

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 367

A. Person Filing

1. Name and mailing address (include ZIP code): The American consulting Group, Inc. 3185 Airway Ave. Ste. J. Costa Mesa, CA. 92626		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12/31/01	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): USF Distribution Services 2122 York Road Oakbrook, IL 60523	6. Date entered into: April 2002
7. Names of persons through whom made: Tom Lilly, President	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.

b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):
Employed on a per diem basis during the fiscal year by the employer listed in No. 5 above

There is no written formal agreement, so none is included.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Determine and address the issues; advise client on their legal rights and obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only when management was unable to do so.

b. Period during which performed: April-May, 2002	c. Extent performed: Ongoing
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d. Names and addresses of persons through whom performed:

Clifton Smith and John Cevallos
Address same as #1 above.



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Dock Workers at Bolingbrook, IL location.
Teamsters Union Local 179, Joint Council 25.

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City: Costa Mesa State: CA Date: 5/6/02 at: on: 5/6/02	Signed: (If other title, cross out and write in correct title above.) City: Costa Mesa State: CA Date: 5/6/02 at: on: 5/6/02
President	Treasurer

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Form LM-20
(Feb. 1990)



OMB No. 1214-0001

02/29/93

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C. 367

A. Person Filing

1. Name and mailing address (include ZIP code):

The American Consulting Group, Inc.
3185 Airway Ave. Suite J.
Costa Mesa, CA. 92626

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12/31/01

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

Beauchamp Distributing Co.
911 Santa FE Ave.
Compton, CA 90221

6. Date entered into:

Feb. 2002

7. Names of persons through whom made:

Phil Guglielmo

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.
- b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above.

There is no written formal agreement, so none is included.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Determine and address the issues; advise client on their legal rights and obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only when management was unable to do so.

b. Period during which performed:

Feb. 2002

c. Extent performed:

Completed.



d. Names and addresses of persons through whom performed:

Edward Echanique
Address same as No. 1 above.

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Warehousemen.

Teamsters Union Local 896

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City
at: Costa MesaState
CADate
on: 3/2/02City
at: Costa MesaState
CADate
on: 3/2/02

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

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File No. C. 367

A. Person Filing

1. Name and mailing address (include ZIP code): The American consulting Group, Inc. 3185 Airway Ave. Ste. J. Costa Mesa, CA. 92626	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12/31/01	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): International Marine 922 W. Hyde Park Blvd. Inglewood, CA. 90302	6. Date entered into: April 2002
	7. Names of persons through whom made: David C. Dressler, JR.

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.

b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):
Employed on a per diem basis during the fiscal year by the employer listed in No. 5 above

There is no written formal agreement, so none is included.



C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Determine and address the issues; advise client on their legal rights and obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only when management was unable to do so.

b. Period during which performed: April, 2002	c. Extent performed: Completed
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d. Names and addresses of persons through whom performed:
John Cevallos
3185 Airway Ave. Suite J.
Costa Mesa, CA. 92626

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Warehouse, Manufacturing
Teamsters Union Local 692

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City State Date at: Costa Mesa CA on: 5/6/02	Signed: (If other title, cross out and write in correct title above.) City State Date at: Costa Mesa CA on: 5/6/02
President	Treasurer

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