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FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

596417

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 65469

Person Filing

2. Name and mailing address (include ZIP Code):

Name Gregg Newstrand

Title President

Organization Newstrand Associates, Inc.

P.O. Box, Bldg., Room No., if any PO Box 897

Street

City Union

State Kentucky

ZIP Code + 4 41091-0897

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name David Patterson

Organization Merit Mechanical, Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 9630 153rd Avenue NE

City Redmond

State Washington

ZIP Code + 4 98052

7. Date entered into:

6 / 16 / 2015

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Gregg Newstrand

President
(If other title, see instructions)

Title President

14. Signed

[Signature]

Treasurer
(If other title, see instructions)

Title Treasurer

On 8/10/2015

Date

859-918-5118

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Employed on an hourly basis plus expenses are reimbursed.

There is no formal written agreement so none is included.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Hold meetings with employees and explain their Section 7 rights and answer questions.

11.b. Period during which performed:

July 13, 2015

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Gregg Newstrand
Organization Newstrand Associates, Inc.

P.O. Box, Bldg., Room No., if any PO Box 897

Street

City Union

State Kentucky ZIP Code + 4 41091-0897

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Sheet metal fabrication and installation employees, material handlers, truck drivers and service technicians.

12.b. Identify subject labor organizations:

IASMART (Sheet Metal Workers) Local 66