U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

2 / mg

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

More.	464127					
1. File Number: C- 1. File Number:						
Person Filing	2 Any other address where records personnel to verify this report are lent					
Name and mailing address (include	Any other address where records necessary to verify this report are kept:					
Name Alex	Name					
Title Consultant	Title					
Organization Action Resources		Organization				
P.O. Box, Bldg., Room No., if any 223		P.O. Box, Bldg., Room No., if any				
Street 1119 S. Mission Road	Street					
City Fallbrook		City				
State California	ZIP Code + 4 92028	State		ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:	ı				
Dec / 31	a. Individual b. Partnership	c. Corpor	ation d. Other	(Specify):		
Nature of Agreement or Arrangeme		1 _			- A an Assault	
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 1 / 15 / 2008				
Name		8. Name of person(s) through whom made:				
Organization Hann & Hann, Inc. Trade Name, if any		Name Terry Hann				
P.O. Box, Bldg., Room No., if any	Name					
	Name					
Street 12307 Washington Ave						
City Rockville		Name	Name			
State Maryland	ZIP Code + 4 20852	Name				
Signatures						
Each of the undersigned declares, of the information contained in any account true, correct, and complete. (See Sec	der penalty of perjury and other applicable mpanying documents) has been examined tion VII on penalties in the instructions.)	penalties of law by the signato	w, that all of the infor ry and is, to the best	rmation submitted in this t of the undersigned's kno	report (including owledge and belief,	
13. Signed President (If other title, see instructions)		14. Signed			Treasurer (If other title, see	
Title Sole Proprietor	Title _	Treasurer		instructions)		
On 07/23/2011 8:	18-999-9990	On				
Date	Telephone Number	-	 Date	Telephone Numbe		

Ann.					
Filer Alex Casillas Action Resources	File Number C- 00040				
9. Check the appropriate box to indicate whether an object of the activities under	rtaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade er collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain				
b. To supply an employer with information concerning the activities of em such employer, except information for use solely in conjunction with a	nployees or a labor organization in connection with a labor dispute involving in administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):				
	o employees about exercising their right to organize				
_					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instruct	tions):				
a. Nature of activity:					
to give speeches to employees about exercising their right to organize and bargain collectively.					
11.b. Period during which performed:	11.c. Extent performed:				
January 16 to February 11	Fully Performed				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Alex Casillas	Name				
Organization Action Resources	Organization				
P.O. Box, Bldg., Room No., if any 223	P.O. Box, Bldg., Room No., if any				
Street 1119 S. Mission Road	Street				

Form LM-20 (2003) Page 2 of 2

City

State

12.b. Identify subject labor organizations:

Painters Union.

ZIP Code + 4

ZIP Code + 4 92028

City Fallbrook

State California

Painters

12.a. Identify subject groups of employees: