U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 453266 1. File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Ronald L Mason Name n/aTitle President/Treasurer Title Organization Midwest Management Consultants, Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 425 Metro Place N., Suite 620 Street City Dublin City State Ohio ZIP Code + 4 43017 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec a. Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 0.3 23 / 11 Name Mr. Newt Weinberger, Administrator 8. Name of person(s) through whom made: Organization New Vista Nursing/Rehabilitation Ctr Name Mr. Newt Weinberger, Administrator Trade Name, if any P.O. Box, Bldg., Room No., if any Name Ms. Dawn Richards, Attorney Street 300 Broadway Name City Newark Name NJ ZIP Code + 4 07104 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) Signed President 14. Signed (If other title, see (If other title, see instructions) President instructions) Title

Telephone Number

Filer Ronald Mason Midwest Management Consultants,	Inc. File Number C-
	·
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Verbal agreement to represent New Vista in campaign against becoming organized by 1199 Seiu at their facility in Newark, NJ. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.	
All consultations billed at \$175.00 per hour, including travel time and expenses incurred accordingliy.	
Specific Activities to be Performed	
For each activity, separately list in detail the information required (See instructions):     a. Nature of activity:	
Giving speeches, preparing written materials for distribution, and conducting meetings with employees and management for purposes of remaining union free in LPN's.	
11.b. Period during which performed:  March 23, 2011 to present	11.c. Extent performed:  continuing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Mr. Newt Weinberger Administrator	Name Ms. Dawn Richards, Attorney
Organization New Vista Nursing/Rehabilitation Ctr	Organization Capozzi & Associates, P.C.
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 300 Broadway	Street 2933 North Front Street
City Newark:	<sub>City</sub> Harrisburg
State NJ ZIP Code + 4 07104	State PA ZIP Code + 47110
12.a. Identify subject groups of employees:  a. LPN's	12.b. Identify subject labor organizations: b. 1199 SEIU/United Healthcare Wkrs.