

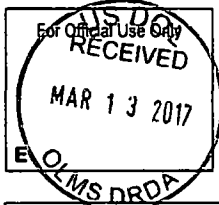
FORM LM-21

RECEIPTS AND DISBURSEMENTS REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

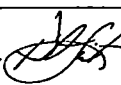

635816

1. File Number C- 0322	2. Period Covered By This Report	Month/Day/Year (mm/dd/yyyy)	Through:	Month/Day/Year (mm/dd/yyyy)
	From:	01 / 01 / 2016		12 / 31 / 2016

A. Person Filing	
3. Name and mailing address (include ZIP Code): Name Peter List Title Founder & CEO Organization Kulture Consulting, LLC P.O. Box, Building and Room Number, if any P.O. Box 2877 Street City Pawleys Island State South Carolina ZIP Code + 4 29585	4. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Building and Room Number, if any Street City State ZIP Code + 4

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed  Title Other (Specify) Founder & CEO On 03 / 07 / 2017 843-314-0383 Date Telephone Number	18. Signed  Title Other (Specify) Manager of Administration On 03 / 07 / 2017 843-314-0383 Date Telephone Number
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Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
5.a. Name and Address of Employer (including trade name, if any). Employer AT&T (Virgin Island) Trade Name Attention To David Vegliante Title	Mailing Address: P.O. Box, Building and Room Number, if any Street 500 Enterprise Drive City Rocky Hill State Connecticut ZIP Code + 4 06067
5.b. Termination Date 8/7/2015	5.c. Amount 13,058
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 4,297,809	

C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.				
7. Disbursements to Officers and Employees:				
(a) Name	(b) Salary	(c) Expenses	(d) Totals	
				9. Office and Administrative Expenses
				10. Publicity
				11. Fees for Professional Services
				12. Loans Made
				13. Other Disbursements
8. Total disbursements to officers and employees:				14. Total Disbursements (Sum of Items 8-13)

D. Schedule of Disbursements for Reportable Activity		Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.
15.a. Employer Name: Kulture, LLC	15.b. Trade Name, If any:	
15.c. To Whom Paid	15.d. Amount 4,297,809	
Name Title Organization P.O. Box, Building and Room Number, if any Street P.O. Box 2877 City Pawleys Island State South Carolina ZIP Code + 4 29585	15.e. Purpose Disbursements were made to the Officers, Consultants, and employees of Kulture, LLC for the purpose of Labor Relations, Employee Relations, and Human Resource services, advice and expenses. (See Addendums)	
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY 4,297,809		

Name of Person Filing: Peter List		File Number C- 0322	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any). Employer Abramson Center for Jewish Life Trade Name Attention To: Carol A Irvine Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 1425 Horsham Road City North Wales State Pennsylvania ZIP Code + 4 19454	
5.b. Termination Date 8/4/2016		5.c. Amount 46,805	
5.a. Name and Address of Employer (including trade name, if any). Employer Adecco Trade Name (SEE ATTACHMENT A) Attention To: Nicole Allen Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 306 West 3rd Street City Jamestown State New York ZIP Code + 4 14701	
5.b. Termination Date 7/22/2016		5.c. Amount 0	
5.a. Name and Address of Employer (including trade name, if any). Employer MD Electronics Group Trade Name (SEE ATTACHMENT A) Attention To: Bruce Dudgeon Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 33 Precision Way City Jamestown State New York ZIP Code + 4 14701	
5.b. Termination Date 7/22/2016		5.c. Amount 271,540	
5.a. Name and Address of Employer (including trade name, if any). Employer Albert Einstein Medical Center Trade Name Attention To: Lori Pisarski Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 5501 Old York Road City Philadelphia State Pennsylvania ZIP Code + 4 19141	
5.b. Termination Date On-going		5.c. Amount 815,881	
5.a. Name and Address of Employer (including trade name, if any). Employer Alcoa/Schlusser Forge Company Trade Name Attention To: Scott Dietrich Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 201 Isabella Street City Pittsburgh State Pennsylvania ZIP Code + 4 15212	
5.b. Termination Date 10/8/2015		5.c. Amount 78,100	
5.a. Name and Address of Employer (including trade name, if any). Employer Alcoa/Forged Metals, Inc. Trade Name Attention To: Scott Dietrich Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 201 Isabella Street City Pittsburgh State Pennsylvania ZIP Code + 4 15212	
5.b. Termination Date 12/1/2015		5.c. Amount 20,012	

