

## Agreement and Activities Report

U.S. Department of Labor  
Employment Standards Administration  
Office of Labor-Management Standards

This report is mandatory under P.L. 85-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188  
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. **552**

## Person Filing

1. Name and mailing address (include ZIP code):

Gerhard Urban  
9935 Bickley Court  
Vienna, VA 22181

2. Any other address where records necessary to verify this report are kept:

Aurora Motors  
1000 Cadillac Court  
Fairbanks, AK 99709

3. Date fiscal year ends:

December 31, 2000

4. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

## B. Nature of Agreement or Arrangement

general business consultant

5. Full name and address of employer with whom made (include ZIP code):

Aurora Motors  
1000 Cadillac Court  
Fairbanks, AK 99709

6. Date entered into:

September 13, 1993

7. Names of persons through whom made:

Tyler Cook

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

SEE ATTACHED LETTER AND EXPLANATION

## C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

SEE ATTACHED LETTER AND EXPLANATION

b. Period during which performed:

PERIODIC

c. Extent performed:

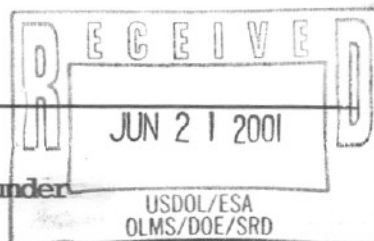
ONGOING

d. Names and addresses of persons through whom performed:

NONE

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

NOT APPLICABLE. I am not hired to perform activities under Section 203 (b) of LMRDA.



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

*Gerhard Urban* President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City State Date  
at: Fairbanks Alaska on: 11/30/00

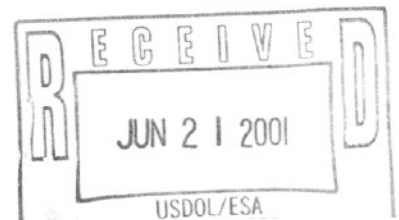
City State Date  
at: on:

LM-20

C-552

**Response to Question 9:** I am paid to consult Aurora Motors on general business issues involving all aspects of dealership operation. The letter attached to form LM-20 memorializes the beginning of my relationship with Aurora Motors. Since that time, I have continued to consult Aurora Motors over the years on dealership operations under the same terms as our original agreement. I was not hired to persuade employees to exercise or not to exercise their rights to bargain collectively or any other of the activities described under Section 203(b) of LMRDA.

**Response to Question 10(a):** . I come to Fairbanks, Alaska periodically (every two months or so) to consult on general business issues. I may focus on one area of the dealership on a particular visit, such as service department operations, but I generally consult on all departments. My consultation is ongoing, therefore I cannot say the extent to which it has already been performed. I act on my own and do not act through any other person or organization.



C-552

Urban & Associates  
6200 Westchester Park Dr. #803  
College Park, MD 20740  
Tel: (301)474-3758

September 13, 1993

Tyler Cook, President  
Kustom Kraft Motors  
Corner of Gaffney and Noble St.  
Fairbanks, Alaska 99701

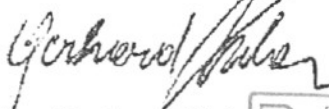
Dear Tyler:

This "letter of understanding" will confirm the details of our conversations in Fairbanks on August 5 & 6 and your September 8 telephone call regarding our working together to set up department systems in your newly acquired GM dealership. The systems will be set up and tailored to your dealership and are designed to improve customer relations, employee efficiency, and dealer profit.

As I discussed with you in August, the implementation of these systems will involve several visits to your dealership in Fairbanks during the coming year to ensure a clear understanding of these systems and procedures by everyone involved. My fee for this service is \$1000 per day plus expenses payable in full at the conclusion of each week of my on-site visits. Once the systems are in full operation we can explore a monthly retainer fee.

At your suggestion I have reserved the second week of October (October 11-15) for my first on-site visit. I will plan to arrive on Sunday evening, October 10.

Best regards,



Gerhard Urban

