Agreement and Activities Report

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards



This s	annet le mandatore	under P.L. 86-257 as	mandad Falls	ce to comply	/ msv				3 No. 1215-018
result	in criminal prosect	ition, fines and civil p	enalties as pro	vided by 29	Ü.S.C. 439, 440.	Ext	oires 11-30-2	1002	
		ng Labor Relations Cons Labor-Management Rep				RDA).	File No.	c.	272
	rson Filing								
	e and maling address		2	. Any other a	ddress where record	s neces	sary to veri	fy this	report are ker
	Consulting,				-				
790 71a	O Lorac Dr., rkston, MI	, Suite 101							
	• fiscal year ends:	4. Type of perso	<u></u>		<u> </u>				
	-31 - 03	a. 🗆 Indivi		artnership	c. Corporatio	n d.[⊐ Other (S	Speci	fy):
B. Na	ature of Agreement	or Arrangement				·			<u></u>
		of employer with whom	made (include Zi	P code):	6. Date entered into):			
Мc	Arthur Dair	у	,	·	12-03				
	351 N.E. 2nd				7. Names of perso	ns thro	igh whom r	nade:	
	ami, FL 331				Neil Fin	erty			
o. Un	To percende o	ox to indicate whether a	en object of the a	ctivities unde	naken, is directly or i	ndirecti	у;		
	organize and b	imployees to exercise argain collectively thro	or not to exercis ugh representat	se, or persualives of their	ide employees as to own choosing.	the m	anner or ex	ercisi	ng, me ngac
ь.	To supply an endispute involving or a criminal or	mployer with informatio ng such employer, exce civil judicial proceedin	n concerning the ept information for a.	activities of or use solely	employees or a labo in conjunction with a	r organi an adm	ization in co inistrative o	nnec or arbi	tion with a labo itral proceedin
9. Te	rms and conditions (E	xplain in detail; see Pan	8-9 of instruction	ns):					<u></u>
0.	f management	rendered duri	ing the u	nion car	npaign. To	ans	ver que	esti	ons
tl	he employees	and employed rights or	the richt	ening []	ie law so a	sn	ot to v	'iol	.ate
gı	roup meeting	s with employ	ne rrgue:	A AFO O	e union. Ir	CTUC	led wou	ıTq	be
	pecific Activities to			4,450.0	O to be	rece	eived b	у с	neck.
10. Fo	of each activity, sense	ately list in detail the inl	oemalian musika	4 /C D A		.		_	
	. Nature of activity:	area 3 that is contain the fill	omerion (adhire	n (200 LEU C	TO OF INSTRUCTIONS):				
	Group mee	tings with em	ployees.						
k	b. Period during whi	ch performed:	c. Extent per	formed:			 -		
	12-02 thru	01-03	ļ Į	Com-	. ¶ _ s				
					lete	_			
	Names and accre Addrose	sses of persons throug	h whom periorn	red:					
	Address - S	ame as #1							
	Th order	, James Belt	er, Simon	Guadia	na				
11. id	lentify (a) Subject emp	ployees, groups of emplo	yees, and (b) la	bor organizat	ions:				
	Employees	of McArthur	Dairy - 1	Miami, 1	FL .				MR28288
D. V.	Mication and St.	-	· · ·		<u></u>		·		
that ai	information in this re best of his knowledge	ature. The person in ite port, including all attach and belief, true, correc	m 1 above and ei iments incorporal t, and complete	ach of his und led therein or	lersigned authorized referred to in this rep	officers ort, has	declares, u been exam	nder i lined	penalty of law, by him and is,
Signer	mark & R.			Signed:	1/	1		14	
(if other	er title, cross out and	write in correct title above	Presid		will promise for		re		Treasurer
	City	State	Daje	un ounter	title, cross out and w City		7	DOVE.	.)
at:	Clarkston	MI	_ on: /38/0	s at: CI	larkston	Sta Mit		<u>.</u>	Date /28/2

Agreement and Activities Report

Clarkston

at:

