U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Ws DRV	
1. File Number: C- 00680	
	·
Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Ronald L Mason	Name Ronald L Mason
Title President	Title President
Organization Midwest Management Consultants, Inc.	Organization Midwest Management Consultants, Inc.
P.O. Box, Bldg., Room No., if any P. O. Box 398	P.O. Box, Bldg., Room No., if any P. O. Box 398
Street	Street
City Dublin	City Dublin
State Ohio ZIP Code + 4 43017-0398	State Ohio ZIP Code + 4 43017-0398'
4. Date fiscal year ends: 5. Type of person:	
Dec 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
	·
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 12 / 22 / 2015
Name Bonnie Eggenburg, VP	
Organization Gateway Community Action Partners	8. Name of person(s) through whom made:
Trade Name, if any Head Start	Name Edward Bethea, COO
P.O. Box, Bldg., Room No., if any	Name
Street 110 Cohansey Street	Name
City Bridgeton	Name
State NJ ZIP Code + 4 08302	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	e penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed Manual Mosa President (If other title, see instructions)	14. Signed Mand Moran Treasurer (If other title, see instructions)
Title President	Title
On 3-7-16 614-734-9455	On 3-7-16 614-734-9455  Date Telephone Number
Date Telephone Number	Date (Gophone Humber
Form I M-20 (2003)	Page 1 of 2

Filer: Ronald Mason Midwest Management Consultants, I	nc. File Number C- 00680	
•		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Verbal agreement to represent Head Start Program in union campaign at their facility in Bridgeton, NJ. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.		
All consultations billed at \$185/hourly, including tavel time and expenses.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Giving speeches, preparing written materials for distribution, and conducting meetings with administration and staff for purpose of addressing questions and rights afforded under the NLRA.		
11.b. Period during which performed:	11.c. Extent performed:	
12/22/2015 to present	continuing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Bonnie Eggenburg, VP	Name Edward Bethea, COO	
Organization Head Start	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 110 Cohansey Street	Street	
city Bridgeton	City	
State NJ ZIP Code + 4 08302	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Head Start professional staff including Group Teachers, non-Abbott Head Teachers and Abbott Head Teachers and Teacher Assistants at the Bridgeton (NJ) facility	Teamsters and UAW	