S Department of Labor Once of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

649249 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00568

| Person Filing  |  |  |  |  |  |
|--|--|--|--|--|--|
| Name and mailing address (include ZIP Code):   | 3. Any other address where records necessary to verify this report are kept: |  |  |  |  |
| Name Raymond Rosenbach   | Name   |  |  |  |  |
| Title Treasurer  | Title  |  |  |  |  |
| Organization Govt Resources Consultants of America                                       | Organization   |  |  |  |  |
| P.O. Box, Bldg., Room No., if any 106  | P.O. Box, Bldg., Room No., if any  |  |  |  |  |
| Street 253 Commerce Dr   | Street.  |  |  |  |  |
| City Grayslake   | City   |  |  |  |  |
| State Illinois ZIP Code + 4 60030  | State ZIP Code + 4   |  |  |  |  |
| 4. Date fiscal year ends: 5. Type of person:   |  |  |  |  |  |
| Dec / 17 a. Individual b. Partnership c. Corporation d. Other (Specify):                 |  |  |  |  |  |
|  |  |  |  |  |  |
| Nature of Agreement or Arrangement   |  |  |  |  |  |
| Full name and address of employer with whom made (include ZIP Code): Name Chris Blockhus | 7. Date entered into: 5 / 16 / 2017  |  |  |  |  |
| Organization Smurfit Kappa, Bates LLC  | 8. Name of person(s) through whom made:                                      |  |  |  |  |
| Trade Name, if any   | Name Chris Blockhus  |  |  |  |  |
| P.O. Box, Bldg., Room No., if any  | Name   |  |  |  |  |
| Street 10600 Fischer Road  | Name   |  |  |  |  |
| City Von Ormy  | Name   |  |  |  |  |
| State Texas ZIP Code + 4 78073   | Name   |  |  |  |  |
| Signatures   |  |  |  |  |  |

| Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII properalties in the instructions.) |            |                                |            |             |                  |                                    |  |  |
|---|------------|--------------------------------|------------|-------------|------------------|------------------------------------|--|--|
| 13. Signed  | Doed of    | President (If other title, see | 14. Signed | All         |                  | Treasurer                          |  |  |
| Title   | President  | instructions)                  | Title      | Trèasurer 8 |                  | (If other title, see instructions) |  |  |
| -   | et e       |                                |            |             |                  |                                    |  |  |
| . , On  | 05/18/2017 | 847-337-3480                   | On         | 05/18/2017  | 847-337-3480     |                                    |  |  |
|   | Date       | Telephone Number               | 1.1        | Date        | Telephone Number |                                    |  |  |
|   |            |                                |            |             |                  |                                    |  |  |

| Filer: Raymond Rosenbach Govt Resources Consultants  | of America File Number C- 00568                             |  |  |  |  |  |
|--|---|--|--|--|--|--|
| Check the appropriate box to indicate whether an object of the activities under  | taken, is directly or indirectly:                           |  |  |  |  |  |
| ,  |   |  |  |  |  |  |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.   |   |  |  |  |  |  |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  |   |  |  |  |  |  |
| To provide professional consulting services as described in Section 11.  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
| Specific Activities to be Performed  |   |  |  |  |  |  |
| For each activity, separately list in detail the information required (See instructions): a. Nature of activity:   |   |  |  |  |  |  |
| Conduct employee and supervisory group meetings to inform and educate participants about their rights, duties, and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargaining representation, collective bargaining procedures, unfair labor practices, and union rules and finances. |   |  |  |  |  |  |
| 11.b. Period during which performed:   | 11.c. Extent performed:                                     |  |  |  |  |  |
| May & June 2017  | On going  |  |  |  |  |  |
| 11.d. Name and address through whom performed:   | Additional Name and address through whom performed, if any: |  |  |  |  |  |
| Name Timothy Curtis  | Name Caesar Alarcon   |  |  |  |  |  |
| Organization Govt Resources Consultants of America   | Organization Stay Union Free Corp                           |  |  |  |  |  |
| P.O. Box, Bldg., Room No., if any 106  | P.O. Box, Bldg., Room No., if any                           |  |  |  |  |  |
| Street 253 Commerce Dr   | Street 614 Springdale Circle                                |  |  |  |  |  |
| City Grayslake   | City Palm Spring  |  |  |  |  |  |
| State Illinois ZIP Code + 4 60030  | State Florida ZIP Code + 4 33461                            |  |  |  |  |  |
| 12.a. Identify subject groups of employees:  | 12.b. Identify subject labor organizations:                 |  |  |  |  |  |
| Production & Maintenance   | Steelworkers  |  |  |  |  |  |