

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00738

Person Filing	
2. Name and mailing address (include ZIP Code):  Name Jacob M Monty  Title Manager  Organization Latino Labor Persuaders  P.O. Box, Bldg., Room No., if any  Street 150 W. Parker Rd. Fourth Floor  City Houston  State Texas ZIP Code + 4 77076	3. Any other address where records necessary to verify this report are kept:  Name  Title  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4
4. Date fiscal year ends:  Jan / 31	5. Type of person:  a <input type="checkbox"/> Individual b <input type="checkbox"/> Partnership c <input type="checkbox"/> Corporation d <input checked="" type="checkbox"/> Other (Specify): LLC

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):  Name Mark Fischer  Organization Katch Kan USA  Trade Name, if any  P.O. Box, Bldg., Room No., if any Suite 214  Street 13843 Hwy 105 W.  City Conroe  State Texas ZIP Code + 4 77304	7. Date entered into: 10 / 5 / 2012  8. Name of person(s) through whom made:  Name Nolan Todd  Name  Name  Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  President  
(If other title, see instructions)

Title Other (Specify)

Manager

On 10/09/2012 (713) 691-7118  
Date Telephone Number

14. Signed \_\_\_\_\_ Treasurer  
(If other title, see instructions)

Title Other (Specify)

Manager

On 10/09/2012 (713) 691-7118  
Date Telephone Number

Filer: Jacob Monty      Latino Labor Persuaders	File Number C- 00738
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide professional consulting services as described in Section 11. Per verbal contract, consultants are to be paid a flat daily rate, plus reimburses for expenses incurred while at client's facility.

<b>Specific Activities to be Performed</b>	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>Conduct employee and supervisory group meetings, on behalf of Katch Kan USA, to inform and educate participants about their rights, duties, and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargaining representation, collective bargaining procedures, unfair labor practices and union rules and finances.</p>	
<p>11.b. Period during which performed:</p> <p>October 5, 2012 - on going</p>	<p>11.c. Extent performed:</p> <p>on going</p>
<p>11.d. Name and address through whom performed:</p> <p>Name    Jacob                      M Monty</p> <p>Organization    Latino Labor Persuaders</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street    150 W. Parker Rd. Fourth Floor</p> <p>City    Houston</p> <p>State    Texas                              ZIP Code + 4    77076</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State                                      ZIP Code + 4</p>
<p>12.a. Identify subject groups of employees:</p> <p>All full-time and part-time installer/production employees and maintenance employees, employed on Friday, October 5, 2012.</p>	<p>12.b. Identify subject labor organizations:</p>