U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 677 96		
1. He rumber.		
Person Filing		
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Paul E Murray	Name	
Title CEO	Title	
Organization YACO, LLC	Organization	
P.O. Box, Bidg., Room No., if any 185	P.O. Box, Bldg., Room No., if any	
Street 7111 W 151st Street	Street	
City Overland Park	City	
State Kansas ZIP Code + 4 66223	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (Include ZIP Code):	7. Date entered into: 11 / 13 / 2017	
Name Noah Lundy	8. Name of person(s) through whom made:	
Organization Maine Coast Memorial Hospital		
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 50 Union Street	Name	
City Ellsworth	Name	
State Maine ZIP Code + 4 04605	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete (See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including I by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)	
On	On Date Telephone Number	

Filer:	File Number <b>C</b> - 6 7 7 9 6		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
Toward and Contain in details are instructions. Written agreements must be attached in			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Educate employees on the National Labor Relations Act and answer questions			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):	,		
a. Nature of activity:			
11.b. Period during which performed:  11.c. Extent performed:			
11.d. Name and address through whom performed:  Additional Name and address	ess through whom performed, if any:		
Name Name			
Organization YACO, LLC Organization			
P.O. Box, Bldg., Room No., if any 185 P.O. Box, Bldg., Room No.	, if any		
Street 7111 West 151st Street Street			
City Overland Park City			
State Kansas ZIP Code + 4 66223 State	ZIP Code + 4		
12.a. Identify subject groups of employees: 12.b. Identify subject labor	organizations:		