

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

c- 681

501640

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Juan

M Cruz

Title CEO

Organization Reconnect Labor Relations Consultants

P.O. Box, Bldg., Room No., if any

Street 12831 Moreno Beach Dr. Suite 133

City Moreno Valley

State California

ZIP Code + 4 92555

3. Any other address where records necessary to verify this report are kept:

Name Lupe

Cruz

Title CEO

Organization Cruz and Associates Labor Relations

P.O. Box, Bldg., Room No., if any P.O. Box 1831

Street

City Upland

State California

ZIP Code + 4 91785

4. Date fiscal year ends:

Dec

31

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Luis Daniel

Espinoza

Organization Marquez Brothers International, Inc.

Trade Name, if any El Mexicano

P.O. Box, Bldg., Room No., if any

Street 179 S. 11th Ave

City Hanford

State California

ZIP Code + 4 93230

7. Date entered into:

5 / 29 / 2012

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

*Juan M. Cruz*

President  
(If other title, see  
instructions)

Title Other (Specify)

CEO

On 7/20/2012

Date

951-413-4402

Telephone Number

14. Signed

Title Other (Specify)

On

Date

Telephone Number

Treasurer  
(If other title, see  
instructions)

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Held employee meetings to inform voting unit employees of their rights under section 7 of the National Labor Relations Guide, and answer questions using the NLRB Guide.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held employee meetings in small groups to inform them about NLRA.

11.b. Period during which performed:

May 29, 2012

11.c. Extent performed:

July 20, 2012

11.d. Name and address through whom performed:

Name Juan M Cruz

Organization Reconnect Labor Relations Consultants

P.O. Box, Bldg., Room No., if any

Street 12831 Moreno Beach Drive suite 133

City Moreno Valley

State California ZIP Code + 4 92555

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State California ZIP Code + 4

12.a. Identify subject groups of employees:

Employees in a possible bargaining unit.

12.b. Identify subject labor organizations:

International Brotherhood of Teamsters Local Union 517