U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E (MS DY)	READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	- 11936 Ce	
1. File Number: C- 00604				
Person Filing				
2. Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:		
Name Frank G Barbera		Name		
Title Owner		Title		
Organization Barbera and Associates		Organization ·		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 3308 Ariba Street		Street		
City Las Vegas		City		
State Nevada	ZIP Code + 4 89129	State	ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:				
Dec / 20 a. Individual b. Partnership c. Corporation d. Other (Specify): LLC				
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 2 / 3 / 2020		
Name Paul Newmann		•		
Organization Penske Auto Group		Name of person(s) through whom made:		
! Trade Name, if any		Name		
P.O. Box, Bldg., Room No., if any		Name		
Street 4970 Kearney Mesa Road		Name		
City San Diego		Name		
State California	ZIP Code + 4 92111	Name .		
Signatures				
the information contained in any accord	ler penalty of perjury and other applicable appaying documents) has been examined on VII on penalties in the instructions.) President	penalties of law, that all of the information so by the signatory and is, to the best of the ur 14. Signed	ubmitted in this report (including ndersigned's knowledge and belief, Treasurer	
Title President	(If other title, see instructions)	Title Treasurer	(If other title, see instructions)	
	0-485-2403	On Date Te	elephone Number	
Date	Telephone Number	Date It	siepholie Hullibei	

Filer: Frank Barbera Barbera and Associates		File Number C- 00604		
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade em collectively through representatives of their own choosing.	ployees as to the manner of e	exercising, the right to organize and bargain		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Verbal agreement with referenced employer to provide consulting services and meet with emloyees regarding their rights to organize and bargain collectively.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructi	ons):			
a. Nature of activity:				
See block #10				
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11.b. Period during which performed:	11.c. Extent performed:			
02/02/20	As needed	About the second of the second		
'11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Paul Neumann	Name			
Organization Penske Auto Group	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 4970 Kearney Mesa Road	Street	-		
City San Diego	City			
State California ZIP Code + 4 92111	State	ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:		
Service techinician	IAMASW DL 1484			