U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Joseph Brock Title President Title Organization Organization East coast Labor Relations P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 151 Forge Rd City Delran City State New Jersey 2IP Code + 4 08075 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec 31 Individual b. Partnership Corporation d. X Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 02 / 24 / 2012 8. Name of person(s) through whom made: Organization Asplundh Tree Expert Co Name John Dettl Trade Name, if any P.O. Box, Bldg., Room No., if any Name Street 708 Blair Mill Rd City Willow grove Name ZIP Code + 4 State Pennsylvania 19080 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed 14. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) President 0 Title Title Telephone Number Date

Filer.		File Number C-	
property for			
distance of the second	ate whether an object of the activities undertal exercise or not to exercise, or persuade emp	ten, is directly or indirectly:  oyees as to the manner of exercising, the right to organize and bar	gain
collectively through represe	entatives of their own choosing.		
b. To supply an employer with such employer, except info	n information concerning the activities of emplormation for use solely in conjunction with an a	byees or a labor organization in connection with a labor dispute involutional or civil judicial pro-	olving ceeding.
such employer, except info	ermation for use solely in conjunction with an a	dministrative or arbitral proceeding or a criminal or civil judicial pro	olving ceeding.
such employer, except info	ermation for use solely in conjunction with an a	dministrative or arbitral proceeding or a criminal or civil judicial pro	olving ceeding.
such employer, except info	ermation for use solely in conjunction with an a	dministrative or arbitral proceeding or a criminal or civil judicial pro	olving ceeding.

Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
erms are 187.50 per hour plus expenses
ecific Activities to be Performed
For each activity, separately list in detail the information required (See instructions):
a. Nature of activity:
o persuade employees and give speeches to employees outlining their rights to organize and to bargain ollectively.

11.b. Period during which performed:	11.c. Extent performed:
various days beginning 3/1/12	fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Labor Relations Institute	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74013	State
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Line trimmers	Steelworkers, paper, rubber, manufacturing, energy workers