U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

C- 00574

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440, Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

537829

Person Filling 2. Name and mailing address (include 7IP Code):		3. Any other address where records necessary to verify this report are kept:	
Name and mailing address (include ZIP Code): Name John C Cashen		Name	
-	Cashen		
Title Member		Title	
Organization Bodman PLC		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 201 W Big Beaver Road, Suite 500		Street	
City Troy		City	
State Michigan	ZIP Code + 4 48084	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:			
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 9 / 25 / 2013	
Name Roma Café			
Organization		Name of person(s) through whom made:	
Trade Name, if any		Name Janet S Belcoure	
P.O. Box, Bldg., Room No., if any		Name	
Street 3401 Riopelle Street		Name	
City Detroit		Name	
State Michigan	ZIP Code + 4 48207	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed C. Cashen (Irother title, see instructions)		14. Signed David C. (Stone (If other title, see instructions)	
Title Member		Title Member	
On 11/25/2013 (2-	48) 743-6077	On 11/25/2013 (248) 743-6045	
Date	Telephone Number	Date Telephone Number	
Form LM-20 (2003)			

Filer John Cashen Bodman PLC	File Number C- 00574		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Hourly rate of \$400.00 for John C. Cashen, attorney. No written agreement.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity: Meet with bargaining unit employees, with union business agent participating, to explain Roma Café's			
financial circumstances and position with respect to substantive proposals in the labor negotiations.			
11.b. Period during which performed: 9/25/2013	11.c. Extent performed: completed on 9/25/2013		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name John C Cashen	Name		
Organization Bodman PLC	Organization		
	P.O. Box, Bldg., Room No., if any		
P.O. Box, Bldg., Room No., if any			
Street 201 W Big Beaver Road, Suite 500	Street		
City Troy	City		
State Michigan ZIP Code + 4 48084	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Bargaining unit employees of Roma Café	Unite Here, Local 24		