

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 363 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: William P. Wheeler Name William P. Wheeler Labor Relations Consultant Labor Relations Consultant Title Title Organization Organization Midwest Management Consultants, Inc. P.O. Box, Bldg., Room No., if any Park Towers/Suite 1509 P.O. Box, Bldg., Room No., if any Suite 620 1620 Fast Broad Street 425 Metro Place North Street City Columbus Dublin Citv 43203 State Ohio Ohio 43017 ZIP Code + 4 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: 12 / 10 a. x Individual b. Partnership d. Other (Specify): Corporation Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 12 / 1001 Name Mrs. Ann Marie McCloe 8. Name of person(s) through whom made: Organization AAustin Express of Ohio, LLC DHL Name Ann Marie McCloe Trade Name, if any P.O. Box, Bldg., Room No., if any Name Carrie Cline Street 25299 Brest Road Name Taylor City Name Michigan ZIP Code + 4 48180 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) President instructions) Title Treasurer Title 01/26/10 614-252-2524 Telephone Number Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
and the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding	١.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to Represent AAustin Express of Ohio, LLC, in campaign against becoming a union shop at their DHL facility in Mansfield, Ohio. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.

All consultations are billed at \$175.00 per hour including travel time and expenses incurred accordingly.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with drivers and management for purposes of remaining non-union shop.

11.b. Period during which performed: 01/12/10 to present	11.c. Extent performed: Continuing
11.d Name and address through whom performed: Name Mrs. Ann Marie McCloe, President	Additional Name and address through whom performed, if any: Name
Organization AAustin Express of Ohio, LLC	Organization
P.O. Box, Bldg., Room No., if any Street 25299 Brest Road	P.O. Box, Bldg., Room No., if any Street
City Taylor .	City
State Michigan ZIP Code + 4 48180	State ZIP Code + 4
a. All full-time and regular part-time drivers/couriers employed at the Mansfield, Ohio, location.	12.b. Identify subject labor organizations: b. Teamsters Local #413