Office of Labor-Management Standards Washington, DC 20210 RECEIVED

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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| E MS DROP | READ THE INSTRUCTIONS CAREFUL | LY BEFORE PREPARING THIS REPORT. |
|---|-----------------------------------|---|
| 1. File Number: C- 00643 | | |
| Person Filing | | |
| Name and mailing address (include ZIP Code): | | 3. Any other address where records necessary to verify this report are kept: |
| Name Chris Cimino | | Name |
| Title President and CEO | | Title |
| Organization CACR, Labor Education Services | | Organization |
| P.O. Box, Bldg., Room No., if any | | P.O. Box, Bldg., Room No., if any |
| Street 1141 West Washinton Blvd., #235 | | Street |
| City Chicago | | City |
| State Illinois | ZiP Code + 4 60607 | State ZIP Code + 4 |
| 4. Date fiscal year ends: | 5. Type of person: | |
| Dec / 17 | <u> </u> | c. Corporation d. Other (Specify): |
| <u> </u> | | |
| Nature of Agreement or Arrangeme | ent | |
| 6. Full name and address of employer with whom made (include ZIP Code): | | 7. Date entered into: 4 / 24 / 2017 |
| Name Rachel Roe | | , |
| Organization Munson Medical Center | | 8. Name of person(s) through whom made: |
| Trade Name, if any | | Name |
| P.O. Box, Bldg., Room No., if any | | Name |
| Street 1105 Sixth Street | | Name |
| City Traverse City | | Name |
| State Michigan | ZIP Code + 4 49684 | Name |
| | Signa | tures |
| the information contained in any acco | | penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, |
| 13. Signed | President (If other title, see | 14. Signed Treasurer (If other title, see |
| Title President | instructions) | Titleinstructions) |
| 0- 05/24/2017 3 | 12-422-0002 | 0- |
| On 05/26/2017 3 | Telephone Number | On Date Telephone Number |

| Filer. Chris Cimino CACR, Labor Education Services | File Number C- 00643 | | | |
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| Check the appropriate box to indicate whether an object of the activities under | taken, is directly or indirectly: | | | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | | | | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements | must be attached.): | | | |
| Munson Medical Center (MMC) retained CACR, Labor Education Services to provide direct employee education on the National Labor Relations Act. | | | | |
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| Specific Activities to be Performed | | | | |
| 11. For each activity, separately list in detail the information required (See instructions): | | | | |
| a. Nature of activity: | | | | |
| Gerry O'Brien met with MMC nurses to provide them we Relations Act. Mr. O'Brien also was available to a | | | | |
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| 11.b. Period during which performed: April 24 through May 26, 2017 | 11.c. Extent performed: | | | |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: | | | |
| Name Gerry O'Brien | Name | | | |
| Organization | Organization | | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any | | | |
| Street 23 Summit Heights | Street | | | |
| City North Oaks | City | | | |
| State Minnesota ZIP Code + 4 55127 | State ZIP Code + 4 | | | |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: | | | |
| MMC's Registered Nurses employed at the Medical Center and other locations in Traverse City, Michigan. | Michigan Nurses Association (MNA). | | | |
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