U.S. Department of Labor

Office of Labor-Management

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This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440.

CM8 No. 1214-0001 12/31/56

Tequired of Persons.	including Labor Relations	Consultants and Other Individuals	and Organizations.
Under Section 203(b)	of the Labor-Management	: Reporting and Disclosure Act of	1969, as amended (LMRDA).

File No. C. 483

A.	. Person Filling		Britis Control			
1. Name and mailing address (include ZIP code): CRUZ & ASSO CIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730			Any other address where records necessary to verily this report are kept:			
3. Date liscal year ends: 4. Type of person: a. □ Individual b. □ Partnership c. □XCorporation d. □ Other (Specify):						
₿.	. Nature of Agreement or Arran	gement .				
	Full name and address of employer WASTE MANAGEMENT -Housen, 1901 FARRIN, SUITE 4000 HOUSTON, IX 77002	er with whom made (include 2IP code)	Date entered into: 02/10/02 7. Names of persons through whom made: MARK SCHWARTZ			
0.	a. CXTo persuade employees to collectively through represion. To supply an employer will be compared to the collective of the collection.	sentatives of their own choosing. h information concerning the activities	s undertaken, is directly or indirectly: side employees as to the manner of exercising, the right to organize and bargain s of employees or a labor organization in connection with a labor dispute involv- ion with an administrative or arbitral proceeding or a criminal or civil judicial pro-			
	HOLD EMPLOYEE ME ANSWER QUESTIONS DOCUMENTS FOR QU	S PERTAINING TO THE UNI UESTION AND ANSWER.	M OF THEIR SECTION (7) RIGHTS AND TO IONS, USING NLRB DOCUMENTS AND UNION			
-	Specific Activities to be Perfor	med in detail the information required (See	But C. 10 M Maturitaria			
90	a. Nature of activity:		PS TO INFORM THEM ON UNIONS.			
	b. Period during which performe	d C. Extent parto	от во температичности положения положения положения во положения в положения			
	ON GOING	HELD	MEETINGS WITH EMPLOYEES			
constant	d. Names and addresses of personal CARLOS ORTIZ, DAR	sons through whom performed: YL VALDEZ, IJAN CRUZ				

INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed Horus		CEO President	Signed.		Treasurer
Tombi sala, cross out and write in	r correct title above	.)	(If other little, cross out and write	in correct title above.)	
City	State	Date	City	State	Date
80: RANCHO CUCAMO	DNGA, CA	On: 05/01/02	at:		on:
				Pan	n I M-20 764 1986

RANCHO CUCAMONGA

U.S. Department of Labor



Office of Labor-Management ? This report is mandatory under P.L. 86-257 as amended. Failure to comply may OMB No. 1214-000 result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440. 12/31/66 Required of Persons, including Labor Relations Consultants and Other Incividuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filling Name and mailing address (include ZIP code): Any other address where records necessary to verily this report are kept: CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730 Oate fiscal year ends: Type of person. c. CX Corporation d. Other (Specify): a. O Individual b. D Partnership 12-31-02 B. Nature of Agreement or Arrangement Date entered into: Full name and address of employer with whom made (include ZIP code): 09/23/02 Total Intermodal, Inc. 2396 B. Sepulveda Blvd Names of persons through whom made: Amador Sanchez Jr. Long Beach, CA. 90810 Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. (XTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-Terms and conditions (Explain in detail; see Part 8-9 of instructions): Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union. using NLRB Documents and Union Documents for questions and answers. C. Specific Activities to be Performed For each activity, separately list in detail the information required (See Part C-10 of instructions); a. Nature of activity: Held employee meetings in small groups to inform them on Unions. c. Extent performed: b. Period during which performed Held meetings with employees. On going d. Names and addresses of persons through whom performed: Carlos Ortiz, Lupe Cruz Identify (a) Subject employees, groups of employees, and (b) labor organizations: ILWU Local 26 D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intornstion in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: CEO Treasurer President (If other tittle, cross out and write in certect title above.) (If other title, cross out and write in correct title above.)

