U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



1. File Number:

Person Filing

C-

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Joseph	Brock	Name		
Title President	• • • • • • •	Title		
Organization Reliant Labor C	onsultants	Organization (//		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 10108 Fehlberg Court		Street		
City Saint John		City		
State Indiana	▼ ZIP Code + 4 46373	State	ZIP Code + 4	
4. Date fiscal year ends:	···5Type of person:			
Dec 🔽 / 17	a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangeme	ent a way a second as			
- ,	with whom made (include ZIP Code):	7. Date entered into		
·	hakeres	3 / 25 / 2017		
The second of th	The second of th	8. Name of person(s) through whom made:	;	
Organization Laboratory Corporation of America		Name		
Trade Name, if any	•	er en		
P.O. Box, Bldg., Room No., if any		Name		
Street 531 South Spring Street		Name		
City Burlington		Name		
tate North Carolina ▼ ZIP Code + 4 27215 Name				
	Signa	tures		
the information contained in any acco	nder penalty of perjury and other applicable ompanying documents) has been examined ction VII on penalties in the instructions.)	penalties of law, that all of the information s by the signatory and is, to the best of the ur	ubmitted in this report (including ndersigned's knowledge and belief,	
13. Signed	President	14. Signed	Treasurer	
Title President	(If other title see instructions)	Title Treasurer	(If other title, see instructions)	
o de la companya de l La companya de la co	and the second s	en e		
on 4-9-17	2,5 - 8,10,20	, . On	•	
Date	Telephone Number		elephone Number	
	·	** **	•	
Form LM-20 (2003)		e e e e e e e e e e e e e e e e e e e	Page 1 of	

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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): No written agreement Pre petition. We were engaged by Laboratory Corporation of America to educate employees in all aspects of unions so that they could make an informed decision on whether or not to support a union				
•				
Specific Activities to be Performed				
a Nature of activity: Held meetings informing employees on all aspects of decision on whether or not to support a union	unions so that they could make an informed			
11.b. Period during which performed: 3-25-17 to 4-6-17	11.c. Extent performed: various days			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Joseph Brock	Name Kirsten Moore			
Organization East Coast Labor Relations	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 151 Forge Rd	Street 139 Drexel Road			
City Delran	City Ardmore			
State New Jersey ▼ ZIP Code + 4 08075	State Pennsylvania ZIP Code + 4 19003			
12.a. Identify subject groups of employees: Phlebotomists and Patient Reps	12.b. Identify subject labor organizations: Teamsters			

Filer Joseph Brock Reliant Labor Consultants	File Number C-			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving.				
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): No written agreement Pre petition. We were engaged by Laboratory Corporation of America to educate employees in all aspects of unions so that they could make an informed decision on whether or not to support a union				
·				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Held meetings informing employees on all aspects of unions so that they could make an informed decision on whether or not to support a union				
11.b. Period during which performed: 3-25-17 to 4-6-17	11.c. Extent performed: various days			
11.d. Name and address through whom performed:	Additional Name and addres	s through whom performed, if any:		
Name	Name Rebecca	Smith		
Organization	Organization Rock Cree!	Consulting		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any		
Street	Street 554 Mahard Dr			
City	City Twin Falls			
State ▼ ZIP Code + 4	State Idaho	▼ ZIP Code + 4 83301		
12.a. Identify subject groups of employees:	12.b. Identify subject labor of	organizations:		
Phlebotomists and Patient Reps	Teamsters			
	:			