U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CARE	FULLY BEFORE PREPARING THIS REPORT.		
507 097			
1. File Number:			
Person Filing			
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:		
Name ROBERT LONG	Name		
Title CEO	Title		
Organization HEALTHCARE LABOR SOLUTIONS	Organization		
P.O. Box, Bldg., Room No., if any SUITE 190	P.O. Box, Bldg., Room No., if any		
Street 24 CORPORATE PLAZA	Street		
City NEWPORT BEACH	City		
State California ZIP Code + 4 92660	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement	The state of the s		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 22 / 2012		
Name JOSH SABLE			
Organization WINDSOR VALLEJO CARE CENTER	8. Name of person(s) through whom made:		
Trade Name, if any SNF MANAGEMENT	Name		
P.O. Box, Bldg., Room No., if any SUITE 700	Name		
Street 9200 WEST SUNSET BLVD	Name		
City WEST HOLLYWOOD	Name		
State California ZIP Code + 4 90069	Name		
Sig	gnatures		
Each of the undersigned declares, under penalty of perjury and other applicate the information contained in any accompanying documents) has been examinative, correct, and complete. (See Section VII on penalties in the instructions.)	able penalties of law, that all of the information submitted in this report (including ined by the signatory and is, to the best of the undersigned's knowledge and belief,		
13. Signed President (#Fother title, see	14. Signed Treasurer		
President instructions)	(If other title, see instructions)		
Title Title	Title		
On 7/7/2012 877-484-9799	On 7/7/2012 877-484-9799		
Data Talanhana Number	Date Telephone Number		

Filer: ROBERT LONG HEALTHCARE LABOR SOLUTIONS		File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
All services described in Section 11a. below shall be performed on an hourly fee basis. Expenses in connection with the performeance of such services as travel, accomodations, copies, telephone long distance, etc., will be reimbursed to Healthcare Labor Solutions at actual cost.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:			
its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in communications and conducting meetings with employees.			
11.b. Period during which performed:	11.c. Extent performed:		
5/13/2012-6/28/2012	Completed		
11.d. Name and address through whom performed:	Additional Name and address	s through whom performed, if any:	
Name	Name		
Organization HEALTHCARE LABOR SOLUTIONS	Organization		
P.O. Box, Bldg., Room No., if any Suite 190	P.O. Box, Bldg., Room No., if any		
Street 24 Corporate Plaza	Street		
City Newport Beach	City		
State California ZIP Code + 4 92660	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
ALL PART-TIME AND FULL-TIME EMPLOYEES AS AGREED TO BETWEEN THE PARTIES.	SERVICE EMPLOYEES HEALTHCARE WORKERS	INTERNATION UNION, UNITED - WEST.	