U.S. Departr

Employment Standards Administration



Office of Labor-Management Standards Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440 Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No C 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verity this report are kept: 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 3. Date fiscal year ends: 4. Type of person: C. X Corporation d. Other (Specify): 12/31/01 b. Partnership a. Individual B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 8/27/01 Tomra North America 7. Names of persons through whom made: 480 Lordship Blvd Stratford, CT 06615 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 8/28/01 through 9/7/01, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 100 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining c. Extent performed: b. Period during which performed: 8/28/01 through 9/7/01 On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: J. Rodriguez Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90264 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit.

D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	AST	10		Signed:					
	1 000	MO		President			Treasurer		
(if other title, cross out and write in correct title above.)					(if other title, cross out and write in correct title above.)				
	city			ate	city	state	Date		
at:	Malibu	CA	on:	10/11/01	at:		on:		

Employment Standards Administration REVISED Office of Labor-Management Standards



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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations

File No C

Under Section 203(b) of the Laboration				_	(LMRDA).	The No.			
A. Person Filing									
1. Name and mailing address (inc	2. A	ny other a	ddress where rea	cords neces	sary to verity	this rep	port are kept		
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 3. Date fiscal year ends: 12/31/01	ual b. □ Part	None None Partnership C. ☒ Corporation d. ☐ Other (Specify):							
	a marria	д		o. LL - o. p.			, , ,		
B. Nature of Agreement or A				10 Determine	1:				
5. Full name and address of em	nployer with whom ma	ade (include ZIP c	ode):	6. Date entered	into:	/27/01			
Tomra North America 480 Lordship Blvd Stratford, CT 06615		Names of persons through whom made: Mike Wellman							
8. Check the appropriate box to	indicate whether an	object of the activ	ities unde			y:			
 b. To supply an emplo dispute involving su 	byees to exercise or or collectively through over with information such employer, except judicial proceeding	gh representative concerning the ac	s of their of	own choosing. employees or a	labor organi	zation in cor	nnection	with a labor	
9. Terms and conditions (Explai	n in detail; see Part E	3-9 of instructions)							
Increase maximum hours to 200.									
C. Specific Activities to 10. For each activity, separately a. Nature of activity:	list in detail the infor						of collect	45	
To inform employees in the voting bargaining.	gunit to exercise their r	ight to choose when	ner or not t	ney wish to be rep	nesented for t	ine purposes	of collect	uve	
b. Period during which pe	erformed:	c. Extent perfor	med:						
8/28/01 through	9/7/01	On-going meeting individual meeting							
d. Names and addresses	s of persons through					6	AURO AURO		
Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90264						10	O SO J	/	
11. Identify (a) Subject employee All voting employees in bargaining		s, and (b) labor orga	nization:						
D. Verification and Signature. that all information in this report to the best of his knowledge an	t, including all attach	ments incorporate	of his und d therein o	ersigned authori or referred to in th	ized officers his report, ha	declares, u as been exar	nder pe	nalty of law, him and is,	
Signed:	D	Dece ! d -	Signed	:	NAMES AND ADDRESS OF THE PARTY			Treasure	
(if other title, cross out and write	te in correct title above	Preside (e.)		er title, cross out	and write in	correct title	above)	Treasure	
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Malibu	CA	12/31/01	l at		0.			70 (10 (10 m))	

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C File No 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verity this report are kept: 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: b. Partnership C. X Corporation d. Other (Specify): 12/31/01 a Individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 8/27/01 7. Names of persons through whom made: CKE Restaurants, Inc. 401 W Carl Karcher Way Robert Wilson Anaheim, CA 92803-4349 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to \times organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 8/28/01 through the election date, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 350 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 8/28/01 through election date individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: J. Anderson - D. Wolfert - A. Tovar Labor Information Services, Inc. - PO Box 6063 - Malibu, CA 90264 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit. D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is,

to the best of his knowledge and belief, true, correct, and complete. Signed: Signed:

Treasurer President (if other title, cross out and write in correct title above.) (if other title, cross out and write in correct title above.) Date Date city city state state Malibu CA 10/11/01 at: on