U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

655171

. File Number: C- 00364		
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Mark Garrity	Name	
Title President	Title	
Organization Balance Incorporated	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 1022 Nevada Highway, Suite 422	Street	
City Boulder City	City	
State Nevada ZIP Code + 4 89005	State ZIP Code + 4	
4. Date fiscal year ends: Dec / 31	ship c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 21 / 2017	
Name		
Organization Sam's Town Hotel and Gambling Hall	Name of person(s) through whom made:	
Trade Name, if any	Name Steve Thompson	
P.O. Box, Bldg., Room No., if any	Name	
Street 5111 Boulder Highway	Name	
City Las Vegas	Name	
State Nevada ZIP Code + 4 89122	Name	
S	ignatures	
Each of the undersigned declares, under penalty of perjury and other applic the information contained in any accompanying documents) has been exam true, correct, and complete. (See Section VII on penalties in the instructions 13. Signed President President President	14. Signed Treasurer	
On 09/07/2017 702-293-3576	On 09/07/2017 702-293-3576	
Date Telephone Number	Date Telephone Number	

9. Che	ck the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. [To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b.[To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

\$25 - \$500 per hour. To facilitate every lawful action to avoid contamination by a business calling itself International Union of Operating Engineers Local 501. To determine employee human relations, communication, security and safety, and benefit and financial issues, and to provide and support for the lawful enhancement of the work environment, including management development and team building.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Educational group meetings, one-to-one contact, recommendations to management for lawful improvements and corrections, and research into the legal and financial dealings of the so called labor organization in question.

11.c. Extent performed:
Ongoing
Additional Name and address through whom performed, if any:
Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4
12.b. Identify subject labor organizations:
International Union of Operating Engineers, Local 501.

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