

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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659125 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 66578 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Sparta, Incorporated Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 8086 South Yale Ave suite 225 Street City Tulsa City State Oklahoma ZIP Code + 4 74136 ZIP Code + 4 State 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership c. Corporation d. X Other (Specify): Dec 31 **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 1 / 2017 10 8. Name of person(s) through whom made: Organization Sysco- Newport Name Shumin Pan Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 16691 Hale Ave City Irving Name State California ZIP Code + 4 92606 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) esident freasurer 10/16/2017 800-555-7509 10/16/2017 800-555-7509 On On Date Telephone Number Date Telephone Number

Sparta, Inco	rporated
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
The fee per consultant is a hourly rate plus travel expenses.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.		
oner regime to organize and baryin correctivery.		
11.b. Period during which performed:	11.c. Extent performed:	
Beginning on or about 10/26/2017	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Simon Jara	Name Angel Cornejo	
*		
Organization Pinnacle Labor Solution	Organization Pinnacle Labor Relations	
P.O. Box, Bldg., Room No., if any P.O. Box 710158	P.O. Box, Bldg., Room No., if any 1557 Countrywood Ln	
Street	Street	
City Santee	City Escalon	

State California

Unknown

12.b. Identify subject labor organizations:

ZIP Code + 4 92071

unit

State California

12.a. Identify subject groups of employees:

All employees eligible to vote in the bargaining

ZIP Code + 4 95320