U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) 64465 1 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number C- 66578 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Sparta Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 8086 South Yale Ave suite 225 Street City Tulsa City State Oklahoma ZIP Code + 4 74136 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Partnership c. Corporation d. Other (Specify): Dec 31 Individual b. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2016 Name 8. Name of person(s) through whom made: Organization Bronco Wine Company Name Michael Franzia Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 6342 Bystrum Rd City Ceres Name State California ZIP Code + 4 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title 03/7/2017 800-555-7509 03/7/2017 800-555-7509 On

Date

Telephone Number

Telephone Number

Date

Filer: Sparta	File Number C- 66578	
Check the appropriate box to indicate whether an object of the activities under	taken is directly or indirectly	
3. Check the appropriate box to indicate whether an object of the activities undertaken, is directly of indirectly.		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
The fee for a day rate per Consultant is \$375 per hour per calender day worked by each consultant plus travel days and travel expenses.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.		
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11 h Deced during which performed:	11.c. Extent performed:	
11.b. Period during which performed: Beginning on or about 2/05/2016	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Pinnacle Labor Solutions	Organization Pinnacle Labor Relations	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10380 Rochelle Ave	Street 1557 Countrywood Ln	
City Santee	City Escalon	
State California ZIP Code + 4 92071	State California ZIP Code + 4 95320	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining unit	Unknown	

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Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

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11.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 2/05/2016	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name Christian Blaine
Organization KNA Industrial Relations, LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 14804	P.O. Box, Bldg., Room No., if any
Street	Street 416 E B St
City Long Beach	City Jenks
State California ZIP Code + 4 90853	State Oklahoma ZIP Code + 4 74037
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:
Name	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	