Name of Person Filing: Peter List		File Number C- 0322	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Alcoa Inc. (Fontana, CA)		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 201 Isabella Street	
Attention To: Scott Dietrich		City Pittsburgh	
Title		State Pennsylvania ZIP Code + 4 15212	
5.b. Termination Date 10/19/2016		5.c. Amount 0	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer AMC Fire Protection		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 1530 Glen Avenue, Unit One	
Attention To: Frank Lawson		City Moorestown	
Title		State New Jersey ZIP Code + 4 08057	
5.b. Termination Date 5/4/2016		5.c. Amount 19,006	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer American Automobile Association of		P.O. Box, Bldg., Room No., if any	
Trade Name Northern CA, NV & UT		Street 1900 Powell Street, Suite 1200	
Attention To: Sue Hagen		City Emeryville	
Title		State California ZIP Code + 4 94608	
5.b. Termination Date 10/24/2016		5.c. Amount 7,622	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Barneys New York - Beverly Hills, CA		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 575 Fifth Avenue, 14th Floor	
Attention To: Marc Perlowitz		City New York	
Title		State New York ZIP Code + 4 10017	
5.b. Termination Date 10/20/2015		5.c. Amount 89,763	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Barneys New York - Chicago		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 575 Fifth Avenue, 14th Floor	
Attention To: Marc Perlowitz		City New York	
Title		State New York ZIP Code + 4 10017	
5.b. Termination Date 10/11/2015		5.c. Amount 40,976	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Barneys New York - Las Vegas		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 575 Fifth Avenue, 14th Floor	
Attention To: Marc Perlowitz		City New York	
Title		State New York ZIP Code + 4 10017	
5.b. Termination Date 11/8/2015		5.c. Amount 139,192	

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
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5.a. Name and Address of Employer (including trade name, if any). Employer Brenntag Pacific, Inc. Trade Name Attention To: Tim Willenborg Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 10747 Patterson Place City Santa Fe Springs State California ZIP Code + 4 90670
5.b. Termination Date 8/24/2016	5.c. Amount 40,310

5.a. Name and Address of Employer (including trade name, if any). Employer Brenntag Southwest Inc. Trade Name Attention To: Janet Resendiz Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 610 Fisher Road City Longview State Texas ZIP Code + 4 75604
5.b. Termination Date 10/22/2015	5.c. Amount 14,551

5.a. Name and Address of Employer (including trade name, if any). Employer Brenntag Pacific, Inc. (Salt Lake City) Trade Name Attention To: Tim Willenborg Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 10747 Patterson Place City Santa Fe Springs State California ZIP Code + 4 90670
5.b. Termination Date 12/4/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer Butte Sand and Gravel Trade Name Attention To: Darren Morehead Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 10373 South Butte Road City Sutter State California ZIP Code + 4 95982
5.b. Termination Date 1/15/2016	5.c. Amount 3,718

5.a. Name and Address of Employer (including trade name, if any). Employer Cargill Meat Solutions, Inc. Trade Name Attention To: Tanya Teeter Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 151 North Main Street City Wichita State Kansas ZIP Code + 4 67201
5.b. Termination Date 3/16/2016	5.c. Amount 12,360

5.a. Name and Address of Employer (including trade name, if any). Employer Celerity Trade Name Attention To: Colleen Henseler Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 3500 AM Drive City Quakertown State Pennsylvania ZIP Code + 4 18951
5.b. Termination Date 7/8/2016	5.c. Amount 2,305

