U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

For Official Use Only



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

File Number: C- 00464	338744		
Person Filing			
2. Name and mailing address (include i	ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Marta	De los Rios	Name	
Title Office Manager		Title	
Organization Labor Information Services, Inc.		Organization	
P.O. Box, Bldg., Room No., if any PO Box 6063		P.O. Box, Bldg., Room No., if any	
Street		Street	
City Malibu		City	
State California	ZiP Code + 4 90265	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 7	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangeme	nt		
6. Full name and address of employer	with whom made (include ZIP Code):	7. Date entered into: 10 / 1 / 2007	
Name Ralph Santell			
Organization Storflex Fixture Corporation		8. Name of person(s) through whom made:	
Trade Name, if any		Name Ralph Santell	
P.O. Box, Bldg., Room No., if any		Name	
Street 392 West Pulteney Street		Name	
City Corning		Name	
State New York	ZIP Code + 4 14830	Name	
	Sign	atures	
the information contained in any accor		e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief,	
13. Signed and The	President (if other title, see instructions)	14. Signed Treasurer (If other title, see	
Title President	insuddions)	Title Other (Specify) instructions) Office Manager	
On 10/14/2007 31	LO-589-5225	On 10/14/2007 310-589-5225	

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File Number C- 00464

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

## 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 10/01/07 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

1.b. Period during which performed:	11.c. Extent performed:	
10/01/07 until end of assignment	On-going	
1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Penne Familusi	Name	
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.	
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063	
Street	Street	
City Malibu	City Malibu	
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264	
12.a. Identify subject groups of employees:	12.b. Identify subj∈ct labor organizations:	
All voting employees in the bargaining unit.		

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