U.S. Department of Labor Office C Labor-Management Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Joseph Brock Title Title President Organization Organization East Coast Labor Relations, LLC P.O. Box, Bldg., Room No., if any P.O. Box. Bldg., Room No., if any Street Street 151 Forge Rd City City Delran ZIP Code + 4 ZIP Code + 4 08075 State State New Jersey 4. Date fiscal year ends: 5 Type of person: a. Individual b. Partnership c. Corporation d. Other (Specify): 11c **I** Dec **Nature of Agreement or Arrangement** 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 09/18/2012 8. Name of person(s) through whom made: Organization HollyFrontier Companies Name Kim Little Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 3333 Southwest Blve City Tulsa Name ZIP Code + 4 74017 State Oklahoma Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII on penalties in the instructions.) 14. Signed Treasurer President 13. Signed (If other title, see (If other title, see instructions) instructions) ∇ President Title 215-840-2088 01/12/2013 On

Date

Telephone Number

Telephone Number

Filer:	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
187.50 per hour plus expenses	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
to give speeches to employees about their right to organize and collectively bargain	
11.b. Period during which performed:	11.c. Extent performed:
various days beginning 09/18/12	fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Labor Relations Institute	Organization
P.O., Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74013	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Various Employees	UAW