U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

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FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Managament and Budget No. 1245-0003 Expires 08-31-2016

This report is manufactory under P.L. 68-257, as amended. Failure to comply may result in criminal prosecution, tines, or civil penalties as provided by 28 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals For Official Use Only and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) 648410 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 12-29-16 1. File Number: c 66125 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Rebecca Smith Title Owner Title Organization Rock Creek Consulting LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 554 Mahard Dr Street City Twin Falls City State Idaho ZIP Code + 4 83301 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership c. X Corporation d. Other (Specify): ure of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 3/21 / lb 8. Name of person(s) through whom made: Organization Transportedien Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 7300 Chyde Park Ale, SW Name Name CBy Byron Center Name State MI ZIP Code+4 49315 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed (If other title, see (If other title, see Tide President Instructions) instructions) Title On <u>5-5-14</u> <u>702-494-9416</u>

Date Telephone Number Telephone Number

Filer.	File Number C- 66125
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9. Check the appropriate box to indicate whether an object of the acti	ivities undertaken, is directly or indirectly:
 X 10 persuade employees to exercise or not to exercise, or p collectively through representatives of their own choosing. 	persuade employees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the acti-	ivities of employees or a labor organization in connection with a labor dispute involving ction with an administrative or arbitral proceedings on a minimal connection with an administrative or arbitral proceedings on a minimal connection with an administrative or arbitral proceedings on a minimal connection with an administrative or arbitral proceedings on a connection with an administrative or arbitral proceedings on a connection with an administrative or arbitral proceedings on the connection with an administrative or arbitral proceedings on the connection with an administrative or arbitral proceeding or arbitr
sour enpuyer, except miormation for use solely in conjunc	ivities of employees or a labor organization in connection with a labor dispute involving ction with an administrative or arbitral proceeding or a criminal or civil judicial proceed
 Terms and conditions (Explain in detail; see instructions. Written ac 	greements must be attached.):
Flat daily rate plus expenses	
,	
pecific Activities to be Performed	
I. For each activity, separately list in detail the Information required (Se a. Nature of activity:	te instructions):
a. Nature of activity: NULA educe	<i>∔</i> ,₩
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). Period during which performed:	11.c. Extent performed:
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d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
TE LRIPPHIL WILSON	Name
f ·	rearing
anization	Organization
Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
1850 S. Elm Place	7.0. Buil, blug., Room No., if any
	Street
Broken Arrow	City
P OK ZIPCode+4 - 1	
ZIP Code + 4 7 401	State ZIP Code + 4
Identify subject groups of employees:	12h Harffront Later
Phle botemist	12.b. Identify subject labor organizations:
pre-pedition	pre-petition
bieto (100	Pre V
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