U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00568 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Raymond Rosenbach Name Title Title Treasurer Organization Govt Resources Consultants of America Organization P.O. Box, Bldg., Room No., if any 106 P.O. Box, Bldg., Room No., if any Street 253 Commerce Drive Street City City Grayslake State Illinois ZIP Code + 4 60030 ZIP Code + 4 State 4. Date fiscal year ends: 5. Type of person: c. Corporation d. Dec Other (Specify): 16 Individual b. Partnership Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): Date entered into: 15 / 2015 Name Sean Gallagher 8. Name of person(s) through whom made: Organization Cognosante Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any 12th Floor Street 8200 Greenboro Drive Name City McLean Name State Virginia ZIP Code + 4 22102 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and in the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President 13. Signed 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions)

Treasurer

President

Telephone Number

Telephone Number



Filer. Raymond Rosenbach

Govt Resources Consultants of America

File Number C- 00568

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide professional consulting services as described in Section 11.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Conducted focus group meetings with approximately 50 Cognosante hourly paid employees. The focus groups concentrated on overall satisfaction of working for employer, what employees believed were the contributors of level of satisfaction, and contributors of level of dissatisfaction.

11.c. Extent performed:
Completed
Additional Name and address through whom performed, if any:
Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4
12.b. Identify subject labor organizations:
None