S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

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FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
1. File 100 Decr. C- 00464			
Person Filing			
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Marta De los Rios	Name		
Title Office Manager	Title		
Organization Labor Information Services, Inc.	Organization		
P.O. Box, Bldg., Room No., if any PO BOX 6063	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Malibu	City		
State California ZIP Code + 4 90264	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 18 a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 2 / 2018		
Name David Bogan	8. Name of person(s) through whom made:		
Organization Kraft Heinz			
Trade Name, if any	Name David Bogan		
P.O. Box, Bldg., Room No., if any	Name		
Street 1701 W Bradley Ave	Name		
City Champaign	Name		
State Illinois ZIP Code + 4 61820	Name .		
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)			
President (If other title, see	14. Signed Treasurer (If other title, see		
Title President instructions)	Title Other (Specify) instructions) Office Manager		
On 6/22/2018 800-721-4547	On 6/22/2018 800-721-4547		

Date

Date

Telephone Number

Telephone Number

Filer Marta De los Rios	Labor Information Services, Inc.	File Number C- 00464
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and barg collectively through representatives of their own choosing.	ain
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involution such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial process.	ving eeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 5/3/18 until the assignment ends (no end date has been determined, our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billing amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting bargaining unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

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11.b. Period during which performed:	11.c. Extent performed:
5/3/18 until end of assignment	On-going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Chuck Ahern	Name
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063
Street :	Street
City Malibu	City Malibu
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All voting employees in the bargaining unit.	All voting employees in the bargaining unit.

Form LM-20 (2003)