U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

L D	170681		
1. File QLMS C- 00691			
Person Filing			
2. Name and mailing address (include ZIP Co	ode):	3. Any other address where records necessary to verify this report are kept:	
Name Carina Hunt		Name Phillip Wilson	
Title President		Title President	
Organization C Hunt Management Consulting Inc		Organization Labor Relations Institute	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 701 Love Henry Ct		Street 7850 South Elm Place Suite E	
City Southlake		City Broken Arrow	
State Texas Z	ZIP Code + 4 76092	State Oklahoma ZIP Code + 4 74011	
4. Date fiscal year ends: 5. Type of person:			
Dec / 31 a.[Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 11 / 11 / 2011	
Name Tom Boerboom		8. Name of person(s) through whom made:	
Organization Mission Healthcare LLC			
Trade Name, if any Evergreen Terrace		Name	
P.O. Box, Bldg., Room No., if any		Name	
Street 2801 Pokegama Ave South		Name	
City Grand Rapids		Name	
State Minnesota Z	ZIP Code + 4 55744	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed	President (If other title, see	14. Signed Treasurer (If other title, see	
Title President	instructions)	Title Treasurer instructions)	
On 12/11/2011 714-31	10-4080	On	
Date Tele	ephone Number	Date Telephone Number	
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File Carina Hunt C Hunt Management Consulting Inc	File Number C- 00691			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): To provide direct employee education regarding employee's section 7 rights under the NLRA including the procedures for union elections and the process of collective bargaining				
Specific Activities to be Performed				
a. Nature of activity: Education of employees regarding their section 7 ri	ights under the National Labor Relations Act			
11.b. Period during which performed:	11.c. Extent performed:			
Various days beginning 11/12/11				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Philip Wilson	Name			
Organization Labor Relations Institute	Organization			
P.O. Box, Bldg., Room No., if any Suite E	P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Place	Street			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Full time and Regular Part time LPNs (Licensed Practical Nurses)	United Food and Commercial Workers Union			
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