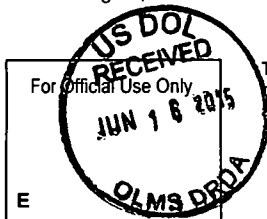


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

593510

1. File Number: C- 66591

Person Filing

2. Name and mailing address (include ZIP Code):

Name ANTHONY P RAIMONDO

Title ATTORNEY AT LAW

Organization RAIMONDO AND ASSOCIATES

P.O. Box, Bldg., Room No., if any SUITE 117

Street 7080 NORTH MARKS AVENUE

City FRESNO

State California

ZIP Code + 4 93711

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name EDWARD GUZMAN

Organization SIERRA AMBULANCE SERVICE, INC.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 40755 WINDING WAY

City OAKHURST

State California

ZIP Code + 4 93644

7. Date entered into:

5 / 26 / 2015

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title Other (Specify)

CEO

President
(If other title, see
instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On 6/5/2015

Date

559-432-3200

Telephone Number

On

Date

Telephone Number

Filer: ANTHONY RAIMONDO RAIMONDO AND ASSOCIATES	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Paid hourly, expenses reimbursed. See attached detailed service agreement.

Specific Activities to be Performed	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>Communication with employees regarding their rights to organize and bargain collectively. Assist employer in conducting informative meetings with employees. Persuader activities in connection with NLRB election petition.</p>	
<p>11.b. Period during which performed:</p> <p>MAY 2015- JUNE 2015</p>	<p>11.c. Extent performed:</p> <p>PENDING</p>
<p>11.d. Name and address through whom performed:</p> <p>Name ANTHONY P RAIMONDO</p> <p>Organization RAIMONDO AND ASSOCIATES</p> <p>P.O. Box, Bldg., Room No., if any SUITE 117</p> <p>Street 7080 NORTH MARKS AVENUE</p> <p>City FRESNO</p> <p>State California ZIP Code + 4 93711</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>
<p>12.a. Identify subject groups of employees:</p> <p>AMBULANCE DRIVERS AND EMERGENCY MEDICAL TECHNICIANS (EMT)</p>	<p>12.b. Identify subject labor organizations:</p>



7080 N. Marks Avenue, Suite 117
Fresno, CA 93711
Telephone: 559.432.3000
Fax: 559.432.2242
apr@raimondoassociates.com

May 26, 2015

Mr. Edward Guzman
Sierra Ambulance Service, Inc.
40755 Winding Way
Oakhurst, CA 93644

RE: Engagement for Legal Services

Dear Mr. Guzman:

This letter confirms the terms and conditions upon which Sierra Ambulance Service, Inc. engages our law firm as its attorneys to render the services described below.

Scope of Our Services

We will assist you in representing your interest in general labor and employment matters and other matters as may be directed by the client.

Please notify us promptly of any change of circumstances or change in your desires with respect to the scope of our engagement. We may, from time to time and at your request, render services other than those stated above. Any such further services will be subject to the terms and conditions of this letter unless otherwise provided in writing.

Consistent with our ethical and professional responsibilities to you, we will do our best to accomplish your desired objectives. We cannot, however, make any promise and do not make any promise or guarantee to you about the outcome of any matter in which we represent you and nothing in this engagement should be construed as such a promise or guarantee.

What We Expect From Client

In order for us to properly advise you, you must keep us fully informed of facts relevant to our representation. By this engagement you also agree to pay our fees in a timely manner.

Our Fees

We charge for services on an hourly basis. My rate is presently \$300.00 hour. Our rates occasionally change, and you will be billed at the changed rate when the services are rendered. Other attorneys and paralegals may assist me in your representation if in my judgment it is in your best interest to do so. Their rates will vary depending on their level of experience and areas of practice. I attach a schedule which shows the current range of hourly rates charged by attorneys and paralegals in this office.

Travel time and telephone conference time of attorneys are charged at the attorney's hourly rates. If attorneys confer with each other on your matters, each attorney will charge for the time expended.

In the course of our representation, it will be necessary for us to incur certain out-of-pocket costs. You agree to reimburse us for messenger and photocopying expenses, filing and recording fees, and similar items that we incur on your behalf. We will itemize these costs in your bill. These costs are itemized on the attached schedule as well.

