U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.						
1. File Number: <b>C-</b> 00556						
Person Filing		·				
2. Name and mailing address (include Z	IP Code):	Any other address where records necessary to verify this report are kept:				
Name Richard	Torres	Name				
Title President		Title				
Organization Permanent Solutions Labor		Organization				
P.O. Box, Bldg., Room No., if any 374	4	P.O. Box, Bldg., Room No., if any				
Street 23772 West Road		Street				
City Brownstown		City				
State Michigan	ZIP Code + 4 48183	State ZIP Code + 4				
4. Date fiscal year ends:	5. Type of person:					
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):				
Nature of Agreement or Arrangemen	nt					
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 3 / 2 / 2006				
Name Gary Bonnell		Name of person(s) through whom made:				
Organization Skyway Precision Inc.		Name Gary Bonnell				
Trade Name, if any						
P.O. Box, Bldg., Room No., if any		Name				
Street 41225 Plymouth Rd		Name				
City Plymouth		Name				
State Michigan	ZIP Code + 4 48170	Name				
Signatures						
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. See Section VII on penalties in the instructions.)						
13. Signed President	President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)				
Tiue	<del></del>	Title vice President of business				
on 5-16-11	313-218-0371	on 5-10-11 1345367829				
Date	Telephone Number	Date Telephone Number				

<u>.</u>		l	
Filer Richard Torres	Permanent Solutions Labor	File Number C-	00556

). Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or ne collectively through representatives of the	ot to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain eir own choosing.			
b. To supply an employer with information of such employer, except information for us	concerning the activities of employees or a labor organization in connection with a labor dispute involving se solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			

- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
- 1.Consult-and advise management-of Skyway Precision regarding strategy for conducting a certified election.
- 2. Conduct regular informational meetings with employees.
- $3.\ prepare\ appropriate\ informational\ material\ and\ responses\ to\ employee\ questions.$

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:
  - 1. Teach management ACT (NLRB) how to conduct themselfs on what they can and cannot say to employees.
  - 2. Meeting times and locations were posted, met in groups of 10 to 15. ACT training, Union facts and Q & A.
  - 3. Worked with management on informational handouts to be given to employees about union Bi-laws and Constitution.

11.b. Period during which performed:	11.c. Extent performed:			
3/2/2006 to 9/19/2006	compleated			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Jaiver Rojas	Name Pat Ferguson			
Organization Permanent Solutions Labor	Organization Permanent Solutions Labor			
P.O. Box, Bldg., Room No., if any 374	P.O. Box, Bldg., Room No., if any 374			
Street 23772 West Road	Street 23772 West Road			
City Brownstown	City Brownstown			
State Michigan ZIP Code + 4 48183	State Michigan ZIP Code + 4 48183			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All regular full time and regular part time employees	None			