J.S. Department of Labor fice of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Manageme and Budget No. 1245-0003 Expires 08-31-201



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

MS DIGUT				
File Number: C- 65 717				
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Person Filing		F		
!. Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:		
lame Nekeya Nunn		Name		
Title President		Title		
Organization Gideon Group Consulting/The Labor Pros		Organization		
⁵ .O. Box, Bldg., Room No., if any Ste. 2300		P.O. Box, Bldg., Room No., if any		
Street 390 North Orange Avenue		Street		
City Orlando		City		
State Florida ZIP Code + 4 32801		State ZIP Code + 4		
I. Date fiscal year ends:	5. Type of person:	, , , , , , , , , , , , , , , , , , , ,		
Dec / 14	a. Individual b. Partnership	c. Corporation d	Other (Specify):	
Vature of Agreement or Arrangeme	ent			
3. Full name and address of employer with whom made (include ZIP Code): Name Paul Ades		7. Date entered into: 10 / 09 / 2014 8. Name of person(s) through whom made:		
rade Name, if any		Hand to the state of the state		
3.O. Box, Bldg., Room No., if any		Name		
Street 7930 Jones Branch D	rive	Name		
City McLean		Name		
State Virginia	ZIP Code + 4 22102	Name		
	Signa	tures		
he information contained in any acco	nder penalty of perjury and other applicable propartying documents) has been examined ction VII on penalties in the instructions.)	penalties of law, that all of t by the signatory and is, to t	he information submitted in this he best of the undersigned's kn	report (including owledge and belief,
13. Signed	President (If other title, see	14. Signed		Treasurer (If other title, see
Title President	instructions)	Title		instructions)
On 10/09/2014 (407) 460-6316	On		
Date	Telephone Number	Date	Telephone Number	er

File Number C- 657/7

Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Gideon Group Consulting will have consultant(s) at the location being paid on a per hour basis per an oral contract.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To educate the employees concerning their Section 9 rights under the NLRA to form, join, or assist labor organizations, to bargain collectively or engage in other activities for their mutual aid or protection and the right to refrain from doing so. To enhance the business literacy of the workforce and educate employees on what it means if they complete a union authorization card.

11.b. Period during which performed: 10/09/2014	11.c. Extent performed: Ongoing Additional Name and address through whom performed, if any:		
I 1.d. Name and address through whom performed:			
Name Nekeya Nunn	Name		
Organization Gideon Group Consulting/The Labor Pros	Organization		
P.O. Box, Bldg., Room No., if any Ste. 2300	P.O. Box, Bldg., Room No., if any		
Street 390 North Orange Avenue	Street		
Dity Orlando	City		
State Florida ZIP Code + 4 32801	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All full-time and part-time departmental employees who may be eligible to participate in a Union organization			