Agreement and Activities Report

ent of Labor U.S. Depa.

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

State MI

on: 9-19-02 at: Clarkston

MI

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labo Under Section 203(b) of the Labor-A	or Relations Consultants and O Management Reporting and D	Other Individuals	and Organizations, 1959, as amended (LI	MRDA).	vo. c. 272			
A. Person Filing								
CBC Consulting, Ltd.		2. Any other	2. Any other address where records necessary to verify this report are ke					
5900 Lorac Dr., Sur Clarkston, MI 483								
3. Date fiscal year ends:	4. Type of person:							
12-31-02	a. 🗆 individual b.	□ Partnership	c. Corporati	on d. 🗆 Othe	r (Specify):			
B. Nature of Agreement or Arra								
5. Full name and address of emplo	oshorton Horkes	de ZIP code):	6. Date entered in		ny io Hang			
1400 state Ret. 16	17400 State Pt. 16 - PO Box 190 Coshocton, 014 438/2			7. Names of persons through whom made:				
8. Check the appropriate box to in	dicate whether an object of	the activities und						
organize and bargain	ees to exercise or not to ex collectively through represe r with information concernin employer, except informat dicial proceeding.	entatives of their	own choosing.					
9. Terms and conditions (Explain i	n detail; see Part B-9 of instru	uctions):		the state of the s				
For services rend of management, are the employees' rigroup meetings with the complete of the process of the complete of the process of the p	id employees con lights or the rig light employees.	cerning this of the	he law so	as not to	violate			
464-6-9-9-9-9-9-9-9-9-9-9-9-9-9-9-9-9-9-	s with employee		s-10 of manachoris).		SS DOY Anactory DEC-32MQ			
 b. Period during which perfe 	ormed: c. Exter	nt performed:						
08-02 thru 09	-02		plete					
d. Names and addresses of Address - Same Surrman. 11. Identify (a) Subject employees	as #1 Frank	Barresi Bulter	Dennis Che	aivre Jas	nes) Caspistra			
 Identify (a) Subject employees 	, groups of employees, and (b) labor organiza	ations:		()			
Employees of	a K Steel Cor	p-Cox	hocton Sho	rks				
D. Verfication and Signature. that all information in this report, in to the best of his knowledge and be			ndersigned authorize or referred to in this re	d officers declare	es, under penalty of law xamined by him and is			
Signed:		Signed President	gold for	hall	Treasure			
(If ctner little, cross out and write in	correct title above.)	the same of the sa	or title, cross out and	write in correct ti				
Olt-	State Date	(C) on the contract of the con	City	State	Date			

on: 9-19-02

Agreement and Activities Report

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File No.

			959, as amended (LMRDA).	if this report ere ken				
A. Person Filing	A. Person Filing . Name and maling address (include ZIP code):		address where records nece	essary to verify this report are kep				
			¥					
CBC Consulting, Lt	ita 101							
5900 Lorac Dr., Su Clarkston, MI 483	16		0.00					
	4. Type of person:							
3. Date fiscal year ends:		al b. 🗆 Partnership	c. Corporation d	. Other (Specify):				
12-31-02	a. 🗆 individu	at D. L. Partiessing						
B. Nature of Agreement or An	rangement							
5. Full name and address of emp	loyer with whom ma	6. Date entered into:						
			10-02 1. Names of persons through whom made:					
Gintas Corporatio			Robert Buck					
Grayson, KY 4114 8. Check the appropriate box to	indicate whether and	phiect of the activities und						
a. To persuade employ	rees to exercise or	not to exercise, or persu	lade employees as to the	manner of exercising, the right t				
organize and bargain	n collectively through	n representatives of their	r own choosing.					
 To supply an employ 	er with information c	oncerning the activities o	of employees or a labor orga	anization in connection with a labo				
or a criminal or civil	en employer, except judicial proceeding.	information for use solel	y in conjunction with an ad	iministrative or arbitral proceeding				
9. Terms and conditions (Explain		9 of instructions):						
For services ren	dered durin	g the union ca	ampaign. To an	swer questions				
of management, a	nd employee	s concerning t	he law so as	not to violate				
the employees' r	ights or th	e rights of th	he union. Incl	uded would be				
group meetings w	ith employe	es. \$ 63,400.	.00 to be re	ceived by check.				
C. Specific Activities to be F	erformed							
10. For each activity, separately		mation required (See Part	C-10 of instructions):	processor to				
a. Nature of activity: Group meetin				S ROUTES				
				The state of the s				
 b. Period during which pe 	rformed:	c. Extent performed:	performed:					
10-02 thru 11	-02	Сол	Complete					
		L	iprete					
d. Names and addresses		whom performed:						
Address - Same								
John Herrmann	III, Dennis	Chaivre, Jame	es Capistrant, (George Greer				
11 Identify (a) Subject amplement								
11. Identify (a) Subject employed		ees, and (b) labor organiz	ations:					
Employees of	Cintas Co	rporation - Gr	avson, KY					
1 10								
that all information in this report, to the best of his knowledge and	including all attachm	ents incorporated therein	indersigned authorized offic or referred to in this report,	ers declares, under penalty of law has been examined by him and is				
Signed:			11/ 14/					
Mark V K	LAMALA	Signed	4. 111	15. 16				
(If other title cross out and walk	Don't	President	THE R. (Treasure				
(If other title, cross out and write City	State State	Date , (If oth	per title, cross out and write-	State Date,				

