U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required asserts including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

For DECEIVED

For DECEIVED

APR 0 9 2015

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

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| 1 . File Number C- <b>103</b>   | 2. Period Covered Month/Day/Year Month/Day/Year (mm/dd/yyyy) (mm/dd/yyyy)   |
|---|---|
|   | By This Report 01 / 01 / 2014 Through: 12 / 31 / 2014   |
|   |   |
| A. Person Filing  |   |
| Name and mailing address (include ZIP Code):  | Any other address where records necessary to verify this report are kept:   |
| Name byron J Clay   | Name  |
| Title President   | Tide  |
| Organization BJC & Associates, Inc.   | _ Organization  |
| P.O. Box, Building and Room Number, if any  | P.O. Box, Building and Room Number, if any  |
| Street 10108 Fehlberg Court   | Street  |
| City Saint John   | City  |
| State Indiana ZIP Code + 4 46373  | State ZIP Code + 4  |
| Sic   | gnatures  |
| Each of the undersigned declares, under penalty of perjury and other applicable prinformation contained in any accompanying documents) has been examined becomed, and complete. (See the Section on penalties in the instructions). | enalties of law, that all of the information submitted in this report (including the<br>by the signatory and is, to the best of the undersigned's knowledge and belief, true, |
| 17. Signed President (if other title, see instructions)   | Treasurer (If other title, see instructions)  |
| On 03 / 15 / 2015 219-577-7420  | On 03 / 15 / 2015 219-577-7420  |
| Date Telephone Number   | Date Telephone Number   |

| Name of Person Filing:   | File Number C-  |
|--|---|
| B. Statement of Receipts Report all receipts from employers in connect or services.                  | ion with labor relations advice or services regardless of the purposes of the advice        |
| 5.a. Name and Address of Employer (including trade name, if any).  Employer Stingray Energy Services | Mailing Address: P.O. Box, Building and Room Number, if any                                 |
| Trade Name  Attention To Jeff beagle  Title VP Human Resources                                       | Street 14301 Caliber Driyve, suite 210 City Oklahoma City State Oklahoma ZIP Code + 4 74134 |
| 5.b. Termination Date 3/18/2014 6. TOTAL RECEIPTS FROM ALL EMPLOYERS                                 | 5.c. Amount 13,148  |
| C. Statement of Disbursements Report all disbursements made by to the employers listed in Part B.    | the reporting organization in connection with labor relations advice or services rendered   |

(c) Expenses (d) Totals

9. Office and Administrative Expenses

14. Total Disbursements (Sum of Items 8-13)

11. Fees for Professional Services

10. Publicity

12. Loans Made

13. Other Disbursements

(b) Salary

7. Disbursements to Officers and Employees:

8. Total disbursements to officers and employees:

(a) Name

| D. Schedule of Disbursements for Reportable Activity  Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions. |                           |
|---|---------------------------|
| 15.a. Employer Name:  | 15.b. Trade Name, If any: |
| 15.c. To Whom Paid  | 15.d. Amount              |
| Name  | 15.e. Purpose             |
| Title   |                           |
| Organization  |                           |
| P.O. Box, Building and Room Number, if any  |                           |
| Street  |                           |
| City  |                           |
| State Indiana ZIP Code + 4  |                           |

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