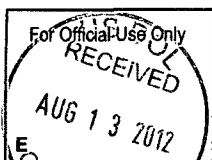


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

OCT 12 2012

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

506259

1. File Number:

c- 776

### Person Filing

2. Name and mailing address (include ZIP Code):

Name **Simon JALA**  
Title **Owner**  
Organization **Pinnacle Labor Solutions LLC**  
P.O. Box, Bldg., Room No., if any  
Street **10380 Rochelle Avenue**  
City **SANTEE**  
State **CALIFORNIA** ZIP Code + 4 **92071**

3. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Bldg., Room No., if any  
Street  
City  
State ZIP Code + 4

4. Date fiscal year ends:

Dec / 10

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name **Christopher Griffin**  
Organization **Griffin Industries INC**  
Trade Name, if any  
P.O. Box, Bldg., Room No., if any  
Street **421 Alexandria Pike**  
City **Cold Springs**  
State **KT** ZIP Code + 4 **41076**

7. Date entered into:

2 / 17 / 11

8. Name of person(s) through whom made:

Name  
Name  
Name  
Name  
Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title **President**

President  
(If other title, see instructions)

14. Signed

Title **Treasurer**

Treasurer  
(If other title, see instructions)

On

Date

Telephone Number

On

Date

Telephone Number

Filer:	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Pre petition meetings with employees - Union avoidance

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Phillip Wilson

Organization LRI

P.O. Box, Bldg., Room No., if any

Street 7850 South Elm Pl

City Broken Arrow

State Oklahoma ZIP Code + 4 74011

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Various Employees

12.b. Identify subject labor organizations:

Teamsters