

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013

ZIP Code + 4



Street

City Upland

State California

12

4. Date fiscal year ends:

Dec

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

472741 1. File Number: C- 00483 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Lupe Cruz Title Title CEO Organization Cruz & Associates, Inc. Organization P.O. Box, Bldg., Room No., if any $_{\hbox{\scriptsize P.O.}}$ $_{\hbox{\scriptsize Box}}$ 1831 P.O. Box, Bldg., Room No., if any

ZIP Code + 4 91785

5. Type of person:

Street City

State

a. Individual b. Partnership c. Corporation d. Other (Specify):

Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:			
Name Piero Bussani	1 / 2 / 2012			
Organization Luxury Resorts	8. Name of person(s) through whom made:			
Trade Name, if any Hilton Boston Downtown,	Name Lupe Cruz			
P.O. Box, Bldg., Room No., if any	Name			
Street 501 East Camino Real	Name			
City Boca Raton	Name			
State Florida ZIP Code + 4 33432	Name			

Signatures

Each of the undersigned declares, under penalty of the correct, and complete. (See Section VII on penalty of p	nents) has been examin				
Title Other (Specify)	President (If other title, see instructions)	14. Signed	Treasurer	· · · · · · · · · · · · · · · · · · ·	Treasurer (If other title, see instructions)
On 150 Q 909-980-8736 Date Telephone Num	mber	On	Date	Telephone Number	ş

Filer: Lupe Cruz Cruz & Associates, Inc.	The Number 0- 00483			
9. Check the appropriate box to indicate whether an object of the activities under	rtaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade er collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):			
Paid Hourly.Expenses Reimbursed.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruction a. Nature of activity:	tions):			
To inform employees of their Section (7) rights and to answer questions pertaining to the union using				
NLRB documents and union documents for questions and answers.				
11.b. Period during which performed:	11.c. Extent performed:			
On-going	Held meetings with employees			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Lupe Cruz	Name Edward Echanique			
Organization Cruz & Associates, Inc.	Organization			
P.O. Box, Bldg., Room No., if any P.O. Box 1831	P.O. Box, Bldg., Room No., if any			
Street	Street 155 Bay Laurel Drive			
City Upland	City Mooresville			
State California ZIP Code + 4 91785	State North Carolina ZIP Code + 4 28115			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Employees in potential bargaining unit	UNITE HERE Local 26			