U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C-62/ 3270/0	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Joan S Randolph	Name
Title None	Title
Organization None	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1084 Kipling Road	Street
City Rydal	City
State Pennsylvania ZIP Code + 4 19046	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
12 / 07 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into
Name Robert B Birnbrauer	03/30/07
Organization Temple University Health System	8. Name of person(€) through whom made:
Trade Name, if any TUHS	Name Robert B Birnbrauer
P.O. Box, Bldg., Room No., if any	Name
Street 3509 North Broad Street	Name
City Philadelphia	Name
State Pennsylvania ZIP Code + 4 19140	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President  (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including to by the signatory and s, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)
On 4-27-07 215 707 5776  Date Telephone Number	On <u>4.30-07</u> <u>215-707.380</u> 2 Date Telephone Number

Filer:	File Number C-
9. Check the appropriate box to indicate whether an object of the activities un	dertaken, is directly of indirectly:
a. To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	employees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Employee hired in temporary employment status at \$80.00 per hour.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instr	ructions):
a. Nature of activity:	
Speak with employees and answer any questions th	ey may have regarding unionization.
11.b. Period during which performed:	11.c. Extent performed:
March 30, 2007 through May 14, 2007	Near completion
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Temple University Health System	Organization
P.O. Box, Bldg., Room No., if any 9th Floor	P.O. Box, Bldg., Room No., if any
Street 3509 N. Broad Street	Street
City Philadelphia	City
State Pennsylvania ZIP Code + 4 19140	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Professional Registered Nurses	Pennsylvania Association of Staff Nurses and Allied Employees

9th Floor - TUCMC 3509 North Broad Street Philadelphia, PA 19140 Tel: (215) 707-1893 Fax: (215) 707-7696

April 30, 2007

US Department of Labor Employment Standards Administration Office of Labor Management Standards 200 Constitution Avenue NW Room N5616 Washington, DC 20210



To Whom It May Concern:

Enclosed please find a completed Form LM-20 Agreement and Activities Report.

If you have any questions or require additional information, please contact me at 215-707-3982.

Sincerely,

Robert B. Birnbrauer

Vice President, Human Resources

Enclosure: Form LM-20