U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

Month/Day/Year

(mm/dd/yyyy)

12 / 31 / 2014

This report is mandatory under P.L. 86-257, as amended. Faiture to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Gest Disputing Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



1. File Number C- 00322

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2. Period Covered

By This Report From:

Month/Day/Year . ( mm/dd/yyyy )

01 / 2014

Through:

J85318

A. Person Filing			
3. Name and mailing address (include ZIP Cod	e):	4. Any other address where records necessary to	o verify this report are kept:
Name Peter L	ist	Name	
Title Founder & CEO		Title	
Organization Kulture Consulting,	LLC	Organization	
P.O. Box, Building and Room Number, if an	y	P.O. Box, Building and Room Number, if any	
Street P.O. Box 2877		Street	
City Pawleys Island		City	
State South Carolina	ZIP Code + 4 29585	State	ZIP Code + 4

			Sign	atures	
inform	nation contained in any a		as been examined by the	ties of law, that all of the information submitted in this ie signatory and is, to the best of the undersigned's	
17. S	Title Other (Spec	ify)	President (if other title, see instructions)	18. Signed Mallyander  Title Other (Specify)  Manager of Administra	Treasurer (If other title, see instructions)
On	03 / 25 / 2015 Date	843-314-0383 Telephone Number		On 03 / 25 / 2015 843-314-0  Date Telephone	

Name of Person Filing: Peter List	File Number C-	00322

B. Statement of Receipts Report all receipts from employers in conne or services.	ection with labor relations advice or services regardless of the purposes of the	ne advice	
5.a. Name and Address of Employer (including trade name, if any).  Employer Advanced Disposal	Mailing Address: P.O. Box, Building and Room Number, if any		
Trade Name	Street 90 Fort Wade Road, Suite 300		
Attention To Megan Ouzts	City Ponte Vedra		
Title	State Florida ZIP Code + 4 32	2081	
5.b. Termination Date 4/17/2014	5.c. Amount 316,590		
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 3,147,589			

C. Statement of Disbursements	Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.				
Disbursements to Officers and Emp (a) Name	loyees: (b) Salary	(c) Expens	ses (d) Totals		
				9. Office and Administrative Expenses	
				10. Publicity	
				11. Fees for Professional Services	
				12. Loans Made	
				13. Other Disbursements	
8. Total disbursements to officers a	nd employees:			14. Total Disbursements (Sum of Items 8-13)	

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D instructions.		
15.a. Employer Name:	15.b. Trade Name, If any:	
Kulture, Inc.		
15.c. To Whom Paid	15.d. Amount 3,147,589	
Name	15.e. Purpose	
Title	Disbursements were made to the Officers,	
Organization	Consultants, and employees of Kulture, LLC for the purpose of Labor Relations, Employee Relations, and Human Resources services, advice and expenses. (See Addendums)	
P.O. Box, Building and Room Number, if any		
Street P.O. 2877		
City Pawleys Island		
State South Carolina ZIP Code + 4 295	85	

Form LM-21 (2003)

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connect advice or services.	ction with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Brake Parts	
Trade Name	Street 2701 Keystone Pacific Parkway
Attention To: Luis Green	City Patterson
Title	State California ZIP Code + 4 95363
5.b. Termination Date 6/21/2013	5.c. Amount 7,466
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer CLP Resources/True Blue, Inc.	1.0. box, blag., recont to., if any
Trade Name	Street 1015 A Street
Attention To: Michelle Isaacson	City Tacoma
Title	State Washington ZIP Code + 4 98402
5.b. Termination Date 12/12/2013	5.c. Amount 141,370
5.b. Termination Date 12/12/2013	3.C. Amount 141,370
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Blda., Room No., if anv
Employer Cargill, Inc. (Fullerton, CA)	
Trade Name	Street 15407 McGinty Road W. MS 9
Attention To: Al Sutka	City Wayzata
Title	State Minnesota ZIP Code + 4 55391
5.b. Termination Date 12/4/2014	5.c. Amount 42,972
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Cargill, Inc. (Texas)	P.O. Box, Bldg., Room No., if any
Trade Name	Street 15407 McGinty Road W. MS 9
Attention To: Zeb Curtin	City Wayzata
Title	State Minnesota ZIP Code + 4 55391
5.b. Termination Date 8/13/2014	5.c. Amount 50,059
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box, Bldg., Room No., if any
Employer Clondalkin Group, Inc.	
Trade Name	Street 1224 N. Church Street
Attention To: Michael Korniczky	City Moorestown
Title	State New Jersey ZIP Code + 4 08067
5.b. Termination Date 2/28/2014	5.c. Amount 48,076
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Cosmopolitan of Las Vegas	P.O. Box. Blda Room No if anv
, ,	Street 3708 Las Vegas Boulevard South
Trade Name	
Attention To: Rick Jordan	City Las Vegas
Title	State Nevada ZIP Code + 4 89109
5.b. Termination Date 11/8/2013	5.c. Amount 75,109
I.M. 21 (2002)	

