



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C. 0462

A. Person Filing

1. Name and mailing address (include ZIP code):

JUDY CASTILLO
1713 MOUNTAIN TERRACE LANE
MONTEBELLO, CA. 90640

2. Any other address where records necessary to verify this report are kept:

No.

3. Date fiscal year ends:

DECEMBER 31, 2000

4. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

UNIVERSAL LEGAL SUPPORT CO. DBA EXPRESS
NETWORK, 1706 MARKET STREET
SAN FRANCISCO, CA. 94102

6. Date entered into:

NOVEMBER 20, 2000

7. Names of persons through whom made:

JUDY CASTILLO & MEL JOHNSON

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR
SECTION 7 RIGHTS AND TO ANSWER QUESTIONS PERTAINING
PERTAINING TO THE UNION USING NLRB DOCUMENTS AND
UNION DOCUMENTS FOR QUESTIONS AND ANSWERS.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: HELD EMPLOYEE MEETINGS IN SMALL GROUPS
TO INFORM THEM ON UNIONS.

b. Period during which performed:

NOV. 20, 2000 TO DEC. 27, 2000

c. Extent performed:

HELD MEETINGS WITH EMPLOYEES.

d. Names and addresses of persons through whom performed:

JUDY CASTILLO, 1713 MOUNTAIN TERRACE LANE, MONTEBELLO, CA. 90640
RICH WATERS, P.O. BOX 4944 SONORA, CA. 95370

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

ILWU, LOCAL 6

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

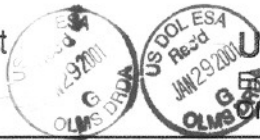
City

State

Date

at: San Francisco, CA. 94102 on: 12-27-00

at:



AMENDED

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. **C. 462**

A. Person Filing

1. Name and mailing address (Include ZIP code): JUDY CASTILLO 1280 LOMA VISTA STREET POMONA, CA 91768-1436	2. Any other address where records necessary to verify this report are kept: NO.
3. Date fiscal year ends: DECEMBER 31, 2000	4. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): UNIVERSAL LEGAL SUPPORT CO. DBA EXPRESS 1706 MARKET STREET SAN FRANCISCO, CA 94102	6. Date entered into: NOVEMBER 20, 2000
7. Names of persons through whom made: JUDY CASTILLO & MEL JOHNSON	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNION USING NLRB DOCUMENTS AND UNION DOCUMENTS FOR QUESTIONS AND ANSWERS.

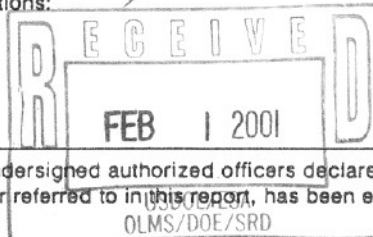
C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.	b. Period during which performed: NOV 20, 2000 TO DEC 27, 2000	c. Extent performed: HELD MEETINGS WITH EMPLOYEES.
d. Names and addresses of persons through whom performed: JUDY CASTILLO, 1280 LOMA VISTA ST., POMONA, CA 91768-1436 RICH WATERS, P.O. Box 4944 SONORA, CA 95370		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

ILLWU, LOCAL 6



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: Judy Castillo (If other title, cross out and write in correct title above.) City: San Francisco State: Ca Date: 12/27/00	Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____
at: San Francisco, Ca 94102 on: 12/27/00	at: _____ on: _____