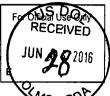
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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JUN 2 2016 Wad 31	1		
READ THE INSTRUCTIONS CAREF	FULLY BEFORE PREPARING THIS REPORT.		
Mongo!			
1. File Number: C- 66578			
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name	Name		
Title	Title		
Organization Sparta	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 8086 South Yale Ave suite 225	Street		
City Tulsa	City		
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4		
Date fiscal year ends: 5. Type of person:			
Dec / 31 a. Individual b. Partnersh	ip c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:		
Name	3 / 29 / 2016		
Organization Sysco-Florida	8. Name of person(s) through whom made:		
Trade Name, if any	Name Patrick Rogers		
P.O. Box, Bldg., Room No., if any	Name		
Street 1999 Martin Luther King Blvd	Name		
City Riviera Beach	Name		
State Florida ZIP Code + 4 33404	Name		
Sig	natures		
Each of the undersigned declares, under penalty of perjury and other applical the information contained in any accompanying documents) has been examin true, correct, and complete. (See Section VII on penalties in the instructions.)	ble penalties of law, that all of the information submitted in this report (including led by the signatory and is, to the best of the undersigned's knowledge and belief,		
13 Signat			
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see		
Title President instructions)	Title Treasurer instructions)		
On 4/18/2016 800-555-7509	On 4/18/2016 800-555-7509		
Date Telephone Number	Date Telephone Number		

Form LM-20 (2003)

Filer: Sparta	File Number C- 66578
Check the appropriate box to indicate whether an object of the activities under	ertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade e collectively through representatives of their own choosing.	mployees as to the manner of exercising, the right to organize and bargain
	nployees or a labor organization in connection with a labor dispute involving
such employer, except information for use solely in conjunction with	an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreement	s must be attached.):
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instru a. Nature of activity:	ctions):
Engaged to communicate with employees so they can	make an informed decision requarding exercising
their rights to organize and bargin collectively.	
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11.b. Period during which performed: Beginning on or about 3/30/2016	11.c. Extent performed: Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Simon R Jara	Name Oluseyi Olowolafe
Organization Pinnacle Labor Solutions	Organization Omega Labor Solutions
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10380 Rochelle Ave	Street 2307 Fenton Parkway Ste 107-221
City Santee	City San Diego
State California ZIP Code + 4 92071	State California ZIP Code + 4 92108
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	
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Filer:	Sparta		File Number C-	66578

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:		11.c. Extent performed:	11.c. Extent performed:			
	or about 3/30/2016	Ongoing				
11.d. Name and address through whom performed:		Additional Name and addre	Additional Name and address through whom performed, if any:			
Name John	Cevallos	Name				
Organization P.O. Box, Bldg., Room No., if any		Organization	Organization			
		P.O. Box, Bldg., Room No.	P.O. Box, Bldg., Room No., if any			
Street 18541 1/2 Atl	antic	Street	Street			
City Hesperia		City				
State California	ZIP Code + 4 92345	State	ZIP Code + 4			
Additional Name and address through whom performed, if any:		Additional Name and addre	Additional Name and address through whom performed, if any:			
Name		Name				
Organization		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No.	P.O. Box, Bldg., Room No., if any			
Street		Street				
City		City				
State	ZIP Code + 4	State	ZIP Code + 4			
12.a. Identify subject groups of employees:		12.b. Identify subject labor	12.b. Identify subject labor organizations:			
All employees eli unit	gible to vote in the bargaining					