U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

692044 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File DEROLE **C-** 67795 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Joseph Starling Name Title President Organization SC&C Organization P.O. Box, Bldg., Room No., if any 1874 P.O. Box, Bldg., Room No., if any Street Street City Coppell City State Texas ZIP Code + 4 75019 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Jan $\overline{\mathbf{v}}$ c. Corporation Individual b. Partnership d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 1 / 1 2018 Name Mike Esposito 8. Name of person(s) through whom made: Organization |XPO Logistics Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 155 Railroad Ave Name City Albany Name State New York ZIP Code + 4 12205 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signe_d President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Other (Specify) ∇ Title Title 01/21/2018 On On

Date

Telephone Number

Telephone Number

Filer: Joseph Starling SC&C	File Number C- 67795
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
 a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Hourly Rate Plus Expenses	must be attached.):
	and the second s
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Held employee meetings to inform employees of their section 7 rights and answer questions using NLRB	
guide to the NLRA.	
11.b. Period during which performed:	11.c. Extent performed:
01/01/2018 - 01/21/2018	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
_Street-	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
·	
	[] · ·
	[] · · · · · · · · · · · · · · · · · · ·