Départment of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00527 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name NONE JOHN M HERMANN Title Title CEO Organization LABOR RELATIONS SERVICES, INC Organization P.O. Box, Bldg., Room No., if any  $_{\mbox{\scriptsize SUITE}}$  100 P.O. Box, Bldg., Room No., if any Street Street 24 CORPORATE PLAZA City City NEWPORT BEACH State California ZIP Code + 4 92660 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: c. Corporation d. Other (Specify): Dec Individual b. Partnership **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2009 10 Sanders Name Kevin 8. Name of person(s) through whom made: Organization Superior Mobile Medics, Inc. Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Suite 250 Name Street 3838 Camino Del Rio North City San Diego Name State California ZIP Code + 4 92108 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Presdent Title

2/16/2010

Date

949-719-1962

Telephone Number

2/16/2010

Date

949-719-1962

Telephone Number

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Fig. John Hermann Labor Relations Services, Inc	File Number C- 00527	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
All services described in Section 11a., below shall be performed on an hourly fee basis at a rate of \$375.00 to \$475.00 per hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, ect., will be reimbursed to Labor Relations Services, Inc., at actual cost.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Labor Relations Services, Inc., has been retained to assist the employ with its employees with regard to the manner in which they exercise the bargain collectively. We will assist in conducting meetings with employeriting during the period immediately prior to the conduct of a representation.	eir rights to organize and oyees and in communications in	

11.b. Period during which performed:	11.c. Extent performed:	
Anticipation of N.L.R.B. Election	None as of this date	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name John M Hermann	Name Robert Long	
Organization Labor Relations Services, Inc.	Organization Labor Relations Services, Inc.	
P.O. Box, Bldg., Room No., if any Suite 100	P.O. Box, Bldg., Room No., if any Suite 100	
Street 24 Corporate Plaza	Street 24 Corporate Plaza	
City Newport Beach	City Newport Beach	
State California ZIP Code + 4 92660	State California ZIP Code + 4 92660	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All part-time and full-time employees as agreed to between the parties.	Unknown	
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