ل كند الرسال U.S. Department of Labor Office of Labor-Management Standards
Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ READ	THE INSTRUCTIONS CAREFUL	LY BEFORE	PREPARING THIS RI	EPORT.	
1. File Number: C- 66727			_		
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Person Filing	· · · · · · · · · · · · · · · · · · ·				
Name and mailing address (include ZIP Code)):	3. Any other	address where record	ds necessary to verify this	report are kept:
Name Gustavo Flore	s	Name n/a			
Title		Title			
Organization GNE Consulting Servic	es	Organization	1		
P.O. Box, Bldg., Room No., if any		P.O. Box, B	ldg., Room No., if any		
Street 10850 Church St. E102		Street			
City Rancho Cucamonga		City			
State California ZIF	Code + 4 91730	State		ZIP Code + 4	
4. Date fiscal year ends: 5. Ty Dec / 16 a.	pe of person: Individual b. Partnership	c. Corpo	ration d. Other (S	Specify):	
Notice of Assessment or Assessment					
Nature of Agreement or Arrangement 6. Full name and address of employer with who	om made (include ZIP Code):	7. Date ente	ered into:		<u> </u>
Name Dana Brooks	•		8	/ 29 / 201	6
Organization Pelican Products, Inc	:	8. Name of	person(s) through who	m made:	
Trade Name, if any		Name			
P.O. Box, Bldg., Room No., if any		Name			
Street 23215 Early Ave		Name	-		
City Torrance		Name			
State California ZII	P Code + 4 90505	Name			
	Signa	tures			
Each of the undersigned declares, under pena the information contained in any accompanyin true, correct, and complete. (See Section VII of	ig documents) has been examined	penalties of laby the signat	aw, that all of the infonory and is, to the best	mation submitted in this re of the undersigned's know	≥port (including Medge and belief,
13. Signed My Ho	President (If other title, see instructions)	14. Signed	an Ju	ve	Treasurer (If other title, see instructions)
Title President		Title	Treasurer		
On 02/10/2017 909-322	?-4126	On	02/10/2017	909-322-4127	
Date Telep	hone Number		Date	Telephone Number	

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Filer: Gusta	vo Flores	GNE Consulting Services	File Number C-	66727	

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement with LRI Consulting Services, \$1,500.00 per day plus reasonable travel expenses.



Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:		
Various days beginning 08/31/2016	Fully Performed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name		
Organization LRI Consulting Services Inc	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 S. Elm Place, Suite F	Street		
City Broken Arrow	City		
State South Carolina ZIP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Various employees	Pre-petition		
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