. - 70 U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| MSD | 572504 | | | |
|---|------------------------------------|--|--|--|
| 1. File Number: C-5/b | | | | |
| | | | | |
| Person Filing | | | | |
| 2. Name and mailing address (include ZIP Code): | | 3. Any other address where records necessary to verify this report are kept: | | |
| Name Ricardo | Pasalagua | Name | | |
| Title Owner | | Title | | |
| Organization Labor Relations Specialist, LLC | | Organization | | |
| P.O. Box, Bldg., Room No., if any | | P.O. Box, Bldg., Room No., if any | | |
| Street 21661 Brookhurst St | | Street | | |
| City Huntington Beach | | City | | |
| State California | ZIP Code + 4 92646-8136 | State ZIP Code + 4 | | |
| 4. Date fiscal year ends: 5. Type of person: | | | | |
| Dec / 30 | a. Individual b. Partnership | c. Corporation d. Other (Specify): | | |
| | | | | |
| Nature of Agreement or Arrangement | | | | |
| 6. Full name and address of employer w | vith whom made (include ZIP Code): | 7. Date entered into: | | |
| Name Le Phan | | 10 / 2 / 2013 | | |
| Organization Pacific 9 Transp | ortation Inc | 8. Name of person(s) through whom made: | | |
| Trade Name, if any | | Name Le Phan | | |
| P.O. Box, Bldg., Room No., if any | | Name | | |
| Street 2045 E Carson Street | | Name | | |
| City Carson | | Name | | |
| State California | ZIP Code + 4 90810-1223 | Name | | |
| Signatures | | | | |
| Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) | | | | |
| 13. Signed 17 Lando Pas | President (If other title, see | 14. Signed Treasurer (If other title, see | | |
| Title Sole Proprietor instructions) | | Titleinstructions) | | |
| | | | | |
| on 9-17-14 71 | 4-240-2918 | On | | |
| Date | Telephone Number | Date Telephone Number | | |
| | | | | |

| Filer: Ricardo Pasalagua Labor Relations Specialist, | LLC | File Number C- | | |
|---|---|--------------------------------|--|--|
| | | | | |
| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | | | | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | | | | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | | |
| | | | | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): | | | | |
| All services described in Section 11a., below shall be performed at an hourly rate of \$225.00. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., are all inclusive in this fee. | | | | |
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| Specific Activities to be Performed | | | | |
| 11. For each activity, separately list in detail the information required (See instructions): | | | | |
| a. Nature of activity: | | | | |
| Labor Relations Specialist, LLC has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during the period immediately prior to the conduct of representation election. | | | | |
| 11.b. Period during which performed: | 11.c. Extent performed: | | | |
| Pendency of N.L.R.B. | None as of this date. | | | |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: | | | |
| Name Nina Vos | Name Michael | Penn | | |
| Organization Labor Relations Specialist, LLC | Organization The Crossroads Group | | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any Suite 505 | | | |
| Street 1300 Adams Ave | Street 63 Via Pico | | | |
| City Costa Mesa | City San Clemente | | | |
| State California ZIP Code + 4 92626-8322 | State California | ZIP Code + 4 92672-3998 | | |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: | | | |
| All part-time and full-time empolyees as agreed to between the parties | International Brot 818 Oak Park Road Covina, CA 91724 | herhood of Teamsters Local 848 | | |
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