U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00464 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Marta De los Rios Title Title Office Manager Organization Organization Labor Information Services P.O. Box, Bldg., Room No., if any $_{PO}$ Box 6063 P.O. Box, Bldg., Room No., if any Street Street City Malibu City State California ZIP Code + 4 ZIP Code + 4 90265 State 5. Type of person: 4. Date fiscal year ends: c. Corporation d. Dec 13 Individual b. Partnership Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2013 25 Name Steve Duea 8. Name of person(s) through whom made: Organization PCC Structurals, Inc. Name Steve Duea Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 4600 SE Harvey Drive City Portland Name ZIP Code + 4 State Oregon Name

			Signa	itures			
Each of the undersigned declares, under penalty of perjunthe information contained in any accompanying document true, correct, and complete. (See Section VII on penalties 13. Signed President			ls) has been examined				
					Office Manage	er .	
On .	05/15/2013	310-589-5225		On	05/15/2013	310-589-5225	
	Date	Telephone Numbe	r		Date	Telephone Number	
						<u> </u>	

Filer: Marta De los Rios Labor Information Services	File Number C- 00464
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	1
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of collectively through representatives of their own choosing.	exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employees or a labor organization such employer, except information for use solely in conjunction with an administrative or arbitral pro	on in connection with a labor dispute involving occeeding or a criminal or civil judicial proceeding.

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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 4/25/13 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:			
4/25/13 until end of assignment	On-going			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Michael Co f uch	Name			
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.			
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063			
Street	Street			
City Malibu	City Malibu			
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All voting employees in the bargaining unit.				
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Form LM-20 (2003)