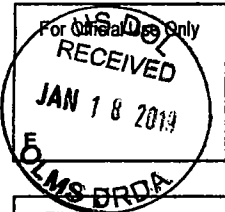


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

687263

1. File Number: C-

687263

Person Filing

2. Name and mailing address (include ZIP Code):

Name Carlos Flores

Title President

Organization Flores Labor Relations Inc.

P.O. Box, Bldg., Room No., if any

Street 30000 Avenida Cima Del Sol

City Temecula

State California ZIP Code + 4 92591

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 18

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Vantage Foods

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 2700 Yetter Court

City Camp Hill

State Pennsylvania ZIP Code + 4 17011

7. Date entered into:

8 / 6 / 2018

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Carlos Flores

President
(If other title, see
instructions)

Title Other (Specify)

CFO

On 1/11/2019

Date

909-772-5317

Telephone Number

14. Signed

Yuh Yeh

Treasurer
(If other title, see
instructions)

Title Other (Specify)

CFO

On 1/11/2019

Date

951-331-6596

Telephone Number

Filer: Carlos Flores Flores Labor Relations Inc.	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

A verbal agreement through Cruz & Associates. \$ 150.00 HR. plus reasonable expenses.

Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity: Engaged to communicate to employees regarding exercising their rights to organize and Bargain collectively.	
11.b. Period during which performed: August 6, 2018	11.c. Extent performed: Various Days September 4, 2018
11.d. Name and address through whom performed: Name Lupe Cruz Organization Cruz & Associates Inc. P.O. Box, Bldg., Room No., if any 1831 Street City Upland State California ZIP Code + 4 91785	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
12.a. Identify subject groups of employees: Meat Cutters, Meat Packers, Shipping, Receiving, Machine Operators.	12.b. Identify subject labor organizations: