

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1706776

1. File Number: C- 68698

Person Filing

2. Name and mailing address (include ZIP Code):

Name John A Negroni

Title

Organization The Tally Consultancy

P.O. Box, Bldg., Room No., if any PO Box 494

Street

City Norwalk

State Connecticut

ZIP Code + 4 06852

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 18

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): Single Member LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Mike Creamer

Organization Ingersoll Rand

Trade Name, if any Trane Commercial HVAC

P.O. Box, Bldg., Room No., if any

Street 101 William White Boulevard

City Pueblo

State Colorado

ZIP Code + 4 81001

7. Date entered into:

9 / 3 / 2018

8. Name of person(s) through whom made:

Name Peter List

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed John Negroni

President
(If other title, see
instructions)

14. Signed

Treasurer
(If other title, see
instructions)

Title Sole Proprietor

Title

On 7/6/2019 203-536-9808

Date

Telephone Number

On

Date

Telephone Number

Filer: John Negroni The Tally Consultancy	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement made with Kulture Consulting, LLC; \$245. per hour, plus actual and reasonable expenses.

Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Traveled to employer; prepared meeting information; provided information to management and employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.	
11.b. Period during which performed:	11.c. Extent performed:
Various Dates Beginning 9/3/18	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Peter List	Name
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any
Street	Street
City Pawleys Island	City
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
INCLUDED: All full-time and regular part-time production employees, including but not limited to the following departments and/or positions: Maintenance, Lab, Shipping/Receiving, and Engineering Specialists.	United Food and Commercial Workers Union Local 7
EXCLUDED: All supervisors (including Managers, Work Group Managers and Interim Managers), Engineers, Guards, EHS Department, Salaries, Office Clerical, Confidential, Professional, Temporary, and Contracted Employees, as defined in the Act.	