

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013

For Official Use Only

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JAN 27 2012

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

472 301

1. File Number:

c-751

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Henry F. Bailey Jr.  
Title President / Treasurer  
Organization Bailey, Stock & Harmon P.C.  
P.O. Box, Bldg., Room No., if any P.O. Box 1557  
Street 221 East 21st Street  
City Cheyenne  
State Wyoming ZIP Code + 4 82003

3. Any other address where records necessary to verify this report are kept:

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Organization \_\_\_\_\_  
P.O. Box, Bldg., Room No., if any \_\_\_\_\_  
Street \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ ZIP Code + 4 \_\_\_\_\_

4. Date fiscal year ends:

Dec. 31 / 2012

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Wyrulec Company  
Organization \_\_\_\_\_  
Trade Name, if any \_\_\_\_\_  
P.O. Box, Bldg., Room No., if any P.O. Box 359  
Street 500 Main Street  
City Lingle  
State Wyoming ZIP Code + 4 82223

7. Date entered into:

1 / 3 / 2012

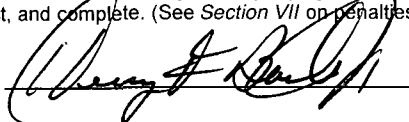
8. Name of person(s) through whom made: Rollie Miller

Name Julie Kilty  
Name Dewey Hageman  
Name Brent Mullock  
Name F.E. Wolsh:  
Name Jack Preston

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

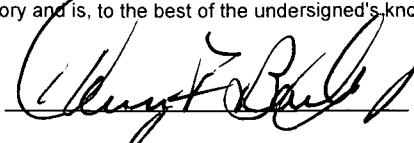
13. Signed



President  
(If other title, see instructions)

Title President

14. Signed



Treasurer  
(If other title, see instructions)

Title Treasurer

On

1-19-12

Date

307-638-7745

Telephone Number

On

1-19-12

Date

307-638-7745

Telephone Number

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

*No written agreement. I have been Wyrulec's retained attorney for many years. On January 3, 2012, at a board meeting in LaGrange, Wyoming, I was asked by Wyrulec to assist them in a campaign against the IBEW. Without waiving the attorney/client privilege, I was asked to conduct an employee meeting on January 9, 2012.*

## Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

- a. Nature of activity: *Please see attachment.*

11.b. Period during which performed:

*1-3-2012 - 1-18-2012*

11.c. Extent performed:

*Completed.*

11.d. Name and address through whom performed:

*See attachment*

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

*Wyrulec's linemen and construction personnel, 13 employees*

12.b. Identify subject labor organizations:

*IBEW*

ATTACHMENT TO FORM LM-20

ANSWER TO QUESTION 11.a.

HENRY F. BAILEY, JR.

ENDING DATE OF REPORTING. DECEMBER 31, 2012

11.a. Nature of activity: The object of the January 9, 2012 employee meeting was to inform the employees of Wyrulec's views concerning unionization and to ask the employees to vote "no" on the question of whether they wanted the IBEW to be their collective bargaining representative. Additionally, assistance was provided in drafting three letters to the employees also informing them of Wyrulec's views concerning unionization and requesting they vote "no." The purpose was also to encourage all 13 employees in the unit to vote and express their wishes. No threats or promises were given and no interrogation took place at the meeting. The meeting lasted approximately twenty minutes.

ATTACHMENT TO FORM LM-20

ANSWER TO QUESTION 11.d.

HENRY F. BAILEY, JR.

ENDING DATE OF REPORTING. DECEMBER 31, 2012

11.d. Name and address through whom performed: Henry F. Bailey, Jr. conducted the employee meeting. Correspondence which was drafted with the assistance of Henry F. Bailey, Jr. was finalized and signed by Dewey Hageman, Board Member, and/or Rollie Miller, General Manager.