Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

OMB No. 1214-0001

C.

A. Person Filing				
Name and mailing address (in Peter R. Kraft, Kraft & Bates	Esq.		address where records nece	ssary to verify this report are kep
10 Moulton St.,	Portland, ME 04	101		
3. Date fiscal year ends: 12-31-00	4. Type of person: a. Individual	b. 🗆 Partnership	c. 🖸 Corporation d.	☐ Other (Spedify):
B. Nature of Agreement or A		***************************************		
5. Full name and address of en UniFirst Corpora		clude ZIP code):	6. Date entered into:	
68 Jonspin Road Wilmington, MA	01887		7. Names of persons thro Ronald D. Cr	ough whom made:
 To supply and employed dispute involving such criminal or civil judice 	ch employer, except informat cial proceeding.	ning the activities of e tion for use solely in o	imployees or a labor organic conjunction with an administ	zation in connection with a labor trative or arbitral proceeding or a
A verbal agreement of the conditions (Explored A verbal agreement of the condition) rights to expresentation,	ent to help mana either join and	agement exp. maintain th	heir union memb	ees their Section pership -
C. Specific Activities to be				
0. For each activity, separate				
a. Nature of activity: Hell voluntary, to di consistent with	scuss more spec	cifically er	th employees, to mployees' Secti	ooth mandatory and ion 7(a) rights
	_		*	PAR ROBER
b. Peroid during which por 7-7-00 thru (not	370 ±	ctent performed:	s with employee	
	of persons through whom pe			AUG 2000
Peter R. Kraft, Kraft & Bates, 1	Esq.		ME 04101	USDOL/ESA
4 149 (-12				OLMS/DOE/SRD
driving, emplo	and regular par apping, custodia byed by the Emp	rt-time emp al maintena loyer at it	loyees perform: nce, route sale s Baltimore, Ma	

(If other title, cross out and write in correct title above.)

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Portland

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Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

D. Verilcation and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is,

to the best of his knowledge and belief, true, correct, and complete.

Peter R. Kraft

Signed:

Agreement and Activities Report

A. Person Filing

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001 02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

12-31-00	and, ME	04101	2					
3. Date fiscal year ends: 4. T L2-31-00		04101	2					
3. Date fiscal year ends: 4. T		04101						
2-31-00	ype of person:		The second name of the second name of					
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2 11-2	. 🗆 Individu	al b. 🗆 P	artnership	c. Corpora	ation d.	☐ Other (8p	edify):	
B. Nature of Agreement or Arrange	ment							
5. Full name and address of employer		de (include Z	P code):	6. Date entered March	into:	100		
JniFirst Corporation		040	0.50					
68 Jonspin Road, Wilm	nington,	MA 018	87	7. Names of p		roatti	kde:	
8. Check the appropriate box to indica	ite whether an o	bject of the	ctivities und	ertaken, is directly	or indirec	tly:		
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b. To supply and employer with	h information co	oncerning the	activities of	employees or a la	bor organi	zation in conn	action with a	labor
dispute involving such empl	oyer, except in	formation for	use solely in	conjunction with a	n adminis	trative or arbit	ral proceeding	ng or a
criminal or civil judicial prod		- 41						
9. Terms and conditions (Explain in de A verbal agreement to	itali; see Part B-	9 of instruction	ns):	lain to on	nn I ove	es thei	r Sect	ion
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						er sirrb		
representation, or cl	noose to	rerrar	II IIOIII	doring so				
C. Specific Activities to be Perfor	med							
10. For each activity, separately list in		nation require	d (See Part	C-10 of instructions	s):			-
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voluntary, to discuss	s more s	#O show	arry e	mbroleez	Dec 01	.011 / (a)	1 18110	5
consistent with resp	onse to	#9 abov	.					
							-	7
b. Peroid during which performed	d:	c. Extent pe			7	0	N 8 10	111
March 2, 2000 thru April 13, 2000		Held	meetin	gs with en	ubToñe	100 E	1	1111
d. Nam,es and addresses of pers	eane through w	hom cardirms	d.		F	5 10 0		114
	sons through w	nom perionne	ų.		1/0/5	APR 2	V 3000	1
Peter R. Kraft, Esq.		·		on Oldod	[0]	APR Z	4	7
Kraft & Bates, 10 Mo	ulton St	., Port	land,	ME 04101	1///	1	CA	1000
11. Identify (a) Subject employees, gro	oups of employ	ees, and (b) I	abor organiz	ations:	100	TIST	OLI SRO	
A) All full-time and	regular	part-t	ime dr	ivers, war	cehous	se empul	rees a	nd
route salesmen em	ploved b	v the E	mplove	r at its N	Taplev	vood, Ne	w Jers	еу
facility, but exc.	luding a	11 offi	ce cle	rical empl	Lovees	, manag	erial	
employees, guards	and sup	ervisor	s as d	efined in	the A	Act.		
D. Verfication and Signature. The							nder penalty	of law
that all information in this report, include	ding all attachm	ents incorpor	ated therein	or referred to in th	is report, I	as been exam	nined by him	and is
to the best of his knowledge and belie	f, true, correct,	and complete						
Signed:	111 10	/	Signe	d:				
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(If other title, cross out and write in co			(If oth	er title, cross out a				4
City State		327 00		City		State	Date	
at: Portland M			at:					tions

Agreement and Activities Report

City

State

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001 02/29/93

Person Filing				
Name and maling address (inc	clude ZIP code):	2. Any other	r address where record	a necessary to verify this report are kept
eter R. Kraft,	Esq.			
raft & Bates		0.114.04		100 -ED + 2000
O Moulton St.,		04104		FEB 4 2000
Pate fiscal year ends:	4. Type of person:			
2-31-00	a. 🗆 Individual	b. 🗆 Partnershi	p c. 🖾 Corporatio	n d. Other (Sped ry):
Nature of Agreement or A	rangement			DIMS/ATT COLOR
Full name and address of em hiFirst Corpora	player with whom made	(include ZIP code):	6. Date entered into):
8 Jonspin Road	CIOII		1-20-00	
	01887			ns through whom made: D. Croatti
Check the appropriate box to		lact of the activities up		
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