U.S. Degartment of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

535225	
File Number: C- 110	
Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Scott Michel	Name
Title Independent Contractor	Title .
Organization	Organization
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 819 Herman Rd.	Street
City Horsham	City
State Pennsylvania ZIP Code + 4 19044	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 13 a. Individual b Partnership	Corporation d Other (Specify):
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 7 / 13
Name	Name of person(s) through whom made:
Organization	Name Niki Bounds
Trade Name, if any 123EZ Tees Inc.	Names
P.O. Box, Bldg., Room No., if any	Name
Street 11500 Roosevelt Blvd.	Name
City Phila.	Name
State Pennsylvania ZIP Code + 4 19044	Name
Signa	atures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	I by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title instructions)	Title d instructions)
On 9/17/13 215 359 7155	On
Date Telephone Number	Date Telephone Number
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· Filer: Scott Michel	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except Information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain collectively. Terms are \$162.50 per hour plus expenses.		
Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity: To provide consultation and to give speeches to employees regarding their right to organize and bargain collectively.		
11.b. Period during which performed: various days begining 8/8/13	11.c. Extent performed: Fully performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization LRI Consulting Service	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 E. Elm Place, Suite E	Street	
City Broken Arrow	City	
State Pennsylvania ZIP Code + 4 19044	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Production	Teamsters	
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