U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name JASON Rodriguez Name Senior Vice President Title Prestige Consulting Solutionsorganization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any 5500 Florence HARbOR DR. Street ORLANDO City ZIP Code + 4 32829 State 1/2. State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: 12/2010 a. Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 3/26/2010 Name SUZANNE Cruse Organization Kozy Shock Enterprises

Trade Name, if any manufacturing Food Processing

Factory

Name 8. Name of person(s) through whom made: SUZNANCE CSUSE Street 83 Ludy St. Name Idicks ville Name ZIP Code + 4 //80/-5//9 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Treasurer Title On Date Telephone Number

Filer TASON Rodriguez		File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): 1- Troin, ag Monng Coment on Do's and Don'ts of a Union Comp.		
3- Third Porty Persuader (MLRB definition of work flow be Performed) * Sec. Attach Copy of Agreement		
* Sec. Attach Copy of Agreement		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity: Personale Employees to Vote No, on a representation Cledian.		
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44 b Daried during which and		
11.b. Period during which performed: 3 / 2010 fhru 4/2010	11.c. Extent performed:	
11.d. Name and address through whom performed:		s through whom performed, if any:
Name TASON Rodriguez,	Name	
Organization Prestige donsulting Solutions	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any
Street 5500 Florence Horbor DR.	Street	
City OR/Ando	City	
State £2. ZIP Code + 4 32829	State	ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor of	organizations:
All Full Timo and Part Timo	Tenmstor	s Local 948
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employees, quality danvonce employees, mechanistes receiving	•	J/
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ENGAGEMENT LETTER For Kozy Shack Enterprises Inc. 03/12/2010

To:

Suzanne Cruse

Re:

Union Avoidance Campaign

Dear Suzanne:

This letter will confirm the terms of our service agreement. Upon receipt of a signed copy of this contract, Prestige Consulting Solutions LLC will provide consulting services to Kozy Shack Enterprises Inc. beginning on February 16, 2010.

Terms and Conditions:

Prestige Consulting Solutions LLC will provide consulting services to Kozy Shack Enterprises Inc. and the scope of services we will render, the manner of calculating billing and collecting fees, and other aspects of the proposed representation are mutually agreed to be as follows:

Services:

Prestige Consulting Solutions LLC has been engaged to provide the following services:

- 1. Training Management on union avoidance. (Do's and Don'ts)
- 2. Manage anti union campaign.
- 3. Third Party Persuader (NLRB Definition of the work to be perform)

Jason Rodriguez will be under contract to perform these services. The work will be perform at Kozy Shack in Turlock, CA. Please feel free to contact Mr. Rodriguez for assistance at 407-373-3800.

Fees and Expenses

Fees:

The cost for the union campaign in Turlock, CA. will be \$40,000.00 (including expenses)
This agreement will cover all work performed beginning on February 16th 2010 until the election date or by a withdraw of the petition.

A retainer in the amount of \$10,000.00 will be required for this project.

ENGAGEMENT LETTER

Continuation

Statements:

Prestige Consulting Solutions LLC. Bills on a monthly basis for fees and expenses incurred. Payment is due upon receipt of invoice. Monthly bill will be sent to the attention of Suzanne Cruse at Kozy Shack Enterprises Inc. At: 83 Ludy St. Hicksville, NY 11801-5114. Payment will be made and mail to:

Prestige Consulting Solutions LLC. 5500 Florence Harbor Dr. Orlando, FL. 32829

You're Right to Terminate our Services

You may terminate our services at any time with or without cause by notifying us in writing of your desire to do so. Upon receipt of the notice to terminate services, all work immediately ceases. You will be responsible for paying all fees and expenses incurred on your behalf in this matter before the date of the written notice of termination was received by our consulting firm.

Our Right to Terminate Services

We may terminate our services at any time if you breach any material term of this agreement. If we elect to terminate our services, in such case, you agree to pay for all services performed and expenses incurred before the termination of our services in accordance with the provision of this agreement.

If any of the terms stated in this letter are not consistent with your understanding of our agreement, please contact me before signing the agreement. Otherwise, please sign the agreement and <u>fax it back to me at 407-207-2254</u>.

On behalf of Prestige Consulting Solutions LLC, we appreciate the opportunity to work with you. If you have questions or concerns, please do not hesitate to contact me at 407-373-3800.

Sincerely yours,

Jason Rodriguez

Senior Vice President

Prestige Consulting Solutions LLC.

I have read and consent to this agreement.

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