Name of Person Filing: Peter List	File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connect advice or services.	ion with labor relations advice or services regardless of the purp	ooses of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any	
Employer Craft Beer Guild of New York		
Trade Name	Street 12-14 South Putt Corners Road	
Attention To: Paul Bussiere	City New Paltz	
Title	State New York ZIP Code +	4 12561
5.b. Termination Date 11/26/2014	5.c. Amount 18,911	·
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
Employer Daddy Ray's Inc. (JJ Snacks)	P.O. Box, Bldq., Room No., if any	
· ·	Street 1070 Industrial Court	
Trade Name Attention To: Steve Cooper	City Moscow Mills	
···············	•	4 (226)
Title	State Missouri ZIP Code +	4 63362
5.b. Termination Date 12/6/2013	5.c. Amount 14,093	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	_
Employer ECORE International	P.O. Box, Bldg., Room No., if any	
	Street 715 Fountain Avenue	
Trade Name		
Attention To: Annette Emrich-Starry	City Lancaster	
Title	State Pennsylvania ZIP Code +	4 17601
5.b. Termination Date 10/21/2014	5.c. Amount 27, 953	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
- Frdeavor	P.O. Box, Bldq., Room No., if any	
Employer Endeavor	Street 120 Interstate North Parkway SE	
Trade Name		
Attention To: Ben Balsley	City Atlanta	4
Title	State Georgia ZIP Code +	4 30339
5.b. Termination Date 2/1/2014	5.c. Amount <sup>0</sup>	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
Employer Unified CML/G2K Logistics, LLC	P.O. Box, Blda., Room No., if any	
	Street 5353 W 73rd Street	
Trade Name		
Attention To: Thomas Valnoha	City Bedford	4
Title	State Illinois ZIP Code +	4 60638
5.b. Termination Date 11/20/2014	5.c. Amount 16,156	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	
Employer Harmony Leasing, Inc.	P.O. Box. Blda Room No if any	
. ,	Street 199 Dominic Jane	
Trade Name	Street 189 Dominic Lane	
Attention To: Vincent Danella	City Paulsboro	
Title	State New Jersey ZIP Code +	4 08068
5.b. Termination Date 6/16/2014	5.c. Amount 23,668	

Name of Person Filing: Peter List	File Number C- 00322			
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.				
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any			
Employer Creenan & Baczkowski, PC	Court and a			
Trade Name (Holiday Inn Express)	Street 6552 Route 22			
Attention To: Jim Creenan	City Delmont			
Title	State Pennsylvania ZIP Code + 4 15626			
5.b. Termination Date 6/21/2014	5.c. Amount 27,844			
5.a. Name and Address of Employer (including trade name, if any).  Employer Illinois Central School Bus	Mailing Address: P.O. Box, Bldq., Room No., if any			
Trade Name	Street 2739 139th Street			
Attention To: Kevin Mest	City Blue Island			
Title	State Illinois ZIP Code + 4 60406			
5.b. Termination Date 6/5/2014	5.c. Amount 119,970			
5.a. Name and Address of Employer (including trade name, if any).  Employer M & G Duravent, Inc.	Mailing Address: P.O. Box, Blda Room No., if anv			
Trade Name	Street 10 Juniper Lane			
Attention To: Michael Wolfe	City Colonie			
Title	State New York ZIP Code + 4 12205			
5.b. Termination Date 2/13/2014	5.c. Amount 62,427			
	<u> </u>			
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldq., Room No., if any			
Employer Northeast Electrical Distributors				
Trade Name	Street 560 Oak Street			
Attention To: Kathleen O'Rourke	City Brockton			
Title .	State Massachusetts ZIP Code + 4 02301			
5.b. Termination Date 12/11/2013	5.c. Amount 3, 965			
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if anv			
Employer Omega Protein, Inc.	Street 2105 City West Boulevard, Ste. 500			
Trade Name Attention To: John D Held				
Title	City Houston State Texas ZIP Code + 4 77042			
5.b. Termination Date 10/20/2014	5.c. Amount 0			
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Blda Room No if anv			
Employer Omega Protein, Inc.	O 2105 Gibu No-t Deal-read Co			
Trade Name (Wisconsin Specialty Protein)	Street 2105 City West Boulevard, Ste. 500			
Attention To: John D Held	City Houston			
Title	State Texas ZIP Code + 4 77042			
5.b. Termination Date 12/10/2015	5.c. Amount <sup>0</sup>			

