

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

509832

1. File Number: c-547

Person Filing

2. Name and mailing address (include ZIP Code):

Name
Employee Relations Services Int'l
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
P O Box 18122
City
Anaheim Hills, CA 92817-9998
State
ZIP Code + 4

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State
ZIP Code + 4

4. Date fiscal year ends:

12 / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name
Chris Dawes
Organization
RC Power, Inc.
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street
20 S. Santa Cruz Ave #320
City
Los Gatos, CA 95030
State
ZIP Code + 4

7. Date entered into:

09 / 18 / 2012

8. Name of person(s) through whom made:

Name
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Thum Feuz

President
(If other title, see
instructions)

Title President

14. Signed

Treasurer

Treasurer
(If other title, see
instructions)

On

12/31/12
Date

714-998-7199
Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain ~~XX~~ collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

11.b. Period during which performed:

9/2012 - 10/2012

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Bill Herrera
Organization Emp Relations Services
P.O. Box, Bldg., Room No., if any
Street Same as page 1
City
State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

12.b. Identify subject labor organizations: