/U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name STEVEN & JONES Name BERNARD J. LIBHINSKY Title PRRSIDENT Title PRINCIPAL Organization LABOK MANAGEMENT SOLUTIONS Organization GLT CONSULTING LLC P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 167 WILLOW OAK AVENUR Street 1700 FRIEDENSBURG ROAD City READING, City OCKAN VIRW PRNNSYLVANIA ZIP Code + 4 /960 6 ZIP Code + 4 /9970 -3140 State DRLAWAKE 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): DEC: / 31 Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 11/12/2010 Name MAKC K. SLOANE 8. Name of person(s) through whom made: Organization CONSTRUCTION BURK BY COX PORATION Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 100 CONSTRUATION WAY Name Name BALTIMORE ZIP Code + 4 21201 MARILAND Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.) Treasurer Signed 13. Signed (If other title, see (If other title, see instructions) Treasurer 12 (490)213-6713 Telephone Number

Filer BELLAND I. LISHING		File Number C- 00575	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
	·	j	
Specific Activities to be Derformed			
Specific Activities to be Performed  44. For each activities acceptable list in detail the information required (See instructions):			
a. Nature of activity:	11. For each activity, separately list in detail the information required (See instructions):		
·			
C. C 1/c2	-76		
· GO -CONDUCT NILA/CB RAPROFEE	TRAINING.	· · · · · · · · · · · · · · · · · · ·	
· GO -CONDUCT NLLA/CB ROPROFER · SUPPLEMENT THR TRAINING BY DISC.	TRAINING. ISING THE SUBJES DANSWEL AND R	CTS KATERD IN BLATED QUESTIONS	
· GO -CONDUCT NLLA/CB RAPROTER · SUPPLEMENT THR TRAINING BY DISCU. THR TRAINING WITH RAPPORTS AN	TRAINING SSING THE SUBJER D ANSWER ANY R	CTS KATERD IN BLATED QUESTIONS	
· CO CONDUCT NLLA/CB ROMOTER  · SUPPLEMENT THE TRAINING BY DISCU.  THE TRAINING WITH EMPLOYERS AND  11.b. Period during which performed:	TRAINING.  SING THE SUBJECT  ANSWEL ANY R  11.c. Extent performed:	CTS KAISED IN RUATED QUESTIONS	
	11.c. Extent performed:	ESS through whom performed, if any:	
11.b. Period during which performed:	11.c. Extent performed:		
11.b. Period during which performed:  11.d. Name and address through whom performed:	11.c. Extent performed:  Additional Name and addre		
11.b. Period during which performed:  11.d. Name and address through whom performed:  Name	11.c. Extent performed:  Additional Name and addre	ess through whom performed, if any:	
11.b. Period during which performed:  11.d. Name and address through whom performed:  Name  Organization	11.c. Extent performed:  Additional Name and addre Name Organization	ess through whom performed, if any:	
11.b. Period during which performed:  11.d. Name and address through whom performed:  Name  Organization  P.O. Box, Bldg., Room No., if any	Additional Name and addre Name Organization P.O. Box, Bldg., Room No.	ess through whom performed, if any:	
11.b. Period during which performed:  11.d. Name and address through whom performed:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street	11.c. Extent performed:  Additional Name and addre Name Organization P.O. Box, Bldg., Room No. Street	ess through whom performed, if any:	
11.b. Period during which performed:  11.d. Name and address through whom performed:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City	11.c. Extent performed:  Additional Name and addre Name Organization P.O. Box, Bldg., Room No. Street City	ess through whom performed, if any: , if any  ZIP Code + 4	
11.b. Period during which performed:  11.d. Name and address through whom performed:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	11.c. Extent performed:  Additional Name and addre Name Organization P.O. Box, Bldg., Room No. Street City State	ess through whom performed, if any: , if any  ZIP Code + 4	
11.b. Period during which performed:  11.d. Name and address through whom performed:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	11.c. Extent performed:  Additional Name and addre Name Organization P.O. Box, Bldg., Room No. Street City State	ess through whom performed, if any: , if any  ZIP Code + 4	