

Agreement and Activities Report

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 07-31-2004

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 569

A. Person Filing

1. Name and mailing address (include ZIP code):
Interlate Systems, Inc.
145 S. Lincolnway
N. Aurora, IL 60542

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-31

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

ERIE BRUSH AND MFG. CORP.
860 W. FLETCHER ST.
Chicago, IL 60657

6. Date entered into:

On or About 12-27-2002

7. Names of persons through whom made:

Daniel J. Pecora

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions).

NO WRITTEN AGREEMENT WAS EXECUTED. EMPLOYER TO BE BILLED ON AN HOURLY BASIS FOR INTERPRETATION AND ON A PER/WORD BASIS FOR WRITTEN TRANSLATION.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

TRANSLATION OF ENGLISH TEXT TO SPANISH TEXT OR VOICE.
INTERPRET ENGLISH VOICE TO SPANISH VOICE.

⊕ IT HAS BEEN ALLEGED THAT AN INDEPENDENT CONTRACTOR INTERPRETER IN OUR EMPLOY MAY HAVE VOLUNTEERED STATEMENTS THAT TEND TO INFLUENCE VOTING. WHILE WE DISPUTE THIS CLAIM, WE THOUGHT IT PRUDENT TO FILE.

b. Period during which performed:

LATE DEC. 2002 - MID-JAN 2003

c. Extent performed:

1 to 2 partial days per week

d. Names and addresses of persons through whom performed:

Paula Riordan 2245 Rebecca Cir. Montgomery, IL 60538
Bradley White 145 S Lincolnway N. Aurora, IL 60542

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

23 plant employees (all Spanish-speaking)
SEIU Local 1



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	Signed: _____
President	Treasurer
(If other title, cross out and write in correct title above.)	(If other title, cross out and write in correct title above.)
City: N Aurora, IL State: _____ Date: 2/19/03	City: _____ State: _____ Date: _____
at: _____	at: _____