-U(S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Scott Michel Name Name Title Title Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 819 Herman Rd. Street City Horsham City ZIP Code + 4 19044 State Pennsylvania State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec Other (Specify): Individual Partnership Corporation **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 17 / 2012 Name 8. Name of person(s) through whom made: Organization Name Joe King Trade Name, if any PSC Metals-Garn Name P.O. Box, Bldg., Room No., if any Street 877 W.Old Lincoln Highway Name City Wooster Name 44691 ZIP Code + 4 State Ohio Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Tifle 11-7-2012 215-359-7155 On

Date

Date

Telephone Number

Filer: Scott Michel	File Number C-
Check the appropriate box to indicate whether an object of the activities under	ertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade e collectively through representatives of their own choosing.	employees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of e such employer, except information for use solely in conjunction with	mployees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreement Verbal agreement to provide consultation and to giright to organize and bargain colectively. Terms a	ve speeches to employees about exercising their
Specific Activities to be Performed	
collectively.	
11.b. Period during which performed: various days begining 9-20-12	11.c. Extent performed: Fully performed
various days begining 9-20-12	Fully performed
various days begining 9-20-12 11.d. Name and address through whom performed:	Fully performed Additional Name and address through whom performed, if any:
various days begining 9-20-12 11.d. Name and address through whom performed: Name	Fully performed Additional Name and address through whom performed, if any: Name
various days begining 9-20-12 11.d. Name and address through whom performed: Name Organization LRI Consulting Service Inc.	Fully performed Additional Name and address through whom performed, if any: Name Organization
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various days begining 9-20-12 11.d. Name and address through whom performed: Name Organization LRI Consulting Service Inc. P.O. Box, Bldg., Room No., if any Street 7850 S.Elm Place Suite E.	Fully performed Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street
various days begining 9-20-12 11.d. Name and address through whom performed: Name Organization LRI Consulting Service Inc. P.O. Box, Bldg., Room No., if any Street 7850 S.Elm Place Suite E. City Broken Arrow	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City
various days begining 9-20-12 11.d. Name and address through whom performed: Name Organization LRI Consulting Service Inc. P.O. Box, Bldg., Room No., if any Street 7850 S.Elm Place Suite E. City Broken Arrow State Oklahoma ZIP Code + 4 74011 12.a. Identify subject groups of employees: Drivers, Mechanics, Pickers, Torch Cutters, Crane	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 12.b. Identify subject labor organizations:
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