U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FURIVI LIVI-ZU **AGREEMENT AND ACTIVITIES REPORT**

FUIIII appiuveu Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing					
2. Name and mailing address (include	3. Any other address where records necessary to verify this report are kept:				
Name Scott	Michel	Name			,
Title		Title			
Organization		Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 819 Herman rd	Street				
City Horsham	City				
State Pennsylvania	ZIP Code + 4 19044	State		ZIP Code + 4	
4. Date fiscal year ends:					
Dec / 31 a. / Individual b. Partnership c. Corporation d. Other (Specify):					
Nature of Agreement or Arranger	nent				
6. Full name and address of employ	7. Date entered into: 7 / 27 / 2015				
Name					
Organization Paradigm Preci	8. Name of person(s) through whom made:				
Trade Name, if any	Name Brenda Ransford				
P.O. Box, Bldg., Room No., if any	Name				
Street 967 Parker St.	Name				
City Manchester	Name				
State Connecticut	ZIP Code + 4 06042	Name			
	Signa	atures			
the information contained in any actrue, correct, and complete. (See S	under penalty of perjury and other applicable companying documents) has been examined section VII on penalties in the instructions.)	e penalties of law d by the signatory	, that all of the informa y and is, to the best of	tion submitted in this re the undersigned's know	port (including rledge and belief,
13. Signed July W	President (If other title, see	14. Signed _	· · · · · · · · · · · · · · · · · · ·		Treasurer (If other title, see
Title	instructions)	Title _	12		instructions)
On 1/7/16	215-359-7155	On	•		
Date	Telephone Number	_	Date	Telephone Number	_
					
	5				



- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
 Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain collectively. Terms are \$187.50 per hour plus expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

Additional Name and address through whom performed, if any:		
Additional Name and address through whom performed, if any:		
Name		
Organization		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4		
12.b. Identify subject labor organizations:		
Pre-Petition		

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