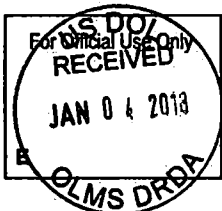


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

659436

1. File Number:

C-

66125

Person Filing

2. Name and mailing address (include ZIP Code):

Name: Rebecca M Smith

Title: Owner

Organization: Rock Creek Consulting LLC

P.O. Box, Bldg., Room No., if any:

Street: 554 Mahard Dr

City: Twin Falls

State: Idaho ZIP Code + 4: 83301

3. Any other address where records necessary to verify this report are kept:

Name:

Title:

Organization:

P.O. Box, Bldg., Room No., if any:

Street:

City:

State: ZIP Code + 4:

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name: Jaesung Ahn

Organization: Kumho Tire Georgia

Trade Name, if any:

P.O. Box, Bldg., Room No., if any:

Street: 3051 Kumho Parkway

City: Macon

State: Georgia ZIP Code + 4: 31216

7. Date entered into:

09 / 20 / 2017

8. Name of person(s) through whom made:

Name:

Name:

Name:

Name:

Name:

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed:
Title: President

President
(If other title, see
instructions)

14. Signed: _____
Title: Treasurer

Treasurer
(If other title, see
instructions)

On: 11-1-17
Date

762-484-8416
Telephone Number

On: _____
Date

Telephone Number

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Daily rate plus expenses

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Group meetings for employees and management as well as one on one conversations.

11.b. Period during which performed:

10/13/17

11.c. Extent performed:

Fully

11.d. Name and address through whom performed:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Production and Maintenance Workers

12.b. Identify subject labor organizations:

USW