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U.S. Department of Labor Office of Labor-Management Standards

## **AGREEMENT AND ACTIVITIES REPORT**

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Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

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This report is mandatory under P.L. 88-257, as amended. Fallure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) Group

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	532524	
File Number: C- 00711		
Person Filing		T
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:
Name Nancy E	Jowske	Name
Title sole proprietor		Title
Organization Jowske Consulting Services LLC		Organization
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any
Street 4435 Cornwell		Street
City Whitmore Lake		City
State Michigan	ZIP Code + 4 48189	State ZIP Code + 4
4. Date fiscal year ends:	5. Type of person:	<del></del>
Dec / 13	a. Individual b. Partnership	c. Corporation d. 🗸 Other (Specify):
Vature of Agreement or Arrangemen		7. Date entered into:
Full name and address of employer with whom made (include ZIP Code):		06 / 24 / 2013
Name Organization Caterpillar Company		8. Name of person(s) through whom made:
Frade Name, if any	•	Name Ron Hasinger
P.O. Box, Bidg., Room No., if any	gas in the second	Name
Street 101 N. E. Adams		Name
City Peoria	· · · · · · · · · · · · · · · · · · ·	Name
State Illinois	ZIP Code + 4 61629	Name
	Signa	titures
Each of the undersigned declares, und the information contained in any according, correct Not. Ready. To Sign.  13. Signed	npanying decuments) has been examined	penalties of law, that all of the information submitted in this report (including if by the signatory and is, to the best of the undersigned's knowledge and belief Not Ready To Sign  14. Signed  Sign MERE  Treasurer
Title OWNER	(If other title, see instructions)	(If other title, s instructions)
np te On 7/1/2013 73	4 478 5155	On
Date Xear Signatures	Telephone Number	Date Telephone Number
rm LM-20 (2003)	Sign/Print Report	projection of \$emilyed to Page 1



## LOWSKE CONSULTING SERVICES

File Number C 007//

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Agreement to provide consultation and educational meetings with employees about exercising their right to bargain collectively. Terms \$1500. per day plus expense.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

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Consultation and educational meetings with employees about exercising their right to bargain collectively.

11.b. Period during which performed: 6/25/2013 - 6/28/2013	11.c. Extent performed: completed
11.d. Name and address through whom performed;	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services INC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Distribution center employees	United Auto Workers
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