U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved. Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3: Any other address where records necessary to verify this report are kept: Name Name Title Title Organization International Labor Relations Organization P.O. Box, Bldg.; Room No., if any P.O. Box, Bldg., Room No., if any Street 8086 South Yale Avenue Suite 225 Street City Tulsa City State: Oklahoma ZIP Code + 4 74136 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec 31 d X Other (Specify): LLC Individual b. Partnership Corporation Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 12 2013 Name 8. Name of person(s) through whom made: Organization 'Asphalt' Paving Corp. Name John Gravenor Trade Name, if any P.O. Box, Bidg., Room No., if any P.O. Box 310 Name Street 378 Elmwood Avenue Name City Malaga Name State New Jersey ZIP Code + 4 08328 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see (If other title, see instructions) instructions) resident Treasurer Title dfitte

01/05/2014

Date

800-555-7509

Telephone Number

01/05/2014

800-555-7509

Telephone Number

International Labor Relations	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10: Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
See attached agreement	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.	
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11.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 12/08/2013	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Clegg & Associates Management Group	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 25889 152nd Street	Street
City Surrey, BC, CA V350A4	City-
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	Laborers International Union of North America Local 172
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