U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	559340				
1. File Number: C- 66018					
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Person Filing					
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:			
Name Charles R Stephenson		Name			
Title Member		Title			
Organization CRS Labor Relations Solutions		Organization			
P.O. Box, Bldg., Room No., if any Suite M		P.O. Box, Bldg., Room No., if any			
Street 1500 E. Katella Ave.		Street			
City Orange		City			
State California ZIP Code + 4	92867 State		ZIP Code + 4		
Date fiscal year ends: 5. Type of person:	:				
Dec / 31 a. Individual b Partnership c Corporation d. Other (Specify):					
Nature of Agreement or Arrangement					
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:			
Name Eurecat					
Organization		8, Name of person(s) through whom made;			
Trade Name, if any		Name Fred McCulloch			
P.O. Box, Bidg., Room No., if any		Name			
Street 13100 Bay Park Road		Name			
City Pasadena		Name			
State Texas ZIP Code + 4	77507 Name				
Signatures					
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)					
13. Signed Charles Stephenson	President 14, Signer (If other title, see	I		Treasurer (if other title, see	
Title Other (Specify)	instructions)	Treasurer		instructions)	
Member	1180				
On 7/7/2014 (951) 316-1032	On				
Date Telephone Number	<u> </u>	Date	Telephone Number		

				
O Check the appropriate how to indicate whether on abind of the addition will determ in directly a failure.				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain and collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Daily Rate				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity: Engaged to communicate to employees regarding exercising their rights to organize and bargain				
collectively				
11.b. Period during which performed:	11.c, Extent performed:			
various days beginning 6/17/14	Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name	Name			
Organization	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street	Street			
City	City			
State ZIP Code + 4	State ZIP Code + 4			
12.a, Identify subject groups of employees:	12.b. Identify subject labor organizations:			

CRS Labor Relations Solutions

File Number (C- 66018

Filer: Charles Stephenson