U.S. Éèpartment of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



C- 00525

1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing					
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:			
Name		Name			
Title		Title			
Organization $_{ m LRI}$ Consulting Services, Inc.		Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Place, Suite E		Street			
City Broken Arrow		City			
State Oklahoma	ZIP Code + 4 74011	State		ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:				
Dec 🔘 / 31	a. Individual b. Partnership	c. Corpora	ation d. Other (Sp	pecify):	
Nature of Agreement or Arrangemen	nt				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 07 / 21 / 2009			
Name					
Organization G & D Integrated		8. Name of person(s) through whom made:			
Trade Name, if any		Name Kent Kallina			
P.O. Box, Bldg., Room No., if any		Name			
Street 27353 South Frontage Road East		Name			
City Channahon		Name			
State Illinois	ZIP Code + 4 60410	Name			
	Signa	tures			
the information contained in any accommune, correct, and complete. (See Secti		by the signato	w, that all of the inform	ation submitted in this re f the undersigned's know	vledge and belief,
13. Signed Market	President (If other title, see	14. Signed	Mars En 1	-Not-	Treasurer (If other title, see
Title President	instructions)	Title	Treasurer		instructions)
On 8/20/09 918	3-455-9995	On §	8/20/09	918-455-9995	
Date	Telephone Number		Date	Telephone Number	
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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving b. such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Agreement to provide consultation, to give speeches to employees about exercising their right to organize and bargain collectively.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Employed to give speeches to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:			
Various Days beginning 7/23/09	Ongoing Additional Name and address through whom performed, if any:			
11.d. Name and address through whom performed:				
Name Scott Michel	Name			
Organization	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 819 Herman Road	Street			
City Horsham	City			
State California SIP Code + 4 19044	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Day Cab Drivers and Sleeper Drivers	Teamsters			

AGREEMENT FOR CONSULTING SERVICES

TO: Kent Kallina

G & D Integrated 27353 S Frontage Road East Channahon, IL 60410 DATE: July 21, 2009

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist G & D Integrated in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about 7/27/09.

TERMS AND CONDITIONS:

Fees: The fee for this project is \$375 per hour plus travel expenses.

Payment Terms: A \$15,000 retainer is required upon acceptance of this proposal. Retainer will be replenished at \$15,000 increments. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For G & D Integrated

Phillip B. Wilson

President - General Counsel

iOlA:

Name: Kent Kallina

Title:

DATE: August 20, 2009

DATE: July 21, 2009