U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

MAR 2 3 2015	583110
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
1. File Number: C-	<del></del>
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Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name OLYLSQI OLOWALade	Name
Title 9 9 9 1 7 1 2 2 1 5 1 5	Title
Organization Omega Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 2307 Fenton Parkway Suite 107-221	Street
City San Diego	City
State California ZIP Code + 4. 92108-4746	State ZIP Code + 4
4. Date fiscal year ends:  5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 2 / 9 / 2015
Name Anthony DeCosmo	8. Name of person(s) through whom made:
Organization Ryder Integrated Logistics	Name Anthony DeCosmo
Trade Name, if any	
P.O. Box, Bldg., Room No., if any	Name 
Street 1440 North Main	Name ·
City Orange	Name
State California ZIP Code + 4 92867	Name
Signa	atures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)  OLUSEY?  OLOWOLAFE	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)
On 3 6 2015 619-385-2718	On 362015 619-385-2718
Date Telephone Number	1 Date Telephone Number

rmer: Omega Labor Solutions	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Hourly rate plus expenses		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:  Facilitated communiciation with employees regarding their Section 7 rights.		
ruorricuota communication with compression regularity	, cher become rights.	
11.b. Period during which performed:	11.c. Extent performed:	
2/10/2015	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization International Labor Relations	Organization	
P.Q. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Avenue Suite 225	Street	
City Tulsa	City	
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees that are eligible to vote in the barganing unit.	Teamsters Local 952	