U.S. Department of Labor Office of Labor-Management

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 527	•					
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Person Filing	المنافرة والمائد المنافرة والمائد المنافرة والمائد المنافرة والمائد المنافرة والمائد المنافرة والمائد المنافرة					
2. Name and mailing address (include ZIP Code):			Any other address where records necessary to verify this report are kept:			
Name Daryl	Valdez	Name				
Title Consultant		Title				
Organization Mid Valley Labor Consulting			Organization			
P.O. Box, Bldg., Room No., if any			P.O. Box, Bldg., Room No., if any			
Street 15908 Clarisse Street			Street			
City Bakersfield			City			
State California	ZIP Code + 4 93312	State	ZIP Code + 4			
Date fiscal year ends:	5. Type of person:					
	a. Individual b. Partnership	c. Corporation d. Other (Specify):				
· · · · · · · · · · · · · · · · · · ·						
Nature of Agreement or Arrangemen	t	**************************************				
6. Full name and address of employer w	vith whom made (include ZIP Gode):	7. Date ente	ered into:	/ 24 / 200	.0	
Name Vernon Aguirre		, ,				
Organization Buena Ventura Care Center		8. Name of person(s) through whom made:				
Trade Name, if any			Name Lupe Cruz			
P.O. Box, Bldg., Room No., if any			Name			
Street 1016 S. Record Avenue			Name			
City Los Angeles		Name				
State California	ZIP Code + 4 90023	Name				
	Signa	tures				
Each of the undersigned declares, und the information contained it any accommune, correct, and complete. See Section 13. Signed  Title  Other (Specify)  Consultant	ex penalty of perjury and other applicable apanying documents) has been examined by VII on penalties in the instructions.)  President (If other title, see instructions)	penalties of laby the signated 14. Signed	aw, that all of the informory and is, to the best of t	nation submitted in this re of the undersigned's know	eport (including vledge and belief, Treasurer (If other titte, see instructions)	
On	Telephone Number	On	Date	Telephone Number		

Form LM-20 (2003)

Filer Daryl Valdez Mid Valley Labor Consulting		File Number C-				
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
Paid Houlry. Expenses Reimbursed.						
Specific Activities to be Performed						
11. For each activity, separately list in detail the information required (See instructions):						
a. Nature of activity:  Held employee meetings to inform them of their section (7) rights and to answer questions pertaining						
to the union using NLRB documents and union documents for questions and answers.						
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11.b. Period during which performed:	11.c. Extent performed:					
On-going	Held meetings	with employees				
11.d. Name and address through whom performed:	Additional Name and addres	s through whom performed, if any:				
Name Lupe Cruz	Name					
Organization Cruz & Associates, Inc.	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any					
Street P.O. Box 1831	Street					
City Upland	City					
State California ZIP Code + 4 91785	State	ZiP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:					
Employees in potential bargaining unit	SEIU International					