Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

For Official Use Only
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This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

A Service of the serv		
READ THE INSTRUCTIONS CAR	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
459110		
1. File Number: C- 705		
Person Filing		
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name BYRON Clay	Name	
Title President	Title	
Title President Organization BJC + Associates, FIVE	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
street 10108 Fehlberg Ct	Street	
city ST John	City	
State IN ZIP Code + 4 463 75	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
2 / 3 / a. Individual b. Partner	ship c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name Gary Lesnewski		
Organization Cooper Health System	8. Name of person(s) through whom made:	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 3 Cooper Plaza #316	Name	
city Canda	Name	
State NJ ZIP Code + 4 08 /03	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
President (If other title, se instructions)	Treasurer instructions)	
2/20/11 (2/0) 7/5 0/15 D	71tle 3/27/1/ (2/4)365-945D	
On $2/29/11 = (219/36) - 9999$ Date Telephone Number	On	

FRET BJC & ASSOCIATED, Inc.	File Number C-		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
40. The standard of the standa			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Verbal agreement to conduct matings with exployers and to consult with			
Coupy about employee lights concerning organizing			
Couper asom exprosee (give continue) of your and			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruct	ions):		
a. Nature of activity:			
a. Nature of activity: Conduct employee pecting informing employees of their right to Organize or not organize. Educate employees about Unionization			
organize or not organize. Educate Exployees cour Unionicanos			
11.b. Period during which performed:	11.c. Extent performed:		
Various days beginning Mach 29, 2011 11.d. Name and address through whom performed:	Fully Performed		
	Additional Name and address through whom performed, if any:		
Name LPI Consulting Sprvice, Inc	Name		
Organization	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 17850 S. Elm Place	Street		
city Broken Arrow	City		
State OH ZIP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Service and praintenant/non	1 - 1 - 2 - 1 - 1		
Professional employees	UFCW		
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