



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 438, 440.

OMB No. 1214-0001
12/31/88

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 547

A. Person Filing

| | | | |
|---|---|--|--|
| 1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 | | 2. Any other address where records necessary to verify this report are kept: | |
| 3. Date fiscal year ends: 12-31 | 4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

B. Nature of Agreement or Arrangement

| | |
|---|--------------------------------------|
| 5. Full name and address of employer with whom made (include ZIP code): Hayward PoolsProducts Inc. 2875 Pomona Blvd., Pomona Ca 91768 | 6. Date entered into: Nov 20 2000 |
| 7. Names of persons through whom made: Cynthia Estevez | |

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.



C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed:

12-31-00

c. Extent performed:

d. Name and addresses of persons through whom performed

Vector Flores #1
Address same as #1

Post-it® Fax Note 7671

| | |
|-----------------|----------------|
| Date 7-11-01 | # of pages 1 |
| To Eugene Duran | From H. Flores |
| Co./Dept. | Co. |
| Phone # | Phone # |
| Fax # | Fax # |

11. Identify (a) Subject employees, groups of employees, and (b) is

D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | | | |
|---|-------|-------------|---|-------|-----------|
| Signed: <i>[Signature]</i> President | | | Signed: _____ Treasurer | | |
| (If other title, cross out and write in correct title above.) | | | (If other title, cross out and write in correct title above.) | | |
| City | State | Date | City | State | Date |
| at: Anaheim | Ca. | on: 7-11-01 | at: _____ | | on: _____ |



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (Include ZIP code):

Employee Relations Services
1181 N. Kraemer Blvd
Anaheim, CA 92806

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-31

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code):

Hayward PoolsProducts Inc.
2875 Pomona Blvd., Pomona Ca 91768

6. Date entered into:

Nov. 20, 2000

7. Names of persons through whom made:

Cynthia Estevez

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of Instructions):

Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):

a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed:

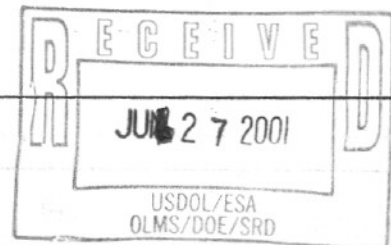
12-31-00

c. Extent performed:

d. Names and addresses of persons through whom performed:

Hector Flores
Address same as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

City

State

Date

at: Anaheim

Ca.

on: 7-11-01

at:

on:

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 547

A. Person Filing

| | | | |
|---|--|--|--|
| 1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 | | 2. Any other address where records necessary to verify this report are kept: | |
| 3. Date fiscal year ends: 12-31 | 4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

B. Nature of Agreement or Arrangement

| | | | |
|---|--|--|--|
| 5. Full name and address of employer with whom made (include ZIP code): MBM Food Services Inc 500 Burning Tree Fullerton, CA 92833 | | 6. Date entered into: 11-00 | |
| | | 7. Names of persons through whom made: Mark Davis | |
| 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |
| 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. | | | |

C. Specific Activities to be Performed

| | |
|---|----------------------|
| 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): | |
| a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session. | |
| b. Period during which performed: 11-00 to 11-00 | c. Extent performed: |
| d. Names and addresses of persons through whom performed: Alex Casillas Address same as #1 | |

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | |
|---|--------------|---|-------|
| Signed: <i>[Signature]</i> President | | Signed: _____ Treasurer | |
| (If other title, cross out and write in correct title above.) | | (If other title, cross out and write in correct title above.) | |
| City | State | City | State |
| at: Anaheim | on: 12/31/00 | at: | on: |

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code):

Employee Relations Services
1181 N. Kraemer Blvd
Anaheim, CA 92806

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-31

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Hilton Ontario Airport
700 N. Haven Ave
Ontario, CA 91764

6. Date entered into:

6-00

7. Names of persons through whom made:

Cindy Boulton

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed:

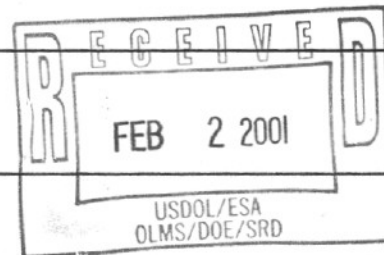
6-00 to 7-00

c. Extent performed:

d. Names and addresses of persons through whom performed:

Hector Flores, Alex Casillas, Gus Flores
Address same as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | | | |
|---|-------|-------------|---|-------|------|
| Signed: <i>[Signature]</i> President | | | Signed: _____ Treasurer | | |
| (If other title, cross out and write in correct title above.) | | | (If other title, cross out and write in correct title above.) | | |
| City | State | Date | City | State | Date |
| at: Anaheim | Ca | on: 7/31/00 | at: | | on: |

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

| | |
|----------|--------|
| File No. | C. 547 |
|----------|--------|

A. Person Filing

| | | | |
|---|---|--|--|
| 1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 | | 2. Any other address where records necessary to verify this report are kept: | |
| 3. Date fiscal year ends: 12-31 | 4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

