U.S. Department of Labor Office of Labor-Management Standards
Washington, DG:20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

R 1 6 2013	
READ THE INSTRUCTIONS CAREFU	LLY BEFORE PREPARING THIS REPORT.
526 595	
1. File Number: C- 00367	
Person Filling	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Erick Becker	Name
Title CEO	Title
Organization The American Consulting Group, Inc.	Organization
P.O. Box, Bldg:, Room No., if any	P.O. Box, Bldg., Room No., if any
Street 23361 Madero, Suite 220	Street
City Mission Viejo	City
State California ZIP Code + 4 92691	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Ken Howell	7. Date entered into: 3 / 13 / 2013
· ·	8. Name of person(s) through whom made:
Organization Howell Electric	Name
Trade Name, if any P.O. Box, Bldg., Room No., if any	Name
	Name
Street 519 Aldo Street	
City San Jose	Name
State California ZIP Code + 4 95054	Name
<u> </u>	atures ·
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed Title Other (Specify) CEO Other (Specify)	14. Signed Treasurer (If other title, see Instructions)
On. 4/10/2013 949 452-1840	On 4/10/2013 949 452-1840
Date Telephone Number	Date Telephone Number

			• •					
- ₄ 4						·	1	<u>. </u>
	Filer:	Erick Becker	The American	Consulting Group,	Inc.	F	ile Number C-	00367

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Employed on an hourly basis pursuant to verbal agreement.	*				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	9. Check-the appropriate box to indicate whether an	object of the activities under	taken, is directly or indirect	tly:	
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	a. To persuade employees to exercise or no collectively through representatives of the	it to exercise, or persuade er eir own choosing.	nployees as to the manner	of exercising, the right to organ	nize and bargain
	b. To supply an employer with information co such employer, except information for us	onceming the activities of eme solely in conjunction with a	nployees or a labor organiza n administrative or arbitral	ation in connection with a labor proceeding or a criminal or civi	dispute involving I judicial proceeding.
				•	
Employed on an hourly basis pursuant to verbal agreement.	10. Terms and conditions (Explain in detail; see inst	ructions. Written agreements	must be attached.):		
	Employed on an hourly basis purs	uant to verbal agre	eement.		
		•		:	
	•				•
	·	· -			
•					•.
	•		•		•

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Meet with employees to provide information on the legal process of organizing, unions and collective bargaining. Answer employee questions and review documentation with them regarding unions.

11.b. Period during which performed:	11.c. Extent performed:			
March 2013	Ongoing Additional Name and address through whom performed, if any:			
11.d. Name and address through whom performed:				
Name Terren Becker	Name			
Organization The American Consulting Group, Inc.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 23361 Madero, Suite 220	Street			
City Mission Viejo	City			
State California ZIP Code + 4 92691	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Electricians	IBEW Local 332			
	i e			