

# Agreement and Activities Report

U.S. Department of Labor  
Employment Standards Administration  
Office of Labor-Management Standards



Form approved - OMB No. 1215-0188  
Expires 07-31-2004

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

577

## A. Person Filing

1. Name and mailing address (include ZIP code):

PATRICK GROSSI  
126 BROOKMOOR RD.  
WEST HARTFORD, CT 06107

2. Any other address where records necessary to verify this report are kept:

NONE

3. Date fiscal year ends:

12/31/03

4. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

CONSTELLATION ENERGY GROUP  
750 E. PRATT ST.  
BALTIMORE, MD 21202

6. Date entered into:

9/3/03

7. Names of persons through whom made:

MARC K. SLOANE

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

STARTING ON 9/3/03, I WILL BE CONDUCTING MEETINGS WITH POTENTIAL VOTERS TO DISCUSS THE REALITIES OF SIGNING AUTHORIZATION CARDS AND VOTING IN THE ELECTION. BILLING OF TIME AND EXPENSES WILL BE DONE MONTHLY. THERE IS NO WRITTEN AGREEMENT AS TO A MAXIMUM BILLABLE AMOUNT.

## C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: TO INFORM EMPLOYEES IN THE POTENTIAL VOTING UNIT TO EXERCISE THEIR RIGHT TO CHOOSE WHETHER OR NOT THEY WISH TO BE REPRESENTED FOR THE PURPOSES OF COLLECTIVE BARGAINING.

b. Period during which performed:

9/3/03 THROUGH ELECTION

c. Extent performed: ON-GOING MEETINGS, UP TO 24 HOURS BEFORE THE ELECTION WILL BE PERFORMED. THESE WILL BE GROUP OR INDIVIDUAL MEETINGS TO DISCUSS THE NLRA AND ANSWER QUESTIONS.

d. Names and addresses of persons through whom performed:

PATRICK GROSSI  
SEE ABOVE

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

ALL POTENTIAL VOTING UNIT EMPLOYEES.



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: CONSULTANT President Signed: \_\_\_\_\_ Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City State Date  
at: WEST HARTFORD CT on: 9/28/03

City State Date  
at: \_\_\_\_\_ on: \_\_\_\_\_