## Agreement and Activities .eport

City

at:

Clarkston

State

MI

Date

## U.S. Depar ent of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labo Under Section 203(b) of the Labor-N					File No.	c. 272
A. Person Filing						
1. Name and maling address (included)	de ZIP code):	2	. Any other a	ddress where records ne	ecessary to verif	y this report are kep
CBC Consulting, Ltd	d.			,		
5900 Lorac Dr., Su						
Clarkston, MI 483						
3. Date fiscal year ends:	4. Type of person:					
1500000 S-ASYs					d [] Other /9	enacity).
12-31-02	a. 🗆 Individu	ial b. L. P	artnership	c. Corporation	a. U Other (S	
B. Nature of Agreement or Arra				10.0		
5. Full name and address of emplo	oyer with whom ma	de (include Zi	P code):	6. Date entered into:		
Morningstar Foods				10-02		
40236 State Hwy. 1	10			7. Names of persons t	through whom m	nade:
Delhi, NY 13753				Neil Fine		
8. Check the appropriate box to in						
b.   To persuade employed organize and bargain  To supply an employed dispute involving such or a criminal or civil ju	collectively throug	h representat	ives of their o	de employees as to the own choosing. employees or a labor org in conjunction with an a		
or a criminal or civil ju	dicial proceeding.					
9. Terms and conditions (Explain i						
For services rend	dered durin	g the m	nion cam	maion To ar	nswer que	ationa
or management, ar	Id employee	S CONCO	rning st.	1000		
The state of the s	EHLS OF IN	A TIONT	a of the	union Inal	L - L 1	7.7 1
group meetings wi	th employe	es \$ 4	41 450 0	o to be re	ruded wou	Id be
C Specific And III	1 7 -	ο. γ	,,,,,,,,,	o to be te	eceived b	y cneck.
C. Specific Activities to be Pe				~~~		
10. For each activity, separately lis	st in detail the inform	nation require	d (See Part C-	10 of instructions):		A STATE OF THE STA
a. Nature of activity:						S Book
						EEB 1 0 2003
Group meeting	s with emp	lovees.				C. F
	1	, , , ,				MS DRO
b. Period during which perfo		- 5	,			The same of the sa
	ormea:	c. Extent per	tormed:			
10-02 thru 12	-02		Comp	lete		
d. Names and addresses of	f possess through					
Address - Same	r persons unough v	whom behorn	ned:			
Philip Croft T	as #1	1				
Philip Craft, L	izabeth Car	sale, Gr	egory E	erbeek		
11. Identify (a) Subject employees	groups of ample					
11. Identify (a) Subject employees,	groups of employe	es, and (b) la	bor organization	ons:		
Employees of	Morningsta	Foods	(Dean F	oods) - Delhi	, NY	
				1		
		)				
D. Verfication and Signature. that all information in this report, into the best of his knowledge and be	The person in item of cluding all attachments attachments attachments attachments at the correct	above and earnts incorporate	ach of his unde ed therein or r	ersigned authorized offic referred to in this report,	cers declares, ur has been exami	nder penalty of law, ined by him and is,
Signed	0	complete.	Signed:	1/ 11/	1/	11)
(If other title gross and	Danesi	Presid	CV	terold A	· (Ma)	Treasurer
(If other title, cross out and write in	correct title above.		(If other t	itle, cross out and write	in correct title at	

13/5/02

Date

(If other title, cross out and write in correct title above.)

State

City

Clarkston

Clty Clarkston

at:

State

MI

Date

## U.S. Depa

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No.

Under Section 203(b) of the Labor	-Management Report	ing and Disclosure Act of 1	959, as amended (LMRDA).	
A. Person Filing		0 4	address where records necessary to ve	rify this report are ker
. Name and maling address (incl		2. Any other	address where records necessary to ve	in y and roport and mar
CBC Consulting, L				
5900 Lorac Dr., S				
Clarkston, MI 48	346			
3. Date fiscal year ends:	4. Type of person:			(Charley).
12-31-02	a. 🗆 Individu	ial b. 🗆 Partnership	c. Corporation d. Other	(Specify):
B. Nature of Agreement or A				
<ol><li>Full name and address of em</li></ol>	ployer with whom ma	ide (include ZIP code):	6. Date entered into:	
Cintas Corpor			10-02	
50 S. Koweba Lane			7. Names of persons through whom Robert Buck	i made:
Indianapolis,	IN 46203			
8. Check the appropriate box to				ina the right:
To persuade emplo	yees to exercise or	not to exercise, or persu	ade employees as to the manner of own choosing.	exercising, the right
b.   To supply an employ	er with information o	concerning the activities of	f employees or a labor organization in	connection with a lab
dispute involving su or a criminal or civil	ch employer, except	t information for use solel	f employees or a labor organization in y in conjunction with an administrative	e or arbitral proceeding
9. Terms and conditions (Explai	And the second s	The state of the s	Service Committee of the committee of th	
		L1G7fffarir I	The second secon	The same of the sa
of management	idered durin	ng the union ca	mpaign. To answer qu	iestions
the employees	and employee	es concerning t	he law so as not to	violate
the emproyees.	lights or th	ne rights of th	e union. Included wo	ould be
group meetings v	with employe	es. \$ 48,000.	00 to be received	by check.
C. Specific Activities to be				
10. For each activity, separately		mation required (See Part (	2-10 of instructions):	
				The state of the s
a. Nature of activity:				US DOZ
Croup mast:				A SCAR
Group meetin	igs with emp	loyees.		18 5 3m
	30 0 40 0 -, 5			POROL
b. Period during which pe	erformed:	c. Extent performed:		
10-02 thru	11-02	Com	plete	
			piete	
d. Names and addresses	of persons through	whom performed:		
Address - Same	as #1			
John R. Herrma	nn, III, Ch	arles LaMarre,	Carl Mitcham	
11 Identify (a) Subject ample				
11. Identify (a) Subject employe				
Employees of	Cintas Cor	poration - Ind	ianapolis (Pk. Fletch	ner/Koweba)
				, , , , , , , , , , , , , , , , , , , ,
* * * * * * * * * * * * * * * * * * * *		Little Carrier o	TV A A RECONSTRUCT	
The state of the s			the second of th	No. 1. The second second
D. Verfication and Signature	. The person in item	1 above and each of his up	ndersigned authorized officers declares	under penalty of law
that all information in this report, to the best of his knowledge and	including all attachm	ants incorporated therein	or referred to in this report, has been ex	amined by him and is
Signed:	const, true, correct,		1/	n 1 3 1 1 2
Shall Ka	Notae	President Signed	Jarolly H	ull
(If other title, cross out and write	in correct title above			Treasure
The wind	sometime above	(II Øthe	or title, cross out and write in correct title	e above.)

