U.S. Department of Labor of analysis

Office of Labor

agement Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 02/29/93

C. 464 Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and maling address (include ZIP code): 2. Any other address where records necessary to verify this report are kept Labor Information Services, Inc. NONE P 0 Box 6063 Malibu, CA 90264 4. Type of person: 3. Date fiscal year ends: a. Individual b. □ Partnership c. ☑ Corporation d. □ Other (Spedify): 12/31/00 B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 5/30/00 Distribution & Auto Services 7. Names of persons through whom made: Vicky Paul 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions): Starting 5/30/2000 through 6/30/2000, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. b. Peroid during which performed: c. Extent performed: On-going meetings, up to 24 hours before the election, will be performed. These will be group or individual meetings to through election date 5/30/00 discuss NIRA basic guidelines, review act and answer questions. d. Nam, es and addresses of persons through whom performed:

	11011	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:	1001	NOV 2 8 200
All voting employees in bargaining unit.		
		USDOL/ESA OLMS/DOE/SRD

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signe	d: t	10		Signed:			
	1 Du	il Dul	President			Treasurer	
(If other title, cross out and write in correct title above.)				(If other title, cross out and write in correct title above.)			
	City	State	Date	City	State	Date	
at:	Malibu	CA	on: 6/30/00	at:		on:	
Public	reporting burden for	r this collection of informa	tion is estimated to averag	e 20 minutes per response, in	ncluding the time for	reviewing instructions	

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). File No. C. 464

A. Person Filing								
Name and maling address (included)	de ZIP code):		2. Any other	address	where records	necessary to	verify this n	eport are kept
Labor Information Services	, Inc.							
P 0 Box 6063					NONE			
Malibu, CA 90264								
3. Date fiscal year ends:	4. Type of person:							-
12/31/00	a. 🗆 individu	al b. \square	Partnership	c. 🖾	Corporation	d. 🗆 Othe	r (Spedify):
B. Nature of Agreement or Arra	angement							
5. Full name and address of emplo	oyer with whom ma	de (include	ZIP code):	6. Dat	te entered into:			
Grove Worldwide				7 11	7/3/00	there each resh		
1565 Buchanan Trail East Shady Grove, PA 17256				7. NE	mes of persons		m mage:	
8. Check the appropriate box to in	dicate whether an	hiect of the	activities und	ertaken	Keith R.			
a.	resentatives of their r with information co employer, except in	own choos	ing. ne activities of	employe	es or a labor or	ganization in	connection	with a labor
9. Terms and conditions (Explain	in detail; see Part B-	9 of instruct	ions):					
Starting 7/3/00 thr	ough 7/28/00	, our firm	will be co	nductin	g meetings w	ith employe	es from t	the voting
unit to discuss the realit	ies of signing a	authorizat	ion cards a	nd voti	ng in the up	coming elec	ction. A	maximum of
575 hours will be allo	cated to this wo	ork. Bill	ing of time	and ex	penses will	be done mor	nthly. Th	nere is
no written agreement as to	a maximum billa	able amoun	it.					
C. Specific Activities to be Pe	rformed							
10. For each activity, separately li a. Nature of activity: To in they wish to be represente	form employees i	in the vot	ing unit to	exerci	se their rig	ht to choos	se whether	r or not
b. Peroid during which perfo	rmed:	c. Extent p	performed: On	going	meetings, up	to 24 hour	s bofore	the election
	lection date	will be	performed.	These	will be group	or indivi	dual meet	tings to
d. Nam,es and addresses of	persons through wh	nom perform	NIRA DASIC	guideli	nes, review	act and ans	wer quest	ions.
Chuck Ahern	Bill Jona	s						
Henry Desch		A11 v	with - Labor	Inform	nation Servic	es, Inc. 5	B B D	WED
Mark Eggert					(at above a		0 5	U 15 IN
11. Identify (a) Subject employees All voting employees			labor organiza	ations:		1011	VOV 28	home
							USDOL/ES OLMS/DOE/S	SRD
D. Verfication and Signature. that all information in this report, in to the best of his knowledge and b	ncluding all attachme	ents incorpo	rated therein			fficers declar	es, under p	enalty of law,
Signed:			Signed	1:				
(If other title areas	A COMPANY AND THE STREET		sident	an alat -		. la ac	dala abassa Y	Treasurer
(If other title, cross out and write in City		Date	(If oth		ross out and wri		itie above.)	Date
	State	0./2	3/00 at:	City	,	State		
at: Malibu Public reporting burden for this coilect searching existing data sources, gather regarding this burden estimate or any Management Standards, Department of Paperwork Reduction Project (1214-000)	ring and maintaining to other aspect of this co Labor, Room N5625, 2	estimated to the data need dilection of in	average 20 mi led, and comple formation, inclu	ting and n Iding suga	eviewing the coll- testions for reduc	action of information this burder	mation. Send	instructions d comments ca. of Labor

Agreement and Activitie, aport

U.S. Depa ent of Labor

Office of Labor-Management Standards



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REVISED

OMB No. 1214-0001 02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

C. 464

Under Section 203(b) of the Labor- A. Person Filing	Management Reporti	ing and Disclosure Act of	1959, as amended (LN	IHDA).		
Name and maling address (included)	de 7IP code):	2 Any other	address where record	is necessary to verify th	nis report are kept:	
Labor Information Services	2. Ally other	2. Any other address where records necessary to verify this report are kept:				
PO Box 6063		None				
Malibu, CA 90265						
3. Date fiscal year ends:	4. Type of person:					
12/31/2000	a. 🗆 Individu	al b. — Partnership	c. 🖸 Corporation	on d. 🗆 Other (Spec	lify):	
B. Nature of Agreement or Arra						
5. Full name and address of emplo	oyer with whom mad	de (include ZIP code):	6. Date entered into			
Champion Home Builders				3/7/00		
840 Palm Avenue				ons through whom made	θ:	
lindsey, CA 93247 8. Check the appropriate box to in				Hugh Beswick		
b. To supply and employed dispute involving such a criminal or civil judicial. 9. Terms and conditions (Explain Revised to increase maximum and conditions). C. Specific Activities to be Performance of activity, separately limits as Nature of activity:	employer, except informed proceeding. in detail; see Part B-in hours to 200.	formation for use solely in	conjunction with an a			
 b. Peroid during which perfo 	rmed:	c. Extent performed:				
d. Nam,es and addresses of	persons through wi	nom norfårmed:		10 B B E	1 W B D	
11. Identify (a) Subject employees			ations:	NOV 2 8 USDOL/I OLMS/DOL	ESA	
D. Verfication and Signature. that all information in this report, in to the best of his knowledge and b	ncluding all attachm	ents incorporated therein	Indersigned authorized or referred to in this re	d officers declares, unde eport, has been examine	er penalty of law, ed by him and is,	

Signe	d: t	11)=		Signed:			
	() Sure	Ham	President	orginou.		Treasurer	
(If other title, cross out and write in correct title above.)				(If other title, cross out and write in correct title above.)			
	City	State	Date	City	State	Date	
at:	Malibu	CA	on: 10/30/00	at:		on:	
Public	reporting burden for	this collection of informa	tion is estimated to averag	e 20 minutes per response,	including the time for re	eviewing instructions	

Public reporting ourgen for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.