

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00525 395 7	4	
	,	
Person Filing 2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name	Name	
Name	Name	
Title	Title	
Organization LRI Consulting Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place, Suite E	Street	
City Broken Arrow	· City	
State Oklahoma ZIP Code + 4 7401	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b.	Partnership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZI	Code): 7. Date entered into: 4 / 1 / 2009	
Name	<u> </u>	
Organization Northrop Grumman	8. Name of person(s) through whom made:	
Trade Name, if any	Name Barbara Remmel	
P.O. Box, Bldg., Room No., if any	Name	
Street 2650 Louisiana Boulevard	Name	
City Fort Polk	Name	
State Louisiana ZIP Code + 4 714	Name	
Signatures		
the information contained in any accompanying documents has true, correct, and complete. (See Section VIII on penalties in the in	ot 14. Signed Treasurer title, see	
On 4/23/2009 918-455-9995	On 4/23/2009 918-455-9995	
Date Telephone Number	Date Telephone Number	

LRI Consulting Services, Inc.

File Number C- 00525

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Agreement to provide consultation to give speeches to employees about exercising their right to organize and bargain collectively.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruct	ions):	
a. Nature of activity:		
Employeed to give speeches to employees about exercising their right to organize and bargain collectively.		
11.b. Period during which performed:	11.c. Extent performed:	
beginning 4/6/09 and ongoing	ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Joe Brock	Name Scott Michel	
Organization East Coast Labor Relations LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 151 Forge Road	Street 819 Herman Road	
City Delran	City Horsham	
State New Jersey ZIP Code + 4 08075	State Pennsylvania ZIP Code + 4 19044	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Manufacturing	Teamsters	

Form LM-20 (2003)



TO:

Barbara Remmel

Manager Labor Relations Technical Services

Northrop Grumman 2650 Louisana Boulevard Fort Polk, LA 71459 DATE:

April 1, 2009

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Northrop Grumman in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about 4/6/2009 and conclude on or about the outcome of the election.

TERMS AND CONDITIONS:

Fees: The fee for this project is \$375 per hour plus travel expenses.

Payment Terms: A 50% deposit is required upon acceptance of this proposal with the balance due within 30 days or prior to the date of your election, whichever is first. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 1.5% per week until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

riolist_

For Northrop Grumman

Phillip B. Wilson

President – General Counsel

DATE: April 1, 2009

Barbara Remmel

Manager Labor Relations Technical Services

DATE: April 1, 2009