Name of Person Filing: Peter List	File Number C- 0322
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5.a. Name and Address of Employer (including trade name, if any). Employer Chetak Newe York, LLC Trade Name Attention To: Deepak A Amin Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 1090 Springfield Road City Union State New Jersey ZIP Code + 4 07083
5.b. Termination Date 3/7/2016	5.c. Amount 69,456

5.a. Name and Address of Employer (including trade name, if any). Employer Great Plains Coca-Cola Bottling Company Trade Name Attention To: Robin Gee Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 600 N. May City Oklahoma City State Oklahoma ZIP Code + 4 73107
5.b. Termination Date 1/26/2017	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer Davita, Inc. Trade Name Attention To: Michael Freimann Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 5501 Laguna Canyon Road City Irvine State California ZIP Code + 4 92618
5.b. Termination Date On-going	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer Eagleville Hospital Trade Name Attention To: Maureen K Polluck Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 100 Eagleville Road City Norristown State Pennsylvania ZIP Code + 4 19403
5.b. Termination Date 8/31/2015	5.c. Amount 22,905

5.a. Name and Address of Employer (including trade name, if any). Employer Ecore, International Trade Name Attention To: Annette Emrich-Starry Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 715 Fountain Avenue City Lancaster State Pennsylvania ZIP Code + 4 17601
5.b. Termination Date 8/31/2016	5.c. Amount 14,427

5.a. Name and Address of Employer (including trade name, if any). Employer Flowers Baking Company of Oxford, LLC Trade Name Attention To: Dan Scott Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 700 Lincoln Street City Oxford State Pennsylvania ZIP Code + 4 19363
5.b. Termination Date 6/21/2016	5.c. Amount 53,534

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any). Employer Flowers Baking Company of Oxford, LLC Trade Name Attention To: Dan Scott Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 700 Lincoln Street City Oxford State Pennsylvania ZIP Code + 4 19363
5.b. Termination Date 12/30/2015	5.c. Amount 21,563

5.a. Name and Address of Employer (including trade name, if any). Employer Fort Dearborn Company Trade Name Attention To: Louis Belliveau Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 4601 Pylon Street City Ft. Worth State Texas ZIP Code + 4 76106
5.b. Termination Date 2/11/2016	5.c. Amount 67,867

5.a. Name and Address of Employer (including trade name, if any). Employer Fond du Lac Cold Storage Trade Name Attention To: Ted Chan Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 78 Saw Mill Pond Road City Edison State New Jersey ZIP Code + 4 08817
5.b. Termination Date 10/5/2016	5.c. Amount 29,017

5.a. Name and Address of Employer (including trade name, if any). Employer Fortune Plastic & Metal, Inc. Trade Name Attention To: Lee Hymowitz Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 20 Carbon Street City Jersey City State New Jersey ZIP Code + 4 07305
5.b. Termination Date 3/25/2016	5.c. Amount 18,091

5.a. Name and Address of Employer (including trade name, if any). Employer Garda CL Atlantic, Inc. Trade Name Attention To: Lawrence Pontrelli Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 100 Clover Place City Edison State New Jersey ZIP Code + 4 08837
5.b. Termination Date 3/25/2016	5.c. Amount 38,663

5.a. Name and Address of Employer (including trade name, if any). Employer Genco/Fedex Supply Chain, Inc. Trade Name (Tobyhanna, PA) Attention To: Dale Dudek Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 700 Cranberry Woods Drive City Cranberry Township State Pennsylvania ZIP Code + 4 16066
5.b. Termination Date 8/20/2016	5.c. Amount 55,637

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
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5.a. Name and Address of Employer (including trade name, if any). Employer GF Hotels Trade Name Attention To: Vineet Nayyar Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 230 North College Street City Charlotte State North Carolina ZIP Code + 4 28202
5.b. Termination Date 10/21/2016	5.c. Amount 35,000

5.a. Name and Address of Employer (including trade name, if any). Employer Glazier Steel Trade Name Attention To: Rick Liu Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 650 Sandoval Way City Hayward State California ZIP Code + 4 94544
5.b. Termination Date 4/18/2016	5.c. Amount 96,678

