#### U.S. Department Labor

Office of Labor-Managems. Landards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1969, as amended (LMRDA). File No. C. 483

A.	Person Filling					
1.	Name and mailing address (in	nclude ZIP code):	2. Any other address wh	ere records necessary to verily this report are kept:		
	CRUZ & ASSOCIATES, INC.					
	10201 TRADEMARK,	#C				
	RANCHO CUCAMO	NGA, CA 91730				
3.	Date fiscal year ends:	Type of person:				
	12-31-00	a. 🗆 Individual b.	☐ Partnership c. ☐XCorpo	ration d.   Other (Specify):		
B. Nature of Agreement or Arrangement .						
	Full name and address of em	ployer with whom made (include 2	ZIP code): 6. Date en	6. Date entered into: 11/09/00		
	PRO FO RMANCE FE		11/09/			
	6000 S. RIO GRAND	E AVE.		of persons through whom made:		
	ORLANDO, FL 3280	9	LUAN	NN GIORDANO		
	theck the appropriate box to	indicate whether an object of the	activities undertaken, is directly or	indirectly:		
		es to exercise or not to exercise, or presentatives of their own choosi		anner of exercising, the right to organize and bargain		
	<ul> <li>To supply an employer ing such employer, ex deeding.</li> </ul>	r with information concerning the cept information for use solely in r	activities of employees or a labor or conjunction with an administrative o	ganization in connection with a labor dispute involv- ir arbitral proceeding or a criminal or civil judicial pro-		
-	erms and conditions (Explain	n in detail; see Part 8-9 of instruct	iona):			
). '		n in detail; see Part B-9 of instruct		Management of the second of th		
)	HOLD EMPLOYEE	MEETINGS TO INFORM	THEM OF THEIR SECTION			
9.	HOLD EMPLOYEE ANSWER QUESTIC	MEETINGS TO INFORM ONS PERTAINING TO TH	A THEM OF THEIR SECTION HE UNIONS, USING NUR	ON (7) RIGHTS AND TO B DOCUMENTS AND UNION		
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Signate Man		CEO President	Signed:		Treasure
to they title cross out and wr	te in correct title above		(If other title, cross out and write	in correct title above.)	Treasure
City	State	Date	City	State	Date
at. RANCHO CUCA	MONGA, CA	on. 12/01/00	at:		on:
a. KANCHO CUCA	MONGA, CA		00.		7.7.500 (61

# Agreement and Activities Rep

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Office of Labor-Manageme. Litandards



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OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1969, as amended (LMRDA). File No. C. 483

Order Section 200(b) or the Lacks was agented.	eponing and proposed Ap	or room, as a marrows (Charles).	700			
A. Person Filling		SECTION AND PROPERTY OF THE PR				
Name and mailing address (include ZIP code)     CRUZ & ASSOCIATES, INC.     10201 TRADEMARK, #C     RANCHO CUCAMONGA, CA		Any other address where record	ords necessary to verily this report are kept:			
Date fiscal year ends:     4 Type of	person:	-				
12-31-00 a. □ h	ndividual b. 🗆 Parti	nership c. CXCorporation	d.  Other (Specify):			
B. Nature of Agreement or Arrangement						
5. Full name and address of employer with whom	m made (include ZIP code)	de): 6. Date entered into:				
TRO PIC ANA		09/09/00	09/09/00			
3801 LAS VEGAS BLVD, SOUTI	П	7 Names of person	Names of persons through whom made:			
LAS VEGAS, NV 89109			HECTOR MON			
8. Check the appropriate box to indicate whether	y an object of the activities	undertaken, je directly or indicectly	V.			
IXTo persuade employees to exercise or collectively through representatives or	r not to exercise, or persua					
<ul> <li>To supply an employer with information ing such employer, except information deeding.</li> </ul>			on in connection with a labor dispute involv- l proceeding or a criminal or civil judicial pro-			
ANSWER QUESTIONS PERTAL DOCUMENTS FOR QUESTION	N AND ANSWER.	IONS, USING NERB DOC	UMENIS AND UNION			
C. Specific Activities to be Performed						
10. For each activity, separately list in detail the	Information required (See	Part C-10 of instructions):				
a. Nature of activity:						
HELD EMPLOYEE MEETINGS	IN SMALL GROUI	PS TO INFORM THEM O	N UNIONS.			
b. Period during which performed	c Extent perfo	rmed:				
ON GOING	HELD N	MEETINGS WITH EMPLO	VERERRED			
d. Names and addresses of persons through	h whom performed:					
LUPE CRUZ, BILL LEO	PARDI, JIM GUAL	TIERE	USDOLZESA			
11 Identify (a) Subject employees, groups of em	rployees, and (b) labor org	anizations:	OLMS/DOE/SRD			
TRANSPORTATION WORKE	RS UNION					

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Sign	Het /		CEO	Signed:		
	> Cupe Our		President			Treasurer
1	the title cross out and write in co	rrect title above	2.)	(If other title, cross out and write	in correct title above.)	
-	City	State	Date	City	State	Date
at.	RANCHO CUCAMON	GA, CA	on: 09/30/00	at:		on:
						Description (C) 1007

## Agreement and Activities Repro-

### U.S. Department of Labor

Office of Labor-Manageme. ....tandards



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OMB No. 1214-0001

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A. Person Filling					
Name and mailing address (include ZIP code): CRUZ & ASSO CIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730		Any other address where records necessary to verily this report are kept:			
	e of person:	rinership c. (XCorporation d. () Other (Specify):			
B. Nature of Agreement or Arrangemen					
<ol> <li>Full name and address of employer with v</li> </ol>		le): 6. Date entered into:			
HEALTH QUALITY MANAGE		11/01/00			
6319 DESOTO AVE.		7. Names of persons through whom made:			
WOODLAND HILLS, CA 91.	367	MIKESCHWARTZ			
8. Check the appropriate box to indicate wh	ether an object of the activiti	ies undertaken, is directly or indirectly:			
<ul> <li>a. IXTo persuade employees to exerci collectively through representative</li> </ul>	se or not to exercise, or persons of their own choosing.	uade employees as to the manner of exercising, the right to organize and bargain			
		ies of employees or a labor organization in connection with a labor dispute involv- ction with an administrative or arbitral proceeding or a criminal or civil judicial pro-			
DOCUMENTS FOR QUESTI	ON AND ANSWER.				
C. Specific Activities to be Performed					
<ol> <li>For each activity, separately list in detail</li> </ol>	For each activity, separately list in detail the information required (See Part C-10 of instructions):				
a. Nature of activity:					
HELD EMPLOYEE MEETING	GS IN SMALL GROU	UPS TO INFORM THEM ON UN ONS.E BE VE			
b. Period during which performed	c Extent per	formed:			
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<ol> <li>Names and addresses of persons through whom performed:</li> </ol>		USDUL/ESA OLMS/DOE/SRD			
BILL LEO PARDI, TI	NO ALVEREZ	3500			
1 Identify (a) Subject employees, groups of	of employees, and (b) labor or	rganizations:			
SERVICE EMPLOYEES INT	TERNATIO NAL UNIO	ON (SEIU)			

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Sign	ind:		CEO	Signed:		
1	Dunge VIII	W	President			Treasurer
(II o	frier title, cross out and w	in correct title above.	)	(If other title, cross out and write	in correct title above.)	
	City	State	Date	City	State	Date
at.	RANCHO CUCA	AMONGA, CA	on. 11/30/00	at:		on:
						T