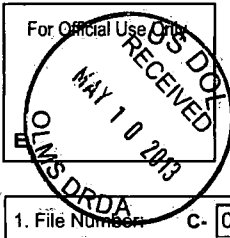


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

528624

1. File Number C- 00676

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Carlos Ortiz  
Title  
Organization Solutions Labor Relations Consultants  
P.O. Box, Bldg., Room No., if any  
Street 7426 Cherry Ave Suite 210-106  
City Fontana  
State California ZIP Code + 4 92336

3. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Bldg., Room No., if any  
Street 312 N. Belmont Ave  
City Los Angeles  
State California ZIP Code + 4 90026

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Ted Oh  
Organization US Fibers  
Trade Name, if any Pac Tell Group, Inc.  
P.O. Box, Bldg., Room No., if any  
Street 30 Pine House Road  
City Trenton  
State South Carolina ZIP Code + 4 29847

7. Date entered into:

4 / 6 / 2013

8. Name of person(s) through whom made:

Name  
Name  
Name  
Name  
Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see instructions)

Title President

14. Signed

Treasurer  
(If other title, see instructions)

Title Treasurer

On 5/3/2013

Date

909-910-5575

Telephone Number

On

Date

Telephone Number

Filer:

CARLOS ORTIZ

File Number C-

00676

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide professional consulting services, per verbal contract, consultants are to be paid a flat daily fee, plus be reimbursed for expenses incurred while at client's facility.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To communicate with employees regarding their right to exercise or not exercise their right to support or not support a labor organization

11.b. Period during which performed:

On going

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Carlos ☐ Ortiz

Organization Solutions Labor Relations Consultants

P.O. Box, Bldg., Room No., if any

Street 7426 Cherry Ave Suite 210-106

City Fontana

State California ZIP Code + 4 92336

Additional Name and address through whom performed, if any:

Name Johan ☐ Pena

Organization

P.O. Box, Bldg., Room No., if any

Street 261 NW 57th Avenue. # 1

City Miami

State Florida ZIP Code + 4 33126

12.a. Identify subject groups of employees:

Employees in potential bargaining unit

12.b. Identify subject labor organizations:

USW Local 7898

Filer:

CARLOS ORTIZ

File Number C-

00676

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide professional consulting services, per verbal contract, consultants are to be paid a flat daily fee, plus be reimbursed for expenses incurred while at client's facility.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To communicate with employees regarding their right to exercise or not exercise their right to support or not support a labor organization

11.b. Period during which performed:

On going

11.c. Extent performed:

11.d. Name and address through whom performed:

Name ☐ Laura ☐ GarciaOrganization ☐ Clearmind Inc.P.O. Box, Bldg., Room No., if any ☐Street ☐ 1626 E. Main StCity ☐ Grand PrairieState ☐ Texas ZIP Code + 4 ☐ 75052

Additional Name and address through whom performed, if any:

Name ☐ Luz ☐ SlimOrganization ☐P.O. Box, Bldg., Room No., if any ☐ P.O. Box 2127Street ☐City ☐ Temple CityState ☐ California ZIP Code + 4 ☐ 91780

12.a. Identify subject groups of employees:

Employees in potential bargaining unit

12.b. Identify subject labor organizations:

USW Local 7898