Agreement and Activities Report

U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

Form approved – OMB No. 1215-0188 Expires 07-31-2004

(If other little, cross out and write in correct title above.) (If other little, cross out and write in correct title above.) City State Date Only State Date	Required of Persons, inc Under Section 203(b) of	luding Labor the Labor-Ma	Relations Consult nagement Report	ants and Other Indi	ividuals and Organizations, Act of 1959, as amended (LMRDA).	File No.	c. 56 9
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12/31/03 a Individual b. Partnership c.		a, IL 605	542				
8. Nature of Agreement or Arrangement 5. Full rarrie and address of employer with whom made (include ZIP code): Painters VA, Inc. Painter		4	Type of person:		-		
5. Full name and address of employer with whom made (include ZIP code): Painters USA, Inc. 1275 W. Roosevelt Rd., Suite 105 West Chicogo, IL 10185 R. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To pursuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the rivergenize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities undertaken, is directly or indirectly: a. To pursuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the rivergenize involving such employer, except information for use solely in conjunction with an administrative or arbitral processor a criminal or civil judicial proceeding. 5. Terms and conditions (Exptain in detail; see Part 8-9 of instructions): Paid for translation & communication services on an hourly rate. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity. No written Contract executed Our assignment consisted primarial contranslating documents prepared by others into Spanish, and interpreting to translating documents prepared by others into Spanish, and interpreting to the process of persons through whom performed: b. Period during which performed: c. Extent performed: 8 by 103 to 9/20 103 d. Names and addresses of persons through whom performed: Bradluy E. White 1455 Lincolnway. North Aurora, IL 60542 Paula M. Riordan 2245 persons of employees, and (b) labor organizations; 30 employees working as pointers. Painters Union Local 30 D. Vertication and Signature. The person in list 1 above and each of his undersigned authorized officers declares, under penalty of that all informations in correct title above.) City State Date of the process out and write in correct title above.) If other title, cross out and w	7 1			al b. Partn	ership C. 🗹 Corporation d.	Other (Specify):
Painters USA, Inc. 1275 W. Rocevelt Rd., Suite 105 Painters USA, Inc. 1275 W. Rocevelt Rd., Suite 105 Rocevelt Rd., Sui							
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(If other little above and write in correct title above.) City State Date One	that all information in th	is report, inch	ding all attachm	ents incorporated t	of his undersigned authorized office herein or referred to in this report, h	rs declares, (as been exar	under penalty of law mined by him and is,
(If other little, cross out and write in correct title above.) (If other little, cross out and write in correct title above.) City State Date Only State Date	Signed:	u Fo	0	President	Signed:		Treasure
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Unit of the state	at: North Auro	Z 1.	1 2 7 8 7	, ,	City S	State	Date on:

Agreement and Activities Report

U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 88-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved – OMB No. 1215-0188 Expires 07-31-2004

File No. C.

Index Section 203(b) of the Labor-Management Reporting and Dis	iclosure Act of 1	959, as amended (LMRD/	4).		
A. Person Filing		- · ·		C569	
Name and maling address (include ZIP code):	2. Any other	address where records ru	acessary to verify th	nis report are kept:	
Interlate Systems, Inc.	İ				
145 S. Lincolnway					
North Autora, IL 60542	İ				
3. Date fiscal year ends: 4. Type of person:		·			
12/31 a. Individual b.	Partnership	c. න් Corporation	d. DOther (Spe	cify):	
B. Nature of Agreement or Arrangement					
5. Full name and address of employer with whom made (include	ZIP code):	6. Date entered into:	2/1/02		
04K American Corporation		On or about 7/1/03			
4630 W. 55% Street		7. Names of persons through whom made: Chris White			
8. Check the appropriate box to indicate whether an object of the	n nachristan smrte				
To persuade employees to exercise or not to exe				isina, the right to	
organize and bargain collectively through represer	ntatives of their	own choosing.			
 To supply an employer with information concerning dispute involving such employer, except information or a criminal or civil judicial proceeding. 	the activities of	employees or a labor or	ganization in conne administrative or ar	ection with a labor rbitral proceeding	
9. Terms and conditions (Explain in detail; see Part 8-9 of instruc	ctions):			_	
Paid for translation and commun	ication	services on a	in hourly r	ate	
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interpreting languages aporten by	others.	•			
b. Period during which performed: c. Extent	performed:				
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d. Names and addresses of persons through whom perf Bradley White. 145 Lincolnway.	ormed:				
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Paula M. Riordan. 2245 Rebecca (·20		
11. Identify (a) Subject employees, groups of employees, and (b 37 employees working an production			and receiving	ng,	
production scheduling, quality control	, material	s management a	ind housekeel	AMA	
dept. employees. Chemical & Allied Aroc	luct worke	rs Union Local	20	· <i>)</i>	
D. Verification and Signature. The person in item 1 above an that all information in this report, including all attachments incorp to the best of his knowledge and belief, true, correct, and complete.	ed each of his un corated therein o	ndersigned authorized off	ficers declares, und		
Signed: Jack a Pr	Signed	<u> </u>		Treasurer	
(If other title, cross out and write in correct title above.)		r title, cross out and write	e in correct title abo		
City State Date		City	State	Date	
at: North Aurora, 1L 60542 on: 7/3	50/03 at:	·		on:	

Agreement and Activities Report

U.S. Departme. of Labor

Employment Standards Administration Office of Labor-Management Standards



Form approved - OMB, No. 121 This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Expires 07-31-2004 / Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 6 1. Name and maling address (include ZIP cods): 2. Any other address where records necessary to verify this report are kept: Interlate Systems, Inc. 45 S. Lincolnway 60542 North Aurora 3. Date fiscal year ends: 4. Type of person: a. 🔲 individuat c. Corporation d. Other (Specify): b. C Partnership B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: Madewad Cares Inc. 50' N. Jane Dr. Names of persons through w Beratholo Elain.1 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions); translation and communication services on an hourly rate C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature or activity: No written contract executed Our assignment was primarily translating documents prepared by others into Spanish and interpreting language spoken by others c. Extent performed: b. Period during which performed: 3/28/03 to 4/3/03 d. Names and addresses of persons through whom performed: Pawla H. Riordan 2245 Rebecca Cir. Montapmery, IL 60538 Bradler White 145 S. Lincoln way. North Aurora, 12 60542 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: 14 employees working as housekeepers, taunday, maintenance and kitchen dept. UFCW LC1546 D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law. that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. President Treasurer (If other title, cross out and write in correct title above. (If other title, cross out and write in correct title above.) Date SI### City State Date Non /11/03 *6*0542

Agreement and Activities F. port

U.S. Departn...it of Labor

Employment Standards Administration Office of Labor-Management Standards



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