

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 03-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

677443

1. File Number: C-675

### Person Filing

#### 2. Name and mailing address (include ZIP Code):

Name Jason Rodriguez  
Title President / CEO  
Organization Prestige Consulting Solutions LLC.  
P.O. Box, Bldg., Room No., if any 509 South Chickasaw Tr.#249  
Street  
City Orlando  
State Florida ZIP Code + 4 32825

#### 3. Any other address where records necessary to verify this report are kept:

Name Ana L Rodriguez  
Title CFO  
Organization Prestige Consulting Solutions LLC.  
P.O. Box, Bldg., Room No., if any 509 South Chickasaw Tr.#249  
Street  
City Orlando  
State Florida ZIP Code + 4 32825

#### 4. Date fiscal year ends:

Dec / 31

#### 5. Type of person:

a. Individual b. Partnership c. ☒ Corporation d. Other (Specify):

### Nature of Agreement or Arrangement

#### 6. Full name and address of employer with whom made (include ZIP Code):

Name Heath H Galloway  
Organization Owens & Minor  
Trade Name, if any Medical Supplies Distribution  
P.O. Box, Bldg., Room No., if any  
Street 9120 Lockwood BLVD  
City Mechanicsville  
State Virginia ZIP Code + 4 23116

#### 7. Date entered into:

04 / 16 / 2018

#### 8. Name of person(s) through whom made:

Name Heath H Galloway  
Name  
Name  
Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed [Signature] President  
(If other title, see instructions)  
Title President

14. Signed [Signature] Treasurer  
(If other title, see instructions)  
Title Treasurer

On 5/14/18 407-373-3800  
Date Telephone Number

On 5/14/18 407-373-3800  
Date Telephone Number

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Written Agreement (Attached) to provide consultation and to give speeches to employees about exercising their rights to organize and to bargain collectively. Terms are \$260.00/Hour for all hours worked per consultant plus all expenses.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and to bargain collectively.

11.b. Period during which performed:

04/17/18 - 5/4/18

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Jason Rodriguez

Organization Prestige Consulting Solutions LLC.

P.O. Box, Bldg., Room No., if any 509 South Chickasaw Tr. #249

Street

City Orlando

State Florida

ZIP Code + 4 32825

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All fulltime and part time Warehouse employees. Leads and coordinators.

12.b. Identify subject labor organizations:

Teamsters Local 701



# PRESTIGE CONSULTING SOLUTIONS LLC

April, 14, 2018

Mr. Heath H. Galloway  
Associate General Counsel  
Owens & Minor  
9120 Lockwood Blvd.  
Mechanicsville, VA 23116

Dear Mr. Galloway:

This letter confirms the engagement of Prestige Consulting Solutions LLC. (PCS) to represent the interest of Owens & Minor for their Facility Located at 437 Tower Blvd. Carol Stream, IL. 60188 relative to labor matters. Third party persuader activity will be conducted.

**Terms and Conditions:**

Prestige Consulting Solutions LLC. Will provide consulting services to Owens & Minor in Carol Stream, IL.. and the scope of services we will render, the manner of calculating billing and collecting fees, and other aspects of the proposed representation are mutually agreed to be as follows:

**Services:**

Prestige Consulting Solutions LLC. Has been engage to provide the following services:

1. Manage union Representation campaign
2. Perform Third Party Persuader work (NLRB definition of work to be perform)

The following PCS billing schedule will apply:

PCS Consultant (regular rate @ \$300.00) Reduce rate of \$260.00/ per hour for all hours worked plus expenses. ***A Retainer \$25,000.00 is required and the amount will be subtracted from the final invoice. In the case the bill is less than \$25,000.00 a refund will be issue.***

Expenses are billed at cost and include but are not limited to:

1. Transportation portal-to-portal including: airfare plus upgrade when lowest possible coach fare purchased, auto rental, local transport (taxi, shuttles, etc.) and mileage @ current IRS rate.
2. Lodging
3. Meal per diem @ \$50.00/day
4. Miscellaneous expenses specific to case, i.e., research, NLRA guides, postage, Federal Express, clerical, etc.

PCS will forward its invoices weekly. All invoices are due and payable upon receipt. A finance charge of 3% per month will be assessed on all balances no received within 30 days of the invoice.

Any estimates of anticipated fees that we provide at the request of Owens & Minor. whether for budgeting purposes or otherwise, are only an approximation of potential fees due. Under no circumstances are such estimated costs to be viewed as a maximum or minimum fee quotation.

**PAYMENTS WILL BE MADE AND MAIL TO:**

**PRESTIGE CONSULTING SOLUTIONS LLC.  
509 SOUTH CHICKASAW TRAIL #249  
ORLANDO, FLORIDA 32825**



**ESTIMATED PROJECTED COST**

**SCOPE OF WORK:  
RC - Campaigning**

Jason Rodriguez, Charles Stephenson and Jose Carraballo @ Reduce rate of \$260.00/Hour for each consultant for all hours worked plus expenses  
Location of Assignment: 437 Tower Blvd. Carol Stream, IL, 60188

If during this assignment additional hours or consultants are required, all time worked will be billed at the above hourly rates. If after starting the assignment Prestige Consulting Solutions and the client determine that the scope of work needs to be expanded, all time worked over the original Letter of Engagement will be billed at the hourly rates stated in the Letter of Engagement until a revised Letter of Engagement is provided for the client's approval and signature.

**You're Right To Terminate Our Services**

Owens & Minor. may terminate our services at any time with or without cause by notifying us in writing of your desire to do so. Upon receipt of the notice to terminate services, all work immediately ceases. You will be responsible for paying all fees and expenses incurred on your behalf in this matter before our consulting firm received the date of the written notice of termination.

**Our Right To Terminate Services**

We may terminate our services at any time if you breach any material term of this agreement. If we elect to terminate our services, in such case, you agree to pay for all services performed and expenses incurred before the termination of our services in accordance with the provision of this agreement.

Both parties agree that this agreement shall be deemed fully enforceable and governed by the applicable laws of the State of Florida. Further, in the event of any material dispute arising out of this Agreement, specifically Owens & Minor. agrees that it will be liable for any and all legal fees incurred by PCS.

If any of the terms stated in this letter are not consistent with your understanding of our agreement, please contact me before signing the agreement. Otherwise, please sign the agreement and fax it back to me at 407-373-3800

On behalf of Prestige Consulting Solutions LLC. we appreciate the opportunity to work with you. If you have questions or concerns, please do not hesitate to contact me at 407-373-3800.

**ACCEPTANCE:**

For Prestige Consulting Solutions LLC.

Owens & Minor

  
\_\_\_\_\_  
Jason Rodriguez  
President / CEO

\_\_\_\_\_  
Heath H. Galloway  
Associate General Counsel

Date: April 14, 2018

Date:

