

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

For Official Use Only



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

c- 633

338 723

Person Filing

2. Name and mailing address (include ZIP Code):

Name Michael D Penn

Title Partner

Organization The Crossroads Group

P.O. Box, Bldg., Room No., if any

Street 63 Via Pico Plaza

City San Clemente

State California

ZIP Code + 4 92672

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☒ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name John P Levine

Organization Pinsky Railroad Company

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 53 Southampton Road

City Westfield

State Massachusetts

ZIP Code + 4 01085

7. Date entered into:

3 / 12 / 2007

8. Name of person(s) through whom made:

Name John P Levine

Name Bennett J Biscan

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Michael Dana Penn

President
(If other title, see
instructions)

Title

Other (Specify)

Partner

14. Signed

Steven Crawford

Treasurer
(If other title, see
instructions)

Title

Other (Specify)

Partner

On

10/14/2007

Date

818-999-5632

Telephone Number

On

10/14/2007

Date

949-248-0884

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Payment on a fee-for-service basis at an hourly rate of \$325.00 plus reasonable and customary expenses

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To persuade employees to reject union representation

11.b. Period during which performed:

03/12/2007 - 05/25/2007

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Bennett J Biscan
Organization Florida Central Railroad
P.O. Box, Bldg., Room No., if any
Street 3001 Orange Avenue
City Plymouth
State Florida ZIP Code + 4 32768-0967

Additional Name and address through whom performed, if any:

Name Angela DePalo
Organization Pinsky Railroad Company
P.O. Box, Bldg., Room No., if any
Street 53 Southampton Road
City Westfield
State Massachusetts ZIP Code + 4 01085

12.a. Identify subject groups of employees:

All non-supervisory operating employees of the Florida Central Railroad (NMB Case #R-7114)

12.b. Identify subject labor organizations:

United Transportation Union