U.S., Department of Labor Office of Labor-Management Standards
Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

400710				
1. File Number: C- 00597				
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Person Filing				
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are k	æpt:	
Name Carlos	Restrepo	Name		
Title President		Title		
Organization Persuasive Communications Inc.		Organization		
P.O. Box, Bldg., Room No., if any 7599		P.O. Box, Bldg., Room No., if any		
Street 1474 W. Price Rd.		Street		
City Brownsville		City		
State Texas	ZIP Code + 4 78520	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:				
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement				
6. Full name and address of employer w	rith whom made (include ZIP Code):	7. Date entered into: 9 / 10 / 2008		
Name Jo Ellen Zayer				
Organization Paramount Meadows Nursing center		Name of person(s) through whom made:		
Trade Name, if any Paramount Meadows Nursing center		Name Jo E Zayer		
P.O. Box, Bldg., Room No., if any		Name		
Street 7039 Alondra Boulevard		Name		
City Paramount		Name		
State California	ZIP Code + 4 90723	Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President 14. Signed Treasurer				
13. Signed President President	(If other title, see instructions)	Title Treasurer (If other title instruction	ile, see	
· · · · · · · · · · · · · · · · · · ·	0-897-0384 Telephone Number	On Date Telephone Number		
' Dete	releptione number	Date Talphone Names		
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Filer: Carlos Restrepo Persuasive Communications Inc	File Number C- 00597			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade em collectively through representatives of their own choosing.	ployees as to the manner of exercising, the right to organize and bargain			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding				
10. Terms and conditions (Explain in detail; see instructions. Written agreements r	nust be attached.):			
To conduct translation services and bilingual informational and educational meetings with managers, supervisors and employees.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Inform employees, managers and supervisors about their rights, duties and responsibilities under the National Labor Relations Act (NLRA) Section 7, and under National Labor Relations Board (NLRB) procedures.				
11.b. Period during which performed:	11.c. Extent performed:			
September 15 to October 15, 2008	Completed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name James Needles	Name Fernando Rivera			
Organization	Organization			
P.O. Box, Bldg., Room No., if any 146	P.O. Box, Bldg., Room No., if any 340			
Street 322 Culver Bl	Street 12223 Highland Avenue			
City Playa del Rey	City Rancho Cucamonga			
State California ZIP Code + 4 90293	State California ZIP Code + 4 91739			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All employees providing services at Paramount Meadows	SEIU 6434			

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Inform employees, managers and supervisors about their rights, duties and responsibilities under the National Labor Relations Act (NLRA) Section 7, and under National Labor Relations Board (NLRB) procedures.

11.b. Period during which performed:	11.c. Extent performed:	
September 15 to October 15, 2008	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Carlos Restrepo	Name Luz Ceballos	
Organization	Organization	
P.O. Box, Bldg., Room No., if any 7599	P.O. Box, Bldg., Room No., if any	
Street 1474 West Price Road	Street 10515 Mildred Street	
City Brownsville	City El Monte	
State Texas ZIP Code + 4 78520	State California ZIP Code + 4 91733	
Additional Name and address through whom performed, if any:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street	Street	
City	City	
State ZIP Code + 4	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees providing services at Paramount Meadows	SEIU 6434	