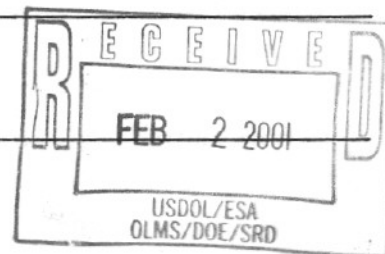
B. Nature of Agreement or Arrangement

| | | |
|---|--|---|
| 5. Full name and address of employer with whom made (include ZIP code): U.S. Growers Cold Storage 3141 East 44th St Los Angeles, CA 90058 | | 6. Date entered into: 12-00 |
| | | 7. Names of persons through whom made: Angelo Antoci |
| 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | |
| 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. | | |

C. Specific Activities to be Performed

| | | |
|---|----------------------|--|
| 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): | | |
| a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session. | | |
| b. Period during which performed: 12-00 to 12-00 | c. Extent performed: | |
| d. Names and addresses of persons through whom performed: Alex Casillas Address same as #1 | | |

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | | | |
|---|-------|-------------|---|-------|------|
| Signed: <i>[Signature]</i> President | | | Signed: _____ Treasurer | | |
| (If other title, cross out and write in correct title above.) | | | (If other title, cross out and write in correct title above.) | | |
| City | State | Date | City | State | Date |
| at: Anaheim | Ca | on: 1/31/01 | at: | | on: |

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

| | |
|----------|--------|
| File No. | C. 547 |
|----------|--------|

A. Person Filing

| | | | |
|---|---|--|--|
| 1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 | | 2. Any other address where records necessary to verify this report are kept: | |
| 3. Date fiscal year ends: 12-31 | 4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

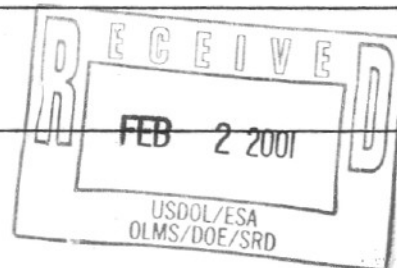
B. Nature of Agreement or Arrangement

| | | | |
|---|--|---|--|
| 5. Full name and address of employer with whom made (include ZIP code): Gelula/SDI 8421 Wilshire Blvd., Ste 205 Beverly Hills, CA 90211 | | 6. Date entered into: 6-00 | |
| | | 7. Names of persons through whom made: Barry Perlstein | |
| 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |
| 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. | | | |

C. Specific Activities to be Performed

| | |
|---|----------------------|
| 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): | |
| a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session. | |
| b. Period during which performed: 7-00 to 7-00 | c. Extent performed: |
| d. Names and addresses of persons through whom performed: Alex Casillas Address same as #1 | |

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | |
|---|----------------------|---|--------------|
| Signed: <i>[Signature]</i> President | | Signed: _____ Treasurer | |
| (If other title, cross out and write in correct title above.) | | (If other title, cross out and write in correct title above.) | |
| City: <i>Anaheim</i> | State: <i>Ca</i> | City: _____ | State: _____ |
| at: _____ | Date: <i>8/31/80</i> | at: _____ | Date: _____ |



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

| | |
|----------|--------|
| File No. | C. 547 |
|----------|--------|

A. Person Filing

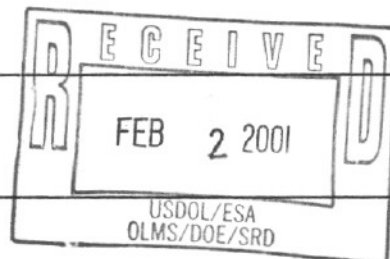
| | | | |
|---|---|--|--|
| 1. Name and mailing address (Include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 | | 2. Any other address where records necessary to verify this report are kept: | |
| 3. Date fiscal year ends: 12-31 | 4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

B. Nature of Agreement or Arrangement

| | | | |
|---|--|---|--|
| 5. Full name and address of employer with whom made (Include ZIP code): Worldwide Produce 2830 Alameda St Vernon, CA 90058 | | 6. Date entered into: 11-00 | |
| | | 7. Names of persons through whom made: Stuart Weisfeld | |
| 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |
| 9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. | | | |

C. Specific Activities to be Performed

| | |
|---|----------------------|
| 10. For each activity, separately list in detail the information required (See Part C-10 of Instructions): | |
| a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session. | |
| b. Period during which performed: 11-00 to 12-00 | c. Extent performed: |
| d. Names and addresses of persons through whom performed: Hector Flores, Alex Casillas Address same as #1 | |
| 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: | |



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | |
|---|-----------|---|--------------|
| Signed: <i>[Signature]</i> President | | Signed: _____ Treasurer | |
| (If other title, cross out and write in correct title above.) | | (If other title, cross out and write in correct title above.) | |
| City: Anaheim | State: Ca | City: _____ | State: _____ |
| Date: 12/31/00 | on: _____ | Date: _____ | on: _____ |

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Manager Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 547

