U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Kirsten Name Moore Title Title Consultant Organization Reliant Labor Consultants Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 139 Drexel Road Street City Ardmore City State Pennsylvania ZIP Code + 4 19003 ZIP Code + 4 State 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2017 Name Holly Bohannan 8. Name of person(s) through whom made: Organization LifeCare Management Services Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 5340 Legacy Dr Ste 150 City Plano Name State Tennessee ZIP Code + 4 75024 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) (Specify) Other (Specify) Title Title On Telephone Number Date

Filer. Kirsten Moore Reliant Labor Consultants	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
No written agreement. Engaged by Lifecare Management Services to educate employees on all aspects of unions so that they could make an informed decision on whether or not to support a union. Prepetition.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Hold meetings informing employees on all aspects of union so that they could make an informed deicion on whether or not to support a union.	
11.b. Period during which performed: 2/22 &23, 3/8&9, 5/18, 2017	11.c. Extent performed:  Various Days
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Joe Brock	Name
Organization Reliant Labor Consultants	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10108 Fehlberg Court	Street
City St John	City
State Indiana ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Various Employees	Pre Petition