U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

RECEIVED				
E MAR 1 0 2020	READ THE INSTRUCTIONS CAREFUL	LLY BEFORE PREPARING THIS R	EPORT. 119200	
111340				
1. File Number: C USUSY				
Person Filing				
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Eric Vanetti		Name		
Title Owner		Title		
Organization		Organization ·		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 9278 S Harl Ave		Street		
City Tempe		City		
State AZ	ZIP Code + 4 85284	State	. ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:	<u></u>		
Dec / 31	a. X Individual b. Partnership	c. Corporation d. Other (S	Specify):	
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	/ 11 / 2019	
Name		Name of person(s) through whom made:		
Organization CAE Simuflite, Inc.		Name Mayra Olvera		
Trade Name, if any				
P.O. Box, Bldg., Room No., if any		Name		
Street 2929 West Airfield Drive		Name		
City Dallas		Name	•	
State TX	ZIP Code + 4 75261	Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete: (See Section VII on genalties in the instructions.)				
13. Signed $\frac{1}{2}$	President (If other title, see instructions)	14. Signed	Treasurer (If other title, see	
Title Owner		Title	instructions)	
On 3/5/2020	704-804-1625	On	· 	
Date	Telephone Number	Date	Telephone Number	

Filer:	File Number C- 67807		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.			
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11.b. Period during which performed: various days beginning 7/15/2019	11.c. Extent performed: Fully Performed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Phillip B Wilson	Name		
	Name		
Organization LRI Consulting Services, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place, Suite E	Street i		
City Broken Arrow	City		
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
various employees	pre-petition		
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