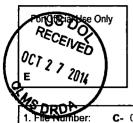
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



**Person Filing** 

2. Name and mailing address (include ZIP Code):

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

572917 **c**- 00483

3. Any other address where records necessary to verify this report are kept:

Name		Name				
Title		Title	Title			
Organization Cruz & Associate	Organization	Organization				
P.O. Box, Bldg., Room No., if any 18	P.O. Box, Bldg., Room No., if any					
Street	Street					
City Upland		City				
State California	<b>ZIP Code + 4</b> 91785	State		ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:					
Dec 🔽 / 31	c. X Corporati	c. X Corporation d. Other (Specify):				
	•					
Nature of Agreement or Arrangeme	nt					
6. Full name and address of employer	7. Date entered into: 9 / 29 / 14					
Name Aaron Mu						
Organization Conway Long Beac	8. Name of person(s) through whom made:					
Trade Name, if any	Name	Name				
P.O. Box, Bldg., Room No., if any	Name	Name				
Street 20805 S Fordyce Ave.	Name					
City Long Beach	Name					
State California	ZIP Code + 4 90810	Name				
	Sign	atures				
the information contained in any accor	der penalty of perjury and other applicable mpanying documents) has been examine tion VII on penalties in the instructions.)	e penalties of law, d by the signatory	that all of the informat and is, to the best of t	ion submitted in this re he undersigned's know	port (including ledge and belief,	
13. Signed <u>Jupela</u>	President (If other title, see	14. Signed			Treasurer (If other title, see	
Title President	instructions)	Title $\frac{\mathbf{T}}{\mathbf{T}}$	reasurer		instructions)	
On 10/21/2014 90	9-980-8736	On				
Date	Telephone Number		Date	Telephone Number		
Form LM-20 (2003)					Page 1 of 2	

Filer: Cruz & Associates	File Number C- 00483						
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:							
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):							
hourly rate plus expenses							
Specific Activities to be Performed							
11. For each activity, separately list in detail the information required (See instructions):							
a. Nature of activity:							
Meet with employees and inform them of there section 7 rights and answer questions using NLRB documents for questions and answers.							
11.b. Period during which performed:	11.c. Extent performed:						
9/29/2014	Ongoing						
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:						
Name Dana Tran	Name Luis Camarena						
Organization	Organization LKLS Consulting						
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any						
Street 6575 Alyssa Drive.	Street 1975 Alderbrooke Ave						
City San Jose	City Chula Vista						
State California ▼ ZIP Code + 4 95138	State California ▼ ZIP Code + 4 91913						
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
Drivers	Teamsters						