U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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Person Filing					
2. Name and mailing address (include ZIP Code):		3. Any other add	3. Any other address where records necessary to verify this report are kept:		
Name	Name				
Title	Title	Title			
Organization Pinnacle Labor S	olutions	Organization	-	ده مصادر . به المساهدة المادية	
P.O. Box, Bldg., Room No., if any $ p_{ \cdot }$	O Box 710158	P.O. Box, Bldg.	, Room No., if any		
Street		Street			
City Santee		City			
State California	ZIP Code + 4 92071	State		ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:	•			
Dec / 31	a. Individual b. Partnership	c. Corporation	on d. Other (Specify):	
	-				
Nature of Agreement or Arrangemen		7 Data autorad	l into:		
6. Full name and address of employer v	MIN Whom made (Include ZIP Code):	7. Date entered	into: 7	/ 18 / 201	7
Name		8 Name of per	son(s) through who	m made:	<u> </u>
Organization Blackhawk Consti	ruction				
Trade Name, if any		Name Micha	iel	Holloway	
P.O. Box, Bldg., Room No., if any	Name				
Street 8500 W. 191st St		Name		<u>.</u>	
City Mokena		Name			
State Illinois	ZIP Code + 4 60448	Name			
	Sign	natures			
the information contained in any accor	der penalty of perjury and other applicab npanying documents) has been examin- tion VII on penalties in the instructions.)				
13. Signed	President (If other title, see	14. Signed			Treasurer (If other title, see
Title President	instructions)	Title Tr	reasurer		instructions)
On		On			
Date	Telephone Number		Date	Telephone Number	

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Pinnacle Labor Solutions	Ρi	nna	റിക	Labor	Solutions	=
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File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
A hourly rate per consultant worked plus travel.
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Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 7/19/17	8/2/17
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Sparta, Inc	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 8086 S. Yale Ave # 225	- Street
City Tulsa	City
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	Unknown