

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c-401

Person Filing

2. Name and mailing address (include ZIP Code):

Name Carlos Restrepo

Title President

Organization Persuasive Communications, Inc.

P.O. Box, Bldg., Room No., if any 599

Street 1424 West Price Road

City Brownsville

State Texas

ZIP Code + 4 78520

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Peter Meany

Organization United Rentals

Trade Name, if any Director of Labor relations

P.O. Box, Bldg., Room No., if any

Street Five Greenwich Office Park

City Greenwich

State Connecticut

ZIP Code + 4 06830

7. Date entered into:

5 / 7 / 2004

8. Name of person(s) through whom made:

Name Steve Nadelman

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On

2/11/2006

Date

956-551-8740

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To conduct an employee relations and communications program to educate & inform employees regarding: the National Labor Relations Act Section 7 Rights; The National Labor Relations Act; The National Labor Relations Board; The rights, duties and responsibilities related to Union membership; Collective Bargaining; The International Union of Operating Engineers & its Local 12;

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conducted informational meetings and provided educational & informational materials for each and every one of the subjects mentioned in #10.

11.b. Period during which performed:

May 2004 to July 2005

11.c. Extent performed:

Complete

11.d. Name and address through whom performed:

Name James Needles

Organization

P.O. Box, Bldg., Room No., if any 143

Street 322 Culver Boulevard

City Playa del Rey

State California ZIP Code + 4 90293

Additional Name and address through whom performed, if any:

Name Carlos Restrepo

Organization

P.O. Box, Bldg., Room No., if any 599

Street 1424 West Price Road

City Brownsville

State Texas ZIP Code + 4 78520

12.a. Identify subject groups of employees:

Employees employed at:

Pico Rivera, CA; Long Beach, CA; Ventura, CA;
Santa Fe Springs, CA; Chula Vista, CA;

12.b. Identify subject labor organizations:

IUOE Local 12