U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved. Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86:257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. C- 00322 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Peter A List Name Title Title Founder & CEO Organization Kulture Consulting, LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 759 Bloomfield Avenue, #301 Street 305 Eisenhower Parkway City West Caldwell City Livingston State New Jersey ZIP Code + 4 07006 State New Jersey ZIP Code + 4 07039 4. Date fiscal year ends: 5. Type of person: Dec Individual b Partnership c. Corporation d X Other (Specify): LLC Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2014 8. Name of person(s) through whom made: Organization Premio Foods Company Name Marc Cinque Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 50 Utter Avenue City Hawthorne Name ZIP Code + 4 State New Jersey 07506 Name **Signatures** Each of the undersigned declarge, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. See Section VII on penalties in the instructions.) true, correct, and complete McDesande 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Other (Specify) Manager of Administration

Telephone Number

| File: Peter List Kulture Consulting, LLC | File Number C- 00322 |
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| 9. Check the appropriate box to indicate whether an object of the activities undertaken is directly of indirectly: | |
| 5. Show the appropriate box to indicate whether, an object of the activities taldertaken, is directly distributedly. | |
| To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | |
| To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): | |
| Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate. | |
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| Specific Activities to be Performed | |
| 11. For each activity, separately list in detail; the information required (See instructions); a. Nature of activity: | |
| Conducted Union Awareness educational meetings for Supervisors | |
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| 11.b. Period during which performed: 2/14 | 11.c. Extent performed: Completed |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: |
| Name Mark. Lema | Name |
| Organization Kulture Consulting, LLC | Organization Kulture Consulting, LLC |
| P.O.,Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any |
| Street 759 Bloomfield Avenue, #301 | Street 759 Bloomfield Avenue, #301 |
| City West Caldwell | City West Caldwell |
| State: New Jersey ZIP Code + 4 07006 | State New Jersey ZIP Code + 4 07006 |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: |
| NO PETITION | NO PETITIÓN |
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