U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00464 3387164	
Person Filing 2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
	Name
Name Marta De los Rios	
Title Office Manager	Title
Organization Labor Information Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any
Street	Street
City Malibu	City
State California ZIP Code + 4 90265	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 7 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 10 / 29 / 2007
Name Allen Weiss	8. Name of person(s) through whom made:
Organization NCH Healthcare System	
Trade Name, if any	Name Allen Weiss
P.O. Box, Bldg., Room No., if any PO Box 413029	Name
Street	Name
City Naples	Name
State Florida ZIP Code + 4 34101	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signled President (If other title, see	14. Signed \(\frac{1}{100} \) \(\frac{1}{100
Title President instructions)	Title Other (Specify) instructions)
	Office Manager
On 10/14/2007 310-589-5225	On 10/14/2007 310-589-5225
Date Telephone Number	Date Telephone Number
Farm LM 20 (2000)	

File Number C- 00464

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or ir directly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor or anization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10 Terms and conditions (Evolain in detail: see instructions. Written agreements must be attached.):

erms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 10/29/07 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:
10/29/07 until end of assignment	On-going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Nora Boczar	Name Penne Familusi
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063
Street	Street
City Malibu	City Malibu
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All voting employees in the bargaining unit.	

Form LM-20 (2003)