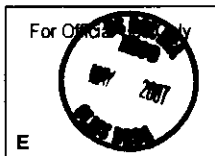


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 570 326809

Person Filing

2. Name and mailing address (include ZIP Code):

Name RICARDO PASALAGUA

Title PRESIDENT

Organization RP & ASSOCIATES

P.O. Box, Bldg., Room No., if any

Street 6 SEASIDE CIRCLE

City NEWPORT BEACH

State California ZIP Code + 4 92663

3. Any other address where records necessary to verify this report are kept:

Name NONE

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 7

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name JOHN LOWERY

Organization ROSSI CONCRETE, INC.

Trade Name, if any SAME AS ABOVE

P.O. Box, Bldg., Room No., if any SUITE E

Street 41831 MCALBY COURT

City MURRIETA

State California ZIP Code + 4 92562-7037

7. Date entered into:

3 / 26 / 2007

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On 04/25/2007 714-240-2919

Date Telephone Number

On 04/25/2007 714-240-2919

Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a., below shall be performed on a flat fee basis of \$73,000.00. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., were inclusive of the flat fee amount.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

RP & Associates, has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during the period immediately prior to the conduct of representation election.

11.b. Period during which performed:

Pendency of N.L.R.B.

11.c. Extent performed:

None as of this date.

11.d. Name and address through whom performed:

Name RICARDO PASALAGUA

Organization RP & ASSOCIATES

P.O. Box, Bldg., Room No., if any

Street 6 SEASIDE CIRCLE

City NEWPORT BEACH

State California ZIP Code + 4 92663

Additional Name and address through whom performed, if any:

Name RUTH JENKINS

Organization RP & ASSOCIATES

P.O. Box, Bldg., Room No., if any

Street 6 SEASIDE CIRCLE

City NEWPORT BEACH

State California ZIP Code + 4 92663

12.a. Identify subject groups of employees:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES.

12.b. Identify subject labor organizations:

LIUNA

Filer: RICARDO PASALAGUA RP & ASSOCIATES	File Number C-
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Specific Activities to be Performed (Continuation Page)	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: RP & Associates, has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during the period immediately prior to the conduct of representation election.	
11.b. Period during which performed: Pendency of N.L.R.B.	11.c. Extent performed: None as of this date.
11.d. Name and address through whom performed: Name ADRIANA ORTIZ Organization RP & ASSOCIATES P.O. Box, Bldg., Room No., if any Street 6 SEASIDE CIRCLE City NEWPORT BEACH State California ZIP Code + 4 92663	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
12.a. Identify subject groups of employees: ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES.	12.b. Identify subject labor organizations:

**RP & ASSOCIATES
6 Seaside Circle
Newport Beach, CA 92663**

5/3/07

Personal & Confidential

April 25, 2007

Ms. Kay F. Bethea
U.S. Department of Labor
Office of Labor-Management Standards
Room N-5119
200 Constitution Ave NW
Washington, DC 20210

Dear Ms. Bethea,

Attached is the appropriate LM-20 Document for the Union Campaign performed by RP & Associates. Please note that we do not have a File Number, but per a conversation with James Hoskins, he said that one would be automatically allocated to us upon receipt of this LM 20.

Sincerely,



Barbara A. Ellmore
Chief Financial Officer

(Attachment)