U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. c. 670 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Patrick Title Title President Organization O'Mara & Associates, LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box 2624 P.O. Box, Bldg., Room No., if any A97 Street Street 130 Landing Court City Novato City Novato State California ZIP Code + 4 94945 ZIP Code + 4 94948 State California 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c. Corporation d. Other (Specify): LLC Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 28 / 2010 8. Name of person(s) through whom made: Organization Guide Dogs for the Blind Name Susan Prnjak Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 350 Los Ranchitos City San Rafael Name State California ZIP Code + 4 94913 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title

Telephone Number

Date

Filer Patrick O O'Mara & Associates, LLC		File Number C-	-
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19. Check the appropriate box to indicate whether an object of the activities under	ertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade en collectively through representatives of their own choosing.	mployees as to the manner of e	xercising, the right to organize and bargain	
b. To supply an employer with information concerning the activities of en such employer, except information for use solely in conjunction with a	nployees or a labor organization an administrative or arbitral proc	n in connection with a labor dispute involving eeding or a criminal or civil judicial proceedi	I Ing.
10. Terms and conditions (Explain in detail; see instructions. Written agreements	s must be attached.):		
Verbal agreement to provide consultation and give to organize and bargain collectively. Terms are \$	speeches to employees 187.50 per hour plus	s about exercizing their righ expenses	t
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruction a. Nature of activity:	tions):	,	
To provide consultation and to give speeches to em	mlawasa waanudina th	in wights to supprise and	
bargain collectively.	proyees regarding che	err rights to organize and	
11.b. Period during which performed:	11.c. Extent performed:		
various days beginning 1/28/2010	Fully performed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name	Name		
Organization LRI Consulting Services, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 S. Elm Place	Street		
City Broken Arrow	City		
State Oklahoma ZIP Code + 4 74011	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Instructors, Canine Welfare Technicians, Training staff	Office and Professional Workers		