(If other title, cross out and write in correct title above.)

City

Scottsda

State

12000 1911/08 of the

zona

Date

on:

U.S. Department of Labor

Office of Labor-Managemer



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. -0322

A. Person Filing	
Name and mailing address (include ZIP code):	2. Any other address where records necessary to verify this report are kept:
Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Suite F-110 . Scottsdale, Arizona 85255	
3. Date fiscal year ends: 4. Type of person:	
	rtnership c. 街 Corporation d. 🗆 Other (Specify):
B. Nature of Agreement or Arrangement	
5. Full name and address of employer with whom made (include ZIP cod	6. Date entered into: 3 - 28 - 2002
Burgemeister-Bell, Inc. 10331 S. Dolfield Road Owings Mills, MD 21117	7. Names of persons through whom made: Arthur Bell, III
Check the appropriate box to indicate whether an object of the activities.	
b. To supply an employer with information concerning the activiting such employer, except information for use solely in conjunction. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):	
on a per hour rate. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (State of activity):	company employees relative to the process
	D B C B V E
b. Period during which performed: c. Extent per	rformed:
3-02/5-02	3-02 JUN 2 5 2002
d. Names and addresses of persons through whom performed:	J.CA
B. Aaron Housel, Michael G. Gibbons	s, (Addresses as in #1 above) USDOL/ESA OLMS/DOE/SRD
a) FT & regular PT heavy equipment mechanics b) Operating Engineers, Local 37	operators, laborers, truck drivers
D. Verification and Signature. The person in item 1 above and each termation in this report, including all attachments incorporated therein knowledge and belief, true, correct, and complete.	of his undersigned authorized officers declares, under penalty of law, that all in- or referred to in this report, has been examined by him and is, to the best of his
Signed Chairman/Chair	

(If other title, cross out and write in correct title above.)

City

Scottsdale

Date

State

U.S. Department of Labor

Office of Labor-Management :

ards



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OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. -0322

A. Person Filing			4.00	
 Name and mailing address (include ZIP code): 		er address where records necessary	o verify this report are kept:	
Sunbelt Organization Servi			E EDD	
8711 East Pinnacle Peak Ro	ad, #287		2000 O C 200 - 1	
Suite F-110			\$ 500 B	
Scottsdale, Arizona 85255			Acres of the second	
3. Date fiscal year ends: 4. Type of person:		×	(0)(-)	
a. □ Individua	al b. Partnership	c. Corporation d. 🗆 Other	(Specify):	
B. Nature of Agreement or Arrangement				
5. Full name and address of employer with whom made	(include ZIP code):	6. Date entered into: 4-19-2002		
FWF Steel			•	
7634 West Carol Avenue Peoria, AZ 85345		7. Names of persons through whom made:		
		Bob Fallers, President		
8. Check the appropriate box to indicate whether an obje	ect of the activities undertaken	, is directly or indirectly:		
a. To persuade employees to exercise or not to e	exercise, or persuade employe		right to organize and bargain	
collectively through representatives of their ov		:		
 To supply an employer with information conce ing such employer, except information for use 	rning the activities of employe	es or a labor organization in connection	n with a labor dispute involv-	
ing such employer, except information for use ceeding.	solely in conjunction with an a	oministrative or arbitral proceeding of	a Chirina of Civil Judicial pro-	
9. Terms and conditions (Explain in detail; see Part 8-90	of instructions):		The state of the s	
o. Terms and conditions (Explain in dotall, 555 ; a. 5 5 5			\$ 11.2	
the same and the s	1.3/2/13/2	De la companya de la		
Company was employed on a				
relative to duration or amo	ount of hours to	be performed. Fe	e schedule based	
on a per hour rate.	STORS STORE STORE OF COMPANY		Almanda and barrailes at	
on a per nour race.	and the second s	and the second s	C 1	
C. Specific Activities to be Performed				
For each activity, separately list in detail the information		instructions):		
a. Nature of activity:	2 for plant occupance pers			
Presented informational mee	tings to compan	y employees relativ	e to the process	
of unionization, the role of	of the NLRB, an	d collective barga:	ining.	
200				
b. Period during which performed:	c. Extent performed:			
4-02/5-02		4-02		
50 1000 to 1000 1000 1000 1000 1000 1000	1	F	1605555	
d. Names and addresses of persons through whom	performed:		EGELVE	
L. N. Umble (Address as in	#1 above)	14:	3	
	25 1	1/1	MAY 2 0 2002	
11. Identify (a) Subject employees, groups of employees	a and (h) labor organizations:	- Pu	11 11/11 5 A 5005 11	
			Wood was	
a) All field iron workers,	welders, helpe	rs.copyer	USDOL/ESA OLMS/DOE/SRD	
b) Iron Workers, Local 75	and the second second section of the second	The reality of the Contract of		
D. Verification and Signature. The person in item 1 a	above and each of his undersig	ned authorized officers declares, und	der penalty of law, that all in-	
tormation in this report, including all attachments incorknowledge and belief, true, correct, and complete.	rporated therein or referred to	n this report, has been examined by	him and is, to the best of his	
Classed Of A	sirman / GEO Signed:			
Charles Charles	airman/CEO	1 1	Secretary/	
1 / WILLIA	President On	mne M. Herbe	Treasurer	

Date

on: 4-26-02

State

Arizona

City

Scottsdale

City

Scottsdale

at:

Date

State

Arizona

U.S. Department of Labor

Office of Labor-Manager

standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may OMB No. 1214-0 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. 12/31 Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. C. File No. -0322 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Suite F-110 Scottsdale, Arizona 85255 3. Date fiscal year ends: Type of person: c. Corporation d.

Other (Specify): a.

Individual b.

Partnership 12-02 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: 3-12-2002 Superior Waste Systems, a Div. of Waste 7. Names of persons through whom made: Management of Indiana, Inc., 20645 W. Ireland Rd., South Bend, In 46614 Ray Garbaciak, Market Mgr. 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🗅 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 🗆 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining. b. Period during which performed: c. Extent performed: 3-02/4-02 d. Names and addresses of persons through whom performed: M. G. Gibbons (Address as in #1 above) 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: a) All trash recycling & container delivery driver, mechanic, welder, helper & janitor employees b) Teamsters, Local 364 D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intermation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed Signed: Secretary/ Treasurer Chairman/CEO (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) State Date City Date Scottsdale Scottsdale on: 3-27-02