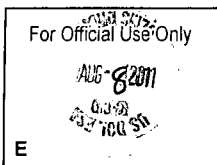


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

464651

1. File Number: C- 459

Person Filing	
2. Name and mailing address (include ZIP Code):	
Name	C. Bryan Little
Title	Chief Operating Officer
Organization	Farm Employers Labor Service
P.O. Box, Bldg., Room No., if any	
Street	2300 River Plaza Drive
City	Sacramento
State	California
ZIP Code + 4	95833
3. Any other address where records necessary to verify this report are kept:	
Name	
Title	
Organization	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State	
ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:
Dec / 31	a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	
Name	Margaret Hasegawa
Organization	California Florida Plant Company
Trade Name, if any	
P.O. Box, Bldg., Room No., if any	P.O. Box 5310
Street	
City	Salinas
State	California
ZIP Code + 4	93915
7. Date entered into: 2 / 2 / 2011	
8. Name of person(s) through whom made:	
Name	John Barrientos
Name	
Name	
Name	

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Paul J. J. President
(If other title, see instructions)
Title President

14. Signed Mary H. L. Treasurer
(If other title, see instructions)
Title Treasurer

On _____
Date Telephone Number

On _____
Date Telephone Number

Filer: C. Bryan Little Farm Employers Labor Service	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Agreed to pay FELS \$195 per hour for services rendered by FELS Labor Management Consultant (LMC), plus travel costs (\$.58 per mile, \$45 per hour travel time, and actual out-of-pocket costs).

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To inform employees of California Florida Plant Company of the advantages of voting for no union.

11.b. Period during which performed:

2/1/11 to 2/15/11

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name John Barrientos

Organization Farm Employers Labor Service

P.O. Box, Bldg., Room No., if any

Street 2300 River Plaza Drive

City Sacramento

State California ZIP Code + 4 95833

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Employees of California Florida Plant Company

12.b. Identify subject labor organizations:

United Farm Workers Union