U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

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This report is mandatory under P.L. 86-257, as amended. Faiture to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Rebecca M Smith	Name		
Title Consultant	Title		
Organization Taltos Consulting, Inc	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any		
Street 554 Mahard Dr	Street		
City Twin Falls	City		
State Idaho ZIP Code + 4 83301	State ZIP Code + 4		
Date fiscal year ends: 5. Type of person:			
Dec / 31 a Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement	,		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:		
Name ERT WEBB	10/3/3		
Organization BAE	8. Name of person(s) through whom made:		
Trade Name, if any	Name		
P.O. Box, Bldg., Room No., if any	Name		
P.O. Box, Bldg., Room No., if any Street 8500 Hecksher	Name		
an Jacksonville	Name		
State F ZIP Code +4 3222 (q	Name		
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,		
13. Signed Califica AVI mul President	14. Signed Treasurer		
(If other title, see instructions)	(If other title, see instructions)		
Tige	Title		
on 12-28-13 702-4948416	On		
Date Telephone Number	Date Telephone Number		
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Fler Rebecca Smith, Taltos Consulting, Inc		File Number C-		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use sofely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
wage plus expenses				
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er er er				
	,			
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruct	ions):	•		
a. Nature of activity:				
Meet with employees				
	1			
11.b. Period during which performed:	11.c. Extent performed:	· · · · · · · · · · · · · · · · · · ·		
10-8-13 to 11-15-13	,			
11.d. Name and address through whom performed:	Additional Name and addres	s through whom performed, if any:		
Name Phil Wilson	Name			
Organization LRI	Organization			
P.O. Box, Bldg., Room No., if any 1529	P.O. Box, Bidg., Room No.,	if any		
Street 7850 South Elm Place	Street			
City Broken Arrow	Citÿ			
State Oklahoma ZIP Code + 4 74013	State	ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. identify subject labor of	rganizations:		
Production ?				
	Bolermak	·φ()		
Maintenance employees				
Eurboles,	1			
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