

**REVISED**Form approved - OMB No. 1215-0188
Expires 11-30-2002

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 464

A. Person Filing

1. Name and mailing address (include ZIP code):

Labor Information Service, Inc.
PO Box 6063
Malibu, CA 90264

2. Any other address where records necessary to verify this report are kept:

None

3. Date fiscal year ends:
12/31/01

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

Pan O Gold
444 East Street Germain
PO Box 848
St Cloud, MN 56302

6. Date entered into:

6/12/01

7. Names of persons through whom made:

Howard Alton III

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Starting 6/12/01 through 8/30/01, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 100 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

b. Period during which performed:
6/12/01 through 8/30/01

c. Extent performed:

On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.


d. Names and addresses of persons through whom performed:

A. Tovar - Labor Information Services, Inc. - PO Box 6063 - Malibu, CA 90264

11. Identify (a) Subject employees, groups of employees, and (b) labor organization:
All voting employees in bargaining unit.



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed:
President	Treasurer
(if other title, cross out and write in correct title above.)	(if other title, cross out and write in correct title above.)
city Malibu state CA Date on: 7/13/01	city state Date
at:	at:

Form LM-20
(Feb. 1990)



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Labor Information Service, Inc.
PO Box 6063
Malibu, CA 90264

2. Any other address where records necessary to verify this report are kept:

None

3. Date fiscal year ends:

12/31/01

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Mercy Fitzgerald Hospital
1500 Landsdowne Avenue
Darby, PA 19023

6. Date entered into:

3/4/01

7. Names of persons through whom made:

Cass Byrne

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Increase maximum hours to 1000.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

b. Period during which performed:

c. Extent performed:

On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.

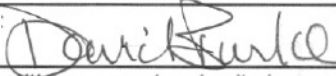
d. Names and addresses of persons through whom performed:

Add additional person: C. Ahern - Labor Information Services, Inc. - PO Box 6063 - Malibu, CA 90264

11. Identify (a) Subject employees, groups of employees, and (b) labor organization:

All voting employees in bargaining unit.

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed:
President	Treasurer
(if other title, cross out and write in correct title above.)	(if other title, cross out and write in correct title above.)
city Malibu state CA Date on: 1/31/02	city state Date on: 1/31/02





Agreement and Activities Report

U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management StandardsForm approved - OMB No. 1215-0188
Expires 11-30-2002

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1. Name and mailing address (include ZIP code):

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PO Box 6063
Malibu, CA 90264

2. Any other address where records necessary to verify this report are kept:

None

3. Date fiscal year ends:

12/31/01

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

JLG, Inc.
1 JLG Drive
Mechanicsburg, PA 17233

6. Date entered into:

2/10/01

7. Names of persons through whom made:

Sam Swope

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- A. ☒ To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- B. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Starting 2/12/01 through the election date, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 500 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

b. Period during which performed:

2/12/01 through election date

c. Extent performed:

On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.

d. Names and addresses of persons through whom performed:

H. Desch J. Privitera = Labor Information Services, Inc. - P. O. Box 6063 - Malibu, CA 90264
J. Garon
S. Keene

11. Identify (a) Subject employees, groups of employees, and (b) labor organization:

All voting employees in bargaining unit.

D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief true, correct, and complete.

Signed:

President

Signed:

Treasurer

(if other title, cross out and write in correct title above.)

(if other title, cross out and write in correct title above.)

city Malibu state CA Date 3/13/01
at: on:city state Date
at: on:Form LM-20
(Feb. 1990)

Agreement and Activities Report

U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards

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3. Date fiscal year ends:
12/31/01

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

JLG, Inc.
1 JLG Drive
Mechanicsburg, PA 17233

6. Date entered into: 2/10/01

7. Names of persons through whom made:

Sam Swope

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

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H. Desch J. Privitera = Labor Information Services, Inc. - P. O. Box 6063 - Malibu, CA 90264
J. Garon
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Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

city Malibu state CA Date on: 3/13/01

city state Date on:

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