U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00464 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Marta De los Rios Title Title Office Manager Organization Labor Information Services, Inc. Organization P.O. Box, Bldg., Room No., if any $_{PO}$ Box 6063 P.O. Box, Bldg., Room No., if any Street Street City Malibu City State California ZIP Code + 4 90264 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Partnership c. Corporation d. Other (Specify): Dec Individual b. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2015 McCaffrey Name MaryAnn 8. Name of person(s) through whom made: Organization Michigan Turkey Producers Name MaryAnn McCaffrey Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 1100 Hall Street City Grand Rapids Name ZIP Code + 4 State Michigan 49503 Name

			Sign	atures			
the informa	ition contained in an	res, under penalty of perjur y accompanying document ee Section VII on penalties	s) has been examine	e penalties of la d by the signat	aw, that all of the info ory and is, to the be	ormation submitted in this re st of the undersigned's know	port (including vledge and belief,
13. Signed	Lavida	Burle	President (If other title, see	14. Signed	Marta	Delothis	Treasurer (If other title, see
Title	President		instructions)	Title	Other (Specify)		instructions)
	•				Office Manag	er	
On	06/22/2015	800-721-4547		On	6/22/2015	800-721-4547	
	Date	Telephone Numbe	er .		Date	Telephone Number	

	Labor Information Services,	Inc. File Number C- 00464	
			, .
9. Check the appropriate box to indica	te whether an object of the activities under	aken, is directly or indirectly:	a.*
•	Characteristics of the Control of th		Ì
a. To persuade employees to	exercise or not to exercise, or persuade em	ployees as to the manner of exercising, the right to organize and bargain	
collectively through represe	entatives of their own choosing.		.
Ta supply an amployor with	the activities of om		
such employer, except info	mation for use solely in conjunction with a	ployees or a labor organization in connection with a labor dispute involving administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
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10. Terms and conditions (Explain in o	detail; see instructions. Written agreements	must be attached.):	1
Staring 5/04/15 until t	he assignment ends (no date	has been determined), our firm will be conducting	
meetings with employees	in the voting bargaining un	it to discuss the realities of signing tion. There is no maximum numnber of hours	
allocated to this work	assignment. Billing of time	and expenses will be done monthly. There is no	
written agreement as to	a maximum billing amount.		
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Consideration and the Constant of	<u>)</u>		\neg
Specific Activities to be Performed) n		\dashv
11. For each activity, separately list in	detail the information required (See instructi	ons):	
a. Nature of activity:			
To inform employees in	the voting bargaining unit t	o exercise their right to choose whether or not	
they wish to be represe	nted for the purposes of col	lective bargaining.	
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11.b. Period during which performed:	X	11.c. Extent performed:	
11.b. Period during which performed 5/04/15 until end of	X	11.c. Extent performed: On-going	
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5/04/15 until end of	assignment	On-going	
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