name Alice Cruz	Name			
Title Manager	Title			
Organization Latino Labor Persuaders	Organization	Organization		
P.O. Box, Building and Room Number, if any Suite 400	P.O. Box, Buildir	P.O. Box, Building and Room Number, if any		
Street 150 West Parker Road	Street			
City Houston	City			
State Texas ZIP Code + 4 770	76-2951 State		ZIP Cod	e + 4
/ M	Signatures			
Each of the undersigned declares, under penalty of perjury and other app information configured in any accompanying documents) has been ex- correct, and complete (See the Section on penalties in the instruction	amined by the signatory and is, to t	information submitted in the best of the undersigned	nis report (inc d's knowlede	luding the ge and belief, true,
17. Signed Preside (if other instruction in the instruction instruction in the instruction instruction in the ins	title, see	r (Specify)		Treasurer (If other title, see instructions)
Manager	Man	ager		
on 3/29/26/2 <sup>31-493-5529</sup>	on 3129	1 20 281-493-		
Date Telephone Number	Da	te Telephon	e Number	

Name of Person Filing: Alice Cruz File Number C- 00738

B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. 5.a. Name and Address of Employer (including trade name, if any). Mailing Address: P.O. Box, Building and Room Number, if any Employer  $_{\mbox{\scriptsize IFCO}}$  SYSTEMS N.A., INC. Trade Name Street 13100 Northwest Freeway City Attention To David S Russell Houston President ZIP Code + 4 77040-6340 State Texas 5.c. Amount 154,304 5.b. Termination Date 10/18/2011 6. TOTAL RECEIPTS FROM ALL EMPLOYERS 154,304

		Report all disbursements to the employers listed in l	all disbursements made by the reporting organization in connection with labor relations advice or services rendered imployers listed in Part B.					
7. Disbursements (a) Name	s to Officers and Emp	loyees: (b) Salary	(c) Expenses	(d) Totals				
Carlos	Ortiz	13,000	7,553	20,553	Office and Administrative Expenses	0		
		0	C	0	10. Publicity	0		
		0	0	0	11. Fees for Professional Services	0		
		0	O	0	12. Loans Made	0		
		0	0	0	13. Other Disbursements	0		
8. Total disburs	ements to officers a	nd employees:		20,553	14. Total Disbursements (Sum of Items 8-13)	20,553		

D. Schedule of Disbursements for Reportable Activity  Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.			
15.a. Employer Name:	15.b. Trade Name, If any:		
Not Applicable			
15.c. To Whom Paid	15.d. Amount 25, 280		
Name Laura Garcia	15.e. Purpose		
Title Labor Consultant	To lawfully communicate to the employees of		
Organization Not Applicable	Freedman Meats factual information about labor organizations and about the collective bargaining process and to attempt without any threats or		
P.O. Box, Building and Room Number, if any	adverse consequences or any promises of benefits to persuade the employees of Freedman Meats t freely choose to refrain from designating any labor organization to represent them for the purposes of collective bargaining.		
Street 2805 Meade Dr.			
City Grand Prarie			
State Utah ZIP Code + 4 75052-8344			

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Name of Person Filing: Alice Cruz	File Number C- 00738				
D. Schedule of Disbursements for Reportable Activity  Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.					
15.a. Employer Name:	15.b. Trade Name, If any:				
Not Applicable					
15.c. To Whom Paid	15.d. Amount 22,724				
Name Johan Pena	15.e. Purpose				
Title Labor Consultant	To lawfully communicate to the employees of Freedman Meats factual information about labor organizations and about the collective bargaining				
Organization Not Applicable					
	process and to attempt without any threats or adverse consequences or any promises of benefits				
P.O. Box, Building and Room Number, if any	to persuade the employees of Freedman Meats to				
Apartment 1	freely choose to refrain from designating any labor organization to represent them for the				
Street 261 NW 57th Avenue	purposes of collective bargaining.				
City Miami					
State Florida ZIP Code + 4 33126-4857					
15.a. Employer Name:	15.b. Trade Name, If any:				
15.c. To Whom Paid	15.d. Amount				
Name	15.e. Purpose				
Title					
Organization					
P.O. Box, Building and Room Number, if any					
1.0. Box, building and room rumber, if any					
Street					
City					
State ZIP Code + 4					
15.a. Employer Name:	15.b. Trade Name, If any:				
15.c. To Whom Paid	15.d. Amount				
Name	15.e. Purpose				
Title					
Organization					
P.O. Box, Building and Room Number, if any					
Street					
City					
State ZIP Code + 4					