U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



C- 00525

1. File Number:

Person Filing

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

2. Name and mailing address (include ZIP Code):			3. Any other address where records necessary to verify this report are kept:				
Name			Name				
Title			Title				
Organization LRI Consulting Services, Inc.			Organization				
P.O. Box, Bldg., Room No., if any			P.O. Box, Bldg., Room No., if any				
Street 7850 South Elm Place, Suite E			Street				
City Broken Arrow			City				
State Oklahoma	ZIP Code + 4 740	011	State		ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:	L	-				
Dec / 31	a. Individual b.	Partnership	c. Corpora	ation d. Other (Specif	'y):		
Nature of Agreement or Arrangemen	ıt						
6. Full name and address of employer w	vith whom made (include	ZIP Code):	7. Date enter	red into:	26 / 201	3	
Name					•		
Organization OK Industries			8. Name of p	erson(s) through whom ma	ide:		
Trade Name, if any			Name Pau	ıl F	ox		
P.O. Box, Bldg., Room No., if any			Name				
Street 4601 North 6th Street			Name				
City Fort Smith			Name				
State AR	ZIP Code + 4 72	2904	Name				
Signatures							
Each of the undersigned declares, und the information contained in any accommodation correct, and complete. (See Section 13. Signed	npanying documents) has on VII on penalties in the	is been examined be instructions.)	enalties of lav by the signator	w, that all of the information and is, to the best of the	n submitted in this re e undersigned's know	port (including rledge and belief, Treasurer	
Habit 1 Shi	(If o	other title, see tructions)	_			(If other title, see instructions)	
Title CEO			Title	President		instructions)	
On 1/7/2014	918-455-9995		On	1/7/2014	918-455-9995		
Date	Telephone Number	_	-	Date	Telephone Number		
form LM-20 (2003)						Page 1 of 2	

Filer. LRI Consulting Services, Inc.	File Number C- 00525				
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
Verbal agreement. \$1,500 per day per consultant plus reasonable travel expenses.					
					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively. 					
11.b. Period during which performed:	11.c. Extent performed:				
various days beginning 12/2/13	Fully Performed				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Eric Vanetti	Name Stephen Wardrop				
Organization Vantage Point Alliance	Organization Wardrop Labor Consulting LLC				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any				
Street 18632 River Crossing Blvd	Street 3473 Johnson Ferry Road				
City Davidson	City Roswell				
State North Carolina ZIP Code + 4 28036	State Georgia ZIP Code + 4 30075				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Production and maintenance, shipping and receiving, lead persons, quality assurance, and sanitation employees	Food & Commercial Workers				
cubrolees	·				