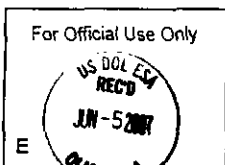


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c- 363

330808

### Person Filing

2. Name and mailing address (include ZIP Code):

Name William P. Wheeler

Title Labor Relations Consultant

Organization

P.O. Box, Bldg., Room No., if any Suite 1509

Street 1620 East Broad Street

City Columbus,

State Ohio ZIP Code + 4 43203

3. Any other address where records necessary to verify this report are kept:

Name William P. Wheeler

Title Labor Relations Consultant

Organization Midwest Management Consultants, Inc.

P.O. Box, Bldg., Room No., if any Suite 620

Street 425 Metro Place North

City Dublin,

State Ohio ZIP Code + 4 43017

4. Date fiscal year ends:

12 / 07

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Germain Motor Company

Organization

Trade Name, if any Germain

P.O. Box, Bldg., Room No., if any

Street 4250 Morse Crossing

City Columbus,

State Ohio ZIP Code + 4 43219

7. Date entered into

05 / 24 / 07

8. Name of person(s) through whom made:

Name Scott Greenhalgh

Name Beth Ann Hardy

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

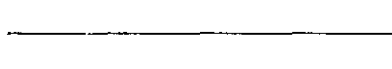
13. Signed



President  
(If other title, see  
instructions)

Title President

14. Signed



Treasurer  
(If other title, see  
instructions)

Title Treasurer

On 05/25/07  
Date

614-252-2524  
Telephone Number

On  
Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Germain Motor Company in Campaign(s) against becoming a union shop. Agreement is for no specific time, has never been reduced to writing, and may be terminated by either party at any time. All consultations billed at the rate of \$175.00 per hour plus expenses incurred accordingly.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with both employees and management for purposes of addressing questions and concerns as to the rights afforded under the National Labor Relations Act.

11.b. Period during which performed:

May 24, 2007 to present

11.c. Extent performed:

continuing

11.d. Name and address through whom performed:

Name Scott Greenhalgh, Director of Operation

Organization Germain Motor Company

P.O. Box, Bldg., Room No., if any

Street 4250 Morse Crossing

City Columbus,

State Ohio

ZIP Code + 4 43219

Additional Name and address through whom performed, if any:

Name Beth Ann Hardy, Human Resources

Organization Germain Motor Company

P.O. Box, Bldg., Room No., if any

Street 4250 Morse Crossing

City Columbus,

State Ohio

ZIP Code + 4 43219

12.a. Identify subject groups of employees:

Auto Service Technicians at the clients Mercedes, Lexus and Cadillac locations.

12.b. Identify subject labor organizations:

International Association of Machinists