

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

689081

1. File Number: C- 00680

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Ronald L Mason

Title President

Organization Midwest Management Consultants, Inc.

P.O. Box, Bldg., Room No., if any P. O. Box 398

Street

City Dublin

State Ohio

☒ ZIP Code + 4 43017-0398

3. Any other address where records necessary to verify this report are kept:

Name Ronald L Mason

Title President

Organization Midwest Management Consultants, Inc.

P.O. Box, Bldg., Room No., if any P. O. Box 398

Street

City Dublin

State Ohio

☒ ZIP Code + 4 43017-0398

4. Date fiscal year ends:

Dec ☒ / 31

5. Type of person:

a. Individual b. Partnership c. ☒ Corporation d. Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Shawn B. Taher/C00

Organization Taher, Inc.

Trade Name, if any Taher

P.O. Box, Bldg., Room No., if any

Street 5570 Smetana Drive

City Minnetonka

State MN

ZIP Code + 4 55343

7. Date entered into:

10 / 16 / 2018

8. Name of person(s) through whom made:

Name Shawn B. Taher/C00

Name Bruce Taher/CEO

Name

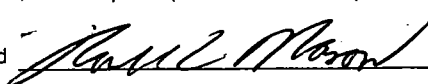
Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

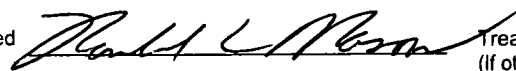
13. Signed



President  
(If other title, see  
instructions)

Title President

14. Signed



Treasurer  
(If other title, see  
instructions)

Title Treasurer

On

02-01-19

Date

614-734-9455

Telephone Number

On

02-01-19

Date

614-734-9455

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Taher, Inc., at campaign in their service contract at EPA facility in Durham, NC. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.

All consultations billed at \$225/hourly, including travel time and expenses.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with management and employees for purpose of addressing questions and rights afforded under the NLRA.

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Shawn B. Taher/COO

Organization Taher, Inc.

P.O. Box, Bldg., Room No., if any

Street 5570 Smetana Drive

City Minnetonka

State MN ZIP Code + 4 55343

Additional Name and address through whom performed, if any:

Name Bruce Taher/CEO

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All hourly employees at facility in Durham, NC.

12.b. Identify subject labor organizations:

Industrial Technical & Professional Employees Union, OPEIU Local 4873