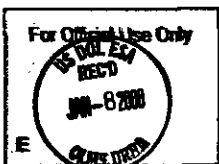


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

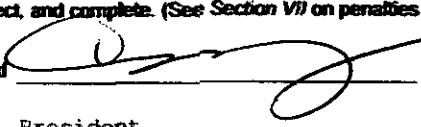
1. File Number: **C-613** **340923**

Person Filing	
2. Name and mailing address (include ZIP Code): Name <b>REGINALD E. HARKERDENNY</b> Title <b>PRINCIPAL</b> Organization <b>HR Connect</b> P.O. Box, Bldg., Room No., if any Street <b>33 BELVIDERE ST.</b> City <b>HAZARETH</b> State <b>PA</b> ZIP Code + 4 <b>18064</b>	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: <b>/</b>	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name <b>GEORGE REITZ</b> Organization <b>AMERICAN MILLWORK &amp; CABINETRY</b> Trade Name, if any P.O. Box, Bldg., Room No., if any Street <b>760 BROAD ST</b> City <b>EMMAUS</b> State <b>PA</b> ZIP Code + 4 <b>18049</b>	7. Date entered into: <b>12/27/07</b> 8. Name of person(s) through whom made: Name <b>GEORGE REITZ</b> Name Name Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  Title <b>President</b>	14. Signed _____ Title <b>Treasurer</b>
On <b>12/29/07</b> <b>610-759-8661</b> Date Telephone Number	On _____ Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached):

TO ASSIST AMERICAN MILL WORK WITH HUMAN RESOURCES SERVICES TO  
INCLUDE ORGANIZATIONAL AUDIT, IMPROVEMENT AND TO PROVIDE  
EXPENSE DURING THE ORGANIZATIONAL CAMPAIGN WITH LOCAL 359  
UBC, PHILA, PA.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

TO ASSIST IN HELPING PERSUADE EMPLOYEES TO VOTE NO DURING  
THE REPRESENTATIVE ELECTION

11.b. Period during which performed:

11/27/07 THRU APPROX 1/31/08

11.c. Extent performed:

ON AROUND 43 OF THIS PAGE

11.d. Name and address through whom performed:

Name REINHOLD E. ACKERMAN

Organization A R CONNECT

P.O. Box, Bldg., Room No., if any

Street 33 BELVIDERE ST

City PHILADELPHIA

State PA

ZIP Code + 4 191064

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Hourly Plant Employees who  
perform mill work AND  
INSTALLATION

12.b. Identify subject labor organizations:

METROPOLITAN REGIONAL Council  
OF CARPENTERS, SOUTHEASTERN PA  
LOCAL 359