U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)	
TUN 1 5 2017 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 649913	
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
1. File Number: C- 00755	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Robert Long	Name
Title President	Title
Organization Healthcare Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any
Street 4843 Colleyville Blvd.	Street
City Colleyville	City
State Texas ZIP Code + 4 76034	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Sabrina Granville	5 / 15 / 2017
Organization Lowell General Hospital	8. Name of person(s) through whom made:
Trade Name, if any	Name Robert Long
P.O. Box, Bldg., Room No., if any	Name Sabrina Granville
Street 295 Varnum Avenue	Name
City Lowell	Name
State Massachusetts ZIP Code + 4 01854	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section III on penalties in the instructions.)	
13. Signed President (If other title, see	14. Signed Treasurer
Title President (If other title, see instructions)	(If other title, see instructions)
	Title
On 06/03/2017 877-424-9799	On 06/03/2017 877-424-9799
Date Telephone Number	Date Telephone Number

Filer Robert Long Healthcare Labor Solutions	File Number C- 00755	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accomodations, meals, copies, travel, etc. will be reimbursed to Bealthcare Labor Solutions.		
,		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.		
11.b. Period during which performed: 05/08/2017	11.c. Extent performed: ongoing	
	Additional Name and address through whom performed, if any:	
11.d. Name and address through whom performed:		
Name Nick Becker		
Organization Healthcare Labor Solutions	Organization Healthcare Labor Solutions	
P.O. Box, Bldg., Room No., if any Suite 251~151	P.O. Box, Bldg., Room No., if any Suite 251-151	
Street 4843 Colleyville Blvd.	Street 4843 Colleyville Blvd.	
City Colleyville	City Colleyville	
State Texas ZIP Code + 4 76034	State Texas ZIP Code + 4 76034	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
RNs	MNA	