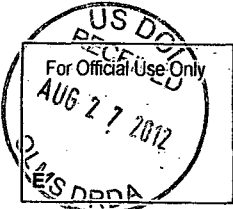


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory, under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

502909

1. File Number: C- 662

## Person Filing

2. Name and mailing address (include ZIP Code):

Name Kenneth E Cannon

Title Owner

Organization Cannon Labor Relation Consulting

P.O. Box, Bldg., Room No., if any

Street 2207 Ballantrae DR

City Colleyville

State Texas

ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 30

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Mike Troy

Organization Vice President, Human Resources

Trade Name, if any Siemens Industries

P.O. Box, Bldg., Room No., if any

Street 100 Technology Dr

City Alpheretta

State Georgia

ZIP Code + 4 30005

7. Date entered into:

7 / 23 / 2012

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title Sole Proprietor

14. Signed

Title Treasurer

Treasurer  
(If other title, see  
instructions)

On 8/4/2012  
Date

972-670-6159  
Telephone Number

On \_\_\_\_\_  
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Train management on what they can and cannot do during a union organizing campaign. Develop campaign material that will be used during employee meetings. Meet with employees and present the campaign material.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Train management, develop material, meet with employees in group settings and manage the election process at the plant.

11.b. Period during which performed:

7/23/2012 Through 9/6/2012

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Izydor Hofler

Organization Operations

P.O. Box, Bldg., Room No., if any

Street 97 N. Lislie Dr

City North East

State Maryland

ZIP Code + 4 21901

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All non exempt employees excluding accounting, managers and guards.

12.b. Identify subject labor organizations:

United Steelworkers Union Local 9477