U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

WS DESE	READ THE INSTRUCTIONS CAREFU	ULLY BEFORE PREPARING THIS REPORT. 705 442		
1. File Number: <b>C-</b> 00703	<u> </u>			
Person Filing				
2. Name and mailing address (include Z	IP Code):	Any other address where records necessary to verify this report are kept:		
Name Byron	Clay	Name		
Title President		Title		
Organization BJC and Associate	s Inc	Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 10108 Fehlberg Court		Street		
City St John		City		
State IN	<b>ZIP Code + 4</b> 46379	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 31	a. Individual b. Partnership	o c. X Corporation d. Other (Specify):		
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:		
Name		8. Name of person(s) through whom made:		
Organization Goodwill Center for Work and Training				
Trade Name, if any		Name Kent Walters		
P.O. Box, Bldg., Room No., if any		Name		
Street 5400 South 60th Street		Name		
City Greendale		Name		
<b>State</b> 53139	ZIP Code + 4	Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)				
13. Signed	President (If other title, see	14. Signed Treasurer (If other title, see		
Title President	instructions)	Titleinstructions)		
On 5/29/2019	219-577-7420	On		
Date	Telephone Number	Date Telephone Number		

Filer: BJC and Associates Inc		File Number C- 00703		
		<u> </u>		
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade em collectively through representatives of their own choosing.	nployees as to the manner of e	exercising, the right to organize and bargain		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached ):			
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.				
verbut agreement made enrough Ext consulting betvices, the. 71,500 per day pros reasonable cravel expenses.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Engaged to communicate to employees regarding exercising	g their rights to organ	nize and bargain collectively.		
11.b. Period during which performed:  various days beginning 1/7/19	11.c. Extent performed:  Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Phillip B Wilson	Name			
Organization LRI Consulting Services, Inc.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Place, Suite E	Street			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 74011	State	ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor of	organizations:		
various employees	pre-petition			