Date

Clarkston

State

MI

Signe

at:

(If other title, cross outland write in correct title above.)

State

MI

Clty Clarkston

## U.S. Deparement of Labor

Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

nder Section 203(b) of the Labor-Management Reporting	g and Disclosure Act of 1959, as	arrioritos (z		
A. Person Filing			Lon	
Name and maling address (include ZIP code):	2. Any other address	2. Any other address where records necessary to verify this report are kep		
CBC Consulting, Ltd.	-			
5900 Lorac Dr., Suite 101				
Clarkston, MI 48346				
3. Date fiscal year ends: 4. Type of person:		0	er (Specify):	
12-31- 07 a. □ Individua	i b. 🗆 Partnership c. 💵	Corporation d Oth	101 (0,000.7).	
B. Nature of Agreement or Arrangement	I C D	ate entered into:		
5. Full name and address of employer with whom mad	le (include ZIP code):	7-02		
Cintas Corporation	7 8	lames of persons through wh	hom made:	
3201 Brooklyn Ft. Dayne, 12 46809	/	Robert Buch	b	
8. Check the appropriate boy to indicate whether an o	bject of the activities undertaken.	is directly or indirectly:		
a. To persuade employees to exercise or rorganize and bargain collectively through	ot to exercise, or persuade en	ployees as to the manner	of exercising, the right t	
organize and bargain collectively through	representatives of their own cl	100SING. Vege or a labor organization	in connection with a labo	
b.   To supply an employer with information or dispute involving such employer, except or a criminal or civil judicial proceeding.	nformation for use solely in cor	junction with an administra	ative or arbitral proceedin	
9. Terms and conditions (Explain in detail; see Part B-	of instructions):			
For goweines 1 1 :			* 100	
For services rendered durin of management, and employee the employees' rights or th group meetings with employe	s concerning the e rights of the un	law so as not t	to violate would be	
of management, and employee the employees' rights or th group meetings with employe  C. Specific Activities to be Performed	s concerning the erights of the unes. \$ 36,300.00	law so as not to ion. Included to be receive	to violate would be	
of management, and employee the employees' rights or th group meetings with employe	s concerning the erights of the unes. \$ 36,300.00	law so as not to ion. Included to be receive	to violate would be	
of management, and employee the employees' rights or th group meetings with employe  C. Specific Activities to be Performed	s concerning the erights of the unes. \$ 36,300.00	law so as not to ion. Included to be receive	to violate would be	
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of management, and employee the employees' rights or th group meetings with employe  C. Specific Activities to be Performed  10. For each activity, separately list in detail the information. Nature of activity:	s concerning the erights of the unes. \$ 36,300.00	law so as not to ion. Included to be receive	to violate would be	
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of management, and employee the employees' rights or th group meetings with employe  C. Specific Activities to be Performed  10. For each activity, separately list in detail the information a. Nature of activity:  Group meetings with emp  b. Period during which performed:	s concerning the erights of the unes. \$ 36, 300.00  nation required (See Part C-10 of loyees.  c. Extent performed:  Complet	law so as not to ion. Included to be receive	to violate would be	
of management, and employee the employees' rights or th group meetings with employe  C. Specific Activities to be Performed  10. For each activity, separately list in detail the information a. Nature of activity:  Group meetings with emp  b. Period during which performed:  7-02 thru 9-02  d. Names and addresses of persons through address - Same as #1	s concerning the erights of the unes. \$ 36, 300.00  nation required (See Part C-10 of loyees.  c. Extent performed:  Complete whom performed:	law so as not to ion. Included to be received instructions):	to violate would be ed by check.	
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of management, and employee the employees' rights or the group meetings with employe  C. Specific Activities to be Performed  10. For each activity, separately list in detail the information a. Nature of activity:  Group meetings with emp  b. Period during which performed:  7-02 thru 9-02  d. Names and addresses of persons through a Address - Same as #1  Juhn Durmann III Sure 11. Identify (a) Subject employees, groups of employees of	s concerning the erights of the unes. \$ 36, 300.00  nation required (See Part C-10 of loyees.  c. Extent performed:  Complete whom performed:	law so as not to ion. Included to be received instructions):	would be ed by check.	

Signed:

City

Clarkston

(If other title, cross out and write in correct title above.)

State

MI

President

Date

Date

Treasure