U.S. Department of Labor Office of Labor Management Standards Washington DE 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved: Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 88-257, as amended: Failure to comply may result in criminal prosecution, lines, or civil penalties as provided by 25 U.S.C. 436 or 440. Required of persons, including Labor Relations Consultants and Other individuals.

and Organizations, Uniter Section 205(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LIMRDA)

628725 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. E 66660 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: KHANH TRAN Name Name CONSULTANT Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box P.O. Box, Bidg., Room No., if any 1501 Street Street City LAKE FOREST City ZFP Code +4 92609 ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: Dec / 16 | a. XIndividual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 8/14/2016 Name SANDERSON ADAMS TACTICAL ADVISORY Group 8. Name of person(s) through whom made Organization Name P.O. Box, Bldg., Room No., if any Name Street 28 WEST ORCHARD Name Mitchell Name ZIP Code + 4 Kentucky 41011 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed Precident 14 Signad Telegrier (If other title, see (If other title, see instructions) instructions) on 9/14/2016 On Telephone Number

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Whitten agreements must be attached.):

Verbal agreement to provide education to employees regarding their Rights under Section 7 of National Labor Rolations ACT and Collective Bargaining.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

to provide direct employee aducation regarding their See. ? Rights under the National Labor Relations Act and Collective Bargaining

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11.b. Period during which performed:	11.c. Extent performed:
Various days beginning 8/15/2016	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name CARINA HUNT	Name
Organization C. Hunt management consulting	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 909 Champion Ct.	Street
city Roanoke	City
State Texas ZIP Code + 4 76262	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
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Registered Nurses

PASNAP