

FORM LM-20
AGREEMENT AND ACTIVITIES REPORT

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

541753

File Number:

c 662

Person Filing

2. Name and mailing address (include ZIP Code):

Name **Kenneth Cannon**

Title **Owner**

Organization **Cannon Labor Relations Consulting, LLC**

P.O. Box, Bldg., Room No., if any

Street **2207 Ballantrae Dr**

City **Colleyville**

State **Texas** ZIP Code + 4 **76034**

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / **31**

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name **Scott Mautino**

Organization **McConway & Torley**

Trade Name, if any **Trinity Industries**

P.O. Box, Bldg., Room No., if any

Street **109 48th St**

City **Pittsburgh**

State **Pennsylvania** ZIP Code + 4 **15201**

7. Date entered into:

01 / 20 / 2014

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed



President
(If other title, see
instructions)

Title **Sole Proprietor**

14. Signed

Title **Treasurer**

Treasurer
(If other title, see
instructions)

On **2/14/2014** **972-670-6159**
Date Telephone Number

On _____
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Provide labor relations consulting to McConway & Torley during an organizing campaign. Company will compensate me in the amount of \$1500 per day plus all expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Train all managers and supervisors, conduct employees communications meeting to communicate the Company's position and ensure that employees rights are not violated.

11.b. Period during which performed:
01/21/2014

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Scott Mautino

Organization McConway and Torley

P.O. Box, Bldg., Room No., if any

Street 48th St.

City Pittsburgh

State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All hourly employees working at the above location.

12.b. Identify subject labor organizations:

International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Union