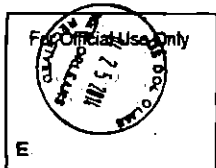


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

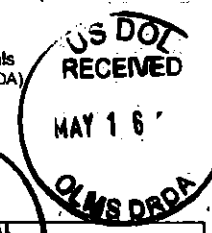
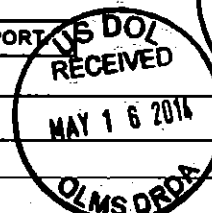


This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

855 454

1. File Number: C-46100



Person Filing	
2. Name and mailing address (include ZIP Code):	
Name Joseph H Alex	3. Any other address where records necessary to verify this report are kept:
Title President / Principal Consultant	Name
Organization Workforce 2000 Concepts	Title
P.O. Box, Bldg., Room No., if any	Organization
Street 3302 Gordon Avenue	P.O. Box, Bldg., Room No., if any
City Monroe	Street
State Louisiana ZIP Code + 4 71202	City
	State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	
Name Phil Thompson	7. Date entered into: 1 / 18 / 2011
Organization O'Reilly Auto Parts	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 233 SO. Patterson Avenue	Name
City Springfield	Name
State Missouri ZIP Code + 4 65802	Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Joseph H. Alex
Title President

President
(If other title, see instructions)

14. Signed _____
Title Treasurer

Treasurer
(If other title, see instructions)

On 4-19-14 318-855-6256
Date Telephone Number
Duplicate Copy

On _____
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To meet and confer with O'Reilly Auto Parts employees at the Distribution Center in Atlanta, GA to determine the issues in their interest in unionization. To advise them of their legal right to join assist the union of their choice to become union members for the purpose of collective bargaining. I held entire shift meetings as well as small one-on-one meetings. I had training sessions with management with regards to the rights of employees to form and join the union of their choice under the laws of the national Labor Relations Act and other laws.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Small group meeting and shift meetings guaranteed under the national Labor Relations Act. Employees were advised of my Persuader activity was to explain the company's position regarding its interest in remaining a union free employer. Furthermore to communicate to them through these meetings the disadvantages of becoming union members from many years as a dues paying union member. Employees had opportunities to ask me questions of their choice about my years of union membership and my role as a Persuader. They had had the opportunity of express their views and state their opinions pro and con.

11.b. Period during which performed:

01/18/2011 - 02/14/2011

11.c. Extent performed:

30 - 50 minutes sessions

11.d. Name and address through whom performed:

Name Joseph H Alex

Organization Workforce 2000 Concepts

P.O. Box, Bldg., Room No., if any

Street 3302 Gordon Avenue

City Monroe

State Louisiana

ZIP Code + 4 71202

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Production employees and truck drivers

12.b. Identify subject labor organizations: