Department of Labor Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: <b>C</b> - 00525				
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Person Filing				
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name		Name		
Title		Title		
Organization LRI Consulting Services, Inc.		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place, Suite E		Street		
City Broken Arrow		City		
State Oklahoma	<b>ZiP Code + 4</b> 74011	State	ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:				
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Sp	pecify):	
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	/ 15 / 2013	
Name		11		
Organization Conway Olejniczak & Jerry		8. Name of person(s) through whom	n made:	
Trade Name, if any on behalf of Silvan/Samuel Press		Name Jodi	Arndt	
P.O. Box, Bldg., Room No., if any		Name		
Street 2121 Cleveland Avenue		Name		
City Marinette		Name		
State wi	<b>ZIP Code + 4</b> 54143	Name		
Signatures				
Each of the undersigned declares, under the information contained in any accommodation correct, and complete. (See Section 13. Signed	er penalty of perjury and other applicable panying documents) has been examined on VII on benalties in the instructions.)  President (If other title, see instructions)	penalties of law, that all of the inform by the signatory and is, to the best of the signatory and is, to the best of the signature of the sig	ation submitted in this report (including of the undersigned's knowledge and belief,  Treasurer (If other title, see instructions)	
On1/8/2014 Date	918-455-9995 Telephone Number	On 1/8/2014	918-455-9995 Telephone Number	
Form LM 20 /2002)				

LRI Consulting Services, Inc.	File Number C- 00525			
9. Check the appropriate box to indicate whether an object of the activities under	aken, is directly or indirectly:			
<ul> <li>a.  To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.</li> <li>b.  To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.</li> </ul>				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):			
Verbal agreement. \$3,000 per day per consultant plus reasonable travel expenses.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Engaged to communicate to employees regarding exercising	g their rights to organize and bargain collectively.			
11.b. Period during which performed:	11.c. Extent performed:			
various days beginning 11/18/13	Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Gerald O'Brien	Name Rebecca Smith			
Organization	Organization Taltos Consulting Inc			
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 23 Summit Heights	Street 1474 Lodgepole Drive			
City North Oaks	City Henderson			
<b>State</b> MN <b>ZIP Code + 4</b> 55127	State NV ZIP Code + 4 89014			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Production and maintenance employees, including	Plumbers & Pipe Fitters			
quality assurance	·			

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## Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	1.1.c. Extent performed:  Additional Name and address through whom performed, if any:	
11.d. Name and address through whom performed:		
Name Patrick O'Mara	Name	
Organization OMara & Associates LLC	Organization	
P.O. Box. Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 6 Drakewood Lane	Street	
City Novato	City	
State CA ZIP Code + 4 94947	State ZIP Code + 4	
Additional Name and address through whom performed; if any	Additional Name and address through whom performed if any	
Name	Name	
Organization	Organization	
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street	Street	
°City:	City	
State ZIP:Code!+4	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Production and maintenance employees, including quality assurance	Plumbers & Pipe Fitters	