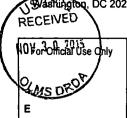
U.S. Department of Labor Office of Labor-Management Standards

Sylashington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 75	3			
Person Filing				
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name James	Misercola	Name		
Title Labor Educators LLC		Title		
Organization		Organization		
P.O. Box, Bldg., Room No., if ar	пу	P.O. Box, Bldg., Room No., if any		
Street 325 Walnut Street	<u>:</u>	Street		
City Bridgewater		City		
State Massachusetts	ZIP Code + 4 02324	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:			
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify): LLC				
	,			
Nature of Agreement or Arrang	gement			
6. Full name and address of emp	loyer with whom made (include ZIP Code)	7. Date entered into: 9 / 19 / 2015		
Name		· · · · · · · · · · · · · · · · · · ·		
Organization The AZ Align	ment Group Association	8. Name of person(s) through whom made:		
Trade Name, if any		Name		
P.O. Box, Bldg., Room No., if an	у	Name		
Street 6501 E. Greenway	Parkway #103-114	Name		
City Scottsdale		Name		
State Arizona	ZIP Code + 4 85254	Name		
		Signatures		
the information contained in any	s, under penalty of perjury and other app accompanying documents) has been exa Section VII on penalties in the instruction	licable penalties of law, that all of the information submitted in this report (including amined by the signatory and is, to the best of the undersigned's knowledge and beliens.)		
13. Signed	President (If other title, s	14. Signed Treasurer (If other title, se		
Title Other (Specify) instructions)		Title		
Consultant				
On 10/18/2015	877-525-2920	On		
Date	Telephone Number	Date Telephone Number		

Filer. James Misercola		File Number C-		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
The AZ Alignment Group Association has agreed to contract with Labor Educators, LLC, to provide educational consulting services for Cadence Aerospace, QFI Operations.				
- 				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Labor Educators, LLC is engaged to educate the employees of Cadence Aerospace, QFI Operations, of their Section 7 rights under the NLRA. 				
11.b. Period during which performed: 09/19/2015	11.c. Extent performed: Ongoing			
11.d. Name and address through whom performed:	Additional Name and addres	ss through whom performed, if any:		
Name James Misercola	Name			
Organization Labor Educators LLC	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 325 Walnut Street	Street	•		
City Bridgewater	City			
State Massachusetts ZIP Code + 4 02324	State	ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All employees of Cadence Aerospace, QFI Operations	IAMAW Internationl Assoc Aerospace Workers	riation of Machinists and		