U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

652744

OBO	
1. File Number: C- 00483	
Person Fillng	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name	Name NA
Title	Title
Organization Cruz & Associates	Organization
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., if any
Street	Street
City Upland	City
State California ZIP Code + 4 91785	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec 🔽 / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 21 / 2017
Name Jeff Savage	
Organization Sacremento River Cats	8. Name of person(s) through whom made:
Trade Name, if any	Name NA
P.O. Box, Bldg., Room No., if any	Name
Street 400 Ball Park Ave	Name
City Sacramento	Name
State California ZIP Code + 4 95691	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including I by the signatory and is, to the best of the undersigned's knowledge and belief,
Title President (If other title, see instructions)	Title Other (Specify) NA Treasurer (If other title, see instructions)
On 6/22/2017 909-980-8736 Date Telephone Number	On Date Telephone Number

Filer: Cruz & Associates	File Number C- 00483	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
o. Or box the appropriate box to include whether an adjust of the beaviled and had a activities an including of including		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Hourly rate plus expenses		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Held employee meetings to inform employees of their Section 7 rights and answer questions using the		
NLRB Documents		
11.b. Period during which performed:	11.c. Extent performed:	
Ongoing	NA	
11.d. Name and address through whom performed: Name Rich Waters	Additional Name and address through whom performed, if any: Name Emigdio Arias	
	Organization KNA Industrail Relations	
Organization		
P.O. Box, Bldg., Room No., if any 152	P.O. Box, Bldg., Room No., if any 14804	
Street	Street	
City mountain Center	City Long Beach	
State California ZIP Code + 4 92561	State California ZIP Code + 4 90853	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Concessions	?	