U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Media	READ THE INSTRUCTIONS CAREFU	LLY BEFORE PREPARING THIS REPORT.   106711		
1. File Number: <b>c</b> - 6869/				
Person Filing	<del>,, •</del> .			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Ronn English		Name		
Title CEO		Title		
Organization The Alton Group		Organization		
P.O. Box, Bldg., Room No., if any #433		P.O. Box, Bldg., Room No., if any		
Street 712 Bancroft Rd		Street		
City Walnut Creek		City		
State California	ZIP Code + 4 94598	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 18	a. Individual b. Partnership	c. Corporation d. Other (Specify): LLC		
Nature of Agreement or Arrangemen	t			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 5 / 31 / 2018		
Name Rob Novo		8. Name of person(s) through whom made:		
Organization ZEP Manufacturing Inc.		Name Peter List		
Trade Name, if any				
P.O. Box, Bidg., Room No., if any Suite 700		Name		
Street 3330 Cumberland Boulevard		Name		
City Atlanta		Name		
State Georgia	ZIP Code + 4 30121	Name		
Signatures				
	panying documents) has been examined	penalties of law, that all of the information submitted in this report (including I by the signatory and is, to the best of the undersigned's knowledge and belief,		
13. Signed	President (If other title, see	14. Signed Treasurer (If other title, see		
Title Other (Specify)	instructions)	Titleinstructions)		
CEO				
On 7/3/2019 925	5-899-5617	On		
Date	Telephone Number	Date Telephone Number		

Filer: Ronn English The Alton Group	File Number C-			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Oral agreement made with Kulture Consulting, LLC; \$281.25 per hour, plexpenses.	us actual and reasonable			

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Traveled to employer; met with employees and provided information relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:	11.c. Extent performed:	
May-June	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Peter List	Name	
Organization Kulture Consulting, LLC	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bidg., Room No., if any	
Street	Street	
City Pawleys Island	City	
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All full-time and regular part-time plant distribution and manufacturing employees employed by the employer at the 699 Cassvile White Road SE, Cartersville, GA 30121 location.	UNION UNKNOWN	

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