U. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

, or civil er Individuals ded. (LMRDA) GUS29U

1. File Number: C- 00755		
Person Filing	F	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Robert Long	Name	
Title President	Title	
Organization Healthcare Labor Solutions	Organization	
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any	
Street 4843 Colleyville Blvd.	Street	
City Colleyville	City	
State Texas ZIP Code + 4 76034	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name Terry Olinger		
Organization Benefis Health System	8. Name of person(s) through whom made:	
Trade Name, if any	Name Robert Long	
P.O. Box, Bldg., Room No., if any	Name Terry Olinger	
Street	Name	
City Great Falls	Name	
State Montana ZIP Code + 4 59405	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including		
the information contained in any accompanying documents) has been examined true, correct, and complete, (See Section VII on penalties in the instructions.)	by the signatory and is, to the best of the undersigned's knowledge and belief,	
100000		
13. Signed President (If other title, see	14. Signed Call Treasurer (If other title, see	
Title President instructions)	Title Treasurer O instructions)	
On 03/23/2016 877-424-9799	On 03/23/2016 877-424-9799	
Date Telephone Number	Date Telephone Number	

Rebert Long Healthcare Labor Solutions	File Number C- 00755	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
All services described in Section lla below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accomodations, meals, copies, travel, etc. will be reimbursed to Healthcare Labor Solutions.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruct a. Nature of activity:	ions):	
its employees with regard to the manner in which the collectively under the National Labor Relations Act meetings with employees during this period.		
11.b. Period during which performed:	11.c. Extent performed:	
03/20/2017	04/06/2017	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Jessica Salas	Name	
Organization Healthcare Labor Solutions	Organization	
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any	
Street 4843 Colleyville Blvd.	Street	
City Colleyville	City	
State Texas ZIP Code + 4 76034	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Registered Nurses	MNA	

File Number C- 00755

Filer: Robert Long

Healthcare Labor Solutions

Specific Activities to be Performed (Continuation Page)		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.		
11.b. Period during which performed: 03/20/2017	11.c. Extent performed: 04/06/2017	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Nicholas Becker	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 4843 Colleyville Blvd.	Street	
City Colleyville	City	
State Texas ZIP Code + 4 76034	State ZIP Code + 4	
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization	Organization	
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street	Street	
City	City	
State ZiP Code + 4	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Registered Nurses	MNA	

File Number C- 00755

Filer: Rebert Long

Healthcare Labor Solutions