U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved
Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

496918	
1. File Number: c- 3	
	4.*
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Alice Cruz	Name
Title Manager	Title
Organization Latino Labor Persuaders	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 150 W. Parker Rd. Fourth Fl	Street
City Houston	City
State Texas ZIP Code + 4 77076	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 2 / 2012
Name Amy Lowe	
Organization Packers Sanitation Services, Inc.	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 3681 Prism Lane	Name
City Kieler	Name
State Wisconsin ZIP Code + 4 53812	Name
Signa	tures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct and complete (See Section VII on penalties in the instructions.) 13. Signed Title Managing Partner President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is to the best of the undersigned's knowledge and belief, 14. Signed Other (Specify) Other (Specify)
On 05/01/2012 (713) 691-7118 Date Telephone Number	On 05/01/2012 (713)691-7118 Date Telephone Number
Form LM-20 (2003)	Page 1 of 3

	Filer: Alice	Cruz	Latino Labor Persuaders	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	_

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	l
Paid daily, plus reimbursements for expenses. No written contract.	
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Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Inform employees and supervisors about thier rights and responsibilties under the NLRA and NLRB procedures and answer any questions they might have regarding unions.

11.b. Period during which performed:	11 c Extent performed:		
•	11.c. Extent performed: ongoing		
April 2, 2012 to present			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Carlos Ortiz	Name Luis Camarena		
Organization Latino Labor Persuaders	Organization Latino Labor Persuaders		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 150 W. Parker Rd. Fourth Floor	Street 150 W. Parker Rd. Fourth Floor		
City Houston	City Houston		
State Texas ZIP Code + 4 77076	State Texas ZIP Code + 4 77076		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees in potential bargaining unit.	UFCW Local 540		

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Inform employees and supervisors about thier rights and responsibilties under the NLRA and NLRB procedures and answer any questions they might have regarding unions.

11 h Dariad during which and	formed	11 a Extent performed:		
11.b. Period during which per April 2, 2012 t		11.c. Extent performed:		
·		ongoing		
11.d. Name and address thro	bugn wnom репогтеа:	Additional Name and address through whom perform	Additional Name and address through whom performed, if any:	
Name Laura	Garcia	Name Johan Pena		
Organization Latino Lak	oor Persuaders	Organization Latino Labor Persuaders		
P.O. Box, Bldg., Room No., it	fany	P.O. Box, Bldg., Room No., if any		
Street 150 W. Parker F	Rd. Fourth Floor	Street 150 W. Parker Rd. Fourth Floo	or	
City Houston		City Houston		
State Texas	ZIP Code + 4 77076	State Texas ZIP C	Code + 4 77076	
Additional Name and address	through whom performed, if any:	Additional Name and address through whom performed, if any:		
Name		Name		
Organization		Organization		
P.O. Box, Bldg., Room No., if	any	P.O. Box, Bldg., Room No., if any		
Street		Street		
City		City		
State	ZIP Code + 4	State ZIP Co	ode + 4	
12.a. Identify subject groups o	f employees:	12.b. Identify subject labor organizations:		
Employees in potential bargaining unit.		UFCW Local 540		