U.S. Department of Labor Office of Labor-Management Standards FORM LM-20
AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

602150

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 60125	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Rebecca Smith	Name
Tibe President	Title
Organization Rock Creek Consulting LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 554 Mahard Dr	Street
Cây Twin Falls	City
State Idaho ZIP Code + 4 83301	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnershi	p c.XCorporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Steve Blake	8 / 4 / 2015
Organization Nicholas Foods	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bidg., Room No., if any	Name
Street 5670 Linn Lane	Name
City Las Vegas	Name
State Nevada ZIP Code + 4 89115	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIVon penalties in the instructions.) 13. Signed President President Title President Treasurer (If other title, see instructions) Treasurer Treasurer Treasurer	
On 9-1-15 702-494-8-11 W Date Telephone Number	On DateTelephone Number

Filer: Rebecca Smith Rock Creek Consulting LLC	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
daily rate plus expenses		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
captive audience meetings pre-petition		
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11.b. Period during which performed: 8/10 -8/11/15	11.c. Extent performed:	
11.d. Name and address through whom performed:	Additional Name and address through when and and if	
Name Phil Wilson	Additional Name and address through whom performed, if any: Name	
WEEDON	redire	
Organization LRI	Organization	
P.O. Box, Bldg., Room No., if any 1529	P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74013	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
varios empoyees		
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