5.a. Name and Address of Employer (including trade name, if any). Employer J.B. Hunt Transport, Inc. Trade Name Attention To: Mark Jostad Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 615 J.B. Hunt Corporate Drive City Lowell State Arkansas ZIP Code + 4 72745
5.b. Termination Date 9/21/2016	5.c. Amount 266,433

5.a. Name and Address of Employer (including trade name, if any). Employer J.B. Hunt Transport, Inc. (Southgate) Trade Name Attention To: Mark Jostad Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 615 J.B. Hunt Corporate Drive City Lowell State Arkansas ZIP Code + 4 72745
5.b. Termination Date 12/9/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer Huntington Hospital Trade Name Attention To: David Alexander Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 100 W. California Boulevard City Pasadena State California ZIP Code + 4 91105
5.b. Termination Date 9/9/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer IDE America, Inc. Trade Name Attention To: Gil Noiman Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 4590 Carlsbad Boulevard City Carlsbad State California ZIP Code + 4 92008
5.b. Termination Date 11/12/2016	5.c. Amount 33,786

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
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5.a. Name and Address of Employer (including trade name, if any). Employer Interlake Mecalux Trade Name Attention To: Nicole Walters Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 1600 North 25th Ave., Melrose Park City Chicago State Illinois ZIP Code + 4 60160
5.b. Termination Date 12/15/2016	5.c. Amount 101,131

5.a. Name and Address of Employer (including trade name, if any). Employer J.A. Mitchell Electric Trade Name Attention To: Jim Mitchell Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 914 N. Valley Forge Road City Devon State Pennsylvania ZIP Code + 4 19333
5.b. Termination Date 10/27/2016	5.c. Amount 4,286

5.a. Name and Address of Employer (including trade name, if any). Employer Lentzcaping, Inc. Trade Name Attention To: Al Lentz Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2139 Bristol Road City Warrington State Pennsylvania ZIP Code + 4 18974
5.b. Termination Date 8/24/2016	5.c. Amount 83,782

5.a. Name and Address of Employer (including trade name, if any). Employer Meridian Electrical Associates, Inc. Trade Name Attention To: Arthur Gasper Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2501 Bristol Road City Warrington State Pennsylvania ZIP Code + 4 18976
5.b. Termination Date 5/6/2016	5.c. Amount 53,533

5.a. Name and Address of Employer (including trade name, if any). Employer Meridian Imaging Group, LLC Trade Name Metropolitan Diagnostic Imaging Attention To: Alan Winakor Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 224 7th Street City Garden City State New York ZIP Code + 4 11530
5.b. Termination Date 5/4/2016	5.c. Amount 15,981

5.a. Name and Address of Employer (including trade name, if any). Employer Net-A-Porter Trade Name Attention To: Joanne Bennett Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 725 Darlington Avenue City Mahwah State New Jersey ZIP Code + 4 07430
5.b. Termination Date 3/12/2016	5.c. Amount 56,440

Name of Person Filing: Peter List		File Number C- 0322	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Omega Protein, Inc. (Moss Point, MS)		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 2105 City West Boulevard, Ste. 500	
Attention To: John D Held		City Houston	
Title		State Texas ZIP Code + 4 77042	
5.b. Termination Date 3/24/2016		5.c. Amount 104,496	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Omega Protein, Inc. (Reedville, VA)		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 2105 City West Boulevard, Ste. 500	
Attention To: John D Held		City Houston	
Title		State Texas ZIP Code + 4 77042	
5.b. Termination Date 7/29/2016		5.c. Amount 0	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Orwasher Bakery		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 1187 East 156th Street	
Attention To: Keith Cohen		City Bronx	
Title		State New York ZIP Code + 4 10474	
5.b. Termination Date 2/2/2016		5.c. Amount 3,908	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Party Rental (Laurel, MD & Pennsauken, NJ)		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 275 North Street	
Attention To: Gary Halperin		City Teterboro	
Title		State New Jersey ZIP Code + 4 07608	
5.b. Termination Date 4/14/2016		5.c. Amount 15,956	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Party Rental (Teterboro, NJ)		P.O. Box, Bldg., Room No., if any	
Trade Name		Street 275 North Street	
Attention To: Gary Halperin		City Teterboro	
Title		State New Jersey ZIP Code + 4 07608	
5.b. Termination Date 3/10/2016		5.c. Amount 20,930	
5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer PRRC, Inc./Price Rite		P.O. Box, Bldg., Room No., if any	
Trade Name (SEE ATTACHMENT B)		Street 160 Silas Deane Highway	
Attention To: Kathy Freedman		City Wethersfield	
Title		State Connecticut ZIP Code + 4 06109	
5.b. Termination Date December 2015		5.c. Amount 29,788	

