

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

504668

1. File Number:

c- 771

Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name G. Ryan Liska	Name
Title Attorney	Title
Organization NIEW LEGAL PARTNERS, P.C.	Organization
P.O. Box, Bldg., Room No., if any 206	P.O. Box, Bldg., Room No., if any
Street 1000 Jorie Boulevard	Street
City Oak Brook	City
State Illinois ZIP Code + 4 60523	State ZIP Code + 4
4. Date fiscal year ends:	5. Type of person:
Dec / 31	a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name	6 / 22 / 2012
Organization TR Miller Heating & Cooling, Inc.	8. Name of person(s) through whom made:
Trade Name, if any	Name Timothy Miller
P.O. Box, Bldg., Room No., if any	Name
Street 11917 S. Aero Drive	Name
City Plainfield	Name
State Idaho ZIP Code + 4 60585	Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title

President

President  
(If other title, see  
instructions)

14. Signed

Title

Treasurer

Treasurer  
(If other title, see  
instructions)

On

9-10-12

Date

636-586-0110

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement with client to present information to its employees regarding the election process, their rights and the employer's rights granted by federal law. This is an attorney-client relationship.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To present TR Miller's employees with information concerning their rights during election process, the employer's rights and the collective bargaining process in the event the union wins the election.

11.b. Period during which performed:

11.c. Extent performed:  
Completed

11.d. Name and address through whom performed:

Name Stanley E Niew  
Organization NIEW LEGAL PARTNERS, P.C.  
P.O. Box, Bldg., Room No., if any 206  
Street 1000 Jorie Boulevard  
City Oak Brook  
State Illinois ZIP Code + 4 60523

Additional Name and address through whom performed, if any:

Name G. Ryan Liska  
Organization NIEW LEGAL PARTNERS, P.C.  
P.O. Box, Bldg., Room No., if any 206  
Street 1000 Jorie Boulevard  
City Oak Brook  
State Illinois ZIP Code + 4 60523

12.a. Identify subject groups of employees:

TR Miller sheet metal employees

12.b. Identify subject labor organizations:

At the time, Sheet Metal Workers Local Union #265 was seeking recognition.