U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended, Fa	ailure to comply may result in criminal prosecution, fines, or civil		
For Chical Use 2017 penalties as provided by 29 U.S.C. 439 or 440. Required of	persons, including Labor Relations Consultants and Other Individuals gement Reporting and Disclosure Act of 1959, as amended. (LMRDA)		
MAR - 4 2014			
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
MS 2 54,50			
1. File Number:			
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Keith Peraino	Name		
Title President	Title		
Organization Peraino & Assc, dba National Labor cons.	Organization		
P.O. Box, Bldg., Room No., if any POB 422812	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Kissime	City		
State Florida ZIP Code + 4 34742	State ✓ ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec 🔻 / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC		
· -			
Nature of Agreement or Arrangement	7. Date entered into:		
Full name and address of employer with whom made (include ZIP Code): Name	5 / 22 / 2012		
Organization Oradell Healthcare Center	8. Name of person(s) through whom made:		
Trade Name, if any	Name Alberto Lugo		
P.O. Box, Bldg., Room No., if any	Name		
Street 600 Kinderkamack Road	Name		
City Oradell	Name		
State New Jersey ZIP Code + 4 07649			
	Name		
Signatures Each of the undersigned degrares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including			
the information contained of any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	by the signatory and is, to the best of the undersigned's knowledge and belief,		
13. Signed President	14. Signed Treasurer		
Title (If other title, see instructions)	(If other title, see instructions)		
	Title d		
on 8/28/13 407 603 5135			

Filen: Keith Peraino Peraino & Assc, dba National Lab	or cons.	File Number C-		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements Oral agreement to educate employees on election pr	<u> </u>			
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Conduct training for employees on their rights under the NLRA. Topics discussed: NLRB election process, collective bargaining, company position on union, companyy benifits/policies				
11.b. Period during which performed:	11.c. Extent performed:			
May/June 2012	Completed			
11.d. Name and address through whom performed:	Additional Name and addres	ss through whom performed, if any:		
Name	Name			
Organization Peraino & Assc.dba National Labor Cons.	Organization			
P.O. Box, Bldg., Room No., if any POB 422812	P.O. Box, Bldg., Room No.,	if any [
Street	Street			
City Kissimmee	City [
State Florida ZIP Code + 4 34742	State	▼ ZIP Code + 4		
12.a. Identify subject groups of employees: All employees eligible to be in bargaining unit	12.b. Identify subject labor	organizations:		