Agreement and Activities Report

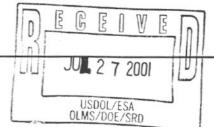
U.S. Departri.ant of Labor



Employment Standards Administration Office of Labor-Management Standards Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. C. 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verity this report are kept: None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 3. Date fiscal year ends: 4. Type of person: 12/31/01 a. Individual b. Partnership C. X Corporation d. Other (Specify): B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 5/30/01 Columbia Beverage 7. Names of persons through whom made: PO Box 11039 Dale Westig Tumwater, WA 98508 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 5/30/01 through 6/29/01, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 400 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: 5/30/01 through election date On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed:

B. Moss - H. Desch - J. Anderson Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90264

11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit.



D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law. that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is. to the best of his knowledge and belief, true, correct, and complete.

Signed:	TA	-1~		Signed:		
	Mest	XXX	> President			Treasurer
(if other ti	itle, cross out and writ	e in correct tit	e above.)	(if other title, cross out a	nd write in correct title	above.)
	city	state	Date	city	state	Date
at:	Malibu	CA	on: 7/13/01	at:		on:

U.S. Departn. Int of Labor **Employment Standards Administration**



Office of Labor-Management Standards Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. C. 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verity this report are kept: None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/01 b. Partnership C. X Corporation d. Other (Specify): a. Individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 6/25/01 Community Lines 7. Names of persons through whom made: 1 Oxford Avenue George Bedova Jersey City, NJ 07304 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 6/25/01 through 6/26/01, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 25 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining b. Period during which performed:

6/25/01 through 6/26/01

c. Extent performed:

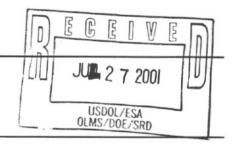
On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.

d. Names and addresses of persons through whom performed:

J. Rodriguez

Labor Information Services, Inc. - PO Box 6063 - Malibu, CA 90264

11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit.



D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	1)			Signed:		
	Bugani	N.	President			Treasurer
(if other tit	tle, cross out and wr	rite in correct title abo	ve.)	(if other title, cross out a	nd write in correct title	above.)
	city	state	Date	city	state	Date
at:	Malibu	CA	on:7/13/01	at:		on:

Agreement and Activities Kcport

(if other title, cross out and write in correct title above.)

Malibu

state

CA

city

at:

U.S. Departnient of Labor **Employment Standards Administration** Office of Labor-Management Standards



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Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No.	C.	464
	11	

Under Section 203(b) of the Labor-N	lanagement Reporting a	and Disclosure Act of 1	959, as amended (LMRI	DA). LIL	
A. Person Filing					
Name and mailing address (includ	2. Any other	2. Any other address where records necessary to verity this report are kep			
Labor Information Service, Inc.			No	one	
PO Box 6063	1				
Malibu, CA 90264					
Date fiscal year ends:	Type of person:				
12/31/01	a. Individual	b. Partnership	C. X Corporation	n d. Other (Specify):	
B. Nature of Agreement or Arra	ngement				
5. Full name and address of emplo	yer with whom made (i	nclude ZIP code):	6. Date entered into:	6/22/01	
Henry Schein, Inc.			7. Names of persons through whom made:		
135 Duryea Road			Leonard A. David		
Melville, NY 11747	dianta urbathan an abia.	at of the potivities and		disastly	
8. Check the appropriate box to inc					
To persuade employe organize and bargain	es to exercise or not	to exercise, or emp	loyees as to the ma	anner of exercising, the right to	
				organization in connection with a labo	
dispute involving such	employer, except info	rmation for use solel	y in conjunction with an	n administrative or arbitral proceedin	
or a criminal or civil jud			••	•	
9. Terms and conditions (Explain in	detail; see Part B-9 of	instructions):			
Ct- ti 6/00/04 th 6/00		in an with annulavena for		as the realities of circles sutheringtion	
cards and voting in the upcoming elec				ss the realities of signing authorization	
There is no written agreement as to a			o this work. Billing of time	e and expenses will be done monthly.	
There is no without agreement as to a	maximum biliable amoun	16.			
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C. Specific Activities to be		n required (Con Dort (10 of instructions):		
10. For each activity, separately list	t in detail the informatio	n required (See Part C	,-10 of instructions).		
a. Nature of activity:					
To inform employees in the voting un	it to exercise their right to	choose whether or not	they wish to be represented	ted for the purposes of collective	
bargaining.					
b. Period during which perfo	ormed: c. l	Extent performed:			
6/22/01 through 6/29		going meetings, up to 24	hours before the election	will be performed. These will be group of	
	indiv	ridual meetings to discus	ss NLRA basic guidelines,	, review ACT and answer questions.	
d. Names and addresses of	persons through who	m performed:			
			<u></u>		
A. Tovar - M. Roan					
Labor Information Services, Inc. PO Box 6063 - Malibu, CA90264			111	DIE GEUVEIN	
			lin	<u> </u>	
11. Identify (a) Subject employees, g		(b) labor organization:	141	JUL 2 7 2001 U	
All voting employees in bargaining un	it.		121	2 2001	
			9		
				USDOL/ESA	
				OLMS/DOE/SRD	
D. Verification and Signature. The	e person in item I abov	e and each of his un	dersigned authorized of	fficers declares, under penalty of law	
that all information in this report, in	ncluding all attachments	s incorporated therein	or referred to in this rep	port, has been examined by him and is	
to the best of his knowledge and b	elief, true, correct, and	complete.		,	
Cignod:		Ciana			

President

7/13/01

Date

(if other title, cross out and write in correct title above.)

state

city

Date

Treasurer