## U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

658095

1. File Number: C- 67765	
Person Filing	
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Emigdio M Arias	Name
Title President	Title
Organization KNA Industrial Relations LLC	Organization
P.O. Box, Bldg., Room No., if any P.O. Box 14804	P.O. Box, Bldg., Room No., if any
Street	Street
City Long Beach	City
State California ZIP Code + 4 90853	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
•	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 6 / 29 / 2017
Name	
Organization Blues City Brewery	8. Name of person(s) through whom made:
Trade Name, if any	Name Connie Michaels
P.O. Box, Bldg., Room No., if any	Name
Street 5151 East Raines Road	Name
City Memphis	Name
State Tennessee ZIP Code + 4 38118	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Seglion VII on penalties in the instructions.)	
13. Signed President	14. Signed Treasurer
(If other title, see instructions)	(If other title, see
Title President	Title Treasurer
On 11/13/2017 (213) 440-7522	On
Date Telephone Number	Date Telephone Number

Filer: Emigdio Arias KNA Industrial Relations LLC	File Number C- 67765	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
The fee is a hourly rate per consultant plus travel days and travel expenses.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruc	tions):	
a. Nature of activity:		
Engaged to communicate with employees so they can i	make an informed decision regarding exercising	
their rights to organize and bargain collectively.		
11.b. Period during which performed:	11.c. Extent performed:	
07/04/2017	07/20/2017	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Sparta	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Avenue, Suite 225	Street	
City Tulsa	City	
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining unit.	International Brotherhood of Teamsters	