U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20246

## **FORM LM-20**AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

539001	<u>.</u>
1. File Number: C-00680	
Person Filing	·
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Ronald L Mason	Name Ronald L Mason
Title President	Title President
Organization Midwest Management Consultants, Inc.	Organization Midwest Management Consultants, inc.
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 425 Metro Place N., Suite 620	Street 425 Metro Place N., Suite 620
City Dublin	City Dublin
State Ohio ZIP Code +4 43017	State Ohio ZIP Code + 4 43017
Date fiscal year ends:     5. Type of person:	
12 / 31 a Individual b Partnersh	nip c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 12 / 05 / 13
Name Zach Derstine, President	
Organization Derstine's	8. Name of person(s) through whom made:
Trade Name, if any	Name Zach Derstine
P.O. Box, Bldg., Room No., if any	Name
Street 3245 State Road	Name
City Sellersville	Name
State PA ZIP Code + 4 18960	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable information contained in any accompanying documents) has been examine rue, correct, and complete. (See Section VII on penalties in the instructions.)  3. Signed President  President  (If other title, see instructions)	ole penalties of law, that all of the information submitted in this report (including ed by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed Treasurer (If other title, see instructions)
On 12-13-13 614-734-9743  Date Telephone Number	On 12-13-13 614-734-9743  Date Telephone Number

- I	·
Ronald Mason Midwest Management Cor	
9. Chack the appropriate box to indicate whether an object of the activities ur	ndertaken, is directly or indirectly:
	-
a. X To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	e employees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of such employer, except information for use solely in conjunction with	employees or a labor organization in connection with a labor dispute involving han administrative or arbitral proceeding or a criminal or civil judicial proceeding.
<del></del>	
10. Terms and conditions (Explain in detail; see instructions. Written agreement	nts must be attached.):
	in campaign to remain union-free. Agreement r no specific time, and may be terminated by
All consultations billed at \$175.00 per	hour, including travel time and expenses.
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instru	uctions):
a. Nature of activity:	,
with employees and management for purpos- under the NLRA.	ials for distribution, and conducting meetings es of addressing questions and rights afforded
11.b. Period during which performed: 12/05/13 to present	11.c. Extent performed:  continuing
I 1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Zach Derstine, President	Name
Organization Derstine's	Organization
O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 3245 State Road	Street
Sity Sellersville	City
State PA ZIP Code + 4 18960	Stale ZIP Code + 4
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
<ul> <li>a. All full time and regular part time Drivers and Warehousemen at their Sellersville, PA, facility</li> </ul>	b. Teamsters Local Union 384