



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 313

A. Person Filing

1. Name and mailing address (include ZIP code): Frank S. Wesson, President Pacific N.W. Employee Relations Assoc., Inc. 1750 SW Skyline Blvd. #220 Portland, OR 97221	2. Any other address where records necessary to verify this report are kept: N/A
3. Date fiscal year ends: 12/31/01	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Bo Corcoran, Owner and President Spectrum Woodworking, Inc. 301 S.Redwood St. Canby, OR 97013	6. Date entered into: 1/10/01
7. Names of persons through whom made: 1	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Represent Employer in organizing drive of \$175.00 per hour, plus reasonable expenses. (See attachment.)

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

(See attachment)

b. Period during which performed:

1/9/01 - 2/14/01

c. Extent performed:

d. Names and addresses of persons through whom performed:

Bo Corcoran and Frank Wesson (addresses above)



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

17 production and maintenance employees
Western Council of Industrial Workers UBC & JA AFL-CIO

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.)	President	Signed: (If other title, cross out and write in correct title above.)	Treasurer
City: Portland State: Oregon Date: 5/8/01		City: Portland State: OR Date: 5/8/01	

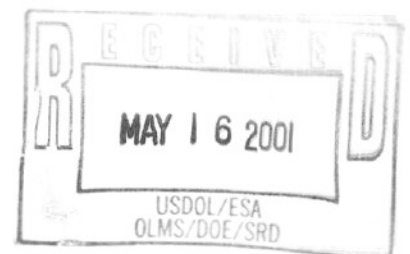
Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

C-313

Attachment to PNERA LM-20, dated May 8, 2001/Spectrum Woodworking, Inc.

10(a) and (c) – All activities performed or carried out by Frank Wesson and/or
Bo Corcoran

<u>Date</u>	<u>Activity</u>
1/10	Prepared First Speech – Cannot Make Promises
1/25	Second Speech – Poster, Union Dues
2/1	Handout and Meeting re: How Bargaining Works
2/5	Poster and Review of Union Finances and Handbook regarding strikes
2/8	Presentation of Proud to be Union Free and Union Constitution; Letter to employees re voting on February 14.
2/12	Presentation of Union's Won/Lost Record and Final Speech
2/14	Prepared Valentine handout and Vote No





PACIFIC
NORTHWEST
EMPLOYEE
RELATIONS
ASSOC., INC.

1750 S.W. Skyline Blvd., Suite 220
Portland, Oregon 97221-2545
Ph: (503) 292-5122
Fax: (503) 292-4933

C-3 13

January 9, 2001

Wilson Corcoran, Jr.
Spectrum Woodworking, Inc.
301 S. Redwood Street
Canby, OR 97013

Re: Letter of Engagement – For Labor and Employment Law Matters

Dear Mr. Corcoran:

This confirms our agreement that you will retain our organization, including the services of its attorneys Frank S. Wesson and Carla A. Anderson, to assist and represent you in all labor and employment law matters including the current attempt by the Western Council of Industrial Workers, United Brotherhood of Carpenters and Joiners of America, organizing drive of your employees and all matters pertaining thereto.

The agreed hourly rate is \$175.00 plus reasonable expenses such as travel, copying, and other related costs.

You will be billed on a monthly basis after the end of each month.

Thank you for the opportunity to be of service to you.

Sincerely,

Frank S. Wesson
FSW/iw

Agreed to this 10th day of January, 2001

SPECTRUM WOODWORKING, INC.,

By
Wilson Corcoran, Jr., President