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
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5.a. Name and Address of Employer (including trade name, if any). Employer Quest Diagnostics (Various Locations) Trade Name Attention To: Ribka Fox Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 8401 Fallbrook Avenue City West Hills State California ZIP Code + 4 91307
5.b. Termination Date 12/10/2015	5.c. Amount 50,255

5.a. Name and Address of Employer (including trade name, if any). Employer Unilab Corporation dba Trade Name Quest Diagnostics (Temecula) Attention To: Ribka Fox Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 8401 Fallbrook Avenue City West Hills State California ZIP Code + 4 91307
5.b. Termination Date 1/29/20146	5.c. Amount 66,160

5.a. Name and Address of Employer (including trade name, if any). Employer Unilab Corporation dba Trade Name Quest Diagnostics (Palmdale) Attention To: Ribka Fox Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 8401 Fallbrook Avenue City West Hills State California ZIP Code + 4 91307
5.b. Termination Date 2/2/2016	5.c. Amount 83,197

5.a. Name and Address of Employer (including trade name, if any). Employer RBC Bearings, Inc. Trade Name Attention To: Thomas F King Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street One Tribology Center City Oxford State Connecticut ZIP Code + 4 06478
5.b. Termination Date 10/6/2016	5.c. Amount 29,835

5.a. Name and Address of Employer (including trade name, if any). Employer Robert Wood Johnson University Hospital Trade Name (Somerset) Attention To: Martin Everhart Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 18 Somerset Street City New Brunswick State New Jersey ZIP Code + 4 08901
5.b. Termination Date 12/19/2015	5.c. Amount 54,114

5.a. Name and Address of Employer (including trade name, if any). Employer Robert Wood Johnson University Hospital Trade Name Attention To: Martin Everhart Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 18 Somerset Street City New Brunswick State New Jersey ZIP Code + 4 08901
5.b. Termination Date 10/16/2015	5.c. Amount 21,669

Name of Person Filing: Peter List		File Number C- 0322	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any). Employer SJB Services Trade Name Attention To: Stan Blas Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 5167 South Park Avenue City Hamburg State New York ZIP Code + 4 14075	
5.b. Termination Date 6/1/2016		5.c. Amount 60,000	
5.a. Name and Address of Employer (including trade name, if any). Employer S.E. Cemeteries of Maryland Trade Name (Dignity Memorial) Attention To: Amy McDowell Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 1929 Allen Parkway City Houston State Texas ZIP Code + 4 77219	
5.b. Termination Date 2/26/2016		5.c. Amount 13,909	
5.a. Name and Address of Employer (including trade name, if any). Employer Strassburger Meats Trade Name Attention To: Suzanne Strassburger Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 20 Broad Street City Carlstadt State New Jersey ZIP Code + 4 07072	
5.b. Termination Date 7/29/2016		5.c. Amount 1,645	
5.a. Name and Address of Employer (including trade name, if any). Employer Sugar House Casino Trade Name (SEE ATTACHMENT C) Attention To: Kelly Williams Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 1080 N. Delaware Avenue, 8th Floor City Philadelphia State Pennsylvania ZIP Code + 4 19125	
5.b. Termination Date On-going		5.c. Amount 90,887	
5.a. Name and Address of Employer (including trade name, if any). Employer Superior Post Tension Trade Name Attention To: John Hohman Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 2419 S. 49th Avenue City Phoenix State Arizona ZIP Code + 4 85043	
5.b. Termination Date 7/12/2016		5.c. Amount 17,147	
5.a. Name and Address of Employer (including trade name, if any). Employer Tri-M Group, LLC Trade Name Attention To: Amanda Novak Title		Mailing Address: P.O. Box, Bldg., Room No., if any Street 206 Gale Lane City Kennett Square State Pennsylvania ZIP Code + 4 19348	
5.b. Termination Date 6/7/2016		5.c. Amount 16,423	

