U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) READ THE INSTRUCTIONS CAREFUELY BEFORE PREPARING THIS REPORT. 1. File Number Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Ronald L. Mason Name n/a Tide President/Treasurer Title Organization Organization Midwest Management Consultants, P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 425 Metro Place N., Suite 620 Street City Dublin ZIP Code +4 ZIP Code + 4 43017 State State Ohio 4. Date fiscal year ends: 5. Type of person: Individual b. Partnership c.X Corporation d. Other (Specify): Dec. Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 11 /24 /2009 Patrick B. Cozzens 8. Name of person(s) through whom made: Organization Modern Transportation/TSL Name Patrick B. Cozzens Trade Name, if any Name Brian Brenner P.O. Box, Bldg., Room No.; if any Suite 110 Name Street 2605 Nicholson Road City Sewickley Name ☑ ZIP Code +4 15143 <sup>State</sup>Pennsylvania Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) Treasurer (If other title, see (If other title, see instructions) instructions) Treasurer President

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
	•
a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the collectively through representatives of their own choosing.	he right to organize and bargain
b. To supply an employer with information concerning the activities of employees or a labor organization in connect	tion with a labor dispute involving

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to represent Modern Transportation/TSL against becoming a union shop. Agreement is for no specific time, has never been reduced to writing, and may be terminated by either party at any time. All consultations billed at the hourly rate of \$175, including travel and expenses incurred accordingly.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Giving speeches, preparing written materials for distribution, and conducting meetings with employees and management for purposes of remaining non-union.

1.b. Period during which performed:	11.c. Extent performed:	
1/24/09	continuing	
1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
<sub>ame</sub> Patrick B. Cozzens	Name Brian Brenner	
rganization Modern Transportation/TSL	Organization	
O. Box, Bldg., Room No., if any Suite 110	P.O. Box, Bldg., Room No., if any	
treet 2605 Nicholson Road	Street	
<sup>fy</sup> Sewickley	City	
ate Pennsylvania ZIP Code + 4 15143	State ZiP Code + 4	
.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
ll full time and part time drivers mployed at the Green Tree Terminal Pittsburgh, PA).	Teamsters Union Local 249	