Clarkston

MI

Agreement and Activitie, Report

U.S. Depa nent of Labor

Employment Standards Administration Office of Labor-Management Standards



			Office of i	Labor-Management		J OMB No 1215-0188
This report is mandatory under result in criminal prosecution, f	P.L. 86-257 as am ines and civil per	ended. Failure t naities as provid	o comply led by 29	may U.S.C. 439, 440.	Expires 11-30	ed - OMB No. 1215-0188 0-2002
Required of Persons, including Labo Under Section 203(b) of the Labor-F	or Relations Consulta Management Reporti	ants and Other Ind ing and Disclosure	lividuals ar Act of 195	d Organizations, 59, as amended (LMR	RDA).	s. c. 2/2
A. Person Filing						ii ii li aaaa kaa
1. Name and maling address (include	de ZIP code):	2. At	ny other ac	dress where records	necessary to ve	erify this report are kep
CBC Consulting, Lt	d.					
5900 Lorac Dr., Su		1				
Clarkston, MI 483	46					
3. Date fiscal year ends:	4. Type of person:					
12-31-002	a. 🗆 individu	al b. 🗆 Parti	nership	c. Corporation	d. 🗆 Other	(Specify):
B. Nature of Agreement or Arr				Date and lote		
5. Full name and address of empl		de (include ZIP co	ode):	6. Date entered into	•	
Dean Specialty Fo	The second secon			08-02 7. Names of persor	ne through whom	made:
652 West Elm Stre						i iliado.
Wayland, MI 4934	8	ablast of the eating	ities under	Neil Fine		
8. Check the appropriate box to it a. To persuade employ	ndicate whether an	object of the activ	or paraua	de employees as to	the manner of	exercising, the right to
organize and hargain	collectively through	h renresentative	e of their o	wn choosing		
b. To supply an employe	er with information of	concerning the ac	tivities of e	employees or a labor	organization in	connection with a labo e or arbitral proceeding
dispute involving suc or a criminal or civil ju	h employer, except	information for u	ise solely i	n conjunction with a	in administrative	3 Of Albitial procedure
9. Terms and conditions (Explain						
For services ren	dered durin	ng the uni	on can	paign. To		
of management, a	nd employee	es concern	ing th	e law so a	s not to	
the employees' r	ights or tr				cluded w	
group meetings w	iru embroke	es. \$ 10	,062.5	0 to be	received	by check.
C. Specific Activities to be P	erformed					
For each activity, separately !	ist in detail the infor	mation required (See Part C-	10 of instructions):		& DOL E
a. Nature of activity:		. 4				JAN 28 2003
Group meetin	gs with emr	lovees.				MS DROP
_		3				Maria Marian in marine
b. Period during which per	formed:	c. Extent perfor	med:			
08-02 thru	09-02		Comp	lete		
		<u> </u>		1000		
d. Names and addresses		whom performed	d:			
Address - Same	as #1					
Philip Craft						
11. Identify (a) Subject employee	s, groups of employ	rees, and (b) labor	r organizat	ions:		
			27.00		7.	
Employees of	Dean Speci	alty Food	s Grou	p - Wayland	, MI	
D. Verfication and Signature.	The person in item	1 above and eac	h of his und	dersigned authorized	officers declare	s under penalty of law
that all information in this report,	ncluding all attachn	nents incorporated	therein or	referred to in this rep	port, has been ex	camined by him and is
to the best of his knowledge and	belief, true, correct,	and complete.		./	/	2
Signed			Signed	14.00	0 1/2	11
- Marchilla	nesu	Presider	nt /	versea A	x. M	Treasure
(If other title, cross out and write	in correct title above	9.)		title, cross out and v	vrite in correct	le above.)
Clarkaton	State	Date		City	State	Date
at: Clarkston	MI	on: 4/12/02	at: C	larkston	MI	on: 1/2/02