

FORM LM-20  
**AGREEMENT AND ACTIVITIES REPORT**

For Official Use Only

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

574469



1. File Number: C- 00532

**Person Filing**

2. Name and mailing address (include ZIP Code):

Name John De Groot

Title Owner

Organization CounterPoint

P.O. Box, Bldg., Room No., if any P.O. Box 1176

Street

City Glen Ellen

State California

ZIP Code + 4 95442-1176

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. Individual b. Partnership c. Corporation d. ☒ Other (Specify):

**Nature of Agreement or Arrangement**

6. Full name and address of employer with whom made (include ZIP Code):

Name Matt McElrath

Organization USC-Verdugo Hills Hospital

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 1510 San Pablo Street, #600

City Los Angeles

State California

ZIP Code + 4 90033-9204

7. Date entered into:

11 / 24 / 2014

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

**Signatures**

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title Sole Proprietor

President  
(If other title, see  
instructions)

14. Signed

Title d

Treasurer  
(If other title, see  
instructions)

On Dec 15, 2014 707-575-4835  
Date Telephone Number

On \_\_\_\_\_  
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Retainer-for-service basis over a period of 3-4 weeks. Upon conclusion, a portion of the retainer would be donated to a non-profit organization engaged in protection of employee rights. Retainer agreement attached.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Through a series of presentations, advise employees of their Section 7 rights under the NLRA, to answer their questions, and discuss the meaning and potential outcomes of collective bargaining.

11.b. Period during which performed:

November 19 - December 9, 2014

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name John De Groot

Organization CounterPoint

P.O. Box, Bldg., Room No., if any P.O. Box 1176

Street

City Glen Ellen

State California

ZIP Code + 4 95442-1176

Additional Name and address through whom performed, if any:

Name Johan Pena

Organization

P.O. Box, Bldg., Room No., if any

Street 261 NW 57th Ave

City Miami

State Florida

ZIP Code + 4 33126

12.a. Identify subject groups of employees:

Employees eligible to vote in 31-RC-140136

12.b. Identify subject labor organizations:

United Healthcare Workers