

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 65536

501252

Person Filing

2. Name and mailing address (include ZIP Code):

Name RANDY C. MCCARTHY
Title Sec-Tres.
Organization National Consultants Associated, Ltd.
P.O. Box, Bldg., Room No., if any
Street 66 Rodeo Drive
City Hopewell Junction
State New York ZIP Code + 4 12533

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

6 / 30

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Reed Smith LLP
Organization
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 599 Lexington Ave
City New York
State New York ZIP Code + 4 10022

7. Date entered into:

7 / 25 / 2014

8. Name of person(s) through whom made:

Name DAVID WEISSMAN, ESQ
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Andrew J. Belli

President
(If other title, see instructions)

Title President

14. Signed

Randy C. McCarthy

Treasurer
(If other title, see instructions)

Title Treasurer

On

8/29/14
Date

845-592-4400
Telephone Number

On

8/29/14
Date

845-592-4400
Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Assist Terra Contracting Services, LLC in NLRB Election Campaign against Local 965, Operating Engineer and Local 159, Laborers.
Fee: \$25,000. plus expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held meetings with management staff, held meeting with all eligible voters and assisted in drafting leaflets and letters, all to convince the unit employees to vote "No" in NLRB Election

11.b. Period during which performed:

7/29/14 - 8/20/14

11.c. Extent performed:

Complete

11.d. Name and address through whom performed:

Name Randy C. McCarthy and Andrew J. Gallin
Organization National Consultants Assoc. Ltd.
P.O. Box, Bldg., Room No., if any
Street 66 Rodeo Drive
City Hopewell Junction
State New York ZIP Code + 4 12533

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

Equipment Operators & Mechanics

12.b. Identify subject labor organizations:

Local 965, Operating Engineers
& Local 159, Laborers