U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210.

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

TEAD THE INSTRUCTIONS	712860	
1. File Number: C- (1437	77-54	
Person Filing		
Name and mailing address (include ZIP Code): :	3. Any other address where records necessary to verify this report are kept:	
Name Patrick O'Mara	Name	
Title President	Title	
Organization OMara & Associates LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street PO Box 2624 .	Street	
City Novato	City	
State ©A ZIP Code + 4 94948	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Pa	rtnership c. Corporation d. X Other (Specify): LLC	
	. •	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Co	· · · · · · · · · · · · · · · · · · ·	
Name	8 / 22 / 2019	
Organization Bravo Environmental N.W. Inc.	8. Name of person(s) through whom made:	
Trade Name, if any	Name J R LeSure	
P.O. Box, Bldg., Room No., if any	Name	
Street 6437 S. 144th Street	Name	
City Tukwila	Name	
State WA ZIP Code + 4 98158	Name	
Signatures		
the information contained in any accompanying documents) has been true, correct, and complete. See Section VII on penalties in the instruction. 13. Signed President	14. Signed Treasurer	
(If other title instructions	e, see (If other title, see instructions)	
Title President	Title	
0- 19/10/2010 707 000 3777		
On 12/10/2019 707-803-4575 Date Telephone Number	On Date Telephone Number	

Filer: OMara & Associates LLC	· ————————————————————————————————————	File Number C- 66231	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.			
	T		
11.b. Period during which performed:	11.c. Extent performed:		
various days beginning8/26/19	Fully Performed	the state of the s	
11.d. Name and address through whom performed:	Additional Name and addres	ss through whom performed, if any:	
Name Phillip B Wilson	Name		
Organization LRI Consulting Services, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any	
Street , 7850 South Elm Place, Suite E	Street		
City Broken Arrow	City		
State Oklahoma ZIP Code + 4 74011	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:	
	Operating Engineer		
Operators, Mechanics, Laborers, Locater Operators, CCTV Operators, Truck Drivers, and all Leads for these positions		5	
CCTV Operators, Truck Drivers, and all Leads for		5	
CCTV Operators, Truck Drivers, and all Leads for		5	
CCTV Operators, Truck Drivers, and all Leads for		5	