U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management .
and Budget .
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 659822	
1. File Number: c- (p 1817	
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Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name	Name
Title	Title
Organization 5 Clover	Organization
P.O. Box, Bldg., Room No., if any p.O. Box 17782	P.O. Box, Bldg., Room No., if any
Street	Street
City Philadelphia	City
State Pennsylvania ZIP Code + 4 19135	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Cther (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 7 / 18 / 2017
Name	8. Name of person(s) through whom made:
Organization Blackhawk Construction	
Trade Name, if any	Name Michael Holloway
P.O. Box, Bldg., Room No., if any	Name
Street 8500 W. 191st St	Name
City Mokena	Name
State Illinois ZIP Code + 4 60448	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (Spe Section VIII on penalties in the instructions.)	
13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)
Title President	Title Treasurer
on Bec 27 2017 84 625 1366	On
Date Telephone Number	Date Telephone Number

Filer: 5 Clover	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving		
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
The fee for a day rate per consultant is a hourly rate worked .		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.		
their rights to diganize and bargin correctivery.		
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11.b. Period during which performed:	11.c. Extent performed:	
Beginning on or about 7/18/2017	7/21/2017	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Sparta, Inc	Organization	
P.O. Box, Bidg., Room No., if any	P.O. Box, Bidg., Room No., if any	
Street 8086 S. Yale Ave # 225	Street	
City Tulsa	City	
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining	Unknown	
unit		
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