U.S. Department of Labor Office of Labor-Management Ständards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended, (LIMRDA)

/ NECEIVED \	nons, onder Section 203(b) of the Labor-Iviana	agement Reporting and Disclosure Act of 1959, as amended. (LMRDA)	
(OCT 1 9 2018)		101000	
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
We proper			
1. File Number: C- 6825	1		
, , , , , , , , , , , , , , , , , , ,			
Person Filing			
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:	
Name David Sapenoff		Name	
Title Individual		Title	
Organization Sapenoff Consulting		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 8929 West 161st St		Street	
City Overland Park	•	City	
State Kansas	ZIP Code + 4 66085	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person.		
Dec / 31	a. X Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	
Name			
Organization TMK IPSCO		8. Name of person(s) through whom made:	
Trade Name, if any		Name Pete Sellers	
P.O. Box, Bldg., Room No., if any		Name	
Street 10120 Houston Oaks Drive		Name	
City Houston		Name	
State TX	ZIP Code + 4 77064	Name	
	Signa	atures	
the information contained in any accomtrue, correct, and complete. (See Section	er penalty of perjury and other applicable panying documents) has been examined on VII on penalties in the instructions.)	e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief,	
13. Signed David L. S.	rperof	44 00	
15. Signed	(If other title, see	14. Signed Treasurer (If other title, see	
Title Individual	instructions)	instructions) Title	
,		•	
On 10/9/2018		On	

Date

Date

Telephone Number

Telephone Number

Filer: Sapenoff Consulting	File Number C-	
Married and a second a second and a second a		
9. Check the appropriate box to indicate whether an object of the activities under	ertaken, is directly or indirectly:	
 a. To persuade employees to exercise or not to exercise, or persuade e collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of en such employer, except information for use solely in conjunction with 	employees as to the manner of exercising, the right to organize and bargain mployees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreement	s must be attached.):	
Verbal agreement made through LRI Consulting Services,		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruction). a. Nature of activity: Engaged to communicate to employees regarding exercising.	•	
11.b. Period during which performed:	14 a Estat perferred	
various days beginning 9/11/18	11.c. Extent performed: Fully Performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Phillip B Wilson	Name	
Organization LRI Consulting Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place, Suite E	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
various employees	pre-petition	