U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREF	TULLY BEFORE PREPARING THIS REPORT. 703 738
1. File Number: C- 00755	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Deborah Long	Name
Title President	Title
Organization Healthcare Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any
Street 4843 Colleyville Blvd.	Street
City Colleyville	City
State Texas ZIP Code + 4 76034	State ZIP Code + 4
Nature of Agreement or Arrangement 6 Full name and address of employer with whom made (include ZIR Code):	7. Date entered into:
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 5 / 2019
Name Aaron Gillingham Organization Beaumont Health	8. Name of person(s) through whom made:
Trade Name, if any	Name Deborah Long
P.O. Box, Bldg., Room No., if any	Name Aaron Gillingham
Street 200 Town Center, Suite 1200	Name
City Southfield	Name
State Michigan ZIP Code + 4 48075	Name
Sig	inatures
	oble penalties of law, that all of the information submitted in this report (including led by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)
On 5/04/2019 877-424-9799	On 5/04/2019 877-424-9799
Date Telephone Number	Date Telephone Number

Check the appropriate box to indicate whether an object of the activities under	enaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade ecollectively through representatives of their own choosing.	mployees as to the manner of exercising, the right to organize and bargain
	mployees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreement	s must be attached.):
All services described in Section 11a below shall connection with the performance of such services a reimbursed to Healthcare Labor Solutions.	be performed on an hourly fee basis. Expenses in is accomodations, meals, copies, travel, etc. will be
	•
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instru	ctions):
a. Nature of activity:	
its employees with regard to the manner in which t	ssist the employer named above in communications with they exercise their rights to organize and bargain et. We will assist in communicating and conducting
AAL Daied during which are formed	Late Francisco
11.b. Period during which performed: 4/05/2019	11.c. Extent performed: ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Jim Misercola	Name
	Name
Organization Healthcare Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any
Street 4843 Colleyville Blvd.	Street
City Colleyville	City
State Texas ZIP Code + 4 76034	State ZIP Code + 4
12.a. Identify subject groups of employees:	
Full and Part time employees	12.b. Identify subject labor organizations:
•	12.b. Identify subject labor organizations: MNA

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Filer: Deborah Long

Healthcare Labor Solutions