U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) U.S. DEPARTMENT OF LABOR **OLMS** READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 506050 1. File Number ATLANTA DISTRICT OFFICE Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name D Gordon Natasha Title Title Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 2247 Chestnut Place City City Lithia Springs ZIP Code + 4 State Georgia ZIP Code + 4 30122 State 5. Type of person: 4. Date fiscal year ends: a. X Individual b. Partnership c. Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): / 19 / 2010 Name 8. Name of person(s) through whom made: Organization North Shore Community Health Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 27 Congress Street, Suite 103 City Salem Name ZIP Code + 4 State Massachusetts 01970 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, Seafton VII on penalties in the instructions.) true, correct, and complete. (S 14. Signed 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title 7/10/2012 404-781-6398 On Telephone Number Telephone Number Date

Date

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File	Nu	mber	٠С.

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

I had a verbal agreement with Labor Resource Institute, (LRI) to represent said client Brandywine Senior Living by giving speeches to their employees about exercising their rights in regards to union organizing and collective bargaining. The terms verbally agreed to were \$750 per day plus expenses. As per my bank statements, I was paid the actual amount of \$13,524.21. LRI still owes me for invoices totaling \$12,552.32 and an additional \$18,281.25 for additional expenses and hours worked. I have attempted to claim what I am owed with no success since November of 2010. I have included as a part of and in relation to this report Attorney Shannon Mandel's letter to LRI, a copy of the agreement between LRI and North Shore Community Health forwared to me by Lisa Erwin, Copies of my bank statements, and emails notifying me of deposits to my account.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

I engaged in Direct Persuasion activities which included power point presentations to employees at multiple sights and at multiple time periodsd. I also engaged in the sharing of personal experiences and entertaining and responding to questions from employees in group settings and on an individual basis.

11.b. Period during which performed:	11.c. Extent performed:
Various days beginning 6/13/09	Fully Performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place, Suite	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Medical Assistants, Nurses, Clerical and Support Staff.	Service Employees International Union
	·

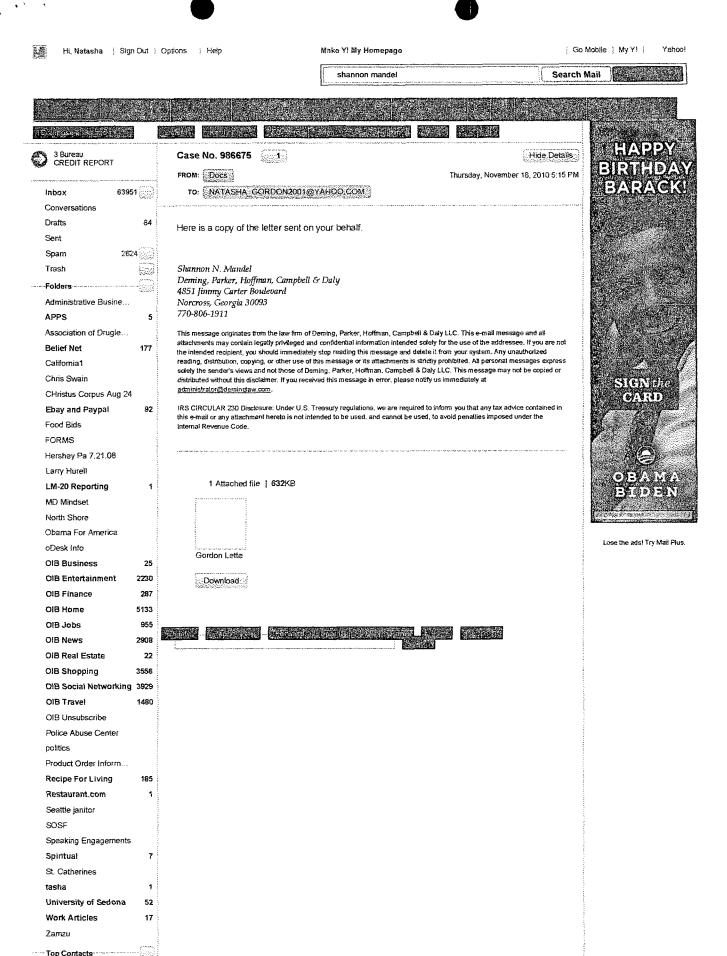
D. Schedule of Disbursements for Reportable Activity

Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name: ThyssenKrupp Stainless USA, LLC	15.b. Trade Name, if any:
15.c. To Whom Paid	15.d. Amount 15, 363
Name Joseph Brock Title Organization East Coast Labor Relations LLC P.O. Box, Building and Room Number, it any	15.e. Purpose Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.
Street 151 Forge Road City Delran	
State NJ ZiP Code + 4 08075	

15.a. Employer Name: North Shore Community Health	15.b. Trade Name, if any:
15.c. To Whom Paid	15.d. Amount 16, 599
Name Natasha Gordon	15.e. Purpose
Title	Engaged to communicate to employees regarding exercising their rights to organize and bargain
Organization .	collectively.
P.O. 8ox, Building and Room Number, it any	
PO Box 464035	1
Street	
City Lawrenceville	
State GA ZIP Code + 4 30042	

15.a. Employer Name: AWS ~ Advantage Wholesale Supply	15.b. Trade Name, if any:
15.c. To Whom Paid	15.d. Amount 775
Name Michael Rosado	15.e. Purpose
Title Organization M Rosado Manaement Consultants LLC	Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.
P.O. Box, Building and Room Number, if any	
Street 5 Quail Court	
City Englewood	
State NJ ZIP Code + 4 07024	



LAW OFFICE

DEMING, PARKER, HOFFMAN, CAMPBELL & DALY, LLC

MICHAELD, DEMING, P.C. FRANKLIN E. PARKER, P.C. RICHARD A. CAMPBELL, P.C. PAULM HOFFMAN, P.C. CHRISTOPHER W. T. DALY, P.C. CHRISTOPHER W. T. DALY, P.C.

KEVIN T. ALMEROTH ROBERT A. LEONARD JOAN'S, PEPE IRENATA S. DUNCAN J. BENJAMIN STEWART DAVIÓ M. LEWIS RYAN D. GOLDSTEIN MATTHEW P. GOODMAN RUSSELL I. PARKER FRANK G. CARDILLO ROBERT D. MURPHY GRAHAM GILMER MEMURRAY LARA E. SMITH CHRISTOPHER O STANTON JAE L SHIM MICHAEL J. STINSON FRANK F. PAPE STEPHEN L. STINCER KIMBERLY K. TIPPETT JONATHAN M. KESTER EDWARD A: MEDLIN STEPHAN B. CALDWELL ANITRA G CRUMP PAMELA C. RICHARDSON

4851 JIMMY CARTER BOULEVARD NORCROSS, GEORGIA 30093 TELEPHONE Metro Atlanta (770) 806-1911 TELEPHONE Georgia (800) 537-7503 FACSIMILE (678) 924-4750 EMAIL: Docs@Deminglaw.com

November 8, 2010

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MICHAEL R. RETHINGER
E. NICOLE HARRISON
MICHELLE R. WILSON
ESTER PANITCH, P.C.
TIMOTHY KLOB
JAMMIE TAIRE
RICHARD S. LORD

One LRI Plaza
Attn: Don and Phil Wilson
7850 South Elm Place
P.O. Box 1529
Broken Arrow, OK 74013

RE:

Natasha Gordon

Our File No.:

986675

Dear Misters Wilson:

Please be advised that I am writing on behalf of Ms. Natasha Gordon, to whom your business owes the sum of \$30,833.57 (less applicable withholding taxes, if any) for wages earned but not paid.

Ms. Gordon was contractor for Labor Resources Institute ("LRI") and was assigned to provide services to North Shore Community Health. Ms. Gordon has experienced difficulty receiving pay for her expenses and was informed by Lisa Erwin that Mr. Don Wilson had determined that she was not entitled to these additional payments. This is unacceptable. To date she has turned in unpaid invoices totaling \$12,552.32. Additionally, Ms. Gordon has worked unpaid making telephone calls on behalf of North Shore Community Health. Based on the number of hours worked and the charges Ms. Gordon has incurred in making these calls, she is owed \$18,281.25.

