U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

500,365	
1. File Number: C- 750	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Robert Long	Name
Title CEO	Title
Organization Employer Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any I,1-645	P.O. Box, Bldg., Room No., if any
Street 27762 Antonio Parkway	Street
City Ladera Ranch	City
State California ZIP Code + 4 92694	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 9 / 4 / 2012
Name Claudia Finkel	, , , , , , , , , , , , , , , , , , , ,
Organization JVS	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any Suite 700	Name
Street 6505 Wilshire Blvd.	Name
City Los Angeles	Name
State California ZIP Code + 4 90048	Name
Sign	atures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	d by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer instructions)
On 10/4/2012 855-424-9799	On
Date Telephone Number	Date Telephone Number

Filer: Robert Long	Employer Labor Solutions	File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	-
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a below shall be performed on a daily rate. Expenses in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Employer Labor Solutions at actual cost.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Employer Labor Solutions has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assit in conducitng meetings with employees and in communications in writing during this period.

11.b. Period during which performed:	11.c. Extent performed:
9/4/2012 - 9/14/2012	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Employer Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any L1-645	P.O. Box, Bldg., Room No., if any
Street 27762 Antonio Parkway	Street
City Ladera Ranch	City
State California ZIP Code + 4 92694	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All part-time and full-time employees a agreed to between the parties.	American Federation of State, County and Municipal Employees (AFSCME), Local 800.