U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under R.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. File Number: C- 00483 **Person Filing** 2. Name and mailing address (include ZIP Code):. 3. Any other address where records necessary to verify this report are kept: Lupe Cruz Name Title Title -Organization Organization Cruz & Associates P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any 1831 Street Street City City Upland ZIP Code + 4 State California · ZIP Code + 4 91785 5. Type of person: 4. Date fiscal year ends: c. X Corporation Other (Specify): Dec Individual b. Partnership Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): Name Mark Cronkrite 8. Name of person(s) through whom made: Organization Ontrac Commerce Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name-Street 375 W. Apra Street Name Compton ZIP Code + 4 State California 90220 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) Treasurer Title Title 2-19-13 909-980-8736 Date Telephone Number Telephone Number

Filer: Lupe Cruz & Associates	File Number C- 00483
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Paid Hourly, Expenses reimbursed.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:	
To inform employees of their section 7 rights and answer questions regarding collective bargaining.	
11.b. Period during which performed:  January 21, 2013	11.c: Extent performed: Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any
Name Lupe Cruz	Name Luis Camarena
Organization Cruz & Assocaites	Organization LKLS Consulting
	P.O. Box, Bldg., Room No., if any
P.O. Box, Bldg., Room No., if any 1831	
Street	Street 1975 Alderbrook Pl.
-City Upland	City Chula Vista
State California ZIP Code + 4 91785	State California ZIP Code + 4 91913
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Drivers.	Teamsters Local 63
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