

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. C- 00483 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name NA Title Title Organization Cruz and Associates, Inc. Organization P.O. Box, Bldg., Room No., if any 1831 P.O. Box, Bldg., Room No., if any Street Street City Upland City State California ZIP Code + 4 91785 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 15 / 2018 Name Sandra Wolf 8. Name of person(s) through whom made: Organization Intercontinental Hotels Group Resources Name Trade Name, if any Holiday Inn Rosemont Name P.O. Box, Bldg., Room No., if any Street 10233 W Higgins Road Name City Rosemont Name State Illinois ZIP Code + 4 60018 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete: (See Section VII on penalties in the instructions.) 13. Signed resident 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Other (Specify) Other (Specify) Title CEO NA

On

06/26/2018

909-980-8736

Telephone Number

Telephone Number

-	Cruz	and	Associates,	Inc.	

File Number C- 00483

A STATE OF	Cruz	an

		indertaken, is directly or indirec	

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hourly Rate plus Expenses

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Held meetings with employees to inform them of their Section 7 Rights and to answer questions using the NLRB documents.

11.b. Period during which performed:	11.c. Extent performed:		
on-going	NA		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Jaime Brambilla	Name Luz $\phi^{(k)}$ Slim		
Organization CEPC Consulting	Organization Lighto Labor Inc.		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg.; Room No., if any		
Street 3620 Lomacitas Lane	Street 10515 Mildred Street		
City Bonita	City El Monte		
State California ZIP Code + 4 91902	State California ZIP Code + 4 91733		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Attendants, Housekeeping, Housemen	United Needletrades, Industrial, Textile Employees and Hotel and Restaurant Employees (UNITEHERE) Local 450		