U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) 654519

1. File Number: C- 00755 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Robert Long Title Title President Organization Organization Healthcare Labor Solutions P.O. Box, Bldg., Room No., if any Suite 251-151 P.O. Box, Bldg., Room No., if any Street Street 4843 Collevville Blvd. City Colleyville City ZIP Code + 4 76034 State Texas State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: c. Corporation d. Other (Specify): Individual b. Partnership Dec 31 **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 15 / 2017 Name Sabrina Granville 8. Name of person(s) through whom made: Organization Lowell General Hospital Name Robert Trade Name, if any Name Sabrina Granville P.O. Box, Bldg., Room No., if any Name Street 295 Varnum Avenue City Lowell Name State Massachusetts ZIP Code + 4 01854 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title 08/18/2017 08/18/2017 877-424-9799 877-424-9799 On Date Telephone Number Date Telephone Number

Robert Long Realthcare Labor Solutions	The Number C- 00755
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accomodations, meals, copies, travel, etc. will be reimbursed to Healthcare Labor Solutions.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.	
11.b. Period during which performed:	11.c. Extent performed:
07/18/2017	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Kirsten J Moore	Name
Organization Healthcare Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any
Street 4843 Colleyville Blvd.	Street
City Colleyville	City
State Texas ZIP Code + 4 76034	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
RNs	MNA