U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

593720 1. File Number: 00525 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Organization LRI Consulting Services, Inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 7850 South Elm Place, Suite E Street City Broken Arrow State Oklahoma ZIP Code + 4 74011 ZIP Code + 4 State 4. Date fiscal year ends: 5. Type of person: c. Corporation d. Individual Partnership Other (Specify): Dec Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 23 2015 Name 8. Name of person(s) through whom made: Organization Pier 1 Imports, Inc Name Susan Hudson Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 100 Pier 1 Place City Ft Worth Name ZIP Code + 4 State TX 76102 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) 14. Signed President Treasurer 13. Signed (If other title, see (If other title, see instructions) instructions) President Title Title 918-455-9995 On 6/18/2015 918-455-9995 On 6/18/2015 Date Telephone Number Telephone Number Date

Filer: LRI Consulting Services, Inc.	File Number C- 00525
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Verbal agreement. \$3,000 per day per consultant plus reasonable travel expenses.	
verbal agreement. 73,000 per day per consultant plus leasonable travel expenses.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.	
11.b. Period during which performed:	11.c. Extent performed:
various days beginning 3/24/15	Fully Performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Scott Michel	Name Rebecca Smith
Organization	Organization Rock Creek Consulting LLC
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 819 Herman Road	Street 554 Mahard Dr
City Horsham	City Twin Falls
State PA ZIP Code + 4 19044	State NV ZIP Code + 4 83301
State PA ZIP Code + 4 19044	State NV . ZIP Code + 4 83301
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Material handlers, maintenance, inventory and yard	Teamsters
jockeys	