

# Agreement and Activities Report

# U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001  
02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. **532**

## A. Person Filing

1. Name and mailing address (include ZIP code): <b>CounterPoint 2777 Yulupa Ave., #324 Santa Rosa, CA 95405</b>		2. Any other address where records necessary to verify this report are kept:  <b>See #1</b>	
3. Date fiscal year ends: <b>12/31/01</b>	4. Type of person: a. <input checked="" type="checkbox"/> <b>Individual</b> b. <input type="checkbox"/> <b>Partnership</b> c. <input type="checkbox"/> <b>Corporation</b> d. <input type="checkbox"/> <b>Other (Specify):</b>		

## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): <b>Hazard Construction Company P.O. Box 229000 San Diego, CA 92192</b>	6. Date entered into: <b>7/10/01</b>
7. Names of persons through whom made: <b>Mr. Dave Randal, President</b>	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize collectively through representatives of their own choosing.
- b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

To talk with employees, and meet with employees, while answering their questions regarding union representation. For a retainer fee of \$2,000, to explain the rights employees have, and the possible consequences of continued representation. A portion of the retainer will be donated to a non-profit organization, or returned to the company; whose ideals are the protection of employee rights and union democracy.

## C. Specific Activities to Be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

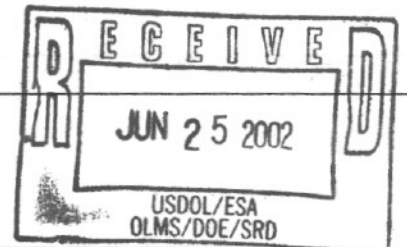
a. Nature of activity:

Meeting with individuals and groups of employees.

b. Period during which performed: <b>7/17/01 - 8/02/01</b>	c. Extent performed: <b>Individual &amp; groups discussions - concluded.</b>
d. Names and addresses of persons through whom performed: <b>Mr. Ricardo Pasalagua 6 Seaside Circle, Newport Beach, CA 92663 Mr. Frank Barbera, y76554 Hawaii Circle, Palm Desert, CA 92211</b>	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Employees in the voting unit of Case 21-RC-20365



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>CounterPoint</i> <b>CounterPoint</b> (If other title, cross out and write in correct title above.) City State Date at: <b>Santa Rosa, CA</b> on: <b>8/15/01</b>	Signed: _____ _____ (If other title, cross out and write in correct title above.) City State Date at: _____ on: _____
President	Treasurer

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Form LM-20  
(Feb. 1990)