U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 66167				
Person Filing		_		
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Raul	Calvo	Name.		
Title Labor Consultant		Title		
Organization Emloyer Services		Organization.		
P.O. Box, Bldg., Room No., if any PO BOX 208		P.O. Box, Bldg., Room No., if any		
Street		Street .		
City Lockwood		City		
State California	ZIP Code + 4 93932	State	ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:				
	a. Individual b. Partnership	c. Corporation d. Ott	ner (Specify);	
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	2 / 1 / 2018	
Name				
Organization 6th Street Cooling, LLC		8. Name of person(s) through whom made:		
Trade Name, if any		Name Diane	Knoll	
P.O. Box, Bldg., Room No., if any		Name'Craig	Miller	
Street 43990 Fremont Boulevard		Name		
City Fremont		Name		
State California	ZIP Code + 4 94538	Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)				
13. Signed President (If other title, see		14. Signed	Treasurer (If other title, see	
Title Sole Proprietor	instructions)		instructions)	
On 03/11/2018 (8:	31)578-6025	On		
Date .	Telephone Number	Date	Telephone Number	

Filer: Raul Calvo Emloyer Services	File Number C-	
O. Charle the appropriate has to indicate whether an elicat of the activities we	dodokon is disasth, as indisasth.	
9. Check the appropriate box to indicate whether an object of the activities un	dertaken, is directly or indirectly.	
a. To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	e employees as to the manner of exercising, the right to organize and bargain	
	employees or a labor organization in connection with a labor dispute involving the an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreeme	nts must be attached.):	
Written agreement attached		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instr	ructions):	
a. Nature of activity:		
2. Employee education concerning representation e	stections.	
11.b. Period during which performed: 01/31/2018	11.c. Extent performed: Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Raul Calvo	Name Jesse Rojas	
Organization Employer Services	Organization The Redd Group	
P.O. Box, Bldg., Room No., if any P.O. Box 208	P.O. Box, Bldg., Room No., if any Tower B, 2nd Fl	
Street	Street 4900 California Ave	
City lockwood	City Bakersfield	
State California ZIP Code + 4 93932	State California ZIP Code + 4 93309	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Cooler Employees	UFCW Local 5	
	1	

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## Employer Services

Human Resources, Employee Relations & Loss Control Consulting and Training for your Company

February 1, 2017

Diane Knoll
Human Resources Director
6th Street Cooling
512 Olive Ave
Holtville, CA 92250

Re: 6th Street Cooling Retainer Letter:

Diane,

My firm, Employer Services has agreed to assist you with the RC Petition 21-RC-213866, General Labor and Employment matters, and specific case assignments, and matters as directed by Client.

Client may discharge Employer Services at any time. Employer Services may withdraw from consulting Client only for good cause.

I require an initial retainer fee of \$ 15,000.00.

The retainer will be deposited in my firm's trust account and will ONLY be applied toward the fees and costs incurred in this matter when and if upon completion of our services, if any outstanding balances still exist.

Employer Services will bill per consultant at the rate of \$1,800.00 per day.

Additionally, you will be responsible for all costs and expenses incurred on our behalf which typically include travel expenses, room and meals expenses, as well as other costs that might be incurred in this matter.

Employer Services will bill you on a weekly basis and payment is due upon receipt of my statement. Please make all checks payable to:

Employer Services P.O. Box 208 Lockwood, CA 93932 If this letter accurately reflects our understanding, I request that you print and sign this "Western Precooling Retainer Letter" document and return it to me no later than February 2, 2018. It can be scanned and emailed back to me or mailed to the P.O. Box on the footer of this letter. I also request that the retainer check be mailed no later than February 5, 2018.

Please do not hesitate to give me a call at any time should you have any concerns and/or questions.

Sincerely,

Raul Calvo

**Employer Services** 

## ACKNOWLEDGMENT OF DESIRE TO RETAIN THE SERVICES OF EMPLOYER SERVICES

I understand and agree to the terms set forth above and do hereby retain your services in accordance with the same, and authorize you to use our/my funds held in your trust account for your fees and costs incurred in this matter that may remain outstanding upon the completion of your services.

Dated: 2 -2 - 18 Singed By

Diane Knoll, Human Resources Director

6th Street Cooling