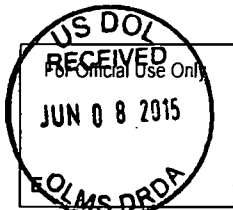


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

593279

1. File Number: C-674

## Person Filing

2. Name and mailing address (include ZIP Code):

Name Oliver Bell

Title Pres

Organization LRC Strategies

P.O. Box, Bldg., Room No., if any Po Box 79710

Street

City Houston

State TX

ZIP Code + 4 77299-9710

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street 10018 Holly Chase

City Houston

State TX

ZIP Code + 4 77042

4. Date fiscal year ends:

12 / 2015

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Tim O'Rourke

Organization Assoc Gen. Coun

Trade Name, if any Electrolux North America

P.O. Box, Bldg., Room No., if any

Street 10200 David Taylor Drive

City Charlotte

State NC

ZIP Code + 4 28262

7. Date entered into:

04/20/15

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

## Signatures

Each of the undersigned declares under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President  
(If other title, see  
instructions)

14. Signed

Title Treasurer

Treasurer  
(If other title, see  
instructions)

On

5/15/2015  
Date

832.623.6225  
Telephone Number

On

5/15/2015  
Date

832.623.6225  
Telephone Number

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

No written Agreement.

To provide information to employees regarding their right to support or not support a union.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To persuade employees to exercise their right to vote in a representation election.

11.b. Period during which performed:

4/20/15 - 5/14/15

11.c. Extent performed:

Complete

11.d. Name and address through whom performed:

Name Oliver Bell  
 Organization LRC Strategies  
 P.O. Box, Bldg., Room No., if any PO Box 79710  
 Street —  
 City Houston  
 State TX ZIP Code + 4 77279-9710

Additional Name and address through whom performed, if any:

Name Annette Raggette  
 Organization LRC Strategies  
 P.O. Box, Bldg., Room No., if any PO Box 79710  
 Street —  
 City Houston  
 State TX ZIP Code + 4 77279

12.a. Identify subject groups of employees:

All production and maintenance employees at the employers Memphis facility.

12.b. Identify subject labor organizations:

George Sandbook  
LRC Strategies  
PO Box 79710  
Houston, TX 77279-9710

Marissa Garza  
LRC Strategies  
PO Box 79710  
Houston, TX 77279-9710