# Agreement and Activities R. ort

title, cross out and write in correct title above.)

#### U.S. Departm. 1 of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 88-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0168 Expires 11-30-2002

	M			
kude ZIP code):	2. Any other a	address where records neces	sary to verify this report are kept	
	1 1	os Angeles, CA 90057		
4. Type of person	<b>):</b>	······································		
a. 🗆 Individ	lual b, 🗆 Partnership	පුරු <b>වූ Corporation</b> d. C	Other (Specify):	
Tangament	<del></del>			
	nade (Include ZIP code):	6. Date entered into:		
•	,	01/30/03	•	
		7. Names of persons through whom made:		
		Art McManus	•	
o Indicate whether ar	n object of the activities unde	ortaken, is directly or indirectl	y:	
oyees to exercise o	r not to exercise, or persua	ade employees as to the m	anner of exercising, the right to	
in collectively throu	igh representatives of their	own choosing.	and the state of the state of	
yer with information uch employer, excer	concerning the activities of pt information for use solely	employees or a labor organi In conjunction with an adm	ization in connection with a labo inistrative or arbitral proceeding	
l judicial proceeding	<b>)</b> .	•		
in in detail; see Part	B-9 of instructions):			
tha alastian data				
me election date, ou	ir firm will conduct meeting	gs with employees from the	voting unit to discuss the	
coming election. A	maximum of 50 hours will	l be allocated to this work.	Time and expenses will be	
a witten agreement	t as to a maximum billable a	amount.		
Performed	·· <u>·</u>			
y list in detail the info	ormation required (See Part C	>10 of instructions):		
	•			
e voting unit to exer	rcise their right to choose w	hether or not to be represen	ted for the number of	
-		and of hot to be represent	ted for the purpose of	
erformed:	1		•	
01/30/03 through the election date  Ongoing meetings up to			ese meetings will be group or	
	individual meetings to	discuss the NLRA basic guidelines	s and to review/answer questions.	
s of persons through	h whom performed:			
		et in rec		
ees, groups of emplo	yees, and (c) labor organiza	MASSA.		
ees, groups of emplo	yees, and (b) labor organiza	a harbas salas	GOU ES	
* , ,	yees, and (b) labor organiza		S Recta	
ees, groups of emplo ; unit.	yees, and (b) labor organiza		( MAR - 42003 )	
* , ,	yees, and (b) labor organiza			
; unit.			MAR - 4 2003 CLUS DOOR	
unit.	m 1 above and each of his u	ndersigned authorized officer	MAR 4 2003	
unit.	m 1 above and each of his us	ndersigned authorized officer	MAR - 4 2003 CLUS DOOR	
	4. Type of person  a. Individually individually indicate whether as byees to exercise on the collectively through yer with information ich employer, excell judicial proceeding in in detail; see Part the election date, or coming election. As written agreement in detail the information written agreement is evoting unit to exercise on date	A. Type of person:  a. Individual b. Partnership  a. Individual b. Partnership  a. Individual b. Partnership  brangement  picyer with whom made (include ZIP code):  brangement  picyees to exercise or not to exercise, or persuit collectively through representatives of their yer with information concerning the activities of ich employer, except information for use solely indicial proceeding.  In in detail; see Part 8-9 of instructions):  the election date, our firm will conduct meeting coming election. A maximum of 50 hours will be written agreement as to a maximum billable; and the information required (See Part Country III).  Continued:  Congoing meetings up to the performed:  Ongoing meetings up to the performed:  Ongoing meetings up to the performed:  Ongoing meetings up to the performed:	A. Type of person:  a. Individual b. Partnership CXX Corporation d. Corporation d	

Date

Date

on:

(If other title, cross out and write in correct title above.)

State

City

at:

Treasurer

## Agreement and Activities R. ort

#### U.S. Departn. .t of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mindatory under P.L. 86-257 as amended. Fallure to comply may result in situation prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,
Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

