U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended, Failure to comply may result in criminal prosecution, fines, or civil. penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00664 Person Filing 2. Name and mailing address (include ZIP Code): Any other address where records necessary to verify this report are kept: Name Name Edward M Echanique Titte President Title Organization Labor Relations Consulting Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 155 Bay Laurel Drive Street City City Mooresville State North Carolina ZIP Code + 4 28115 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: Dec 31 a X Individual b Partnership Corporation d. Other (Specify): Ċ.

Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 1 / 27 / 2014	
Name Peter Miller	, , , , , , , , , , , , , , , , , , , ,	
Organization Parc Soleil Hilton Grand Vacations	Name of person(s) through whom made:	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 11272 Desforges Ave.	Name	
City Orlando	Name:	
State Florida ZIP Code + 4 32836	Name	

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief. true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Tréasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title (951) 265-5584 02/25/2014 (951) 265-5584 02/25/2014

Date

Signatures

Date

Telephone Number

Telephone Number

Filer: Edward Echanique Labor Relations Consulting		File Number C- 00664	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly.			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.);			
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	•		
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Present inofrmation about employees! rights under sbargaining in group meetings or individually	Section $ ilde{ au}$ and answer	questions regarding collective	
pargarning in group meetings or individually			
•	_		
11.b. Period during which performed:	11.c. Extent performed:		
01/27/2014	On going		
11.d. Name and address through whom performed:	Additional Name and addre	ss through whom performed, if any:	
Name Edward M Echanique	Name		
Organization Labor Relations Consulting	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if aný	
Street 155 Bay Laurel Drive	Street		
City Mooresville	City		
State North Carolina ZIP Code + 4 28115	State	ZIP Code + 4 — — — — — — — — — — — — — — — — — —	
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:	
All Customer Service, Housekeeping, Maintenance and Food and Beverage Employees	United Service Wo	rkers Union Local 74	