U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil

penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

	READ THE INSTRUCTIONS CAREFU	ILLY BEFORE PREPARING THIS REPORT. 659120
1. File Number: C- 66578		
1. File Nulliber. C- 66578		
Person Filing		
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:
Name		Name
Title		Title
		Organization
Organization Sparta, Incorporated		Organization
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any
Street 8086 South Yale Ave suite 225		Street
City Tulsa		City
State Oklahoma	ZIP Code + 4 74136	State ZIP Code + 4
Date fiscal year ends:	5. Type of person:	
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):
	<u> </u>	
Nature of Agreement or Arrangeme	ent — —	
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 10 / 20 / 2017
Name		,
Organization RTW Management		Name of person(s) through whom made:
Trade Name, if any		Name George Goates
P.O. Box, Bldg., Room No., if any		Name
Street 7601 E. McKellips Rd		Name
City Scottsdale		Name
State Arizona	ZIP Code + 4 85257	Name
	Sign	atures
the information contained in any acco	nder penalty of perjury and other applicable of the penalty of perjury and other applicable of the penalties in the instructions.)	e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed	President (If other title, see instructions)	Treasurer ((If other title, see instructions)
Title President		Treasurer Treasurer
0. 11/22/2017	00 555 7500	- 11/22/2017 - 000 000 750
On 11/22/2017 8  Date	00-555-7509 Telephone Number	On 11/22/2017 800-555-7509 Telephone Number

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Sparta, Incorporated	File Number C- 66576		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
The fee per consultant is a hourly rate plus travel expenses.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.			
11.b. Period during which performed:	11.c. Extent performed:		
Beginning on or about 10/24/2017	10/30/2017		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name John Cevallos	Name		
Organization The CCG Group , LLC	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 18541 Atlantic St	Street		
City Hesperia	City		
State California ZIP Code + 4 92345	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All employees eligible to vote in the bargaining unit	Unknown		