U.S&Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



1. File Number:

**Person Fillng** 

68054

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

678940

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Benjamin Johnson	Name
Title Owner	Title
Organization Progressive Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 55 Biggs Street	Street
City Barre	City
<b>State</b> VT <b>ZIP Code + 4</b> 05641	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. X Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name	2 / 12 / 2018
Organization JLG Industries, Inc.	8. Name of person(s) through whom made:
Trade Name, if any	Name Kristine Mong
P.O. Box, Bldg., Room No., if any	Name
Street 13712 Crayton Boulevard	Name
City Hagerstown	Name
State         MD         ZIP Code + 4         21742	Name
Signa	tures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained imany accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,
President (If other title, see	14. Signed Treasurer (If other title, see
Title Owner instructions)	Titleinstructions)
On6/4/2018	On
Date Telephone Number	Date Telephone Number
orm LM-20 (2003)	Page 1 of 2

Filer Progressive Labor Solutions	File Number <b>c</b> - 68054	
Check the appropriate box to indicate whether an object of the activities unde	taken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.		
Verbal agreement made through LRI Consulting Services,	inc. \$1,500 per day plus reasonable travel expenses.	
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruc	ions):	
a. Nature of activity:		
Engaged to communicate to employees regarding exercising	g their rights to organize and bargain collectively.	
11.b. Period during which performed:	11.c. Extent performed:	
11.b. Period during which performed: various days beginning 3/11/18	11.c. Extent performed: Fully Performed	
-	· · · · · · · · · · · · · · · · · · ·	
various days beginning 3/11/18	Fully Performed	
various days beginning 3/11/18  11.d. Name and address through whom performed:	Fully Performed  Additional Name and address through whom performed, if any:	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson	Fully Performed  Additional Name and address through whom performed, if any:  Name	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.  P.O. Box, Bldg., Room No., if any	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.  P.O. Box, Bldg., Room No., if any  Street 7850 South Elm Place, Suite E	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.  P.O. Box, Bldg., Room No., if any  Street 7850 South Elm Place, Suite E  City Broken Arrow	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.  P.O. Box, Bldg., Room No., if any  Street 7850 South Elm Place, Suite E  City Broken Arrow  State Oklahoma  ZIP Code + 4 74011	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.  P.O. Box, Bldg., Room No., if any  Street 7850 South Elm Place, Suite E  City Broken Arrow  State Oklahoma ZIP Code + 4 74011  12.a. Identify subject groups of employees:	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  12.b. Identify subject labor organizations:	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.  P.O. Box, Bldg., Room No., if any  Street 7850 South Elm Place, Suite E  City Broken Arrow  State Oklahoma ZIP Code + 4 74011  12.a. Identify subject groups of employees:	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  12.b. Identify subject labor organizations:	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.  P.O. Box, Bldg., Room No., if any  Street 7850 South Elm Place, Suite E  City Broken Arrow  State Oklahoma ZIP Code + 4 74011  12.a. Identify subject groups of employees:	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  12.b. Identify subject labor organizations:	
various days beginning 3/11/18  11.d. Name and address through whom performed:  Name Phillip B Wilson  Organization LRI Consulting Services, Inc.  P.O. Box, Bldg., Room No., if any  Street 7850 South Elm Place, Suite E  City Broken Arrow  State Oklahoma ZIP Code + 4 74011  12.a. Identify subject groups of employees:	Fully Performed  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  12.b. Identify subject labor organizations:	