(If other title, cross out and write in correct title above.)

## U.S. Department of Labor

Office of Labor-Management Standards





This report is mandatory under P.L. 86-257 as amended. Fallure to comply may result in criminal prosecution, lines and civil penalties as provided by 29 U.S.C. 439, 440.

Filo No. | C. 483

CALIFORNIA POSTOL DO 11/D CANADA MANAGEMENTAL AND A	onsature, and Other Indiaduals and G Reporting and Disclosure Act of 1869, a	is amondos (LMPIDA).	Fila No.	
A. Porson Filing	342929	rregión y dissaggia de habita de de desde se de Sande Andre — Compresso de grando establece e en establec		management and the second of the second seco
1. Name and mailing address (include ZIP code CRUZ & ASSOCIATES, INC. 1020) TRADEMARK, #C RANCHO CUCAMONGA, CA	): 2 Anyo	ther <b>eddress w</b> here record	S Michaely 1	overily this report are kept:
S. Date liscal year ends: 4. Type of	econtronomina de parago mentendo de entre entre en exporta e que a consensado en una como de defenda de entre e Constitución de la constitución de	nerstaan astanteiteiteiteen en franksisteiteiteiteiteiteiteen ja valtakkoolisisteen saatateen en en en en en e	Quedonité a la sacra la construcción de la construc	na da venanna a na portificio de proprieto de la Sala de La Sala de La Sala de La Compete de Colonia de Sala d
12-31-08	Individual b. II Partnership	c. CX Corporation	d. 🛄 Other	(Specify):
B. Nature of Agreement or Arrangement	Market and Control of the Property of Control of Contro			
5. Full name and address of employer with who	mmada (include 21º code):	6. Date en leres into:		and the supplementary of the s
Nor-Cal Beverage		01/10/2008		
2286 Stone Boulevard		7. Names of persons	norw nguosty	made:
West Sacramento, CA 9569	1	Don Deary		
8. Check the appropriate box to indicate wheth	er an exject of the activities undertak	en, is directly or indirectly:	*** /*** *** * * *******	manus and constitution of the Constitution of
<ul> <li>a. INTo persuade employees to exercise of collectively through representatives.</li> </ul>		ees as to the manner of ex	ercising, the r	ight to ofganize and barga a
<ul> <li>To supply an employer with information and such ombroyer, except information benefing.</li> </ul>	on concerning the activities of employ n for use safely in conjunction with an	ees er allabor organization acministrative or arbitralic	in contection roceeding or a	e with a labor dispute involv- comination owill judicini pro-
Hold employee meetings to in			stions pert	aining to the union,
using NLRB Documents and			stions pert	aining to the union,
nsing NLRB Documents and C. Specific Activities to be Performed	Union Documents for quest	ions and answers.	stions pert	aining to the union.
C. Specific Activities to be Performed  10. For each activity, separately list in detail th	Union Documents for quest	ions and answers.	otions pertu	aining to the union,
C. Specific Activities to be Performed  10. For each activity, separately first in detail the auxiliary of activity:	Union Documents for quest	of instructions):	otions pertu	aining to the union,
c. Specific Activities to be Performed  70. For each activity, separately list in detail the	Union Documents for quest	of instructions):	otions pert	sining to the union,
C. Specific Activities to be Performed  10. For each activity, separately first in detail the auxiliary of activity:	Union Documents for quest	of instructions):	Thoms perty	aining to the union.
c. Specific Activities to be Performed  C. For each activity, separately list in detail th  a. Nature of activity:  Hold employee meetings in an	e information required (San Pari C-10  mall groups to inform them  c Extent performed:	of instructions):	Thoms pertu	aining to the union.
C. Specific Activities to be Performed  10. For each activity, separately list in detail th  a. Nature of activity:  Hold employee meetings in an	e information required (Sev Part C-10  mall groups to inform them  c Extent performed:  Held meetings	of instructions):	Thoms perturbation of the control of	aining to the union.
C. Specific Activities to be Performed  O. For each activity, separately first in detail th  a. Nature of activity:  Hold employee meetings in an  b. Perod curing which performed:  On going	e information required (Sau Part C-10  mall groups to inform them  c. Extent performed:  Held meetings  physiom performed:  Carlos Ortiz	on Unions.	Tikins pertu	aining to the union.
c. Specific Activities to be Performed  10. For each activity, separately fist in detail the a. Nature of activity:  Hold employee meetings in an b. Period curing which performed:  On going  d. Names and addresses of persons through Lupe Cruz, Greg Passant,	e information required (Sau Pari C-10  mall groups to inform them  c. Extent performed:  Held meetings phyromperformed:  Carlos Ortiz  Rancho Cucamonga, C.	on Unions.  With employees.	Thomas perturbation for the control of the control	sining to the union,
c. Specific Activities to be Performed  10. For each activity, separately first in detail the a. Nature of activity:  Hold employee meetings in an b. Period curing which performed:  On going  d. Names and addresses of persons through Lupe Cruz, Greg Passant, 10201 Trademark St., #C, 1	e information required (San Pari C-10)  mall groups to inform them  c. Extent performed:  Held in estings:  Carlos Ortiz  Rancho Cucamonga, Comployees, and (b) labor organizations	on Unions.  With employees.	Missas pero	aining to the union.
c. Specific Activities to be Performed  C. Specific Activities to be Performed  C. Specific Activities to be Performed  D. For each activity:  Hold employee meetings in so  D. Perod curing which performed:  On going  d. Names and addresses of persons through Lupe Cruz, Greg Passant, 10201 Trademark St., #C, 11. Identify (a) Subject employees, groups of a	e information required (San Part C-10)  mall groups to inform them  a Extent performed:  Held in eetings:  Carlos Ortiz  Rancho Cucamonga, Comployees, and (b) labor organizations gaining unit	of metrochoral:  on Unions.  with employees:	Govares, urd	er penalty of law, that 2 13-

Date

29 February 08, 2008

ÇA:

Care

(If other little, cross out and wate in correct title above.)