U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. M06592 68691 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Ronn English Title CEO Title Organization Organization The Alton Group P.O. Box, Bldg., Room No., if any #433 P.O. Box, Bldg., Room No., if any Street Street 712 Bancroft Rd City City Walnut Creek ZIP Code + 4 State California ZIP Code + 4 94598 State 4. Date fiscal year ends: 5. Type of person: Corporation d. Other (Specify): LLC Dec Individual b. Partnership c. **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 1 / 2019 Name John Abreu 8. Name of person(s) through whom made: Organization Sysco Corporation Name Peter List Trade Name, if any Sysco Foods of South Florida Name P.O. Box, Bldg., Room No., if any Street 12500 N.W. 112th Avenue Name City Medley Name ZIP Code + 4 33178 State Florida Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on genalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Other (Specify) Title Title CEO

Date

6/26/2019

Date

925-899-5617

Telephone Number

Telephone Number

Filer: Ronn English The Alton Group	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
<ul> <li>a.  To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.</li> <li>b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.</li> </ul>		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Oral agreement made with Kulture Consulting, LLC \$281.25 per hour, plus actual and reasonable expenses.		

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Traveled to and from company. Met with legal and management personnel; met with drivers in one-on-one's and walkarounds. Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, collective bargaining and union card-signing tactics.

11.b. Period during which performed:	11.c. Extent performed:	
Various days beginning 1/1/19	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Peter List	Name	
Organization Kulture Consulting, LLC	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Pawleys Island	City	
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Included: All drivers employed by the employer at its Auburndale, Medley, and Key West Locations.	Teamsters Local Union No. 769	
Excluded: All other employees, plus supervisors and guards as defined by the act.		