U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210 FORM LM-20
AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number.				
Person Filing				
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:		
Name Mark	Garrity	Name		
Title President		Title		
Organization Balance Incorporated		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 1022 Nevada Highway, Suite 422		Street		
City Boulder City		City		
State Nevada	ZIP Code + 4 89005	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 31	a. Individual b. Partnership	nip c.XCorporation d. Other (Specify):		
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:		
Name		11 / 9 / 2016		
Organization New York-New York		8. Name of person(s) through whom made:		
Trade Name, if any		Name Staci MsIntosh		
P.O. Box, Bldg., Room No., if any		Name		
Street 3790 Las Vegas Blvd., South		Name		
City Las Vegas		Name		
State Nevada	ZIP Code + 4 89109	Name		
Signatures				
Each of the undersigned declares, under the information contained in any accommodation correct, and complete. (See Section 13. Signed Title President	er penalty of perjury and other applicable	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief. 14. Signed Treasurer (If other title, see instructions)		
On / Dee 16_	102 · 293 · 3576 Telephone Number	On / Dec 16 10 2:293:3576 Telephone Number 93		

Filer. Mark Garrity Balance Incorporated		File Number C- 00364		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):			
\$25 - \$500 per hour. To facilitate every lawful action to avoid contamination by a business calling itself International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW, Local #3555. To determine employee human relations, communication, security and safety, and benefit and financial issues, and to provide and support for the lawful enhancement of the work environment, including management developement and team building.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Educational group meetings, one-to-one contact, recommendations to management for lawful improvements and corrections, and research into the legal and financial dealings of the so called labor organization in question.				
11.b. Period during which performed:	11.c. Extent performed:			
Ongoing	Ongoing			
11.d. Name and address through whom performed:	Additional Name and address	through whom performed, if any:		
Name	Name			
Organization Balance Incorporated	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 1022 Nevada Highway, Suite 422	Street			
City Boulder City	City			

State

Local #3555

12.b. Identify subject labor organizations:

ZIP Code + 4 89005

State Nevada

12.a. Identify subject groups of employees:

All full time and regular part time Dual Rate and Slot Ambassadors employed by the employer at its 3790 Las Vegas Blvd., South Las vegas, Nevada facility as per NLRB Petition 28-RC-187886

ZIP Code + 4

International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW,