U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

norm approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

DEC 1 9 2015

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
1. File Number: C- 00680			
Person Filing			
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:		
Name Ronald L Mason	Name Ronald L Mason		
Tille President	Title President		
Organization Midwest Management Consultants, Inc.	Organization Midwest Management Consultants, inc.		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 425 Metro Place N., Suite 620	Street 425 Metro Place N., Suite 620		
City Dublin	City Dublin		
State Ohio ZIP Code + 4 43017	State Ohio ZIP Code + 4 43017		
4. Date fiscal year ends: 5. Type of person:			
12 / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 09 / 30 / 15		
Name Mr. Stan Wilson, Chief Operating Officer			
Organization XOtech, LLC			
Trade Name, if any XOTech	Name Mr. Stan Wilson, COO		
P.O. Box, Bldg., Room No., if any Suite B	Name Ms. Stacy Dayton, VP/HR		
Street 150 Howell Road	Name		
city Tyrone	Name		
State GA ZIP Code + 4 30290	Name		
Signat	ures		
Each of the undersigned declares, under penalty of penury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)		
On 12-8-15 6/4-734-9455 Date Telephone Number	On 12-8-15 6/4-734-9455 Date Telephone Number		

- Ch	ck the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
i, Che	cx the appropriate box to indicate whether an object of the activities directions.
a. [To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b.	To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent XOtech in campaign at the Red River Army Depot contract in Texarkana, AR. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.

All consultations billed at \$185/hourly, including travel time and expenses accordingly

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with management and employees for purpose of addressing questions and rights afforded under the NLRA.

11.b. Period during which performed: 09/30/15 to present	11.c. Extent performed: continuing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Mr. Stan Wilson, COO	Name Ms. Stacy Dayton, VP/HR
Organization XOtech, LLC	Organization
P.O. Box, Bldg., Room No., if any Suite B	P.O. Box, Bidg., Room No., if any
Street 150 Howell Road	Street
City Tyrone	City
State GA ZIP Code + 4 30290	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Operators, Inspectors, Machinists, Clerks Mechanics, Technicians, Helpers, Welders, Painters, Warehousemen, and Transportatio employees at the Red River Army Depot.	Aerospace Workers, AFL-Cio
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