U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 Amended AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 88-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

633834

1. File Number: <b>c</b> - 67257		
Person Filing		
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Kirsten Johnson Moore	Name	
Title Consultant	Title	
Organization Reliant Labor Consultants	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10108 Fehlberg Court	Street	
City Saint John	City	
State Indiana ZIP Code + 4 46373	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 16 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name Lisa A Dubey		
Organization Quest Diagnostics, Inc	8. Name of person(s) through whom made:	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 200 Forest Street	Name	
City Marlborough	Name	
State Massachusetts ZIP Code + 4 01752	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete, (See Section VII on penalties in the instructions.)		
Title Other Specify)  Consultant  President (If other title, see instructions)	Title Other (Specify)  Treasurer (If other title, see instructions)	
On 2/6/2017 610-420-0819	On	
Date Telephone Number	Date Telephone Number	

Filer Kirsten Johnson Moore Reliant Labor Consultan	ts File Number C- 67257	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
No written agreements. We were engaged by Quest Diagnostics, Inc to educate employees on all aspects of unions so that they could make and informed decision on whether or not to support a union.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Held meetings informing employess on all aspects of unions so that they could make an informed decision on whether or not to support a union		
11.b. Period during which performed:	11.c. Extent performed:	
Starting 11/18	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Kirsten Johnson Moore	Name Byron J Clay	
Organization Reliant Labor Consultants	Organization BJC & Associates	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10108 Fehlberg Court	Street 10108 Fehlberg Court	
City St John	City St John	
State Indiana ZIP Code + 4 46373	State Indiana ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Phlebotomists	United Food and Commercial Workers Union	