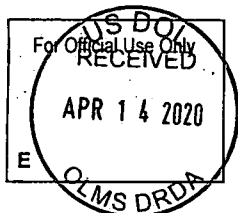


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

727639

1. File Number: C- 68057

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Katherine G Lev

Title President

Organization Lev Labor, LLC

P.O. Box, Bldg., Room No., if any

Street 21 Pleasant Street

City Hudson

State Massachusetts

ZIP Code + 4 01749

3. Any other address where records necessary to verify this report are kept:

Name N/A

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): Individual LLC

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Steve Lozon

Organization Penske

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 15301 Mercantile Drive

City Dearborn

State Michigan

ZIP Code + 4 48120

7. Date entered into:

3 / 19 / 2020

8. Name of person(s) through whom made:

Name Steve Lozon

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title President

14. Signed

Treasurer  
(If other title, see  
instructions)

Title Treasurer

On 04/03/2020

Date

617-686-5775

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ educate rather than persuade  
☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal. No written agreement. Ongoing as needed. Daily rate.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To educate employees regarding their rights under the NLRA. To ensure that accurate information is provided to employees. To respond to questions employees have about unions and provide an opportunity for open dialog about the pros and cons of unionization.

11.b. Period during which performed:

Beginning 03/23/20

11.c. Extent performed:

Ongoing

11.d. Name and address through whom performed:

Name N/A

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

Additional Name and address through whom performed, if any:

Name N/A

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Penske drivers and warehouse employees in Auburn, WA

12.b. Identify subject labor organizations:

Teamsters