U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

C- 65802

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing			
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:	
Name		Name	
Title		Title	
Organization International Labor Relations		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Avenue Suite 225		Street	
City Tulsa		City	
State Oklahoma	ZIP Code + 4 74136	State ZIP Code + 4	
Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership c. Corporation d. Other (Specify): LLC		
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Nature of Agreement or Arrangement			
Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 12 / 3 / 2013	
Name			
Organization Sysco Albany, LLC		Name of person(s) through whom made:	
Trade Name, if any		Name Bill Cartier	
P.O. Box, Bldg., Room No., if any		Name	
Street One Liebich Lane		Name	
City Halfmoon		Name	
State New York	ZIP Code + 4 12065	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete, (See Section Wilson penalties in the instructions.)			
13. Signed	President	14. Signed Treasurer	
(If other title, see instructions)		(If other title, see	
Title President		Title Treasurer Institutions	
On 01/02/2014 800	0-555-7509	On 01/02/2014 B00-555-7509	
Date 0170272014	Telephone Number	Date Telephone Number	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
See attached agreement			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Engaged to communicate with employees so they can make an informed decision regarding exercising their			
rights to organize and bargain collectively.			
11.b. Period during which performed:	11.c. Extent performed:		
Beginning on or about 12/10/2013	Ongoing		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name Christian Blaine Teague		
Organization Pinnacle Labor Solutions	Organization		
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 10380 Rochelle Avenue	Street 8086 South Yale Avenue Suite 225		
City Santee	City Tulsa		
State California ZIP Code + 4 92071	State Oklahoma ZIP Code + 4 74133		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All employees eligible to vote in the bargaining unit	Local 294, International Brotherhood of Teamsters		

International Labor Relations

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