

Agreement and Activities Report

U.S. Department of Labor

Office of Labor Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

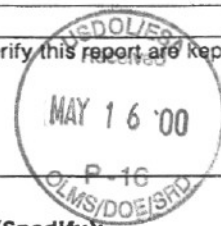
OMB No. 1214-0001
02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 367

A. Person Filing

1. Name and mailing address (include ZIP code): The American Consulting Group, Inc. 170 Knowles Drive, Ste. 210 Los Gatos, CA 95032	2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):



B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Fleetwood Homes of Arizona, Inc. 6112 N. 56th Avenue Glendale, AZ 85311	6. Date entered into: April, 2000
7. Names of persons through whom made: Sid Harvey	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

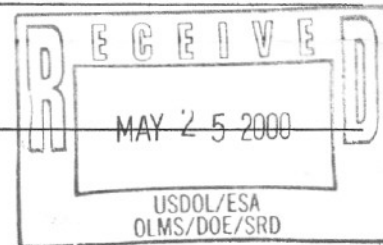
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above.

There are no written formal agreements so none are included.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity:	Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; met with employees to provide information only when management was unable to do so.	
b. Period during which performed:	c. Extent performed:	
April, 2000	on-going	
d. Names and addresses of persons through whom performed:		
Edward Echanique, address same as #1 above.		



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees

International Union of Operating Engineers, Local 428

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	President	Signed:	Treasurer
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City	State	Date	
at: Los Gatos, CA	on: 5/9/00	at: Los Gatos, CA	on: 5/9/00

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Form LM-20
(Feb. 1990)



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File No.

C.

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A. Person Filing

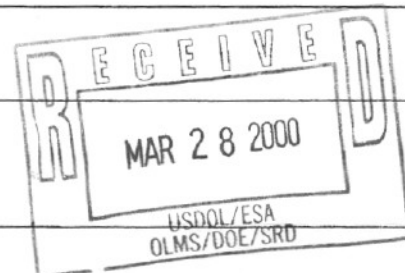
1. Name and mailing address (include ZIP code): The American Consulting Group, Inc. 170 Knowles Drive, Ste. 210 Los Gatos, CA 95032		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Dallas Delivery Service, Inc. 26062 Merit Circle, Suite 102 Laguna Hills, CA 92653-7013		6. Date entered into: March, 2000
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		7. Names of persons through whom made: Dallas von Pohlmann
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above. There are no written formal agreements so none are included.		

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; met with employees to provide information only when management was unable to do so.	
b. Period during which performed: March, 2000	c. Extent performed: on-going
d. Names and addresses of persons through whom performed: Clifton E. Smith, address same as #1 above.	

**11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:**

Cross section of all employees

Package & General Utility Drivers, Teamsters Local 396

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City: Los Gatos, CA State: CA Date on: 3/22/00 at: Los Gatos, CA		Signed: (If other title, cross out and write in correct title above.) City: Los Gatos, CA State: CA Date on: 3/22/00 at: Los Gatos, CA	
President		Treasurer	

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File No. C. 367

A. Person Filing

1. Name and mailing address (include ZIP code): The American Consulting Group, Inc. 170 Knowles Drive, Ste. 210 Los Gatos, CA 95032	2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: 12/21/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): H.D.C. (Gene Fay Trucking) 22924 Canyon Lake Drive North Canyon Lake, CA 92587	6. Date entered into: February, 2000
7. Names of persons through whom made: Jim Fay	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above. There are no written formal agreements so none are included.	

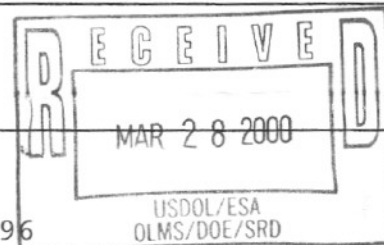
C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; met with employees to provide information only when management was unable to do so.	
b. Period during which performed: February, 2000	c. Extent performed: On-going
d. Names and addresses of persons through whom performed: Clifton E. Smith, address same as #1 above.	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees

Package & General Utility Drivers, Teamsters Local 396



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.) City: Los Gatos State: CA Date: 3/3/00 at: President	Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.) City: Los Gatos State: CA Date: 3/3/00 at: Treasurer
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3. Date fiscal year ends: 12/31/00	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):	

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Cameron Ashley Building Products 1420 Port of Tacoma Road Tacoma, WA 98421		6. Date entered into: January, 2000
		7. Names of persons through whom made: Chip Beatty
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Employed on a per diem basis during the fiscal year by the Employer listed in No. 5 above.

There are no written formal agreements so none are included.

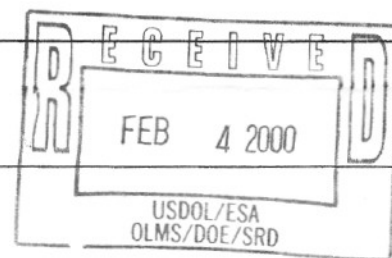
C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Determine & address the issues; advise client on their legal rights & obligations so they don't violate the Act; research publications for information regarding the union; draft campaign literature for client's approval; met with employees to provide information only when management was unable to do so.		
b. Period during which performed: January, 2000	c. Extent performed: On-going	
d. Names and addresses of persons through whom performed: Erick J. Becker, address same as #1 above.		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Cross section of all employees.

International Brotherhood of Teamsters, Local 313



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> President		Signed: <i>[Signature]</i> Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City Los Gatos,	State CA	City Los Gatos,	State CA
Date on: 1/27/00		Date on: 1/27/00	

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