ī

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

622368

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00633		
Person Filing		
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Steven A Beyer	Name	
Title Partner	Title	
Organization The Crossroads Group Labor Relations Con	Organization	
P.O. Box, Bldg., Room No., if any 505	P.O. Box, Bldg., Room No., if any	
Street 63 Via Pico Plaza	Street	
City San Clemente	City	
State California ZIP Code + 4 92672	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement		
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 6 / 2016	
Name Nancy Geraghty	8. Name of person(s) through whom made:	
Organization Capstone Logistics, LLC		
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any 520	Name	
Street 6525 The Corners Parkway	Name	
City Peachtree Corners	Name	
State Georgia ZIP Code + 4 30092	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed Milal Dana Pen Treasurer (If other title, see	
Title Other (Specify) instructions)	Title Other (Specify) instructions)	
Partner	Partner	
On 5/10/2016 (949) 248-0884	On 05/29/16 (818) 999-5632	
Date Telephone Number	Date Telephone Number	
Form LM-20 (2003) Page 1 of 2		

552

Filer. Steven Beyer The Crossroads Group Labor Rela	tions Con	File Number C- 00633	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Payment on a fee-for-service basis at a rate of 350.00 per hour, plus reasonable and customary expenses.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
To assist the Employer's communication efforts to advise employees of their Section 7 rights and furnish them with information related to third-party representation.			
	runnish them with information related to third-party representation.		
11.b. Period during which performed:	11.c. Extent performed:		
4/7-11/2016	Complete		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Ricardo Pasalagua	Name		
Organization Labor Relations Specialist, LLC	Organization		
P.O. Box, Bldg., Room No., if any 267	P.O. Box, Bldg., Room No., if any		
Street 21661 Brookhurst Street	Street		
City Huntington Beach	City		
State California ZIP Code + 4 92646-8136	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Freight Handlers	Teamsters		
	•		
	I		