U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires: 08-31-2016

mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. pr Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1. File Number C- DAZ	2. Period Covered By This Report	Month/Day/Year (mm/dd/yyyy)		Month/Day/Year (mm/dd/yyyy)	
10.7	From:	01 / 01 / 2014	Through:	12 / 31 / 20	014

A. Person Filing			
Name and mailing address (include ZIP C	ode):	4. Any other address where	e records necessary to verify this report are kept:
Name byron J	clay	Name	
Title President		Title	
Organization BJC & Associates,	Inc.	Organization	
P.O. Box, Building and Room Number, if a	any	P.O. Box, Building and R	coom Number, if any
Street 10108 fehlberg court		Street	
City saint john		City	
State Indiana	ZIP Code + 4 46373	State	ZIP Code + 4

			Sign	atures		
infori	nation contained in any ac		as been examined by the	ties of law, that all of the information ne signatory and is, to the best of the		
17. §	Signed		President (if other title, see instructions)	18. Signed Treasurer	3	_ Treasurer (If other title, see instructions)
On	03 / 15 / 2015 Date	219-577-7420 Telephone Number		On 03 / 15 / 2015 Date	219-577-7420 Telephone Number	

Name of Person Filing: byron clay			_	File Number C-			
B. Statement of	Receipts Report all or services.	receipts from employers in connec	ction with labor rela	tions advice or services regar	dless of the purposes of the advice		
5.a. Name and Add	lress of Employer (inclu	ding trade name, if any).	D.O. Ber	Mailing Address:	if		
Employer _S	Supervalu		P.O. BOX	r, Building and Room Number,	ir any		
Trade Name			Street	11840 Valley View F	Road		
Attention To	William	Seehafer	City	Eden Prairie			
Title	Director		State	Minnesota	ZIP Code + 4 55344		

5.c. Amount 41,132

C. Statement of Disbursements	Report all disbursements made by the reporting organization in connection with labor relations advice or services rendere to the employers listed in Part B.				
Disbursements to Officers and Emp (a) Name	loyees: (b) Sa	lary (c)	Expenses (d) Totals		
				Office and Administrative Expenses	
				10. Publicity	
	,			11. Fees for Professional Services	
		1		12. Loans Made	
				13. Other Disbursements	
8. Total disbursements to officers a	nd employees:	•		14 Total Disbursements (Sum of Items 8-13)	

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of instructions.				
15.a. Employer Name:	15.b. Trade Name, If any:			
15.c. To Whom Paid	15.d. Amount			
Name	15.e. Purpose			
Title				
Organization				
P.O. Box, Building and Room Number, if any				
Street				
City				
State Washington ZIP Code + 4	1			

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5.b. Termination Date 8/20/2014

6. TOTAL RECEIPTS FROM ALL EMPLOYERS 41, 132