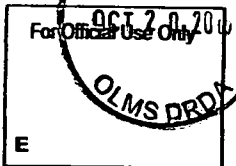


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

600234

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C 600234

Person Filing

2. Name and mailing address (include ZIP Code):

Name Rebecca A. Smith
Title owner
Organization Rock Creek Consulting, LLC
P.O. Box, Bldg., Room No., if any
Street 554 Mahand Dr
City Twin Falls
State Idaho ZIP Code + 4 83301

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

/

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Patricia Lecouras
Organization Chefs Warehouse
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 100 East Ridge Rd
City Ridgefield
State CT ZIP Code + 4 06877

7. Date entered into:

9/26/2015

8. Name of person(s) through whom made:

Name
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII of penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On 10-7-15 72494-8416
Date Telephone Number

On _____
Date Telephone Number

Filer: Rebecca R. Smith

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Captive audience meetings
time & expenses

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

- a. Nature of activity: Captive And meetings
Meetings
Flyers

11.b. Period during which performed:

9-29-15 to 9-24-15

11.c. Extent performed:

11.d. Name and address through whom performed:

Name R. Smith

Organization Rock Creek Consulting LLC

P.O. Box, Bldg., Room No., if any

Street 554 Mehard Dr

City Twin Falls

State ID ZIP Code + 4 83301

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Warehouse Workers

12.b. Identify subject labor organizations: