U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Other Individuals (MRDA)

AUG 1 3 2012 AUG 1 3 2012						
E C OCT 1 2 TREAD THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.						
506261						
1. File Number: C- 1 CDBDP						
Person Filing						
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:					
Name Simon Jara	Name					
Title Owner	Title					
Organization PINNACLE LAbor Soluhins LLC	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any					
Street 10380 Rochelle Avenue	Street					
City Santee	City					
State California ZIP Code + 4 92071	State ZIP Code + 4					
4. Date fiscal year ends: 5. Type of person:						
Dec / 10 a. Individual b. Partnership c. Corporation d. Other (Specify):						
Nature of Agreement or Arrangement						
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 23 / 2011					
Name TJ Louderback	8. Name of person(s) through whom made:					
Organization Bay Area Beverage Company						
Trade Name, if any	Name					
P.O. Box, Bldg., Room No., if any	Name					
Street 700 National Court	Name					
City Richmond	Name					
State California ZIP Code + 4 94804	Name					
Signatures						
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying occuments) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)						

the inform	ation contained in any a	, under penalty of perjury ccompanying documents Section VII on penalties in) has been examined	penalties of la by the signat	aw, that all of the inform ory and is, to the best o	nation submitted in this re of the undersigned's know	port (including rledge and belief,
13. Signer	1 Opr	President (If other title, se		14. Signed			Treasurer (If other title, see
Title	President		instructions)	Title	Treasurer		instructions)
On	Dete	Tolophona Number		On	Date	Telephone Number	
	Date	Telephone Number			Date	relephone Number	

Filer: Simon Jara	File Number C-			
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Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. I To supply an employer with information concerning the activities of em such employer, except information for use solely in conjunction with a	ployees or a labor organization in connection with a labor dispute involving n administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
pre petition meetings with employees- union avoidance				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruct	ions):			
a. Nature of activity:				
11.b. Period during which performed:	11.c. Extent performed:			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Philip Wilson	Name			
Organization LRI	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Pl	Street			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Various Employees	No Union			