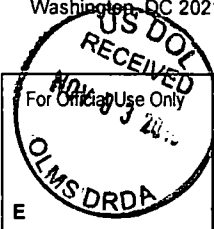


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

600602

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c- 65608

Person Filing	
2. Name and mailing address (include ZIP Code):	
Name	Joseph E Doyle
Title	Group Legal Counsel
Organization	Reynolds Group Holdings
P.O. Box, Bldg., Room No., if any	
Street	1900 West Field Court
City	Lake Forest
State	Illinois
ZIP Code + 4	60045
3. Any other address where records necessary to verify this report are kept:	
Name	
Title	
Organization	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State	
ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:
Dec / 31	a <input type="checkbox"/> Individual b <input type="checkbox"/> Partnership c <input checked="" type="checkbox"/> Corporation d <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	
Name	
Organization	Pactiv LLC
Trade Name, if any	
P.O. Box, Bldg., Room No., if any	
Street	1900 West Field Court
City	Lake Forest
State	Illinois
ZIP Code + 4	60045
7. Date entered into: 5 / 30 / 15	
8. Name of person(s) through whom made:	
Name	Joseph Sangregorio
Name	
Name	
Name	
Name	

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed [Signature] President
(If other title, see instructions)
Title Vice President

14. Signed [Signature] Treasurer
(If other title, see instructions)
Title Assistant Secretary

On 10/23/15 847-482-2409
Date Telephone Number

On 10/26/15 847-482-2423
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Reynolds Services, Inc. has provided an employee to assist Pactiv LLC in response to an organizing effort by United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industry and Service Workers International Union AFL-CIO.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

The employee provided by Reynolds Services Inc. provides information and communicates to Pactiv employees via one-on-one communications, group speeches, handouts, and communications about (1) union representation and collective bargaining, including the downsides of same, (2) the purposes of the National Labor Relations Act and its procedures and (3) the activities of United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industry and Service Workers International Union AFL-CIO and the obligations to which members of the union must adhere. An object of these activities is to persuade the Pactiv employees in the voting unit described below in 12.a. to oppose the union and vote no.

11.b. Period during which performed:

May 2015 - October 2015

11.c. Extent performed:

ongoing

11.d. Name and address through whom performed:

Name Rose Marasigan

Organization Reynolds Services Inc.

P.O. Box, Bldg., Room No., if any

Street 1900 West Field Court

City Lake Forest

State Illinois

ZIP Code + 4 60045

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All full-time and part-time production, maintenance, shipping and receiving, process and electrical employees employed by Pactiv at the 1105 Industrial LN Malvern, AR location

12.b. Identify subject labor organizations:

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industry and Service Workers International Union AFL-CIO