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FORM LM-20
AGREEMENT AND ACTIVITIES REPORT

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Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

Group

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

654155

1. File Number: C- 00662

Person Filing

2. Name and mailing address (include ZIP Code):

Name — Ken Cannon

Title — Owner

Organization — Cannon Labor Relations, LLC

P.O. Box, Bldg., Room No., if any —

Street — 2207 Ballantrae Dr

City — Colleyville

State — Texas   ZIP Code + 4 — 76034

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State   ZIP Code + 4

4. Date fiscal year ends: Dec / 30

5. Type of person:
a. ✔ Individual   b. ☐ Partnership   c. ☐ Corporation   d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name — Gary Stevens

Organization — Chandler Signs

Trade Name, if any —

P.O. Box, Bldg., Room No., if any —

Street — 3201 Manor Way

City — Dallas

State — Texas   ZIP Code + 4 — 75235

7. Date entered into: 07 / 26 / 2017

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

Not Ready To Sign

Not Ready To Sign

13. Signed *(signature)* Kenneth E. Cannon

President (If other title, see instructions)

Title — Sole Proprietor

14. Signed

Treasurer (If other title, see instructions)

Title

Stamp | Delete

On — 03/24/2017   972-670-6159

Date   Telephone Number

Clear Signatures

On

Date   Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☑ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
Train management/
superivors on TRIPS, meet with all hourly employees to educate them on thier rights to join or not ot join a union.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

TEST PG CNT

Presented training material to all managers/
supervisors and met with all hourly employees to cover only the significants of signing an authorization card.

11.b. Period during which performed:	11.c. Extent performed:
July 26, 2017-No Petition Filed	Completed all training and meetings

11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Gary Stevens	Name
Organization Chandler Signs	Organization
P.O. Box, Bldg., Room No., if any Building 1	P.O. Box, Bldg., Room No., if any
Street 3201 Manor Way	Street
City Dallas	City
State Texas ZIP Code + 4 75235	State ZIP Code + 4

12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All hourly employees in building 1 & 2.	IBEW local 20