U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

Form approved - OMB No. 1215-0168 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. C. 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Any other address where records necessary to verity this report are kept: 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. FO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/03 b. Partnership C. 🛛 Corporation d. 🗖 Other (Specify): a. 🔲 Individual B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 8/1/03 7. Names of persons through whom made: 2200 W Airfield Dr., TX 209 PO Box 619810 Gloria Charles, VP of HR for Western Reg. D/FW Airport, TX 75261-9810 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. 🔲 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 8/1/03 through 8/14/03 our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 70 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: 8/1-8/14/03 On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90264 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit. D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: President Treasurer (if other title, cross out and write in correct title above.) (if other title, cross out and write in correct title above.) city Date Date state city state Malibu CA 10/6/03

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Malibu

state

CA

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. File No. C. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verity this report are kept. 1. Name and mailing address (include ZIP code): None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: 12/31/03 a. Individual b. Partnership C. Corporation d. Other (Specify): B. Nature of Agreement or Arrangement 6 Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 8/25 Gallacher, Flynn & Company 7. Names of persons through whom made: 77 Cottage Stree Burlington, VT 05402-0447 On Behalf of: Safe Disposal Systems, Inc. - Philadelphia, PA 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 8/25/03 through 8/25/03 our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 5 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions); a. Nature of activity; To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or 8/25/03 individual meetings to discuss NLRA basic guidelines, review ACT and answer guestions. d. Names and addresses of persons through whom performed: J. Rodriguez Labor Information Services, Inc. PO Box 6063 - Malibu, CA 90264 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit, D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: President Treasurer (if other title, cross out and write in correct title above.) (if other title, cross out and write in correct title above.)

Date

10/6/03

city

Date

state

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards

Revised



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This report is mandatory under P.L. 8 result in criminal prosecution, fines as	6-257 as amended. Fand civil penalties as pro	ailure to comply movided by 29 U.S.C	ıy . 439, 440.		m approved - vires 11-30-20	OMB No. 1215-018 02
Required of Persons, including Lab Under Section 203(b) of the Labor-	or Relations Consulta Management Reportir	nts and Other Inc og and Disclosure	ividuals and Organizations Act of 1959, as amended), (LMRDA).	File No.	C. 464
A. Person Filing						
f. Name and mailing address (inclu	de ZIP code):	2. An	y other address where rec	ords necess	sary to verity	this report are ke
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264		:		None	·	
Date fiscal year ends:	4. Type of person:					
12/31/03	a. 🗆 Individua	l b. 🗆 Partn	ership C. 🛭 Corpo	ration d. [Other (S	pecify):
B. Nature of Agreement or Arra	angement		<u></u>			
5. Full name and address of empl		e (include ZIP co	de): 6. Date entered	into: 6/	/15/03	
Barlow Hospital			7. Names of po	ersons throu	igh whom ma	ade:
2000 Stadium Way Los Angeles, CA 90026			Margaret Sma	all		
8. Check the appropriate box to in	ndicate whether an ol	oject of the activi	lies undertaken, is directly	or Indirecti	y:	
organize and bargain b. To supply an employe	collectively through or with information co h employer, except i	representatives incerning the act	or employees as to the of their own choosing. I wities of employees or a list solely in conjunction with the conju	aber organi:	zation in con	nection with a lab
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4 7% - 1 - ul ult		c. Extent perform				_
b. Period during which per	k	On-going meetings	up to 24 hours before the e to discuss NLRA basic guid			
d. Names and addresses of Please add: L. Wong Labor Information Services - PO Box	·	·				
Identify (a) Subject employees, All voting employees in bargaining u	•	and (b) labor organ	sization:		Si Carrie	292
D. Verification and Signature. T that all information in this report, to the best of his knowledge and	including all attachm	ents incorporated				
Signed: Dave	Russ	Presider	Signed:		_	Treasu
(if other title, cross out and write	in correct title above		(if other title, cross out	and write in	correct title	above.)
city at: Malibu	state CA	Date on: 10/6/03	city	si	tate	Date
						on:

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Revised



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Form approved - OMB No. 1215-0168 Expires 11-30-2002

Required of Persons, including Lab Under Section 203(b) of the Labor-I					File No.	C. 464
A. Person Filing				<u> </u>		<u> </u>
. Name and mailing address (include	ie ZIP code):	2. Any	other ad	dress where records neces	sary to verit	y this report are kep
Labor Information Service, Inc. PO Box 6063				None		
Malibu, CA 90264	4. Type of person:					
3. Date fiscal year ends:					_	
12/31/03	a. 🗌 Individua	ы b, 🗋 Partno	ership ————	C. 🗵 Corporation d. [Other (S	Specify):
B. Nature of Agreement or Arra				5. Date entered into:		
 Full name and address of empli Burntoville Dakota Drive, Suite 302 	oyer with whom mad	e (include ZIP coe	le);	6	/22/03	
Lake Success, NY 11042				7. Names of persons throu	ign whom m	lade:
				Jeffrey Bernstein		
organize and bargain b. To supply an employe	ses to exercise or n collectively through r with information co r employer, except i	not to exercise, on representatives oncerning the action	r emplo of their o vities of e	yees as to the manne	r of exerc	nnection with a labo
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bargaining.			<u> </u>			
b. Period during which perf	ormed:	c. Extent perform	red:		****	
6/23/03 to election e				ours before the election will b NLRA basic guidelines, review		
d. Names and addresses of Please Add: E. Sandoval Labor Information Services, Inc. PO Box 6083 - Malibu, CA 90284	f persons through v	whom performed:				
11. Identify (a) Subject employees, and voting employees in bargaining u	* ' ' '	and (b) labor organi	ization:		Ostal Series	92
D. Verification and Signature. That all information in this report, to the best of his knowledge and	including all attachm	ents incorporated				
Signed:	Ruck	Presiden	Signed:		· <u></u> -	Treasure
(if other title, cross out and write	in correct title above	.)	(if other	title, cross out and write in	correct title	above.)
city Malibu	state CA	Date 7/18/03		city s	late	Date
at:		on: // 10/03	_at:			on: