U.S. Department of Labor Offfice of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



C-776

1. File Number:

Person Filing

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Simon JACA	Name	
Title Dwner	Title	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
street 10380 Rochelle Avenue	Street	
City SANTLE	City	
State California ZIP Code + 4 9207	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / () a. Individual b. Partn	ership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code	7. Date entered into: 10 / 05 / 10	
Name Larry Richman Organization Heritage Security Systems	8. Name of person(s) through whom made:	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
street 1260 Morena Boulevard, Suite 20	Name	
city SAN Diego	Name	
State: California ZIP Code + 4 92110	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President	14. Signed Treasurer (If other title, see	
Title President (If other title, sinstructions)	Title Treasurer (notice line, see instructions)	
211.		
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Date Telephone Number	Date Telephone Number	
Form LM-20 (2003)	Page 1 of 2	

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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Pre Petition Meetings with employees - Union avoidance		
Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity:		
11.b. Period during which performed:	11.c. Extent performed:	
11.d. Name and address through whom performed: Name Philip Wilson Organization LR	Additional Name and address through whom performed, if any: Name Organization	
P.O. Box, Bldg., Room No., if any Street 7850 South EIM Pl City Broken Arrow State Oklahoma ZIP Code + 4 74 011	P.O. Box, Bldg., Room No., if any Street City	
	State ZIP Code + 4	
12.a. Identify subject groups of employees: Various Employees	12.b. Identify subject labor organizations:	