U.S. Department of Labor Offine of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number: C- 00483 | | | |
|---|--|--|--|
| Person Filing | | | |
| Name and mailing address (include ZIP Code): | 3. Any other address where records necessary to verify this report are kept: | | |
| Name Name | Name | | |
| Title | | | |
| | Title | | |
| Organization Cruz & Associates | Organization | | |
| P.O. Box, Bldg., Room No., if any 1831 | P.O. Box, Bldg., Room No., if any | | |
| Street | Street | | |
| City Upland | City | | |
| State California ▼ ZIP Code + 4 91785 | State ZIP Code + 4 | | |
| 4. Date fiscal year ends: 5. Type of person: | | | |
| Dec 31 a. Individual b. Partnership | c. Corporation d. Other (Specify): | | |
| | | | |
| Nature of Agreement or Arrangement | | | |
| 6. Full name and address of employer with whom made (include ZIP Code): | 7. Date entered into: 6 / 30 / 72015 | | |
| Name Michael Stanton | 8. Name of person(s) through whom made: | | |
| Organization Arden Post Acute Rehab | | | |
| Trade Name, if any | Name | | |
| P.O. Box, Bldg., Room No., if any | Name | | |
| Street 3400 Alta Arden Express Way | Name | | |
| City Sacramento | Name | | |
| State California ZIP Code + 4 95825 | Name | | |
| Signatures | | | |
| Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) | | | |
| 13. Signed President (If other title, see instructions) | 14. Signed Treasurer (If other title, see | | |
| Title President | Title Treasurer instructions) | | |
| On 07/29/2015 909-980-8736 | On | | |
| Date Telephone Number | Date Telephone Number | | |

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|---|---------------------------------|---------------------------------------|--|
| Filer: Cruz & Associates | | File Number C- 00483 | |
| | | | |
| 9. Neck the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | | | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | | | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | |
| | | | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): | | | |
| Hourly rate plus expenses. | | | |
| | | | |
| | | | |
| Specific Activities to be Performed | | | |
| 11. For each activity, separately list in detail the information required (See instructions): | | | |
| a. Nature of activity: | | | |
| Held employee meetings to inform employees of thie documents. | r section 7 rights a | nd answer questions using NLRB | |
| 11.b. Period during which performed: | 11.c. Extent performed: | | |
| Ongoing | 11.c. Extent performed. | | |
| 11.d. Name and address through whom performed: | Additional Name and addres | ss through whom performed, if any: | |
| Name Juan Cruz | Name Wildine | Pierre | |
| Organization Reconnect Consulting | Organization | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., | if any | |
| Street 12831 Moreno Beach Dr. | Street 4101 Pine Hill | ls Cir | |
| City Rancho Belago | City Orlando | | |
| State California ✓ ZIP Code + 4 97429 | State Florida | ▼ ZIP Code + 4 32808 | |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor of | organizations: | |
| CNA's, kitchen and housing keeping. | SEIU LTCWU 6434 | | |
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