U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved.

Office of Management and Budget

No. 1215-0188

Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

526658	
1. File Number: C- 00676	
Person Filing	<u> </u>
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Carlos Ortiz	Name
Title President	Title
Organization Solutions Labor Relations Consultants	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 7426 Cherry Ave. Suite 210-106	Street 312 N. Belmont Ave.
City Fontana	City Los Angeles
State California ZIP Code + 4 92336	State California ZIP Code + 4 90026
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Tanya Teeter	
Organization Cargill Meat Solutions	8. Name of person(s) through whom made:
Trade Name, if any	Name Jacob Monty
P.O. Box, Bldg., Room No., if any	Name
Street 151 N. Main	Name
City Witchita	Name
State Kansas ZIP Code + 4 67202	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer instructions)
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On 3/20/13 (909) 910 - 5575	On
Date Telephone Number	Date Telephone Number

Filer CARlos OLTIZ	File Number C- 00676	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Paid a flat daily rate, plus expenses reimbursed while at client's facility. No written agreement was executed.		
Paid a flat daily rate, plus expenses reimoursed white at client's facility. No written agreement was executed.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
To communicate with employees regarding their right to support or not to support a Labor Organization.		
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11.b. Period during which performed:	11.c. Extent performed:	
9/27/2012	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Jacob M Monty	Name Name	
Organization Latino Labor Persuaders	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 150 W. Parker Rd. Fourth Floor	Street	
City Houston	City	
State Texas ZIP Code + 4 77076	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All production employees for facility located in Columbus, NE	UFCW Local 293	
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