U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 68695 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Linda Broderick Title Title Organization Linda Inez Consulting, LLC Organization P.O. Box, Bldg., Room No., if any Suite 200 P.O. Box, Bldg., Room No., if any Street Street 460 King Street City Charleston City ZIP Code + 4 State South Carolina ZIP Code + 4 29403 State 4. Date fiscal year ends: 5. Type of person: Corporation d. Other (Specify): Single Member LLC Partnership c. Individual b. Dec Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2019 12 / Name Patricia Leonard 8. Name of person(s) through whom made: Organization Beaumont Hospital Royal Oak Name Peter List Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 3601 W 13 Mile Road City Royal Oak Name ZIP Code + 4 48703 State Michigan Name **Signatures**

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)								
13. Signed Juncla Broderick			President (If other title, see	14. Signed			Treasurer (If other title, see	
Title	Sole Proprieto	r	instructions)	Title			instructions)	
On	12/17/2019	860-559-8368		On				
	Date	Telephone Numbe	Γ		Date	Telephone Number		

Filer: Linda Broderick Linda Inez Consulting, LLC	File Number C- 68695						
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:							
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):							
Oral agreement made with Kulture Consulting, LLC \$243.75 per hour, plus actual and reasonable expenses.							
Caralifia Astivition to be Deformed							
Specific Activities to be Performed							
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity:							
Traveled to employer; met with management personnel; provided information to management and employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.							
11.b. Period during which performed:	11.c. Extent performed:						
Various days beginning 12/1/2019	Ongoing						
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:						
Name Peter List	Name						
Organization Kulture Consulting, LLC	Organization						
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any						
Street	Street						
City Pawleys Island	City						
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4						
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
All full-time and regular part-time employees employed by the employer at its Royal Oak, MI facility.	Michigan Nurses Association -NO PETITION						
-NO PETITION							