

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

434	,431			
. File Number: C- 710			7.7764	
Person Filing				
2. Name and mailing address (include ZIP Code):		3. Any other address where reco	rds necessary to verify this report are kept:	
Name Scott Michel		Name		
Title		Title		
Organization		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	V	
		Street		
Street 819 Herman Road				
City Horsham		City		
State Orton Of State Orton	19044	State	ZIP Code + 4	
4. Date fiscal year ends: 5. Type of pe	rson:			
Dec 🛇 / 31 a. Individ	dual b. Partnersh	p c. Corporation d. Other	(Specify):	
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made	(include ZIP Code):	7. Date entered into:	. / 30 / 2009	
Name		·		
Organization HFS North America		8. Name of person(s) through whom made:		
Trade Name, if any		Name Terry	Conway	
P.O. Box, Bldg., Room No., if any		Name		
Street 359 Long View Drive		Name		
City Bloomington		Name		
State Iokho 🗸 🖰 ZIP Code	+4 60108	Name		
	Sic	natures		
Each of the undersigned declares, under penalty of pe the information contained in any accompanying docum true, correct, and complete. (See Section VII on penalt	nents) has been examir			
13. Signed JUIT MILL	President (If other title, see	14. Signed	Treasurer (If other title, se	
Title	instructions) —	Title	instructions)	
on 10-14-2010 21T-628-1	FF36	On		
Date Telephone Nur		Date	Telephone Number	

Filer: Scott Michel	File Number C-

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

 Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain colletively. Terms are \$187.50 per hour plus expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:
various days beginning 2/1/10	Fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S Elm Place, Suite E	Street
City Broken Arrow	City
State 0100 0V . ZIP Code + 4 74011	State State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Drivers and Warehouse	Teamsters
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