

Agreement and Activities Report

U.S. Department of Labor

Office of Labor Management Standards

OMB No. 1214-0001

02/29/93

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 367

A. Person Filing

1. Name and mailing address (include ZIP code):
The American Consulting Group, Inc.
170 Knowles Drive, Ste. 210
Los Gatos, CA 95032

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12/31/00

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Jim Aartman, Inc.

P.O. Box 745

Ripon, CA 95366

6. Date entered into:

September, 2000

7. Names of persons through whom made:

Jim Aartman

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.
- b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above.

There are no written formal agreements so none are included.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Determine & Address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only w management was unable to do so.

b. Period during which performed:

September/October, 2000

c. Extent performed:

on-going

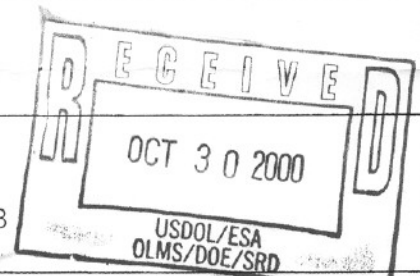
d. Names and addresses of persons through whom performed:

John Cevallos, address same as #1 above.

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees.

International Brotherhood of Teamsters, Local 533



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him or to the best of his knowledge and belief, true, correct, and complete.

Signed: *John D. Becker* President Signed: *Marisa S. Thurgell* Treasurer
(If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.)

City State Date at: Los Gatos, CA on: 10/9/00 City State Date at: Los Gatos, CA on: 10/9/00

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Form
(Feb)

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



OMB No. 1214-0001
02/29/93

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 367

A. Person Filing

1. Name and mailing address (include ZIP code): The American Consulting Group, Inc. 170 Knowles Drive, Ste. 210 Los Gatos, CA 95032	2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Rockhaven Sanitarium 2713 Honolulu Avenue Montrose, CA 91020	6. Date entered into: October, 2000
7. Names of persons through whom made: Patricia Travis	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):	

Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above.

There are no written formal agreements so none are included.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity:	Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only where management was unable to do so.	
b. Period during which performed:	c. Extent performed:	
October, 2000	on-going	
d. Names and addresses of persons through whom performed:		

Edward Echanique, address same as #1 above.

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees.

Service Employees International Union, Local 399

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Betsy G. Baker</i> President	Signed: <i>Marina Stragell</i> Treasurer
(If other title, cross out and write in correct title above.)	(If other title, cross out and write in correct title above.)
City: Los Gatos, State: CA Date: 12/24/00	City: Los Gatos, State: CA Date: 12/24/00

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Form LM-20
(Feb. 1990)

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

A. Person Filing

1. Name and mailing address (include ZIP code): The American Consulting Group, Inc. 170 Knowles Drive, Ste. 210 Los Gatos, CA 95032		2. Any other address where records necessary to verify the information:	
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify)		

B. Nature of Agreement or Arrangement

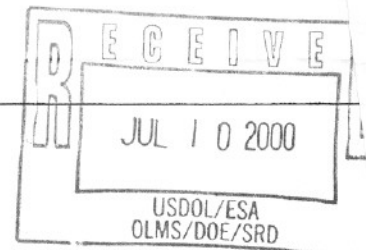
5. Full name and address of employer with whom made (include ZIP code): Pillsbury Company 101 Arlington Blvd. Swedesboro, NJ 08085		6. Date entered into: June, 2000	
		7. Names of persons through whom made: Esther Gigante-Harvey	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply and employer with information concerning the activities of employees or a labor organization in connection with dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above. There are no written formal agreements so none are included.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only management was unable to do so.		
b. Period during which performed: June, 2000	c. Extent performed: on-going	
d. Names and addresses of persons through whom performed: Edward Echanique, address same as #1 above.		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees
Retail Wholesale and Department Store Union Local 262
United Service Employees Union, Local 518



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.) City: Los Gatos State: CA Date: 7/3/00			Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.) City: Los Gatos State: CA Date: 7/3/00		
President			Treasurer		

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.