

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



OMB No. 1214-0001

02/29/93

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C. 459

A. Person Filing

1. Name and mailing address (include ZIP code):

Farm Employers Labor Service
P. O. Box 13616
Sacramento, CA 95853-3616

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

December 31

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Ingomar Packing Company
P. O. Box 1448
Los Banos, CA 93635

6. Date entered into:

September 17, 2001

7. Names of persons through whom made:

Wayne Mosley

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.
- b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Ingomar Packing Company agreed to pay FELS \$125 per hour for services rendered by each FELS Labor Field Representative, plus actual out-of-pocket costs.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: To inform employees of Ingomar Packing Company of the advantages of voting for no union.

b. Period during which performed:

09/17/01 to 09/24/01

c. Extent performed:

Completed

d. Names and addresses of persons through whom performed:

Homero Mendiola
P.O. Box 13616
Sacramento, CA 95853-3616

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) Employees of Ingomar Packing Company in applicable bargaining unit.
- (b) Fresh Fruit and Vegetable Workers, Local 1096

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

Bill Paul

President

Signed:

John H. Baker

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

at: Sacramento, CA

CA

on: 10/15/01

City

State

Date

at: Sacramento

CA

on: 10-15-01

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Form LM-20
(Feb. 1990)