U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00322	
Person Filina	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Peter A List	Name
Title Founder & CEO	Title
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street P.O. Box 2877	Street
City Pawleys Island	City
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	<u> </u>
Dec / 16 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 11 / 2016
Name	8. Name of person(s) through whom made:
Organization Party Rental, Ltd.	Name Gary Halperin
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	
Street 275 North Street	Name
City Teterboro	Name
State New Jersey ZIP Code + 4 07608	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed Title Other (Specify) Founder & CEO	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions) Other (Specify) Manager of Administration
On 4/25/2016 843-314-0383	On 4/25/2016 843-314-0383
Date Telephone Number	Date Telephone Number

Peter List Kulture Consulting, LLC	File Number C= 00322
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity: Conducted employee relations meetings as well as walkarounds.	
conducted employee relations decerned as warners as	
11.b. Period during which performed:	11.c. Extent performed:
April 2016	Completed Additional Name and address through whom performed, if any:
11.d. Name and address through whom performed: Name Luisa Perez	Name
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street P.O. Box 2877	Street P.O. Box 2877
City Pawleys Island	City Pawleys Island
State South Carolina ZIP Code + 4 29585	State South Carolina ZIP Code + 4 29585
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12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees employed by the employer in the Laurel, Maryland, and Pennsauken, New Jersey, locations.	12.b. Identify subject labor organizations: Union Unknown - NO PETITION
Employees employed by the employer in the Laurel,	
Employees employed by the employer in the Laurel, Maryland, and Pennsauken, New Jersey, locations.	
Employees employed by the employer in the Laurel, Maryland, and Pennsauken, New Jersey, locations.	