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
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5.a. Name and Address of Employer (including trade name, if any). Employer Trinitas Regional Medical Center Trade Name Attention To: Glenn E Nacion Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 18 South Broad Street City Elizabeth State New Jersey ZIP Code + 4 07207
5.b. Termination Date 11/3/2015	5.c. Amount 4,818

5.a. Name and Address of Employer (including trade name, if any). Employer United Site Services Trade Name Johnny on the Spot Attention To: Randy Bailin Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 50 Washington Street, Ste. 1000 City Westborough State Massachusetts ZIP Code + 4 01581
5.b. Termination Date 7/14/2016	5.c. Amount 54,790

5.a. Name and Address of Employer (including trade name, if any). Employer Village Supermarket, Inc. Trade Name (Shop Rite) Attention To: John Sumas Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 733 Mountain Avenue City Springfield State New Jersey ZIP Code + 4 07081
5.b. Termination Date 2/9/2016	5.c. Amount 25,150

5.a. Name and Address of Employer (including trade name, if any). Employer Waverly Health & Rehab Trade Name Medical Facilities of America Attention To: Todd Putney Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 456 East Main Street City Waverly State Virginia ZIP Code + 4 23890
5.b. Termination Date 4/1/2016	5.c. Amount 11,143

5.a. Name and Address of Employer (including trade name, if any). Employer Whole Foods Market Trade Name Attention To: Susan G Andersen Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 550 Bowie Street City Austin State Texas ZIP Code + 4 78703
5.b. Termination Date 6/16/2016	5.c. Amount 109,246

5.a. Name and Address of Employer (including trade name, if any). Employer Woodbury Roof Truss dba Trade Name Concord Truss Company Attention To: John Gligor, Jr. Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 692 South Evergreen Avenue City Woodbury Heights State New Jersey ZIP Code + 4 08097
5.b. Termination Date 7/1/2016	5.c. Amount 42,777

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any). Employer United Natural Foods, Inc. (Denver, CO) Trade Name Attention To: Joseph J Traficanti Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 313 Iron Horse Way City Providence State Rhode Island ZIP Code + 4 02908
5.b. Termination Date 6/22/2016	5.c. Amount 250,797

5.a. Name and Address of Employer (including trade name, if any). Employer United Natural Foods, Inc. Trade Name Albert Organics Attention To: Joseph J Traficanti Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 313 Iron Horse Way City Providence State Rhode Island ZIP Code + 4 02908
5.b. Termination Date 6/9/2016	5.c. Amount 122,941

5.a. Name and Address of Employer (including trade name, if any). Employer United Natural Foods, Inc. (Greenwood, IN) Trade Name Attention To: Joseph J Traficanti Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 313 Iron Horse Way City Providence State Rhode Island ZIP Code + 4 02908
5.b. Termination Date 9/9/2016	5.c. Amount 30,836

5.a. Name and Address of Employer (including trade name, if any). Employer United Natural Foods, Inc. Trade Name (Bronx/Hudson Valley, NY) Attention To: Joseph J Traficanti Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 313 Iron Horse Way City Providence State Rhode Island ZIP Code + 4 02908
5.b. Termination Date 7/6/2016	5.c. Amount 146,913

