U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines. or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

JAN 1 8 2012 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.				
471896				
1. File Number: <b>C-</b> 00483				
Person Filing				
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kep	t:		
Name Lupe Cruz	Name			
Title CEO	Title			
Organization Cruz & Associates, Inc.	Organization			
P.O. Box, Bldg., Room No., if any P.O. Box 1831	P.O. Box, Bldg., Room No., if any			
Street	Street			
City Upland	City			
State California ZIP Code + 4 91785	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 12 a. Individual b. Partnership	c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 12 / 12 / 2011			
Name Mark Steenson		<del></del>		
Organization ACE Hotel	8. Name of person(s) through whom made:			
Trade Name, if any	Name Lupe Cruz			
P.O. Box, Bldg., Room No., if any	Name			
Street 1186 Broadway Tenant LLC	Name			
City New York City	Name			
State New York ZIP Code + 4 10001	Name			
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and bel	ief.		
Title Other (Specify)  President (If other title, see Asstructions)	14. Signed Treasurer ((if other title, sinstructions)  Title Treasurer	see		
On 1/10/2012 909-980-8736	. On			

Date

Date

Telephone Number

Telephone Number

Filer: Lupe Cruz	Cruz & Associates, Inc.	File Number C-	00483

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Paid Hourly.	Expenses	s reimbursed.	

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Held meetings with employees to inform them of their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers.

11.b. Period during which performed:	11.c. Extent performed:		
On Going	Held meetings with employees		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Lupe Cruz	Name Greg Passant		
Organization Cruz & Associates, Inc.	Organization Cruz & Associates, Inc.		
P.O. Box, Bldg., Room No., if any P.O. BOX 1831	P.O. Box, Bldg., Room No., if any P.O. Box 1831		
Street	Street		
City Upland	City Upland		
State California ZIP Code + 4 91785	State California ZIP Code + 4 91785		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees in potential bargaining unit	UNITE HERE Local 6		

Filer: Lupe Cruz & Associates, Inc.	File Number C- 00483				
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade er collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):				
Paid Hourly. Expenses Reimbursed.					
Specific Activities to be Performed					
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a. Nature of activity:	in eaction (7) wights and to answer questions				
Held meetings with employees to inform them of the pertaining to the union using NLRB documents and un	nion documents for questions and answers.				
11.b. Period during which performed:	11.c. Extent performed:				
On going	Held meetings with employees				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Luis Camarena	Name Alfonso E Raymundo				
Organization LKLS Consulting	Organization ACTS Management				
P.O. Box, Bldg Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 1975 Alderbrook Pl	Street 19619 Bavella Ct				
City Chula Vista	City Salinas				
State California ZIP Code + 4 91913	State California ZIP Code + 4 93908				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Employees in potential bargaining unit	UNITE HERE Local 6				
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