

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

572905

1. File Number:

c-666154

Person Filing

2. Name and mailing address (include ZIP Code):

Name **John P. Cevallos**
Title **Managing Partner**
Organization **Cevallos Consulting Group LLC.**
P.O. Box, Bldg., Room No., if any
Street **8553 San Clemente Dr.**
City **Rancho Cucamonga**
State **CA** ZIP Code + 4 **91730**

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

12/31/2014

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name **Dennis Morgan**
Organization **Cowan Systems LLC**
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street **455 Hollins Ferry Road**
City **Baltimore**
State **MD** ZIP Code + 4 **21227**

7. Date entered into:

3/31/14

8. Name of person(s) through whom made:

Name **Dennis Morgan**
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

John P. Cevallos

President
(If other title, see instructions)

Title **President**

14. Signed

John P. Cevallos

Treasurer
(If other title, see instructions)

Title

Managing Partner

On

5/1/14
Date

760-220-2929
Telephone Number

On

5/1/14
Date

909-561-3850
Telephone Number

File: Cevallos Consulting Group, LLC - John Cevallos	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

Various PAs beginning 4/2/14

11.c. Extent performed:

11.d. Name and address through whom performed:

Name **Phil Wilson**
Organization **L R I**
P.O. Box, Bldg., Room No., if any **7850**
Street **7850 South Elm Place**
City **Broken Arrow**
State **OK** ZIP Code + 4 **74013**

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

**Various Employers
Pre-petition**

12.b. Identify subject labor organizations:

U. F. C. W