U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Rebecca M Smith Title Title Owner Organization Taltos Consulting Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 1474 Lodgepole Dr Street City City Henderson State Nevada ZIP Code + 4 ZIP Code + 4 89014 State 5. Type of person: 4. Date fiscal year ends: Dec Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 26 2011 Name Phil Wilson 8. Name of person(s) through whom made: Organization Labor Relations Institute Name Trade Name, if any LRI Name P.O. Box, Bldg., Room No., if any P.O. Box 1529 Street 7850 South Elm Place Name City Broken Arrow Name ZIP Code + 4 State Oklahoma 74013 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIL on penalties in the instructions.) 13. Signet President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title 12/09/2011 702-494-8416 On Date Telephone Number Date Telephone Number

Filer: Rebecca Smith Taltos Consulting	File Number C-								
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:									
a. To persuade employees to exercise or not to exercise, or persuade en collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain								
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.									
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):									
Specific Activities to be Performed									
11. For each activity, separately list in detail the information required (See instructions):									
a. Nature of activity:  Speak with employees during breaks in break rooms in an unstructured manner.									
11.b. Period during which performed: 9/6/2011 thru 9/8/2011	11.c. Extent performed:								
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:								
Name Lisa Forsthoefil	Name								
Organization Peterman Transportation	Organization								
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any								
Street 14444 Northeast 199th St	Street								
City Battleground	City								
State Washington ZIP Code + 4 98604	State ZIP Code + 4								
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:								
School bus drivers									

lame of Person Filing: Rebecca Smith						File Number C-		
B. Statement of Receipts Report all receipts from	n employers in	connection	n with	labor relation	ns advice or serv	ices regardless of the purpos	es of th	ne advice
or services.								
5.a. Name and Address of Employer (including trade name, if any).				Mailing Address: P.O. Box, Building and Room Number, if any				
Employer Phil Wilson			P.O. Box 1529					
Trade Name Labor Relations Inst	Trade Name Labor Relations Institute			Street	7850 South Elm Place			
Attention To Phil W	ilson			City Broken Arrow				
Title President				State C	klahoma	ZIP Code	+ 4 7	4013
5.b. Termination Date 9/8/11				5.c. Amou	nt 6,831			
6. TOTAL RECEIPTS FROM ALL EMPLOYERS	6,831							
	isbursements r oyers listed in F		e repo	orting organia	zation in connecti	on with labor relations advice	or sen	vices rendered
7. Disbursements to Officers and Employees:								
(a) Name	(b) Salary	(c) Expense	es (d) 1	Totals				
Rebecca M Smith	5,513	1,3	17	6,830	9. Office and	Administrative Expenses		
					10. Publicity			
					11. Fees for P	ofessional Services		
					12. Loans Mad	Э		
					13. Other Disb	ursements		
8. Total disbursements to officers and employees	:			6,830	14. Total Disbur	sements (Sum of Items 8-13)		6,830
D. Schedule of Disbursements for Reportable		Use this So		le to report o	nly disbursement	s made for the purposes des	cribed i	in Part D of the
15.a. Employer Name:				15.b. Trac	e Name, If any:			
Total Employer Name.								
				<u> </u>				
15.c. To Whom Paid				15.d. Amo	unt [			
Name				15.e. Purp	ose			
Title								
Organization		·		111				
0.90				1				
P.O. Box, Building and Room Number, if any								
P.O. Box, Building and Room Number, it any								
Street								
City	-							
State Washington Z	P Code + 4		]					
16. TOTAL DISBURSEMENTS FOR ALL REPOR	STADLE ACT	//TD /						

Form LM-21 (2003)