U.S. Department of Labor Office of Labor-Management Standards Washington\_DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 458	80			
Person Filing	1			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
- NameAmed		Name		
Title President		Title		
Organization Santana Internațional, Inc		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 1810 George Dieter Dr		Street		
City El Paso		City		
State Texas	ZIP Code + 4 79912	State	ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:				
Dec	a. Individual b. Partnership	c. Corporation d. Othe	r (Specify):	
Nature of Agreement or Arrangement (2007) 18 18 18 18 18 18 18 18 18 18 18 18 18				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 9 / 9 / 2013		
Name John Cali Jr				
Organization Cali Carting	19. Sept. 326.	8. Name of person(s) through w	rhom made:	
Trade Name, if any		Name	• 4	
P.O. Box, Bldg., Room No., if any	:	Name		
Street 450 Bergen Ave		Name		
City <sub>Kearny</sub>		Name		
State New Jersey	ZIP Code + 4 07032	Name One South	;	
Signatures				
the information contained in any accetrue, correct, and complete. (See Sec 13. Signed President	der penalty of perjury and other applicable impanying documents) has been examined the instructions.)  President, (If other title, see instructions)	14. Signed are Treasurer	formation submitted in this report (including est of the undersigned's knowledge and belief,  Treasurer (If other title, see instructions)	
Date	<u> </u>	On Date	Telephone Number	
Date	i caphone radinger	. Date	тетерлопе пишиет	

Filer: Amed Santana Santana International, Inc	С	File Number C-		
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
to provide direct employee education regarding employee's section 7 rights the NLRA				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (S	tely list in detail the information required (See instructions):			
a. Nature of activity:	•			
Educational Meetings with employees regarding their section 7 rights under the NLRA				
:				
•				
11.b. Period during which performed:	11.c. Extent performed:			
September & October 2013				
11.d. Name and address through whom performed:	Additional Name and addr	ress through whom performed, if any:		
Name	Name			
Organization Arena Communications LLC	Organization			
P.O. Box, Bldg., Room No., if any 205	P.O. Box, Bldg., Room No	o., if any		
Street 279 Shadow Mountain Dr	Street			
City El Paso	City			
State Texas ZIP Code + 4 79912	State	ZIP Code + 4		
12 a Identify subject around of ampleus co.				
12.a. Identify subject groups of employees:	12.b. Identify subject labo	or organizations:		
All full time and part time Drivers, Helpers, Mechanics, Yard, Maintenances and Garage employees	IBT Local 641			
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