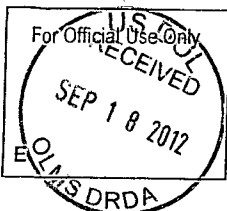


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number. **c-680 564 066**

Person Filing

2. Name and mailing address (include ZIP Code):

Name Ronald L. Mason

Title President

Organization Midwest Management Consultants, Inc.

P.O. Box, Bldg., Room No., if any

Street 425 Metro Place N., Suite 620

City Dublin

State Ohio

ZIP Code + 4 43017

3. Any other address where records necessary to verify this report are kept:

Name Ronald L. Mason

Title President

Organization Midwest Management Consultants, inc.

P.O. Box, Bldg., Room No., if any

Street 425 Metro Place N., Suite 620

City Dublin

State Ohio

ZIP Code + 4 43017

4. Date fiscal year ends:

12 / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Mrs. Betsy Mack Nespeca, President

Organization Mack Industries, Inc.

Trade Name, if any Mack

P.O. Box, Bldg., Room No., if any Suite 500

Street 1321 Industrial Parkway North

City Brunswick

State Ohio

ZIP Code + 4 44212

7. Date entered into:

08 / 06 / 12

8. Name of person(s) through whom made:

Name Mrs. Betsy Mack Nespeca, President

Name Mr. Jim Thompson, VP/General Manager

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On

9/11/12 614-734-9450

Date

Telephone Number

On

9/11/12 614-734-9450

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Mack to prevent raid by outside union (Laborers'). Targeted units are in Valley City, Ohio and Akron, Ohio. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.

All consultations billed at \$175.00 per hour including travel and expenses incurred.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Giving speeches, preparing written materials for distribution and conducting meetings with any management and employees at targeted locations.

11.b. Period during which performed:

August 06, 2012 to present

11.c. Extent performed:

continuing

11.d. Name and address through whom performed:

Name Mrs. Betsy Mack Nespeca, President

Organization Mack Industries, Inc.

P.O. Box, Bldg., Room No., if any Suite 500

Street 1321 Industrial Parkway North

City Brunswick

State Ohio ZIP Code + 4 44212

Additional Name and address through whom performed, if any:

Name Mr. Jim Thompson, VP/General Manager

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

a. Concrete employees in Valley City and Akron, Ohio

12.b. Identify subject labor organizations:

b. Laborers' Local Union 894