

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor F elations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPAIRING THIS REPORT.			
1. File Number: C- 00483 36\86\			
Person Filing			
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Lupe Cruz	Name		
Title CEO	Title		
Organization Cruz & Associates, Inc	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 10201 Trademark Street, #C	Street		
City Rancho Cucamonga	City		
State California ZIP Code + 4 91730	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 8 a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 14 / 2008		
Name David Villanueva			
Organization Marquez Brothers International, Inc.	8. Name of person(s) through whom made:		
Trade Name, if any	Name David Villanueva		
P.O. Box, Bldg., Room No., if any	Name		
Street 5801 Rue Ferrari	Name		
City San Jose	Name		
State California ZiP Code + 4 95138	Name		
Sign	atures		
Each of the undersigned declares, under penalty of perjury and other applicable			
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see		
Title Other (Specify) instructions) CEO	Title Treasurer instructions)		
On 05/06/2008 909-980-8736	On		
Date Telephone Number	Date Telephone Number		



Filer: Lupe Cruz Cruz & Associates, Inc		File Number C- 00483	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or incirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the mariner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arb trail proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the			
union using NLRB documents and union documents for questions and answers.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Held employee meetings in small groups to inform them on unions.			
11.b. Period during which performed:	11.c. Extent performed:		
On going	Held meetings with employees		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Lupe Cruz	Name		
Organization Cruz & Associates, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Roo n No., if any		
Street 10201 Trademark Street, #C	Street		
City Rancho Cucamonga	City		
State California ZIP Code + 4 91730	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employess in potential bargaining unit	LUINA Local 433		

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