U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00386 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Patti L Grant Title Title Secretary Organization Organization Preventive Personnel Mgmt of Oregon, inc P.O. Box, Bldg., Room No., if any $_{BOX}$ 547 P.O. Box, Bldg., Room No., if any Street Street City City Lake Oswego ZIP Code + 4 State Oregon ZIP Code + 4 97034 State 5. Type of person: 4. Date fiscal year ends: Partnership c. Corporation d. Other (Specify): Dec Individual b. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2012 Godfrey Name Greg 8. Name of person(s) through whom made: Organization Dyno Nobel, Inc. Name Greg Godfrey Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 63149 Columbia River Hwy City Deer Island Name ZIP Code + 4 97054 State Oregon . Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title 5/4/12 503699-13 Telephone Number Telephone Number

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Filer:	Patti	Grant

Preventive Personnel Mgmt of Oregon, inc

File Number C- 00386

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
\$270 per hour consulting fee.		
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Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Persuader activity as described in 9(a) above, including meetings with employees.

11.b. Period during which performed:	11.c. Extent performed:	
April 2012	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Dean Zografos	Name	
Organization Preventive Personnel Mgmt of Oregon	Organization	
P.O. Box, Bldg., Room No., if any Box 547	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Lake Oswego	City	
State Oregon ZIP Code + 4 97034	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Plant employees.	AWPPW Local #1.	