U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00707 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Mary L Holden Title Title Consultant Organization Mary L Holden HR/ER Consultant Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 1090 Willow Grove Ct Street City City Rochester Hills State Michigan ZIP Code + 4 48307 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: a. Individual b. Partnership c. Corporation d. Mar Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2011 Lesneski Name Gary 8. Name of person(s) through whom made: Organization Cooper Health System Name Gary Lesneski Trade Name, if any Cooper University Hospital Name P.O. Box, Bldg., Room No., if any Name Street Three Cooper Plaza, Suite 316 City Camden Name State New Jersey ZIP Code + 4 08103 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Sole Proprietor Treasurer Title Title 05/04/2011 248 459 5700 Telephone Number Telephone Number Date

Check the appropriate box to indicate whether an object of the activities under	rtaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
verbal agreement with Labor Relations Institute at \$1500 a day plus reasonable traveling expenses	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Engaged $3/28/2011$ to commnicate to employees regarding their rights to organize and bargain collectively.	
11.b. Period during which performed:	11.c. Extent performed:
various days beginning 3/29/2011	9 working days
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Phillip Wilson	Name
Organization Labor Relations Institute, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place Suite E	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
non professional employees	United Food and Commercial Workers

File Number C- 00707

Filer: Mary Holden

Mary L Holden HR/ER Consultant