್ಲಿ.ವಿ. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.
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1. File-Number: C- 67 190	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Kirsten Johnson Moore	Name
Title Consultant	Title
Organization Reliant Labor Consultants	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 139 Drexel Road	Street
City Ardmore	City
State Pennsylvania ZIP Code + 4 19003	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 17 a. Individual b. Partnership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Drew Chakeres	1 / 9 / 2017
Organization Laboratory Corporation of America	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 531 South Spring Street	Name
City Burlington	Name
State North Carolina ZIP Code + 4 27215	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title Other (Specify) instructions) Consultant	Title Other (Specify) instructions)
On 06/05/2017 610-420-0819	On
Date Telephone Number	Date Telephone Number

Form LM-20 (2003)

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Filer Kirsten Johnson Moore Reliant Labor Consultar	File Number C-	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
No written agreement. We were engaged by Laboratory Corporation of America to educated employees on all aspects of unions so that they could make an informed decision on whether or not to support a union.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Held meetings informing employess on all aspects of unions so that they could make an informed		
decision on whether or not to support a union.		
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11.b. Period during which performed:	11.c. Extent performed:	
Starting 3/17/17 - 5/5/17	on going	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Kirsten Johnson Moore	Name	
Organization Reliant Labor Consultants	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10108 Fehlberg Court	Street	
City Saint John-	City—	
State Indiana ZIP Code + 4 46373	State Other ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Phlebotomists and clerks	United Food and Commercial Workers Union	