U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 00556	
Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Robert Carroll	Name N/A
Title Executive Vice President	Title
Organization Permanent Solutions Labor Consultants	Organization
P.O. Box, Bldg., Room No., if any 374	P.O. Box, Bldg., Room No., if any
Street 23772 West Rd	Street
City Brownstown	City
State Michigan ZIP Code + 4 48183	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	te version and the second and the se
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 11 / 2017
Name Anis Khan	8. Name of person(s) through whom made:
Organization Ciena Healthcare Management	
Trade Name, if any Notting Hill of Bloomfield	Name Anis Khan
P.O. Box, Bldg., Room No., if any	Name Tony Oddo
Street 6535 Drake Rd	Name
City West Bloomfield	Name
State Michigan ZIP Code + 4 48322	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section Vibrae penalties in the instructions.) 13. Signed President (If other title, see instructions)	14. Signed Other (Specify) Treasurer (If other title, see instructions) Executive Vice President
On 12/01/2015 313-914-2017	On 12/01/2017 313-914-2017
Date Telephone Number	Date Telephone Number

Filer Robert Carroll Permanent Solutions Labor Co.	nsultants File Number C- 00556	
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Hourly fee for consulting service during union cam		
Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instruc	ctions):	
a. Nature of activity: . Union awareness training and consulting services		
11.b. Period during which performed:	11.c. Extent performed:	
11-17-2017 to 11-29-2017	11-29-2017	
1.1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Erasmo Navarro	Name STEPHEN Sestina	
Organization Permanent Solutions Labor Consultents	Organization Permanent Solutions Labor Consultents	
P.O. Box, Bldg., Room No., if any 374	P.O. Box, Bldg., Room No., if any 374	
Street 23772 West Rd	Street 23772 West Rd	
City Brownstown Twp	City Brownstown Twp	
State Michigan	State Michigan ZIP Code + 4 48183	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Management Training and employee education	SEIU Healthcare Michigan	