

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011

For Official Use Only

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

440957

1. File Number: C- 702

Person Filing

2. Name and mailing address (include ZIP Code):

Name F T Sprunger

Title President

Organization Sprunger & Associates, LLC

P.O. Box, Bldg., Room No., if any

Street 208 E. 113th Street

City Jenks

State Oklahoma

ZIP Code + 4 74037

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 10

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Jean Neel

Organization Haynes International Inc

Trade Name, if any

P.O. Box, Bldg., Room No., if any PO Box 9013

Street

City Kokomo

State Indiana

ZIP Code + 4 45904

7. Date entered into:

Aug 123 / 2010

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

J.T. Sprunger

President
(If other title, see
instructions)

Title President

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On 16 Sep 2010
Date

918.299.6528
Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement to provide consultation and give speeches to employees regarding their rights to organize and bargain collectively. Terms were \$1500/day plus expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To provide consultation and give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:

14 days - August 23 thru 14 Sep, 20

11.c. Extent performed:

Fully performed

11.d. Name and address through whom performed:

Name

Organization LRI Consulting Services Inc.

P.O. Box, Bldg., Room No., if any

Street 7850 S. Elm Place Suite E

City Broken Arrow

State Oklahoma

ZIP Code + 4 74011

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Production, Maintenance, Quality Assurance,
Shipping/Receiving

12.b. Identify subject labor organizations:

Steelworkers, Paper, Rubber, Manufacturing,
Energy Workers