U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Amed D Santana Name Phillip Wilson Title President Title President Organization Santana International Inc. Organization Labor Relations Institute P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 528 W 37TH Place Street 7850 South Elm Place City Hialeah City Broken Arrow State Florida ZIP Code + 4 33012 State Oklahoma ZIP Code + 4 74011 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2017 Name Michael Goldberg 8. Name of person(s) through whom made: Organization Raymour & Flanagan Furniture Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 7248 Morgan Road City Liverpool -Name ZIP Code + 4 13088 State New York Name **Signatures** Each of the undersigned declares, under penalty of penjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title $(1, 1, 2, \dots, n)$

5/20/2017

Date

915-215-3725

Telephone Number

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05/20/2017

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Date

915-215-3725

Telephone Number

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Santana International Inc.

File Number **C**- 65880

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):			
To Provide direct employee education regarding employee's section 7 rights under the NLRA				
Specific Activities to be Performed				
<u> </u>	trans.			
11. For each activity, separately list in detail the information required (See instruct	ions).			
a. Nature of activity: Educational Meetings with employees regarding their section 7 rights under the NLRA				
Educational Meetings with employees regarding their	section / rights under the NBRA			
11.b. Period during which performed:	11.c. Extent performed:			
various days beginning 3/7/17	N/A			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Phillip Wilson	Name			
	Name			
Organization Labor Relations Institute	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm St	Street			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
various employees	Various			
pre-petition				