U.S. Depart

nt of Labor

Employment Standards Administration
Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No. C. 361

A. Person Filing								
 Name and mailing address (include ZII) 		_	2. Any oth	er address where	e records necessary to verify	this report are kept:		
The American Consulti		Inc.						
3185 Airway Avenue, S	Suite J							
Costa Mesa, CA 92626								
Date fiscal year ends:	4. Type of person:							
12/31/00	a. Individua	al b. Parti	nership	c. X Corpora	ation d. Other (Spe	ecify):		
B. Nature of Agreement or Arrang								
5. Full name and address of employer wit		de ZIP code):		Date entered		1		
Ware Disposal Co., In	nc.				March, 200	Т		
1018 N. Lincoln				7. Names of persons through whom made:				
Santa Ana, CA 92706	Santa Ana, CA 92706				Jay Ware			
8. Check the appropriate box to indicate v								
a. X To persuade employees to	exercise or not to	exercise, or pe	ersuade er	nployees as to	the manner of exercising	, the right to organize		
and bargain collectively the					. labar armanization in ac	annostion with a labor		
 To supply an employer wi dispute involving such em 	nployer, except info	ormation for us	e solely in	conjunction w	vith an administrative or	arbitral proceeding or		
a criminal or civil judicial								
9. Terms and conditions (Explain in detail	; see Part B-9 of instr	ructions):	c:	-1 1	hr the Employe	r lieted		
Employed on a per die	em basis di	uring the	e fisc	al year .	by the Embroke	er listed		
in No. 5 above.					- 7 - 7			
There is no written	formal agre	eement so	none	is incl	uaea.			
C. Specific Activities to be Perfor		- (
10. For each activity, separately list in deta	il the information requ	uired (See Part C-	10 of instru	ctions):	-lient on thei	m logal rights		
a. Nature of activity: Determi	ne & addres	ss the 18	ssues;	advise	crient on ther	r legal rights		
c obligations so the	y don't vic	olate the	ACt;	researc	n publications	nnroval. moet		
tion regarding the u	nion; draf	tcampaig	gn llt	erature	for citetic s a	pprovar, meet		
with employees to pro	ovide info	rmation o	only w	nen mana	gement was una	inte to do so.		
b. Period during which performed:		c. Extent perforr	med:					
March 2007		On-	-going					
March,2001		OII	901119		IN BRB	N E Pro		
d. Names and addresses of persons t	through whom perforn	ned:			The same of the sa	The second second second second		
Edward Echanic			s #1 a	hove.				
Edward Echanic	ue, addres	b bame as	5 II L G		[] APR 30	2001 11011		
						2001		
11. Identify (a) Subject employees, groups	of employees and (h) labor organizati	one.		USD0L/E	NAME AND ADDRESS OF THE PARTY O		
Cross section of all			UIIS.		OLMS/DOE	/SPD		
Teamsters Package an	d Conoral	• +i i+v	Driver	s Local		OND		
Teamsters Package an	d General	OCTITCY	DI T 4 CI	5 Locar				
D. Verification and Signature. The	person in item 1 a	above and each	of his un	dersigned auth	orized officers declares.	under penalty of law.		
that all information in this report, inc	luding all attachm	ents incorporat	ted thereir	or referred to	in this report, has been	examined by him and		
is, to the best of his knowledge and				20				
8igned:		1	Signed.	2///		Secretary		
Ator Deli		President	()	Cola K	4-1-	ŽM36N9KX		
(If other title, cross out and write in correct	title above.)		(If other tit	e, cross out and	write in correct title above.)			
	State	Date		City	State	Date		

3/28/01

CA

Costa Mesa

3/28/01

Costa Mesa

CA

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361 File No.

