U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 536 1. File Number: 00525 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization LRI Consulting Services, Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 7850 South Elm Place, Suite E Street City Broken Arrow City State Oklahoma ZIP Code + 4 74011 State ZIP Code + 4 Type of person: 4. Date fiscal year ends: c. Corporation d. Other (Specify): Individual Partnership Dec 31 **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code); 7. Date entered into: 26 2013 Name 8. Name of person(s) through whom made: Organization Caterpillar Company Ron Name Hasinger Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 101 N.E. Adams Street City Peoria Name ZIP Code + 4 State IL 61629 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on senalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Title Title 10/23/2013 918-455-9995 On 10/23/2013 918-455-9995 On

Date

Telephone Number

Telephone Number

Date

Filer: LRI Consulting Services, Inc.	File Number C- 00525
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Verbal agreement. \$3,000 per day per consultant plus reasonable travel expenses.	
Specific Activities to be Performed	
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11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:	
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.	
Engaged to communicate to employees regarding exercising their rights to organize and bargain correctivery.	
Also engaged to give advice to employer.	
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11.b. Period during which performed:  various days beginning 8/27/13	11.c. Extent performed:  Fully Performed
	Additional Name and address through whom performed, if any:
11.d. Name and address through whom performed:	
Name Joseph Brock	Name
Organization East Coast Labor Relations LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 151 Forge Road	Street
City Delran	City
State         NJ         ZIP Code + 4         08075	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Warehouse associates, warehouse associate team leaders, and quality technicians	Auto Workers