U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name HERMAN (WIGGINS Name Title DBA Title Organization Wiccias Consulting Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Soin Makes Blud Street city Oklahoma lidy City ZIP Code + 4 73/31 State O State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec /2007 a Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 08/05 /2007 Name Kochine 8. Name of person(s) through whom made: Organization Name Joseph DERdORIAU Trade Name, if any Re can lead 1 P.O. Box, Bldg., Room No., if any 5600 Bow Points No. Name Street Name city Clackston Name ZIP Code + 4 4834/ Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed L President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title On Telephone Number

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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

<ol><li>Terms and conditions</li></ol>	(Explain in	detail; see instruction	ns. Written ag	reements must be att	ached.):		1-
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Specific	Activities	to be	Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity: Conduct Captive Audience meetings with Housey Employees
    Assist Company with Communication meeting. with Employees
    and Bonsult Swith Management

11.b. Period during which performed:		11.c. Extent performed:	11.c. Extent performed:			
11.d. Name and address through whom perfo	rmed:	Additional Name and ad	ddress through whom performed, if any:			
Name		Name	Name			
Organization		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room	P.O. Box, Bldg., Room No., if any			
Street		Street				
City		City				
State	ZIP Code + 4	State	ZIP Code + 4			
12.a. Identify subject groups of employees:		12.b. Identify subject lal	12.b. Identify subject labor organizations:			
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