U.S. apartment of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



00525

1. File Number:

Person Filing

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name		Name		
Title		Title		
Organization LRI Consulting Services, Inc.		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place, Suite E		Street		
City Broken Arrow		City		
State Oklahoma	ZIP Code + 4 74011	State	ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:			
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Spec	ify):	
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 10 / 20 / 2014		
Name		, ,		
Organization CPI Industries		Name of person(s) through whom made:		
Trade Name, if any		Name Ciro Intini		
P.O. Box, Bldg., Room No., if any		Name		
Street 6973 74th Street		Name		
City Middle Village		Name		
State NY	ZIP Code + 4 11379	Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII of penalties in the instructions.) 13. Signed President 14. Signed Treasurer				
Title CEO	(If other title, see instructions)	Title President	(If other title, see instructions)	
On 12/5/2014	918-455-9995	On 12/5/2014	918-455-9995	
Date	Telephone Number	Date	Telephone Number	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
A Total Control of the Control of th				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
See Attached				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.				
	11.c. Extent performed:			
various days beginning 10/22/14	Fully Performed Additional Name and address through whom performed, if any:			
Name Michael Ciabattoni	Name			
Organization MSC Labor Relations and Legislative	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 27 Catherine Court	Street			
City Bear	City			
State Delaware ZIP Code + 4 19701	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Field Installer Helpers, Junior Mechanics, Mechanics	Sheet Metal, Air, Rail and Transportation Workers (SMART)			