



This report is mandatory under P.L. 86-... as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Oasis Resort & Casino 911 Buffalo Ste 201 Sunnerlin, NV 89128		6. Date entered into: 10-04-01
		7. Names of persons through whom made: Randy Black

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of Instructions):

Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):

a. Nature of activity:
Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed: 11/01 to 12/01	c. Extent performed:
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d. Names and addresses of persons through whom performed:
Gus Flores, Alex Casillas, Cynthia Gonzales
Address same as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>[Signature]</u> (If other title, cross out and write in correct title above.)			Signed: _____ (If other title, cross out and write in correct title above.)		
City	State	Date	City	State	Date
at: Anaheim	CA	on: 11/20/01	at:		on:

U.S. Department of Labor
Office of Labor-Management Standards



This report is mandatory under P.L. 86-123 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Virgin River Hotel & Casino 911 Buffalo Ste 201 Sunnerlin, NV 89128		6. Date entered into: 10-04-01	
		7. Names of persons through whom made: Randy Black	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):		
a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.		
b. Period during which performed: 11/01 to 12/01	c. Extent performed:	
d. Names and addresses of persons through whom performed: Patrick Lopez Jose Agraz Address same as #1		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.) City State Date at: Anaheim CA on: 11/30/01			Signed: _____ (If other title, cross out and write in correct title above.) City State Date on: _____		
President			Treasurer		

U.S. Department of Labor
Office of Labor-Management Standards



This report is mandatory under P.L. 86-409 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): CasaBlanca Resort & Casino 911 Buffalo Ste 201 Sunnerlin, NV 89128		6. Date entered into: 10-04-01	
		7. Names of persons through whom made: Randy Black	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):		
a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.		
b. Period during which performed: 11/01 - 12/01	c. Extent performed:	
d. Names and addresses of persons through whom performed: Hector Flores, Jack Bermudez Address same as #1		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: President		Signed: _____ Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City: Anaheim	State: CA	City: _____	State: _____
Date on: 11/20/01		Date on: _____	



This report is mandatory under P.L. 86-266 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 547
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A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): True World Foods, Inc. 1815 Williams St San Leandro, CA 94577		6. Date entered into: 9-24-01	
		7. Names of persons through whom made: David Miller	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 10/01	c. Extent performed:
d. Names and addresses of persons through whom performed: Hector Flores Address same as #1	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Jerry Davis</i> President		Signed: _____ Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City: Anaheim	State: CA	City: _____	State: _____
Date: 11/15/01	at: _____	Date: _____	at: _____

U.S. Department of Labor
Office of Labor-Management Standards



This report is mandatory under P.L. 86-101, as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 547
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A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Ivy Hill 1225 Los Angeles St Glendale, CA 91204	6. Date entered into: 8-30-01
	7. Names of persons through whom made: Doug Remington
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.	

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 9/01 to 10/01	c. Extent performed:
d. Names and addresses of persons through whom performed: Alex Casillas Address same as #1	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:	



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.) City: Anaheim State: CA Date: 10/1/01 at: _____ on: _____	Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____ at: _____ on: _____
President	Treasurer

U.S. Department of Labor
Office of Labor-Management Standards



This report is mandatory under P.L. 86-266 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (Include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): Starwood Hotels 777 Westchester Ave White Plains, NY 10604		6. Date entered into: 8-14-01	
		7. Names of persons through whom made: Greg Hill	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.		b. Period during which performed: 8/01 to 12/01		c. Extent performed:	
d. Names and addresses of persons through whom performed: Hector Flores Address same as #1					

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.) City: Anaheim State: CA Date: 9/30/01 at: on:			Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____ at: on:		
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U.S. Department of Labor
Office of Labor-Management Standards



This report is mandatory under P.L. 86-266 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 547
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A. Person Filing

1. Name and mailing address (Include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): White's Crane 45-524 Towne St Indio, CA 92201	6. Date entered into: 8-05-01
7. Names of persons through whom made: James Boglino	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.	

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):		
a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.		
b. Period during which performed: 8-01	c. Extent performed:	
d. Names and addresses of persons through whom performed: Gus Flores Address same as #1		
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:		



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City: Anaheim State: CA Date: 9/30/01 at: _____ on: _____	Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____ at: _____ on: _____
President	Treasurer

U.S. Department of Labor
Office of Labor-Management Standards



This report is mandatory under P.L. 86-1 is amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Hampton Inn & Suites 11747 Harbor Blvd Garden Grove, CA 92840		6. Date entered into: 6-14-01	
		7. Names of persons through whom made: Joan Frampton-Kirk	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.		
b. Period during which performed: 7/01	c. Extent performed:	
d. Names and addresses of persons through whom performed: Hector Flores Address same as #1		
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:		



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City: Anaheim State: CA Date: 7/30/01 at: on:		Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____ at: on:	
President		Treasurer	



This report is mandatory under P.L. 86-25, as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C. 547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		



B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): BMW of San Diego 5050 Kearny Mesa Rd. San Diego, Ca 92111		6. Date entered into: 4/13/01
		7. Names of persons through whom made: Craig Hauenstein
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.		

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 4/01	c. Extent performed:
d. Names and addresses of persons through whom performed: Hector Flores Address same as #1	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:	



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> President		Signed: _____ Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City at: Anaheim	State Ca	City at:	State
Date on: 5/8/01		Date on:	

U.S. Department of Labor
Office of Labor-Management Standards



This report is mandatory under P.L. 86-266 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Aeroground Inc. P. O. Box 281226 San Francisco, CA 94128-1226		6. Date entered into: February 8, 2001	
		7. Names of persons through whom made: Marco Moroyoqui	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.		b. Period during which performed: 2/01 to 3/01		c. Extent performed:	
d. Names and addresses of persons through whom performed: Hector Flores #1, Gus Flores, Alex Casillas Address same as #1					

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>[Signature]</u> President			Signed: _____ Treasurer		
(If other title, cross out and write in correct title above.)			(If other title, cross out and write in correct title above.)		
City	State	Date	City	State	Date
at: Anaheim	CA	on: 3/13/01	at:		on: