U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
1. File Number: c- 693			
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Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name GERALD OBRIEN	Name		
Title CONSULTANT	Title		
Organization .	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any		
Street 23 SummiT HEIGHTS	Street		
city NORTH OAKS	City		
State MN ZIP Code + 4 SS 127	State ZIP Code + 4		
Date fiscal year ends:     5. Type of person:			
12-31 /18 a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):  Name TIM Munt2	7. Date entered into: 4 /21/18		
Organization S   Manage and the life of the	8. Name of person(s) through whom made:		
Organization St. Margaret's Health Trade Name, if any	Name		
P.O. Box, Bidg., Room No., if any	Name		
Street 600 EAST IST Street	Name		
city Spring Valley	Name		
State <b>IL</b> ZIP Code + 4 <b>61362</b>	Name		
Signatures			
Each of the undersigned declares, under penalty of penjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see		
Title Cresonisu CTAN [ instructions)	Title Treasurer instructions)		
018-15-18 651-261-7772			
" 0 13 10 W CO 11 11 L	On )		

Date

Date

Telephone Number

Telephone Number

Fler GERALD OBRICA		File Number C- 693	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
TO EDUCATE EMPLOYEES ABOUTTHEIR RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT			
AND TO ANSWER EMPLOYEE QUESTIONS ABOUT			
UNIONIZATION			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Group Meetings with Employees			
11.b. Period during which performed: 4-21-18 to 5-8-18	11.c. Extent performed:	ted	
11.d. Name and address through whom performed:	Additional Name and address	through whom performed, if any:	
Name	Name	•	
Organization	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if	aný.	
Street	Street		
City	City		
State ZiP Code + 4	State	ZIP Code + 4	
12.a. identify subject groups of employees:	12.b. Identify subject labor org	anizations:	
Skilled Maintenance Employees	Internal	tion Union	
Employees	ofOpen	ating Engineers	
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