

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00322		
Person Filing		
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Peter A List	Name	
Title Founder & CEO	Title	
Organization Kulture Consulting, LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 759 Bloomfield Avenue, No. 301	Street	
City West Caldwell	City	
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec 6 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 2 / 15 / 2006	
Name	, ,	
Organization Brandywine Senior Care	8. Name of person(s) through whom made:	
Trade Name, if any	Name William Paven	
P.O. Box, Bldg., Room No., if any	Name	
Street 525 Fellowship Road, Suite 360	Name	
City Mt. Laurel	Name	
State New Jersey ZIP Code + 4 08054	Name	
. Signatures		
Each of the undersigned seclares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and compute. (See Section VII on penalties in the instructions.) 13. Signed Title Chel (Specify)	14. Signed Other (Specify) Secretary & Treasurer Title Other (Specify) Secretary & Treasurer	
On 3/10/2006 973-808-6800 Date Telephone Number	On 3/10/2006 973-808-6800 Date Telephone Number	

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.		

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Presented informational meetings to company employees in Neptune, New Jersey, relative to the process of unionization, the role of the NLRB, and collective bargaining. Also advised employees of their Section 7 Rights in Laurelton and Whiting locations.

11.b. Period during which performed:	11.c. Extent performed:
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name James Hulsizer	Name
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 759 Bloomfield Avenue, No. 301	Street
City West Caldwell	City
State New Jersey ZIP Code + 4 07006	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Licensed Practical Nurses in Neptune, New Jersey.	United Food and Commercial Workers, Local 300-S
Petition withdrawn at Neptune facility.	
All classifications in Laurelton and Whiting, New Jersey, facilities.	

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