U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019

646212



C- 65743

1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil

penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing			
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name Daniel W F	Block	Name	
Title President		Title	
Organization Labor Management Associates LLC		Organization	
P.O. Box, Bldg., Room No., if any Suite 100		P.O. Box, Bldg., Room No., if any	
Street 6506 Mount Batten Ct		Street	
City Prospect		City	
State Kentucky	ZIP Code + 4 40059	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement	t		
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 1 / 1 / 2017	
Name Michael Mullins			
Organization Via Christi Health, Inc.		8. Name of person(s) through whom made:	
Trade Name, if any Ascension Healthcare		Name Lupe Cruz	
P.O. Box, Bldg., Room No., if any		Name	
Street 848 N Saint Francis Street		Name	
City Wichita		Name	
State Kansas	ZIP Code + 4 67214	Name	
,	Signat	atures	
Each of the undersigned declares, under the information contained in any accommune, correct, and complete. (See Section 13. Signed	panying documents) has been examined by III on penalties in the instructions.) President	e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer	
Title President	(If other title, see instructions)	Title Treasurer (If other title, see instructions)	
On <u>03-01/17</u> 832	2-725-4286 Telephone Number	On Date Telephone Number	
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Filer: Daniel Block	Labor Management Associates LLC	File Number C- 65743

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting from date of agreement until completion of assignment consultant will be conducting meetings with employees in a potential bargaining unit to discuss the purpose and solicitation practices to acquire the union authorization cards, the NLRB petition election process, potential consequences of unionization and outcomes toward collective bargaining. Consultant to advise local leadership of the NLRA process and to advocate the company's employee/labor relations position. Billing of time and usual and customary expenses to be submitted weekly. No maximum number of hours allocated for this assignment. No written agreement as to maximum billing amounts.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform potential bargaining unit employees and local leadership of their rights as described by the NLRA; to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.c. Extent performed:	
ON- 401N4	
Additional Name and address through whom performed, if any:	
Name	
Organization	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
12.b. Identify subject labor organizations:	
United Steelworkers (USW)	