U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20249 VS DO

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

For Official Use Only

RECEIVED This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil gangities as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

	READ THE INSTRUCTIONS CAREFUL	LI BEFORE PREPARING THIS REPORT.	
1. File Number: C- 00755			
Person Filing			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name Robert Long		Name	
Title President		Title	
Organization Healthcare Labor Solutions		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 27762 Antonio Parkway L1-645		Street	
City Ladera Ranch		City	
State California	ZIP Code + 4 92694	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:			
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	
Name Paula Rafala		4 / 15 / 2015	
Organization Memorial Medical Center		Name of person(s) through whom made:	
Trade Name, if any		Name Robert Long	
P.O. Box, Bldg., Room No., if any		Name	
Street 1700 Coffee Road		Name	
City Modesto		Name	
State California	ZIP Code + 4 95355	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VIV on penalties in the instructions.) 13. Signed President (If other title, see instructions) Title Treasurer Title Treasurer Title Treasurer (If other title, see instructions)			
	-424-9799 Telephone Number	On 10/06/2015 877-424-9799 Date Telephone Number	

Filer Robert Long Healthcare Labor Solutions	File Number C- 00755		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of collectively through representatives of their own choosing.	f exercising, the right to organize and bargain		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as travel, accomodations, copies, telephone, etc. will be reimbursed to Healthcare Labor Solutions at actual cost.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in written communications and in conducting meetings with employees during this period.			

11.c. Extent performed:

Name

Street

Organization

09/16/2015

P.O. Box, Bldg., Room No., if any

Additional Name and address through whom performed, if any:

11.b. Period during which performed:

11.d. Name and address through whom performed:

Organization Healthcare Labor Solutions

Street 27762 Antonio Parkway L1-645

Riddler

09/09/2015

Wendy

P.O. Box, Bldg., Room No., if any

Name