FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management

and Budget No. 1245-0003 Expires 10-31-2013

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AMENDED

For Official Use Only	This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)				
	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 662087	S			

1. File Number:							
Person Filing					-		
2. Name and mailing address (include ZIP Code):			3. Any other address where records necessary to verify this report are kept:				
Name Peter A List			Name				
Title Founder & CEO			Title				
Organization Kulture Consulting, LLC			Organization				
P.O. Box, Bldg., Room No., if any P.O. Box 2877			P.O. Box, Bldg., Room No., if any				
Street			Street				
City Pawleys Island			City				
State South Carolina	ZIP Code + 4 29585	State		ZIP Code + 4			
4. Date fiscal year ends:	5. Type of person:						
Dec / 15	Dec / 15 a. Individual b. Partnership c. Corporation d. Other (Specify): LLC						
Nature of Agreement or Arrangemen	t						
6. Full name and address of employer with whom made (include ZIP Code):			7. Date entered into: 3 / 1 / 2015				
Name			,				
Organization			Name of person(s) through whom made:				
Trade Name, if any			Name				
P.O. Box, Bldg., Room No., if any			Name				
Street		Name					
City		Name					
State	ZIP Code + 4	Name					
Signatures							
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)							
13. Signed President (If other title, see			(H)		Treasurer (If other title, see		
Title Other (Specify) instructions)			Other (Specify)		instructions)		
Founder & CEO			Manager of Admi	nistration			
On 1/26/2018 84	3-314-0383	On	1/26/2018	843-314-0383			
Date	Telephone Number		Date	Telephone Number			

File: Peter List Kulture Consulting, LLC	File Number C- 00322				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):				
There is no record of any invoice being issued to Omega Protein, nor any moneys/payment received, by Kulture Consulting, LLC corresponding to this LM-20 (583727), or the annual LM 21 report for 2015.					
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Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instruct	ions):				
a. Nature of activity:					
11.b. Period during which performed:	11.c. Extent performed:				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name	Name				
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC				
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any P.O. Box 2877				
Street	Street				
City Pawleys Island	City Pawleys Island				
State South Carolina ZIP Code + 4 29585	State South Carolina ZIP Code + 4 29585				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Employees at the Moss Point, MS, locationPETITION WITHDRAWN	International Brotherhood of Boilermakers -PETITION WITHDRAWN				