

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 09-30-2011

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

439784

1. File Number: C- 675

## Person Filing

2. Name and mailing address (include ZIP Code):

Name Jason Rodriguez

Title President/CEO

Organization prestige Consulting Solution, LLC

P.O. Box, Bldg., Room No., if any 509

Street South Chickasaw Trail #249

City Orlando

State Florida ZIP Code + 4 32825

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Rosemary Phillips

Organization Balfour Beatty Communities

Trade Name, if any

P.O. Box, Bldg., Room No., if any 351

Street Travis Ave.

City Travis AFB

State California ZIP Code + 4 94535

7. Date entered into:

09 / 23 / 2010

8. Name of person(s) through whom made:

Name Rosemary Phillips

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President  
(If other title, see  
instructions)

14. Signed

Title d

Treasurer  
(If other title, see  
instructions)

On 10/24/2010 407-373-3800

Date

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain collectively. Terms are \$200 per hour plus air fare and hotel. Any other expenses are included with initial fee.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:

September 2010 - November 2010

11.c. Extent performed:

Near completion

11.d. Name and address through whom performed:

Name Jason Rodriguez

Organization Prestige Consulting Solution, LLC

P.O. Box, Bldg., Room No., if any 509

Street South Chickasaw Trail #249

City Orlando

State Florida ZIP Code + 4 32825

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

Re: Balfour Beatty  
Case #: 20-RC-18318

Included: All full-time and regular part-time maintenance technicians, roads and grounds employees, procurement administrators, work order administrators, HVAC, and plumbers.

Excluded: All other employees, guards, managers, and supervisors as defined by the Act.

12.b. Identify subject labor organizations:

International Union of Operating Engineers, Local 39