

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c-435 406039

Person Filing

2. Name and mailing address (include ZIP Code):

Name Russ Brown
Title CEO
Organization Russ Brown Associates, Inc.
P.O. Box, Bldg., Room No., if any #233
Street 5753G Santa Ana Cyn. Rd.
City Anaheim
State California ZIP Code + 4 92807

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Alia Samad-Salameh
Organization Shaw's Supermarkets, Inc.
Trade Name, if any
P.O. Box, Bldg., Room No., if any P.O. Box 600
Street
City East Bridgewater
State Massachusetts ZIP Code + 4 02333

7. Date entered into:

5 / 24 / 2009

8. Name of person(s) through whom made:

Name Alia Samad-Salameh
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On

9/29/09 (714) 281-4428

Date

Telephone Number

On

Date

Telephone Number

Filer: Russ Brown	Russ Brown Associates, Inc.	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

The assignment was to educate employees regarding their rights in an NLRB conducted election and how the results of such an election may affect them.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conducted meetings with employees to educate them regarding the NLRB election they were about to participate in and the possible ramifications of their final decision.

11.b. Period during which performed:

5/24/09 to 6/19/09

11.c. Extent performed:

Project is not complete

11.d. Name and address through whom performed:

Name Shade Zebib

Organization Russ Brown Associates, Inc.

P.O. Box, Bldg., Room No., if any #233

Street 5753G Santa Ana Cyn. Rd.

City Anaheim

State California ZIP Code + 4 92807

Additional Name and address through whom performed, if any:

Name Marty Nystrom

Organization Russ Brown Associates, Inc.

P.O. Box, Bldg., Room No., if any #233

Street 5753G Santa Ana Cyn. Rd.

City Anaheim

State California ZIP Code + 4 92807

12.a. Identify subject groups of employees:

All full time and regular part time employees employed by the employer at its supermarket located at 1150 Eastman Rd., NH.

12.b. Identify subject labor organizations:

UFCW (United Food & Commerical Workers)