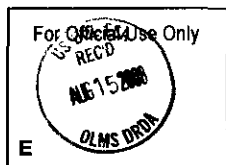


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

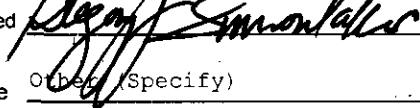
1. File Number: C- 051 306307

| Person Filing | |
|--|--|
| 2. Name and mailing address (include ZIP Code): Name Title Organization Labor Management Advisory Group, Inc. P.O. Box, Bldg., Room No., if any Street 1615 Bunker Hill Way, Suite 220 City Salinas State California ZIP Code + 4 93906 | 3. Any other address where records necessary to verify this report are kept: Name Title Organization N/A P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 |
| 4. Date fiscal year ends: Dec / 31 | 5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): |

| Nature of Agreement or Arrangement | |
|---|--|
| 6. Full name and address of employer with whom made (include ZIP Code): Name Organization Indian Ridge Country Club Trade Name, if any P.O. Box, Bldg., Room No., if any Street 76-375 Country Club Drive City Palm Desert State California ZIP Code + 4 92211 | 7. Date entered into: 7 / 10 / 2008 8. Name of person(s) through whom made: Name James Pierson Name Name Name |

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed 
Title Other (Specify)
C.E.O.

President
(If other title, see
instructions)

14. Signed _____
Title Other (Specify)

Treasurer
(If other title, see
instructions)

On 8/08/2008 (831) 442- 5624
Date Telephone Number

On _____ (831) 442-5624
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

See attached Exhibit "A"

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Provision of information to all bargaining unit employees.

Provision of information to all company representatives.

11.b. Period during which performed:

7/11/08- Present

11.c. Extent performed:

as needed

11.d. Name and address through whom performed:

Name

Organization Labor Management Advisory Group, Inc.

P.O. Box, Bldg., Room No., if any

Street 1615 Bunker Hill Way, Suite 220

City Salinas

State California

ZIP Code + 4 93906

Additional Name and address through whom performed, if any:

Name

Organization N/A

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All bargaining unit and employees

All company reps

12.b. Identify subject labor organizations:

LIUNA Local 1184



July 10, 2008

Ms. Deana Colman; HR Manager
Indian Ridge Country Club

RE: Counter-Organizational Campaign

Project Cost Projection and Base:

Labor Management Advisory Group (LMAG) will provide the following services:

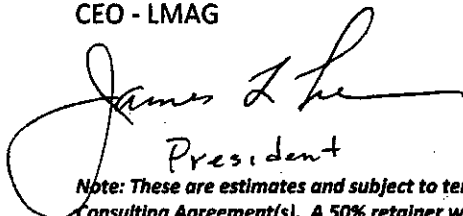
1. Union vulnerability audit
 - a. Talk w/ employees one-on-one to determine
 - i. Where they are in the campaign
 - ii. Why they are in the campaign
2. Examine the businesses hiring and recall practices
 - a. Process and procedure analysis
3. Provide project outline for a persuasive campaign to include:
 - a. Information leafleting
 - b. Supervisor Education
 - i. What they can and cannot do and say
 - c. Small Captive group meetings w/ employees
 - d. Area Standards information

Based on the above, and understanding you have a 42 day window of opportunity to address the workforce, we project approximately ten (10) hours of consultant's time (\$175.00/hour) per week, for six (6) weeks. This would result in a \$10,500.00 base for the project, plus travel and expenses.

We can also offer the services of a security firm who specializes in this type of situation for both personal and property protection, at an additional fee.

Thank you in advance for your consideration;

Greg Simvoulakis
CEO - LMAG


President

7-10-08

Note: These are estimates and subject to terms and conditions of the LABOR MANAGEMENT ADVISORY GROUP (LMAG) Consulting Agreement(s). A 50% retainer will be required, billing at 15 day cycles with a 5-day payment term during the campaign. At the discretion and request of LMAG, a second retainer will be required within 24 hours or all work will cease immediately and a final billing will be issued.