A. Person Filing					<del></del>	
i. Name and maling address (inclu	de ZIP code):	2. Any	other address	where records	recessary to verify	y this report are kept:
Direct Labor Training Corp.		(	3107 W Beverly Blvd., #3			
502 N. Division Street				les, CA 90057		
Carson City, NV 89703						
3. Date fiscal year ends:	4. Type of person:					•
12/31/03	a. 🗆 individus	l b. 🗆 Partne	ership 8203	Corporation	d. C Other (S	pecify):
B. Nature of Agreement or An						
5. Full name and address of empl Hamilton Linen Supplies	loyer with whom mad	e (include ZIP cod	(e):   6. <b>D4</b>	te entered into: )2/12/2003		
1480 E. 61 <sup>st</sup> Ave.			7. N	ames of persons	through whom m	vade:
Denver, CO 80216			, , ,	ohn Spence		
8. Check the appropriate box to k						
To persuade employ	ees to exercise or n	ot to exercise, or	r persuade em	ployees as to t	he manner of ex	ercising, the right to
organize and bargain	collectively infough	representatives	of their own ch	oosing.	ivation in an	nnanting with a labor
b. To supply an employed dispute involving successful or a criminal or civil ju	er with information co h employer, except i udicial proceeding.	ncerning the acti nformation for us	e solely in con	unction with an	administrative o	r arbitral proceeding
9. Terms and conditions (Explain	in detail; see Part B-9	of instructions):	····			
Starting 02/12/03 through the	election date, our fir	rm will conduct r	neetings with e	mployees from	the voting unit t	o discuss the
realities of voting in the upcor				ited to this wor	k. Time and exp	enses will be
billed monthly. There is no w	vritten agreement as	to a maximum bi	llable amount.			
						•
	<del></del>			<del></del>		<del></del>
C. Specific Activities to be P						<del></del>
10. For each activity, separately I	ist in detail the inform	sation required (Se	e Part C-10 of k	nstructions):		
a. Nature of activity:						
To inform employees in the v	oting unit to exercise	e their right to ch	oose whether o	r not to be rent	esented for the m	urnose of
collective bargaining.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	i noi io oo repi	esomed for the pr	mpose or
5 2						
b. Period during which per	formed:	c. Extent perform	ed:	<del></del> -		
b. Period during which per 02/12/03 through the election	date			before the election	n. These meetings w	vill be group or
	1	individual med	tings to discuss the	e NLRA basie guid	lelines and to review/	answer questions.
d. Names and addresses	of persons through w	nom performed:		······································		
Manny Gonzalez		,				
3107 W Be verly Blvd., #3						
Los Angeles, CA 90057						
11. Identify (a) Subject employee	s, groups of employe	es, and (b) labor (	organizations:		<del></del>	
All employees in the voting u	nit					*
7111 omptojoes in the voting in	1111,					
D. Verlication and Signature.	The necessary term t	shove and each	of his undersion	and surherized /	ifficers declares	under cenalty of law
that all/information in this report, to this past of his knowledge and	including all attachme	ents incorporated :	therein or refer	ed to in this rep	ort, has been exar	mined by him and is,
Signed / A			Signed:		<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	
I JUNIU LOGI	many	President	I "		<u> </u>	Treasurer
(If other little, cross our and write		<del></del>	(if other title,	cross out and w	ite in correct title	
City	State	Date	CI	ty	State	Date
al:		On:	at:			<u>on:</u>

## Agreement and Activities Report

at:

# U.S. Department of Labor

**Employment Standards Administration** Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including La Under Section 203(b) of the Labo					No. C. 549
A. Person Filing					
. Name and maling address (incl	ude ZIP code):	2. A	ry other address where re	cords necessary to	verify this report are kep
Direct Labor Training Corp.			2107 W Davids F	311 .23	
502 N. Division Street		1	3107 W Beverly E Los Angeles, CA		
Carson City, NV 89703			Dos Angeles, CA	70037	
3. Date fiscal year ends:	4. Type of perso	n:			
12/31/03	a. 🗆 Individ	duel b. 🗆 Partr	ership XXXX Corpor	ration d. 🗆 Oth	er (Specify):
B. Nature of Agreement or A					
<ol> <li>Full name and address of em The Syratech Corporation 11640 Harrel Street.</li> </ol>	ployer with whom n	nade (include ZIP co	6. Date entere 03/26/03	d into:	
Mira Loma, CA 91752			. 7. Names of p Brian Lev	persons through wh wandowski	om made:
8. Check the appropriate box to					
					of exercising, the right to
<ul> <li>b.    To supply an employ dispute involving sure or a criminal or civil</li> </ul>	er with information on employer, exce judicial proceeding	n concerning the act opt information for u g.	ivities of employees or a se solely in conjunction	labor organization with an administration	in connection with a laborative or arbitral proceeding
9. Terms and conditions (Explai	n in detail: see Part	8-9 of instructions):		<del></del>	
Starting 03/26/03 through the			mantings with	<i>7</i> 1	
realities of voting in the upco	ming election. A	maximum of 32 box	are will be allocated to the	s from the voting u	mit to discuss the
billed monthly. There is no v	Written agreement	as to a maximum hi	ns win de anocated to t	his work. Time an	id expenses will be
•		ao to a manimum di	наме анфиц.		
C. Specific Activities to be	Performed	<del></del>			
10. For each activity, separately	list in detail the inf	ormation required (S	ee Part C-10 of instruction	<b>1\$)</b> :	
a. Nature of activity:					
•					
To inform employees in the v collective bargaining.	oling unit to exerc	ise their right to che	oose whether or not to b	e represented for the	he purpose of
concenve bargaining.					
-				<del>,</del>	
03/24/02 45		c. Extent perform			•
03/20/03 through the election	uate	Ongoing meet	ngs up to 24 hours before the	election. These meeting	igs will be group or
d. Names and addresses	of nareans throug	h whom performed	tings to discuss the NLRA bar	ne guidelines and to re-	view/answer questions.
	or horsons among	m whom pendinied	•		
Manny Gonzalez 3107 W Be verly Blvd., #3					
Los Angeles, CA 90057					
11. Identify (a) Subject employe	es. groups of empk	evees, and (b) labor	organizations:		
, , , , , , , , , , , , , , , , , , , ,		", "os, ana (e, recor	or go manners		A 100
. 47					Reco (P)
All employees in the voting un	nit.				MR22ZB
					I the E
N. Vandimalar and Alexan					200
<ul> <li>D. Verfication and Signature that all information in this report to the best of big knowledge and</li> </ul>	, including all attacl	hments incorporated	or his undersigned author therein or referred to in t	xized officers decli his report, has beer	ares, under penalty of law, n examined by him and is,
Signed: Hawry con	n alan/		Signed:	<del> </del>	
		Presiden			Treasure
(If other title, cross out and write		·	(if other title, cross out		<del></del>
City //	State	Date	City	State	Date

on;

