

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

State California

4. Date fiscal year ends:

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

▼ ZIP Code + 4

For Official Use Only Canadities as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00715			
Person Filing			
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:		
Name Luis Camarena	Name		
Title Consultant	Title		
Organization LKLS Consulting	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 1975 Alderbrook Pl.	Street		
City Chula Vista	City		

▼ ZIP Code + 4 91913

5. Type of person:

Nature of Agreement or Arrangement					
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:				
Name Alan Bagley	05 / 17 / 2012				
Organization Northgate Markets City Heights	8. Name of person(s) through whom made:				
Trade Name, if any	Name Lupe Cruz				
P.O. Box, Bldg., Room No., if any	Name				
Street 5405 Uniyvercity Ave	Name				
City City Heights	Name				
State California ZIP Code + 4 92105	Name				

State

a. Individual b. Partnership c. Corporation d. Other (Specify):

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the informa		companying document	s) has been examine		aw, that all of the information or and is, to the best of the		
13. Signed	16	President (If other title, see		14. Signed	Treasurer (If other title s		Treasurer (If other title, see
Title	Sole Proprietor	•	instructions)	Title	d	<u> </u>	instructions)
On	2/24/2013	619 869 1910	<u>-</u> _	Ojn			·
	Date	Telephone Numbe	r		Date	Telephone Number	• .

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Filer Luis Camarena LKLS Consulting	File Number C- 00715					
Check the appropriate box to indicate whether an object of the activities under	rtaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade e collectively through representatives of their own choosing.	mployees as to the manner of exercising, the right to organize and bargain					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail, see instructions. Written agreements	must be attached:):					
Paid Hourly. Expenses Reimbursed						
	<u> </u>					
Specific Activities to be Performed						
11. For each activity, separately list in detail the information required (See instruc	tions):					
a Nature of activity: Held meetings to inform them of their (7) section union using NLRB documents and union documents for	rights and to answer questions pertaining to the					
11.b. Period during which performed: May 17 2012 to present	11.c. Extent performed: ongoing					
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:					
Name Lupe Cruz	Name					
Organization Cruz & Associates, Inc.	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any					
Street P.O. Box 1831	Street					
City Upland	City					
State California ZIP Code + 4 91785	State ▼ ZIP Code + 4					
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:					
Employees in potential bargaining unit						
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