U.S. Popartment of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E READ THE INSTRUC	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 645112					
ORDE				<u> </u>		
1. File Number: C- 65743						
All the second s						
Person Filing		2 Amusthor	address where second	a necessary to verify this	report are kent:	
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:				
Name Daniel W Block		Name				
Title Independent Consultant		Title				
Organization		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bl	dg., Room No., if any			
Street 14314 Elinor Ct.		Street				
City Cypress		City				
State Texas ZIP Code + 4 77	429	State		ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:						
Dec / 31 a. Individual b	o. Partnership	c. Corpor	ation d. Other (S	pecify):		
Nature of Agreement or Arrangement						
6. Full name and address of employer with whom made (includ	le ZIP Code):	7. Date ente	red into:	/ 22 / 201	5	
Name John McNeel						
Organization Conway Freight	ļ	8. Name of	person(s) through whom	n made:		
Trade Name, if any		Name Lup	e	Cruz		
P.O. Box, Bldg., Room No., if any	,	Name				
Street 1753 Jaggie Fox Way		Name				
City Lexington	!	Name				
State Kentucky ZIP Code + 4 4	10511	Name				
Signatures						
Each of the undersigned declares, under penalty of perjury ar the information contained in any accompanying documents) h true, correct, and complete. (See Section VII on penalties in the	nas been examined	penalties of la by the signate	w, that all of the inform ory and is, to the best o	nation submitted in this re of the undersigned's know	eport (including Medge and belief,	
	resident fother title, see	14. Signed	······································		Treasurer (If other title, see	
Title Sole Proprietor ins	structions)	Title	Treasurer		instructions)	
•						
On 5-1-15 832-725-4286		On				
Date Telephone Number		U	Date	Telephone Number		

Filer: Daniel Block	File Number C-	65743
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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting from date of assignment until its completion, consultants will be conducting meetings with employees in a potential bargaining unit to discuss the purpose and solicitation practices to acquire necessary union authorization cards, the NLRB petition election process, potential consequences of unionization and outcomes toward collective bargaining. Consultants to advise local leadership of the NLRA process and to advocate the company's employee/labor relations position. Billing of time and usual and customary expenses to be submitted weekly. No maximum number of hours allocated for this assignment. No written agreement as to maximum billing amounts.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform potential bargaining unit employees and local leadership of their rights as described by the NLRA; to choose whether or not they wish to be represented for the purposes of collective bargaining.

1.b. Period during which performed: Mar 22 2015 to end of assignment	11.c. Extent performed:				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name SELF	Name Javier Weitzman				
Organization	Organization				
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street	Street 13422 Durbridge Trail Dr				
City	City Houston				
State Other ZIP Code + 4	State Texas ZIP Code + 4 77065				
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Potential bargaining unit personnel as defined by the NLRA. Local leadership.	IBT				