U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



C- 00755

1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Power Filing		
Person Filing 2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Robert Long	Name	
Title President	Title	
Organization Healthcare Labor Solutions	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 27762 Antonio Parkway L1-645	Street	
City Ladera Ranch	City	
State California ZIP Code + 4 92694	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code): Name Rick Paczkowski	7. Date entered into: 4 / 24 / 2016	
Organization Bayview Behavioral Hospital	Name of person(s) through whom made:	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 6629 Wooldridge Rd.	Name	
City Corpus Christi	Name	
State Texas ZIP Code + 4 78414	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including	
On 05/15/2016 877-424-9799 Date Telephone Number	On 05/15/2016 877-424-9799 Date Telephone Number	

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accomodations, meals, copies, travel, etc. will be reimbursed to Healthcare Labor Solutions.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in communicating and conducting meetings with employees during this period.

11.b. Period during which performed: 04/18/2016	11.c. Extent performed:
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Jessica Salas	Name Eddie Echanique
Organization Healthcare Labor Solutions	Organization Healthcare Labor Solutions
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 27762 Antonio Parkway L1-645	Street 27762 Antonio Parkway L1-645
City Ladera Ranch	City Ladera Ranch
State California ZIP Code + 4 92694	State California ZIP Code + 4 92694
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Registered Nurses	NNOC/NNU