

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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E		LY BEFORE PREPARING THIS REPORT.
OLMS	469763	
1. File Number:		
Person Filing 2. Name and mailing address (include	ZID Code):	Any other address where records necessary to verify this report are kept:
Name Marta	De los Rios	Name
Title Office Manager		Title
Organization Labor Informati	on Services	Organization
P.O. Box, Bldg., Room No., if any p	O Box 6063	P.O. Box, Bldg., Room No., if any
Street		Street
City Malibu		City
State California	ZIP Code + 4 90265	State ZIP Code + 4
4. Date fiscal year ends:	5. Type of person:	
Dec / 11	a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangem	ent	
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 10 / 5 / 2011
Name David McLaughlin		
Organization Roadlink		8. Name of person(s) through whom made:
Trade Name, if any		Name David McLaughlin
P.O. Box, Bldg., Room No., if any		Name
Street 1 Kellaway Drive		Name
City Randolph		Name
State Massachusetts	ZIP Code + 4 02368	Name
	Signa	itures
the information contained in any accuration, correct, and complete. (See Se	ompanying documents) has been examined ction VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	President (If other title, see	14. Signed Treasurer (If other titte, see
Title President	instructions)	Title Other (Specify) instructions) Office Manager
On 11/17/2011 3	310-589-5225	On 11/17/2011 310-589-5225
Date	Telephone Number	Date Telephone Number

Filer: Marta De los Rios

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and ba collectively through representatives of their own choosing.	gain
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute invasued employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	olving oceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 10/5/11 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed: On-going Additional Name and address through whom performed, if any:
10/5/11 until end of assignment	
11.d. Name and address through whom performed:	
Name Cesar Lopez	Name
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063
Street	Street
City Malibu	City Malibu
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All voting employees in the bargaining unit.	

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