U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009

For Official Use Only

SECTION

SEP 2 4 2007

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

AS DROP		
1. File Number: C- 00507 335 430		
Person Filing	<u></u>	
Name and mailing address (include ZIP Code):	Any other address: where records necessary to verify this report are kept:	
Name Cindy Wysock	Name	
Title	Title	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 765 Pinnacle Ct.	Street	
City Lexington	City	
State Kentucky ZIP Code + 4 40515-6312	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 7 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 20 / 2007	
Name		
Organization Finley Hospital	8. Name of person(s) through whom made:	
Trade Name, if any	Name Karla Waldbillig	
P.O. Box, Bldg., Room No., if any	Name	
Street 350 N. Grandview Ave.	Name	
City Dubuque	Name	
State Iowa ZIP Code + 4 52001	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed Walf Wylork President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)	
Title	Title	
on 9-17-07 859-272-0882 Telephone Number	On	
Date Telephone Number	Date Telephone Number	

<ol><li>Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:</li></ol>	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

## 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

I volunteered to give testimony of my past experiences with the organizing campaign by a union and the subsequest representation of the nurses at St. Joseph Medical Center in Joliet, Illinois. There was no written agreement.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

I was introduced to staff who was interested in attending open-session meetings. I gave testimony of my experiences at St. Joseph Medical Center in regards to the union organizing campaign. Staff was allowed to ask me questions about my past experiences. I answered their questions as it related to my personal experiences with the union organizing campaign and representation.

11.b. Period during which performed:	11.c. Extent performed:
8-20-2007 to 8-22-2007	visit completed as of 8-22-07
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Karla Waldbillig	Name
Organization Finley Hospital	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 350 N. Grandview Ave.	Street
City Dubuque	City
State Iowa ZiP Code + 4 52001	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Nursing staff of Finley Hospital.	