

Agreement and Activities Report



U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 07-31-2004

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 428

A. Person Filing

1. Name and mailing address (include ZIP code): Sal Duarte / Agri-Labor Relations P.O. Box 498 San Luis Rey, Ca. 92068		2. Any other address where records necessary to verify this report are kept: 3337 Golfers Dr. Oceanside, Ca. 92056	
3. Date fiscal year ends: 12-31-03	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input checked="" type="checkbox"/> Other (Specify): Sole Proprietorship		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Waste Management (B.I. Industries) 1001 Fannin, Suite 4000 Houston, TX 77002		6. Date entered into: 7-30-03
7. Names of persons through whom made: Mike Smith / Andrew Sanders		
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

\$150.00 per hr., 1/2 of my travel time, plus all related expenses.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Persuasion of bargaining unit employees, & provision of information		
b. Period during which performed: 7-30-03 thru 8-30-03	c. Extent performed: as necessary	

d. Names and addresses of persons through whom performed:

Sal Duarte
P.O. Box 498
San Luis Rey, Ca. 92068

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

All bargaining unit employees, all management representatives
UFCW Local 1036 AFL-CIO Camarillo, Ca. 93012



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>Sal Duarte</u> (If other title, cross out and write in correct title above.) City: <u>Oceanside</u> State: <u>Ca.</u> Date: <u>8-25-03</u>	Owner -President Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____	Treasurer Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____
---	---	---

Agreement and Activities Report



U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 07-31-2004

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 428

A. Person Filing

1. Name and mailing address (include ZIP code): Sal Duarte / Agri-labor Relations P.O. Box 498 San Luis Rey, Ca. 92068	2. Any other address where records necessary to verify this report are kept: 3337 Golfers Dr. Oceanside, Ca. 92056
3. Date fiscal year ends: 12-31-03	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input checked="" type="checkbox"/> Other (Specify): Sole Proprietorship

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Waste Management (Hollister Disposal) 1001 Fannin, Suite 4000 Houston, Tx. 77002	6. Date entered into: 9-10-03
7. Names of persons through whom made: Mark Schwartz	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

\$150.00 per hr., 1/2 of my travel time, plus all related expenses.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Persuasion of bargaining unit employees + provision of information.	
b. Period during which performed: 9-10-03 thru 10-11-03	c. Extent performed: as necessary
d. Names and addresses of persons through whom performed: Sal Duarte P.O. Box 498 San Luis Rey, Ca. 92068	



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

All bargaining unit employees, all management representatives
IBT Teamster Local 350 Daly City, Ca. 94015

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: Sal Duarte (If other title, cross out and write in correct title above.) City: Oceanside State: Ca. Date: 9-20-03	owner -President Signed: _____ (If other title, cross out and write in correct title above.) City: _____ State: _____ Date: _____ Treasurer
---	--