

# AGREEMENT AND ACTIVITIES REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00532

## Person Filing

### 2. Name and mailing address (include ZIP Code):

Name John De Groot

Title Owner

Organization CounterPoint

P.O. Box, Bldg., Room No., if any P.O. 1176

Street

City Glen Ellen

State California

ZIP Code + 4 95442-1176

### 3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

### 4. Date fiscal year ends:

Dec / 31

### 5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify):

## Nature of Agreement or Arrangement

### 6. Full name and address of employer with whom made (include ZIP Code):

Name Curt Schroeder, President

Organization Cadence Aerospace/Giddens Operations

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 2600 94th Street SW, Suite 150

City Everett

State Washington

ZIP Code + 4 98204

### 7. Date entered into:

4 / 21 / 2015

### 8. Name of person(s) through whom made:

Name Laura Hoiland, CFO

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title Sole Proprietor

President  
(If other title, see  
instructions)

14. Signed

Title d

Treasurer  
(If other title, see  
instructions)

On 5/19/15  
Date

707-575-4835  
Telephone Number

On  
Date

Telephone Number

9. Check ☒ appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

No written agreement for 3rd party presentations.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Presentations to eligible voters about the election process and collective bargaining. The meaning and potential outcomes of unionizing were discussed, and questions answered.

11.b. Period during which performed:

April 21, 2015 - May 13, 2015

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name John De Groot

Organization CounterPoint

P.O. Box, Bldg., Room No., if any P.O. Box 1176

Street

City Glen Ellen

State California ZIP Code + 4 95442-1176

Additional Name and address through whom performed, if any:

Name Laura Garcia

Organization Clearmind, Inc.

P.O. Box, Bldg., Room No., if any

Street 2805 Meade Drive

City Grand Prairie

State Texas ZIP Code + 4 75052

12.a. Identify subject groups of employees:

Eligible voters in 19-RC-150145

12.b. Identify subject labor organizations:

I.A.M.