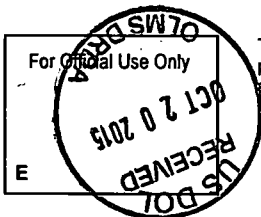


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 08-31-2016



For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

600831

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

C-

65880

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Amed D Santana

Title President

Organization Santana International, Inc

P.O. Box, Bldg., Room No., if any

Street 1810 George Dieter Dr

City El Paso

State Texas

ZIP Code + 4 79936

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec

15

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Lorna Kahgegab

Organization Saginaw Chippewa Tribe of Michigan

Trade Name, if any Soaring Eagle Hotel and Casino

P.O. Box, Bldg., Room No., if any

Street 7070 East Broadway

City Mt. Pleasant

State Michigan

ZIP Code + 4 48858

7. Date entered into:

5 / 12 / 2015

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title President

14. Signed

Treasurer

Treasurer  
(If other title, see  
instructions)

On 10/13/2015

Date

915-215-3725

Telephone Number

On

Date

Telephone Number

Filer: Amed Santana      Santana International, Inc	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide direct employee education regarding employee's section 7 rights under the NLRA

<b>Specific Activities to be Performed</b>	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity: Educational Meeting with employees regarding their section 7 rights under the NLRA	
11.b. Period during which performed: various days beginning 5/18/2015	11.c. Extent performed: Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Philip Wilson	Name
Organization LRI Consulting Services, Inc	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place, Suite E	Street
City Broken Arrow	City
State Oklahoma      ZIP Code + 4 74011	State      ZIP Code + 4
12.a. Identify subject groups of employees: Hotel and Casino Outside Service Employee	12.b. Identify subject labor organizations: Steelworkers