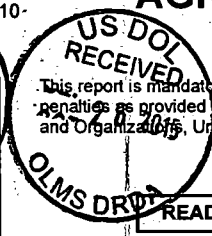
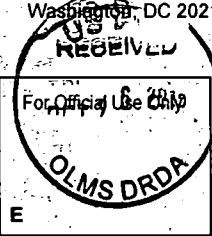


AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

600454

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

C- 66659

Person Filing

2. Name and mailing address (include ZIP Code):

Name Keith Perano
Title CEO
Organization Creative Solutions & Visions LLC
P.O. Box, Bldg., Room No., if any PO Box 422812
Street
City Kissimmee
State FL ZIP Code + 4 34742

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

12/2015

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Mike Palazzolo, COO
Organization Driscoll Foods
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 174 Delaware Ave
City Clifton, NJ
State ZIP Code + 4 07014

7. Date entered into:

07/08/2015

8. Name of person(s) through whom made:

Name Mike Palazzolo, COO
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title

President

President
(If other title, see
instructions)

14. Signed

Title

Treasurer

Treasurer
(If other title, see
instructions)

On

Date

10/16/15 732-589-1439

Telephone Number

On

Date

Telephone Number

26-5

Filer: <i>Keith Perrino</i>	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal Agreement

Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity: <i>Educating employees on their rights under the National Labor Relations Act.</i>	
11.b. Period during which performed: <div style="font-size: 1.5em; margin-top: 10px;"><i>07/08/15 - 07/21/15</i></div>	11.c. Extent performed:
11.d. Name and address through whom performed: Name <i>Mike Palazzolo</i> Organization <i>Driscoll Foods</i> P.O. Box, Bldg., Room No., if any Street <i>174 Delaware Ave</i> City <i>Clifton, NJ</i> State _____ ZIP Code + 4 _____	Additional Name and address through whom performed, if any: Name _____ Organization _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____
12.a. Identify subject groups of employees: <div style="font-size: 1.5em; margin-top: 10px;"><i>All employees voting in election</i></div>	12.b. Identify subject labor organizations: <div style="font-size: 1.5em; margin-top: 10px;"><i>IBT + UFCW</i></div>