U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 593280 1. File Number: C- 00664 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Edward M Echanique Name Title Title President Organization Organization Labor Relations Consulting P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 155 Bay Laurel Drive City City Mooresville State North Carolina 7IP Code + 4 ZIP Code + 4 28115 State 5. Type of person: 4. Date fiscal year ends: a. Individual b. Dec 31 Partnership Corporation Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 10 / 2014 Name Sharon Z Ginchansky 8. Name of person(s) through whom made: Organization Los Angeles Jewish Home Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 7150 Tampa Ave. City Reseda Name ZIP Code + 4 91335 State California Name Signatures

the informa	tion contained in any ac	under penalty of perjury accompanying documents) ection //// on penalties in	has been examined	penalties of laby by the signat	aw, that all of the inform ory and is, to the best o	nation submitted in this re of the undersigned's know	port (including rledge and belief,
13. Signed	auch	10 100	President (If other title, see	14. Signed	Jucky	alun	Treasurer (If other title, see
Title	/ President		instructions)	Title	Treasurer		instructions)
On	05/21/2015	- (951)265-5584		On	05/21/2015	(951) 265-5584	
OII	Date	Telephone Number		011	Date	Telephone Number	
			·				

Filer: Edward Echanique Labor Relations Consulting		File Number C- 00664					
6							
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:							
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):							
Specific Activities to be Performed							
11. For each activity, separately list in detail the information required (See instruction)	ons):						
a. Nature of activity:							
11.b. Period during which performed:	11.c. Extent performed:						
03/10/2014	On going						
11.d. Name and address through whom performed:	Additional Name and addres	s through whom performed, if any:					
Name Edward M Echanique	Name	·					
Organization Labor Relations Consulting	Organization						
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., i	if any					
Street 155 Bay Laurel Drive	Street						
City Mooresville	City						
State North Carolina ZIP Code + 4 28115	State	ZIP Code + 4					
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
All Resident Care Staff, Housekeeping, Maintenance and Dietary Employees.	United Long Term C	are Workers - SEIU					







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## To Whom It May Concern

At the end of April of 2015, our attorney informed us that he had received a request to fill out paperwork related to the unionization attempt in our company in December of 2014. He mentioned that we should have received a request from the DOL for a LM-10 filing. As of this date, we have not received such a request, but decided to do the filing of the LM-10 document regardless.

Please feel free to contact us if there are any questions or further action is required.

Sincerely,

Marita Shedd

Corporate Human Resources Manager

Office: 586-795-9595 Cell: 586-258-6095





















