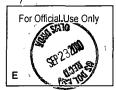
U.S. Department of Labor Giffice of Labor-Management Standards

Vashington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

49095		
1. File Number: C- 702		
Person Filing	2 A	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name F T Sprunger	Name	
Title President	Title	
Organization Sprunger & Associates, LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 208 E. 113th Street	Street	
City Jenks	City	
State Oklahoma ZIP Code + 4 74037	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 10 a. Individual b. Partnersh	nip c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name Jean Neel	Aug /23 / 2010	
Organization Haynes International Inc	Name of person(s) through whom made:	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any PO Box 9013	Name	
Street	Name	
City Kokomo	Name	
State Indiana ZIP Code + 4 45904		
211 0000 · 7 45904	Name	
	gnatures	
Each of the undersigned declares, under penalty of perjury and other aptilicathe information contained in any accompanying documents) has been examinative, correct, and complete. (See Section VII on penalties in the instructions.)	able penalties of law, that all of the information submitted in this report (including ned by the signatory and is, to the best of the undersigned's knowledge and belief,	
13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)	
Title President "Succounts)	Title Treasurer	
On 16 Sep 2010 918.299.6528	On	
Date Telephone Number	Date Telephone Number	

ller: F Sprunger	Sprunger & Associates, LLC	File Number	C-
9. Check the appropriate	box to indicate whether an object of the activities undertaken, is	s directly or indirectly:	
a. To persuade en collectively thro	nployees to exercise or not to exercise, or persuade employees ough representatives of their own choosing.	s as to the manner of exercising, the	right to organize and bargain
b. To supply an er such employer	nployer with information concerning the activities of employees, except information for use solely in conjunction with an admin	or a labor organization in connection istrative or arbitral proceeding or a cr	with a labor dispute involving iminal or civil judicial proceeding.
t0. Terms and conditions	(Explain in detail; see instructions. Written agreements must be	attached.):	
Oral agreement organize and ba	to provide consultation and give speeches rgain collectively. Terms were \$1500/day	to employees regarding plus expenses.	their rights to
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Specific Activities to be Po	erformed		_
11. For each activity, sena	rately list in detail the information required (See instructions):		

To provide consultation and give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:	
14 days - August 23 thru 14 Sep, 20	Fully performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization LRI Consulting Services Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 S. Elm Place Suite E	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Production, Maintenance, Quality Assurance, Shipping/Receiving	Steelworkers, Paper, Rubber, Manufacturing, Energy Workers	
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