S. Department of Labor Office of Labor Management Sundards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

540 ω37	
1, File Number: C- 00525	
Person Filing	
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name	Name
Title	Title
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 7850 South Elm Place, Suite E	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 29 / 2013
Name	, , , , , , , , , , , , , , , , , , , ,
Organization United Mechanical Service	8. Name of person(s) through whom made:
Trade Name, if any Donohue Commercial Services	Name J R Hile
P.O. Box, Bldg., Room No., if any	Name
Street 45 N.E. 38th Terrace	Name
City Oklahoma City	Name
State OK ZIP Code + 4 73105	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)
On 1/29/2014 918-455-9995	On 1/29/2014 918-455-9995
Date Telephone Number	Date Telephone Number

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er: LRI Consulting Services, Inc.	File Number C- 00525	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the magner of exercising, the right to organize and bargain		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and pargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving		
such employer, except information for use solely in conjunction with a	n administrative or arbitral proceeding or a criminal or civil judicial proceeding	
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):	
See Attached		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.		
Also engaged to give advice to employer.		
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11.b. Period during which performed:	11.c. Extent performed:	
various days beginning 8/29/13	Fully Performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name .	
Organization LRI Consulting Services Inc	Organization	
P.O. Box, Bidg. Room No., if any	P.O. Box, Bidg., Room No., if any	
Street 7850 S Elm Place, Suite E	Street	
*	City	
City Broken Arrow		
State OK ZIP Code + 4 7/4011	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
HVAC Service Employees	Plumbers & Pipe Fitters	
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