U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management,
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended: Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended, (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 509247 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Michael ROSAdo Name Title President Title Organization M ROSADO CONSULTANTS, LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 96 Linwood PLAZA, Suite 103 Fort Lee ZIP Code + 4 0 ) 63/ ZIP Code + 4 07024 State 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 1.15/2012 Name ALVIN SILVERMAN 8. Name of person(s) through whom made Pioneer MARKets Organization Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 2262 JEROWE AVE Name City BROWS Name ZIP Code +4 1045 State Name **Signatures** Each of the undersigned declares, under penalty of perjuny and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete. (See Section VII on penalties in the instructions.) President Treasurer (If other title, see (If other title, see instructions) instructions) President Telephone Number

File: M. RosAdo Consultants		File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Verbal agreement to provide consultation and		
speeches to employees about excercising their		
Rights at organizing and collective bargaine		
Terus \$187.50 per hour, plus Expenses		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
10 provide Carreltation and give species		
10 provide carultation and give speeches Regarding Rights to origone and bargain collectively		
11.b. Period during which performed:  1 Drivos lum 4/19/20/2	11.c. Extent performed:	0.
11.d. Name and address through whom performed:	Additional Name and address	s through whom performed, if any:
Name	Name	Strijough whom perionneu, ir any
Organization /_ R I	Organization	
D.O. Boy, Pide, Doom No. if any	-	fany
street 7850, South Elm -	P.O. Box, Bldg., Room No., i	lany
street 7850, South Elan  City Broken Aproxim	Street	
State Olcolo Compe ZIP Code + 4 6740//	State	ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor o	rganizations
warehouse and UFCW		
production workers		
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