U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

655905

ORU						
1. File Number: C- 00364						
Person Filing						
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:				
Name Mark Garrity		Name				
Title President		Title				
Organization Balance Incorporated		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any				
Street 1022 Nevada Highway, Suite 422		Street				
City Boulder City		City				
State Nevada	ZIP Code + 4 89005	State		ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:						
Dec / 31	a. Individual b. Partnership	c. Corpo	ration d. Other (	Specify):		
•						
Nature of Agreement or Arrangemen	t					
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 9 / 18 / 2017				
Name		8. Name of person(s) through whom made:				
Organization Aria Resort and Casino						
Trade Name, if any		Name Michael Peltyn				
P.O. Box, Bldg., Room No., if any		Name				
Street 3730 Las Vegas Boulevard South		Name				
City Las Vegas		Name				
State Nevada	ZIP Code + 4 89158	Name			· 	
Signatures						
Each of the undersigned declares, under the information contained in any accommodation correct, and complete. (See Section 13. Signed  Title   President	er penalty of perjury and other applicable apanying documents) has been examined on VII on penalties in the instructions.)  President (If other title, see instructions)	penalties of I I by the signated 14. Signed	aw, that all of the infortory and is, to the best  Treasurer	mation submitted in this re of the undersigned's know	port (including vledge and belief,  Treasurer (If other title, see instructions)	
On 09/18/2017 70:	2-293-3576 Telephone Number	On	09/18/2017 Date	702-293-3576 Telephone Number		
				•		

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

## 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

\$25 - \$500 per hour. To facilitate every lawful action to avoid contamination by a business calling itself LEOSU. To determine employee human relations, communication, security and safety, and benefit and financial issues, and to provide and support for the lawful enhancement of the work environment, including management development and team building.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Educational group meetings, one-to-one contact, recommendations to management for lawful improvements and corrections, and research into the legal and financial dealings of the so called labor organization in question.

11.b. Period during which performed:	11.c. Extent performed:		
Ongoing	Ongoing		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name		
Organization Balance Incorporated	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 1022 Nevada Highway, Suite 422	Street		
City Boulder City	City		
State Nevada ZIP Code + 4 89005	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
The Security Professionals as per NLRB Petition 28-RC-206230.	Law Enforcement Officers Security and Police Benevolent Association LEOS-PBA.		
	·		
	•		

Form LM-20 (2003) Page 2 of 2