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U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

Official Use Only

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This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

648417

12-29-16

1. File Number: C 66125

Person Filing

2. Name and mailing address (include ZIP Code):

Name Rebecca Smith

Title Owner

Organization Rock Creek Consulting LLC

P.O. Box, Bldg., Room No., if any

Street 554 Mahard Dr

City Twin Falls

State Idaho

ZIP Code + 4 83301

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. Individual b. Partnership c. ☒ Corporation d. Other (Specify):

Parties to Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name ~~Rock Creek Consulting LLC~~ Fred Moore

Organization FWT

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 5750 East Interstate 20

City Fort Worth

State TX

ZIP Code + 4 76119

7. Date entered into:

11 / 20 / 15

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Rebecca Smith President
(If other title, see instructions)
Title President

14. Signed _____ Treasurer
(If other title, see instructions)
Title _____

On 2-7-16 702-494-8416
Date Telephone Number

On _____
Date Telephone Number

Filer:

File Number C- 66125

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Flat daily rate plus expenses

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity: NLRA education

1. Period during which performed:

11-20 - 01-21-16

11.c. Extent performed:

Full

11.d. Name and address through whom performed:

Name LRI Phil Wilson

Organization

P.O. Box, Bldg., Room No., if any

STE-E

Street

7850 S. Elm Place

City

Broken Arrow

State

OK

ZIP Code + 4

74011

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

2.a. Identify subject groups of employees:

All production employees

12.b. Identify subject labor organizations:

USW