FORM LM-20AGREEMENT AND ACTIVITIES REPORT

Form approved
Unite of Management
and Budget
No. 1245-0003

Expires 00-31-2016



C- 00711

1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

608153

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name NAncy E Jowske	Name
Title Sole Proprietor	Title
Organization Jowske Consulting Services	Organization
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 4435 Cornwell	Street
City Whitmore Lake	City
State Michigan ZIP Code + 4 48189	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / a. Individual b. Partnership c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Gary Knight	11 / 13 / 2015
Organization Via Christi Health Inc	Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 848 North St. Francis, Suite 1963	Name
City Wichita	Name
State Kansas ZIP Code + 4 67214-3800	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed Proprietor President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)
Title Sole FlopFletor	Title Treasurer
land and	
On $1/30/30/0$ 7344785155	On
Dete Telephone Number	Date Telephone Number

MAncv Jowske Jowske Consulting Services	File Number C- 00711	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Agreement to provide consultation and educational meetings with employees about exercising their right		
to bargain collectively. Terms \$1500. per day plus expense.		
Specific Activities to be Performed 11. For each activities appendix in the information was included to a second activities and activities in detail the information was included.		
See instructions): a. Nature of activity:		
Consultation and educational meetings with employees about exercising their right to bargain		
collectively. Pre-petition.		
11.b. Period during which performed:	144 o Estant aufament	
12/1/2015- 12/10/2015	11.c. Extent performed: completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization	Organization	
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street	Street	
City	City	
State ZIP Code + 4	State ZIP Code + 4	
	211 0000 14	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Registered Nurses	California Nurses Association	
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