U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00525 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Title Title Organization Organization LRI Consulting Services Inc P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 7850 South Elm Place, Suite E City City Broken Arrow ZIP Code + 4 State Oklahoma State: 5. Type of person: 4. Date fiscal year ends: Partnership c. X Corporation d. Other (Specify): Individual b. **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 22 / 2011 Name 8. Name of person(s) through whom made: Antheus Capital, LLC Organization Name Susan Charendoff Trade Name, if any Mac Property Management Name P.O. Box, Bldg., Room No., if any

#### Signatures

ZIP Code + 4 07631

Name

Name

Name

			Signi	atures			
the informa	ation contained in any	s, under penalty of perjung accompanying documents accompanying documents accompanying documents accompanying the second	s) has been examined	penalties of by the signa 14. Signed	tory and is to the be	formation submitted in this rest of the undersigned's kno	eport (including wledge and belief,  Treasurer (If other title, see instructions)
On	3/29/2011 Date	918-455-9995 Telephone Numbe	r	On	3/29/2011 Date	918–455–9995 Telephone Number	<u> </u>

City Engelwood

State New Jersey

Street 32 N Dean Street, 2nd Floor

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): see attached

#### Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:			
various days beginning 2/27/2011	Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name	Name			
Organization Quantem Consulting Inc	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 10917 Kilpatrick	Street			
City Oak Lawn	City			
State Illinois	State			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Maintenance and Janitorial Employees	Service Employees			

## Voice 918-455-9995 Fax 918-455-9998 Toll-Free 800-888-9115 LRI Consulting Services

## AGREEMENT FOR CONSULTING SERVICES

TO: Susie Charendoff

Mac Property Management 32 North Dean Street, 2nd Floor

Englewood, NJ 07631

DATE:

February 22, 2011

## PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Mac Property in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

#### TIMING:

The project will begin on or about 2/27/2011.

### **TERMS AND CONDITIONS:**

Fees: The fee for this project is \$3000 per day or \$375 per hour of consulting plus travel expenses.

Payment Terms: A \$6,000 retainer is required upon acceptance of this proposal. The consultant's time will be billed at \$3000 per day or \$375 per hour and credited to the retainer. You will receive regular statements outlining the number of hours expended on your behalf and agree to settle all invoices within 30 days. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

## **ACCEPTANCE:**

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Mac Property Management

Phillip B. Wilson

President - General Counsel

DATE: February 22, 2011

Name: Susie Charendoff

Title: Director of Human Resources

DATE: