U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: REDECCA M Smith Name Title owner Title Organization Taltos Consulting, Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 1474 Lodgepole Drive City City Henderson Ø ZIP Code + 4 89014 State New York ZIP Code + 4 State 4. Date fiscal year ends: 5. Type of person: Corporation d. Other (Specify): a. Individual b. Partnership c. **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 12 / 31 / 2008 Name 8. Name of person(s) through whom made: Organization Devereux New York Name John O'Keefe Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 40 Devereux Way City Red Hook Name State New Mexico York Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) 0 Title Telephone Number

<u> </u>		
Filer: Taltos Consulting, Inc.		File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain colletively. Terms are \$187.50 per hour plus expenses.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.		
	T	
11.b. Period during which performed:	11.c. Extent performed:	,
1/12, 1/15, 1/21/09	Fully performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization LRI Consulting Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 S Elm Place, Suite E	Street	
City Broken Arrow	City	
State Ohio CV D ZIP Code + 4 74011	State	☑ ZIP Code + 4
12.a. Identify subject groups of employees: Teachers, Lead Teachers, Program Aides, Lead Program Aides, Teacher Assistants, Behavior Specialists	12.b. Identify subject labor on NYSUT	organizations: