U.S. Department of Labor Office Labor Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C		
Person Filing		
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Jon Austin	Name	
Title Self-Employed	.Title	
Organization J. Austin & Associates	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 4828 Queen Avenue South	Street	
City Minneapolis	City ***	
State Minnesota ZIP Code + 4 55410-1907	State ZIP Code + 4	
Date fiscal year ends: 5. Type of person:		
Dec 🔽 / 12 a. 🔀 Individual b. Partnership	o c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 10 / 15 / 201	
Name John Vecere		
Organization Mauer Chevrolet	Name of person(s) through whom made:	
Frade Name, if any	Name John Vecere	
P.O. Box, Bldg., Room No., if any	Name	
Street 1055 Minnesota 110	Name	
City Inver Grove Heights	Name	
State Minnesota ZIP Code + 4 55077	Name	
Sign	natures	
13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)	
Title Sole Proprietor	Title d	
On 11-12-2012 612-839-5172	25	
On 11-12-2012 612-839-5172 Date Telephone Number	On Date Telephone Number	
orm LM-20 (2003)	Page 1 c	

Filer: Jon Austin J. Austin & Associates		File Number C- 36937		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
		147		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): A verbal agreement to meet with 11 employees in three meetings held October 15, 2012 in exchange for an hourly rate of \$300.				
	-	· - · · · · · · · · · · · · · · · · · ·		
		11414		
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
To discuss my experience working with the International Association of Machinists and my experience				
working with small, family-owned businesses.				
11.b. Period during which performed:	11.c. Extent performed:			
Approx. 10 am - 1 pm on 10/15/12	Completed			
11.d. Name and address through whom performed:	Additional Name and addres	ss through whom performed, if any:		
Name Jon Austin	Name			
Organization J. Austin & Associates	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any		
Street 4828 Queen Avenue South	Street			
City Minneapolis	City			
State Minnesota ZIP Code + 4 55410-1907	State	ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor of	organizations:		
Mechanics employed by Mauer Chevrolet	Machinists AFL-CIO District Lodge 77			
		-		