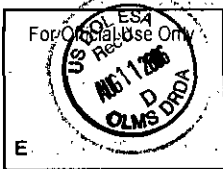


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C-618

Person Filing	
2. Name and mailing address (include ZIP Code):	
Name Josephine Zamora	3. Any other address where records necessary to verify this report are kept:
Title President	Name
Organization Employee Solutions, Inc.	Title
P.O. Box, Bldg., Room No., if any P.O. Box 67166	Organization
Street	P.O. Box, Bldg., Room No., if any
City Albuquerque	Street
State New Mexico ZIP Code + 4 87193	City
	State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	
Name Jeanne Flores	7. Date entered into: 1 / 2 / 2006
Organization Cedar-Sinai Health System	8. Name of person(s) through whom made:
Trade Name, if any	Name Jeanne Flores
P.O. Box, Bldg., Room No., if any	Name
Street 8700 Beverly Blvd.	Name
City Los Angeles	Name
State California ZIP Code + 4 90048	Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Josephine Zamora President  
(If other title, see instructions)  
Title President

On 7/27/06 505-296-1600  
Date Telephone Number

14. Signed Josephine Zamora Treasurer  
(If other title, see instructions)  
Title Other (Specify)  
President

On 7/27/06 505-296-1600  
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Company was employed on a per hour basis with no formal written agreement.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conduct training for employees on their rights under the NLRA. Topics discussed: NLRB election process, collective bargaining, company position on union, company benefits, policies and procedures.

11.b. Period during which performed:  
Calendar year 2006

11.c. Extent performed:  
On-going

11.d. Name and address through whom performed:

Name See Attachment A

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All eligible employees

12.b. Identify subject labor organizations:

California Nurses Association

**Attachment A – LM-20 -- Employee Solutions, Inc.**

**11.d. Name and address through who performed**

Susannah J Squitieri  
1015 Buckingham  
Grosse Pointe Park, MI 48230

Labor Relations Academy for Management  
105 Golden Eagle Drive  
Venetia, PA 15367

Employee Solutions, Inc.  
P.O. Box 67166  
Albuquerque, NM 87193