

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011

For Official Use Only

MA 252010

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

429698

1. File Number: C-680

Person Filing	
2. Name and mailing address (include ZIP Code):	
Name Ronald L Mason	3. Any other address where records necessary to verify this report are kept:
Title President/Treasurer	Name n/a
Organization Midwest Management Consultants, Inc.	Title
P.O. Box, Bldg., Room No., if any	Organization
Street 425 Metro Place N., Suite 620	P.O. Box, Bldg., Room No., if any
City Dublin	Street
State Ohio	City
ZIP Code + 4 43017	State
ZIP Code + 4	ZIP Code + 4
4. Date fiscal year ends:	
Dec / 31	
5. Type of person:	
a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):	

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	
Name Roger Pinheiro	7. Date entered into:
Organization Pine Environmental Services Inc.	3 / 16 / 2010
Trade Name, if any	8. Name of person(s) through whom made:
P.O. Box, Bldg., Room No., if any Windsor Industrial Park	Name Roger Pinheiro
Street 92 N. Main Street Bldg 200	Name Angelo Pinheiro
City Windsor	Name
State New Jersey	Name
ZIP Code + 4 08561	Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Ronald L Mason President
(If other title, see instructions)
Title President

14. Signed Ronald L Mason Treasurer
(If other title, see instructions)
Title Treasurer

On 5/17/2010 614 734 9450
Date Telephone Number

On 5/17/2010 614 734 9450
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Pine Environmental Services against becoming a union shop at their facility in Woburn, MA. Agreement is for no specific time, has never been reduced to writing, and may be terminated by either party at any time. All consultations billed at the hourly rate of \$175, including travel and expenses incurred accordingly.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with employees and management for purposes of remaining non-union.

11.b. Period during which performed:

3/16/2010 to present

11.c. Extent performed:

continuing

11.d. Name and address through whom performed:

Name Roger Pinheiro
 Organization Pine Environmental Services Inc.
 P.O. Box, Bldg., Room No., if any Windsor Industrial Park
 Street 92 N. Main Street Bldg 200
 City Windsor
 State New Jersey ZIP Code + 4 08561

Additional Name and address through whom performed, if any:

Name Angelo Pinheiro
 Organization
 P.O. Box, Bldg., Room No., if any
 Street
 City
 State ZIP Code + 4

12.a. Identify subject groups of employees:

All non-supervisory employees at the Pine facility in Woburn, MA.

12.b. Identify subject labor organizations:

Teamsters Local 25