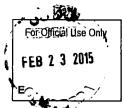
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

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FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 152				
Person Filing				
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name Eric J Vanetti	Name 8			
Title Owner	Title			
Organization Vantage Point Alliance	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 2860 S. Honeycomb Way	Street			
City Boise	City			
State Idaho ZIP Code + 4 83716	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 31 a. Individual b. Partn	nership c. Corporation d Other (Specify):			
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code	e): 7. Date entered into:			
Name Gregory Kammer	12 / 5 /2014			
Organization Ashley Furniture Industries, Inc.	8. Name of person(s) through whom made:			
Trade Name, if any	Name			
P.O. Box, Bldg., Room No., if any	Name			
Street One Ashley Way	Name			
City Arcadia	Name			
State Wisconsin ZIP Code + 4 54612	Name			
Signatures				
the information contained in any accompanying documents) has been extrue, correct, and complete. (See Section VII on penalties in the instruction of the instruction	14. Signed Treasurer			
On 2/15/2015 704-804-1625 Date Telephone Number	Date Telephone Number			

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Filer Eric Vanetti	Vantage Point Alliance	File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
Through verbal agreement with LRI Consulting Services, \$1500/day plus reimbursement for reasonable travel expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

 $\hbox{Conduct representation election campaign meetings with various Ashley Furniture hourly manufacturing employees in their Colton, CA facility. } \\$

AS L. Doniel during which and any state of	144 a Catast and amount
11.b. Period during which performed:	11.c. Extent performed:
Various days beginning 12/8/2014	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Phillip B Wilson	Name
Organization LRI Consulting Services	Organization
P.O. Box, Bldg., Room No., if any LRI Plaza	P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74013	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Furniture manufacturing including manufacturing, sanding, upholstery, milling, router operators, assembler, clean up, foam mill, packeting, material handler, production worker, framing, foam seal, quilters, tapers, stagers, quality control, wood department, line suppliers, lab department, motion lanes and emerol department	UBC - Carpenters & Joiners