U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may resul: in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c - 00364 3 35155	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Mark Garrity	Name None
Title President	Title
Organization Balance Incorporated	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1029 Keys Drive	Street
City Boulder City	City
State Nevada ZIP Code + 4 89005	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 7 a. Individual b. Partnership	c. Corporation d. Other (Specify):
tend to the tend t	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name	4 / 20 / 2007
Organization Cooper Levenson	8. Name of person(s) through whom made:
Trade Name, if any Attorneys at Law	Name Russell L Lichtenstein
P.O. Box, Bldg., Room No., if any	Name
Street 1125 Atlantic Avenue	Name
City Atlantic City	Name
State New Jersey ZIP Code + 4 08401	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer instructions)
On 04/20/2007 702-293-3576	On 04/20/2007 702-293-3576
Date Telephone Number	Date Telephone Number

Filer: Mark Garrity Balance Incorporated	File Number C- 00364	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.);		
Perform services at the direction and request of counsel for management at the rate of \$25.00 - \$1,500.00 per hour specifically by doing everything the law allows to avoid contamination by unionization. To determine employee benefits, job security, communications and human relations issues. To provide on-going advice to support future lawful enhancement of wages, benefits, working conditions and the work environment including management training and team building.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Educational group meetings, one-to-one contact, recommendations to counsel for management for lawful improvements and corrections, research into the legal and financial dealings of labor organizations in general, work at direction of counsel for management in all areas above.		
11.b. Period during which performed:	11.c. Extent performed:	
On-going.	On-going.	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name On-going	Name On-going	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street	Street	
City	City	
State ZIP Code + 4	State ZIP Code + 4	
12.a Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Table games dealers, Atlantic City, New Jersey.	A business calling itself the United Automobile Workers.	