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rukm LM-20 **AGREEMENT AND ACTIVITIES REPORT** 

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Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

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Office of Sabor-Management

Washington, DC 202 Reset

Standards

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, tines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Ornanizations Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

636625 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing			
2. Name and mailing address (includ	e ZIP Code):	3. Any other address where recor	rds necessary to verify this report are kept:
Name Patrick	OMara	Name .	
Title President		Title	
Organization OMara & Associa	ates, LLC	Organization	
P.O. Box, Bldg., Room No., if any I	P.O. Box 2624	P.O. Box, Bldg., Room No., if any	, A97
Street		Street 130 Landing Court	
City Novato		City Novato	
State California	ZIP Code + 4 94948	State California	ZIP Code + 4 94945
4. Date fiscal year ends:	5. Type of person:	<del>-   </del>	
Dec / 31	a. Individual b. Partners	hip c. Corporation d. 🗸 Other (	Specify). LLC

Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):  Name Ed Lee	7. Date entered into: 9 / 14 / 2016	
Organization Restoration Hardware	8. Name of person(s) through whom made:	
Trade Name, if any	Name Ed Lee	
P.O. Box, Bldg., Room No., if any	Name	
Street 15 Koch Rd.	Name	
City Corte Madera	Name	
State California ZIP Code + 4 94925	Name	

		<u> </u>	ignatures			
( ure unorma	e undersigned declares, ation contained in any ac Not Ready To Si	under penalty of perjury and other applic companying documents) has been exam s in the instructions	ined by the signat	aw, that all of the infor ory and is, to the best Not Ready To S	of the undersigned's know	port (including ledge and belief,
13. Signed	grendent	President (If other title, see instructions)	14. Signed			Treasurer (If other title, see instructions)
Stamp Delete On	3/5/16		On			
Clear Signature	Date ss	Telephone Number		Date	Telephone Number	

Filer.	File Number C-

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
  Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively

## Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

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To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively

11.b. Period during which performed:  Various Days Beginning 7/15/16	11.c. Extent performed: Completed
1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Various Employees	Pre Petition