Agreement and Activities Report.

1. Name and maling address (include ZIP code): Sal Duarte (Agri-Labor Relations

(If other title, cross out and write in correct title above,)

92056

City

A. Person Filing



U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards

3227 Pollers Dr.



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, at amended (LMRDA).

Program ired of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

Form approved - OMB No. 1215-0188 Expires 07-31-2004

File No.

2. Any other address where records necessary to verify this report are kept:

(if other title, cross out and write in correct title above.)

PO, Box 498		Oceanside la 92056			
Santuis Roy, G. 9	4. Type of person:	<u> </u>	\		
3. Date fiscal year ends! '	a. Individual b.	Partnership	c. Corporation	Sole Propried. Other (Specify)	MY5hi(
B. Nature of Agreement of Arra	ingement	·············			
5. Full name and address of employer with whom made (include ZIP code): Waste Wanage ment (b. I. Industries)			8. Date entered into: 7-30-03		
1001, Fannin, Suite 4000 Houston, TX 77002 8. Check the appropriate box to indicate whether an object of the activities under			Mike Smith Andrew Sanders		
				-	the viels to
	es to exercise or not to exer collectively through represen	tatives of their	own choosing.	THE INSTALLER OF EXELCISING	, uie rigni ii
 To supply an employer dispute involving such or a criminal or civil ju 	dicial proceeding.			•	
9 Terms and conditions (Explain i	n detail; see Part B-9 of instruct	tions):	, 1	۸	
% Terms and conditions (Explain in 150,000 per hr. 150,000 pe	of my travel to	me, plus	all related	d expenses	
				·	
C. Specific Activities to be Pe	formed		22 14 12 14 14 14 14 14 14 14 14 14 14 14 14 14		
10. For each activity, separately lie a. Nature of activity: Pers information	uasion of barg	pining e	mployees,	+ provision	40
b. Period during which perfo	rmeri: C. Extent p	performed:		· · · · · · · · · · · · · · · · · · ·	
7-30-03 thru 8-30	6*3	LCCSSOX1	1		
P.O. Box 498 San Luis Roy Ca.	persons through whom perfo				0CT - 8 2803
11. Identify (a) Subject apployees All bargaining unit	employees, all r	nanasewe	nt represen		
UFCW Local	1036 AFL-CIC) (bma	rillo, Ca. 93	012	
D. Verfication and Signature. It that all information in this report, inc to the bast of his knowledge and be	cluding all attachments incorpo	vated therein or			
Signed: Januaru	Owner	Signed:			Treasurer

On:

Agreement and Activities Reporting

City

U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



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Required of Persons, including Labor Relations Consultants and Other individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filling 2. Any other address where records necessary to verify this report are kept: Name and maling address (include ZIP code); Hari-labor 3337 Colters Dr. Oceanside, Ca. 92056 Ca. 92069 3. Date fiscal year end Sole Proprietorsh d. Z Other (Specify): 12 31-03 🔔 🛄 Individuel b. Dertnership c. Corporation B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (Include ZIP code):
Waste Management (Hollister Disposal)
1001 tannin, Switz 4000 6. Date entered into: 9-10-03 Names of persons through whom made: Mark JCHWAYT? <u>14. 77002</u> 8. Check, the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. Terms and conditions (Explain in detail; see Part B-9 of instructions): 150.00 per hr. 1/2 of my travel time, plus all related expenses. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of Instructions): rsuasion of bargaining uni provision of information. b. Period during which performed: c. Extent performed: 9-10-03 thru 10-11-03 as nicissari d. Names and addresses of persons through whom performed: YOU BOX 5an Luis Rey, Ca. 92068
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: All bargaining unit employees, all management representatives IBT: Teamster Local 350 Daly City, Ca. 94015 D. Vertication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: OWNER Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.)

City

Date

State