U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

WAR DROP	READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	
	560672		
1. File Number: C- 65644			
Person Filing			
Name and mailing address (include	e ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Javier	Rivera Carbone	Name Javier Rivera Carbone	
Title President		Title President	
Organization Rivera Carbone, P.C.		Organization Rivera Carbone, P.C.	
P.O. Box, Bldg., Room No., if any p	O Box 75754	P.O. Box, Bldg., Room No., if any Suite 200	
Street		Street 9891 Irvine Center Drive	
City San Clemente		City Irvine	
State California	ZIP Code + 4 92673	State California ZIP Code + 4 92618	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
	, L. —		
Nature of Agreement or Arrangeme	ent		
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	
Name Simon Mendy		6 / 16 / 2014	
Organization EXTENDED STAY AMERICA		8. Name of person(s) through whom made:	
Trade Name, if any	· · · · · ·	Name Cruz & Associates, Inc.	
P.O. Box, Bldg., Room No., if any		Name	
Street 11525 N.Community House Rd, Ste 100		Name	
City Charlotte		Name	
State North Carolina	ZIP Code + 4 28277	Name	
	Signa	tures	
the information contained in any acco	empanying/documents) has been examined ction fill on penalties in the instructions.) President (If other title, see	penalties of law, that all of the information submitted in this eport (including by the signatory and is to the best of the undersigned's knowledge and belief, 14. Signed Welleasurer (If other title, see	
Title Presidento.	instructions)	Title Treasurer instructions)	
Control of the Contro			
On 07/16/2014 ····· (949) 487-6244	· - On ··· 07/16/2014 ··· (949) 487-6244	
Date	Telephone Number 1 = 25 2 2.	Date Telephone Number	

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Filer:	Javier Rivera Carbone	Rivera Carbone, P.C.	File Number C- 65644

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as travel, accommodations, copies, long distance telephone calls, etc., will be reimbursed to Rivera Carbone, P.C. at actual cost.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Rivera Carbone, P.C. has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during this period.

11.b. Period during which performed:	11.c. Extent performed:	
June 16, 2014 to July 30, 2014	To be completed on day of election	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Rivera Carbone, P.C.	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 75754	P.O. Box, Bldg., Room No., if any	
Street	Street	
City San Clemente	City	
State California ZIP Code + 4 92672	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All part-time and full-time front-desk, housekeeping and maitenance employees.	Teamsters Local 200, International Brotherhood of Teamsters	
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