U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00322			
Domon Elling			
Person Filing 2. Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:	
Name Peter A List		Name	
		Titte	
Title Founder & CEO			
Organization Kulture Consulting, LLC		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street P.O. Box 2877		Street	
City Pawleys Island		City	
State South Carolina	ZIP Code + 4 29585	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 15	a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 7 / 20 / 2015	
Name ·		8. Name of person(s) through whom made:	
Organization GENCO ATC Product Lifecycle Logistics		Name Dale Dudik	
Trade Name, if any			
P.O. Box, Bldg., Room No., if any		Name	
Street 100 Papercraft Park		Name	
City Pittsburgh		Name	
State Pennsylvania	ZIP Code + 4 15238	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed	President (If other title, see	14. Signed Malekander Treasurer (If other title, see	
Title Other (Specify) instructions)		Title Other (Specify) instructions)	
Founder & CEO		Manager of Administration	
on 8/4/2015 843	3-314-0383	On 8 4 2015 843-314-0383	
Date	Telephone Number	Date Telephone Number	

Figur. Peter List Kulture Consulting, LLC	File Number C- 00322			
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.				
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Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Met with employees to discuss Employee Relations.				
11.b. Period during which performed:	11.c. Extent performed:			
July 2015	Completed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Rian Wathen	Name			
Organization Kulture Consulting, LLC	Organization			
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street P.O. Box 2877	Street			
City Pawleys Island	City			
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Employees located at the Edwardsville, IL, facility - NO PETITION	Union Unknown - NO PETITION			