U.S. Department of Labor of Labor-Management Standards
Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

683 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Joseph Brock Name Title Title President Organization East coast Labor Relations Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 151 Forge Rd Street City City Delran State New Jersey ZIP Code + 4 08075 State 4. Date fiscal year ends: 5. Type of person: Dec Partnership d. X Other (Specify): 31 Individual b. C. Corporation **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 03 / 09 / 2012 8. Name of person(s) through whom made: Organization Fritz Industries Name James Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 500 N. Sam Houston Road City Mesquite Name ZIP Code + 4 State Texas Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President 0 Title Title On Date Telephone Number

 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): 			
		Verbal agreement to provide consultation and give sponganize and collectively bargain. Terms are 187.50	peeches to employees adising of their rights to
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruction	ions):		
a. Nature of activity: Consult with employees and give speeches regarding bargain	the employees right to organize and collectively		
	11.c. Extent performed:		
11.b. Period during which performed: various days beginning 3/12/2012	fully performed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name		
Organization Labor relations Institute	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 S. Elm Place	Street		
City Broken Arrow	City		
State Oklahoma C ZIP Code + 4 74013	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
encapsulation production, liquid oil, dry oil shipping and receiving employees	Teamsters		