A. Person Filing							
Name and mailing address (include 2	IP code):	2. Any ot	her address where re-	cords necessary to verify	this report	are kept:	
The American Consult 3185 Airway Avenue, Costa Mesa, CA 92626	Suite J						
Date fiscal year ends:	4. Type of person:						
12/31/00		rtnership	c. X Corporation	on d. Other (Sp	ecify):		
B. Nature of Agreement or Arran	gement						
5. Full name and address of employer v	with whom made (include ZIP code):		6. Date entered into				
USF Reddaway		March, 2001					
820-A Airport Court Olympia, WA 98501		7. Names of persons through whom made: Ed Fitzgerald					
8. Check the appropriate box to indicate				829 82 83	2008 00 30		
and bargain collectively b. To supply an employer we dispute involving such ear criminal or civil judicia		own choos activities of	ng. employees or a la	bor organization in co	onnection	with a labor	
Terms and conditions (Explain in deta	il; see Part B-9 of instructions):						
listed in No. 5 ab	diem basis during ove. en agreement so non			by the Emplo	yer		
C. Specific Activities to be Perfo	rmed						
information regard	hey don't violate ling the union; dra th employees to pro	the Ac	t; research	h publicatio rature for c	ns for	r 's	
b. Period during which performed:	c. Extent perfo	ormed:					
March, 2001	On-go	ing					
				DERE	1 W 5		
d. Names and addresses of persons					I O E	-1111	
Thomas C. Geist,	address same as #	l abov	e,	APR 3	0 2001		
11. Identify (a) Subject employees, group	s of employees, and (b) labor organiza	ations:		USDOL	/ECA		
Cross section of a Teamsters AFL-CIO				OLMS/DO)E/SRD		
	7%						
D. Verification and Signature. The that all information in this report, in is, to the best of his knowledge and	cluding all attachments incorpor	ated therein	dersigned authorize or referred to in t	zed officers declares, his report, has been	under pe examined	nalty of law, I by him and	
Signed: Sulva	Presiden	Signed:	POD F			Secretary xxxxxx	
(If other title, cross out and write in correct		(If other tit	le, cross out and write	e in correct title above.)		*	
at: Costa Mesa C	State Date 3/28/01	at:	City Costa Mesa	State CA	on: 3	Date /28/01	

U.S. Department of Labor

Office of Labor

agement Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-00 02/29/9

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 364

A. Person Filing	~						
1. Name and maling address (inclu	de ZIP code):		ddress where recor	ds necessary to verify this repor	t are kept:		
The American Consu		nc.					
170 Knowles Drive,							
Los Gatos, CA 9503	32						
3. Date fiscal year ends:	4. Type of person:						
12/31/00	a. Individual b.	☐ Partnership	c. 🖾 Corporation	on d. Other (Spedify):			
B. Nature of Agreement or Arra	angement						
5. Full name and address of empl	oyer with whom made (inclu	ude ZIP code):	6. Date entered int				
Central Parcel Exp				ember 2000			
7980 Center Point,	70 Boulevard		Names of persons through whom made:				
Huber Heights, Ohi	Lo 45424		Joe G				
8. Check the appropriate box to in							
	s to exercise or not to exerci presentatives of their own ch		ployees as to the ma	anner or exercising, the right to	organize		
, ,		•	mnlovees or a labor	organization in connection with	a labor		
		•		dministrative or arbitral proceed			
criminal or civil judicial		,		,	3		
9. Terms and conditions (Explain	in detail; see Part B-9 of inst	ructions):					
Employed on a per	diem basis du	ring the fi	iscal year	by the Employer			
listed in No. 5 a	above.						
m1			:				
There are no writ	ten formal agre	eements so	none are 1	ncluded.			
C. Specific Activities to be Pe							
10. For each activity, separately li	st in detail the information re	equired (See Part C-	10 of instructions):				
				client on their l			
1191				ate the Act; rese			
publications for	information re	garding the	union; dra	ft campaign later	ati		
		h employees	s to provid	e information onl	- Y		
management was un	hable to do so.						
 b. Peroid during which perfo 	rmed: c. Exte	ent performed:					
September,	2000	on-going		D P O B D 35 5	Director of the last of the la		
d. Nam,es and addresses of	persons through whom perf	ôrmed:		IDEGEIVE	-17		
				1131	711		
Mark Jones, address same as #1 above.				MUN 2 8 5000			
				THE 18 1000	L		
11. Identify (a) Subject employees	s, groups of employees, and	(b) labor organizati	ons:	USDOL/ESA	1		
Cross section of	all employees.			OLMS/DOE/SRD			
International Bro			eneral Truc	k Drivers, Chauff	eurs,		
Warehousemen and	Helpers, Local	957					

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: President Signed Wile State President (If other title, cross out and write in correct title above.)

City State Date, City State

City State

Date

at: Los Gatos CA

On: 194100 at: Los Gatos CA

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Treasurer