U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00464				
Person Filing 2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kep	pt:	
Name Marta De los Rios		Name		
Title Office Manager		Title		
Organization Labor Information Services, Inc.		Organization		
P.O. Box, Bldg., Room No., if any PO Box 6063		P.O. Box, Bldg., Room No., if any		
Street		Street		
City Malibu		City	•	
State California	ZIP Code + 4 90264	State ZIP Code + 4		
4. Date fiscal year ends:	5. Type of person:	<u></u>		
Dec / 15	a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 12 / 8 / 2015		
Name Danielle Merida		12 / 8 / 2015		
Organization Kimpton Hotels & Resaurants		8. Name of person(s) through whom made:		
Trade Name, if any Monaco Chicago/Southwater Kitchen		Name Danielle Merida		
P.O. Box, Bldg., Room No., if any Suite 200		Name		
Street 222 Kearny Street		Name		
City San Francisco		Name		
State California	ZIP Code + 4 94108	Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief,				
true, correct and complete. (See Section VII on penalties in the instructions.)				
13. Signed President (If other title, see		14. Signed Marka Delostios Treasurer (If other title,	see	
Title President instructions)		Title Other (Specify) instructions)		
		Office Manager		
On 1/25/2016 80	0-721-4547	On 1/25/2016 800-721-4547		
Date	Telephone Number	Date Telephone Number		
Form I M-20 (2003)				

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

Labor Information Services, Inc.

File Number C- 00464

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Staring 12/08/15 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum numnber of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billing amount.

Specific Activities to be Performed

Filer: Marta De los Rios

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting bargaining unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:	
12/08/15 until end of assignment	On-going	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Jason Rodriguez	Name	
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.	
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063	
Street	Street	
City Malibu	City Malibu	
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All voting employees in the bargaining unit.	All voting employees in the bargaining unit.	

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