State M I

U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Inder Section 203(b) of the Labor-				******
. Name and maling address (inclu	de ZIP code):	2. Any other a	ddress where records nece	ssary to verify this report are ke
CBC Consulting, Lt				
5900 Lorac Dr., Su				
Clarkston, MI 483		ļ		
). Date fiscal year ends:	4. Type of person:	L		
12-31-03	a. 🗆 Individua	al b. 🗆 Partnership	c. Corporation d.	Other (Specify):
8. Nature of Agreement or Arr	angement	<u>, , , , , , , , , , , , , , , , , , , </u>	I	
Full name and address of emp.		te (include ZIP code):	6. Date entered into:	
Garelick Farms			02-03	
626 Lynnway	•		7. Names of persons thro	ough whom made:
Lynn, MA 01905			Neil Finert	
Check the appropriate box to i				
a. To persuade employ	ees to exercise or n	not to exercise, or persua	ade employees as to the m	nanner of exercising, the right
organize and bargain	collectively through	representatives of their	own choosing.	e is a second
 b. To supply an employed dispute involving successor or a criminal or civil. 	er with information co h employer, except i udicial proceeding.	oncerning the activities of information for use solely	employees or a labor organ in conjunction with an adm	nization in connection with a lai ninistrative or arbitral proceed
9. Terms and conditions (Explain	in detail; see Part B-9	9 of instructions):		
For services ren	dered during	g the union car	mpaign. To ans	wer questions
of management, a	nd employee:	s concerning t	he law so as n	ot to violate
the employees' r	ights or the	e rights of the	e union. Inclu	ded would be
group meetings w	ith employee	es. \$61,800.(00 to be rec	eived by check.
C. Specific Activities to be P	erformed			
0. For each activity, separately I		nation required (See Part C	-10 of instructions):	
a. Nature of activity:				
Group meetin	gs with empl	lovees.		
b. Period during which per	formed:	c. Extent performed:	······································	
02-03 thru 03	1	•	plete	
 d. Names and addresses 	of persons through w	whom performed:		
Address - Same	.as #1		Gerbeek, Simon (
Philip Craft, C	harles LaMa	irre, Gregory E	Berbeek, Simon (Guadiana,
ogweg Detret				
1. Identify (a) Subject employee	s, groups of employe	es, and (b) labor organiza	tions:	
		rms - Lynn, MA		4500
1 7	ocionizon 10	IIII DYMII, MA		And The
				M2830
The second secon	HEBBRIKI MILMIMERIKA	KNIS INCATIONALAN INATAIN A	dersigned authorized officer referred to in this report, he	rs declares, under penalty of la
D. Verfication and Signature. that all information in this report, to the best of his knowledge and Signed.	HEBBRIKI MILMIMERIKA	KNIS INCATIONALAN INATAIN A	dersigned authorized officer referred to in this report, he	rs declares, under penalty of la as been examined by him and i

(If other title, cross out and write in correct title above.)

State

MI

City

Clarkston

Agreement and Activities Report

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards



Form approved - OMB No. 1215-0188

lequired of Persons, including Labor Re	lations Consultants	and Other Individuals ar	d Organizations,	FII. No. C. 272		
Inder Section 203(b) of the Labor-Mana	igement Reporting a	nd Disclosure Act of 19	59, as amended (LMRDA).			
Nerson Filing	10 - 24 - 2			sary to verify this report are ke		
Name and mailing address (include Z	ir code);	2. Any other ac	IGIARS Atticle 1800102 turcho	any to rettly telle report are no		
CBC Consulting, Ltd. 5900 Lorac Dr., Suite	. 101	l	•			
Clarkston, MI 48346	s TOT	1				
	ype of person:					
'	L. 🗀 individual	b. 🗆 Partnership	c. Corporation d.	Other (Specify):		
		<u> </u>				
B. Nature of Agreement or Arrange	ement	·	A			
Full name and address of employer McArthur Dairy	with whom made (i	includa ZIP code):	6, Date entered into:			
465 Flamingo Dr.			12-02 7. Names of persons through whom made:			
West Palm Beach, FI	. 33401		Neil Finer			
8. Check the appropriate box to indica		ct of the activities under				
To persuade employees:	to exercise or not t	lo exercise, or persuar	te employees as to the m	anner of exercising, the right		
organize and bargain coll b. To supply an employer with				ination in connection with a lab		
	iblover, except into	rmation for use solely i	mployees or a rapor organ n conjunction with an adm	ization in connection with a lab inistrative or arbitral proceedi		
9. Terms and conditions (Explain in de	stail; see Part B-9 of	instructions):				
			_			
For services render	ed during	the union can	paign. To ansi	wer questions		
of management, and	employees	concerning th	e law so as no	ot to violate		
the employees' right group meetings with	real tree	rights of the	union. Includ	led would be		
		• \$ 28,150.0	O to be rece	ežved by check.		
C. Specific Activities to be Perfor						
10. For each activity, separately list in	detail the information	on required (See Part C-	0 of instructions):			
Nature of activity:						
Group meetings	with employ	yees.				
 b. Period during which perform 	ed: C.	Extent performed:				
12-02 thru 01-	03	Comp	lete			
d. Names and addresses of pe	ersons through who	_	· · · · · · · · · · · · · · · · · · ·	ASTEN N		
Address - Same as	#1			Redd		
Philip Craft, Dav	id Rogers			M28 and		
11. Identify (a) Subject employees, gr		and (h) labor properties				
	ba at attlibiolides!	Serie (D) MODE OF GRANTZ&()	UI IS.			
Employees of V-	A marata and a second					
Employees of Mc	Arthur Dair	ry - West Pal	m Beach, FL			
Employees of Mc	Arthur Dain	ry - West Pal	m Beach, FL			

that all information in this report, include the best of his knowledge and belief	e person in item 1 above and each ding all attachments incorporated if, irue, correct, and complete.	n of his undersigned authorize I therein or referred to in this re	d officers declares, usport, has been exam	inder penalty of law, nined by him and is,
(If other title, cross out and write in co	- Pracidon		1. The	Treasurer
at: Clarkston M	o Date/ ,	City at: Clarkston	State MI	Date / 28/03