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Pennsylvania Cyber Charter School	_
Trade Name	Street 652 Midland Avenue
Attention To: Michael Conti	City Midland
Title	State Pennsylvania ZIP Code + 4 15059
5.b. Termination Date 3/20/2014	5.c. Amount 87,990
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Penn National Gaming	P.O. Box, Bldq., Room No., if any
Trade Name Hollywood Casino (Bangor, ME)	Street 825 Berkshire Boulevard
Attention To: Gene Clark	City Wyomissing
Title	, , , , , , , , , , , , , , , , , , , ,
· · · · · · · · · · · · · · · · · · ·	State Pennsylvania ZIP Code + 4 19610
5.b. Termination Date 4/21/2014	5.c. Amount 19,547
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Bldg., Room No., if any
Employer Petco Animal Supplies, Inc.(Cranbury)	
Trade Name	Street 9125 Rehco Road
Attention To: Tony Brothers	City San Diego
Title	State California ZIP Code + 4 92121
5.b. Termination Date 6/5/2014	5.c. Amount 8,264
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldq., Room No., if any
Employer Petco Animal Supplies, Inc. (Braselton, GA	
Trade Name	Street 9125 Rehco Road
Attention To: Tony Brothers	City San Diego
Title	State California ZIP Code + 4 92121
5.b. Termination Date 1/22/2014	5.c. Amount 18, 268
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Dobgo Animal Cumpling Tan (Parana)	P.O. Box, Bldg., Room No., if any
Employer Petco Animal Supplies, Inc. (Braselton, G	
Trade Name	Street 9125 Rehco Road
Attention To: Tony Brothers	City San Diego
Title	State California ZIP Code + 4 92121
5.b. Termination Date 4/29/2014	5.c. Amount 6,957
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Blda Room No if any
Employer Phillips Pet Food & Supplies	
Trade Name	Street 3747 Hecktown Road
Attention To: Deb Diamond	City Easton
Title	State Pennsylvania ZIP Code + 4 18045
5.b. Termination Date 11/7/2014	5.c. Amount 370,883
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Name of Person Filing: Peter List	File Number C-00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Phoebe Ministries	
Trade Name	Street 1925 Turner Street
Attention To: Lisa Fichera	City Allentown
Title	State Pennsylvania ZIP Code + 4 18104
5.b. Termination Date 8/13/2014	5.c. Amount 132,036
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Pilot Flying J/Pilot Logistics Services	P.O. Box, Bldq., Room No., if any
• •	Chart 5500 James Budan
Trade Name	Street 5508 Lonas Drive
Attention To: Kristin Seabrook	City Knoxville
Title	State Tennessee ZIP Code + 4 37909
5.b. Termination Date 6/20/2014	5.c. Amount 75,321
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Praxair Distribution Mid-Atlantic	P.O. Box, Bldg., Room No., if any
. 3	Street 1 Steel Road
Trade Name	
Attention To: Christine Thatcher	City East Morrisville
Title	State Pennsylvania ZIP Code + 4 19067
5.b. Termination Date 7/10/2014	5.c. Amount 95,163
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Premio Foods Company	, to som som to any
Trade Name	Street 50 Utter Avenue
Attention To: Marc Cinque	City Hawthorne
Title	State New Jersey ZIP Code + 4 07506
5.b. Termination Date 2/18/2014	5.c. Amount 3, 650
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
, , , , , , , , , , , , , , , , , , , ,	P.O. Box, Blda., Room No., if any
Employer RBC Aircraft Components, Inc.	
Trade Name	Street 2788 Winsted Road
Attention To: Pam Kaczer	City Torrington
Title	State Connecticut ZIP Code + 4 06790
5.b. Termination Date 2/16/2014	5.c. Amount 56,642
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box. Blda Room No if any
Employer Safe Pac Pasteurization LLC	
Trade Name	Street 2712 Grays Ferry Avenue
Attention To: Guy Giordano	City Philadelphia
Title	State Pennsylvania ZIP Code + 4 19146
5.b. Termination Date 2/27/2014	5.c. Amount 14,684
	<u> </u>

