U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

/ 183 /V.	465 329				
1. File Number: C-164.5					
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Person Filing  2. Name and mailing address (include Z	IB Codo):				
	ir Codej.	Any other address where records necessary to verify this report are kept:			
Name		Name			
Title		Title			
Organization MRosadoconsultan	Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 96 Linwood Plaza, sui	te 103	Street			
City fort lee		City			
State New Jersey	ZIP Code + 4 07024	State		ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:				
/	a. Individual b. Partnership	c. Corporation	on d. Other (Sp	pecify):	
Nature of Agreement or Arrangemen	t				
6. Full name and address of employer w	7. Date entered into: 2 / 11 / 2010				
Name William Ste	0. Name of a se				
Organization SMS Holdings Cor	poration	8. Name of person(s) through whom made:			
Trade Name, if any		Name			
P.O. Box, Bldg., Room No., if any	Name				
Street 7135 Charlotte Park,	Name				
City Nashville		Name			
State Tennessee	ZIP Code + 4 37209	Name			
Signatures					
	er penalty of perjury and other applicable panying documents) has been examined by VI on penalties in the instructions.)  President (If other title, see instructions)	by the signatory  14. Signed			
Date	Telephone Number		Date	Telephone Number	<del></del>

MRosadoconsultants, LLC	File Number C-
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) E	9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
	a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
	b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10.	Terms and conditions	(Explain in detail;	see instructions.	Written agreements	must be attached.)	

Verbal agreement to provide consultation to give speeches to employees about excercising their rights to organize and bargain collectively. Terms \$187.50 per hour plus expenses

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To provide consultation and give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:		
various days beginning 2/16/2010	fully		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name		
Organization LRI Consulting Services	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 S Elm Place	Street		
City Broken Arrow	City		
State Oklahoma ZiP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Janitors	UFCW		