U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

(SDO)

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013

For Official Use Only
NOV 2 5 2011

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: JUDY CASTILLO Name Title Organization Organization P.O. Box, Bldg., Room No., if any f. O. Box 1314P.O. Box, Bldg., Room No., if any DESERT HOT SPRINGS State CALIFORNIA ZIP Code + 4 92240

4. Date fiscal year ends: 5. Type of person: ZIP Code + 4 DEC. /2008 a Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): Name BUENA VENTURA CARE CENTER JANUARY 1 / 2008 Organization Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 1016 SO. RECORD AUENUE Name City LOS ANGELES,
State CALIFORNIA ZIP Code + 4 90023 Name Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) astall o President 13. Signed 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Title Treasurer President Title On 11-14-11 (760) 449-2708
Telephone Number Date Telephone Number

Filer:	File Number C-		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Paid Hourly,			

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

SPOKE WITH SMALL GROUPS OF EMPLOYEES.

11.b. Period during which perform		11.c. Extent performed:		
JANUARY 1,2	2008 TO DEC. 28, 20	08	1 GOING,	
11.d. Name and address through whom performed:		Additional Name and address through whom performed, if any:		
Name		Name		
Organization		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street		Street		
City		City		
State	ZIP Code + 4	State	ZIP Code + 4	
12.a. Identify subject groups of employees:		12.b. Identify subject labor organizations:		
SAOKE T	ESS.			
Emphoy	885.			