U.S. Department of Labor Office of Labor-Management Standards
Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 706514		
1. File Number: C- 68693		
Person Filing		
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Quentin Nelson	Name	
Title	Title	
Organization Noslen & Associates, LLC	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 561	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Blackwood	City	
State New Jersey ZiP Code + 4 08012	State ' ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 19 a. Individual b. Partnershi	p c. Corporation d. Other (Specify): Single Member LLC	
Nature of Agreement or Arrangement		
Full name and address of employer with whom made (include ZIP Code): Name Corey Jackson	7. Date entered into: 2 / 25 / 2019	
Organization HP Hood, LLC	8. Name of person(s) through whom made:	
Trade Name, if any	Name Peter List	
P.O. Box, Bldg., Room No., if any	Name	
Street 6 Kimball Lane	Name	
City Lynnfield	Name	
State Massachusetts ZIP Code + 4 01940	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicabe the information contained in any accompanying documents) has been examin true, correct, and complete. (See Section VII on penalties in the instructions.)	ole penalties of law, that all of the information submitted in this report (including ed by the signatory and is, to the best of the undersigned's knowledge and belief,	
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see	
Title Sole Proprietor instructions)	Title	
On 6/25/2019 609-226-4764	On	
Date Telephone Number	Date Telephone Number	

Filer: Quentin Nelson Noslen & Associates, LLC	File Number C-	
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of ecollectively through representatives of their own choosing.	exercising, the right to organize and bargain	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Oral agreement made with Kulture Consulting, LLC \$245.00 per hour, plus actual and reasonable expenses.		

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Traveled to employer; met with management personnel; provided information to management and employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:	11.c. Extent performed:
February-April	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Peter List	Name
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any
Street	Street
City Pawleys Island	City
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full-time and regular part-time warehouse and production employees employed by the employer at its Batavia, NY 14020 facility.	Union Unknown
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