Office of cabor-Management Standards Washington, DC 20210

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

400(1)		
1. File Number: <b>C-</b> 00525		
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name	Name	
Title	Title	
Organization LRI Consulting Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 S Elm Place, Suite E	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec 🔰 / 31 a Individual b Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name	, ,	
Organization Hampton Inn O'Hare	8. Name of person(s) through whom made:	
Trade Name, if any	Name Steven Bader	
P.O. Box, Bldg., Room No., if any	Name	
Street 3939 N Mannheim Road	Name	
City Schiller Park	Name	
State Illinois ZIP Code + 4 60176	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VIII of penalties in the instructions.)  13. Signed  President  (If other title, see instructions)	a penalties of law, that all of the information submitted in this report (including by the signatory and is to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)	
On 07/16/09 918-455-9995	On 07/16/09 918-455-9995	
Date Telephone Number	Date Telephone Number	

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the collectively through representatives of their own choosing.	e right to organize and bargain
b. To supply an employer with information concerning the activities of employees or a labor organization in connection such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a	on with a labor dispute involving criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Agreement to provide consutation, to give speeches to employees about exercising their right to organize and bargain collectively. Duration of 9 days.

Specific Activities to be Performed  11. For each activity, separately list in detail the information required (See instructions):		
11.b. Period during which performed:	11.c. Extent performed:	
various days 6/9/09 thru 6/24/09		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Luis Padilla	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 543 Forest Avenue	Street	
City River Forest	City	
State Illinois ZIP Code + 4 60305	State State ZIP Code + 4	
12.a. Identify subject groups of employees: Housekeeping, Laundry, Kitchen and Maintenance	12.b. Identify subject labor organizations: Teamsters	

## AGREEMENT FOR CONSULTING SERVICES

TO:

Steven Bader

Hampton Inn O'Hare 3939 North Mannheim Road

Schiller Park, IL 60176

DATE: July 16, 2009

#### PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Hampton Inn, O'Hare in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

#### TIMING:

The project will begin on or about 6/9/09 and conclude on or about 6/24/09.

## **TERMS AND CONDITIONS:**

Fees: The fee for this project is \$375.00 per hour plus travel expenses.

Payment Terms: Due upon receipt of invoice. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

### **ACCEPTANCE:**

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Hampton Inn, O'Hare

Phillip B. Wilson

President - General Counsel

Name: Steven Bader Title:

DATE: July 16, 2009

DATE: