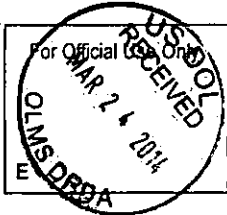


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

547182

1. File Number: c-65879

Person Filing

2. Name and mailing address (include ZIP Code):

Name Russ Brown

Title CEO

Organization Russ Brown Associates

P.O. Box, Bldg., Room No., if any

Street 5753G E. Santa Ana Canyon Rd., #233

City Anaheim

State California

ZIP Code + 4 92807

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Apollo Couriers

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 1039 W. Hillcrest Blvd.

City Inglewood

State California

ZIP Code + 4 90301

7. Date entered into:

7 / 8 / 2011

8. Name of person(s) through whom made:

Name Dee Stephens

Name

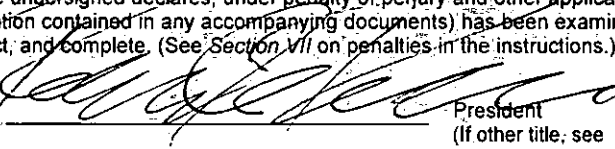
Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed  President
(If other title, see instructions)

Title President

14. Signed _____ Treasurer
(If other title, see instructions)

Title Treasurer

On 03/17/2014 714 281-4428

Date

Telephone Number

On _____

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

The oral agreement is that Russ Brown Associates will conduct information meetings with employees to inform them of their rights under the National Labor Relations Act in an NLRB conducted election.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To inform employees of their rights to either accept or reject union representation in an NLRB conducted election.

11.b. Period during which performed:

2/2013 through 11/2013

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Russ Brown

Organization Russ Brown Associates

P.O. Box, Bldg., Room No., if any

Street 5753G Santa Ana Cyn Rd, Suite 233

City Anaheim

State California

ZIP Code + 4 92807

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

EMT's and Paramedics

12.b. Identify subject labor organizations:

NEMSA

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

The oral agreement is that Russ Brown Associates will conduct information meetings with employees to inform them of their rights under the National Labor Relations Act in an NLRB conducted election.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To inform employees of their rights to either accept or reject union representation in an NLRB conducted election.

11.b. Period during which performed:

7/8/11 to 7/29/11

11.c. Extent performed:

Activity Completed

11.d. Name and address through whom performed:

Name Russ Brown

Organization Russ Brown Associates

P.O. Box, Bldg., Room No., if any

Street 5753G E. Santa Ana Canyon Rd, #233

City Anaheim Hills

State California ZIP Code + 4 92807

Additional Name and address through whom performed, if any:

Name David Acosta

Organization Redstone Enterprises

P.O. Box, Bldg., Room No., if any

Street 5415 E. Willowick Circle

City Anaheim

State California ZIP Code + 4 92807

12.a. Identify subject groups of employees:

Drivers & Couriers

12.b. Identify subject labor organizations:

Teamsters Union