U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

335409	
1. File Number: C- 430	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Olivia Bell	Name
Title Office Manager	Title
Organization Oliver J. Bell & Associates	Organization
P.O. Box, Bldg., Room No., if any Suite 350, Box 344	P.O. Box, Bldg., Room No., if any
Street 12400 HWY 71 West	Street
City Austin	City
State Texas ZIP Code + 4 78738	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation c. Other (Specify).
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 1 / 2007
Name	
Organization Hertz Corporation	8. Name of person(s) through whom made:
Trade Name, if any	Name Louis Franzesi
P.O. Box, Bldg., Room No., if any	Name
Street 225 Brae Blvd	Name
City Park Ridge	Name
State New Jersey ZIP Code + 4 07656	Name
Signatures	
Each of the undersigned declares, under perialty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions) On Aug 30, 2007 512.306.1231	penalties of law, that alpof the information submitted in this report (including to by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions) On Aug 30, 2007 512.306.1231
Date Telephone Number	Clate Telephone Number

Filer: Olivia Bell Oliver J. Bell & Associates	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):	
To provide information to employees on labor relations issues. Meet with small groups employees up to 12 hours per week to communicate with employees regarding their right to excercise or not excercise their right to support or not support a labor organization. There was no written agreement.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:	ons).	
To communicate with employees regarding their right support or not support a labor organization.	to excercise or not excercise their right to	
11.b. Period during which performed:	11.c. Extent performed	
August 1 - August 30, 2007	Complete	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Manuel Gonzalez	Name Oliver Bell	
Organization Oliver J. Bell & Associates, Inc.	Organization Oliver J. Bell & Associates, Inc.	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 12400 HWY 71 West	Street 12400 HWY 71 West	
City Austin	City Austin	
State Texas ZIP Code + 4 78738	State Texas ZIP Code + 4 78738	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Service staff in Charlotte, NC.		