U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

c- 65644 1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: Name and mailing address (include ZIP Code): Name Name Javier Javier Rivera Carbone Rivera Carbone Title Title President President Organization Rivera Carbone, P.C. Organization Rivera Carbone, P.C. P.O. Box, Bldg., Room No., if any P.O. Box 339 P.O. Box, Bldg., Room No., if any Suite A Street 30200 Rancho Viejo Road Street City San Juan Capistrano City San Juan Capistrano State California ZIP Code + 4 92693 State California ZIP Code + 4 92675 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. I Dec Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: **/** 2013 12 Name Erik Garth Name of person(s) through whom made: Organization Gerdau Reinforcing Steel, Inc. Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 2306 B Street, NW City Auburn Name ZIP Code + 4 98001 State Washington Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned knowledge and belief, true, correct, and complete. (See/Section //II on penalties in the instructions.) 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title 9/12/2013 (949) 487-6244 09/12/2013 (949) 487-6244 Telephone Number Date Telephone Number Date

or and the second of the secon	
Filer Javier Rivera Carbone Rivera Carbone, P.C.	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is direct	ctly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to collectively through representatives of their own choosing.	o the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employees or a such employer, except information for use solely in conjunction with an administration	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attact	ched.):
All services described in Section 11a below shall be perform connection with the performance of such services as travel, distance, etc., will be reimbursed to Rivera Carbone, P.C.	accommodations, copies, telephone long
	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Rivera Carbone, P.C. has been retained to assist the employ employees with regard to the manner in which they exercise collectively. We will assist in conducting meetings with e	their rights to organize and bargain

during this period.

11.b. Period during which performed:	11.c. Extent performed:	
August 12-13, 2013	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Rivera Carbone, P.C.	Organization	
P.O. Box, Bldg., Room No., if any P.O.Box 339	P.O. Box, Bldg., Room No., if any	
Street	Street	
City San Juan Capistrano	City	
State California ZIP Code + 4 92693	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All part-time and full-time production and maintenance employees.	Local 506, International Association of Bridge, Structual, Ornamental and Reinforcing Iron Workers.	