U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

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## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. c. 736 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name DAVIS No BOM Name 1 EO Title Organization LABOR CONSULTING GROUP, 11c Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 535 BRISWALD SUITE 111-237 Street City DOTROIT City State Michigan ZIP Code + 48226 ZIP Code + 4 State 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: Name DAvid L Smith Vice PRes. Name DAVID L SAITH VIZA PICES.

Organization CAMACO LORAIN MANUFOLICE

Name Of person(s) through whom made:

Name DAVID I SAITH

Name ARVINA PRADHAN Street 3400 RIVER INDUSTRAIL PARK RD LORAIN City Name State OHID ZIP Code + 4 40 52 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying decuments) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VH or penalties in the instructions.) President 13. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President

On <u>5-/4-/5</u> <u>877-890-878)</u>
Date Telephone Number

On <u>5-17-15</u> <u>877-850-8782</u>

Date Telephone Number

Filer:	File Number C-
9. Check the appropriate box to indicate whether an object of the activities un	ndertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	e employees as to the manner of exercising, the right to organize and bargain
	employees or a labor organization in connection with a labor dispute involving the an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreeme	ents must be attached.):
- To PERFORM LABOR LELATI	ions services to persuade
employees AT CAMALO,	LORAIN, DH TO VOTE NO WATON
+190 howly Fox Election (Ampoing	in Z
Specific Activities to be Performed  11. For each activity, separately list in detail the information required (See instr	
a. Nature of activity:  - MeeT employees in 5M  Meetings To show Rilms	AND PERSUADE employees To Vote
- Meet employees on The	Facility WOLK "Flood" To Persun
employees to vote A	JO UNION
11.b. Period during which performed:	11.c. Extent performed:
(10-24-14) - (11-18-14)	UAW Filed Blocking charges To 57.
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name 2.6	Name
Organization LABUA CONSULTING BROUP, 11	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 535 BRISWALD, Suite	Street
city DeTROIT	City
State Michigan ZIP Code + 4 822 8	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Lourly employers at	
, , , , , , , , , , , , , , , , , , ,	NO LOCAL OR Region Fled"