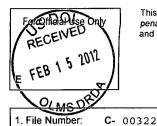
U.S. Department of Labor Office of Vabor-Management

Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing			
2. Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:	
Name Peter A List		Name	
Title Founder & CEO		Title	
Organization Kulture Consulting, LLC		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 759 Bloomfield Avenue, No. 301		Street 305 Eisenhower Parkway	
City West Caldwell		City Livingston	
State New Jersey	ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07039	
4. Date fiscal year ends:	5. Type of person:		
Dec / 12	a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 1 / 12 / 2012	
Name			
Organization Consulate Management Company		8. Name of person(s) through whom made:	
Trade Name, if any		Name Debra Mason	
P.O. Box, Bldg., Room No., if any		Name	
Street 4419 Pheasant Ridge Road, Ste. 200		Name	
City Roanoke		Name	
State Virginia	ZIP Code + 4 24014	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable of the information contained in any accompanying documents) has been examined in true, correct, and complete. (See Section/VII on penalties in the instructions.) 13. Signed Title Other (Specify) Founder & CEO On 2 14 202 973-403-9901 Telephone Number		penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Mullic Colling Treasurer (If other title, see instructions) Title Other (Specify) Manager of Administration On 2/1/2012 973-403-9901 Telephone Number	
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السمده	
File: Peter List Kulture Consulting, LLC	File Number C- 00322
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade er collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of em such employer, except information for use solely in conjunction with a	nployees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):
Company was employed on a per hour basis with no for amount of hours to be performed. Fee schedule base	ormal written agreement relative to duration or
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instruction).a. Nature of activity:Conducted one-on-one meetings with employees.	ions):
11.b. Period during which performed: 1/12	11.c. Extent performed: 1/12
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Luisa Perez	Name
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 759 Bloomfield Avenue, #301	Street 759 Bloomfield Avenue, #301
City West Caldwell	City West Caldwell
State New Jersey ZIP Code + 4 07006	State New Jersey ZIP Code + 4 07006
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees located at the Susquehanna facility in Millersburg, PA - NO PETITION	NO PETITION - UNION UNKNOWN