U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Office of Management and Budget No. 1215-0188

Form approved Expires 11-30-2006



This report is mandatory under P L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY REFORE PREPARING THIS REPORT

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1. File Number: C- 00322 326770	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Peter A List	Name
Title Founder & CEO	Title
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 759 Bloomfield Avenue, No. 301	Street
City West Caldwell	City
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 7 a. Individual b. Partnership c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 24 / 2007
Name	8. Name of person(s) through whom made:
Organization Wakefern Food Corporation	
Trade Name, if any	Name James Watson
P.O. Box, Bldg., Room No., if any	Name
Street 600 York Street	Name
City Elizabeth	Name
State New Jersey ZIP Code + 4 07207	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.)	
President (If other title, see	14. Signed ////////////////////////////////////
Title (Specify) instructions)	Title Other (Specify) instructions)
Founder & CEO	Secretary & Treasurer
On 5/14/2007 973-808-6800	On 5/14/2007 973-808-6800
Date Telephone Number	Date Telephone Number

Filer Peter List Kulture Consulting, LLC	File Number C- 03322	
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Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
South employer, except fill of fact soilly in conjunction with all authinistrative of about a proceeding of a chiminal of civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.		
11.b. Period during which performed:	11.c. Extent performed:	
4/07 - 5/07	4/07	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Juan Negroni	Name Peter List	
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Rcom No., if any	
Street 759 Bloomfield Avenue, No. 301	Street 759 Bloomfield Avenue, No. 301	
City West Caldwell	City West Caldwell	
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07006	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All meat cutters, meat wrappers, meat managers and assistant managers and clerks within the meat departments located at the Bristol, Connecticut, location.	United Food and Commercial Workers Union, Local 371	