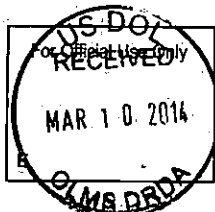


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No: 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

543 530

1. File Number: c- 65802


Person Filing	
2. Name and mailing address (include ZIP Code): Name Title Organization International Labor Relations P.O. Box, Bldg., Room No., if any Street 8086 South Yale Avenue Suite 225 City Tulsa State Oklahoma ZIP Code +4 74136	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code +4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input checked="" type="checkbox"/> Other (Specify): LLC

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Organization Curtiss-Wright Corporation Trade Name, if any Metal Improvement Company P.O. Box, Bldg., Room No., if any Street 2151 South Hathaway Street City Santa Ana State California ZIP Code +4 92075	7. Date entered into: 7 / 18 / 2013 8. Name of person(s) through whom made: Name Kenneth Smolko Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed 
Title President
President
(If other title, see instructions)

14. Signed 
Title Treasurer
Treasurer
(If other title, see instructions)

On 08/16/2013 800-555-7509
Date Telephone Number

On 08/16/2013 800-555-7509
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

See attached agreement

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

Beginning on or about 07/18/2013

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name

Organization Pinnacle Labor Solutions

P.O. Box, Bldg., Room No., if any

Street 10380 Rochelle Avenue

City Santee

State California

ZIP Code + 4 92071

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All employees eligible to vote in the bargaining unit

12.b. Identify subject labor organizations:

Shopmen's Local Union No. 509 of the International Associate of Bridge, Structural, Ornamental and Reinforcing Ironworkers, AFL-CIO