

Agreement and Activities Report

U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards



Form approved - OMB No. 1215-0188
Expires 11-30-2002

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 464

A. Person Filing

1. Name and mailing address (include ZIP code): Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264	2. Any other address where records necessary to verify this report are kept: None
3. Date fiscal year ends: 12/31/03	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Verizon Information Services 2200 W Airfield Dr., TX 209 PO Box 519810 D/FW Airport, TX 75261-9810	6. Date entered into: 8/1/03
7. Names of persons through whom made: Gloria Charles, VP of HR for Western Reg.	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 A. ☒ To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 B. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Starting 8/1/03 through 8/14/03 our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 70 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:
To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

b. Period during which performed: 8/1-8/14/03	c. Extent performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.
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d. Names and addresses of persons through whom performed:
B. Moss
Labor Information Services, Inc.
PO Box 6063 - Malibu, CA 90264

11. Identify (a) Subject employees, groups of employees, and (b) labor organization:
All voting employees in bargaining unit.



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>David Burke</u> (if other title, cross out and write in correct title above.) city Malibu state CA Date on: 10/6/03 at:	Signed: _____ (if other title, cross out and write in correct title above.) city _____ state _____ Date on: _____ at:
President	Treasurer

Form LM-20
(Feb. 1990)

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File No. C. 464

A. Person Filing

1. Name and mailing address (include ZIP code): Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264		2. Any other address where records necessary to verify this report are kept: None	
3. Date fiscal year ends: 12/31/03	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Gallagher, Flynn & Company 77 Cottage Street Burlington, VT 05402-0447 On Behalf of: Safe Disposal Systems, Inc. - Philadelphia, PA		6. Date entered into: 8/25	
		7. Names of persons through whom made: Peter Quist	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Starting 8/25/03 through 8/25/03 our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 5 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

b. Period during which performed:

8/25/03

c. Extent performed:

On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.

d. Names and addresses of persons through whom performed:

J. Rodriguez
Labor Information Services, Inc.
PO Box 6063 - Malibu, CA 90264

11. Identify (a) Subject employees, groups of employees, and (b) labor organization:

All voting employees in bargaining unit.



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>David Burt</i> (if other title, cross out and write in correct title above.) city Malibu state CA Date on 10/6/03		Signed: _____ (if other title, cross out and write in correct title above.) city _____ state _____ Date on: _____	
President		Treasurer	

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A. Person Filing

1. Name and mailing address (include ZIP code): Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264		2. Any other address where records necessary to verify this report are kept: None	
3. Date fiscal year ends: 12/31/03	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

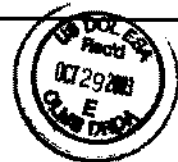
5. Full name and address of employer with whom made (include ZIP code): Barlow Hospital 2000 Stadium Way Los Angeles, CA 90026		6. Date entered into: 6/15/03
		7. Names of persons through whom made: Margaret Small
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):		

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.	
b. Period during which performed:	c. Extent performed: On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.
d. Names and addresses of persons through whom performed: Please add: L. Wong Labor Information Services - PO Box 6063 - Malibu, CA 90264	

11. Identify (a) Subject employees, groups of employees, and (b) labor organization:
All voting employees in bargaining unit.



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>David A. [Signature]</i> (if other title, cross out and write in correct title above.) city Malibu state CA Date on: 10/6/03	Signed: _____ (if other title, cross out and write in correct title above.) city _____ state _____ Date on: _____
President	Treasurer

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1. Name and mailing address (include ZIP code): Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264		2. Any other address where records necessary to verify this report are kept: None	
3. Date fiscal year ends: 12/31/03	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Burnitoville 5 Dakota Drive, Suite 302 Lake Success, NY 11042	6. Date entered into: 6/22/03
7. Names of persons through whom made: Jeffrey Bernstein	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- A. ☒ To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

b. Period during which performed:
6/23/03 to election date

c. Extent performed:

On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.

d. Names and addresses of persons through whom performed:

Please Add:
E. Sandoval
Labor Information Services, Inc.
PO Box 6063 - Malibu, CA 90264

11. Identify (a) Subject employees, groups of employees, and (b) labor organization:
All voting employees in bargaining unit.



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <u>David Bernstein</u> President		Signed: _____ Treasurer	
(if other title, cross out and write in correct title above.)		(if other title, cross out and write in correct title above.)	
city	state	city	state
at: Malibu	CA	at:	
Date	Date		
on: 7/18/03	on:		

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