

U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended, Fallure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and maling address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Direct Labor Training Corp. 3107 W Beverly Blvd., #3 Los Angeles, CA 90057 502 N. Division Street Carson City, NV 89703 3. Date fiscal year ends: 4. Type of person: o_x Corporation d. □ Other (Specify): a. 🔲 individual b. D Partnership 12/31/03 B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): Wolcott View Manor 08/08/03 50 Beach Road 7. Names of persons through whom made: Wolcott, CT 06716 Mr. James E. Cleary 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor disputé involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 08/08/03 through the election date, our firm will conduct meetings with employees from the voting unit to discuss the realities of voting in the upcoming election. A maximum of 80 hours will be allocated to this work. Time and expenses will be billed monthly. There is no written agreement as to a maximum billable amount, C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining. c. Extent performed: b. Period during which performed: 08/08/03 through the election date Ongoing meetings up to 24 hours before the election. These meetings will be group or individual meetings to discuss the NLRA basic midelines and t d. Names and addresses of persons through whom performed:

Christopher Borruso
211 E. 18th Street, Apt 1 G
New York, NY 10003

All employees in the voting unit.

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best statis knowledge and befief, true, correct, and complete.

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Signed:	///	a Mu	1.0.0			Signed:		
	///	My	1900			<u>.</u>		Treasurer
(If other title, cross out and write in correct title above.)					.)	(if other title, cross out and write in correct title above.)		
	CH	y /	State		Date /	City	State	Date
at:		/			on: 7/3/2	at:		on:

Agreement and Activities Report

to the be



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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filling 1. Name and maling address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Direct Labor Training Corp. 3107 W Beverly Blvd., #3 502 N. Division Street Los Angeles, CA 90057 Carson City, NV 89703 4. Type of person; 3. Date fiscal year ends: ogৄ Corporation d. □ Other (Specify): 12/31/03 a. 🔲 Individual b. 🖾 Partnership B. Nature of Agreement or Arrangement Full name and address of employer with whom made (include ZIP code): 6. Date entered into: Newport Meat Co 08/13/03 16691 Hale Avenue 7. Names of persons through whom made: Irvine, CA 92606 Ms. Cecelia Lowrie 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions): Starting 08/13/03 through the election date, our firm will conduct meetings with employees from the voting unit to discuss the realities of voting in the upcoming election. A maximum of 20 hours will be allocated to this work. Time and expenses will be billed monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity; To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining, c. Extent performed: b. Period during which performed: 08/13/03 through the election date Ongoing meetings up to 24 hours before the election. These meetings will be group or individual meetings to discuss the NLRA basic guidelines and to review/answer questions d. Names and addresses of persons through whom performed: Manny Gonzalez 3107 W Be verly Blvd., #3 Los Angeles, CA 90057 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: All employees in the voting unit.

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of 1: that all information in this report, liectuding all attachments incorporated therein or referred to in this report, has been examined by him and

of his knowledge grid belief, true, correct, and complete.