U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

For Official <u>Use</u> Only						
TICA	LLY BEFORE PREPARING THIS REPORT					
RECEIVED READ THE INSTRUCTIONS CAREFUL						
E (MAR 2 9 2013)						
524870	·					
1. File Number C 75	2. Period Covered By This Report Month/Day/Year (mm/dd/yyyy.) Month/Day/Year (mm/dd/yyyy.)					
	From: 01 / 01 / 2012 Through: 12 / 31 / 2012					
A. Person Filling						
Name and mailing address (include ZIP Code):	4. Any other address where records necessary to verify this report are kept:					
Name David B. Parmenter	Name N/A					
Title President	Title					
Organization David B. Parmenter and Associates, Inc.	Organization					
P.O. Box, Building and Room Number, if any	P.O. Box, Building and Room Number, if any					
Suite 206						
Street 2655 Oakley Park	Street					
City Walledstake	City					
State Michigan ZIP Code + 4 48390 1684	State ZIP Code + 4					
Signatures						
Each of the undersigned declares, under penalty of perjury and other applicable penaltic information contained in any accompanying documents) has been examined by the correct, and complete. (See the Section of penalties in the instructions).	es of law, that all of the information submitted in this report (including the signatory and is, to the best of the undersigned's knowledge and belief, true,					
Dinany (ALIB					
17. Signed President	18. Signed Treasurer					
Title President (if other title, see instructions)	Title Other (Specify) (If other title, see instructions)					
	Vice+President					
03 / 26 / 2013 248 669 5510	03 / 26 / 2013 248 669 5510 76 76					

Fit in The Date in the Consultation Telephone Number

On

Name of Person Filing: David Parmenter			File,Number C-			
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice						
or services.	in labor relation	ns advice or servi	ces regardless of the purpos	es of the advice		
5.a. Name and Address of Employer (including trade name, if any). Mailing Address P.O. Box, Building and I			Number if any			
Employer Watson Health Care Inc.	P.O. Box, Building and Room Number, if any Suil te 3 NW					
Trade Name	Street 2755 Carpenter Road					
Attention To Kevin Watson						
Title Presdient	State Michigan ZIP Code + 4 48108-1171					
5.b. Termination Date March 6 2012	5.c. Amount 1:5, 846; 37					
6. TOTAL RECEIPTS FROM ALL EMPLOYERS 15,846						
The state of the s	<u> </u>	<u> </u>		The state of the s		
C. Statement of Disbursements Report all disbursements made by the rer						
C. Statement of Disbursements Report all disbursements made by the report to the employers listed in Part B.	orting organiza	ation in connection	n with labor relations advice	or services rendered		
7. Disbursements to Officers and Employees: (a) Name (b) Salary (c) Expenses (d)	Totals					
David B Parmenter 13,984 2 0	13,984	9. Office and A	dministrative Expenses	2.2		
Shelley Rementer 5,940 F. 10	8,940	10. Publicity		10.03E-3E-01		
Joelle Hunter 17768	1,768	11. Fees for Pro				
		12. Loans Made	F. T.			
WINGS IN THE PROPERTY OF THE P		13. Other Disbursements				
8. Total disbursements to officers and employees:	24,692	24., 692 14. Total Disbursements (Sum of Items 8-13) 24.				
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D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.						
15.a. Employer Name:	15.b. Trade	15.b. Trade Name, If any:				
N/A	58					
15.c. To Whom Paid	15.d. Amour	15.d. Amount				
Name	15 a D					
Title	:	15.e. Purpose				
Organization						
P.O. Box, Building and Room Number, if any						
Street						
City						
State Washington ZIP Code + 4						
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		2000年100日本の日本の日本	3.55年以外经理企業定则		
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