U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filling 2. Name and mailing address (include ZIP Code): 3. Any other address where n-cords necessary to verify this report are kept: Name Name Zuniga Ernesto Title Title Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 422 East Florence Avenue Street City City West Covina State California ZIP Code + 4 91790 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: a X Individual b. Partnership c. Corporation d. Other (Specify): Dec 31 Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2013 11 Van Huysen Name Terry 8. Name of person(s) through whom made: Organization TPI Iowa LLC Name Trade Name, if any TPI Iowa LLC Name P.O. Box, Bldg., Room No., if any Name Street 2300 N. 33rd Ave E City Name Newton ZIP Code + 4 State Iowa 50208 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) Sole Proprietor Treasurer On Telephone Number Date

Filer: Ernesto Zuniga	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a tabor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
To educate employees of their rights under the National Labor Relations Act and to truthfully inform employees of the possible down-sides to unionization.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Ernesto Zuniga made him self available to employees at TPI in Newton IA to answer questions about unionization and collective bargaining.	
11.b. Period during which performed:	11.c. Extent performed:
11/1/13 to 12/09/13	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Ernesto Zuniga	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 422 East Florence Avenue	Street
City West Covina	City
State California ZIP Code + 4 91790	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Production workers	IBEW, Local 347