U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

ENS DEOF	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	DETROIT
1. File Number: C- (665)		
Person Filing		<u> </u>

Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:				
Name Verselle D Parish	Name State of the				
Title <u>Consultant</u>	Title				
Organization ordek Response Management	Organization				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 9633) Correctll Street	Street				
City Taylor	City				
State Michigan ZIP Code + 4 98080	State ZIP Code + 4				
4. Date fiscal year ends: 5. Type of person:					
Des / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):					
Nature of Agreement or Arrangement					
6. Full name and address of employer with whom made (include ZIP Code):  Name PANNED WILSON	7. Date entered into: 07 / 13 / 2011				
Organization Releatedone Installante ((IIII IHE))	8. Name of person(s) through whom made:				
Trade Name, if any	Name BURNING				
P.O. Box, Bidg., Room No., if any	Name Name				
Street 7350 S. 131m 191200, Sta. B	Name Name				
City Broken Arrow	Name Name				
State Oklahoma ZIP Code + 4 74000	Name Name				

Signatures						
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)						
13. Signed Whole Jaket	(If other title, see	14. Signed		<del></del>	Treasurer (If other title, see	
Title (Specify) instructions)		Title 🖪		<u> </u>	instructions)	
On <u>5/15/2014</u> 243=225=4432  Date Telephone Numbe		On	Date	Telephone Number		

Filer.		File Number C-			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Was employed on a daily rate basis pursuant to an oral contract.					
,					
Consider Anti-Union to the Control of	<del></del>				
Specific Activities to be Performed		<del></del>			
11. For each activity, separately list in detail the information required (See instruction.	ions);				
<ul> <li>a. Nature of activity:</li> <li>Conduct training for employees on their rights under</li> </ul>	r the NLRA. Topics	discussed: NLRB election			
process, collective bargaining, company's position brocedures.	on union, company b	enefits, policies and			
		1			
		}			
11.b. Period during which performed:	11.c. Extent performed:				
Various days beginning 7/18/2011	Completed				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Versala D Parish	Name				
Organization Quick Response Management	Organization				
	Organization				
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No.,	if arry			
Street 9684 Cornell Street	Street				
City raylor	City				
State Michigan	State	ZIP Code + 4			
12.a. Identify subject groups of employees:  All employees eligible to be in a bargaining unit.	12.b. Identify subject labor				
All damployees eligible to be in a bargaining unit.	United Steel Worke	ers -			