

Amended 8/8/17

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

654480

1. File Number: C- 66578

Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization Sparta, Inc

P.O. Box, Bldg., Room No., if any

Street 8086 South Yale Ave suite 225

City Tulsa

State Oklahoma

ZIP Code + 4 74136

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Mission Foods

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 4000 Dan Morton Dr. # 100

City Dallas

State Texas

ZIP Code + 4 75236

7. Date entered into:

6 / 1 / 2016

8. Name of person(s) through whom made:

Name David Salzar

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title

President

President
(If other title, see
instructions)

14. Signed

Title

Treasurer

Treasurer
(If other title, see
instructions)

On 5/4/2017

Date

800-555-7509

Telephone Number

On 5/4/2017

Date

800-555-7509

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

The fee for a day rate per Consultant is \$375 per hour for each calender day worked by the Consultant including travel.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

Beginning on or about 6/06/2016

11.c. Extent performed:

Ongoing

11.d. Name and address through whom performed:

Name Christian Blaine

Organization

P.O. Box, Bldg., Room No., if any

Street 416 E. B. Street

City Jenks

State Oklahoma ZIP Code + 4 74037

Additional Name and address through whom performed, if any:

Name Cesar Alarcon

Organization Stay Union Free, Corp

P.O. Box, Bldg., Room No., if any

Street 614 Springdale Circle

City Palm Springs

State Florida ZIP Code + 4 33461

12.a. Identify subject groups of employees:

All employees eligible to vote in the bargaining unit

12.b. Identify subject labor organizations:

Unknown

Filer: Sparta, Inc	File Number C- 66578
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Specific Activities to be Performed (Continuation Page)	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.</p>	
<p>11.b. Period during which performed:</p> <p>Beginning on or about 06/06/2016</p>	<p>11.c. Extent performed:</p> <p>Ongoing</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Eric Grumbrecht</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 292 Centennial Rd</p> <p>City Warminster</p> <p>State Pennsylvania ZIP Code + 4 18974</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Ramon Suarez</p> <p>Organization J.R. Labor Solutions, Inc</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 382 Nome Ave</p> <p>City Staten Island</p> <p>State New York ZIP Code + 4 10314</p>
<p>Additional Name and address through whom performed, if any:</p> <p>Name Angel Cornejo</p> <p>Organization Pinnacle Labor Relations</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1557 Countrywood Ln</p> <p>City Escalon</p> <p>State California ZIP Code + 4 95320</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>
<p>12.a. Identify subject groups of employees:</p> <p>All employees eligible to vote in the bargaining unit</p>	<p>12.b. Identify subject labor organizations:</p>

Filer: Sparta, Inc	File Number C- 66578
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Specific Activities to be Performed (Continuation Page)	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.</p>	
<p>11.b. Period during which performed:</p> <p>06/6/2016</p>	<p>11.c. Extent performed:</p> <p>Ongoing</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Adriana Ruiz</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1557 Countrywood Ln</p> <p>City Escalon</p> <p>State California ZIP Code + 4 95320</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Emigdio Arias</p> <p>Organization KNA Industrial Relations, LLC</p> <p>P.O. Box, Bldg., Room No., if any P.O. Box 14804</p> <p>Street</p> <p>City Long Beach</p> <p>State California ZIP Code + 4 90853</p>
<p>Additional Name and address through whom performed, if any:</p> <p>Name Simon Jara</p> <p>Organization Pinnacle Labor Solutions</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 10380 Rochelle Ave</p> <p>City Santee</p> <p>State California ZIP Code + 4 92071</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Ameer Ortiz</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 3224 Woodland Dr</p> <p>City Hephzibah</p> <p>State California ZIP Code + 4 30815</p>
<p>12.a. Identify subject groups of employees:</p> <p>All employees eligible to vote in the bargaining unit</p>	<p>12.b. Identify subject labor organizations:</p> <p>unknown</p>

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Specific Activities to be Performed (Continuation Page)	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.</p>	
<p>11.b. Period during which performed:</p> <p>Beginning on or about 6/06/2016</p>	<p>11.c. Extent performed:</p> <p>Ongoing</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Zak Langren</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 14520 W. Mockingbird Ln</p> <p>City Sand Springs</p> <p>State Oklahoma ZIP Code + 4 74063</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name John Cevallos</p> <p>Organization The CCG Group, LLC</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 18541 1/2 Atlantic St</p> <p>City Hesperia</p> <p>State California ZIP Code + 4 92345</p>
<p>Additional Name and address through whom performed, if any:</p> <p>Name Natasha Gordon</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1454 N Road</p> <p>City Snellville</p> <p>State Georgia ZIP Code + 4 30039</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Patrick Waninger</p> <p>Organization 5 Clover</p> <p>P.O. Box, Bldg., Room No., if any P.O. Box 17782</p> <p>Street</p> <p>City Philadelphia</p> <p>State Pennsylvania ZIP Code + 4 19135</p>
<p>12.a. Identify subject groups of employees:</p> <p>All employees eligible to vote in the bargaining unit</p>	<p>12.b. Identify subject labor organizations:</p> <p>Unknown</p>