

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011

For Official Use Only



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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

414 286

1. File Number: C- 00525

Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization LRI Consulting Services, Inc.

P.O. Box, Bldg., Room No., if any

Street 7850 S Elm Place, Suite E

City Broken Arrow

State Oklahoma

ZIP Code + 4 74011

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Huntsman International LLC

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 10003 Woodlock Forest Dr., Ste 803

City The Woodlands

State Texas

ZIP Code + 4 77380

7. Date entered into:

12 / 16 / 2009

8. Name of person(s) through whom made:

Name Candice Tidmore

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On 1/27/2010

Date

918-455-9995

Telephone Number

On 1/27/2010

Date

918-455-9995

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Agreement to provide consultation, to give speeches to employees about exercising their right to organize and bargain collectively. Duration of 13 days

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Employed to give speeches to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

12/17/09 through 1/3/2010

11.c. Extent performed:

Fully Performed

11.d. Name and address through whom performed:

Name Timothy Hunt

Organization Fast Break Labor Consultant

P.O. Box, Bldg., Room No., if any

Street 2939 E 77th Place

City Tulsa

State Oklahoma ZIP Code + 4 74136

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

all production, maintenance, quality assurance, shipping and receiving employees

12.b. Identify subject labor organizations:

Steelworkers, Paper, Rubber

HUNTSMAN WORK AUTHORIZATION
CONSULTANT SERVICES
CONROE TX

1. Contractor: LRI Consulting Services

2. Description of Work: Contractor is hereby authorized and agrees under the referenced Agreement to perform the Work described in the attached Exhibit B.

2.1 Provide personnel as classified and designated below to perform Work as requested by Huntsman:

NAME	CLASSIFICATION	BARE RATE OF PAY (ACTUAL PAYROLL RATE)
Tim Hunt	Consultant	\$375.00/Hour

2.2 Provide complete package of campaign communication materials including video presentations, handouts and posters.

2.3 Provide intelligence on the union.

2.4 Educate employees about unions.

3. Price: The total price for the Work described above shall be calculated in accordance with the Rate and Fee Schedule herein, subject to receipt and approval by Huntsman of satisfactory documentation (including time/work sheets) supporting all wages, fees, costs, expenses, and charges to be used in such calculation.

3.1 Travel, lodging and meals not directly billed through Huntsman will be reimbursed at cost. Direct billing of travel, lodging and meals is preferred.

4. Audit. Contractor agrees that for a period of three years after final completion of the Work described above, (i) Contractor will maintain complete and accurate books and records relating to such Work, (ii) Contractor will make such books and records available to Huntsman for audit, review, and copying at all reasonable times during normal business hours, and (iii) Huntsman shall have the right to audit, review, and copy such books and records of Contractor and similar books and records of any subcontractor (excluding any trade secrets, formulae, and processes) relating to such Work to assure the accuracy of all amounts charged to Huntsman for such Work.

5. Time for Performance: Contractor shall commence the Work described above on or before December 17, 2009, and shall fully complete such Work on or before January 31, 2010; provided, however, that this Work Authorization shall automatically continue to be effective thereafter unless terminated by either party in accordance with the referenced Agreement. Contractor shall promptly commence and complete each Work task periodically as necessary or appropriate and otherwise as requested from time to time by Huntsman

6. Hazards. Contractor acknowledges that Huntsman has informed Contractor of all known fire, explosion, or toxic release hazards related to the Work described above and has explained to Contractor the applicable provisions of the site emergency action plan.

7. Examination of Jobsite: Contractor acknowledges that prior to acceptance hereof Contractor has made sufficient examination and tests to determine the difficulties and hazards incidental to the Work described above, whether arising from the location of such Work, condition of the jobsite, proximity of such Work to adjacent facilities, equipment, tanks, buildings, or other structures, or otherwise, and has determined to Contractor's satisfaction the nature and extent of all such difficulties and hazards.

8. Guidelines. Contractor acknowledges that it has received a copy of the Huntsman Business Conduct Guidelines and that Contractor, and its employees, representatives, personnel, and subcontractors are required to and will comply in all respects with the applicable provisions thereof in connection with performing the Work.

THIS WORK AUTHORIZATION has been submitted by Huntsman and accepted by Contractor as of the date specified above.

HUNTSMAN:

HUNTSMAN INTERNATIONAL LLC

By: M. WE

Name: M. WHISSON

Title: DIRECTORS PURCHASING

Date: 12-16-09

CONTRACTOR:

LRI CONSULTING SERVICES

By: [Signature]

Name: Philip Whisson

Title: PRESIDENT

Date: 12/16/2009