U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of the Labor-Management Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

FEB - 8 2012

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

FEB - 6 1805 473059	
1 . File Number C-	2. Period Covered By This Report From:         Month/Day/Year (mm/dd/yyyy)         Month/Day/Year (mm/dd/yyyy)           Through:         12/31/2010
A. Person Filing  3. Name and mailing address (include ZIP Code):  Name Fred B Grubb  Title Partner  Organization Fred B Grubb & Associates, LLC  P.O. Box, Building and Room Number, if any  Street 10 South Main Street  City Waterbury  State Vermont	4. Any other address where records necessary to verify this report are kept:  Name  Title  Organization  P.O. Box, Building and Room Number, if any  Street  City  State
Signa	tures
Each of the undersigned declares, under penalty of perjury and other applicable penalti information contained in any accompanying documents) has been examined by the correct, and complete. (See the Section on penalties in the instructions).  17. Signed  President  (if other title, see instructions)	es of law, that all of the information submitted in this report (including the signatory and is, to the best of the undersigned's knowledge and belief, true,  18. Signed Treasurer (If other title, see instructions)
On 02 / 07 / 2012 802-279-8816 Telephone Number	On Date Telephone Number

Name of Person Filing: Fred Grubb	File Number C-			
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.				
5.a. Name and Address of Employer (including trade name, if any).	Mailing A	Address: and Room Number, if any		
Employer NCR, Corporation				
Trade Name	Street			
Attention To	City Albany			
Title	State New Yo	řk ZIP Code	+ 4	
	Communication of the Communica		-	
5.b. Termination Date	5.c. Amount 19%	.22		
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 19,122				
C. Statement of Disbursements Report all disbursements made by the repor	rting organization in	connection with labor relations advice	or services rendered	
to the employers listed in Part B.				
7. Disbursements to Officers and Employees: (a) Name (b) Salary (c) Expenses (d) To	otals			
		fice and Administrative Expenses		
	10. P	ublicity		
	11. F	ees for Professional Services		
विकास व्यवस्थाता विकास विकास विकास विकास है।	12. Lo	ans Made		
	13. O	ther Disbursements		
8. Total disbursements to officers and employees:	14. To	tal Disbursements (Sum of Items 8-13)		
D. Cabadula of Disharana da Guarana da Guara				
D. Schedule of Disbursements for Reportable Activity  Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.				
15.a. Employer Name:	15.b. Trade Name, If any:			
15.c. To Whom Paid	15.d. Amount			
Name	15.e. Purpose	. , ,		
Title	s to the second			
Organization				
Organization The Art of the Art o	La Rilling and San	Printed the state of the state		
P.O. Box, Building and Room Number, if any		ing the state of		
7.50				
Street				
City	1 1	ian dia		
State Washington ZIP Code + 4	i i	Carlo State of the Control of the Co		
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY				

Form LM-21 (2003)