

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

4408794

1. File Number: C- 00662

Person Filing

2. Name and mailing address (include ZIP Code):

Name Kenneth E Cannon

Title Owner

Organization Cannon Labor Relations Consulting

P.O. Box, Bldg., Room No., if any

Street 2207 Ballantrae Dr

City Colleyville

State Texas

ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 30

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Rich Nazarro

Organization Toll Global Forwarding

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 400 Westmont Drive

City San Pedro

State California

ZIP Code + 4 90731

7. Date entered into:

6 / 28 / 2011

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Kenneth E Cannon

President

(If other title, see instructions)

Title Sole Proprietor

14. Signed

[Signature]

Treasurer

(If other title, see instructions)

Title Treasurer

On 6/27/2011

Date

972-670-6159

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement between Toll Global Forwarding and Cannon Labor Relations Consulting, LLC.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Train managers on what they can and cannot do during a union organizing campaign (TRIPS). Also, work with Sr Vice President and support his communications efforts with the drivers to ensure he does not violate the employees rights. Prepare written and visional material that will be mailed out to employees homes and handouts by the employer. Prepare the company on how to prepare and run a pre-election campaign.

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Rich Nazzaro

Organization Toll Global Forwarding

P.O. Box, Bldg., Room No., if any

Street 400. Westmont. dr

City San Pedro

State California ZIP Code + 4 90731

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All drivers, warehouse personnel, maintenance and dispatchers.

12.b. Identify subject labor organizations:

Teamsters Local 848