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U.S. Department of Labor Office of Labor-Management

FURM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

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Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019

Font



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

| READ THE INSTRUCTIONS CAREFU | JLLY BEFORE PREPARING THIS REPORT. |
|---|--|
| 1. File Number: C- 681 | |
| | |
| Person Filing | |
| Name and mailing address (include ZIP Code): | 3. Any other address where records necessary to verify this report are kept: |
| Name Juan Cruz | Name |
| Title C.E.O. | Title |
| Organization Reconnect Labor Relations Consultants | Organization |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any |
| Street 29450 Highland Blvd | Street |
| City Moreno Valley | City |
| State California ZIP Code + 4 92555 | State ZIP Code + 4 |
| 4. Date fiscal year ends: 5. Type of person: | |
| Dec / 31 a. Individual b. Partnership | c. Corporation d. Other (Specify): |
| | |
| Nature of Agreement or Arrangement | |
| 6. Full name and address of employer with whom made (include ZIP Code): | 7. Date entered into: |
| Name Edwin Rios | 4 / 9 / 2018 |
| Organization B J Services | 8. Name of person(s) through whom made: |
| Trade Name, if any | Name |
| P.O. Box, Bldg., Room No., if any | Name |
| Street 11927 Grenstone Ave | Name |
| City Santa Fe Springs | Name |
| State California ZIP Code + 4 90670 | Name |
| Signatures | |
| Each of the undersigned declares, under penalty of perjury and other applicable penalty in the information contained in any accompanying documents) has been examined by the information contained in any accompanying documents) has been examined by the instructions.) Sign HERE President (If other title, see instructions) | penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, Not Ready To Sign 14. Signed Treasurer (If other title, see instructions) |
| npl tel On 5-2-2018 951-413-4402 | On 5-2-2018 951-413-4402 |
| Date Telephone Number ear Signatures | Date Telephone Number |

| Ellon | |
|---|---|
| Filer | File Number C- 68/ |
| 9. Check the appropriate box to indicate whether an object of the activities | S Undertaken is directly or indicests. |
| | |
| a. To persuade employees to exercise or not to exercise, or persua collectively through representatives of their own choosing. | ade employees as to the manner of exercising, the right to organize and bargain |
| b. To supply an employer with information concerning the activities such employer, except information for use solely in conjunction | s of employees or a labor organization in connection with a labor dispute involving with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreer | ments must be attached in |
| No Wriiten Contract, Verbal agrrement only, | nono mast be attached.). |
| | |
| | |
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| | |
| | |
| Specific Activities to be Performed | |
| 11. For each activity, separately list in detail the information required (See ins | * |
| a. Nature of activity: told all drivers in the voting unit that they be | TEST PG CNT ave the right to support a union or not support, under |
| the National Labor Relations Act of 1935, Section | on 7 NLRB. |
| | |
| | |
| | |
| 11.b. Period during which performed: | |
| 4-9-2018 | 11.c. Extent performed: 5-2-2018 |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: |
| Name | Name |
| Organization | |
| | Organization |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any |
| Street | Street |
| City | City |
| State ZIP Code + 4 | State ZIP Code + 4 |
| 12.a. Identify subject groups of employees: | |
| All full time and part time driver's. | 12.b. Identify subject labor organizations: |
| | International Brotherhood of Teamsters Local Union 848. |
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