

FORM LM-20
AGREEMENT AND ACTIVITIES REPORT

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

580893

1. File Number: C- 662

Person Filing

2. Name and mailing address (include ZIP Code):

Name Kenneth E Cannon

Title Owner

Organization Cannon Labor Relations, LLC

P.O. Box, Bldg., Room No., if any

Street 2207 Ballantrae Dr

City Colleyville

State Texas ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 30

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Andy Krug

Organization Sprinkler Fitters Division

Trade Name, if any Tyco, SimplexGrinnell

P.O. Box, Bldg., Room No., if any

Street 220 W. Kensinger Dr. #400

City Cranberry

State Pennsylvania ZIP Code + 4 16066

7. Date entered into:

02 / 15 / 2015

8. Name of person(s) through whom made:

Name Andy Krug

Name

Name

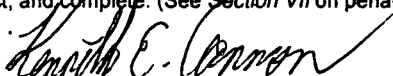
Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed



President
(If other title, see
instructions)

Title Sole Proprietor

14. Signed

Treasurer
(If other title, see
instructions)

Title Treasurer

On 3/09/2015

Date

972 670 6159

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Develop and present communications material for Company that will be delivered to employees working in the sprinkler fitters division of Tyco, SimplexGrinnell, Cranberry, Pennsylvania.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Meet individually with all employees then meet in group settings to communicate Company's position towards working with and negotiating with Local 669, Sprinkler Fitters Union. Also, explain the voting process and encourage all employees to exercise their right to vote in the upcoming election.

11.b. Period during which performed:
2/15/2015 3/17/2015

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Andy Krug
Organization Tyco, SimplexGrinnell

P.O. Box, Bldg., Room No., if any

Street 220 W. Kensington Dr. #400

City Cranberry

State Pennsylvania ZIP Code + 4 16066

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All Sprinkler Fitters working outside the 25 mile radius of downtown Pittsburgh and covering a three state area.

12.b. Identify subject labor organizations:

Sprinkler Fitters Local 669