U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved
Office of Management
and Budget No. 1245-0003 Expires 07-31-2019

648440

| READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                              |  |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|--|--|
| 1. File Number: C- 65743 6 7695                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                              |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                              |  |  |
| Person Filing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                              |  |  |
| Name and mailing address (include ZIP Code):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 3. Any other address where records necessary to verify this report are kept: |  |  |
| Name Daniel W Block                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Name                                                                         |  |  |
| Tile President                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Title                                                                        |  |  |
| Organization Labor Management Associates LLC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Organization                                                                 |  |  |
| P.O. Box, Bldg., Room No., if any Suite 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | P.O. Box, Bidg., Room No., if any                                            |  |  |
| Street 6506 Mount Batten Ct                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Street                                                                       |  |  |
| City Prospect                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | City                                                                         |  |  |
| State Kentucky ZIP Code + 4 40059                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | State ZIP Code + 4                                                           |  |  |
| Date fiscal year ends:     5. Type of person:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                              |  |  |
| Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                              |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                              |  |  |
| Nature of Agreement or Arrangement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                              |  |  |
| 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into:                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                              |  |  |
| Name StMichael Mullins                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                              |  |  |
| Organization Via Christi Health Inc                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8. Name of person(s) through whom made:                                      |  |  |
| Trade Name, if any Ascension Healthcare                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Name Lupe Cruz                                                               |  |  |
| P.O. Box, Bldg., Room No., if any                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Name                                                                         |  |  |
| Street 848 North Saint Francis St.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Name                                                                         |  |  |
| City Wichita                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Name                                                                         |  |  |
| State Kansas ZIP Code + 4 67214                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Name                                                                         |  |  |
| Signatures                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                              |  |  |
| Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President  14. Signad  (If other title, see instructions)  Title  Treasurer  (If other title, see instructions) |                                                                              |  |  |
| On 12.28-14 832-725-4286  Date Telephone Number                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | On Telephone Number                                                          |  |  |

| Filer Daniel Block | Filer: | Daniel | Block |
|--------------------|--------|--------|-------|
|--------------------|--------|--------|-------|

Labor Management Associates LLC

File Number C- 65743 67695

| <ol><li>Check the appropriate box to indicate whether an object of the activities undertaken, is</li></ol> |  |
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| To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and barg collectively through representatives of their own choosing. |
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b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

## 10. Terms and conditions (Explain in detail; see Instructions. Written agreements must be attached.):

Starting from date of assignment until its completion, consultants will be conducting meetings with employees in a potential bargaining unit to discuss the purpose and solicitation practices to acquire necessary union authorization cards, the MLRB petition election process, potential consequences of unionization and outcomes toward collective bargaining. Consultants to advise local leadership of the NLRBA process and to advocate the company's employee/labor relations position. Billing of time and usual and customary expenses to be submitted weekly. No maximum number of hours allocated for this assignment. No written agreement as to maximum billing amounts.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To inform potential bargaining unit employees and local leadership of their rights as described by the NLRA; to choose whether or not they wish to be represented for the purposes of collective bargaining.

| 11.b. Period during which performed:  Dec 11 2016 to end of assignment | 11.c. Extent performed:                                     |
|------------------------------------------------------------------------|-------------------------------------------------------------|
| 11.d. Name and address through whom performed:                         | Additional Name and address through whom performed, if any: |
| Name SELF                                                              | Name Kirsten Johnson Moore                                  |
| Organization                                                           | Organization Labor Relations Institute                      |
| P.O. Box, Bidg., Room No., if any                                      | P.O. Box, Bldg., Room No., if any                           |
| Street                                                                 | Street                                                      |
| City                                                                   | City                                                        |
| State ZIP Code + 4                                                     | State Oklahoma ZIP Code + 4                                 |
| 12.a. Identify subject groups of employees:                            | 12.b. Identify subject labor organizations:                 |
| Potential bargaining unit personnel as de the NLRA. Local leadership.  | efined by United Steelworkers (USW)                         |
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