U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08:31-2016



C- 00715

1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

6206/5

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing			<u> </u>
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name Luis	Camarena	Name	}
Title Consultant		Title	
Organization LKLS Consulting		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 4630 Border Villag	e Rd. #1120	Street	
City San Diego		City	
State California	ZIP Code + 4 92173	State ZIP Code	e + 4
4. Date fiscal year ends:	5. Type of person:		
Dec / 31 a. Notice Individual b. Partnership c. Corporation d. Other (Specify):			
			i :
Nature of Agreement or Arrange	ment		;
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	2010
Name Scott Salmon		8. Name of person(s) through whom made:	
Organization Coldstar			
Trade Name, if any		Name	
P.O. Box, Bldg., Room No., if any		Name	
Street 3781 East Airport Dr.		Name	
city Ontario		Name	
State California	ZIP Code + 4 9176/	Name	
	Sigr	atures	
the information contained in any ac	under penalty of perjury and other applicable companying documents) has been examine Section VII on penalties in the instructions.)	e penalties of law, that all of the information submitted ir d by the signatory and is, to the best of the undersigned	n this report (including I's knowledge and belie
13. Signed	President (If other title, see	14. Signed	Treasurer (If other title, se
Title Sole Proprietor	instructions)	Title Treasurer	instructions)
			:
On 05/16/2016	(619)869-1910	On	<b>†</b>

Date

Date

Telephone Number

Telephone Number

Filer. Luis Camarena LKLS Consulting		File Number C- 00715			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
Paid Hourly, Expenses Reimbursed					
		;			
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Specific Activities to be Performed		i			
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
To inform employees of their Section 7 rights					
	····				
11.b. Period during which performed:  2/17/20/5	11.c. Extent performed: On-going				
11.d. Name and address through whom performed:		ss through whom performed, if any:			
Name Lupe Cruz	Name				
•		;			
Organization Cruz & Associates Inc	Organization				
P.O. Box, Bldg., Room No., if any P.O. Box 1831	P.O. Box, Bldg., Room No., if any				
Street	Street				
City Upland	City				
State California ZIP Code + 4 91785	State	ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor				
Doct worters and Drivers	Teamsters	local 853			
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