#15/Department of Labor Mice of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c- 670 431787	Section 1 Company and the section of
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Patrick O'Mara	Name
Title President	Title
Organization O'Mara & Associates, LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 2624	P.O. Box, Bldg., Room No., if any A97
Street	Street 130 Landing Court
City Novato	City Novato
State California ZIP Code + 4 94948	State California ZIP Code + 4 94945
Date fiscal year ends: 5. Type of person:	L
Dec / 8 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC
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Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 29 / 2008
Name	8. Name of person(s) through whom made:
Organization Area 10 Agency on Aging	Name Jewel Echelbarger
Trade Name, if any P.O. Box, Bldg., Room No., if any	Name
Street 630 West Edgewood Drive	Name
City Ellettsville	Name
State Indiana ZIP Code + 4 47429	Name
Signa Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VIII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer instructions)
On <u>U/30/10</u> D0/8054575 Date Telephone Number	On Date Telephone Number

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Filer Patrick O'Mara	O'Mara & Associates, LLC	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain collectively. Terms are \$187.50 per hour plus expenses

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively

1.b. Period during which performed:	11.c. Extent performed:
various days beginning 9/3/08	Fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Drivers and Dispatch	AFSCME

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