#### U.S. Department ~ Labor

Office of Labor-Managemen.



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. -0322

A. Person Filing				
Name and mailing address (	include ZIP code):	2. Any other address where records necessary to verify this report are kept:		
2	zation Services, Inc. acle Peak Road, #287 izona 85255			
Date fiscal year ends:	Type of person:			
12-01	a. 🗆 Individual b. 🗆 Partr	nership c. 🔄 Corporation d. 🗆 Other (Specify):		
B. Nature of Agreement or A	rrangement			
	nployer with whom made (include ZIP code).	6. Date entered into: 6 - 4 - 0 1		
Lee Reger Build One Railroad St		7. Names of persons through whom made:		
Shinnston, WV 2		Lee Reger, President		
3. Check the appropriate box to	o indicate whether an object of the activities	s undertaken, is directly or indirectly:		

- b. 

  To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

#### C. Specific Activities to be Performed

- 10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
  - a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed: c. Extent performed:	DEGETTE
6-01/6-01 6-01	101
d. Names and addresses of persons through whom performed:	[[[]] JUN 2 1 2001
M. G. Gibbons, B. A. Housel (Addresses as in #1 above)	USDOL/ESA OLMS/DOE/SRD

- 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:
- a) All FT & regular PT employees employed by the employer at all its project sites within the jurisdiction of the union
- b) WV Regional Council of Carpenters & United Brotherhood of Carpenters...
- D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signe	d: / . / . / .	in Ch	airman/CEO <b>President</b>	Signed: m.	Herbert	Secretary/ Treasurer
(If oth	ner title, cross out and write	in correct title above.)	********	(If other title, cross out and write in	correct title above.)	
	City	State	Date	City	State	Date
at:	Scottsdale	Arizona	on: 6-11-01	at: Scottsdale	Arizona	on: 6-11-01

### U.S. Department of Labor

Office of Labor-Managen

Standards



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OMB No. 1214-0001

. Person Filing							
Name and mailing address (include ZIP coo	de):	2. Any other	address where record	s necessary to	verify this re	eport are	e kept:
Sunbelt Organization Services, Inc.							
3711 East Pinnacle Pea	k Road, #287						
Suite F-110 ·							
Scottsdale, Arizona 8	5255						
Date fiscal year ends: 4. Type	of person:						
12-01 <b>a</b> . □	Individual b. 🗆 Part	tnership c.	Corporation	d. Dother (	Specify):		
Nature of Agreement or Arrangement							
Full name and address of employer with wh	nom made (include ZIP code)	e): 6	3. Date entered into:				
Pleasant View Retireme	nt Community		4-30	0-01			
544 North Penryn Road	inc Community	17	7. Names of persons	through whom	made:		
Manheim, PA 17545			Darwin Jo			dent	
Check the appropriate box to indicate whet	ther an object of the nativitie	no undertaken in		Jillisoli,	FIEST	dent	
<ul> <li>a.  To persuade employees to exercise collectively through representatives</li> <li>b.  To supply an employer with informa</li> </ul>	s of their own choosing. tion concerning the activities	es of employees of	or a labor organization	in connection	with a labor	dispute	involv-
ing such employer, except informaticeeding.  Terms and conditions (Explain in detail; see		tion with an admi	nistrative or arbitral pi	roceeding or a	Criminal of C	ivii juule	
ceeding.  Terms and conditions (Explain in detail; see  Company was employed or relative to duration of	e Part B-9 of instructions): on a per hour r amount of ho	basis w	ith no form	nal wri	tten a	gree ule	ment;
ceeding.  Terms and conditions (Explain in detail; see  Company was employed or  relative to duration or  on a per hour rate.	e Part B-9 of instructions): on a per hour r amount of ho	basis w	ith no form	nal wri	tten a	gree ule	ment;
ceeding.  Terms and conditions (Explain in detail; see  Company was employed or  relative to duration or  on a per hour rate.  Specific Activities to be Performed	e Part B-9 of instructions): on a per hour r amount of ho	basis w	ith no forme	nal wri	tten a	gree ule	ment;
ceeding.  Terms and conditions (Explain in detail; see  Company was employed or relative to duration or on a per hour rate.  Specific Activities to be Performed  D. For each activity, separately list in detail to	e Part B-9 of instructions): on a per hour r amount of ho	basis w	ith no forme	nal wri	tten a	gree ule	ment;
ceeding.  Terms and conditions (Explain in detail; see Company was employed or relative to duration of on a per hour rate.  Specific Activities to be Performed  For each activity, separately list in detail to a. Nature of activity:  Presented informational	e Part B-9 of instructions): on a per hour r amount of ho	basis with the basis	ith no forme performe tructions):	nal wrid. Fee	tten ached	gree	ments
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ceeding.  Terms and conditions (Explain in detail; see Company was employed or relative to duration or on a per hour rate.  Specific Activities to be Performed  D. For each activity, separately list in detail to a. Nature of activity:  Presented informational of unionization, the reserved of the performed:  b. Period during which performed:	e Part B-9 of instructions): on a per hour r amount of ho	basis with the basis	ith no forme performe tructions):	nal wrid. Fee	tten ached	gree	ments
ceeding.  Terms and conditions (Explain in detail; see Company was employed of relative to duration of a per hour rate.  Specific Activities to be Performed  For each activity, separately list in detail to a. Nature of activity:  Presented informational of unionization, the reserved in the conditional of unionization, the reserved.	e Part B-9 of instructions):  on a per hour r amount of ho the information required (See	basis with the basis	ith no forme performe tructions):	nal wrid. Fee	tten ached	gree	ments
ceeding.  Terms and conditions (Explain in detail; see Company was employed of celative to duration of a per hour rate.  Specific Activities to be Performed  For each activity, separately list in detail to a. Nature of activity:  Presented informational of unionization, the respective of the company of th	e Part B-9 of instructions): on a per hour r amount of ho the information required (See	basis with the basis	ith no forme performe tructions):	nal wrid. Fee	tten ached	gree ule	ments
ceeding.  Terms and conditions (Explain in detail; see Company was employed or relative to duration of the contact of the cont	c. Extent performed:	basis with the basis	ith no forme performe tructions): employees recollective	nal wrid. Fee	tten acsched	gree ule	ments
ceeding.  Terms and conditions (Explain in detail; see Company was employed or relative to duration or on a per hour rate.  Specific Activities to be Performed  For each activity, separately list in detail to a. Nature of activity:  Presented informational of unionization, the role.  b. Period during which performed:  4-01/5-01  d. Names and addresses of persons throw M. G. Gibbons, B. A. H.	c. Extent performed:	basis with the part C-10 of instance Company of RB, and commed:	ith no forme performe tructions): employees recollective	nal wrid. Fee	tten acsched	gree ule	ments
ceeding.  Terms and conditions (Explain in detail; see Company was employed or relative to duration of on a per hour rate.  Specific Activities to be Performed  D. For each activity, separately list in detail to a. Nature of activity:  Presented informational of unionization, the role.  b. Period during which performed:  4-01/5-01  d. Names and addresses of persons through	c. Extent performed:	basis with the part C-10 of instance Company of RB, and commed:	ith no forme performe tructions): employees recollective	nal wrid. Fee	tten acsched	gree ule	ments based ocess
ceeding.  Terms and conditions (Explain in detail; see Company was employed of relative to duration of the control of the cont	c. Extent performed: ousel, L. N. I	basis with the part C-10 of instance company of RB, and company of RB,	tructions): employees r collective	mal wrid. Fee	tten a sched	gree ule	ment; base
ceeding.  Terms and conditions (Explain in detail; see Company was employed of relative to duration of the contact and per hour rate.  Specific Activities to be Performed  For each activity, separately list in detail to a. Nature of activity:  Presented informational of unionization, the result of the contact and the contact activity and the contact and the contact activity.  The Period during which performed:  4-01/5-01  d. Names and addresses of persons throw the contact activity.  G. Gibbons, B. A. H.	c. Extent performed: ousel, L. N. I	basis with the part C-10 of instance company of RB, and company of RB,	tructions): employees r collective	mal wrid. Fee	tten a sched	gree ule	ocess

