U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: 00525 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Phillip Name Wilson Title Title Organization Organization LRI Consulting Services, Inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 7850 South Elm Place, Suite E Street City Broken Arrow City State Oklahoma **ZIP Code + 4** 74011 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: c. Corporation d. Other (Specify): Individual b. Partnership Dec **Nature of Agreement or Arrangement** 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 2017 Name 8. Name of person(s) through whom made: Organization Security Plumbing & Heating Supply Co. Name Kim Willey Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 196 Maple Avenue City Selkirk Name ZIP Code + 4 State NY 12158 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII go, benalties in the instructions.) 14. Signed Signed President Treasurer (If other title, see (If other title, see instructions) instructions) President Title Title 918-455-9995 8/8/2017 918-455-9995 8/8/2017 On On Date Telephone Number Date Telephone Number

File: LRI Consulting Services, Inc.	File Number C- 00525	
O Chook the appropriate house indicate whather an abiest of the activities		
9. Check the appropriate box to indicate whether an object of the activities under	aken, is directly or indirectly:	
To persuade employees to exercise or not to exercise, or persuade emcollectively through representatives of their own choosing.	ployees as to the manner of exercising, the right to organize and bargain	
b. To supply an employer with information concerning the activities of em such employer, except information for use solely in conjunction with an	ployees or a labor organization in connection with a labor dispute involving a administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):	
Verbal agreement. \$2,700 per day per consultant plus rea	sonable travel expenses.	
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruction)	ons):	
a. Nature of activity:		
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.		
11.b. Period during which performed:	11.c. Extent performed:	
various days beginning 6/30/17	Fully Performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Amed Santana	Name Patrick O'Mara	
Organization Santana International Inc	Organization OMara & Associates LLC	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street : 5908 Via Cuesta Dr	Street 6 Drakewood Lane	
City El Passo	City Novato	
State Texas ZIP Code + 4 79912	State CA	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	

pre-petition

various employees

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

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11.b. Period during which performed:	1	11.c. Extent performed:	
11.d. Name and address through whom performed:	A	Additional Name and address through whom performed, if any:	
Name Katie Lev	N	Name	
Organization ERL Consulting	c	Organization	
P.O. Box, Bldg., Room No., if any	F	P.O. Box, Bldg., Room No., if any	
Street 21 Pleasant Street	s	Street	
City Hudson	c	City	
State MA ZIP Code + 4	01749 S	State ZIP Code + 4	
Additional Name and address through whom performed, if an	y: A	Additional Name and address through whom performed, if any:	
Name	,	Name	
Organization	C	Organization	
P.O. Box, Bldg., Room No., if any	F	P.O. Box, Bldg., Room No., if any	
Street	s	Street	
City	C	City	
State ZIP Code + 4	s	State ZIP Code + 4	
12.a. Identify subject groups of employees:		12.b. Identify subject labor organizations:	
various employees		pre-petition	
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