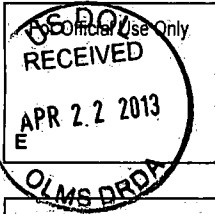


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

527734

1. File Number: c-570

Person Filing

2. Name and mailing address (include ZIP Code):

Name Alan B. Howald

Title President

Organization JWH Aviation, Inc. d/b/a JWHickey&Assoc.

P.O. Box, Bldg., Room No., if any Suite 403

Street 6100 Channingway Boulevard

City Columbus

State Ohio

ZIP Code + 4 43232

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Jim Parker

Organization C & W Tank Cleaning Co., Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 50 North Lallendorf Road

City Oregon

State Ohio

ZIP Code + 4 43616

7. Date entered into:

3 / 10 / 2011

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On

4/16/13
Date

614-575-2800

Telephone Number

On

4/16/13
Date

614-575-2800

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal Agreement to work with C & W Tank to prevent union organization.

Billing based on rate of \$155.00 per hour, including travel. Clerical preparation rate of \$24.00 per hour.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Meetings with management, strategy development, preparing campaign materials (posters, handouts, letters) that urge employees to vote no on a representation election.

11.b. Period during which performed:

3/10/11 - 4/30/11

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Jim Parker
Organization C & W Tank Cleaning Co., Inc.
P.O. Box, Bldg., Room No., if any
Street 50 North Lallendorf Road
City Oregon
State Ohio ZIP Code + 4 43616

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

Laborers, drivers, mechanics, field audit clerks, equipment maintenance clerks, safety personnel and lead field personnel.

12.b. Identify subject labor organizations:

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC