U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

O'WE CITY		
1. File Number: C- 105203		
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Mark A Lema	Name	
Title Founder & CEO	Title	
Organization Lema & A Associates	Organization	
P.O. Box, Bldg., Room No., if any P.O Box 129	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Burlington	City	
State New Jersey ZIP Code + 4 08016	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name Allen Golan	12 / 15 / 2014	
Organization Shleppers Moving & Storage	8. Name of person(s) through whom made:	
Trade Name, if any	Name Allen Golan	
P.O. Box, Bldg., Room No., if any	Name	
Street 310 Walton Avenue	Name	
City Bronx	Name	
State New York ZIP Code + 4 10451	Name	
Signatures		
Each of the undersigned declares, under benalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see	
Title President instructions)	Title Treasurer instructions)	
on 01/20/2015 609-286-0944 Telephone Number	On Date Telephone Number	

Filer: Mark Lema Lema & A Associates		File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Verbal Agreement, with LPL Congulting Services of a fixed fee per day per gervices, plus reasonable.			
Verbal Agreement with LRI Consulting Services of a fixed fee per day per services, plus reasonable expenses.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Retained to conduct informational and educational meetings with employees, executives, managers and supervisors regarding their rights, duties and responsibilities under the National Relations Act and pertaining to the National Relations Board election procedures.			
11.b. Period during which performed: various days beginning 12/17/14	11.c. Extent performed:		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Mark A Lema	Name		
Organization Lema & Associates	Organization		
P.O. Box, Bldg., Room No., if any PO BOx 129	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Burlington	City		
State New Jersey ZIP Code + 4 08016	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Drivers and Helpers	Brotherhood of Amalgamated Trades, Local 514		
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