

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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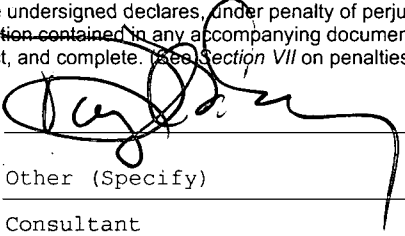
1. File Number: C- 529

Person Filing	
2. Name and mailing address (include ZIP Code):  Name Daryl Valdez  Title Consultant  Organization Mid Valley Labor Consulting  P.O. Box, Bldg., Room No., if any  Street 15908 Clarisse St.  City Bakersfield  State California ZIP Code + 4 93312	3. Any other address where records necessary to verify this report are kept:  Name  Title  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4
4. Date fiscal year ends: /	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):  Name Mike Wilson  Organization ROSS Dress for Less  Trade Name, if any  P.O. Box, Bldg., Room No., if any  Street 1000 Retail Drive  City Fort Mill  State South Carolina ZIP Code + 4 29715	7. Date entered into: 4 / 5 / 2009  8. Name of person(s) through whom made:  Name Lupe Cruz  Name  Name  Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  Title Other (Specify) Consultant  On _____ Date _____ Telephone Number _____	14. Signed _____ Title Treasurer  On _____ Date _____ Telephone Number _____
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Paid Hourly. Expenses Reimbursed.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held employee meetings to inform them of their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers.

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Additional Name and address through whom performed, if any:

Name Lupe Cruz

Name

Organization Cruz and Associates, Inc.

Organization

P.O. Box, Bldg., Room No., if any P.O. Box 1831

P.O. Box, Bldg., Room No., if any

Street

Street

City Upland

City

State California

ZIP Code + 4 91785

State

ZIP Code + 4

12.a. Identify subject groups of employees:

employees in potential bargaining unit

12.b. Identify subject labor organizations:

None