U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires: 07-31-2019

Month/Day/Year

11 / 15 / 2016

(mm/dd/yyyy)

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

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1.1	File Nu	S D	C- 004	195	1

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2. Period Covered

By This Report From: 648145

Through:

Month/Day/Year

10 / 25 / 2016

(mm/dd/yyyy)

. Person I	Filing				
Name and mailing address (include ZIP Code):		4. Any other address where recor	4. Any other address where records necessary to verify this report are kept:		
Name John H Hawkins		Name			
Title	President		Title		
Organization Management Performance International		Organization	Organization		
P.O. Box, Building and Room Number, if any		P.O. Box, Building and Room	P.O. Box, Building and Room Number, if any		
Street 6836 Ashfield Drive		Street			
City Cincinnati		City			
State 0	hio	ZIP Code + 4 45242	State	ZIP Code + 4	
	,	S	ignatures		
formation -	contained in any ac	s, under penalty of perjury and other applicable companying documents) has been examined e Section on penalties in the instructions).	penalties of law, that all of the information suby the signatory and is, to the best of the	ubmitted in this report (including the undersigned's knowledge and belief, true,	
7. Signed	President	President (if other title, so instructions)	e Title Treasurer	H. Haus hiteastrer (If other title, see instructions)	
		(513) 721-6611	04 / 26 / 2017	(513) 721-6611	

Name of Person Filing: John Hawkins	File Number C- 00495		
B. Statement of Receipts Report all receipts from employers in connection with or services.	h labor relations advice or services regardless of the purposes of the advice		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Building and Room Number, if any Street 740 Centreview Blvd City Crestview Hills State Kentucky ZIP Code + 4 41017		
Employer Columbia Sussex Management Trade Name Attention To Joseph Yung Title Senior Vice President of Developmen			
5.b. Termination Date 11/15/2016	5.c. Amount 104, 349		
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 104,349	·		
to the employers listed in Part B. 7. Disbursements to Officers and Employees:	porting organization in connection with labor relations advice or services rendered		
(a) Name (b) Salary (c) Expenses (d)			
	Office and Administrative Expenses		
	10. Publicity		
	11. Fees for Professional Services		
	12. Loans Made		
	13. Other Disbursements		
Total disbursements to officers and employees:	14. Total Disbursements (Sum of Items 8-13)		
D. Schedule of Disbursements for Reportable Activity Use this Sched instructions.	ule to report only disbursements made for the purposes described in Part D of the		
15.a. Employer Name:	15.b. Trade Name, If any:		
15.c. To Whom Paid	15.d. Amount		
Name	15.e. Purpose		
Title			
Organization	and the second of the second o		
P.O. Box, Building and Room Number, if any			
Street	, · · · · · · · · · · · · · · · · · · ·		

City

State Washington

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY