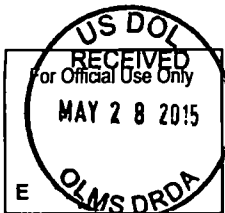


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

593237

1. File Number: C- 00597

Person Filing

2. Name and mailing address (include ZIP Code):

Name Carlos Restrepo
Title President
Organization Persuasive Communications Incorporated
P.O. Box, Bldg., Room No., if any
Street 1474 West Price Road # 7599
City Brownsville
State Texas ZIP Code + 4 78520

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name
Organization Abengoa Solar Solana AZ
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 1250 Simms Street
City Lakewood
State Colorado ZIP Code + 4 80401

7. Date entered into:

6 / 15 / 2014

8. Name of person(s) through whom made:

Name Byron Arthur
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed [Signature]
Title President

President
(If other title, see
instructions)

14. Signed
Title Treasurer

Treasurer
(If other title, see
instructions)

On 4/30/15 Date
210 897 0389 Telephone Number

On Date
Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Inform and educate employees, managers and supervisors regarding their rights duties and responsibilities under National Labor Relations Act and National Labor relations Board procedures

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conducted group and individual meetings with employees and managers

11.b. Period during which performed:

6/15/2014-6/30/2014

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Carlos ☐ Restrepo

Organization Persuasive Communications Inc.

P.O. Box, Bldg., Room No., if any

Street 1474 West Price Road # 7599

City Brownsville

State Texas

ZIP Code + 4 78520

Additional Name and address through whom performed, if any:

Name James ☐ Needles

Organization Employee Relations Group

P.O. Box, Bldg., Room No., if any

Street 322 Culver Boulevard # 146

City Playa del Rey

State California

ZIP Code + 4 91729

12.a. Identify subject groups of employees:

All Employees

12.b. Identify subject labor organizations:

IBEW 387