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Required of Persons, Including Labor Relations
Consultants and Other Individuals and Organizations,
Under Section 203(b) of the Labor-Management
Reporting and Disclosure Act of 1959, As Amended (LMRDA)

Form Approved — OMB
No. 1214-0001
Expires: 12/31/86

1. NAME AND ADDRESS (include ZIP code)

2. ANY OTHER ADDRESS WHERE RECORDS NECESSARY
TO VERIFY THIS REPORT ARE KEPT:

3. FILE NO.
C-

527

4. PERIOD COVERED BY THIS REPORT

	Month	Day	Year
From:	01	01	02
To:	12	31	03

B.—STATEMENT OF RECEIPTS. Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5. NAME AND ADDRESS OF EMPLOYER (include ZIP code)

6. TERMINATION DATE 7. AMOUNT

SEE ATTACHED

TOTAL	\$1,829,800.86
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C.—STATEMENT OF DISBURSEMENTS. Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

8. DISBURSEMENTS TO OFFICERS AND EMPLOYEES:

(a) Name	(b) Salary	(c) Expenses	(d) Totals
	\$	\$	\$
SEE ATTACHED			

Total Disbursements to officers and employees:	\$1,079,184.48
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9. Office and Administrative Expenses \$ 421,047.65

10. Publicity.....

11. Fees for Professional Services..... 12,040.33

12. Loans Made.....

13. Other Disbursements.....	18,224.15
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14. Total Disbursements
(Sum of Items 8-13). \$1,530,049.61

D.—SCHEDULE FOR STATEMENT OF DISBURSEMENTS. Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15. EMPLOYER	16. TO WHOM PAID	17. AMOUNT	18. PURPOSE
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		\$	
	TOTAL	\$	

IF MORE SPACE IS NEEDED ATTACH ADDITIONAL SHEETS

E.—VERIFICATION AND SIGNATURE. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

SIGNED: [Signature], PRESIDENT
Newport Beach, CA 3/11/03 (If other title,
cross out and
write in correct
title above.)
ST: _____ City State Co. Date

SIGNED: _____, TREASURER
Newport Beach, CA 3/11/03
at _____
City State Date
(If other title, cross out and write in correct title above.)

LM-21
(Rev. 2/86)

**ATTACHMENT
LABOR RELATIONS SERVICES, INC.**

**LINE #5
NAME ADDRESS OF EMPLOYER**

	Company Name/ Address	Termination Date		Amount
1	ACCO BRANDS, INC. ATTN: MR. BENARD SWENSEN, H.R. MANAGER 2830 E. PHILADELPHIA ST. ONTARIO, CA 91761	3/16/02	\$	2,297.25
2	AMCOR SUNCLIPSE N.AMERICA ATTN: MR. THOMAS A. SARNECKI, V.P.GENERAL COUNSEL, HUMAN RESOURCE AFFAIRS 6000 VALLEY VIEW ST. BUENA PARK, CA 90620	8/30/02	\$	5,000.00
3	BERINGER WINE ESTATE ATTN: ELAINE ELLIS, HOSPITALITY GROUP 1000 PRATT AVE. HELENA, CA 94574	8/17/02	\$	17,436.11
4	BFI WASTE SERVICES ATTN: MR. KEN EHTERINGTON, DISTRICT MANAGER 42600 BOYCE RD. FREMONT, CA 94538	8/3/02	\$	55,849.60
5	BP AMERICA, INC. ATTN: MR. MARK CRAWFORD, ESQ 501 WEST LAKE PARK BLVD. HOUSTON, TX 77079	12/6/02	\$	41,421.34
6	BUILDING TECHNOLOGY ENGINEERS OF N. AMERICA ATTN: LINDA WADE, V.P. OF FINANCE 2560 BROOKHOLLOW DR., SUITE 220 SANTA ANA, CA 92705-5411	8/23/02	\$	17,168.00
7	CALIFORNIA PHARMACY, INC. ATTN: MR. JOHN E. TILLEY, PRESIDENT 1141 BROOKSHIRE AVE., #107 DOWNEY, CA 90241	10/12/02	\$	2,684.36
8	CLAREMONT RESORT & SPA ATTN: MR. TODD SHALLAN, V.P. & G.M. 41 TUNNEL RD. BERKELEY, CA 94705	1/11/02	\$	22,798.01
9	DRAGON VALVES, INC. ATTN: MR. ROBERT BOND, PRESIDENT 13457 EXCELSIOR DR. NORWALK, CA 90650	11/23/02	\$	3,066.30

