

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 657954	
631137	
1. File Number: C- 00740	
Damon Filing	
Person Filing 2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name John M Payne	Name
Title Attorney	Title 1997 1997
Organization Davis Grimm Payne & Marra	Organization
P.O. Box, Bldg., Room No., if any Suite 4040	P.O. Box, Bldg., Room No., if any
Street 701 5th Avenue	Street
City Seattle	City
State Washington ZIP Code + 4 98104-7057	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / l / a. Individual b. Partnership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Jon Lucich	/ Date entered into:
Organization Veneer Chip Transport	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 2205 Pacific Hwy E	Name
City Tacoma	Name
State Washington ZIP Code + 4 98424	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is to the pest of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)
On (206) 447-0182	On' (206) 447-0182 Telephone Number
Date Telephone Number,	t Date Telephone Number

Davis Grimm Payne & Marra

File Number C- 00740

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
To assist in an election campaign - written materials and speeches.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Persuade employees to vote "no" and to explain disadvantages of union representation.		
11.b. Period during which performed:	11.c. Extent performed:	
	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name John M Payne	Name	
Organization Davis Grimm Payne & Marra	Organization	
P.O. Box, Bldg., Room No., if any Suite 4040	P.O. Box, Bldg., Room No., if any	
Street 701 5th Avenue	Street	
City Seattle	City	
State Washington ZIP Code + 4 98104-7097	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
	Teamsters Local No. 313 220 S. 27th Street Tacoma, WA 98402	