J.S. Department of Labor fice of Labor-Management Standards , Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 4710630 File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name ROBERT LONG Title Title CEO Organization Organization HEALTHCARE LABOR SOLUTIONS P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any SUITE 190 Street Street 24 CORPORATE PLAZA City City NEWPORT BEACH ZIP Code + 4 92660 State ZIP Code + 4 State California 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. Other (Specify): Dec Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2012 PELKEY Name MARY 8. Name of person(s) through whom made: Organization SUTTER EAST BAY HOSPITALS, INC Name Trade Name, if any ALTA BATES SUMMIT MEDICAL CENTER Name P.O. Box, Bldg., Room No., if any Name Street 350 HAWTHORNE AVE City OAKLAND Name ZIP Code + 4 State California 94609 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title 3/2/2012 877-484-9799 3/2/2012 877-484-9799

Date

Date

Telephone Number

Telephone Number

| Filer:.ROBERT LONG HEALTHCARE LABOR SOLUTIONS | | File Number C- |
|---|-----------------------------------|------------------------------------|
| | | |
| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | |
| | | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): | | |
| All services described in Section 11a. below shall be performed on an hourly fee basis. Expenses in connection with the performeance of such services as travel, accomodations, copies, telephone long distance, etc., will be reimbursed to Healthcare Labor Solutions at actual cost. | | |
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| Specific Activities to be Performed | | |
| 11. For each activity, separately list in detail the information required (See instructions): | | |
| a. Nature of activity: | | |
| Healthcare Labor Solutions has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during this period. | | |
| | | |
| 11.b. Period during which performed: | 11.c. Extent performed: | |
| 2/6/2012-2/29/2012 | Completed | |
| 11.d. Name and address through whom performed: | Additional Name and address | ss through whom performed, if any: |
| Name | Name | |
| Organization HEALTHCARE LABOR SOLUTIONS | Organization | |
| P.O. Box, Bldg., Room No., if any Suite 190 | P.O. Box, Bldg., Room No., if any | |

Street

City

State

12.b. Identify subject labor organizations:

INTERNATIONAL UNION, AFL-CIO.

ZIP Code + 4 92660

ZIP Code + 4

OFFICE & PROFESSIONAL EMPLOYEES INTERNATION UNION

LOCAL 29, OFFICE AND PROFESSIONAL EMPLOYEES

Street 24 Corporate Plaza

12.a. Identify subject groups of employees:

TO BETWEEN THE PARTIES.

ALL PART-TIME AND FULL-TIME EMPLOYEES AS AGREED

City Newport Beach

State California