U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

693433 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Russell m Brown Name N/A Title Title ceo Organization Organization RoadWarrior Pro, LLC P.O. Box, Bldg., Room No., if any 372636 P.O. Box, Bldg., Room No., if any Street Street City Satellite Beach City ZIP Code + 4 State Florida State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 20 / 2018 Name |Tom LaValle 8. Name of person(s) through whom made: Organization Baker Petrolite, LLC Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 601 5th Street Name City Barnadall Name ZIP Code + 4 State Oklahoma 74002 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete, See Section VII on penalties in the instructions.) 13. Signe President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Title Title Dec 12, 2018 2027808005 On

Date

Date

Telephone Number

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
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such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
Specific Activities to be Performed
11. For each activity, separately list in detail the information required (See instructions):a. Nature of activity:
Educate employees of their rights under the NLRA
11.b. Period during which performed: July 8, 2018 11.c. Extent performed: fully
11.d. Name and address through whom performed: Additional Name and address through whom performed, if any:
Name Name
Organization Organization
P.O. Box, Bldg., Room No., if any
Street Street
City City
State Other ZIP Code + 4 State ZIP Code + 4
12.a. Identify subject groups of employees: 12.b. Identify subject labor organizations:
unidentified International Brotherhood of Boilermakers