5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Freight, Inc. (Baltimore) Trade Name Attention To: Dan Egeler Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2211 Old Earhart Road City Ann Arbor State Michigan ZIP Code + 4 48105
5.b. Termination Date 11/4/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer Jacobson Warehouse Company dba (Michigan) Trade Name XPO Logistics Supply Chain, Inc. Attention To: Richard Valitutto Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 4035 Piedmont Parkway City High Point State North Carolina ZIP Code + 4 27265
5.b. Termination Date 3/31/2016	5.c. Amount 48,080

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
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5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Supply Chain, Inc. Trade Name (Golden, CO) Attention To: Richard Valitutto Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 4035 Piedmont Parkway City High Point State North Carolina ZIP Code + 4 27265
5.b. Termination Date 4/27/2016	5.c. Amount 10,037

5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Supply Chain, Inc. Trade Name (North Haven, CT) Attention To: Richard Valitutto Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 4035 Piedmont Parkway City High Point State North Carolina ZIP Code + 4 27265
5.b. Termination Date 9/23/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Freight, Inc. Trade Name (El Paso, TX) Attention To: Dan Egeler Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2211 Old Earhart Road City Ann Arbor State Michigan ZIP Code + 4 48105
5.b. Termination Date On-going	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Freight, Inc. Trade Name (Lawrenceville, GA) Attention To: Dan Egeler Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2211 Old Earhart Road City Ann Arbor State Michigan ZIP Code + 4 48105
5.b. Termination Date 10/28/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Supply Chain, Inc. Trade Name (Lockport, NY) Attention To: Dan Egeler Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2211 Old Earhart Road City Ann Arbor State Michigan ZIP Code + 4 48105
5.b. Termination Date 11/17/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Freight, Inc. Trade Name (South Boston, MA) Attention To: Dan Egeler Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2211 Old Earhart Road City Ann Arbor State Michigan ZIP Code + 4 48105
5.b. Termination Date 12/2/2016	5.c. Amount 0

Name of Person Filing: Peter List	File Number C- 0322
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.	
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5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Supply Chain, Inc. Trade Name (Swedesboro, NJ) Attention To: Richard Valitutto Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 4035 Piedmont Parkway City High Point State North Carolina ZIP Code + 4 27265
5.b. Termination Date 10/20/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Freight, Inc. Trade Name (Burlington & Bellows Falls, VT) Attention To: Dan Egeler Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2211 Old Earhart Road City Ann Arbor State Michigan ZIP Code + 4 48105
5.b. Termination Date 11/4/2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer XPO Logistics Freight, Inc. Trade Name (San Bernadino, CA) Attention To: Dan Egeler Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 2211 Old Earhart Road City Ann Arbor State Michigan ZIP Code + 4 48105
5.b. Termination Date December 2016	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer ZEP Manufacturing Trade Name Attention To: Louis Celone Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 525 E. Centre Boulevard City Desota State Texas ZIP Code + 4 75115
5.b. Termination Date 2/19/2016	5.c. Amount 6,553

5.a. Name and Address of Employer (including trade name, if any). Employer Eli Zabar, Inc. Trade Name Attention To: Eli Zabar Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street 1064 Madison Avenue City New York State New York ZIP Code + 4 10028
5.b. Termination Date 1/7/2017	5.c. Amount 0

5.a. Name and Address of Employer (including trade name, if any). Employer Trade Name Attention To: Title	Mailing Address: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
5.b. Termination Date	5.c. Amount

Kulture Consulting, LLC

759 BLOOMFIELD AVENUE, #301, WEST CALDWELL, N.J 07006

PH: (973) 403-9901 • FAX: (973) 403-0817

Sue Hagen
Chief People Officer
AAA Northern California, Nevada & Utah
1900 Powell Street, Suite 1200
Emeryville, CA 94608

Re – Engagement Letter

Dear Ms. Hagen:

This letter will confirm that you have engaged Kulture Consulting, LLC ("Kulture Consulting") in connection with matters related to providing training and consulting services to the American Automobile Association of Northern California, Nevada & Utah ("AAA NCNU").

Kulture Consulting will perform all services in a timely and professional manner, and in a way that complies with all applicable laws, including but not limited to the rules and regulations promulgated by the National Labor Relations Board. Kulture Consulting agrees to work and cooperate with any of AAA NCNU's representatives, including its internal and external legal counsel.

