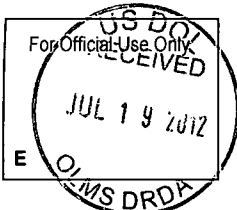


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

501094

1. File Number: C- 00367

Person Filing

2. Name and mailing address (include ZIP Code):

Name Erick Becker
Title CEO
Organization The American Consulting Group, Inc.
P.O. Box, Bldg., Room No., if any
Street 23361 Madero, Suite 220
City Mission Viejo
State California ZIP Code + 4 92691

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name
Organization Soiland Resources, LLC
Trade Name, if any Northgate Ready Mix
P.O. Box, Bldg., Room No., if any
Street 5922 Pruitt Avenue
City Windsor
State California ZIP Code + 4 95492

7. Date entered into:

6 / 4 / 2012

8. Name of person(s) through whom made:

Name Troy Soiland
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title Other (Specify)

CEO

On 7/13/2012

Date

949 452-1840

Telephone Number

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On 7/13/2012

Date

949 452-1840

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Employed on an hourly basis pursuant to written agreement attached.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Meet with employees to provide information on the legal process of organizing, unions and collective bargaining. Answer employee questions and review documentation with them regarding unions.

11.b. Period during which performed:

June 2012

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Terren Becker

Organization The American Consulting Group, Inc.

P.O. Box, Bldg., Room No., if any

Street 23361 Madero, Suite 220

City Mission Viejo

State California

ZIP Code + 4 92691

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Ready mix and aggregate truck drivers

12.b. Identify subject labor organizations:

Teamsters Local 665

AGREEMENT FOR PROVISION OF SERVICES

This Agreement is entered into by and between SOILAND RESOURCES, LLC, dba NORTHGATE READY MIX (referred to hereafter as "the Company") and THE AMERICAN CONSULTING GROUP, INC. (referred to hereafter as "ACG"). The parties agree that ACG will provide consulting services to the Company according to the following terms and conditions.

1. ACG has been retained to provide labor relations and employee relations consulting services to the Company. This Agreement will govern all consulting services performed by ACG on behalf of the Company commencing with the date that ACG first performs those services.
2. The Company agrees to pay for all work performed by ACG consultants at the rate of Two Hundred Sixty-Five Dollars per hour (\$265.00/hr). The Company will be billed for travel time one way to the company's premises only. The Company also agrees to reimburse ACG for all reasonable and customary expenses, which may include airfare, hotel, car rental, meals, research costs, etc. The Company will provide a deposit of Two Thousand Five Hundred Dollars (\$2500.00) upon commencement of this agreement. This deposit will be credited against the final ACG invoice at the conclusion of the project, or returned to the Company after the project is completed and all invoices paid.
3. ACG will send the Company periodic statements for fees and costs incurred. Each statement is due and payable upon receipt. ACG will charge interest at 8% per annum from the date of the billing statement for amounts outstanding more than sixty days.
4. In the event of any dispute between ACG and the Company concerning this Agreement or the performance of services provided hereunder, it is agreed that the dispute shall be referred to the American Arbitration Association or to a mutually agreeable alternate body for mandatory arbitration. The parties agree that Orange County, California shall be the proper venue for an arbitration proceeding. The parties agree that any dispute submitted to arbitration shall be decided in accordance with the laws of the State of California. In the event of such a dispute and required arbitration, the prevailing party shall be entitled to recover reasonable attorney's fees and costs incurred in connection with the proceeding.
5. The outcome of organizing or an election under the National Labor Relations Act is by its nature unpredictable. It is not possible to warrant a successful result or represent that a particular result can be obtained within a given time period. The Company acknowledges that ACG consultants, agents and representatives have not made any representations, promises, warranties or guarantees, express or implied, regarding the outcome of any organizing drive or election resulting from a petition which may be filed by a union. The parties agree that comments made by ACG consultants, agents and representatives at any time during the performance of services under this Agreement shall not constitute representations, promises, warranties or guarantees, express or implied, regarding the outcome of an organizing drive or an election resulting from any petition which may be filed by a union.
6. ACG and its staff members are familiar with and strive to adhere to the guidelines for

persuader activities and elections under the National Labor Relations Act. The Company acknowledges, however, that unions often file unfair labor practice charges against employers and consultants during the course of pre-election campaigns, as well as objections and unfair labor practice charges subsequent to the election. The Company agrees to indemnify, defend and hold ACG, its directors, officers agents, servants and employees harmless from and against any and all claims, demands, causes of action, losses, damages, fines, penalties, liabilities, costs and expenses, including attorneys' fees and court costs, to which ACG may become liable or subject by reason of or arising out of the performance or nonperformance of ACG's duties and activities within the scope of this Agreement, except if and to the extent caused by or arising out of ACG's negligence, gross negligence or willful misconduct. ACG shall indemnify, defend and hold Company harmless from any and all claims, demands, causes of action, losses, damages, fines, penalties, liabilities, costs and expenses, including reasonable attorneys' fees and court costs sustained or incurred by or asserted against Company by reason of or arising out of ACG's negligence, gross negligence or willful misconduct.

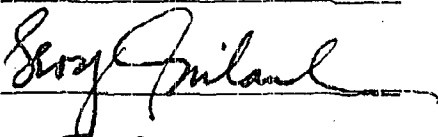
7. If any provision of this Agreement is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the entire Agreement will be severable and remain in effect.

8. This Agreement constitutes the entire Agreement of the parties. No other agreement, statement or promise made on or before the effective date of this Agreement will be binding on the parties. This Agreement may be modified only by an instrument in writing signed by both parties.

For Soiland Resources, LLC

By: _____

Date: _____

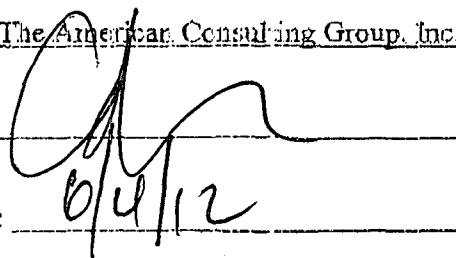


5-30-12

For The American Consulting Group, Inc.

By: _____

Date: _____



6/4/12