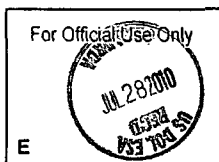


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

433632

1. File Number: C- 704

Person Filing

2. Name and mailing address (include ZIP Code):

Name Eric A Funston

Title Owner

Organization

P.O. Box, Bldg., Room No., if any

Street 4613 E. 13th Street

City Tulsa

State Oklahoma

ZIP Code + 4 74112

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name David Kephart

Organization Kephart Trucking

Trade Name, if any

P.O. Box, Bldg., Room No., if any P.O. Box 386

Street Route 322 West

City Bigler

State Pennsylvania

ZIP Code + 4 16825

7. Date entered into:

5 / 13 / 2010

8. Name of person(s) through whom made:

Name David Kephart

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title Sole Proprietor

14. Signed

Treasurer
(If other title, see
instructions)

Title

On

7/6/10

Date

918-836-5111

Telephone Number

On

Date

Telephone Number

Filer: Eric Funston	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain collectively. Terms are \$187.50 per hour plus expenses.

Specific Activities to be Performed	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.</p>	
<p>11.b. Period during which performed:</p> <p>Various Days Beginning 5/24/10</p>	<p>11.c. Extent performed:</p> <p>Fully Performed</p>
<p>11.d. Name and address through whom performed:</p> <p>Name</p> <p>Organization Lri Counselling Services Inc.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 7850 South Elm Place Suite E</p> <p>City Broken Arrow</p> <p>State Oklahoma ZIP Code + 4 74011</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>
<p>12.a. Identify subject groups of employees:</p> <p>Drivers</p>	<p>12.b. Identify subject labor organizations:</p> <p>Teamsters</p>