Agreement and Activities Reg.

U.S. Departmer f Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 02/29/93

File No. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept Peter R. Kraft, Esq. N/A Kraft & Bates 10 Moulton St., Portland, ME 04101 4. Type of person: 3. Date fiscal year ends: c. Corporation d. Other (Spedify): a. Individual b. Partnership 12-31-01 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: 03/30/01 Hudson RPM Names of persons through whom made: Ralph Bartholomew 10 Southgate Road Scarborough, ME 04074 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🖾 To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions): A verbal agreement to help management explain to employees their Section 7(a) rights to either join and maintain their union membership representation, or choose to refrain from doing so. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of Instructions): Held one or more meetings with employees, both mandatory and voluntary, to discuss more specifically employees' Section 7(a) rights consistent with response to #9 above. c. Extent performed: b. Peroid during which performed: Held meetings with employees. 03/30/01 through 10/11/01 d. Nam.es and addresses of persons through whom performed: Peter R. Kraft, Esq. Kraft & Bates, 10 Moulton St., Portland, ME 04101 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: A) All full-time and regular part-time drivers and mechanics who work at least 2 days per week and at least 16 hours per week employed by the Employer at its 10 Southgate Road, Scarborough, Maine premises who were employed during the payroll period ending September 1, 2001, but excluding office clerical employees, (ov D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: Peter R. Kraft, Esq. DAG F President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date at: Portland on:9/24/01 at: Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Agreement and Activities Repor.

U.S. Department .abor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal procedution, fines and civil penalties as provided by 29 U.S.C. 459, 440.

Required of Persons, including Labor Relations Consultants and Other individuals and Organizations,

OMB No. 1214-000 02/29/93

File No.

Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1989, as amended (LMRDA). A. Person Filing 1. Name and maling address (include ZIP code): 2. Any other address where records necessary to verify this report are kept Peter R. Kraft, Esq. Kraft & Bates 10 Moulton St., Portland, ME 04101 4-9-3. Date fiscal year ends: 4. Type of person: a. Individual b. C Partnership c. A Corporation d. C Other (Spedify): 12-31-01 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 5. Date entered into: UniFirst Corporation 07/25/01 68 Jonspin Road 7. Names of persons through whom made: 01887 Wilmington, MA Ronald D. Croatti 6. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 a. EX To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b.

To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): A verbal agreement to help management explain to employees their Section 7(a) rights to either join and maintain their union membership representation, or choose to refrain from doing so. C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

Held one or more meetings with employees, both mandatory and voluntary, to discuss more specifically employees' Section 7(a) rights consistent with response to #9 above.

b. Peroid during which performed:	c. Extent performed:
07/25/01 through (not yet scheduled)	Held meetings with employees.
d. Namies and addresses of persons through w	hom performed:
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Peter R. Krait, Esq. Kraft & Bates, 10 Moulton St., Portland, ME 04101

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: A)All production and maintenance employees employed by UniFirst Corporation at its 200 North Sam Houston Road, Mesquite, Texas facility, but excluding all other employees including office clericals, plant clericals, professional and technical employees, salesperson, guards, and supervisors, as defined by the Act.

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete...

Signed:			Signed:				
	Kraft, Esq.	President		15200	V. 10	(RAF)	Treasure
(If other title, cross out and	write in correct title abo) (**)	(If other	title, cross out	and write in corre	ct title above.)	
Portland	State	Date		City	State	(Date
	IVILS A	on:9/24/01	at:		•	on:	
Public reporting burden for the searching existing data source	es, gathering and maintaini	n is estimated to averaging the data needed, and	e 20 min	utes per response	the collection of in	for reviewing in	structions

regarding this burden estimate or any other sepect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Agreement and Activities Report

Portland

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Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

U.S. Department of Labor

Office of Labor-Management Standards

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept Peter R. Kraft, Esa. N/A Kraft & Bates 10 Moulton St., Portland, ME 04101 3. Date fiscal year ends: 4. Type of person: a. Individual b. Partnership c. D Corporation d. D Other (Spedify): 12-31-01 **B.** Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 3/13/01 7. Names of persons through whom made: 10 Southgate Road Ralph Bartholomew Scarborough, ME 04074 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🖾 To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b.

To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions): A verbal agreement to help management explain to employees their Section 7(a) rights to either join and maintain their union membership representation, or choose to refrain from doing so. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held one or more meetings with employees, both mandatory and voluntary, to discuss more specifically employees' Section 7(a) rights consistent with response to #9 above. c. Extent performed: b. Peroid during which performed: 3/13/01 thru (not yet Held meetings with employees. scheduled) d. Nam, es and addresses of persons through whom performed: Peter R. Kraft, Esq. USDOL/ESA OLMS/DOE/SRD Kraft & Bates, 10 Moulton St., Portland, ME 04101 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: A) All full-time and part-time employees in the following classifications: drivers and mechanics, employed by the Employer at its Scarborough, Maine facility and excluding office clerical, supervisors, and guards as defined in the D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Peter Kraft President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City State Date State

on:3-20-01 at:

(Feb. 1990)

Agreement and Activities Report

City Portland

U.S. Department of Labor

Office of Labor-Management Standards



OMB No. 1214-0001 This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. File No. C. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verify this report are kept 1. Name and maling address (include ZIP code): Peter R. Kraft, Esq. Kraft & Bates N/A 10 Moulton St., Portland, ME 0410 4. Type of person: 3. Date fiscal year ends: a. Individual b. Partnership c. A Corporation d. Other (Spedify): 12-31-01 B. Nature of Agreement or Arrangement 5. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 1/11/01 UniFirst Corporation 68 Jonspin Road 7. Names of persons through whom made: Ronald D. Croatti Wilmington, MA 01887 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🖾 To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions): A verbal agreement to help management explain to employees their Section 7(a) rights to either join and maintain their union membership representation, or choose to refrain from doing so. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held one or more meetings with employees, both mandatory and voluntary, to discuss more specifically employees' Section 7(a) rights consistent with response to #9 above. b. Peroid during which performed: c. Extent performed: 1/11/01 thru 3/8/01 Held meetings with employees. (petition withdrawn) d. Nam, es and addresses of persons through whom performed: Peter R. Kraft, Esq. Kraft & Bates, 10 Moulton St., Portland, ME 04101 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: A) All production and maintenance employees employed by UniFirst at its Mesquite, Texas facility and excluding all other employees, including office clericals, plant clericals, professional and technical employees, salespersons and guards and supervisors as defined in the Act. D. Verfication and Signature, The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.)

on:3-20-01 Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

at:

Date

State

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001

Person Filing					
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