U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, Including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

eations, Under Section 2004(ס) סז דהופ Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRD, רוֹם

648915

1. File Number: <b>C-</b> 00322	<del></del>				<del> </del>	
Person Filing						
2. Name and mailing address (include ZIP Code):		3. Any othe	3. Any other address where records necessary to verify this report are kept:			
Name Peter A List		Name				
Title Founder & CEO		Title				
Organization Kulture Consulting, LLC		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bidg., Room No., if any				
Street P.O. Box 2877		Street				
City Pawleys Island		City				
State South Carolina ZIP Code +	ZIP Code + 4 29585		ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:						
Dec / 17 a. Individual b. Partnership c. Corporation d. Other (Specify): LLC						
Nature of Agreement or Arrangement						
Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 4 / 28 / 2017				
Name		8. Name of person(s) through whom made:				
Organization Argosy Casino Hotel & Spa						
Trade Name, if any			Name Samir C Mowad, Jr.			
P.O. Box, Bldg., Room No., if any			Name			
Street 777 NW Argosy Parkway			Name			
City Riverside			Name			
State Missouri ZIP Code +	4 64150	Name				
Signatures						
Each of the undersigned declares, under penalty of perithe information contained in any accompanying docume true, correct, and complete. (See Section VII on penaltic	ents) has been examined				wiedge and belief, Treasurer	
Title Other (Specify)	instructions)	T#4_	Other (Speci	fy)	(If other title, see Instructions)	
Founder & CEO	-	Title	<del></del>	dministration		
On 5/8/2017 843-314-0383		On	5/8/2017	843-314-0383		
Date Telephone Num	iber		Date	Telephone Numbe	<u> </u>	

Filer Peter List Kulture Consulting, LLC	File Number C- 00322				
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail, see instructions. Written agreements must be attached.):					
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.					
·					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:  Met with employees to discusss union card signing tactics.					
Met with employees to discusse union card signing tactics.					
11.b. Period during which perforfried:	11.c. Extent performed:				
April - May 2017	Completed				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:  Name Quentin Nelson				
Name Juan Negroni					
Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any				
Street P.O. Box 2877	Street P.O. Box 2877				
City Pawleys Island	City Pawleys Island				
State South Carolina ZIP Code + 4 29585	State South Carolina ZIP Code + 4 29585				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Employees employed by the employer located in	Union Unknown - NO PRTITION				
Riverside, MO NO PETITION	,				
	•				