Agreement and Activities Port

U.S. Department of Labor Employment Stanc s Administration

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188

Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).						File No.	c. 376	
A. Person Filing								
. Name and maling address (include ZIP code): Berens & Tate, P.C.				. Any oth	er address where records neces	sary to verif	y this report are kept	
		e, Suite 400		- /				
Omaha, NE		e, Suite 400		n/	a			
3. Date fiscal year e	nds:	4. Type of person	:					
1/31/2003		a. 🗆 Individ	ual b. 🗆 Pa	artnersh	p c. 🖾 Corporation d. [Other (S	pecify):	
B. Nature of Agre								
Full name and ad Air-Land Trans			ade (include ZIF	code):	6. Date entered into:		2002	
P.O. Box 968		0, 1110.			On or about Feb 7. Names of persons throu			
Morton, IL 61	550				Tom Daman			
Check the appro	priate box to it		•		ndertaken, is directly or indirectly			
a. 🖾 To pers	uade employe	ees to exercise or collectively through	not to exercis	e, or per	suade employees as to the ma	anner of ex	ercising, the right to	
b. To supp	ly an employe		concerning the		of employees or a labor organi ely in conjunction with an admi	zation in co nistrative o	nnection with a labor r arbitral proceeding	
9. Terms and condi								
C. Specific Activ	vities to be Po y, separately i tivity: Provident	erformed ist in detail the info	mation required s with gener s. Monitor e ployer.	d (See Pa ral info	rmation on unionization er speeches and answe	during	ons	
b. Period dur	ing which per	formed:	c. Extent per	formed:				
During organizing activity				n/a				
d. Names ar	nd addresses	of persons through	whom perform	ned:	The second secon			
Joseph Dree	esen,1005	0 Regency Ci	rcle, Suite 4	100, Or	naha, NE 68114			
	of Air-Land	l Transport Se	ervice, Inc.					
that all information	in this report,	. The person in iter including all attach belief, true, correc	ments incorpora	ated there	s undersigned authorized officer in or referred to in this report, ha	s declares, s been exa	under penalty of law mined by him and is	
Signed:	- 12			-	ned:		Treasure	
tel	-1)eu	in norman title abo		ident	other title, cross out and write in	correct title		
	s out and write	in correct title abo	Date	- 100		tate	Date	
at: City Omah	na	NE	on: 3/28	102 at			on:	

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U.S. Department

Office of Labor-Management Standards



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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

OMB No. 1214-0001 12/31/86

C.

File No.

376 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and mailing address (include ZIP code): Berens & Tate, P.C.

2. Any other address where records necessary to verify this report are kept: 10050 Regency Circle, Suite 400 n/a Omaha, NE 68114 Date fiscal year ends: 4. Type of person: b.

Partnership 1/31/2002 a.

Individual c. D Corporation d. Other (Specify): **B. Nature of Agreement or Arrangement** Date entered into: 5. Full name and address of employer with whom made (include ZIP code): Woodland Good Samaritan Village On or about June 1, 2001 100 Buffalo Hill Lane E 7. Names of persons through whom made: Brainerd MN 56401 Mike Deuth 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 💆 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 🗆 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): Provide employees with general information on unionization during a. Nature of activity: employee meetings. Monitor employer speeches and answer questions on behalf of the employer. b. Period during which performed: c. Extent performed: n/a During organizing activity d. Names and addresses of persons through whom performed: Timothy D. Loudon & Donna S. Colley,10050 Regency Circle, Suite 400, Omaha, NE 68114 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Woodland Good Samaritan Village

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	20 0 0			Signed:		
· Xa	C Bern	_	President			Treasurer
(If other t	title, cross out and write in o	correct title above.)		(If other title, cross out and write in	n correct title above.)	
	City	State	Date	City	State	Date
at:	Omaha	NE	on: 8/2/01	at:		on:
			///			E 11100 /E 1 1000

Agreement and Activities Repo

U.S. Department Labor

Office of Labor-Management standards



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OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 376

