U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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Person Filing			
Name and mailing address (include ZłP Code):		3. Any other address where records necessary to verify this report are kept:	
Name		Name	
Title		Title	
Organization Pinnacle Labor Solutions		Organization	
P.O. Box, Bldg., Room No., if any P.	O Box 710158	P.O. Box, Bldg., Room No., if any	
Street		Street 159 to 0.	
City Santee	· · · · · · · · · · · · · · · · · · ·	City	
State California	ZIP Code + 4 92071	State ZÍP Čode + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnershi	p c. Corporation d. Other (Specify):	
	1 1 2		
Nature of Agreement or Arrangemen	nt .	21.34	
6. Full name and address of employer	with whom made (include ZIP Code):	7. Date entered into: 6 / 1 / 2016	
Name		(8)	
Organization Mission Foods- Tempe		Name of person(s) through whom made:	
Trade Name, if any		Name Horacio Gaitan	
P.O. Box, Bldg., Room No., if any		Name	
Street 5860 S. Ash Ave		Name	
City Tempe		Name	
State Arizona	ZIP Code + 4 85283	Name	
-	Sig	natures	
the information contained in any accor	der penalty of perjury and other applicat npanying documents) has been examin ion VII on penalties in the instructions.)	ole penalties of law, that all of the information submitted in this report (including ed by the signatory and is, to the best of the undersigned's knowledge and belief,	
13. Signed 98 15	President (If other title, see	14. Signed Treasurer	

On

Sp 361

On

Date

Telephone Number

Telephone Number

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Filer. Pinnacle Labor Solutions	File Number C- 776
<ol><li>Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:</li></ol>	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of ecollectively through representatives of their own choosing.	exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employees or a labor organization such employer, except information for use solely in conjunction with an administrative or arbitral production.	n in connection with a labor dispute involving ceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
A hourly rate per consultant worked plus travel.	
	• • •
Specific Activities to be Performed	
44. For each activity, according list in detail the information assured (Con instructions).	

pecific Activities to be Performed	
1. For each activity, separately list in detail the information required (Se	ee instructions):
a. Nature of activity:	
Engaged to communicate with employees so the their rights to organize and bargin collections.	y can make an informed decision reguarding exercising vely.
1.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 3/6/17	6/15/17
1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
ame	Name
organization Sparta, Inc	Organization
.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
treet 8086 S. Yale Ave # 225	. Street
ity Tulsa	City
tate Oklahoma ZIP Code + 4 74136	State ZIP Code + 4
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
all employees eligible to vote in the bargain: unit	ing Unknown
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