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10	EL PASO ELECTRIC COMPANY ATTN: MR. RAUL A. CARRILLO, JR., GENERAL COUNSEL 123 W. MILLS ST. EL PASO, TX 79901	6/8/02	\$	110,759.04
11	EMERALD PACKAGING, INC. ATTN: MR. KEVIN KELLY, CEO P.O. BOX 5038 UNION CITY, CA 94587	7/29/02	\$	38,627.90
12	EMPLOYERS GROUP ATTN: MS. LAURA DELSON 1150 S. OLIVE ST. LOS ANGELES, CA 90015	6/15/02	\$	128,857.72
13	ENSIGN GROUP ATTN: MR. DOUG EASTON, V.P. OPERATIONS 32232 PASEO ADELANTO, SUITE 100 SAN JUAN CAPISTRANO, CA 92675	5/25/02	\$	49,103.65
14	FAG BEARING CORP. ATTN: MS. CHRISTIAN RUECKERL 3900 RANGE LINE RD. JOPLIN, MO 64804	8/10/02	\$	9,062.36
15	FISHER PRINTING, INC. ATTN: MR. WILLARD FISCHER, PRESIDENT 2257 NO. PACIFIC ST. ORANGE, CA 92865	12/21/02	\$	82,166.16
16	GREATER SOUTHEAST COMMUNITY HOSPITAL ATTN: MS. PAMELA L. ASHLEY, DIRECTOR OF HUMAN RESOURCES 1310 SOUTHERN AVE., S.E. WASHINGTON, DC 20032	12/14/01	\$	5,905.46
17	HID CORPORATION ATTN: MR. FRANK FERNANDEZ, DIRECTOR OF HUMAN RESOURCES 9292 JEROMINO RD. IRVINE, CA 92618-19005	9/28/02	\$	28,013.16
18	HILTON GARDEN INN ATTN: MR. RICHARD NICOTRA 1100 SOUTH AVE. STATEN ISLAND, NY 10314	2/16/02	\$	19,225.00
19	HOAG HOSPITAL ATTN: MS. SHERRI HOLLINGSWORTH, V.P. HUMAN RESOURCES ONE HOAG DR. NEWPORT BEACH, CA 92658	12/31/02	\$	237,831.89

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20	JENSEN PRECAST ATTN: MR. KURT JENSEN 3853 LOSSE ROAD NO. LAS VEGAS, NV 89030	12/7/02	\$	60,717.36
21	LAND O LAKES ATTN: MR. FRANK KUNICK, DIRECTOR OF LABOR RELATIONS 4001 LEXINGTON AVE., NORTH ARDEN HILLS, MN 55126	11/30/02	\$	16,033.15
22	MAMMOUTH CALIFORNIA ATTN: MR. JACK COPELAND, EXECUTIVE DIRECTOR, H.R. P.O. BOX 380 ELMIRA, CA 95625	3/30/02	\$	26,103.23
23	MILKYWAY DAIRY ATTN: MR. CARL R. SAMUEL, ESQ. SAMMUEL SHAFIE & SAMMUEL 5050 SUNSHINE BLVD., SUTIE C1 FAIR OAKS, CA 95628	8/17/02	\$	15,000.00
24	MINUTE MAID COMPANY ATTN: MR. LE ROY BAKER, V.P. OF HUMAN RESOURCES P.O. BOX 2079 HOUSTON, TX 77252-2079	11/23/02	\$	98,178.78
25	NASSAU CANDY DISTRIBUTION, INC. ATTN: MR. LESLEY STIER, PRESIDENT 530 W. JOHN ST. HICKSVILLE, NY 11801	10/5/03	\$	122,925.83
26	NIPPON EXPRESS USA, INC. ATTN: MR. EDWARD TEMPLE, V.P. & GENERAL COUNSEL 590 MADISON AVE., SUITE 2401 NEW YORK, NY 10022	10/11/02	\$	64,421.95
27	OVERTURE ATTN: MR. JOSHUA METZGER, GENERAL COUNSEL 74 N. PASADENA AVE., 3RD FLR PASADENA, CA 91103	10/19/02	\$	32,154.06
28	PECHANGA DEVELOPMENT CORP. ATTN: MR. JOHN PALINKAS, PRESIDENT 45000 PALA RD. TEMECULA, CA 92592	12/31/02	\$	82,410.27

