

Agreement and Activities Report

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under F.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 548

A. Person Filing

1. Name and mailing address (include ZIP code): ANDRES HERRERA P.O. BOX 1011 OXNARD, CA 93032-1011	2. Any other address where records necessary to verify this report are kept: ANDRES HERRERA 230 W 7th ST. SUITE E OXNARD, CA 93030
3. Date fiscal year ends: 12/31/01	4. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): HUD INDUSTRIES INC. 2104 ROSECRANS BOULEVARD CARBON, CA 90249	6. Date entered into: 03/20/2001
7. Names of persons through whom made: PETER BRENN	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

SEE ATTACHED SYNOPSIS OF ORAL AGREEMENT



C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

SEE ATTACHED

b. Period during which performed:

3-22-01-4-11-01

c. Extent performed:

ON GOING

d. Names and addresses of persons through whom performed:

ANDRES HERRERA
P.O. BOX 1011
OXNARD, CA 93032-1011



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

HUD INDUSTRIES INC. FES ON VOTER ELIGIBILITY LIST

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City State Date at: OXNARD, CA 3/28/01 on:	Signed: _____ (If other title, cross out and write in correct title above.) City State Date at: _____ on:
President	Treasurer

Andres Herrera
P.O. Box 1011
Oxnard, CA 93032-1011

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Form LM-20

B. Nature of Agreement or Arrangement

9. Terms and conditions

Commencing March 20, 2001 until April 11, 2001

To review personnel policies and practices at HUD Industries Inc. provide suggestions on best practices where applicable. Review, edit and translate to Spanish correspondence or presentations to employees. Serve as interpreter in all communications with employees.





Andres Herrera
P.O. Box 1011
Oxnard, CA 93032-1011

C-548

Form LM-20

2. Specific Activities to be Performed

0. Nature of Activity

1. Review Personnel Policies and Practices at HUD Industries.

Job classifications

Leaves of absences

Work schedules

Overtime work distributions

Vacation scheduling

2. Review, edit, translate to Spanish all correspondences and presentations to HUD Industries employees covered under Voter Eligibility List.

NLRB material (Available from NLRB)

Employee/Employer conduct during campaign process (Available from NLRB)

Peter Breum letter to employees

Peter Breum presentations to employees

3. Serve as interpreter (Spanish & English) at all meetings with HUD Industries employees covered by the Voter Eligibility list.

Served as interpreter at all meetings with Peter Breum and Employees.

Translated for Mr. Breum his words to Spanish and Employee comments or questions to English.