

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 08-31-2016

For Official Use Only  
**RECEIVED**

MAY 28 2015

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

593227

1. File Number: C- 00597

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Carlos Restrepo  
Title President  
Organization Persuasive Communications Incorporated  
P.O. Box, Bldg., Room No., if any  
Street 1474 West Price Road # 7599  
City Brownsville  
State Texas ZIP Code + 4 78520

3. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Bldg., Room No., if any  
Street  
City  
State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name  
Organization Woodmark Carpentry  
Trade Name, if any  
P.O. Box, Bldg., Room No., if any  
Street 3520 Swenson Street #B  
City St. Charles  
State Illinois ZIP Code + 4 60714

7. Date entered into:

2 / 1 / 2014

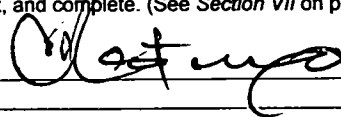
8. Name of person(s) through whom made:

Name Jay Tennis  
Name  
Name  
Name  
Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed



President  
(If other title, see instructions)

Title President

14. Signed

Treasurer

Treasurer  
(If other title, see instructions)

On

4/30/15  
Date

Telephone Number

310-897-0384

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Inform and educate employees, managers and supervisors regarding their rights duties and responsibilities under National Labor Relations Act and National Labor relations Board procedures

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conducted group and individual meetings with employees and managers

11.b. Period during which performed:

1/27/2014-1/31/2014

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Carlos Restrepo

Organization Persuasive Communications Inc.

P.O. Box, Bldg., Room No., if any

Street 1474 West Price Road # 7599

City Brownsville

State Texas ZIP Code + 4 78520

Additional Name and address through whom performed, if any:

Name James Needles

Organization Employee Relations Group

P.O. Box, Bldg., Room No., if any

Street 322 Culver Boulevard # 146

City Playa del Rey

State California ZIP Code + 4 91729

12.a. Identify subject groups of employees:

All Employees

12.b. Identify subject labor organizations:

Carpenters Union