

Agreement and Activities Report

U.S. Department Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

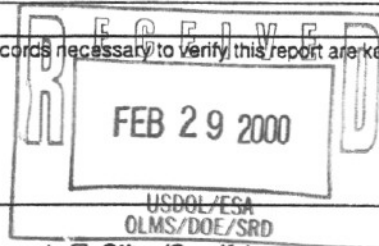
OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 376
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A. Person Filing

1. Name and mailing address (include ZIP code): Berens & Tate, P.C. 10050 Regency Circle, Suite 400 Omaha, NE 68114	2. Any other address where records necessary to verify this report are kept: n/a
3. Date fiscal year ends: 1/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):



B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Federal Beef South P.O. Box 2130 Rapid City, SD 57709	6. Date entered into: February 11, 2000
7. Names of persons through whom made: Jim Pogreba	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of the employer.	
b. Period during which performed: During organizing drive	c. Extent performed: n/a
d. Names and addresses of persons through whom performed: Joseph Dreesen, 10050 Regency Circle, Suite 400, Omaha, NE 68114	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Federal Beef South

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>Kel C Berens</u> (If other title, cross out and write in correct title above.) City State Date at: Omaha NE on 2/21/00	Signed: _____ (If other title, cross out and write in correct title above.) City State Date at: _____ on: _____
President	Treasurer



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File No.

C.

376

A. Person Filing

1. Name and mailing address (include ZIP code):

Berens & Tate, P.C.
10050 Regency Circle, Suite 400
Omaha, NE 68114

2. Any other address where records necessary to verify this report are kept:

n/a

3. Date fiscal year ends:

1/31/ 2000

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Associated General Contractors of S. Dakota
1108 N. West Avenue
Sioux Falls, SD 57104

6. Date entered into:

on or about January 27, 1999

7. Names of persons through whom made:

Larry P. Zikmund

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

- a. Nature of activity: Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of the employer.

b. Period during which performed:

During organizing drive

c. Extent performed:

n/a

d. Names and addresses of persons through whom performed:

Joseph Dreesen

10050 Regency Circle, Suite 400, Omaha, NE 68114

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Members of Associated General Contractors of South Dakota

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

Kel C. Berens
(If other title, cross out and write in correct title above.)

President

Signed:

(If other title, cross out and write in correct title above.)

City

State

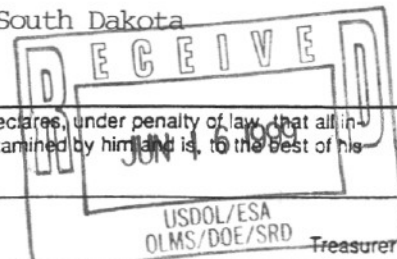
Date

at: Omaha

State
NEDate
on: 6/10/99

at:

on:





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CMB No. 1214-0001
12/31/86

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File No. C. 376

A. Person Filing

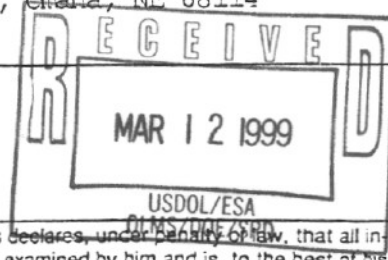
1. Name and mailing address (include ZIP code): Berens & Tate, P.C. 10050 Regency Circle, Suite 400 Omaha, NE 68114		2. Any other address where records necessary to verify this report are kept: n/a	
3. Date fiscal year ends: 1/31/2000	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Corner Construction Corporation 1555 Rand Road Rapid City, SD 57709		6. Date entered into: on or about 1/29/99	
		7. Names of persons through whom made: Robert Corner	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities.			

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Provide employees with general information on unionization during employee meetings. Monitor employer speeches and answer questions on behalf of the employer.	
b. Period during which performed: During organizing drive	c. Extent performed: n/a
d. Names and addresses of persons through whom performed: Mark McQueen and 10050 Regency Circle, Suite 400, Omaha, NE 68114 Joseph Dreesen	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Employees of Corner Construction Corporation	



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>Kel C. Bauer</u> President		Signed: _____ Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City	State	Date	City
at: Omaha	NE	on: 2/25/99	at: _____



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1. Name and mailing address (include ZIP code):

Berens & Tate, P.C.
10050 Regency Circle, Suite 400
Omaha, NE 68114

2. Any other address where records necessary to verify this report are kept:

n/a

3. Date fiscal year ends:

1/31/ 2000

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

Dakota Acoustical Tile Co., Inc.
1508 West 3rd Street
Sioux Falls, SD 57104

6. Date entered into:

on or about April 1, 1999

7. Names of persons through whom made:

Warren J. Vick

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

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b. Period during which performed:

During organizing drive

c. Extent performed:

n/a

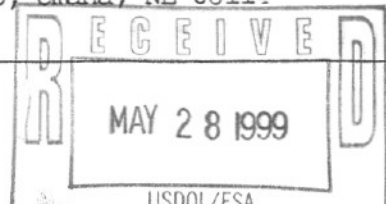
d. Names and addresses of persons through whom performed:

Joseph Dreesen

10050 Regency Circle, Suite 400, Omaha, NE 68114

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Dakota Acoustical Tile Co., Inc.



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

City

State

Date

at: Omaha

NE

on: 5/12/99

at:

on:



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A. Person Filing

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Berens & Tate, P.C.
10050 Regency Circle, Suite 400
Omaha, NE 68114

2. Any other address where records necessary to verify this report are kept:

n/a

3. Date fiscal year ends:

1/31/00

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

Landoll Corporation
1700 May Street
P.O. Box 111
Marysville, KS 66508

6. Date entered into:

January 11, 2000

7. Names of persons through whom made:

Ramona Wienck

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

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b. Period during which performed:

During organizing drive

c. Extent performed:

n/a

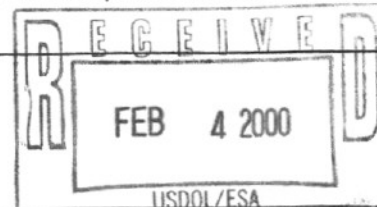
d. Names and addresses of persons through whom performed:

Timothy D. Loudon

10050 Regency Circle, Suite 400, Omaha, NE 68114

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees of Landoll Corporation



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>Kelvin C. Berens</u> (If other title, cross out and write in correct title above.)			Signed: _____ (If other title, cross out and write in correct title above.)		
City	State	Date	City	State	Date
at: Omaha	NE	on 1/26/00	at: _____	_____	_____