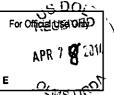
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil

penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 555045 1. File Number: c. 740 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name John M Payne Title Title Attorney Organization Davis Grimm Payne & Marra Organization P.O. Box, Bldg., Room No., if any Suite 4040 P.O. Box, Bldg., Room No., if any Street 701 Fifth Avenue Street City Seattle City State Washington ZIP Code + 4 98104 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: c. Corporation d. Other (Specify): Individual b. Partnership Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2014 / 25 Name Matt O'Connell 8. Name of person(s) through whom made: Organization Waste Connections of Alaska Name Matt O'Connell Trade Name, if any d/b/a Alaska Waste Name P.O. Box, Bldg., Room No., if any Street 6301 Rosewood Street Name City Anchorage Name State Alaska ZIP Code + 4 99518-1940 Name Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and completed. (See Section VII on penalties in the instructions.)		
President (If other title, see instructions)	14. Signed M. J. Title Other (Specify)	Treasurer (If other title, see instructions)
On 4/21/14 (206) 447-0182	Treasurer/Secretary On 447-0182	
Date Telephone Number	Date Telephone Number	

Filer John Payne Davis Grimm Payne & Marra	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions, Written agreements	s must be attached.):	
Assist in election campaign - written materials and speeches.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Persaude employees to vote "no" and explain disadvantages of union representation.		
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11.b. Period during which performed:	11.c. Extent performed:	
March and April, 2014	Nearly complete	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name John M Payne	Name:	
Organization Davis Grimm Payne & Marra	Organization	
P.O. Box, Bldg., Room No.; if any Suite 4040	P.O. Box, Bidg., Room No. if any	
Street 701_Fifth_Avenue_	Street	
City Seattle	City	
State Washington ZIP Code + 4 98104	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Teamsters drivers, mechanics, and a few transfer station operators		
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