U.S. Depar ent of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labo Under Section 203(b) of the Labor-N						File No.	c. 272
A. Person Filing							
Clarkston MF (82)	d. ite 101	2. Ai	ny other ad	dress where red	cords neces	sary to verif	ly this report are kep
Clarkston, MI 483							
3. Date fiscal year ends:	4. Type of person:					990	10
12-31-02	a. 🗆 Individua	l b. 🗆 Parti	nership	c. Corpora	ation d. [Other (S	Specify):
B. Nature of Agreement or Arra				6. Date entered	Into		
5. Full name and address of emplo TG Lee Dairy 315 N. Bumby Ave.,		**************************************	ode):	12-02		ah whom a	ando:
Orlando, FL 32803		, ,		7. Names of po	Finerty	-	iade:
8. Check the appropriate box to in		piect of the activ	ities under				
a. To persuade employer organize and bargain b. To supply an employer dispute involving such or a criminal or civil ju	ees to exercise or no collectively through r with information con n employer, except in idicial proceeding.	ot to exercise, or representatives neerning the act nformation for u	or persuad s of their o tivities of e sse solely i	de employees a wn choosing.	s to the ma	anner of ex	nnection with a labo
Terms and conditions (Explain i	in detail; see Part B-9	of instructions):					
of management, and the employees' rigroup meetings with the control of the contro	ights or the ith employees	concern	ing the	e law so	as no	t to v	iolate
			Maria Nasa	Street Sales	21. 11. 11. 12.		
a. Nature of activity: Group meeting			See Part C-1	0 of instructions):		PH 10 MM DROP
b. Period during which perfo	ormed:	c. Extent perform	med:				State Control
4.0 0.0 1.1	002		Comp	lete			
d. Names and addresses o Address - Same James Belter	f persons through was #1	hom performed	:				
11. Identify (a) Subject employees	, groups of employee	s, and (b) labor	organizatio	ons:			
Employees of	TG Lee Dair	ry - Orla	ndo, F	L			
D. Verfication and Signature. that all information in this report, in to the best of his knowledge and be			of his under therein or r	ersigned authorize referred to in this	zed officers report, has	declares, u	nder penalty of law, nined by him and is,
Signed: Soul Soul	nesi	President	Signed:	ferolf	26	raff	Treasurer
(If other little, cross out and write in	correct title above.)			itle, cross out ar	d write in c	orrect title a	
Clari	State MI	Date 12/10/00	CI	City	Sta		Date

Clarkston

MI

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Form approved - OMB No. 1215-0188 Expires 11-30-2002

A. Person Filing			to verify this report	are kept		
. Name and maling address (include	a ZIP code):	2. Any other a	ddress where records necessary to verify this report			
CBC Consulting, Ltd						
5900 Lorac Dr., Sui						
Clarkston, MI 4834						
3. Date fiscal year ends:	4. Type of person:	ACCOUNT OF STREET	- Cther (Specify):			
12-31- 02	a. Individual b	. 🗆 Partnership	c. ■ Corporation d. □ Other (Specify):			
B. Nature of Agreement or Arra	ngement					
5. Full name and address of emplo	yer with whom made (incl	lude ZIP code):	6. Date entered into:			
Morningstar Foods			11-02 7. Names of persons through whom made:			
300 Industrial Dr., PO Box 488			Neil Finerty			
Sulphur Springs T 8. Check the appropriate box to in	75482	of the activities under	taken is directly or indirectly:			
a. To persuade employe	es to exercise or not to	exercise, or persua	de employees as to the manner of exercising, the	right to		
organize and bargain (collectively infolion febre	sentatives of their	JWII CHOUSHIG.			
 b. To supply an employer dispute involving such or a criminal or civil ju 	employer, except inform	ing the activities of ation for use solely	employees or a labor organization in connection wit in conjunction with an administrative or arbitral pro	n a labol oceeding		
9. Terms and conditions (Explain i	n detail; see Part B-9 of ins	structions):				
For services rend	lared during th	o union oo	npaign. To answer questions			
of management ar	id employees co	ncerning b	ne law so as not to violate			
the employees' ri	ghts or the ri	ights of the	e union. Included would be			
group meetings wi	th employees.	\$ 24,800.	to be received by check			
0 1				С.		
C. Specific Activities to be Pe	rformed			с.		
C. Specific Activities to be Pe		required (See Part C	-10 of instructions):	С.		
C. Specific Activities to be Pe 10. For each activity, separately list		required (See Part C	-10 of instructions):	DOLAN		
C. Specific Activities to be Pe		required (See Part C	-10 of instructions):	DOL E		
C. Specific Activities to be Pe 10. For each activity, separately lis a. Nature of activity:	st in detail the information		-10 of instructions):	DOL Recta		
C. Specific Activities to be Pe 10. For each activity, separately lis a. Nature of activity:			-10 of instructions):	POLE PROCES		
C. Specific Activities to be Pe 10. For each activity, separately list a. Nature of activity: Group meeting	st in detail the information	ees.	-10 of instructions):	POLSE Recta P		
C. Specific Activities to be Pe 10. For each activity, separately list a. Nature of activity: Group meeting b. Period during which perf	st in detail the information	ees.	THE QUE	POOL SPRECTORY		
C. Specific Activities to be Pe 10. For each activity, separately list a. Nature of activity: Group meeting b. Period during which perf	st in detail the information	ees.	olete	B102003		
C. Specific Activities to be Pe 10. For each activity, separately list a. Nature of activity: Group meeting b. Period during which perf	st in detail the information gs with employed ormed: 2-02	ees. Itent performed:	THE QUE	Place Part Part Part Part Part Part Part Part		
C. Specific Activities to be Pe 10. For each activity, separately list a. Nature of activity: Group meeting b. Period during which perf	st in detail the information gs with employed ormed: 2-02 of persons through whom as #1	ces. cent performed: Comp	THE QUE	Pactor Pa		

