U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

READ THE INSTRUCTIONS CAREFUL	108619
1. File Number:	75.00
Person Filling	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Raymond Rosenbach	Name
Title Treasurer	Title
Organization Govt Resources Consultants of America	Organization
P.O. Box, Bldg., Room No., if any 106	P.O. Box, Bldg., Room No., if any
Street 253 Commerce Dr	Street
City Grayslake	City
State Illinois ZIP Code + 4 60030	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 19 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 21 / 2019
Name Steven Siver	8. Name of person(s) through whom made:
Organization ARKEMA INC	
Trade Name, if any	Name Steven Siver
P.O. Box, Bldg., Room No., if any	Name
Street 12840 So Pulaski Rd	Name
City Alsip	Name
State Illinois ZIP Code + 4 60803	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying focuriers) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)
On 08/23/2019 847-337-3480 Telephone Number	On 08/23/2019 847-337-3480 Date Telephone Number

Filer: Raymond Rosenbach Govt Resources Consultants	of America File Number C- 00568	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail, see instructions. Written agreements must be attached.):		
To provide professional consulting services as described in Section 11.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Conduct employee and supervisory group meetings to inform and educate participants about their rights, duties, and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargaining representation, collective bargaining procedures, unfair labor practices, and union rules and finances.		
11.b. Period during which performed:	11.c. Extent performed:	
August 2019	On Going	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name David J Rittof	Name Kelly Woods	
Organization Govt Resources Consultants of America	Organization CSAV 360	
P.O. Box, Bldg., Room No., if any 106	P.O. Box, Bldg., Room No., if any P O Box 422812	
Street 253 Commerce Dr	Street	
City Grayslake	City Kissimme	
State Illinois ZIP Code + 4 60030	State Florida ZIP Code + 4 34742	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Operators Mechanics	Steelworkers	