We normally bill every month. Statements for our services are payable on receipt. From time to time you may ask us for estimates of fees and costs for the work we will perform for you. We are pleased to provide you with such estimates, with the understanding they will be just that – estimates. We cannot guarantee that the actual fees and costs will not be higher than estimated amounts, because our assigned tasks sometimes present unexpected difficulties that take additional effort to resolve.

Under the terms of our engagement, you grant to our firm a lien for payment of services rendered and costs advanced under this Agreement on any judgment obtained by you in the matter described under Scope of Our Services above and also on any money and/or property paid, received or collected in connection with such matter, whether by judgment, award or settlement.

Advances against Fees and Costs

We require an advance against fees and costs from new clients and out-of-state clients.

Retainer of \$ - 0 -

No Retainer \$ - 0 -

Termination of Engagement

You have the right to terminate our services at any time and for any reason. Although we do not anticipate doing so, we likewise reserve the right to do the same.

Retention of Files

As part of our commitment to our environment, our office is a paperless office. All original documents are scanned and retained in our network database, with multiple redundant backups. All files will be retained in digital format, and will be returned in digital format. Only original documents that must be retained by law will be retained, and all other documents will be shredded after scanning. Any original records or client documents provided to our office will not be shredded, except upon client request. Such documents will be scanned, and the originals will be returned to the client.

Dispute Resolution

Fee Dispute: The attorney-client relationship is one of mutual trust and confidence. We therefore, encourage our clients to feel free to raise questions about any billing matters. If you disagree on any billing issue ("Fee Dispute"), we will try to resolve the differences among ourselves. If we cannot resolve our

Mr. Guzman
May 26, 2015
Page 3

differences, we may be required, consistent with applicable ethical rules, to withdraw from the matter. If we are not able to resolve a Fee Dispute, you have the right in California to request Arbitration under Business and Professions Code Sections 6200-6206. We agree to participate fully in that process.

Other Disputes: Any dispute other than a Fee Dispute, including but not limited to any claim for attorney malpractice or otherwise arising out of or relating to my firm's professional services rendered to or for you, shall be resolved by arbitration in accordance with the rules and procedures set forth in California Code of Civil Procedure Sections 1280-1294.2, including the right to conduct the discovery specified in C.C.P. Section 1283.05. Any such dispute shall be arbitrated in Fresno, California, before one neutral arbitrator. If we are unable to agree on an arbitrator, the arbitrator will be appointed by the presiding judge of the Fresno County Superior Court. The arbitrator will be either a member of the California State bar actively engaged in the practice of law or a retired member of the California or federal judiciary. The arbitrator's decision will be final and binding and may be entered in any court of competent jurisdiction. By agreeing to arbitrate, we are each waiving a jury trial. Each party will be responsible for its own costs and attorney's fees incurred in preparation for, or in the course of, the arbitration. The substantive law of the State of California, including its statute of limitations applicable to the commencement of a lawsuit, shall apply to the arbitration. The arbitrator will follow the rules of evidence of the State of California relating to the trial of a civil action. The arbitrator may grant any remedy or relief that a court of the State of California may grant under the circumstances.

We urge you to seek advice of independent counsel regarding your right to jury trial before signing this letter.

If you accept the terms set forth above, please sign this letter and return a copy to me.

Thank you for allowing us the opportunity to represent you, and we look forward to working with you.

Very truly yours,



Anthony P. Raimondo
Raimondo & Associates

Accepted and agreed to this

26 day of May, 2015.



EXHIBIT A

Standard Hourly Rates:

Attorneys:	\$300.00 per hour – Anthony P. Raimondo (\$250.00/\$150.00 for WUD/CAAL members) \$185.00 per hour – Associate
Law Clerks	\$105.00 per hour
Paralegals	\$90.00 per hour

Current Costs:

Computer-Assisted Legal Research:	Actual cost
Mileage:	IRS approved rate per mile
Messenger Service:	Actual cost
Other Costs:	Direct pass through without surcharge

The rates and charges on this schedule are subject to change from time to time.