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29	PELICAN HILL GOLF CLUB ATTN: MR. BOBBY HEATH, DIRECTOR OF GOLF 22651 PELICAN HILL ROAD SOUTH NEWPORT BEACH, CA 92657	12/8/02	\$	2,890.11
30	REPUBLIC PAPERBOARD ATTN: MR. JOHN FORTUNATO, V.P. & G.M. 8801 SW LEE BLVD. LAWTON, OK 73505	6/15/02	\$	102,204.94
31	RIVER RANCH FRESH FOODS, INC. ATTN: MS. CAROLYN HUMPHREYS, DIRECTOR HUMAN RESOURCES P.O. BOX 5909 SALANIAS, CA 93915-5909	7/6/01	\$	1,290.79
32	SHRED-IT USA ATTN: MR. GERALD PATT, REGIONAL MANAGER 2794 SO. SHERIDAN WAY OAKVILLE, ON, CANADA L6J7T4	8/17/02	\$	8,119.32
33	SUNSHINE BOUQUET COMPANY ATTN: MR. CHRISTOPHER ANHUT 3A CHRIS COURT DAYTON, NJ 08810	11/16/02	\$	168,877.16
34	SUPERBAG CORPORATION ATTN: MR. ISAAC BAZBAZ, DIRECTOR 9291 BAYTHORNE DR. HOUSTON, TX 77041	10/19/02	\$	13,448.96
35	THE JOURNAL NEWSPAPER, INC. ATTN: MS. DEBBIE L. CROOK, C.F.O. 6408 EDSALL RD. ALEXANDRIA, VA 22312	12/8/02	\$	24,744.12
36	THE MEN'S WEARHOUSE ATTN: MR. DAN YOUNG, VICE- PRESIDENT 5803 GLENMONT AVE.	7/20/02	\$	49,957.89
37	THE PEBBLE BEACH COMPANY ATTN: MR. MARK STILWELL, EXECUTIVE VICE PRESIDENT P.O. BOX 1767 PEBBLE BEACH, CA 93953	6/23/02	\$	59,251.63
38	VERIZON INFORMATION SERVICES ATTN: MS. LAURA STRICKLAND, H.R. 10200 DR. M.L. KING ST., NORTH ST.PETERSBURG, FL 33742-4025	6/23/02	\$	3,800.00

Total for the Year 2002

\$ 1,829,800.86

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**LINE #8
DISBURSEMENTS TO OFFICERS AND EMPLOYEES**

<u>Consultant's Name</u>	<u>Amount</u>
Rudy Ababon	\$ 17,515.81
Rita Aguilar	\$ 63,842.59
Frank Barbara	\$ 18,087.48
Erick Becker	\$ 7,689.39
Steve Beyer	\$ 187,290.26
Jerry Bridges	\$ 4,643.38
Delfino Cacho	\$ 1,000.00
Ricardo Garcia	\$ 9,392.50
Frank Kronewitter	\$ 43,474.24
Ken Leever	\$ 7,200.00
Robert Long	\$ 8,550.00
Doug Muir	\$ 50,147.20
Michael Thaw	\$ 1,087.50
Ricardo Pasalagua	\$ 133,634.50
Chase Patterson	\$ 28,626.55
Michael Penn	\$ 254,931.65
Gerri Ransom	\$ 8,616.64
Olga Tapia	\$ 6,590.61
Rudy Tapia	\$ 10,380.33
Ed Villanueva	\$ 144,639.13
Delia Vital	\$ 68,844.72

Total \$ 1,076,184.48