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U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

This moon is mendemay under F1, 195-257, as emended, Fallium to comply may meet to retained proposation, fines, or each penalties as provided by 20 U.S.C. 439 or 440

E O O Huniday Only	der section 203(b) of the Libbi Markoganiani Raisilkani and (hardosure Act of 1956, as antended, (LMADA)
1 , File Number C- 384	2. Ported Covered By This Report (minds/yyy) From: 01/:01:/208 Through: 12/31/208
A. Person Filing  3. Name and mailing address (Include ZIP Code):  Name Herman C Wiccins  Title Laboe Relation Consultant  Organization Wiccins Consulting  PO. Box, Building and Room Number, if any  Street 8017 Mekee BING  City Oklahoma 1145	1. Any other address where records necessary to verify this report are kept.  Name CAthes Smith  Title  Organization Vietus All Suppost Les  P.O. Box, Building and Room Number, if any  Street 211 Repspect Hill Deive  City Footh Worth
State Oklahoma ZIP Code + 4 73122	State TEXA > 2IP Gode + 4
Each of the undersigned declares, under panalty of porjury and other applicable penalti information contained in any accompanying documents) has been examined by the correct, and complete. (See the Section on penalties in the instructions).	its of law, that all of the Information submitted in this report (including the e signatory and is, to the best of the undersigned's knowledge and belief, true,
17. Signed President (if other title, see instructions)	18 Signed
On 69/10/2010 (405) 103-4367 Date Telephone Number	On

Name of Person Filling: HERMAN ( WIGGIAN	File Number C-
B. Statement of Receipts Report all receipts from employers in connection services.	on with labor relations advice or services regardless of the purposes of the advice
5.a. Name and Address of Employer (Including trade name, if any).  Employer Allerith Explass The  Trade Name  Attention To Else Letton  Title Hunen Resource Madages	Mailing Address: P.O. Box, Building and Room Number. If any P.O. Box 3166 Strong 1415 New Steet Gity CookeVille State Talacssee ZIP Code + 4 38502
5.b. Termination Date 11 08 2068  6. TOTAL RECEIPTS FROM ALL EMPLOYERS 31, 33 4	5.c. Amount 31, 334

C. Statement of Disbursements Report a to the en	Il disburgemente made by the reportin ployers listed in Part B.	ng organization in connuction with labor relations advice or services rendered
7. Diabursements to Offloors and Employees: (a) Name	(b) Solary (c) Expenses (d) Tota	is
HERMAN L WIGGIM	31,384	9. Office and Administrative Expenses
		10. Publicity
		11. Foos for Professional Services
		12. Losns Mede
		13. Other Disbursements
6. Total disbursements to officers and employe	e9:	14. Total Disbursements (Sum of Items 8-13)

D. Schedule of Diaburasmenta for Reportable Activity	Use this Schedule to report only disbursements made for the purposes described in Part O of the instructions.	
15.a. Employer Name: All Virtue Suffect LLC	15.b. Trade Namo, If any:	
Name HERMAN & WICGINS Title Lubbe Relation Consul Organization WIGGINS Languity P.O. Box, Building and Room Number, if any Street SOIN MCKER BIJL City Uklahoma Lity State Windows Oklahoma ZIP Code +4 16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY	Hour TO Assist The Company with  14's employees Communication  Peogean during the Law Company  by mouting with Employees and  Consulting with management.	