U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

3. Any other address where records necessary to verify this report are kept:



1. File Number:

Person Filing

2. Name and mailing address (include ZIP Code):

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Name and maining address (include 21/ Code).	5. Any other address where records necessary to verify this report are kept.	
Name John P. Cevallos	Name	
Title Managing Partner	Title	
Organization Cevallos Consultins Group LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 8553 San Clemente Dr.	Street	
City RAncho Cucamonga	City	
State CA ZIP Code + 4 9/730	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
12/31 / 2014 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name John KA fader	5/12/19	
Organization FHI Plant Services INC.	8. Name of person(s) through whom made:	
Trade Name, if any	Name JOhn KA Rader	
P.O. Box, Bldg., Room No., if any	Name	
Street 655 Bruce Woodbary Drive	Name	
city LAughlin	Name	
State NV ZIP Code + 4 8 9 0 2 9	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI) on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed And Programme Treasurer (If other title, see	
Title President instructions)	Title Managing Partur instructions)	
on 6/13/14 760-220-7929	on 6/13/14 909-561-3850	
Date Telephone Number	/ Pate Telephone Number	
Form LM-20 (2003) Page 1 of 2		

Specific Activities to	be Performed
11. For each activity,	separately list

- in detail the information required (See instructions):
 - a. Nature of activity:

11.b. Period during which performed: 11.d. Name and address through whom performed: Name Phil Wilson Organization $\angle RI$ P.O. Box, Bldg., Room No., if any P.O. Box 1529 Street 7850 South Elm PIACE City Broken Arrow ZIP Code + 4 7 4013 State

11.c. Extent performed:

Additional Name and address through whom performed, if any:

Organization

P.O. Box, Bldg., Room No., if any

Street

Citv

State

ZIP Code + 4

12.a. Identify subject groups of employees:

VArious Employers

12.b. Identify subject labor organizations:

Operating Engineers