U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

RE	EAD THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	7/3670	
1. File Number: C- 68691				
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Person Filing				
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Ronn Eng	glish	Name		
Title CEO		Title		
Organization The Alton Group		Organization		
P.O. Box, Bldg., Room No., if any #433		P.O. Box, Bldg., Room No., if any		
Street 712 Bancroft Rd		Street		
City Walnut Creek		City		
State California	ZIP Code + 4 94598	State ZIP Code +	4	
4. Date fiscal year ends: 5. Type of person:				
Dec / 20 a. Individual b. Partnership c. Corporation d. Other (Specify): LLC				
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 12 / 9 / 2019		
Name Ginny Sorenson		, A=1000		
Organization Swire Pacific Holdings, Inc.		8. Name of person(s) through whom made:		
Trade Name, if any Swire Coca-Cola, USA		Name Peter List		
P.O. Box, Bldg., Room No., if any		Name		
Street 12634 South 265 West		Name		
City Draper		Name		
State Utah	ZIP Code + 4 84020	Name		
Signatures				
Each of the undersigned declares, under p the information contained in any accompar true, correct, and complete. (See Section V	nying documents) has been examined	penalties of law, that all of the information submitted in the by the signatory and is, to the best of the undersigned's	is report (including knowledge and belief,	
13. Signed	President	14. Signed	Treasurer	
	(If other title, see instructions)		(If other title, see instructions)	
Title Other (Specify)	manucuona)	Title	—	
CEO				

On

Date

On 1/6/2020

Date

925-899-5617

Telephone Number

Telephone Number

Filer: Ronn English The Alton Group	File Number C- 68691			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Oral agreement made with Kulture Consulting, LLC \$300 per hour, plus actual and reasonable expenses.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Traveled to employer; met with management personnel; provided information to management and employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.				
11.b. Period during which performed:	11.c. Extent performed:			
Various dates beginning 12/9/2019	Ongoing			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Peter List	Name			
Organization Kulture Consulting, LLC	Organization			
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any			
Street	Street			
City Pawleys Island	City			
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All full-time and regular part-time Production, Quality Control and Maintenance employees employed by the employer at its Wilsonville, OR 97070 facility.	International Brotherhood of Teamsters			
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