U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number. C- 00597 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Carlos Name Name Restrepo Title Title President Organization Persuasive Communications Incorporated Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 1474 W. Price Rd. Ste. 7599 Street City City Brownsville ZIP Code + 4 ZIP Code + 4 78520 State Texas State 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2009 Name 8. Name of person(s) through whom made: Organization Direct Sat Name Elizabeth Downey Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1777 Sentry Parkway West Ste 302 City Bluebell Name ZIP Code + 4 State Pennsylvania 19102 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title 310-897-0384 5/28/2012 On

Date

Telephone Number

Telephone Number

Filer Carlos Restrepo Persuasive Communications Inc	File Number C- 00597
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Inform employees, executives, managers and supervisors regarding their rights duties and	
responsibilities under Section 7 of the National Labor Relations Act.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Conducted informational meetings with employees, executives, managers and supervisors and distributed National Labor Relations Board documents and pamphlets; discussed collective bargaining union membership, rules and costs, secret ballot elections, unfair labor practices, boycotts, strikes and corporate campaigns.	
11.b. Period during which performed:	11.c. Extent performed:
December 2009 through January 2010	Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name See addendum	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Production and maintenance employees	Communication Workers of America (CWA)

LM 20 Direct Sat 2010 Name and Address Through Whom Performed

I S Thompson 6804 Park St.

Joshua Tree, CA 92252

Employee Relations Group

322 Culver Bl. # 146

Playa del Rey CA 90293

Carlos Restrepo

1474 W Price Rd

Suite 7599

Brownsville TX 78520