



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188  
Expires 07-31-2004

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 575

## A. Person Filing

1. Name and mailing address (include ZIP code): STEVEN E. JONES 6 HAML CT. TOWSON MD 21204	2. Any other address where records necessary to verify this report are kept: N/A
3. Date fiscal year ends: DECEMBER 31	4. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): CONSTELLATION ENERGY GROUP 750 E. PRATT ST. BALTIMORE MD 21202	6. Date entered into: SEPTEMBER 3, 2003
7. Names of persons through whom made: MARC K. SLOANE	

## 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

## 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

CONDUCT MEETINGS WITH POTENTIAL VOTERS TO EXPLAIN IMPLICATIONS OF SIGNING UNION AUTHORIZATION CARD, AND REALITIES OF VOTING IN A REPRESENTATIVE ELECTION, AND BEING REPRESENTED BY A UNION FOR PURPOSES OF COLLECTIVE BARGAINING. THERE IS NO WRITTEN AGREEMENT. SERVICES ARE TO BE BILLED MONTHLY.

## C. Specific Activities to be Performed

## 10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

- a. Nature of activity: INFORM EMPLOYEES IN THE POTENTIAL VOTING UNIT OF THEIR RIGHT TO CHOOSE WHETHER THEY WISH TO BE REPRESENTED BY A UNION FOR PURPOSES OF COLLECTIVE BARGAINING

b. Period during which performed: 9/3/2003 THROUGH ELECTION	c. Extent performed: ON-GOING GROUP AND INDIVIDUAL MTGS WITH EMPLOYEES UP TO 24 HRS PRIOR TO ELECTION
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## d. Names and addresses of persons through whom performed:

STEVEN E. JONES  
(SEE ABOVE)

## 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

ALL POTENTIAL VOTING UNIT EMPLOYEES



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.) City: <i>OSCEOLA</i> State: <i>NY</i> Date: <i>9/30/03</i> at: on:	Signed: <i>SELF</i> President (If other title, cross out and write in correct title above.) City: State: Date: at: on:	Signed: _____ Treasurer (If other title, cross out and write in correct title above.) City: State: Date: at: on:
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