U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: <b>C-</b> 00753			
Person Filing			
2. Name and mailing address (include ZIP	Code):	3. Any other address where records necessary to verify this report are kept:	
Name James M	isercola	Name	
Title Consultant		Title	
Organization Labor Educators LLC		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 325 Walnut Street		Street	
City Bridgewater		City	
State Massachusetts	<b>ZIP Code + 4</b> 02324	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership	c. Corporation d. X Other (Specify): LLC	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:  4	
Name		Name of person(s) through whom made:	
Organization Fuyao Glass America Inc			
Trade Name, if any		Name John Gauthier	
P.O. Box, Bldg., Room No., if any		Name	
Street 2801 West Stroop Road		Name	
City Moraine		Name	
State OH	<b>ZIP Code + 4</b> 45439	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed	President (If other title, see	14. Signed Treasurer (If other title, see	
Title Consultant	instructions)	Titleinstructions)	
	•		
<b>On</b> 8/25/2017	877-525-2920	On	
	elephone Number	Date Telephone Number	
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Fig. Labor Educators LLC	File Number C- 00753			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.				
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Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.				
11.b. Period during which performed: various days beginning 4/13/16	11.c. Extent performed: Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Phillip B Wilson	Name			
Organization LRI Consulting Services, Inc.	Organization			
	P.O. Box, Bldg., Room No., if any			
P.O. Box, Bldg., Room No., if any				
Street 7850 South Elm Place, Suite E	Street			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
various employees	pre-petition			