U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



1. File Number:

C- 00367

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing		
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Erick Becker	Name	
Title CEO	Title	
Organization The American Consulting Group, Inc.	Organization	
P.O. Box, Bldg., Room No., if any Suite 220	P.O. Box, Bldg., Room No., if any	
Street 23361 Madero	Street	
City Mission Viejo	City	
State California ZIP Code + 4 92691	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name Patty Niekamp	11 / 30 / 2011	
Organization Elite Line Services	8. Name of person(s) through whom made:	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any Suite 100	Name	
Street 1505 Luna Road	Name	
City Carrollton	Name	
State Texas ZIP Code + 4 75006	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see	
Title Other (Specify) instructions)	Title Treasurer instructions)	
CEO		
On 12/22/2011 949 452-1840	On 12/22/2011 949 452-1840	
Date Telephone Number	Date Telephone Number	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade en collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):	
Employed on an hourly basis through an oral agreement during the fiscal year by the Employer listed in No. 5 above.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruct a. Nature of activity:	ions):	
Meet with employees to provide information on the legal process of organizing and unions.		
11.b. Period during which performed:	11.c. Extent performed:	
December 2011	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Erick Becker	Name	
Organization The American Consulting Group, Inc.	Organization	
P.O. Box, Bldg., Room No., if any Suite 220	P.O. Box, Bldg., Room No., if any	
Street 23361 Madero	Street	
City Mission Viejo	City	
State California ZIP Code + 4 92691	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Mechanics, maintenance, bag room and de-ice	IBEW Local 292	