U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00483 **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Lupe Cruz Title Title CEO Organization Organization Cruz & Associates, Inc. P.O. Box, Bldg., Room No., if any $_{PO}$ $_{BOX}$ $_{1831}$ P.O. Box, Bldg., Room No., if any Street Street City City Upland ZIP Code + 4 91785 ZIP Code + 4 State State California 5. Type of person: 4. Date fiscal year ends: Partnership c. Corporation d. Other (Specify): Individual b. **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2012 Name Steve Jerkins 8. Name of person(s) through whom made: Organization Stonyfield Farms Name Trade Name, if any, Name P.O. Box, Bldg., Room No., if any Name Street 3810 Delta Fair City Antioch Name State California ZIP Code + 4 94509 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed 13. Signed (If other title, see (If other title, see instructions) instructions) President ,Title Title On Telephone Number Date

Filer: Lupe Cruz Cruz & Associates, Inc.	File Number C- 00483
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Paid Hourly, Expenses Reimbursed.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instruct a. Nature of activity:	dons):
Meet with Managers, Supervisors and employees to explain the NLRB election process and collective	
bargaining while refraining from saying anything that might tend to suggest or persuade employees the manner in which they might exercise thier rights.	
manner in which they might exercise three rights.	
11.b. Period during which performed:	11.c. Extent performed:
onging	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Greg Passant	Name Eduardo Padilla
Organization Cruz & Associates	Organization EPC Consulting
P.O. Box, Bldg., Room No., if any PO BOX 1831	P.O. Box, Bldg., Room No., if any
Street	Street 3620 Lomacitas Lane
City Upland	City Bonita
State California ZIP Code + 4 91785	State California ZIP Code + 4 91902
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Managers, supervisors and employees	Teamstars Local 853