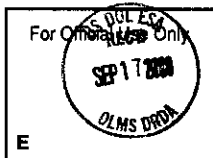


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00525

368436

Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization LRI Consulting Services, Inc.

P.O. Box, Bldg., Room No., if any

Street 7850 South Elm Place, Suite E

City Broken Arrow

State Oklahoma

ZIP Code + 4 74011

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Calumite Company, LLC

Trade Name, if any

P.O. Box, Bldg., Room No., if any Suite B

Street 1575 Adler Circle

City Portage

State Indiana

ZIP Code + 4 46368

7. Date entered into:

8 / 22 / 2008

8. Name of person(s) through whom made:

Name Don

Rossetti

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On 9/11/2008

Date

918-455-9995

Telephone Number

On 9/11/2008

Date

918-455-9995

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Agreement to provide consultation, to give speeches to employees about exercising their rights to organize and bargain collectively.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Employed to give speeches to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

8/23 thru 8/28

11.c. Extent performed:

Fully Performed

11.d. Name and address through whom performed:

Name Timothy J Hunt

Organization Fast Break Labor Consultant

P.O. Box, Bldg., Room No., if any

Street 2939 E 77th Place

City Tulsa

State Oklahoma

ZIP Code + 4 74136

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Heavy Equipment Operators, Plant Operators,
Maintenance Personnel and Laborers

12.b. Identify subject labor organizations:

Operating Engineers

AGREEMENT FOR CONSULTING SERVICES

TO: Don Rossetti
Calumite Company, LLC
1575 Adler Circle, Suite B
Portage, IN 46368

DATE: August 22, 2008

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Calumite Company, LLC in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about 8/23/08 and conclude on or about the outcome of the election.

TERMS AND CONDITIONS:

Fees: The fee for this project is \$375 an hour, 8 hour minimum per day per consultant plus travel expenses.

Payment Terms: A 50% deposit is required upon acceptance of this proposal with the balance due within 30 days or prior to the date of your election, whichever is first. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 1.5% per week until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Calumite Company, LLC



Phillip B. Wilson
Vice President – General Counsel

Don Rossetti:

DATE: August 22, 2008

DATE: August 22, 2008

Petitions

Elections**Strikes****C-Cases****Attorneys**

Date Added June 19, 2008 Sale Code S No Response ☒ X
Region-Docket 25 RC 10433 ☐ Print Record ☐ Sales Notes
Petition Date 6/17/2008 Withdrawn ☐ Yes Certified

Company Name Calumite Company, LLC
Company Rep David Myers
Salutation Mr. Myers
Title
Company Address 1575 Adler Circle, Suite C-5 Enter Alt Info only if different
City, State, Zip Portage IN 46368
Telephone/Fax 219-764-8221 Ext. Fax Alt
Type of Estab Slag Processor IC 813 Unit Size 7
Unit Included Heavy Equipment Operators, Plant Operators, Maintenance Personnel and Laborers

Union Name Operating Engineers
Local Number 150
Union Address 6200 Joliet Road
Union City, State Countryside, IL Zip 60525 Telephone 708-482-8800
Union Rep/Filer Melinda Hensel Title Attorney
Union Rep Firm
Intervenor Union Int. Local
Other Union Oth. Local
Contact Result
Comments

Extra

Daily 6/20/2008