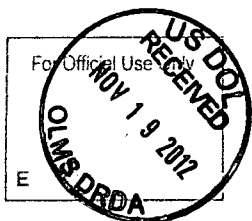


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0155
Expires 09-30-2011



This report is mandatory under P.L. 85-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 436 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 703(a) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

507 380

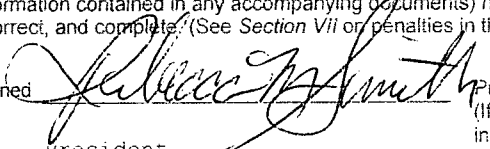
1. File Number: C- 696

Person Filing	
2. Name and mailing address (include ZIP Code): Name Rebecca Smith Title President Organization Taltos Consulting, Inc P.O. Box, Bldg., Room No., if any Street 1474 Lodgepole Dr City Henderson State Nevada ZIP Code + 4 89014	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date filed year and month: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Michael Wellman Organization Sitel Trade Name, if any P.O. Box, Bldg., Room No., if any Ste 1000 Street 3102 W End Ave City Nashville State Tennessee ZIP Code + 4 37203	7. Date entered into: 8 / 24 / 2012 8. Name of person(s) through whom made: Name Name Name Name Name

Signature

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  Title President On 11/13/2012 Date 702-494-8416 Telephone Number	14. Signed _____ Title Treasurer On _____ Date _____ Telephone Number
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Temporary consulting Flat rate plus expenses

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Meetings with employees to discuss the pros and cons of unionizing

11.b. Period during which performed:

08/29/2012 to 09/13/2012

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Phil Wilson

Organization LRI

P.O. Box, Bldg., Room No., if any PO Box1529

Street 7850 South Elm Place

City Broken Arrow

State Oklahoma ZIP Code + 4 74013

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Call Center Employees

12.b. Identify subject labor organizations: