U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

 File Number. Person Filing 2. Name and mailing address (include ZIP Code): Any other address where records necessary to verify this report are kept: Name Ronald L Mason Name Ronald L Mason Title President Title President Organization Midwest Management Consultants, Inc. Organization Midwest Management Consultants, inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 425 Metro Place N., Suite 620 Street 425 Metro Place N., Suite 620 City Dublin City Dublin State Ohio ZIP Code +4 43017 ZIP Code + 4 43017 State Ohio " 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership Corporation Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: Name Mr. Lloyd Blevins, Jr., President 8. Name of person(s) through whom made: Organization Blevins Fabrication Corp. Mr. Lloyd Blevins, Jr. Trade Name, if any P.O. Box, Bldg., Room No., if any Name Mrs. Marinda Blevins 288 S. Illinois Ave. Street Name Mansfield City Name 44905 Ohio State ZIP Code + 4 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President Treasurer (If other title, see (If other title, see instructions) Title

| _6 | : Cĥe  | ck the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:  |     |
|----|--------|--|-----|
|    |        |  |     |
|    | a.   ) | To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  |     |
|    | b.     | To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | ng. |

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Blevins to prevent union organization. Agreement has never been reduced to writing, is for no specific time and may be terminated by either party at any time.

All consultations billed at \$175.00 per hour including travel and expenses.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Giving speeches, preparing written materials for distribution and conducting meetings with management and employees for purposes of remaining union free.

| 11.b. Period during which performed:  April 10, 2012 to present  | 11.c. Extent performed:  Continuing                         |
|--|---|
| 11.d. Name and address through whom performed:   | Additional Name and address through whom performed, if any: |
| Name Mr. Lloyd Blevins, Jr., President   | Name Mrs. Marinda Blevins                                   |
| Organization Blevins Fabrication Corp.   | Organization  |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Bldg., Room No., if any                           |
| Street 288 S. Illinois Ave.  | Street  |
| City Mansfield   | City  |
| State Ohio ZIP Code + 4 44905  | State ZIP Code + 4  |
| 2.a. Identify subject groups of employees:  a. All regular full/part time production and maintenance employees | 12.b. Identify subject labor organizations: b. I AM #54     |
|  |   |
|  |   |
|  |   |
|  |   |