U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number 00658 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Jason Greer Title Title Organization Greer Consulting Inc. Organization P.O. Box, Bldg., Room No., if any Suite 162P.O. Box, Bldg., Room No., if any Street 6311 Ranald Reagan Drive Street City City Lake Saint Louis State Missouri ZIP Code + 4 63367 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: Dec a. Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2011 Williams Name Linda 8. Name of person(s) through whom made: Organization Mental Health Association Name Linda Williams Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 995 Worthington Street City Springfield Name ZIP Code + 4 01109 State Massachusetts Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Treasurer

11/29/2012

Date

314-643-65 72

11/29/2012

Date

Telephone Number

Filer: Vason Greer Greer Consulting Inc.	File Number C- 00658
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
All services described in Section 11a. below shall be performed on a flat rate basis. Expenses in connection with the performeance of such services as travel, accomodations, copies, telephone long distance, etc., will be reimbursed to Greer Consulting Inc. at actual cost.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Greer Consulting Inc. has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in communications and conducting meetings with employees.	
11.b. Period during which performed: 10/5/2011-11/10/2011	11.c. Extent performed: Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Greer Consulting Inc.	Organization
P.O. Box, Bldg., Room No., if any Suite 162	P.O. Box, Bldg., Room No., if any
Street 6311 Ranald Reagan	Street
City Lake Saint Louis	City
State Missouri ZIP Code + 4 63367	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
ALL PART-TIME AND FULL-TIME EMPLOYEES AS AGREED TO BETWEEN THE PARTIES.	SEIU LOCAL 509