#### Agreement and Activities Report

## U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



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Form approved - OMB No. 1215-0188 Expires 11-30-2002

A. Person Filing  I. Name and maling address (in Direct Labor Training Co. 502 N. Division Street Carson City, NV 89703  3. Date fiscal year ends: 12/31/03  B. Nature of Agreement or Agree and address of ender Services 8354 Secura Way Santa Fe Springs CA 900	4. Type of perso	exit.	3107 W Beverly Blvd., #3 Los Angeles, CA 90057	sary to verify this report are kep		
Direct Labor Training Co. 502 N. Division Street Carson City, NV 89703  3. Date fiscal year ends: 12/31/03  B. Nature of Agreement or Acro Tech Services 8354 Secura Way	4. Type of perso	on:	3107 W Beverly Blvd., #3 Los Angeles, CA 90057			
502 N. Division Street Carson City, NV 89703  3. Date fiscal year ends: 12/31/03  B. Nature of Agreement or Acro Tech Services 8354 Secura Way	4. Type of perso	on:	Los Angeles, CA 90057	7 Oak - /Specifick		
Carson City, NV 89703  3. Date fiscal year ends: 12/31/03  B. Nature of Agreement or a factor tech Services 8354 Secura Way	a. Indivi	on:	Los Angeles, CA 90057	7 Oak - /Speaks		
3. Date fiscal year ende: 12/31/03  B. Nature of Agreement or a 5. Full name and address of endero Tech Services 8354 Secura Way	a. Indivi	our '		7 Oak - /Specifiche		
B. Nature of Agreement or A  5. Full name and address of en Aero Tech Services 8354 Secura Way	a. Indivi	<b>5</b>	c.XII Corporation d. [			
Nature of Agreement or A     Full name and address of ea     Aero Tech Services     8354 Secura Way	Arrangement	idual b. 🗆 Partnership	c)(හු Corporation d. [	Toward /Consider		
5. Full name and address of a Aero Tech Services 8354 Secura Way				Other (Specify):		
8354 Secura Way	moniover with whom					
		made (include ZIP code):	6. Date entered into:			
			03/26/03			
	Santa Fe Springs, CA 90670			7. Names of persons through whom made: Dennis King		
<ol><li>Check the appropriate box</li></ol>						
To persuade emp organize and barg	loyees to exercise ain collectively thro	or not to exercise, or persu ough representatives of their	ade employees as to the ma own choosing.	anner of exercising, the right to		
b.  To supply an employed dispute involving s		n concerning the activities of		zation in connection with a labo inistrative or arbitral proceeding		
9. Terms and conditions (Expl						
Starting 03/26/03 through	the election date, o	our firm will conduct meetin	re with ampleyees from the			
The same of the same of the same of	permitte ciccion.	A HIAXIIIIUM OF 37 NORE WAI	II he allocated to this was 1-	voing unit to discuss the		
billed monthly. There is:	no written agreeme	nt as to a maximum billable	amount.	Time and expenses will be		
C. Specific Activities to be	Performed	<del></del>	<del></del>	<del></del>		
10. For each activity, separate	ly list in detail the in	formation required (See Part (	C-10 of instructions):			
a. Nature of activity:						
•						
10 illiom employees in the	he voting unit to ex-	ercise their right to choose w	hether or not to be represen	ted for the purpose of		
collective bargaining.			•	· F F **** 02		
b. Period during which performed: 03/26/03 through the election date	performed:	c. Extent performed:	<u> </u>	<u> </u>		
	tion date	Ongoing meetings up	Ongoing meetings up to 24 house before the classics.			
		individual meetings to	Ongoing meetings up to 24 hours before the election. These meetings will be group or individual meetings to discuss the NLRA basic guidelines and to review/answer questions			
d. Names and address	es of persons throu	gh whom performed:				
Manny Gonzalez						
3107 W Be verly Blvd., #3 Los Angeles, CA 90057						
11. Identify (a) Subject employ	yees, groups of emp	loyees, and (b) labor organiza	ations:			
				(Sand		
All employees in the votin	er samés			WR222883		
1114 ambinaces in me AOIIII	ष्ट्र भाषा.			LA EST		

to the pest of his knowledge and belief, true, correct, and complete.

Signed:

President

(If other title, cross out and write is correct title above.)

Oity State Date City State Date

at: on;

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is.