Name of Person Filing: Peter List	File Nur	File Number C- 00322	
B. Statement of Receipts Report all receipts from employers in connect advice or services.	tion with labor relations advice or services re	egardless of the purposes of the	
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any		
Employer Singer Equipment			
Trade Name	Street 150 South Twin Val	ley Road	
Attention To: John J Vozzo	City Elverson		
Title	State Pennsylvania	ZIP Code + 4 19520	
5.b. Termination Date 12/5/2013	5.c. Amount 3,067		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldq., Room No., if any		
Employer Toys R Us, Inc.			
Trade Name	Street One Geoffrey Way		
Attention To: Aney K Chandy	City Wayne		
Title	State New Jersey	ZIP Code + 4 07470	
5.b. Termination Date 8/24/2014	5.c. Amount 69,619		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:		
	P.O. Box. Bldg., Room No., if any		
Employer Ingersoll Rand			
Trade Name Trane, Inc. (US)	Street 800-E Beaty Street		
Attention To: Larry Parson	City Davidson	•	
Title	State North Carolina	ZIP Code + 4 28036	
5.b. Termination Date 9/28/2014	5.c. Amount 370,904		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldq., Room No., if any		
Employer United Natural Foods, Inc.			
Trade Name (Moreno Valley, CA)	Street 313 Iron Horse Way		
Attention To: Joseph J Traficanti	City Providence		
Title	State Rhode Island	ZIP Code + 4 <sub>02908</sub>	
5.b. Termination Date 5/29/2014	5.c. Amount 464,789		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:		
main al Monta de la companya del companya de la companya del companya de la compa	P.O. Box, Bldg., Room No., if any		
Employer United Natural Foods, Inc.			
Trade Name (Atlanta, GA)	Street 313 Iron Horse Way		
Attention To: Joseph J Traficanti	City Providence		
Title	State Rhode Island	ZIP Code + 4 <sub>02908</sub>	
5.b. Termination Date 1/30/2014	5.c. Amount 180, 675		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Bldg Room No if any		
Employer Valley Forge Casino Resort	. 15. 55% block (toolii ito, ii diiv		
Trade Name	Street 1160 First Avenue		
Attention To: Bill Mikus	City King of Prussia		
Title	State Pennsylvania	ZIP Code + 4 19406	
5.b. Termination Date 9/11/2014	5.c. Amount 40,119		

Name of Person Filing: Peter List	File Number C- 00322
B. Statement of Receipts Report all receipts from employers in connection advice or services.	with labor relations advice or services regardless of the purposes of the
5.a. Name and Address of Employer (including trade name, if any).  Employer Price Rite (Various Locations)	Mailing Address: P.O. Box, Bldg., Room No., if any
Trade Name	Street 160 Silas Deanee Highway
Attention To: Kathy Freedman	City Wethersfield
Title	State Connecticut ZIP Code + 4 06109
5.b. Termination Date On-going* (SEE ATTMNT A)	5.c. Amount 29,097
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
	P.O. Box, Bldg., Room No., if any
Employer High Penn Oversight, L.P.	
Trade Name	Street 900 North Michigan Avenue, Ste. 19
Attention To: Paul Seeman	City Chicago
Title	State Illinois ZIP Code + 4 60611
5.b. Termination Date On-going* (SEE ATTMNT B)	5.c. Amount 49,752
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any
Employer Genco ATC Product Lifecycle Logistics	1.0. Box, Bidd., Robin 100,, ii dify
Trade Name (Edwardsville, IL)	Street 100 Papercraft Park
Attention To: Dale Dudik	City Pittsburgh
Title	State pennsylvania ZIP Code + 4 15238
5.b. Termination Date 11/19/2014	5.c. Amount 48,171
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Employer Genco ATC Product Lifecycle Logistics	P.O. Box, Bldq., Room No., if any
Trade Name	Street 100 Papercraft Park
Attention To: Dale Dudik	City Pittsburgh
Title	State Pennsylvania ZIP Code + 4 15238
5.b. Termination Date On-going* (SEE ATTMNT C)	5.c. Amount 5,362
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:
Debage Wood Tabasan Mainengite Magaital	P.O. Box, Bldg., Room No., if any
Employer Robert Wood Johnson University Hospital	Ci i 10 Comounet Church
Trade Name	Street 18 Somerset Street
Attention To: Martin Everhart  Title	City New Brunswick State New Jersey ZIP Code + 4 08901
THE	State New Jersey ZIP Code + 4 08901
5.b. Termination Date 12/15/2014	5.c. Amount 0
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box. Bldg Room No if any
Employer Craft Brewers Guild of Boston	Don. Disc. Noom No. II dily
Trade Name	Street 170 Market Street
Attention To: Brian McGuire	City Everett
Title	State Massachusetts ZIP Code + 4 02149
5.b. Termination Date 3/2014	5.c. Amount 0
	I