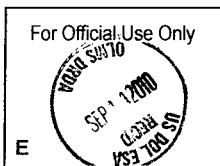


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

437142
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 708

Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization MacMillan Consulting, LLC

P.O. Box, Bldg., Room No., if any

Street 3702 Newport Way

City Waterford

State Michigan

ZIP Code + 4 48329

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Piedmont Airlines, Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 5443 Airport Terminal Road

City Salisbury

State Maryland

ZIP Code + 4 21804

7. Date entered into:

7 / 14 / 2010

8. Name of person(s) through whom made:

Name Terry Petrun

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title President

14. Signed

Treasurer
(If other title, see
instructions)

Title Treasurer

On 8/31/2010

Date

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

LRI Consulting Services has an agreement provide above mentioned "9(a)" services to the Customer Service employees of Piedmont Airlines.
 MacMillan Consulting, LLC has a verbal agreement with LRI Consulting Services to provide only the Supervisors and Managers of Piedmont Airlines with Training and consulting services to management relating to ongoing union organizing drive. Daily rate for consulting services = \$1,500/Day plus reasonable and customary travel expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Provide consulting services and training solely to supervisors and managers of Piedmont Airlines relating to the ongoing union organizing drive.

11.b. Period during which performed:

Various days beginning 7/17/10

11.c. Extent performed:

Fully performed

11.d. Name and address through whom performed:

Name

Organization LRI Consulting Services

P.O. Box, Bldg., Room No., if any

Street 7850 South Elm Place

City Broken Arrow

State Oklahoma

ZIP Code + 4 74013

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Supervisors and management of Piedmont Airlines at various locations.

12.b. Identify subject labor organizations: