U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00715

Person Filing

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Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Luis Camarena	Name	
Title Consultant	Title	
Organization LKLS Consulting	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 4630 Border Village Rd. #1120	Street	
City San Diego	City	
State California ZIP Code + 4 9217	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec 🗹 / 3 a. 🔀 Individual b.	Partnership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include a	ZIP Code): 7. Date entered into: 9 / 19 / 2017	
Name Markus Mettler	8. Name of person(s) through whom made:	
Organization Kennedy Care Center		
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 619 N. Fairfax Avenue	Name	
City Los Angeles	Name	
State California ZIP Code + 4 900	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer		
	her title, see (If other title, see instructions) Title	
On 05/22/2014 (619) 869-1910	On	
Date Telephone Number	Date Telephone Number	

Fler Luis Camarena LKLS Consulting	File Number C- 00715	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Paid Hourly, expenses reimbursed		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruct	inns)	
a. Nature of activity:		
Held employee meetings to inform them of their section (7) rights and to answer questions pertaining to the union using union documents and NLRB documents for questions and answers.		
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11.b. Period during which performed:	11.c. Extent performed:	
Ongoing		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Lupe Cruz	Name	
Organization Cruz and Associates	Organization	
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., it any	
Street	Street	
City Upland	City	
State California ZIP Code + 4 91785	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All Emplőyees		