

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Oliver J Bell Title Title CEO Organization Labor Communications Services, Inc. (LCS) Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 21394 Big Buck Drive City City Cleveland State TX ZIP Code + 4 77328 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: c. Corporation d. Other (Specify): DEC Individual b. Partnership **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2017 11 / Ramirez Name Marta 8. Name of person(s) through whom made: Organization Schenker Inc. ... Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1000 N.W. 57th Court, Suite 700 City Miami Name State ZIP Code + 4 FL 33126 Name Signatures: Each of the undersigned declares under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (see Section VIII on penalties in the instructions.) President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title 12/4/17 281-593-1690 12/4/2017 281-593-1690 Date Telephone Number Date Telephone Number

·
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To conduct information meetings with employees regarding their right to support or not support a union based on information contained within the Basic Guide to the National Labor Relations Act and other open source data available.

No written agreement.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To conduct information meetings with employees regarding their right to support or not support a union based on information contained within the Basic Guide to the National Labor Relations Act and other open source data available.

11.b. Period during which performed:	11.c. Extent performed:
Nov 5, 2017 - Nov 18, 2017	Complete
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Manuel Gonzalez	Name Jorge Sandoval
Organization Labor Communications Services (LCS), Inc.	Organization LCS, Inc.
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 21394 Big Buck Drive	Street 21394 Big Buck Drive
City Cleveland	City Cleveland
State TX ZIP Code + 4 77328	State TX ZIP Code + 4 77328
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full-time and regular part-time warehouse associates employed by the Employer at its facility currently located at 16110 Cosmos Street, Moreno Valley, California.	,

11. d. Name and address through whom performed (cont)

Robert Camacho

Labor Communications Services, Inc.

21394 Big Buck Drive

Cleveland, TX 77328

Fernando Rivera

Labor Communications Services, Inc.

21394 Big Buck Drive

Cleveland, TX 77328