U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approve Office of Manager and Budget No. 1245-0003 Expires 10-31-201

Telephone Number



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

APR 2 5 2013	agentini reporting and piscosore Act or 1959, as atmanded. (pinnery)		
	ILLY BEFORE PREPARING THIS REPORT.		
527757			
1. File Number: C 555			
1.7.			
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Penelope Til Familusi Jackson	Name County of the state of the		
Title President	Title: Title: The second of th		
Organization PJF Consulting Services Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 300 Riverfront Drive	Street free strong and the second strong and the second se		
City Detroit	City Buth on markety with a smaller was the second		
State Michigan ZIP Code + 4 48226	State ZIP Code + 4		
4: Date fiscal year ends: 5: Type of person:			
Dec / 311 a Individual b Partnership	c. Corporation d. Other (Specify):		
	The state of the s		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7: Date entered into:		
Name Anne	**6' / §4 / 52012'		
Organization Qualicenters Sioux City, ILC	8. Name of person(s) through whom made:		
Trade Name, if any d/b/a Fresenius Medical Care Siouxla	Name Anne		
PiO. Box, Bldg. Room:No., if any	Name 2		
Street 920 Winter Street	Name Name		
City Waltham > 10 The Court of	Name		
State Massachusetts ZIP Code + 4 (02451	Name The State of		
Signa	tures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII or penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,		
13: Signed President	14: Signed		
(If other title, see instructions)	(If other title, seinstructions)		
	Title		
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9. Check the appropriate box to indicate whether an object of the activities under	ftaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade er collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain
To supply an employer with information concerning the activities of en such employer, except information for use solely in conjunction with a	nployees or a labor organization in connection with a labor dispute involving in administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements Verbal agreement to provide consulation to employe their rights to organize and bargain collectively.	r and to give speeches to employees on exercising
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Specific Activities to be Performed	- Andrews
11. For each activity, separately list in detail the information required (See instruction at Nature of activity: To provider consultation to employer and to give spining.	tions):
and the second of the second o	angles. Ta tampanan Alban a salahan a salahan sana salah s
11.b. Period during which performed: .6/18/12/ = 7/13/12/2004	11.c Extent performed:
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Penelope J Familusi-Jackson	Name Name
Organization PJF Consulting Services Inc	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 300 Riverfront Drive Suite 21A	Street Street
City Detriot	City to the second of the seco
State Michigan ZIP Code + 4 48226	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations: