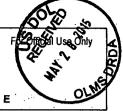
U.S. Department of Labor Office of Labor-Management Standards Washington_DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.					
593211					
1. File Number: C- 00483					
Person Filing 2. Name and mailing address (include ZIP Code):	1 2	Any other	address where records nece	ecany to vorify this	roport are kent:
Name			address where records nece	ssary to verily uns	report are kept.
Name	l N	Name			
Title		Title			
Organization Cruz & Associates		Organization			
P.O. Box, Bldg., Room No., if any 1831		P.O. Box, Bldg., Room No., if any			
Street	Si	Street			
City Upland	C	City			
State California ZIP Code + 4 917	85 S	State		ZIP Code + 4	
Date fiscal year ends: 5. Type of person:		. • •	s () () () () () () () () ()		-
Dec / 31 a. Individual b.	Partnership c.	. Х Согрог	ation d. Other (Specify):		;
	4.				
Nature of Agreement or Arrangement					
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 3 / 18 / 2015			
Name Ian Pullian		,			
Organization St Regis	8	8. Name of p	erson(s) through whom made	; :	
Trade Name, if any		Name			
P.O. Box, Bldg., Room No., if any		Name			
Street One Monarch Beach Resort		Name			
City Dana Point		Name			
State Florida ZIP Code + 4 926	629 N	Name			
Signatures					
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)					
(If ot	ther title, see	14. Signed .			Treasurer (If other title, see
Title President instr	uctions)	Title	Treasurer		instructions)
On 05/21/2015 909-980-8736		On			
Date Telephone Number	•		Date T	elephone Number	

Filer:	File Number C-				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
11.b. Period during which performed:	11.c. Extent performed:				
This i ched damig what performed.	The Exemperiorites.				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Greco Romero	Name Gabrielle Mattes				
Organization LKLS consulting	Organization				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 1975 Alderbrooke Ave	Street 16020 Elbert Circle				
City Chula Vista	City Fountain Valley				
State California ZIP Code + 4 91913	State California ZIP Code + 4 92708				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
·					
	!				

Filer: Cruz & Associates	File Number C- 00483				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
o. Once the appropriate box to indicate whether an object of the activities undertaken, is directly of indirectly.					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
Hourly plus expenses					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Held employee meetings to inform employees of their section 7 rights and answer questions using NLRB documents					
11.b. Period during which performed: ongoing	11.c. Extent performed:				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Lupe Cruz	Name Eduardo Padilla				
Organization Cruz & Associates	Organization EPC consulting				
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., if any				
Street	Street 3620 Lomacitas Ln				
	City Bonita				
City Upland					
State California ZIP Code + 4 91785	State California ZIP Code + 4 91902				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Unite	Hotel workers				