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: Treasurer President

Date

Employees of Morningstar Foods (Dean Foods) - Sulphur Springs, TX

(If other title, cross out and write in correct title above.) City State Clarkston MI

(If other title, cross out and write in correct title above.)

State Date on: 12/1 Clarkston MI

Agreement and Activities Report

U.S. Depa. ient of Labor

Employment Standards Administration Office of Labor-Management Standards



Form approved - OMB No. 1215-0188

result in criminal prosecution, fi	ines and civil pen	naities as p	rovided by 29	U.S.C. 439, 440.	xpires 11-30-2	002	
Required of Persons, including Labo Under Section 203(b) of the Labor-M	r Relations Consulta	ants and Oth	er Individuals a	nd Organizations,	File No.	c. 272	
A. Person Filing							
 Name and maling address (includ 	e ZIP code):		2. Any other a	ddress where records nec	essary to veri	fy this report are ker	
CBC Consulting, Ltd							
5900 Lorac Dr., Sui	ite 101						
Clarkston, MI 4834	46						
3. Date fiscal year ends:	4. Type of person:				- Other /9	Specify):	
12-31- 02	a. 🗆 individu	ial b.	Partnership	c. Corporation d	. U Other (
B. Nature of Agreement or Arra	3		1	To Comment Inter-			
5. Full name and address of emplo	yer with whom ma	de (include i	ZIP code):	6. Date entered into:			
Reiter Dairy				11-02			
1961 Commerce Circ				7. Names of persons thr	rough whom n	nade:	
Springfield, OH 45504				Neil Finer	ty		
8. Check the appropriate box to in						11 - 1-1-1-1	
a. To persuade employe organize and bargain	collectively through	h representa	atives of their o	own choosing.			
 b. To supply an employer dispute involving such or a criminal or civil ju 	employer, except	oncerning the information	ne activities of of for use solely	employees or a labor orga in conjunction with an ad	inization in co ministrative o	or arbitral proceedir	
9. Terms and conditions (Explain i	n detail; see Part B-	9 of instructi	ons):				
For services rend of management, an the employees' ri group meetings wi	d employee	es conce	erning th	e law so as i	not to v	riolate	
C. Specific Activities to be Pe	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.			, , , , , , , , , , , , , , , , , , , ,		- J GHOGH	
10. For each activity, separately lis		mation requir	red (See Part C-	10 of instructions):			
a. Nature of activity: Group meeting						SE DOL Rect Co	
b. Period during which perfo	ormed:	c. Extent p	erformed:				
11-02 thru 12			Comp	lete			
d. Names and addresses o	f persons through	whom perfo	rmed:				
Address - Same	as #1						
Philip Craft, C		m, Denn	is Chaiv	re			
11. Identify (a) Subject employees	, groups of employe	ees, and (b)	labor organizat	ions:			
Employees of							
				,			
- 101							
D. Verfication and Signature. that all information in this report, in to the best of his knowledge and h	The person in item cluding all attachme	1 above and ents incorpo	each of his und	dersigned authorized office referred to in this report, h	ers declares, u	under penalty of law nined by him and is	

to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Clarkston State Date City State at: MI Clarkston MI on: 12/13/02