

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

554 340

1. File Number: C- 00597

Person Filing

2. Name and mailing address (include ZIP Code):

Name Carlos A Restrepo

Title President

Organization Persuasive Communications Incorporated

P.O. Box, Bldg., Room No., if any

Street 1474 W. Price Rd. Ste. 7599

City Brownsville

State Texas

☒ ZIP Code + 4 78520

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

☒ ZIP Code + 4

4. Date fiscal year ends:

Dec ☒ / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Tom Mallo

Organization Malco Enterprises of Nevada

Trade Name, if any Budget Car Rental Las Vegas

P.O. Box, Bldg., Room No., if any

Street 7120 Haven Street

City Las Vegas

State Nevada

☒ ZIP Code + 4 89119

7. Date entered into:

3 / 1 / 2014

8. Name of person(s) through whom made:

Name Tom Mallo

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title

Treasurer
(If other title, see
instructions)

On 04/01/2014

Date

3108970384

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Retained to conduct informational and educational meetings with employees, executives, managers and supervisors regarding their rights, duties and responsibilities under the National Labor Relations Act and pertaining to National Labor Relations Board procedures.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conducted informational and educational meetings with employees, executives, managers and supervisors regarding the employees' rights under Section 7 of the NLRA; provided information regarding NLRB secret ballot election procedures, union representation and union membership; collective bargaining, strikes, picketing, boycotts, corporate campaigns; unfair labor practices and objectionable conduct; The Teamsters Union and Local 986; US Labor history and statistics; distributed various NLRB pamphlets and documents.

11.b. Period during which performed:

3-1 to 3-25 2014

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name SEE ADDENDUM

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

☒ ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

☒ ZIP Code + 4

12.a. Identify subject groups of employees:

All employees at Las Vegas Airport

12.b. Identify subject labor organizations:

Teamsters 986

Fernando Rivera
12223 Highland Ave. # 340
Rancho Cucamonga, CA 91739

Employee Relations Group
322 Culver City, # 146
Playa del Rey, CA 90293

Carlos Restrepo
1474 West Price Rd. Ste. 7599
Brownsville TX 78520

Addendum to PCI LM 20 for Malco Enterprises of Nevada dba Budget Car Rental Las Vegas Page 3/3