

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:						
Person Filing						
Name and mailing address (include ZIP Code):			3. Any other address where records necessary to verify this report are kept:			
Name JOHN M HERMANN		Name				
Title PRESIDENT & CEO			Title			
Organization LABOR RELATIONS SERVICES, INC.		Organization				
P.O. Box, Bldg., Room No., if any SUITE 190			P.O. Box, Bldg., Room No., if any			
Street 24 CORPORATE PLAZA			Street			
City NEWPORT BEACH			City			
State California ZIP Code + 4	92660	State	ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:						
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):						
Nature of Agreement or Arrangement						
6. Full name and address of employer with whom made (include ZIP Code):			7. Date entered into: 12 / 12 / 2011			
Name LARRY BOXMAN						
Organization METRO WEST AMBULANCE			8. Name of person(s) through whom made:			
Trade Name, if any			Name			
P.O. Box, Bldg., Room No., if any			Name			
Street 5475 NE SAWSON CREEK DRIVE			Name			
City HILLSBORO			Name			
State Oregon ZIP Code + 4 97124-5797			Name			
Signatures						
Each of the undersigned declares, under penalty of perjuthe information contained in any accompanying documentrue, correct, and complete (See Section VII on penalties) 13. Signed Title President	nts) has been examined	penalties of I I by the signa 14. Signed Title	aw, that all of the infotory and is, to the best	ormation submitted in this rest of the undersigned's know	port (including vledge and belief, Treasurer (If other title, see instructions)	
On 1/22/2011 949-719-1962 Date Telephone Numb	 er	On	1/22/2011 Date	949-719-1962 Telephone Number		
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Filer: 30Hn "HERMANN LABOR RELATIONS SERVICES, INC.	File Number C- 00527				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
All services described in Section 11a. below shall be performed on an hourly fee basiS. Expenses in connection with the performeance of such services as travel, accomodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instruct	ions):				
a. Nature of activity:					
Labor Relations Services, Inc. has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during this period.					
11.b. Period during which performed:	11.c. Extent performed:				
12/12/2011-1/9/2012 11.d. Name and address through whom performed:	None as of this date. Additional Name and address through whom performed, if any:				
Name	Name				
Organization Labor Relations Services, Inc.	Organization				
P.O. Box, Bldg., Room No., if any Suite 190	P.O. Box, Bldg., Room No., if any				
Street 24 Corporate Plaza	Street				
City Newport Beach	City				
State California ZIP Code + 4 92660	State ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
ALL PART-TIME AND FULL-TIME EMPLOYEES AS AGREED TO BETWEEN THE PARTIES.	INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL #223				