U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



this report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil panalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 00680	
Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Ronald L Mason	Name Ronald L Mason
Title President	Title President
Organization Midwest Management Consultants, Inc.	Organization Midwest Management Consultants, Inc.
P.O. Box, Bldg., Room No., if any P. O. Box 398	P.O. Box, Bldg., Room No., if any P. O. Box 398
Street	Street
City Dublin	City Dublin
State Ohio	State Ohio ZIP Code + 4 43017-0398
4. Date fiscal year ends: 5. Type of person:	
Dec 🔽 / 31 a Individual b. Partnership	c. X Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Diversified Ready Mix	08 / 12 / 16
Organization	8. Name of person(s) through whom made:
Trade Name, if any Ready Mix	Name Todd Stinel, Owner
P.O. Box, Bldg., Room No., if any	Name
Street 1680 Southeast Ave.	Name
City Tallmadge	Name
State 0 h i o ZIP Code + 4 44 27 8	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)
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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a X X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Diversified Ready Mix in an election campaign against Teamsters Local #348. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.

All consultations billed at \$225/hourly, including travel time and expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with drivers and management to answer questions and afforded rights under the NLRA accordingly.

11.b. Period during which performed: 08/12/16 to present	11.c. Extent performed: continuing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Todd Stinel, Owner	Name
Organization Diversified Ready Mix	Organization .
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1680 Southeast Ave.	Street
city Tallmadge	City
State 0 h i o ZIP Code + 4 44278	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full time Redi-Mix drivers	Teamsters Union Local #348
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