U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires: 03-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

JAN 3 1 2017	LLY BEFORE PREPARING THIS REPORT 632037
1 . File Number C- 65668	2. Period Covered By This Report Month/Day/Year (mm/dd/yyyy) Month/Day/Year (mm/dd/yyyy)
	From: 01 / 01 / 2016 Through: 12 / 31 / 2016
A. Person Filing	
3. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Kirk Cummings	Name
Title Manager	Title
Organization Cummings Group, LLC	Organization
P.O. Box, Building and Room Number, if any	P.O. Box, Building and Room Number, if any
Street	Street
City Lapeer	City
State Michigan	State ZIP Code + 4
Signa	itures
Each of the undersigned declares, under penalty of perjury and other applicable penalti information contained by accompanying documents) has been examined by the correct, and complete the section on penalties in the instructions).	ies of law, that all of the information submitted in this report (including the e signatory and is, to the best of the undersigned's knowledge and belief, true,
17. Signed President President (fother title, see instructions)	18. Signed Treasurer  Title Treasurer (If other title, see instructions)
On 01/22/2017 Telephone Number	On Date Telephone Number

Name of Person Filing: KIRK CUMINKS File Number C- 65668			
B. Statement of Recelpts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.			
5.a. Name and Address of Employer (including trade name, if any).  Mailing Address:  P.O. Box, Building and Room Number, if any			
Employer Penn Stainless			
Trade Name Street 190 Kelly Rd.			
Attention To Dan Seward City Quaker Town			
Title Manager State Pennsylvania ▼ ZIP Code + 4 18951			
5.b. Termination Date 7/15/16 5.c. Amount 8 38 /50.58			
6. TOTAL RECEIPTS FROM ALL EMPLOYERS & 30/150.09			
C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rend	ered		
to the employers listed in Part B.  7. Disbursements to Officers and Employees:			
(a) Name (b) Salary (c) Expenses (d) Totals			
9. Office and Administrative Expenses			
10. Publicity			
11. Fees for Professional Services			
12. Loans Made			
13. Other Disbursements			
8. Total disbursements to officers and employees: 14. Total Disbursements (Sum of Items 8-13)			
D. Schedule of Disbursements for Reportable Activity  Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.			
15.a. Employer Name: 15.b. Trade Name, If any:			
15.c. To Whom Paid			
ls.e. rurpose	[		
Title			
Organization			
P.O. Box, Building and Room Number, if any			
Street			
City			
State Washington ZIP Code + 4			
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY	==-		