Un	der Section 203(b) of the Labor-N	vianagement neporting	and Disclosure Act	or 1909, as	amended (LIVINDA).		310	
Ā.	Person Filing							
Name and mailing address (include ZIP code):				2. Any other address where records necessary to verify this report are kept:				
Berens & Tate, P.C.								
	10050 Regency Ci	rcle, Suite 400)	n/a				
	Omaha, NE 68114							
2	Date fiscal year ends:	4. Type of person						
٥.	1/31/2002	a. 🗆 Individu		nership o	. 🛱 Corporation	. Other (Specify):		
B.	Nature of Agreement or Arra	angement	-					
5.	Full name and address of emplo		(include ZIP code):	:	6. Date entered into:			
	Betty Dare Good Sama			On or about July 2, 2001				
3101 North Florida Avenue				7. Names of persons through whom made:				
Alamogordo, NM 88310-9713				Pat Greenquist				
8.	Check the appropriate box to in	dicate whether an ob	ject of the activities	undertaken,	is directly or indirectly:			
	a. 🔯 To persuade employees			de employee	s as to the manner of exe	rcising, the right to orga	anize and bargain	
	collectively through rep		-	of omployee	or a labor organization	n connection with a lab	or dispute involv	
	 To supply an employer ving such employer, exceeding. 	ept information for use	erning the activities e solely in conjuncti	on with an ad	ministrative or arbitral pro	oceeding or a criminal or	r civil judicial pro-	
9.	Terms and conditions (Explain i	n detail; see Part B-9	of instructions):	,				
			1	- f N			. 0	
			_		employer, a me		o ox	
	Tate was in	volved in activ	ities which m	ay be co	nsidered persua	ader activities.		
_	0 10 1 11 11 11 1 1 1							
	Specific Activities to be Peri For each activity, separately li		ation required (See	Part C-10 of it	netructions):	-		
10.						nization during		
					mation on unior er speeches and		one	
			_	employ	er speeches and	a answer questi	0115	
	Or	behalf of the	employer.					
_	b. Period during which perform	ned:	c. Extent perfor	med:				
	During organizing a	activity		n/a				
_				11/ C				
	d. Names and addresses of p	300		_				
	Timothy D. Loudon	& Donna S. (Colley,10050	Regenc	y Circle, Suite 4	00, Omaha, NE	68114	
11.	Identify (a) Subject employees	, groups of employee	s, and (b) labor orga	anizations:		n & 6 E	WEDI	
						103		
	Employees of Betty	Dare Good S	Samaritan Ce	enter		ULL AUG 102	POOL TUTT	
					1	HUO I U Z		
D.	Verification and Signature. T	he person in item 1	above and each of	his undersign	ed authorized officers de	eclares, under penalty	f law, that all in-	
	mation in this report, including a wiedge and belief, true, correct		porated therein or	referred to in	this report, has been ex	amined by him and is,	to the best of his	
Sig	ned: Re CR	leve	President	Signed:	-		Treasurer	
(If c	other title, cross out and write in	correct title above.)		(If other title	cross out and write in c	orrect title above.)		
	City Omaha	State NE	Date on: 8/2/0/		City	State	Date	
		131						

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, C. 376

Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Berens & Tate, P.C. n/a 10050 Regency Circle, Suite 400 Omaha, NE 68114 Date fiscal year ends: Type of person: b.

Partnership a.
Individual c. XX Corporation d. Other (Specify): 1/31/2002 B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): Interstate Mechanical Corp. On or about May 21, 2001 418 Iowa Street, P.O. Box 1378 7. Names of persons through whom made: Sioux City, IA 51102 Rich Olson 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. XXTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b.

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of the employer. b. Period during which performed: c. Extent performed: n/a During organizing activity d. Names and addresses of persons through whom performed: Joseph Dreesen, 10050 Regency Circle, Suite 400, Omaha, NE 68114 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Employees of Interstate Mechanical Corp. D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and its post of his knowledge and belief, true, correct, and complete Signed: Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City State Date City State Date Omaha NE at: on: