

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

495899

1. File Number: c- 760

Person Filing

2. Name and mailing address (include ZIP Code):

Name Dexter Greene

Title Individual

Organization

P.O. Box, Bldg., Room No., if any

Street 155 Eaglesfield Way

City Fairport

State New York

ZIP Code + 4 14450-4410

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Michael Stepanik

Organization Servi-Sel Inc

Trade Name, if any

P.O. Box, Bldg., Room No., if any P.O. Box 155

Street 3210 Industrial Blvd

City Bethel Park

State Pennsylvania

ZIP Code + 4 15102-2542

7. Date entered into:

3 / 28 / 2012

8. Name of person(s) through whom made:

Name Michael Stepanik

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Dexter Greene

Individual
President
(If other title, see
instructions)

Title Other (Specify)

Individual

14. Signed

Treasurer
(If other title, see
instructions)

Title Treasurer

On

4-19-12

Date

585-388-9863

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

No written agreements between Servi-Sel and Dexter Greene exist

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Train management on what they may and may not do in order to not violate employee rights once a union organizing campaign commences. Meet with employees in group sessions to explain what their rights are under the NLRA and what to expect during the campaign. Prepare written employee handout materials.

11.b. Period during which performed:

March 2012 - April 2012

11.c. Extent performed:

complete

11.d. Name and address through whom performed:

Name Michael Stepanik

Organization Servi-Sel Inc

P.O. Box, Bldg., Room No., if any P.O. Box 155

Street 3210 Industrial Blvd

City Bethel Park

State Pennsylvania ZIP Code + 4 15102-2542

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All hourly shop employees working at the above named facility in Bethel Park, Pennsylvania.

12.b. Identify subject labor organizations:

International Association of Machinists and Aerospace Workers, District Lodge 98