U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

For Official Use Only AUG-12011 12 00 ES

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 675 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name RODRIGUEZ Name Jason Title Title President/CEO Organization Organization Prestige Consulting Solutions, LLC P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any 509 Street Street South Chickasaw Trail #249 City City Orlando ZIP Code + 4 State ZIP Code + 4 32825 State Florida 5. Type of person: 4. Date fiscal year ends: Partnership c. X Corporation d. Dec Individual b. 31 **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 22 / 2011 Rivera Name Lynn 8. Name of person(s) through whom made: Organization Balfour Beatty Communities Phillips Name Rosemary Trade Name, if any Name P.O. Box, Bldg., Room No., if any 6800 Name Street Prussman Boulevard Name City Fort Carson ZIP Code + 4 80913 State Colorado Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII on penalties in the instructions.) 14. Signed President 13. Signed (If other title, see (If other title, see instructions) instructions) President Title _ Title 7/22/2011 407-373-3800 On Date Telephone Number Telephone Number Date

File Number C-

675

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain collectively. Terms are \$200 per hour plus air fare and hotel. Any other expenses are included with the initial fee.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:
June 2011-July 2011	Near Completion
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Jason Rodriguez	Name
Organization Prestige Consulting Solutions, LLC	Organization
P.O. Box, Bldg., Room No., if any 509	P.O. Box, Bldg., Room No., if any
Street South Chickasaw Trail #249	Street
City Orlando	City
State Florida ZIP Code + 4 32825	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Re: Balfour Beatty Communities/Fort Carson Case#: 27-RC-8644	International Brotherhood of electrical workers, Local 113
Including: all regular full-time and part-time work order desk employees, clerk, procurement employee, maintenance employees and roads & ground employees, Temporary employees are excluded from the vote. An election will be held on Friday August 5, 2011 from 2:00 pm to 3:30 pm in the Kit Carson Neighborhood Activity Center 4800 McNerney Street, Fort Carson.	