U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. C60018 1. File Number: Person Filling 2. Name and mailing address (include ZIP Code): Any other address where records necessary to verify this report are kept: Name Charles R Stephenson Name Title Member Title Organization CRS Labor Relations Solutions Organization P.O. Box, Bldg., Room No., if any Suite M P.O. Box, Bldg., Room No., if any Street 1500 E. Katella Ave. Street City Orange City State California ZIP Code + 4 92867 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 12 / 2013 Name 8. Name of person(s) through whom made: Organization Name Scott Trade Name, if any Caraustar Industries, Inc. Koenigs P.O. Box, Bldg., Room No., if any Name Street 555 N. Tripp Avenue Name City Chicago Name State Illinois ZIP Code + 4 60624 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed President Treasurer (If other title, see (If other title, see instructions) Title Other (Specify) instructions) Treasurer Title Member on 9-1-13 951-371-6606 On

Date

Telephone Number

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Filer Charles Stephenson CRS Labor Relations Solu	tions	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail, see instructions. Written agreemen	its must be attached.):	
weekly rate		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instru	ctions):	·
a. Nature of activity:		
Engaged to communicate to employees regarding exercollectively	cising their rights +	o operate
collectively	tights (	o organize and bargain
11 h Dorlad dustantitudes		
11.b. Period during which performed:	11.c. Extent performed:	·
various days beginning 8/12/13	Fully Performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Namé	Name	an vagir whom performed, if any.
	Ivane	
Organization	Organization	
DO Bourgide in the second		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if	any ,
Street	1.	,
	Street	
City	City	
State 7/P Code : 4	1	
State ZIP Code + 4	State	ZIP Code + 4
O - Managerina and Annagerina	<del> </del>	
2.a. Identify subject groups of employees:	12.b. Identify subject labor org	anizations
Printers, operators, maintenance, feeders, catcher, in	Local 415-S,GCC/IBT	· · · · · · · · · · · · · · · · · · ·
spector, helpers, platemaker, mechanics, cutters and shipping & receiving		
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