U.S. Department of Labor

Office of Labor-Managemen

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations.

Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

OMB No. 1214 0001

-0322

A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Suite F-110 Scottsdale, Arizona 85255 Date fiscal year ends: Type of person: c. A Corporation b. D Partnership d. Other (Specify): a.
individual 12-02 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: 5-7-2002 Waste Management of New Hampshire, Inc. 7. Names of persons through whom made: 26 Liberty Drive Londonderry, NH 03053 Mark LaPress 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

- 10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
 - a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

Period during which performed:

c. Extent performed:

5-02/6-02

5-02

D

- d. Names and addresses of persons through whom performed:
- P. A. List & M. G. Gibbons (Addresses as in #1 above)
- 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:
- a) All FT & regular PT drivers and helpers
- b) Teamsters, Local 633

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intermation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: Signed: Chairman/CEO Secretary/ President (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) State City Date State City Date Scottsdale on: 6-3-02 Scottsdale Arizona Arizona

JUN 2 5 2002

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U.S. Department of Labor

Office of Labor-Management

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

| Required of Persons, including Labor Relations Consultants and Other Inc Under Section 203(b) of the Labor-Management Reporting and Disclosure | dividuals and Organizations, e Act of 1959, as amended (LMRDA). |
|--|--|
| A. Person Filing | |
| Name and mailing address (include ZIP code): | 2. Any other address where records necessary to verify this report are kept: |
| Sunbelt Organization Services, In 8711 East Pinnacle Peak Road, #28 Suite F-110 · Scottsdale, Arizona 85255 | |
| 3. Date fiscal year ends: 4. Type of person: a. □ Individual b. □ F | Partnership c. 🕇 Corporation d. 🗆 Other (Specify): |
| B. Nature of Agreement or Arrangement | |
| 5. Full name and address of employer with whom made (include ZIP co | ode): 6. Date entered into: |
| Divis Printing & Bashaging Garman | 5-2-2002 |
| Dixie Printing & Packaging Corpora 7354-8 Baltimore-Annapolis Bouleva | |
| Glen Burnie, MD 21061 | Newth Morris, President |
| Check the appropriate box to indicate whether an object of the activities. | |
| tr. | ersuade employees as to the manner of exercising, the right to organize and bargain |
| To supply an employer with information concerning the activing such employer, except information for use solely in conjucceding. | vities of employees or a labor organization in connection with a labor dispute involv- unction with an administrative or arbitral proceeding or a criminal or civil judicial pro- |
| 9. Terms and conditions (Explain in detail; see Part B-9 of instructions) | F / THESE STORES TO BUILDINGS A LINE CONTROL |
| | The state of the s |
| relative to duration or amount of on a per hour rate. | hours to be performed. Fee schedule based |
| Specific Activities to be Performed For each activity, separately list in detail the information required (| (See Part C-10 of instructions): |
| a. Nature of activity: | see Part O-10 of instructions). |
| | o company employees relative to the process NLRB, and collective bargaining. |
| b. Period during which performed: c. Extent p | erformed: |
| 5-02/6-02 | 5-02 (JUN-72002 |
| d. Names and addresses of persons through whom performed: | OF DROP |
| B. A. House, P. A. List & L. N. Ur | mble (Addresses as in #1 above) |
| 11. Identify (a) Subject employees, groups of employees, and (b) labor | organizations: |
| a) Production & maintenance employ | yees including truck drivers |
| L DAGE | |
| D. Verification and Signature. The person in item 1 above and each formation in this report, including all attachments incorporated therein knowledge and belief, true, correct, and complete. | h of his undersigned authorized officers declares, under penalty of law, that all in- n or referred to in this report, has been examined by him and is, to the best of his |

Signed:

Chairman/CEC
President

(If other title, cross out and write in correct title above.)

City

State

Date

City

State

Date

City

State

Date

Arizona

On: 5-13-02

Attinuous Scottsdale

Arizona

On: 5-13-02

Form LM-20 (Feb. 1986)

U.S. Department of Labor

Office of Labor-Management



This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. -0322

| Under Section 203(b) of the Labor-Management Reporting and Disclosure Act | t of 1959, as amended (LMRDA). | F 110 140. | -0322 | |
|---|--|--|-------------------------|--|
| A. Person Filing | | | | |
| Name and mailing address (include ZIP code): | 2. Any other address where records necessary to verify this report are kept: | | | |
| Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Suite F-110 | | | | |
| Scottsdale, Arizona 85255 | | | | |
| Date fiscal year ends: 4. Type of person: | transfer of the second | | | |
| a. Individual b. Parti | nership c. & Corporation d. | ☐ Other (Specif | fy): | |
| B. Nature of Agreement or Arrangement | Difference of the control of the con | | | |
| 5. Full name and address of employer with whom made (include ZIP code) | 6. Date entered into: 4 - 22 - 2 | 2002 | | |
| Mazza & Sons, Inc. 3230 Shafto Road Tinton Falls, NJ 07724 | 7. Names of persons through the Dominick Ma | | | |
| Check the appropriate box to indicate whether an object of the activities | | 2220, 110 | Bracit | |
| a. To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities ing such employer, except information for use solely in conjunctic ceeding. | s of employees or a labor organization in o | connection with a | labor dispute involv- | |
| 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): | 1 | | | |
| 5. Terms and conditions (Explain in detail, see Part B-9 of instructions). | e feederal in the second projection of the | 2,7,3 | | |
| Company was employed on a per hour relative to duration or amount of hour on a per hour rate. | | Fee sch | edule based | |
| C. Specific Activities to be Performed | The same to the sa | A COLOR DE SERVICIO DE LA COLOR DE SERVICIO DE LA COLOR DE LA COLO | | |
| 10. For each activity, separately list in detail the information required (See | Part C-10 of instructions): | - | | |
| a. Nature of activity: | | | | |
| Presented informational meetings to of unionization, the role of the NLR | | | | |
| b. Period during which performed: c. Extent perfo | med: | | US DO | |
| | | | Pec'a Co | |
| 4-02/Open-possibly 6-02 | 4-02 | | (200) | |
| d. Names and addresses of persons through whom performed: | | | DRDA | |
| P. A. List (Address as in #1 above) | | | | |
| 11. Identify (a) Subject employees, groups of employees, and (b) labor organization | anizations: | | | |
| a) Reg. FT & PT mechanics, welders, inspectors | | safety | officers & | |
| b) Teamsters, Local 945 | Part C-10 of anti-party. | | | |
| D. Verification and Signature. The person in item 1 above and each of tormation in this report, including all attachments incorporated therein or knowledge and belief, true, correct, and complete. | | | | |
| Signed: Chairman/CEO | Signed: June M. 14e | shert | Secretary/ Treasurer | |
| (If other title, cross out and write in correct title above.) | (If other title, cross out and write in corr | ect title above.) | | |
| City State Date | City | State | Date | |

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