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U.S. Department of Labor

Office of Labor-Managemen

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Required of Persons.	incusting Labor Pilititions Consultants and Other Includuals and Organizations,	
Gran Saxbun 20 38b)	of the Casar Managament Reporting and Contoques Act of 1999, as amended (UNRO)	3

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Under Section 2008), of the Labor Mar	apartert Reporting and Obdoque Ad	g of 1966, at americke (JMACA).	F110 No. C. 0782			
A. Person Filing	***************************************		***************************************			
1. Hanne und mulioq address (**ck:5 CRUZ & ASSOCIATES, 1 19291 TRADEMARK, #C RANCHO CUCAMONG	ivc.	2. Any other eddress where records reconstry to verily this report are vent:				
3. Date lices year ends:	Typo of person.					
12:31:02	a 🗇 ledividuel - b. 🗀 Pari	inership c X Corporation	d. G Other (Specify):			
B. Nature of Agreement of Arrang	ement .	(C				
5. Fall name and address of end byo	rwith whom made (noude ZIP code)					
OEM Fabricators		5-20-02				
300 McMillan Road Woodville, WI. 54027		Narion of parsons Mark Tyler	Prough whom mede:			
8. Check the soprogrisse box to indic	de whether an object of the activitio	is underlaken, is directly or indirectly:				
 (X) To persuade employees to collectively through internal 	awardisa or not to everoise, or parsu extraves of their own choosing.	ade employees as to the manner of ea	ercising, the right to organize and barguin			
ing such employer, except i cooding.	ertermation for use stately in conjunct	Box with an approvation or or brail pr	in connection with a labor dispute involv- oceasting or a printing or give judicine pro-			
8. Teams and conditions (Coptain in A	Not see that 5-7 of manuscrope;	<u> </u>				
Hold employee meetin	gs to inform their section (to and Union Documents f	7) rights and to answer ques or questions and answers.	tions pertaining to the union,			
C. Specific Activities to be Perfor		***************************************	***************************************			
IO. For each activity, expensiony in the	detailThe olomation supplies (Sec	Perio (de/astructions):				
a Nature of activitys.		The second secon	C. The Control of the			
Held employee meeting	gs in small groups to infor	m them on Unions.				
3 YEAR SHEET, OR LANGE.	934 (0.57) (post) c					
b. Perodicining which performed	C Extensipent					
On going	Heldm	reetings with employees.				
Bill Forbes	4 i 780. B i ilizagli i ga se jach	an to secret extra desirentes.				
1. Identify (a) Subject Employees, g	oget til eltyrkynes, ar dist) labor sog	MINISTRA (SCORE)				

United Steel Workers of America

The same the same a commence is the same D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all allactiments incorporated therein or referred to in this report, has been exercised by him and is, to the best of his knowledge and belief, true, correct, and complete.

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OMB No. (214-0001 (2/31/86

Required of Persons, including Labor Petitions Consultants and Other Individuals and Organizations. Under Section 2000) of the Labor-Managament Reporting and Ondosure Apr of 1960, as amendica (UMADA). FIN C. 483

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F. Barre and making address (moleco 27° code).

CRUZ & ASSOCIATES, INC.

10201 TRADEMARK, #C

RANCHO CUCAMONGA, CA. 91730

2. Any other address where receipts nacessary to virily this report are kept.

3. Date focul year ends:

12-31-02

4. Types of pressors

a O ledividual

b. C Partnership

c. (X Corporation

d. C Other (Seecify):

8. Nature of Agreement of Arrangement

5. Full same and address of employer with whom made (houde ZIP code):

Monterey Paeta Co. 1528 Moffett Street Salinas, CA 93905 Date entered into:

03/18/02

Names of persons through whom made:

Steve Brinkman

Chack ten soprograms box to indicate whether an object of the activities undertaken, is directly or indirectly.

- (X to persuade employees to associación of la exercise, or persuade employees as to the manner of exercising, the right to organize and burguin collectively through representatives of their own choosing.
- b. O To supply an employer with information concerning the socialities of employees or a labor organization in connection with a labor dispute involving such employee, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or dividigible proceeding.
- Tears and conditions (Codean in policitions Part 8-9 of #395/Chore);

HOLD EMPLOYEE MEETINGS TO INFORM THEM OF THEIR SECTION (7) RIGHTS AND TO ANSWER QUESTIONS PERTAINING TO THE UNIONS, USING NURB DOCUMENTS AND UNION DOCUMENTS FOR QUESTION AND ANSWER,

C. Specific Activities to be Parformed

For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

HELD EMPLOYEE MEETINGS IN SMALL GROUPS TO INFORM THEM ON UNIONS.



b. Period Juring which performed

Extensiperformed:

ONGOING

HELD MEETINGS WITH EMPLOYEES

Names and addresses of persons through whom performed.

Bill Medrano, Carlos Ortiz, Luz Ceballos, Alan Lam, Karen Bushman

11. Identify (a) Subject employees, groups of employees, and (b) fabor organizations:

Fresh Fruit and Vegetable Workers Local 1096

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that at internation in this report, including all attachments incorporated therein or referred to in this report, has been exertified by him and is, to the best of his knowledge and beight, true, correct, and conclude.

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