U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name Todd A Lyon		Name	
Title Secretary/Treasurer		Title	
Organization National Employment Resources		Organization	
P.O. Box, Bidg., Room No., if any Ste 2300		P.O. Box, Bldg., Room No., if any	
Street 601 SW 2nd Ave		Street	
City Portland		City	
State Oregon ZIP Code + 4 97204		State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:			
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify): DLLC	
	<u> </u>		
Nature of Agreement or Arrangement	<u> </u>		
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	
Name Paul Meade		7 / 3 / 2013	
Organization Coho Distributing LLC		8. Name of person(s) through whom made:	
Trade Name, if any Columbia Distributing		Name Paul Meade	
P.O. Box, Bldg., Room No., if any		Name	
Street: 20301 59th Place South		Name	
City Kent		Name	
State Washington	ZIP Code + 4 98032	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions) Title Treasurer (If other title, see instructions)			
On 7/30(13 203 Date 20(2003)	-228-0500 Telephone Number	On 2/36/13 503-228-0500 Telephone Number Page 1 of 2	

- road byon wattonar simployment Resources				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions, Written agreements	must be attached.):			
\$285.00 per hour consulting fee				
	····			
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruc	tions):			
a. Nature of activity:				
Persuader activity as described in 9(a) above, including meetings with employees				
11.b. Period during which performed: July 2013	11.c. Extent performed: Ongoing			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
	Name			
	Netrie			
Organization National Employment Resources	Organization			
P.O. Box, Bldg., Room No., if any Ste 2300	P.O. Box, Bldg., Room No., if any			
Street 601 SW 2nd Ave	Street			
City Portland	City			
State Oregon ZIP Code + 4 97204	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Warehouse and Drivers	Teamsters Local 38			