U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

422(030

1. File Number: C- 104			
Dances Filling			
Person Filing 2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:		
	Name		
Name Eric A Funston	Name		
Title Owner	Title		
Organization	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 4613 E. 13th Street	Street		
City Tulsa	City		
State Oklahoma ZIP Code + 4 74112	State ZIP Code + 4		
Date fiscal year ends: 5. Type of person:			
Dec / 31 a. Notividual b. P	Partnership c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP (Name Ty Ondatje	Code): 7. Date entered into: 3 / 3 / 2010		
	8. Name of person(s) through whom made:		
Organization Iron Mountaion	Name Ty Ondatje		
Trade Name, if any	Name		
P.O. Box, Bldg., Room No., if any			
Street 13379 Jurupa Avenue	Name		
City Fontana	Name		
State California ZIP Code + 4 92335	Name		
Signatures			
Each of the undersigned declares, under penalty of perjury and other the information contained in any accompanying documents) has been true, correct, and complete. (See Section VIII on penalties in the instruction of the undersigned declares, under penalty of perjury and other true, correct, and complete. (See Section VIII on penalties in the instruction of the undersigned declares, under penalty of perjury and other true, correct, and complete.	er applicable penalties of law, that all of the information submitted in this report (including en examined by the signatory and is, to the best of the undersigned's knowledge and belief, tructions.)		
13. Signed Presiden (If other t			
Title Sole Proprietor instruction	ons) instructions) Title		
on 7/6/10 1/8-836-5113	On		
Date Telephone Number	Date Telephone Number		

Filer Eric Funston		File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain colletively. Terms are \$187.50 per hour plus expenses.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
To provide consultation and to give speeches to employees regarding their rights to organize and			
bargain collectively.			
11.b. Period during which performed:	11.c. Extent performed:		
Various Days 3/10/10 thru 3/11/10	Fully Performed	Ė	
11.d. Name and address through whom performed:	Additional Name and addres	s through whom performed, if any:	
Name	Name		
Organization Lri Counsulting Services Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place Suite E	Street		
City Broken Arrow	City		

State

UAW

12.b. Identify subject labor organizations:

ZIP Code + 4 74011

State Oklahoma

Drivers

12.a. Identify subject groups of employees:

ZIP Code + 4