U.S. Department of Labor

Office of Labor-Managemen

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The resort mandatory under P.L. 86-257 as amended. Failure to comply may resolve in comply may resolve in comply may are solved by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Pedarer of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1969, as amended (LMRDA). FIIa No. C. 483

A.	Person Filling					
1.	lame and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 0201 TRADEMARK STREET, SUITE C RANCHO CUCAMONGA, CA 91730		Any other address where records necessary to verily this report are kept:			
3.	Date fiscal year ends: 4. Type of per	rson:	1			
	12-31-01 a. \Box Ind	ividual b. 🗆 Parti	nership	c. CXCorporation d Other (Specify):		
В.	Nature of Agreement or Arrangement					
5	Full name and address of employer with whom n	nade (include ZIP code)	:	6. Date entered into:		
	CADDELL DRY DOCK & REPAIR P.O. BOX 327			11/28/01		
	STANTEN ISLAND, NY 10310		Names of persons through whom made: STEVE KALLIL			
0.	Check the appropriate box to indicate whether a	n object of the activities	s undertaken	n, is directly or indirectly:		
	a. TXTo persuade employees to exercise or no collectively through representatives of the	n to exercise, or persua eir own choosing.	ide employei	res as to the manner of exercising, the right to organize and bargain		
	 To supply an employer with information or ing such employer, except information to deeding. 	oncerning the activities ruse solely in conjuncti	s of employer on with an ar	es or a labor organization in connection with a labor dispute involv- dministrative or arbitral proceeding or a criminal or civil judicial pro-		
9	Terms and conditions (Explain in detail; see Part	erms and conditions (Explain in detail; see Part 8-9 of instructions):				
	HOLD EMPLOYEE MEETINGS TO ANSWER QUESTIONS PERTAIN DOCUMENTS FOR QUESTION A	O INFORM THEM ING TO THE UNI AND ANSWER,	A OF THE	EIR SECTION (7) RIGHTS AND TO SING NURB DOCUMENTS AND UNION		
C.	pecific Activities to be Performed					
10.	For each activity, separately list in detail the information required (See Part C-10 of instructions):					
	a. Nature of activity:					
	HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.					
	b. Period during which performed c Extent performed:					
	ON GOING	HELD N	AEETING:	S WITH EMPLOYEES		
	d. Names and addresses of persons through w	nom performed:				

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

UNITED BROTHERHOOD OF CARPENTERS & JOINERS (UBC)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, wider politically like, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by rim and is, to the best of his knowledge and belief, true, correct, and complete.

Signed	1	CFO	Signed:		
The se	(2)	President			Treasure
(If other title, cross out and write in correct title above.) ((If other title, cross out and write in correct title above.)		
City	State	Date	City	State	.0
RANCHO CUCAM	ONGA, CA on	12/27/01	at: 15 FIC		

U.S. Department of Labor

Office of Labor-Management

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This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons.	including Labor Relations	Consultants and Other Individuals	and Organizations,
Under Section 203(b)	of the Labor-Misnagement	: Reporting and Disclosure Act of	1969, as amended (LMRDA).

File No. C. 483

Any other address where records necessary to verily this report are kept:	
Partnership c. (X Corporation d. () Other (Specify):	
6. Date entered into: 09/27/01 7. Names of persons through whom made: BOB MOLINARO	

- 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly.
 - a. IX To persuade employees to exercise donot to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- Termis and conditions (Explain in detail; see Part 8-9 of instructions):

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NLRB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.

C. Specific Activities to be Performed

- For each activity, separately list in detail the information required (See Part C-10 of instructions);
 - a. Nature of activity;

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.

Period during which performed

c Extent performed:

ON GOING

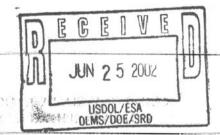
HELD MEETINGS WITH EMPLOYEES...

d. Names and addresses of persons through whom performed:

CARLOS ORTIZ, RICH WATERS, LUPECRUZ

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

THEORY BY DESCRIPTING A DESCRIPTION

Signed	//	1/2	CFO	Signed:	1 - 3.2	The state of the s
-	In De	(/200	President	relo komputation	ry attacks of the Armid	Treasurer
(If other	title, cross out and write	in correct title above.)	renamen 3	(If other title, cross out and wr	ite in correct title above.)	
	City	State	Date	City	· State	Date
at. R	ANCHO CUCAN	IONGA, CA	on: 10/15/01	at:		on:

COB 7101 2 7 Fr Form LM-20 (6h 1986

U.S. Department of Labor

Office of Labor-Managemen.

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OMB No 1214-0001 12/31/86

Hequired of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1966, as amended (LMRDA). File No. C. 483

A	. Person Filling	
1	Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730	Any other address where records necessary to verily this report are kept:
3.	Date fiscal year ends: 4. Type of person: 12-31-01 a. □ Individual b. :	☐ Partnership c. (XCorporation d. ☐ Other (Specify):
В	. Nature of Agreement or Arrangement	
5	Full name and address of employer with whom made (include 2) WASTE MANAGEMENT - PORTLAND, OR	6. Date entered into: 09/24/01
	1001 FANNIN, SUITE 4000 HOUSTON, TX 77002	Names of persons through whom made: MARK SCHWARTZ

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly.

- IXTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- 5. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NURB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.

C. Specific Activities to be Performed

- 10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
 - a. Nature of activity:

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS,

Period during which performed

c Extent performed:

ON GOING

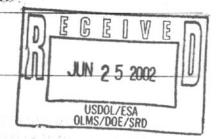
HELD MEETINGS, WITH EMPLOYEES

Names and addresses of persons through whom performed:

JIM MCEWAN, BILL LEO PARDI, MARK JONES, JUAN CRUZ

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Sign	150	1		CEO	Signed:		
	LUDE (rus		President			Treasurer
11161	er title/cross out	and write in cor	rect title above	1.1	(If other title, cross out and write	in correct title above.)	
	City	0	State	Date	City	State	Date
ā(RANCHO C	TUCAMONO	GA, CA	on. 10/15/01	at:		on: