U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E CASURDA	READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	711124		
1. File Number:					
Damas Silias					
Person Filing 2. Name and mailing address (include 7	IB Code):	3 Any other address where records necessary	to verify this report are kept:		
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:			
Name Quentin Nelson		Name			
Title		Title			
Organization Noslen & Associates, LLC		Organization			
P.O. Box, Bldg., Room No., if any P.O. Box 561		P.O. Box, Bldg., Room No., if any			
Street		Street			
City Blackwood		City			
State New Jersey	ZIP Code + 4 08012	State ZIF	Code + 4		
4. Date fiscal year ends:	5. Type of person:				
Dec / 19	a. Individual b. Partnership	c. Corporation d. Other (Specify): Sir	ngle Member LLC		

Nature of Agreement or Arrangemen	t		**		
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	/ 2019		
Name Karen Procell		,			
Organization MORAN FOODS, LLC		8. Name of person(s) through whom made:			
Trade Name, if any SAVE A LOT, LTD		Name Peter List			
P.O. Box, Bldg., Room No., if any		Name			
Street 2962 Sidley Court		Name			
City Austinburg		Name			
State Ohio	ZIP Code + 4 44010	Name			
	Signa	tures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including					

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)							
13. Signed June 11.		President (If other title, see instructions)	14. Signed			Treasurer (If other title, see instructions)	
Title Sole Proprietor		,	Title				
On	10/7/2019	609-226-4764		On			
	Date	Telephone Number	er		Date	Telephone Number	

,					
Filer Quentin Nelson Noslen & Associates, LLC	File Number C- 68693				
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade em collectively through representatives of their own choosing.	oployees as to the manner of exercising, the right to organize and bargain				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):				
Oral agreement made with Kulture Consulting, LLC \$281.25 per hour, plus actual and reasonable expenses.					
Specific Activities to be Berformed	······································				
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Traveled to employer; met with management personnel relative to the National Labor Relations Act, emplo	yees' Section Seven Rights, as well as information				
regarding the NLRB election process and collective	bargaining; answered questions.				
11.b. Period during which performed: Various dates beginning 9/9/2019	11.c. Extent performed: Ongoing				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Peter List	Name				
Organization Kulture Consulting, LLC	Organization				
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any				
Street	Street				
City Pawleys Island	City				
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All full-time and regular part-time warehouse employees, including those classified as Order Selectors, Receivers, Forklift Operators, Utility Persons, Inventory Control Specialists, Dock Workers, Loaders, Auditors, Maintenance employees, QA Inspectors, Office Clerks, and Sanitation employees, employed by the Employer at its facility located at 2962 Sidley Court, Austinburg, Ohio.	UNITED FOOD AND COMMERCIAL WORKERS UNION				