Ms. Gordon was hired to roll out survey results and to provide a greater understanding to her North Shore clients as to why the non-exempt employees filed a union petition. The survey results were meant to illustrate the positive and negative aspects of the workplace for both exempt and non-exempt employees. As you are aware, Ms. Gordon experienced an increasingly hostile work environment while providing services to North Shore Community Health. She attempted to hold a meeting to present her survey results and was verbally attacked by Mary Calari, Dr. Guilleck and Dr. Pandy. Ms. Gordon tried to complete her job, but she was personally attacked both during the meeting and later via emails. Instead of accepting the information as an informed critique, many of the North Shore Community Health employees became hostile and belligerent.

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Whether North Shore Community Health agrees or disagrees with the results Ms. Gordon has presented, she was retained to perform a job and expects to be compensated for completing all of her required tasks. At this time, Ms. Gordon expects to be paid in full for all services provided. While Ms. Gordon might not generally bill for her telephone calls completed as part of her services; however, in this instance, Ms. Gloria Riley called Ms. Gordon excessively, sometimes calling as often as six (6) times in a three (3) hour period. Ms. Gordon was working eight to ten (8-10) hour days at the work site and providing support and information via telephone calls for two (2) or more hours each day. She was working during those additional hours and in entitled to be compensated for that work.

Accordingly, demand is hereby made for immediate refund of the sum of \$30,833.57. You may remit payment through this office by check made payable to Ms. Natasha Gordon.

Although we prefer to resolve this matter amicably if possible. I must inform you that unless you comply fully with the above demand within thirty (30) days hereof. I shall advise Ms. Gordon to pursue all available legal remedies. I am sure you are aware that these remedies include the filing of a civil suit for damages, and that in the event it becomes necessary to do so, a court having jurisdiction will also be authorized to award Ms. Gordon reasonable attorney's fees and litigation costs. Ms. Gordon believes that she has a strong case of workplace discrimination and a hostile work environment based on the treatment that she has received and she is considering her options in pursuing these claims further at this time. I therefore urge you to respond promptly to this demand.

Sincerely,

Shannon N. Mandel

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SNM/klm

cc: Ms. Natsaha Gordon

North Shore Community Health Attn: Ms. Marion Winfrey 27 Congress Street Suite 103 Salem, MA 01970

Hide Details:

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FROM: Debbie Barnett

Wednesday, July 7, 2010 2:55 PM

To: Natasha Gordon

Natasha,

Here is the information that you will need to complete LM20's for work done in 2010, so far.

Deb

Robert Hendershott North Shore Community Health 27 Congress Street, Suite 103 Salem, MA 01970 53/3/2010 various days beginning 5/19/2010

various days beginning 5/19/2010
RN's, LPN's, MA's, Dental Assistants, Receptionists, Medical Records Clerks, Billing Associates, Phone Operators, Referral Coordinators, Case Managers SEIU United Healthcare Workers East

Reply to Debbie Barnett

Subject:	
From:	Debbie Barnett (dbarnett@lrionline.com)
To:	natasha_gordon2001@yahoo.com;
Date:	Monday, August 16, 2010 12:01 PM

I received a payment from North Shore today. I know you've been waiting for this so I'm authorizing \$4985.00 to your account today instead of Thursday as usual. Hope this helps.

Subject:	LRICS
From:	Debbie Barnett (dbarnett@lrionline.com)
To:	natasha_gordon2001@yahoo.com;
Date:	Thursday, July 22, 2010 3:39 PM

I wired \$349.21 to your account for expenses at North Shore.

5/22 \$286.40 6/6 \$62.81

Your receipts didn't match what you had on your invoice.

Subject:	LRICS
From:	Debbie Barnett (dbarnett@lrionline.com)
То:	natasha_gordon2001@yahoo.com;
Date:	Monday, July 19, 2010 3:05 PM

I just authorized \$1500 to your Wakovia account. It should show up in a couple of hours.

Subject:	
From:	Debbie Barnett (dbarnett@lrionline.com)
To:	natasha_gordon2001@yahoo.com;
Date:	Thursday, June 17, 2010 11:24 AM

I authorized \$7500 to your account this morning for North Shore.

	LRICS
From:	Debbie Barnett (dbarnett@lrionline.com)
To:	natasha_gordon2001@yahoo.com;
Date:	Thursday, June 3, 2010 12:55 PM

I just authorized \$750.00 to your account for North Shore.