A. Person Filing

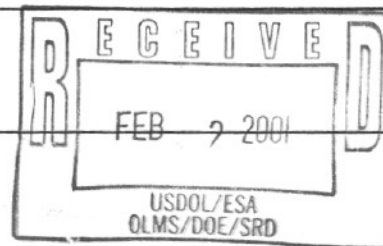
| | | | |
|---|--|--|--|
| 1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 | | 2. Any other address where records necessary to verify this report are kept: | |
| 3. Date fiscal year ends: 12-31 | 4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

B. Nature of Agreement or Arrangement

| | | | |
|---|--|--|--|
| 5. Full name and address of employer with whom made (include ZIP code): Unilab Corporation 18408 Oxnard St Tarzana, CA 91356 | | 6. Date entered into: 10-00 | |
| | | 7. Names of persons through whom made: Jeffrey Lanzolatta | |
| 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |
| 9. Terms and conditions (Explain in detail; see Part B-9 of Instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. | | | |

C. Specific Activities to be Performed

| | |
|---|----------------------|
| 10. For each activity, separately list in detail the information required (See Part C-10 of Instructions): | |
| a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session. | |
| b. Period during which performed: 10-00 to 12-00 | c. Extent performed: |
| d. Names and addresses of persons through whom performed: Hector Flores Gus Flores Address same as #1 | |
| 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: | |



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | |
|---|--------------|---|-------|
| Signed: <i>Jeffrey Lanzolatta</i> President | | Signed: _____ Treasurer | |
| (If other title, cross out and write in correct title above.) | | (If other title, cross out and write in correct title above.) | |
| City | State | City | State |
| at: Anaheim | Ca | at: | |
| Date | on: 12/31/00 | Date | on: |

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

| | |
|----------|--------|
| File No. | C. 547 |
|----------|--------|

A. Person Filing

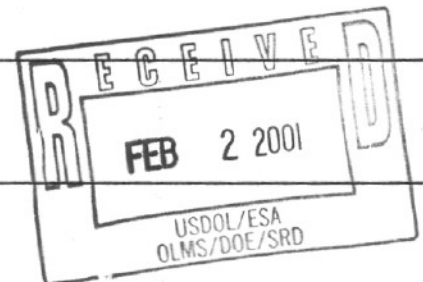
| | | | |
|---|---|--|--|
| 1. Name and mailing address (Include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 | | 2. Any other address where records necessary to verify this report are kept: | |
| 3. Date fiscal year ends: 12-31 | 4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

B. Nature of Agreement or Arrangement

| | | | |
|---|--|--|--|
| 5. Full name and address of employer with whom made (Include ZIP code): Quadrtech Corp 521 W. Rosecrans Ave Los Angeles, CA 90248 | | 6. Date entered into: 5-00 | |
| | | 7. Names of persons through whom made: Rahim Kaf-ee | |
| 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |
| 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. | | | |

C. Specific Activities to be Performed

| | |
|---|----------------------|
| 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session. | |
| b. Period during which performed: 5-00 to 6-00 | c. Extent performed: |
| d. Names and addresses of persons through whom performed: Alex Casillas, Gus Flores Address same as #1 | |
| 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: | |



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | |
|---|-------------------------|---|----------------|
| Signed: <i>Jerry Dineen</i> President | | Signed: _____ Treasurer | |
| (If other title, cross out and write in correct title above.) | | (If other title, cross out and write in correct title above.) | |
| City | State | City | State |
| at: <i>Anaheim</i> | Date on: <i>6/30/00</i> | at: _____ | Date on: _____ |

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

| | |
|----------|--------|
| File No. | C. 547 |
|----------|--------|

A. Person Filing

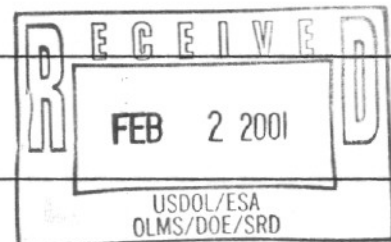
| | | | |
|---|--|--|--|
| 1. Name and mailing address (Include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806 | | 2. Any other address where records necessary to verify this report are kept: | |
| 3. Date fiscal year ends: 12-31 | 4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): | | |

B. Nature of Agreement or Arrangement

| | | | |
|---|--|--|--|
| 5. Full name and address of employer with whom made (Include ZIP code): PLH Products Inc 16000 Phoenix Dr City of Industry, CA 91745 | | 6. Date entered into: 6-00 | |
| | | 7. Names of persons through whom made: Kyung Min Park | |
| 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |
| 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions. | | | |

C. Specific Activities to be Performed

| | |
|---|----------------------|
| 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): | |
| a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session. | |
| b. Period during which performed: 6-00 to 7-00 | c. Extent performed: |
| d. Names and addresses of persons through whom performed: Hector Flores Address same as #1 | |
| 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: | |



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

| | | | |
|---|------------------|---|--------------|
| Signed: <i>Jerry Brown</i> President | | Signed: _____ Treasurer | |
| (If other title, cross out and write in correct title above.) | | (If other title, cross out and write in correct title above.) | |
| at: <i>Anaheim</i> City | State: <i>Ca</i> | at: _____ City | State: _____ |
| Date: <i>7/31/80</i> | | Date: _____ | |