U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00577)				
Person Filing		· · · · · · · · · · · · · · · · · · ·			
Name and mailing address (include Z	IP Code):	3. Any other address where records necessary to verify this report are kept:			
Name	,	Name			
Title		Title			
Organization Sparta		Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 8086 South Yale Ave suite 225		Street			
City Tulsa		City	City		
State Oklahoma	ZIP Code + 4 74136	State		ZIP Code + 4	
Date fiscal year ends:	5. Type of person:				
Dec / 31	Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):			Specify):	
Nature of Agreement or Arrangemen	t				
6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 5 / 19 / 2015			/ 19 / 2015		
Name		8. Name of person(s) through whom made:			
Organization DME Company					
Trade Name, if any Milacron		Name Kellie Morton			
P.O. Box, Bldg., Room No., if any		Name			
Street 3010 Disney St		Name			
City Cincinnati		Name			
State Ohio	ZIP Code + 4 45209	Name			
Signatures					
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII on penalties in the instructions.)					
13. Signed	President	14. Signed		Treasurer	
Title President	(If other title, see instructions)		Treasurer	(If other title, see instructions)	
1100		Title	· · · · · · · · · · · · · · · · · · ·		
On 06/15/2015 806	0-555-7509	On	06/15/2015	800-555-7509	
Date	Telephone Number		Date	Telephone Number	

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9. Check the	9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To	a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
	b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10 Terms an	d conditions (Explain in detail; see instructions. Written agreements	must be attached):				
10. 1011115 41	d contained a (Explain in actain, ace instruction). Whiteir agreements	·				
Specific Acti	vities to be Performed					
	Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instructions):					
	11. For each activity, separately list in detail the information required (See instructions):a. Nature of activity:					
Engaged	Engaged to communicate with employees so they can make an informed decision reguarding exercising					
their r	their rights to organize and bargin collectively.					
11 h Period	during which performed:	11.c. Extent performed:				
	nning on or about 5/27/2015	Ongoing				
11.d. Name and address through whom performed:		Additional Name and address through whom performed, if any:				
Name T	im Lewis	Name				
Organization		Organization				
		P.O. Box, Bldg., Room No., if any				
	31 Trailwood Dr	Street	,			
	sterfield	City				
			7/0 0 - 4 - 1 4			
State Virg	ginia ZIP Code + 4 23832	State	ZIP Code + 4			
12.a. Identify	subject groups of employees:	12.b. Identify subject labor	organizations:			
All empl	oyees eligible to vote in the bargaining					
unite						

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Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

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	11.c. Extent performed:			
Beginning on or about 05/27/2015		Ongoing		
11.d. Name and address through whom performed:		Additional Name and address through whom performed, if any:		
Name		Name		
Organization		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
	Street			
	City			
ZIP Code + 4	State	ZIP Code + 4		
Additional Name and address through whom performed, if any:		Additional Name and address through whom performed, if any:		
	Name			
	Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
	Street			
	City			
ZIP Code + 4	State	ZłP Code + 4		
•	12.b. Identify subject labor organizations:			
	ZIP Code + 4 Igh whom performed, if any:	whom performed: Additional Name and address through who Name Organization P.O. Box, Bldg., Room No., if any Street City State Additional Name and address through who Name Organization P.O. Box, Bldg., Room No., if any Street City State Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 State 12.b. Identify subject labor organizations:		