U.S. Department of Labor Office of Labor-Management Ståndards ·Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

For Official Use Only

penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals Canad Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1950. and organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. Е 0194 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Hector Barcenas Title Title Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 6217 Crossfire Court Street City City Corona ZIP Code + 4 State Arkansas ZIP Code + 4 92880 State 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership Corporation Other (Specify): Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): / 2009 / 13 Name 8. Name of person(s) through whom made: Organization Gerald Subaru, Inc. Name Donna Lawler Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1210 East Ogden Avenue City Naperville Name ZIP Code + 4 60563 State Idaho Name

Signatures				
Each of the undersigned declares, under penalty of perjury and the information contained in any accompanying documents) has true, correct, and complete. (See Section VII on penalties in the	s been examined by th			
(If of	sident 14. ther title, see ructions)	Signed d	Treasurer (If other title, see instructions)	
On 8 10 2012 909 235-6	231	On Date Telep	phone Number	
Totophone Namber		Date Telep	Mone Humber	

Filer: Hector Barcenas	File Number C-
•	
9. Check the appropriate box to indicate whether an object of the activities under	ertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade e collectively through representatives of their own choosing.	employees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of e such employer, except information for use solely in conjunction with	mployees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreement Verbal agreement to provide consultation and to gi right to organize and bargain colletively. Terms a	ve speeches to employees about exercising their
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instru	ctions):
a. Nature of activity: To provide consultation and to give speeches to embargain collectively.	
11.b. Period during which performed:	11.c. Extent performed:
Various days beginning 9/8/09	Fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization

P.O. Box, Bldg., Room No., if any

12.b. Identify subject labor organizations:

Street

City

Teamsters

ZIP Code + 4 74011

P.O. Box, Bldg., Room No., if any

City Broken Arrow

State Ohio

Street 7850 S Elm Place, Suite E

12.a. Identify subject groups of employees:

Counterperson, Apprentices

Utility Employees/Polishers, Garage Attendants/ Porters, Drivers, Stockroom Attendants, ZIP Code + 4