AAA NCNU understands that Kulture Consulting has no control to what a union alleges or takes actions on through the National Labor Relations Board, and accordingly, AAA NCNU will not hold Kulture Consulting accountable for such matters.

AAA NCNU agrees to pay Kulture Consulting based on a per hour, per consultant, basis, which includes travel and actual and reasonable expenses (provided such are submitted to AAA NCNU for approval). Payment of any undisputed fees or undisputed expenses will be due 45 days following AAA NCNU's receipt of the invoice for such fees.

During the engagement, the parties agree to hold all confidential information of the other party in strict trust and confidence and will protect such confidential information with at least the same degree of care that such party uses to protect its own confidential information, but in no case, less than a reasonable degree of care. The parties further agree to refrain from using or permitting a third party to use the confidential information of the other party in any manner or for any purpose not expressly permitted or required by this engagement and also to refrain from disclosing or permitting others to disclose any confidential information of the other party to any third party without obtaining the disclosing party's express prior written consent on a case-by-case basis. Additionally, each party will limit access to the confidential information of the other party to such

Kulture Consulting, LLC

759 BLOOMFIELD AVENUE, #301, WEST CALDWELL, NJ 07006

PH: (973) 403-9901 ♦ FAX: (973) 403-0817

party's employees, agents and contractors who have a reasonable need to have such access in order for the party to perform its obligations under this engagement.

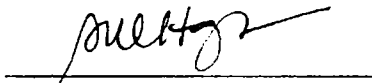
Sincerely,

 V.P. Western U.S. Operations

Kulture Consulting, LLC

[Title]

Accepted by American Automobile Association of Northern California, Nevada & Utah:



Sue Hagen

Chief People Officer

Kulture Consulting, LLC

ATTACHMENT A

EXPLANATION FOR ADECCO/MD ELECTRONICS

Kulture Consulting, LLC was retained to conduct meetings with employees to discuss union card signing tactics by MD Electronics. As MD Electronics retained ADECCO employees as temporary workers, meetings were also conducted with ADECCO employees. Payment for said meetings were made by MD Electronics, as noted in the attached LM-21 Report.

Kulture Consulting, LLC

P.O. Box 2877 * Pawleys Island, SC 29585
(843) 314-0383 (O) * (843) 314-0383 (F)

ATTACHMENT B

March 6, 2017

**Ms. Kay F. Bethea
U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW, Room: N-5119
Washington, DC 20210**

RE: ADDENDUM FOR PRRC, INC./PRICE RITE

Dear Ms. Bethea:

During the course of 2015, Kulture Consulting was retained by PRRC, Inc./Price-Rite to perform employee relations and human resources services which included regular store visits, attending store openings, and answers to questions.

Additionally, during the course of 2016, Kulture Consulting received payments from PRRC, Inc./Price Rite for the above mentioned services during the Fiscal Year of 2015 at their Massachusetts, Rhode Island, and Washington, DC stores.

Sincerely,

A handwritten signature in black ink, appearing to read 'Peter A. List', with a stylized flourish at the end.

**Peter A. List
Founder & CEO**

cc: Kathy Freedman – Price Rite

Kulture Consulting, LLC

P.O. Box 2877 * Pawleys Island, SC 29585
(843) 314-0383 (O) * (843) 314-0383 (F)

ATTACHMENT C

March 6, 2017

**Ms. Kay F. Bethea
U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW, Room: N-5119
Washington, DC 20210**

RE: ADDENDUM FOR SUGAR HOUSE CASINO

Dear Ms. Bethea:

During the course of 2016, Kulture Consulting was retained by Sugar House Casino to perform employee relations and human resources services which included New Hire Orientation sessions as well as being available for associates to get answers to questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Peter A. List', with a stylized flourish at the end.

**Peter A. List
Founder & CEO**

**cc: Patricia Tuck - Sugar House Casino
Kelly Williams – Sugar House Casino**