U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 6/6	
Person Filing	44 y
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Brent W Yessin	Name
Title President	Title
Organization Employee Advocates	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 8814	P.O. Box, Bldg., Room No., if any
Street	Street
City Longboat Key	City
State Florida ZIP Code + 4 34228	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partr	nership c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code	e): 7. Date entered into: 2 / 28 / 2006
Name Margaret Fisher	8. Name of person(s) through whom made:
Organization Civista Medical Center	
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 616 East Charles Street, Suite 202	Name
City La Plata	Name
State Maryland ZIP Code + 4 20646	Name
	Signatures
	oplicable penalties of law, that all of the information submitted in this report (including xamined by the signatory and is, to the best of the undersigned's knowledge and belief, ions.)
13. Signed President (If other title,	see Treasurer (If other title, see
Title President instructions)	Titleinstructions)
On	On
Date Telephone Number	Date Telephone Number
·	

;	7
1	

Filer: Brent Yessin Employee Advocates	File Number C-
Check the appropriate box to indicate whether an object of the activities undertaken	i, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees collectively through representatives of their own choosing.	ees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employe such employer, except information for use solely in conjunction with an adm	es or a labor organization in connection with a labor dispute involving ninistrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Employee Advocates will have various consultants working at \$100.00 per hour, for training and education of the workforce by various consultants, including registered nurses, human resource professionals, attorneys or former union officials, as needed and requested by the client.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To educated Civista Medical Center employees about their rights under the National Labor Relations Act to form, join or assist labor organizations, to bargain collectively or engage in other activity for their mutual aid or protection, and the right to refrain from doing so. To enhance the business literacy of the workforce and encourace employees to be informaed and to vote.

11.b. Period during which performed:	11.c. Extent performed:	
2/28/06-3/30/06	Completed by 3/30/06	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Brent Yessin	Name Nora Boczar	
Organization Employee Advocates	Organization Employee Advocates	
P.O. Box, Bldg., Room No., if any P.O. Box 8814	P.O. Box, Bldg., Room No., if any P.O. Box 8814	
Street	Street	
City Longboat Key	City Longboat Key	
State Florida ZIP Code + 4 34228	State Florida ZIP Code + 4 34228	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Care givers and ancillary staff at Civista Medical Center	SEIU Local 1199	

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To educated Civista Medical Center employees about their rights under the National Labor Relations Act to form, join or assist labor organizations, to bargain collectively or engage in other activity for their mutual aid or protection, and the right to refrain from doing so. To enhance the business literacy of the workforce and encourace employees to be informaed and to vote.

11.b. Period during which performed:	11.c. Extent performed:
2/28/06-3/30/06	Completed by 3/30/06
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Jose Salgado	Name Jim Strong
Organization Employee Advocates	Organization Employee Advocates
P.O. Box, Bldg., Room No., if any P.O. Box 8814	P.O. Box, Bldg., Room No., if any P.O. Box 8814
Street	Street
City Longboat Key	City Longboat Key
State Florida ZIP Code + 4 34228	State Florida ZIP Code + 4 34228
dditional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:
lame	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
street	Street
city	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Care givers and ancillary staff at Civista Medical Center	SEIU Local 1199

Form LM-20 (2003) Page 3 of 3