U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Title Title Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4 ZIP Code + 4 State State 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 10 / 10 / 12 8. Name of person(s) through whom made: Organization Name S'A Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Name Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed K President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Title

Date

Telephone Number

× 5 <sup>t</sup>	
Filer:	File Number C-
Check the appropriate box to indicate whether an object of the activities	s undertaken, is directly or indirectly:
	nade employees as to the manner of exercising, the right to organize and bargain
collectively through representatives of their own choosing.	lade employees as to the mailiner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities	s of employees or a labor organization in connection with a labor dispute involving
such employer, except information for use solely in conjunction	with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agree	ements must be attached.):
Un site CAMPAIAN MA	enagement for a daily
Un site CAMPAign ma Consultant fee plus	6 0100000
Consultant tee plus	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See in	instructions):
a. Nature of activity:	
persuade employees of	F Steel Wirehouse to cision on voting Yes or no
make an educated de	cision on voting yes or no
to union Representation	
11.b. Period during which performed: October 2012 - November 2012	11.c. Extent performed: 0 n 0 1 n 9
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Joe Milluchowski	Name Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 47 E Jonathan Court	Street
city Kennett Square	City
State ZIP Code + 4 1931/8	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Production and Maintenance	e
, rouncilon red rescription	$e \mid USW$