# U.S. Departmen f Labor

Office of Labor-Manageme... Landards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, lines and civil penalties as provided by 29 U.S.C. 439, 440,

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1956, as amended (LMRDA).

File No. C. 483

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Pru

A.	Person Filing		10 10 10 10 10 10 10 10 10 10 10 10 10 1	UNIFOLD MEDICINES			
	Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730		2. Any o	Any other address where records necessary to verily this report are kept:			
	Date fiscal year ends:	Type of person:	1				
	12-31-00	a. 🗆 Individual - b. 🖂	Partnership	c. □X Corporation d. □ Other (Specify);			
В.	Nature of Agreement or	Arrangement .					
,	Full name and address of employer with whom made (include ZIP code):  DO N LEE FARMS		code):	Date entered into:     07/00			
	200 EAST BEACH AVE INGLEWOOD, CA 90302			Names of persons through whom made:     DO NALD S. GO O DMAN			
<ul> <li>8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:         <ul> <li>a. LN To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize an collectively through representatives of their own choosing.</li> <li>b. □ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispring such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judgeding.</li> </ul> </li> </ul>							
	Terms and conditions (Explain in detail; see Part B-9 of instructions):  HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NLRB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.						
	Specific Activities to be F						
0.	or each activity, separately list in detail the information required (See Part C-10 at instructions):						
	a. Nature of activity:	. Nature of activity:					
	HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.						
	THE ENTER THE	CHEETINGS IN SMALL CK	Mary 10 E	NFO RM THEM ON UNIONS.			

Period during which performed

c. Extent performed:

ON GOING

HELD MEETINGS WITH EMPLOYEES

d. Names and addresses of persons through whom performed:

FERNANDO RIVERA, LUPE CRUZ, LUZ CEBALLOS, AL REYES, BILL LEOPARDI

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized efficers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed Lupe Cru	<i>Y</i>	CEO President	Signed:		Treasurer
(If other title, cross out and write in correct title above.)			(If other title, cross out and write in correct title above.)		
City	State	Date	City	State	Date
as RANCHO CUCA!	MONGA, CA	on 8/00	at:		on:
				For	mLM-20 (&b. 1986

## U.S. Departmen f Labor

Office of Labor-Manageme\_\_atandards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1959, as amended (LMRDA). File No. C. 483

A. Person Filling						
Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730			Any other address where records necessary to verily this report are kept:			
3. Date fiscal year en			- CVC			
12-31-00	a. 🗆 Individu	ual b Partnership	c. CX Corporation d. C Other (Specify):			
-	nent or Arrangement					
	ess of employer with whom made		6. Date entered into: 07/00			
MARINER POST ACUTE NEIWORK -RANCHO VI — ONE RAVINA DRIVE, SUITE 1500 ATLANTA, GA 30346			7. Names of persons through whom made: DEVIN EHRLICH			
8. Check the appropri	ck the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. TXTo persuada	<ul> <li>a. IX To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.</li> </ul>					
	<ul> <li>To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.</li> </ul>					
	UESTIONS PERTAINING IS FOR QUESTION ANI		USING NLRB DOCUMENTS AND UNION			
C. Specific Activitie	s to be Performed					
10. For each activity,	separately list in detail the inform	ation required (See Part C-10	0 at instructions):			
a. Nature of activ	ity:					
HELD EMP	LO YEE MEETINGS IN S	MALL GROUPS TO I	INFORM THEM ON UNIONS.			
<ol> <li>Period during v</li> </ol>	hich performed	c Extent performed:				
ON GOING	G	HELD MEETIN	NGS WITH EMPLOYEES			
d. Names and ad	dresses of persons through whom	performed:				
JUDY	CASTILLO		DEGEONED			
11. Identify (a) Subject	t employees, groups of employee	s, and (b) labor organizations	SEP 2 2 2000			
SERVICE	MPLO YEES INTERNATI	O NAL UNION (SEIU				

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Sigr	Lyse	Cry	CEO President	Signed:		Treasurer
(If other title, cross out and write in correct title above.)				(If other title, cross out and write in correct title above.)		
-	City	State	Date	City	State	Date
at.	RANCHO CUC	AMONGA, CA	on. 8/00	at:		on:
	The state of the s	The second secon			With	* * * * *

## U.S. Department of Labor

Office of Labor-Managen. . . Standards



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OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1966, as amended (LMRDA). FIIa No. C. 483

A. Person Filling Name and mailing address (include ZIP code): 2. Any other address where records necessary to verily this report are kept CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA. 91730 Date fiscal year ends: Type of person: c. CX Corporation d. [] Other (Specify): 12-31-00 Partnership B. Nature of Agreement or Arrangement Date entered into: 5 Full name and address of employer with whom made (include ZIP code): 07/00MARLORA POST ACUTE 3801 EAST ANAHEIM STREET Names of persons through whom made: MARILYN HAUSER LONG BEACH, CA 90804 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly a. EXTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain. collectively through representatives of their own choosing. b. 🗎 To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9 Terms and conditions (Explain in detail; see Part 8-9 of instructions):

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NURB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER.

#### C. Specific Activities to be Performed

10 For each activity, separately list in detail the information required (See Part C-10 of instructions);

a. Nature of activity:

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.

b. Period during which performed

c Extent performed:

ON GOING

HELD MEETINGS WITH EMPLOYEES

Names and addresses of persons through whom performed:

AL REYES

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

#### SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)



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D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signue	Crin	C EO President	Signed:		Treasurer
(If other title, cross out and w	rite in correct/tytle above.		(If other title, cross out and write in	correct title above.)	
City	State	Date	City	State	Date
a. RANCHO CUC	AMONGA, CA	on 08/00	at:		on:

FormLM-20 (kb. 1986)