

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00525	······································			202	
Person Filing					
Name and mailing address (include ZII)	P Code):	3. Any other address where records necessary to verify this report are kept:			
Name		Name			
Title		Title			
Organization LRI Consulting Se	rvices, Inc.	Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Place,	Suite E	Street			
City Broken Arrow		City			
State Oklahoma	ZIP Code + 4 74011	State		ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:				
Dec / 31	a. Individual b. Partnership	c. Corpo	ration d. Other	(Specify):	
Nature of Agreement or Arrangement		T			
6. Full name and address of employer wi	th whom made (include ZIP Code):	7. Date entered into: 2 / 28 / 2012			
Name Organization Panama Broad		8. Name of person(s) through whom made:			
Organization Panera Bread Trade Name, if any Bread of Life	<u>.</u>	Name Paul Saber			
P.O. Box, Bldg., Room No., if any		Name			
Street 2339 11th Street		Name			
City Encinitas		Name ·			
State California	ZIP Code + 4 92024	Name			
	Signa	tures			
Each of the undersigned declares, unde the information contained in any accomptrue, correct, and complete. (See Section 13. Signification of the President President	r penalty of perjury and other applicable panying documents) has been examined by VII on penalties in the instructions.) ———————————————————————————————————	penalties of laby the signator 14. Signed Title	tw, that all of the information and is, to the less than t	Treasurer (If other title, see instructions)	
	-455-9995 Telephone Number	On	3/14/2012 Date	918-455-9995 Telephone Number	

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Filer:	LRI Consulting Services,	Inc.	File Number C-	00525

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	ıg.
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10. Terms a	0. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):								
Verbal	agreement.	\$3000 per	day per c	onsultant	plus reas	onable trav	el expenses.		

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

I1.b. Period during which performed:	11.c. Extent performed:
varius days beginning 2/28/12	Fully Performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Jowske Consulting Services LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 4435 Cornwell Lane	Street
City Whitmore Lake	City
State Michigan ZIP Code + 4 48189	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Bakers	Bakery, Confectionery, Tobacco Workers and Grain Millers