U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



C- 66578

1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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Person Filing	· · · · · · · · · · · · · · · · · · ·		
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name		Name	
Title		Title	
Organization Sparta, Inc		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 8086 South Yale Ave suite 225		Street	
City Tulsa		City	
State Oklahoma	ZIP Code + 4 74136	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:			
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	
Name		6 / 5 / 2018	
Organization Kinder Morgan		8. Name of person(s) through whom made:	
Trade Name, if any		Name Steve Meisgeier	
P.O. Box, Bldg., Room No., if any		Name	
Street 106 Bridge City Ave		Name	
City New Orleans		Name	
State Louisiana	ZIP Code + 4 70112	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
President (If other title, see		Treasurer (If other title, see	
Title President	instructions)	Title Treasurer instructions)	
On 07/11/2018 80	0_555_7509	0. 07/11/2019 900 555 7500	
On 07/11/2018 800	0-555-7509 Telephone Number	On 07/11/2018 800-555-7509 Date Telephone Number	
·	,		

Filer: Sparta, Inc	File Number C- 66578		
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain			
collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving			
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
A flat fee for 2 Consultant per calender day worked plus travel days and expenses.			
A flat lee for 2 consultant per carender day worked plus traver days and expenses.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruct	ions):		
a. Nature of activity:			
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.			
one regime to erganize and regime correctly.			
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11.b. Period during which performed:	11.c. Extent performed:		
Beginning on or about 06/25/2018	07/01/2018		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Christian B Teague	Name Simon Jara		
Out of the second secon	Organization Pinnacle Labor Solutions		
Organization	Organization 1 111114016 Edubor Borderons		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any P.O. Box 710158		
Street 416 D. D. Ghanne	Street		
Street 416 E. B Street	Street		
City Jenks	City Santee		
State Oklahoma ZIP Code + 4 74037	State California ZIP Code + 4 92071		
12.a. Identify subject groups of employees:	40 h Idaatifhisatlahaa aanaisataa		
12.a. Identity subject groups of employees:	12.b. Identify subject labor organizations:		
All employees eligible to vote in the bargaining	Unknown		
unit			
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