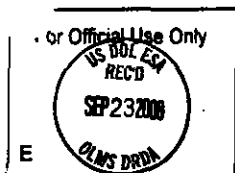


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00323 371228

### Person Filing

2. Name and mailing address (include ZIP Code):

Name ROBERT L. MONSON

Title PRESIDENT

Organization PRODUCTIVITY IMPROVEMENT INC.

P.O. Box, Bldg., Room No., if any N/A

Street 15678 CIERONE PATH

City ROSEMOUNT

State MINNESOTA ZIP Code + 4 55068

3. Any other address where records necessary to verify this report are kept:

Name NONE

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

DEC / 31

5. Type of person:

a ☐ Individual b ☐ Partnership c ☒ Corporation d ☐ Other (Specify):

CALENDAR YEAR

Nature of Agreement or Arrangement

JAN 22 2003

6. Full name and address of employer with whom made (include ZIP Code)

Name ROBERT T. DRESEL

Organization DRESEL TRUCKING, INC

Trade Name, if any N/A

P.O. Box, Bldg., Room No., if any N/A

Street 21490 FOREST BLVD.

City FOREST LAKE

State MINNESOTA ZIP Code + 4 55025

7. Date entered into

AND MAY / 1 / 2003

8. Name of person(s) through whom made:

Name ROBERT T. DRESEL

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

*Robert L. Monson*

President  
(If other title, see  
instructions)

Title President

14. Signed

N/A

Treasurer  
(If other title, see  
instructions)

Title Treasurer

On

8-29-08 651-423-3911

Date

Telephone Number

On

Date

Telephone Number

Filer: ROBERT L. MONSON

File Number C- 00323

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

FEES AND EXPENSES RELATED TO CHARGES FILED BY THE UNION, CONTRACT NEGOTIATIONS WITH THE UNION, AND DECERTIFICATION ELECTION - ALL NLRB RELATED. TOTAL FEES AND EXPENSES - \$4580. SEE NEXT PAGES - 2500.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions)

a. Nature of activity:

- 11-A INFORM EMPLOYEES AS TO THEIR RIGHTS UNDER THE NLRA.
- 11-B MEETING WITH EMPLOYEES ON 3-25-03 AND 4-22-03
- 11-C ONE TO TWO HOUR MEETINGS
- 11-D ROBERT L. MONSON 15678 CICERONE PATH ROSEMOUNT, MN 55068

11.b. Period during which performed:

3-25-03 AND 4-22-03

11.c. Extent performed:

2- ONE TO TWO HOUR MEETINGS

11.d. Name and address through whom performed

Name ROBERT L. MONSON

Organization PRODUCTIVITY IMPROVEMENT INC

P.O. Box, Bldg., Room No., if any N/A

Street 15678 CICERONE PATH

City ROSEMOUNT

State MINNESOTA ZIP Code + 4 55068

Additional Name and address through whom performed, if any:

Name N/A

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

TRUCK DRIVERS - 14

12.b. Identify subject labor organizations:

TEAMSTERS - LOCAL 221 UNION

**PRODUCTIVITY  
IMPROVEMENT,  
INC.**

**Consultants to Management**

15678 Cicerone Path

Rosemount, MN 55068

Phone: 800-766-0743

www.productivity-improvement.com

January 27, 2002

**CONFIDENTIAL**

To: Mr. Robert T. Dresel – President  
Dresel Trucking, Inc.  
21490 Forest Blvd.  
Forest Lake, MN 55025

From: Robert L. Monson

Subject: Statement of Understanding – Union Decertification Project

\$	5,000.00	Project Cost – Union Decertification
-	<u>2,500.00</u>	⊗ Retainer – Check Dated 1-24-2003. Thank You.

\$	2,500.00	Balance due on election date providing the company wins the election or on union disclaimer of representation date.
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Note: Above costs do not include work for charges filed by the union  
if any or objections to an election filed by the union if any.

\_\_\_\_\_  
Robert L. Monson

**PRODUCTIVITY  
IMPROVEMENT,  
INC.**

**Consultants to Management**

15678 Cicerone Path

Rosemount, MN 55068

Phone: 800-766-0743

www.productivity-improvement.com

May 1, 2003

Mr. Robert T. Dresel – President  
Dresel Trucking, Inc.  
21490 Forest Blvd.  
Forest Lake, MN 55025

**Dresel Trucking, Inc.**

**BILLING SUMMARY**

<b>Amount</b>	<b>Description</b>
\$ 2,500.00	Union decertification project – see attached statement of understanding.
1,000.00	Consulting related to resolution of charge filed by union – 18-CA-16717. Dates of 1-22, 1-24, 1-27, 1-28, 1-29, 1-30, 1-31, 2-3, 2-4, 2-5, 2-6, & 2-7 2003. Charge withdrawn by union.
1,000.00	Consulting related to contract negotiations. Preparations and several discussions prior to meeting at Federal Mediation on 3-13-2003 with D. Schrunk (Teamsters Local 221). Dates of 2-10, 2-11, 2-26, 3-3, 3-5, 3-12, & 3-13 2003. Contract negotiations terminated.
24.00	Mileage expense – office to Federal Mediation and return. 3-13-2003 (60 miles).
56.00	Mileage expense – office to location and return. Employee meeting 3-25-2003 (140 miles).
N.C.	Mileage expense on 4-22 and 5-15 2003. Office to location and return. Employee meeting and NLRB election.
⊗ \$ 4,580.00	<b>Balance Due</b>

Note: Please prepare check for \$4,580.00 payable to Productivity Improvement, Inc.  
for presentation after the NLRB election on 5-15-2003.