U.S. Department of Labor Office of Labar-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Rebecca Smith Title Title Prsident Organization Taltos Consulting, Inc Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 1474 Lodgepole Dr City City Henderson ZIP Code + 4 State Nevada ZIP Code + 4 89014 State 5. Type of person: 4. Date fiscal year ends: c. Corporation d. Individual b. Partnership **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2012 10 Name Ralph Sperry 8. Name of person(s) through whom made: Organization May Institute Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 41 Pacella Park Dr City Randolph Name ZIP Code + 4 02368 State Massachusetts Name Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)									
			/ President (If other title, see				Treasurer (If other title, see		
Title	President		instructions)	Title	Treasurer		instructions)		
On	11/13/2012	702-494-8416		On					
	Date	Telephone Number			Date	Telephone Number			

Filer: Rebecca Smith Taltos Consulting, Inc	File Number C-						
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:							
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):							
Temporary consulting							
Specific Activities to be Performed							
11. For each activity, separately list in detail the information required (See instructions):							
a. Nature of activity:							
Meetings with employees to discus the pros and cons of unionizing							
11.b. Period during which performed:	11.c. Extent performed:						
10/10/2012 to 10/14/12							
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:						
Name Phil Wilson	Name						
Organization LRI	Organization						
P.O. Box, Bldg., Room No., if any PO Box1529	P.O. Box, Bldg., Room No., if any						
Street 7850 South Elm Place	Street						
City Broken Arrow	City						
State Oklahoma ZIP Code + 4 74013	State ZIP Code + 4						
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
Counselors for mentally challenged or handicapped individuals							