

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 421

Person Filing	
2. Name and mailing address (include ZIP Code): Name SANFORD RUDNICK Title LABOR CONSULTANT Organization H. SANFORD RUDNICK & ASSOC P.O. Box, Bldg., Room No., If any Street 1200 MT. DIABLO BLVD. S105 City WALNUT CREEK, CA 94596 State CA. ZIP Code + 4 94596	3. Any other address where records necessary to verify this report are kept: Name NO Title Organization P.O. Box, Bldg., Room No., If any Street City State ZIP Code + 4
4. Date fiscal year ends: 12/31	5. Type of person: <input checked="" type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name CURTIS SDBAERS BC ELECTRIC Organization Trade Name, if any P.O. Box, Bldg., Room No., If any Street 308 SOUTH ABBOTT AVE City MILPITAS CA 95035 State CA ZIP Code + 4 95035	7. Date entered into: 10 / 22 / 2013 8. Name of person(s) through whom made: Name CURTIS SUMMERS Name PRESIDENT Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on Penalties in the Instructions.)

13. Signed

Title **President**

On

Date

President
(If other title, see
Instructions)

14. Signed

Title **Treasurer**

On

Date

Treasurer
(If other title, see
Instructions)

Telephone Number

Filer:

File Number C- 371

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

SEE ATTACHED RETAINER

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Discussion of NLRB rules and regulations concerning how employees can vote for or against a Union during an election.

11.b. Period during which performed:

10-22-13 TO 11-6-13

11.c. Extent performed:

COMPLETED

11.d. Name and address through whom performed:

Name **CURTIS SUMMERS PRESIDENT**

Organization **LIFE TIME PARTNERS INC
DBA BC ELECTRIC**

P.O. Box, Bldg., Room No., if any

Street **308 SOUTH ABOIT AVE**

City **MILPITAS CA 95035**

State **CA** ZIP Code + 4 **95035**

Additional Name and address through whom performed, if any:

Name **NA**

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

ELECTRICAL INSTALLERS

12.b. Identify subject labor organizations:

IBEW 332