U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00738 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Jacob Name M Monty Title Title Manager Organization Latino Labor Persuaders Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 150 W. Parker Rd. Fourth Floor Street City Houston City State Texas ZIP Code + 4 77076 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Corporation d. Other (Specify): LLC Jan Individual b. Partnership c. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2012 / 27 Name Tanya Teeter 8. Name of person(s) through whom made: Organization Cargill Meat Solutions Name Mark Kruger Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 151 North Main City Wichita Name ZIP Code + 4 67202 State Kansas Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) (Specify) Other Other (Specify) Title Title Manager Manager 10/22/2012 (713) 691-7118 10/22/2012 (713) 691-7118 Date Telephone Number Date Telephone Number Form LM-20 (2003) Page 1 of 2

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Latino Labor Persuaders

To provide professional consulting services as described in Section 11. Per verbal contract, consultants are to be paid a flat daily rate, plus reimburses for expenses incurred while at client's facility.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Filer: Jacob Monty

Conduct employee and supervisory group meetings, on behalf of Cargill Meat Solutions, to inform and educate participants about their rights, duties, and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargaining representation, collective bargaining procedures, unfair labor practices, and union rules and finances.

11.b. Period during which performed:	11.c. Extent performed:
September 27,2012 - on going	on going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Carlos Ortiz	Name
Organization Latino Labor Persuaders	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 150 W. Parker Rd. Fourth Floor	Street
City Houston	City
State Texas ZIP Code + 4 77076	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees in production for facility located in 151 North Main, Wichita, Kansas 67202.	UFCW Local 293

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