Signed: Signed: rman/CEO President (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City State Date City State Date on: 5-1-01 Scottsdale on: 5-1-0 Scottsdale

# Agreement and Activities Report

## U.S. Department of Labor

Office of Labor-Manageme andards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

Under Section 203(b) of the Labor-N	Management Reporting	and Disclosure Ac	t of 1959, as amended (LMRDA).	FILE NO.	-0322
A. Person Filing					
Name and mailing address (inc.	lude ZIP code):		2. Any other address where reco	ords necessary to ve	erify this report are kept:
Sunbelt Organiza 8711 East Pinnac					
Suite F-110	05055				
Scottsdale, Ariz					
<ol><li>Date fiscal year ends:</li></ol>	Type of person:		У.		
12-01	a. 🗆 Individu	al b. 🗆 Part	nership c. 🖰 Corporation	d. Other (Sp	ecity):
B. Nature of Agreement or Arra		(include ZID ands)	. If Data entered in		
5. Full name and address of employment Waste Management			4 -	24-01	
264 Nicks Rock R		lusects, .	7. Names of person	ns through whom ma	ade:
Zor Hend Road				ougan, Dist	rict Mgr.
Check the appropriate box to in		ect of the activities			
a. To persuade employees collectively through rep	s to exercise or not to e resentatives of their ov	exercise, or persua wn choosing.	ade employees as to the manner of	exercising, the right	*
<ul> <li>To supply an employer wing such employer, exceeding.</li> </ul>	with information conce apt information for use	erning the activities solely in conjuncti	s of employees or a labor organizat ion with an administrative or arbitra	ion in connection with Il proceeding or a crit	th a labor dispute involv- minal or civil judicial pro-
9. Terms and conditions (Explain i	in detail; see Part B-9 o	of instructions):			
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relative to durat					
on a per hour ra		dire of hio	dis to be perior		schedure pased
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C. Specific Activities to be Per	formed				
10. For each activity, separately I		ation required (See	Part C-10 of instructions):		
a. Nature of activity:					
Presented informa	ational meet	tings to	company employees	rolativo	to the process
of unionization,					
b Dorind during which and an	di	La Eutopt porta			
<ul> <li>b. Period during which perform</li> </ul>	med:	c. Extent perfo	rmea:	10 8	GEIVEN
4-01/5			4 -	01	1111
d. Names and addresses of p	ersons through whom	performed:		ILLI N	MAY 16 2001
M. G. Gibbons (Ad	ddress as i	n #1 abov	re)		
					USDOL/ESA OLMS/DOE/SRD
11. Identify (a) Subject employees	s, groups of employees	s, and (b) labor org	anizations:	272	ULMS/ DOL/ SILD
				. 1 . 6	
a) All truck driv	vers & snak	ers at tr	ie Stoughton & PI	ymouth fac	ilities
b) Teamsters, Loc	cal 379			AND	
D. Verification and Signature. tormation in this report, including knowledge and belief, true, correct	all attachments incom				
Signed:	Micha	irman/CEC		Harbert	Secretary/ Treasurer
(If other title, cross out and write in	n correct title above.)		(If other title, cross out and write	in correct title above	e.)
City	State	Date	City	State	e Date

on: 5-1-01

Scottsdale

Arizona

Scottsdale

Arizona