U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

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FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalities as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00322 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Peter A List Title Title Founder & CEO Organization Organization Kulture Consulting, LLC P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 759 Bloomfield Avenue, No. 301 City City West Caldwell State New Jersey ZIP Code + 4 07006 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. Other (Specify): LLC Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2007 8. Name of person(s) through whom made: Organization Affiliated Computer Services, Inc. Name Michael Olvera Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 2828 N. Haskell City Dallas Name ZIP Code + 4 75204 State Texas Name

Signatures						
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)						
13. Signed	President (If other title, see	14. Signed	Mikel	LOND_	Treasurer	
Title Other (Specify)	instructions)	Title	Other (Spec	cify)	(If other title, see instructions)	
Founder & CEO			Secretary 8	& Treasurer		
on 9,14. 2007 973-808-6800		On	9.14.20	973-808-6800		
Date Telephone Number			Crate	Telephone Number		

Filer Peter List Kulture Consulting, LLC	File Number C- 00322				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: Output					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.					
11.b. Period during which performed:	11.c. Extent performed:				
8/07	8/07				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Ronn English	Name Peter List				
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 759 Bloomfield Avenue, No. 301	Street 759 Bloomfield Avenue, No. 301				
City West Caldwell	City West Caldwell				
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07006				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Full and part-time dispatchers, field technicians, and bench technicans.	Amalgamated Transit Union, Local 880				

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