U.S. Separtment of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

654473

| 1. File Number: C- 66578  |  |   |  |
|---|--|---|--|
| Person Filing   |  |   |  |
| Name and mailing address (include ZIP Code):  |  | Any other address where records necessary to verify this report are kept: |  |
| Name  |  | Name  |  |
| Title   |  | Title   |  |
| Organization Sparta, Inc  |  | Organization  |  |
| P.O. Box, Bldg., Room No., if any   |  | P.O. Box, Bldg., Room No., if any   |  |
|   |  |   |  |
| Street 8086 South Yale Ave suite 225  |  | Street  |  |
| City Tulsa  |  | City  |  |
| State Oklahoma  | ZIP Code + 4 74136                           | State ZIP Code + 4  |  |
| 4. Date fiscal year ends:   | 5. Type of person:                           |   |  |
| Dec / 31  | a. Individual b. Partnership                 | c. Corporation d. Other (Specify):  |  |
|   | <u> </u>                                     |   |  |
| Nature of Agreement or Arrangemen   | t  |   |  |
| 6. Full name and address of employer with whom made (include ZIP Code):   |  | 7. Date entered into: 5 / 26 / 2017                                       |  |
| Name  |  |   |  |
| Organization DHL/ Northeast Freightway, Inc   |  | 8. Name of person(s) through whom made:                                   |  |
| Trade Name, if any  |  | Name Phillip Palker   |  |
| P.O. Box, Bldg., Room No., if any   |  | Name  |  |
| Street 15 Cross Rd  |  | Name  |  |
| City Hooksett   |  | Name  |  |
| State New Hampshire   | ZIP Code + 4 30106                           | Name  |  |
| Signatures  |  |   |  |
| Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) |  |   |  |
| 13. Signed  | President (If other title, see instructions) | Treasurer (If other title, see instructions)                              |  |
| Title 11estuent   |  | Title   |  |

07/24/2017

Date

800-555-7509 Telephone Number

07/24/2017

Date

800-555-7509

Telephone Number

| Filer. Sparta, Inc  | File Number C- 66578  |  |  |
|---|---|--|--|
|   |   |  |  |
| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:   |   |  |  |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  |   |  |  |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. |   |  |  |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):   |   |  |  |
| The fee is a hourly rate per Consultant plus travel days and travel expenses.   |   |  |  |
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|   |   |  |  |
|   |   |  |  |
| Specific Activities to be Performed   |   |  |  |
| 11. For each activity, separately list in detail the information required (See instructions):   |   |  |  |
| a. Nature of activity:  |   |  |  |
| Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to operate and bargin collectively.  |   |  |  |
|   |   |  |  |
|   |   |  |  |
| 11.b. Period during which performed:  | 11.c. Extent performed:                                     |  |  |
| Beginning on or about 5/31/2017   | 05/31/2017  |  |  |
| 11.d. Name and address through whom performed:  | Additional Name and address through whom performed, if any: |  |  |
| Name  | Name  |  |  |
| Organization KNA Industrial Relations, LLC  | Organization J. R. Labor Solutions, Inc                     |  |  |
| P.O. Box, Bldg., Room No., if any P.O. Box 14804  | P.O. Box, Bldg., Room No., if any                           |  |  |
| Street  | Street 614 Springdale Circle                                |  |  |
| City Long Beach   | City Palm Spring  |  |  |
| State California ZIP Code + 4 90853   | State Florida ZIP Code + 4 33461                            |  |  |
| 12.a. Identify subject groups of employees:   | 12.b. Identify subject labor organizations:                 |  |  |
| All employees eligible to vote in the bargaining unit.  | Unknown   |  |  |
|   |   |  |  |