U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil

penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. c770 1. File Number. Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name KEITH PERAINO Name AlhT president Title Organization PERAINO & ASSC. DBA NATIONAL LABOR CONSUL Organization P.O. Box, Bldg., Room No., if any P.O. BOX 422812 P.O. Box, Bldg., Room No., if any Street Street City KISSIMME City State Florida ZIP Code + 4 34742 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: / 31 Individual b. Partnership c. Corporation d Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 01 / 2013 8. Name of person(s) through whom made: Organization GOLDEN HILL HEALTH CARE CENTER Name ALBERTO LUGO Trade Name, if any P.O. Box, Bldg., Room No., if any 2028 Name Street BRIGEPORT AVE Name City MILFORD Name State Connecticut ZIP Code + 4 06460 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete see Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Title Title 3/31/2014 407 603 5135 On Date Telephone Number Date Telephone Number

Filer:		File Number C-
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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a febor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10, Ten	ns and condition	s (E)	oplain in deta	il; see instructio	ıns. V	Written agreements must be attached.)
ORAL	AGREEMENT	TO	EDUCATE	EMPLOYEES	ON	NLRA.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

CONDUCT TRAINING FOR EMPLOYEES ON THEIR RIGHTS UNDER THE NLRA. TOPICS DISCUSSED NLRB ELECTION PROCESS, COLLECTIVE BARGAINING AND COMPANY BENEFITS AND POLICIES.

11.b. Period during which performed:	11.c. Extent performed:				
OCTOBER 2013	COMPLETED				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name	Name				
Organization PERAINO & ASSC, DBA NATIONAL LABOR CONSUL!	Organization				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street P.O.BOX 422812	Street				
City KISSIMMEE	City				
State Florida ZIP Code + 4 34742	State ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
ALL EMPLOYEES					