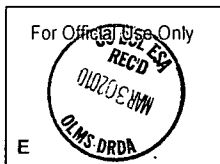


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

427296

1. File Number: C- 00364

Person Filing

2. Name and mailing address (include ZIP Code):

Name Mark Garrity

Title President

Organization Balance Incorporated

P.O. Box, Bldg., Room No., if any

Street 1022 Nevada Highway, Suite 422

City Boulder City

State Nevada

ZIP Code + 4 89005

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 10

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization MGM Grand Hotel and Casino

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 3799 Las Vegas Boulevard South

City Las Vegas

State Nevada

ZIP Code + 4 89109

7. Date entered into:

3 / 1 / 2010

8. Name of person(s) through whom made:

Name John Shigley

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see
instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see
instructions)

On 03/22/2010

Date

702-293-3576

Telephone Number

On 03/22/2010

Date

702-293-3576

Telephone Number

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

\$25 - \$500 per hour. To facilitate every lawful action to avoid contamination by a business calling itself Teamsters Local #995. To determine employee human relations, communications, security and safety, and benefit and financial issues, and to provide advice and support for the lawful enhancement of the work environment, including management development and team building.

Educational group meetings, one-to-one contact, recommendations to management for lawful improvements and corrections, and research into the legal and financial dealings of the so called labor organization in question.

A business calling itself Teamsters Local #995.