U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

<u>622389</u>

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 776	
Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Simon R Jara	Name
Title	Title
Organization pinnacle Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any PO Box 710158	P.O. Box, Bldg., Room No., if any
Street	Street
City Santee	City
State California	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec 31 a Individual b Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 7 / 1 / 2015
Name	8. Name of person(s) through whom made:
Organization Hertz Dollar Thrifty	
Trade Name, if any	Name David Friedman
P.O. Box, Bldg., Room No., if any	Name
Street 10450 Corkscrew Commons Dr.	Name
City Estero	Name
State Florida SIP Code + 4 33928	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accomplanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed  President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)
Title President O	Title Instructions)
On 12/1/2015 310-595-0813	On
Date Telephone Number	Date Telephone Number

Filer:	File Number C- 776	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Hourly rate plus expenses		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a Nature of activity: Facilitated communication with employees regarding their Section 7 rights.		
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11.b. Period during which performed:	11.c. Extent performed:	
7/7/2015	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization International Labor Relations	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Avenue Suite 225	Street	
City Tulsa	City	
State Oklahoma	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees that are eligible to vote in the bargaining unit.		
Zurguring units		