



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188  
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 367

**A. Person Filing**

1. Name and mailing address (include ZIP code): The American Consulting Group, Inc. 3185 Airway Avenue, Suite J Costa Mesa, CA 92626		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code): Ware Disposal Co., Inc. 1018 N. Lincoln Santa Ana, CA 92706		6. Date entered into: March, 2001
7. Names of persons through whom made: Jay Ware		
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above.  
There is no written formal agreement so none is included.

**C. Specific Activities to be Performed**

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only when management was unable to do so.		
b. Period during which performed: March, 2001	c. Extent performed: On-going	
d. Names and addresses of persons through whom performed: Edward Echanique, address same as #1 above.		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees.  
Teamsters Package and General Utility Drivers Local 396



**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: President			Signed: Secretary		
(If other title, cross out and write in correct title above.)			(If other title, cross out and write in correct title above.)		
City	State	Date	City	State	Date
at: Costa Mesa	CA	on: 3/28/01	at: Costa Mesa	CA	on: 3/28/01



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File No. C. 367

**A. Person Filing**

1. Name and mailing address (include ZIP code): The American Consulting Group, Inc. 3185 Airway Avenue, Suite J Costa Mesa, CA 92626	2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code): USF Reddaway 820-A Airport Court S.E. Olympia, WA 98501	6. Date entered into: March, 2001
7. Names of persons through whom made: Ed Fitzgerald	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

**9. Terms and conditions (Explain in detail; see Part B-9 of instructions):**

Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above.  
There is no written agreement so none is included.

**C. Specific Activities to be Performed**

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only when management was unable to do so.		
b. Period during which performed: March, 2001	c. Extent performed: On-going	
d. Names and addresses of persons through whom performed: Thomas C. Geist, address same as #1 above.		

**11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:**

Cross section of all employees.  
Teamsters AFL-CIO Local 378.



**D. Verification and Signature.** The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City: Costa Mesa State: CA Date: 3/28/01 at: on:	Signed: (If other title, cross out and write in correct title above.) City: Costa Mesa State: CA Date: 3/28/01 at: on:	Secretary <del>X XXXXXX</del>
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# Agreement and Activities Report

# U.S. Department of Labor

Office of Labor Management Standards

OMB No. 1214-00

02/29/96

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

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## A. Person Filing

1. Name and mailing address (include ZIP code):

The American Consulting Group, Inc.  
170 Knowles Drive, Ste. 210  
Los Gatos, CA 95032

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12/31/00

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Central Parcel Express  
7980 Center Point, 70 Boulevard  
Huber Heights, Ohio 45424

6. Date entered into:

September 2000

7. Names of persons through whom made:

Joe Guzzo

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing.
- b. ☐ To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above.

There are no written formal agreements so none are included.

## C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Determine & address the issues; advise client on their legal rights & Obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; meet with employees to provide information only v management was unable to do so.

b. Period during which performed:

September, 2000

c. Extent performed:

on-going

d. Names and addresses of persons through whom performed:

Mark Jones, address same as #1 above.

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees.

International Brotherhood of Teamsters, General Truck Drivers, Chauffeurs, Warehousemen and Helpers, Local 957

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: *Butch G. Becker*

President

(If other title, cross out and write in correct title above.)

City at: Los Gatos

State CA

Date on: 9/29/00

Signed: *James E. Stuehnell*

Treasurer

(If other title, cross out and write in correct title above.)

City at: Los Gatos

State CA

Date on: 9/29/00

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Form LM-20  
(Feb. 1990)