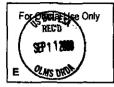
Ú.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c-00483 346430		
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Lune Cruz	Name	
Title CEO	Title	
organization Cruz & Associates, Inc	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
street 10201 Trademark Sty #C	Street	
cia Kancho Cucumanja	City	
State CA ZIP Code + 4 9/130	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Occ / Of a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Organization Vinnacle Foods Cray, LLC Mattoon, Il Trade Name, if any	8. Name of person(s) Ihrough whom made:	
Organization Vinnacle Foods Gray, LLC Mattoon II	Valle of person(s) inlough whom made.	
Trade Name, if any	Name Kelley ! Maggs	
P.O. Box, Bidg., Room No., if any	Name	
street One Old Blownfield Koyd	Name	
cir Montain Lakes	Name	
State VJ ZIP Code + 4 TWI	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,	
true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed Treasurer	
Progradent (C) (As instructions)	(If other title, see instructions)	
Title CEO	Title	
adada a sa		
on 09/03/08 909 980-8736	On	
Date Telephone Number	23 4. Date Telephone Number	
	<u> </u>	

Control of grown

Filer: Lupe Cruz Cruz + Associates Inc	File Number C- 00483	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Hold employer meetings to intom their section (7) rights and to answer questions pertaining to the union using NLLB documents and union documents for questions and answers.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Hells employed meetings in small groups to inform them on unions		
11.b. Period during which performed:	11.c. Extent performed:	
11.d. Name and addless through whom performed: Name Lype Cruz Organization Cruz of Associates, Inc P.O. Box, Bldg., Room No., if any Street 10201 Traderrank St, #C City Rancho Cycumonya State CA ZIP Code + 4 91730	Additional Name and address through whom performed, if any: Name Creg VISAnt Organization Cruit of Associates, Inc P.O. Box, Bldg., Room No., if any Street 10201 Trademoral St. #C City Rancho Chambary State CA ZIP Code + 4 9730	
12.a. Identify subject groups of employees:	12.b. Identify subject abor organizations:	
Employees in potential bargaining unid	UFCW Local 881	

ş., , **)**

Lupe Cruz & Associates, Inc.	
Held employee meetings in small groups to inform them on unions	
On going	Held meetings with employees
Michael O'Donnell	
Pinnacle Organization Services, Inc.	
11515 East De La O Rd.	
Scottsdale, AZ 85255	
Daryi Valdez	
Mid Valley Labor Consulting Associates	
15908 Clarisse Street	
Bakersfield, CA 93314	

Employees in potential bargaining unit

U: CW Local 881

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