

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
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Form LM-20 (2003)

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1, File Number: C- 133	
Person Filing	2 A It add the second to weift this report are kent
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Dana Tran	Name
Title	Title
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 6575 Alyssa Drive	Street
City San Jose	City
State California ZIP Code + 4 95138	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	
Dec / 9 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	N .
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 10 / 25 / 2009
Name Bill Fitzgerald	
Organization Doubletree Hotel Philadelphia	8. Name of person(s) through whom made:
Trade Name, if any	Name Lupe Cruz
P.O. Box, Bldg., Room No., if any	Name
Street 237 S. Broad Street	Name
City Philadelphia	Name
State Pennsylvania ZIP Code + 4 19107	Name
Signa	tures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed Jana Tran President (If other title, see	14. Signed Treasurer (If other title, see
Title Sole Proprietor instructions)	Title Treasurer instructions)
	·
On 5/11/2011 (408) 504 - 9896 Date Telephone Number	On Date Telephone Number
Date Tolophore Hamber	

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Filer: Dana Tran

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	I	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceed.	ig ding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Paid Hourly. Expenses reimbursed	

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Held meetings with employees to inform them of their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers

11.b. Period during which performed:	11.c. Extent performed:
On-going	Held meetings with employees
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Lupe Cruz	Name
Organization Cruz & Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., if any
Street	Street
City Upland	Çity
State California ZIP Code + 4 91785	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees in potential bargaining unit	Philadelphia Joint Board, Workers United

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