

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

see attached.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

9/27 thru 9/29/10

11.c. Extent performed:

Fully Performed

11.d. Name and address through whom performed:

Name Eric

Funston

Organization

P.O. Box, Bldg., Room No., if any

Street 4613 E 13th Street

City Tulsa

State Oklahoma

ZIP Code + 4 74112

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Production, Maintenance, Tool Makers, Shipping, Facilities, Stockroom

12.b. Identify subject labor organizations:

pre-petition

AGREEMENT FOR CONSULTING SERVICES

TO: Michael Norris
Sentry Group
900 Linden Avenue
Rochester, NY 14625

DATE: September 16, 2010

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Sentry Group in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about 9/27/2010.

TERMS AND CONDITIONS:

Fees: The fee for this project is \$3000 per day or \$1500 per half day of consulting plus travel expenses.

Payment Terms: A \$5,000 retainer is required upon acceptance of this proposal. The consultant's time will be billed at \$3000 per day or \$1500 per half day and credited to the retainer. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Sentry Group



Phillip B. Wilson
President – General Counsel

Name: Michael Norris
Title: General Counsel & VP Human Resources

DATE: September 16, 2010

DATE: