U.S. Department of Labor
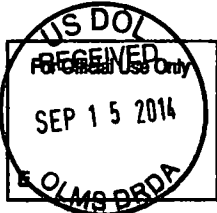Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-20
AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

572510

1. File Number: C- 00676

Person Filing

2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Carlos Ortiz	Name
Title	Title
Organization Solutions Labor Relations Consultants	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7426 Cherry Ave Suite 210-106	Street 312 N. Belmont Ave
City Fontana	City Los Angeles
State California ZIP Code + 4 92336	State California ZIP Code + 4 90026

4. Date fiscal year ends:	5. Type of person:
Dec / 31	a. [X] Individual b. [ ] Partnership c. [ ] Corporation d. [ ] Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 11 / 23 / 2013
Name Manny Rangel	8. Name of person(s) through whom made:
Organization Amigos Logistics	Name Julio Pablos
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 5221 S. Millard Avenue,	Name
City Chicago	Name
State Illinois ZIP Code + 4 60632	Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See *Section VII* on penalties in the instructions.)

13. Signed	President (If other title, see instructions)	14. Signed	Treasurer (If other title, see instructions)
Title President		Title Treasurer	
On 12/21/2013 909 910 5575		On	
Date Telephone Number		Date Telephone Number	

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. [X] To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. [ ] To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide professional consulting services, per verbal contract, to be paid a flat daily fee, plus be reimbursed for expenses incurred while at client's facility

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To communicate with employees regarding their right to exercise or not exercise their right to support or not support a labor organization

11.b. Period during which performed:	11.c. Extent performed:
On going	

11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Julio [ ] Pablos	Name [ ] [ ]
Organization Arena Communicatios	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 279 Shadow Mountain Dr. Suite 205	Street
City El Paso	City
State Texas ZIP Code + 4 79912	State ZIP Code + 4

12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees in potential bargaining unit	Teamsters local 710