



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

214

A. Person Filing

1. Name and mailing address (include ZIP code): The Bennett Law Firm, P.A. 121 Middle Street, Suite 300 Portland, Maine 04101	2. Any other address where records necessary to verify this report are kept: none
3. Date fiscal year ends: 12/31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Maine Machine Products Company Box 260 South Paris, Maine 04281	6. Date entered into: June 21, 2001
7. Names of persons through whom made: Jeffrey Sutton	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): There are no terms or conditions. We will bill the client for all services and disbursements monthly.	

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

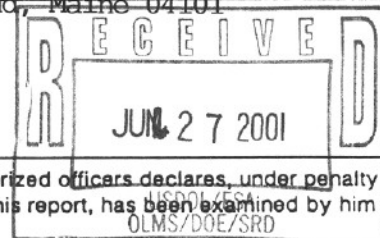
a. Nature of activity: We may represent management at employee meetings. We may speak at these meetings. We may review and prepare campaign literature.

b. Period during which performed: June 11, 2001 and continuing	c. Extent performed: We may attend employee meetings. We may speak at meetings
d. Names and addresses of persons through whom performed: Peter Bennett 121 Middle Street, Suite 300 Portland, Maine 04101	

Frederick B. Finberg
121 Middle Street, Suite 300
Portland, Maine 04101

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- A) All Employees
B) International Association of Machinists and Aerospace Workers



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City State Date at: Portland Maine on: 07/05/01	Signed: (If other title, cross out and write in correct title above.) City State Date at: Portland Maine on: 07/05/01
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Agreement and Activities Report

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards



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File No. C. 214

A. Person Filing

1. Name and mailing address (include ZIP code): The Bennett Law Firm, P.A. 121 Middle Street, Suite 300 Portland Maine 04101	2. Any other address where records necessary to verify this report are kept: none
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3. Date fiscal year ends:

12/31

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): St. Joseph's Manor 1133 Washington Avenue Portland Maine 04103	6. Date entered into: July 2, 2001
	7. Names of persons through whom made: Ron Tardif

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

There are no terms or conditions. We will bill the client for all services and disbursements monthly.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: We may represent management at employee meetings. We may speak at these meetings. We may review and prepare campaign literature.

b. Period during which performed:

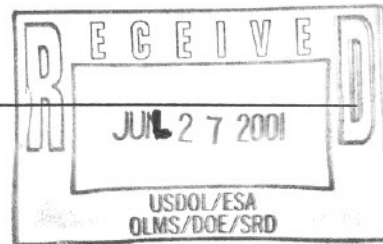
c. Extent performed:

We may attend employee meetings. We may speak at meetings.

d. Names and addresses of persons through whom performed:

Frederick B. Finberg
121 Middle Street, Suite 300
Portland Maine 04101

David A. Strock
same address



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) All employees
b) SEIU (Service Employees International Union)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City
at: Portland

State
Maine

Date
on: 7/17/01

City
at: Portland

State
Maine

Date
on: 7/17/01

Agreement and Activities Report

U.S. Department of Labor

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File No. C. 214

A. Person Filing

1. Name and mailing address (include ZIP code): The Bennett Law Firm, P.A. 121 Middle Street, Suite 300 Portland, Maine 04101	2. Any other address where records necessary to verify this report are kept: none
3. Date fiscal year ends: 12/31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Green Mountain Baking Company, L.P. 155 John Seitz Road Industrial Park Brattleboro, VT 05301	6. Date entered into: February 21, 2001
7. Names of persons through whom made: Andrew Barowsky	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): There are no terms or conditions. We will bill the client for all services and disbursements monthly.	

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: We may represent management at employee meetings. We may speak at these meetings. We may review and prepare campaign literature.	
b. Period during which performed: February 21, 2001 and continuing	c. Extent performed: We attended employee meetings. We spoke at these meetings.
d. Names and addresses of persons through whom performed: Peter Bennett 121 Middle Street, Suite 300 Portland, Maine 04101	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- A) All regular full-time and part-time production, shipping, sanitation and maintenance employees.
B) Bakery, Confectionery & Tobacco Workers Union

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	Signed:
President	Treasurer
(If other title, cross out and write in correct title above.)	(If other title, cross out and write in correct title above.)
City State Date at: Portland Maine on: 03/06/01	City State Date at: Portland Maine on: 03/06/01