⁺U.S. Department of Labor ► Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 705446						
1. File Number: <b>C-</b> 68251						
Person Filing						
Name and mailing address (include Z	Any other address where records necessary to verify this report are kept:					
Name David	Sapenoff	Name				
Title Individual	Title					
Organization Sapenoff Consulti	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any					
Street 8929 West 161st St	Street					
City Overland Park	City					
State Kansas	<b>ZIP Code + 4</b> 66085	State		ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:					
Dec / 31	a. X Individual b. Partnership	c. Corporation	d. Other (Sp	ecify):		
Nature of Agreement or Arrangement						
Full name and address of employer was a contract of the c	7. Date entered into: 12 / 17 / 2018					
Name	8. Name of person	8. Name of person(s) through whom made:				
Organization Dart Container	Name Edward Starmer					
Trade Name, if any						
P.O. Box, Bldg., Room No., if any	Name					
Street 500 Hogsback Road	Name					
City Mason	Name	Name				
State MI	<b>ZIP Code + 4</b> 48854	Name				
Signatures						
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)						
13. Signed David L. S	President (If other title, see	14. Signed			Treasurer (If other title, see	
Title Individual instructions)		Title			instructions)	
On 5/29/2019		On				
Date	Telephone Number		Date	Telephone Number	<del></del>	

Filer: Sapenoff Consulting	File Number C- 68251					
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.						
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Specific Activities to be Performed						
11. For each activity, separately list in detail the information required (See instructions):						
a. Nature of activity:						
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.						
11.b. Period during which performed:	11.c. Extent performed:					
12/17/18 thru 12/18/18	Fully Performed					
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:					
Name Phillip B Wilson	Name					
Organization LRI Consulting Services, Inc.	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any					
Street 7850 South Elm Place, Suite E	Street					
City Broken Arrow	City					
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4					
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:					
Forklift operators, utility, workers and machine operators	Teamsters					
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