



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 11-30-99

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 537

A. Person Filing

1. Name and mailing address (include ZIP code):
Patrick M. Flanagan
Flanagan LLC
20102 Center Ridge Rd, Rocky River, OH 44116

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12/31/01

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify):

Limited Liability Company

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):
Steel Technologies, Inc., Elkton MD Plant
15415 Shelbyville Rd., PO Box 43339
Louisville, KY 40253-0339

6. Date entered into:

5/28/01

7. Names of persons through whom made:

John Baumann, Corp. Counsel

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.
- b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Verbal agreement. Consultation providing information & guidance during a petition election in Elkton MD before the NLRB and involving the United Steelworkers of America. Services were performed on an hourly basis (\$125./hr.) and costs to be paid by Steel Technologies, Inc.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

- a. Nature of activity: Provide guidance to respond to the election petition. Participate in meetings with employees and assist employer in communications with their employees in responding to the usw petition.

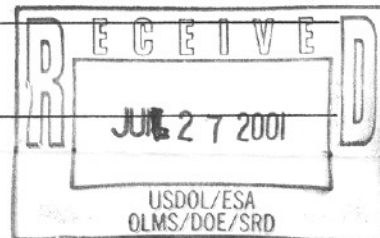
b. Period during which performed:

5/28/01 - 6/22/01

c. Extent performed:

d. Names and addresses of persons through whom performed:

Same as A.1. above



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) Hourly employees of Steel Technologies, Inc. at its Elkton, MD plant
(b) United Steelworkers of America

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Patrick M. Flanagan</i> (If other title, cross out and write in correct title above.) City: Rocky River State: OH Date on: 6/27/01	Signed: <i>N/A</i> (If other title, cross out and write in correct title above.) City: State: Date on:
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