U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Faiture to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons 1 by a Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2. Period Covered By This Report From: A. Person Filing 3. Name and mailing address (include ZIP Code): Name R/CHARD CALO Title CASULTANT / PRESIDENT Organization P.O. Box, Building and Room Number, if any P.O. Box, Building and Room Number, if any Month/Day/Year (inmiddyyyy) Through: Month/Day/Year (inmiddyyy) Through: Month/Day/Yea	
3. Name and mailing address (include ZIP Code): Name **RICHARD CALO** Title CONSULTANT / PRESIDENT Organization 4. Any other address where records necessary to verify this report are keen and the second seco	
Name RICHARD CALO Title CONSULTANT / PRESIDENT Organization Name NA Title Organization	
Title Consultrant / President Organization Organization	ot:
Organization Organization	
P.O. Boy, Building and Boom Number if any	:
P.O. Box, Building and Room Number, if any P.O. Box, Building and Room Number, if any	
Street 17 HUSSARS CAMP PLACE Street	
City RIDGEFIELD City	
State CONNECTICUT ZIP Code + 4 06877 State ZIP Code + 4	
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, trucorrect, and complete. (See the Section on penalties in the instructions).),
17. Signed / ichnid Cafo President (if other title, see (If other title, see)	ee
Title President instructions) Title Treasurer instructions)	1
on 12/10/2012 263.788.4259 on 1/1/	
Date Telephone Number Date Telephone Number	

, /

Name of Person Filing: RICHARD	ALO			File Number C-	· .	
B. Statement of Receipts Report all receipts or services.	from employers i	in connection wi	th labor relat	ions advice or services regardless of the pur	poses of the advice	
5.a. Name and Address of Employer (including trade name, if any).				Mailing Address: P.O. Box, Building and Room Number, if any		
Employer CONSTELLATION	ENERGY !	CORP.	7		· . !	
Trade Name				Street 100 CONSTELLATION WAY		
Attention To MARC K. SLOANE				city BALTIMORE		
Title EXEC DIR - LABOR 4 EMPLOYEE State MARYLAND ZIP Code + 4 21202 RELATIONS						
5.b. Termination Date 12/17/16			5.c. Amo	unt \$4104.		
to the en 7. Disbursements to Officers and Employees:	nployers listed in	Part B.		nization in connection with labor relations adv	vice or services rendered	
(a) Name	(b) Salary	(c) Expenses (d) Totals		,	
				Office and Administrative Expenses	:	
		<u> </u>		10. Publicity		
				11. Fees for Professional Services		
				12. Loans Made		
				13. Other Disbursements	i	
Total disbursements to officers and employ D. Schedule of Disbursements for Reporta		Use this Scheo	iule to report	14. Total Disbursements (Sum of Items 8-13 only disbursements made for the purposes of	· · · · · · · · · · · · · · · · · · ·	
instructions.						
15.a. Employer Name:			15.b. Tr	15.b. Trade Name, If any:		
	erendag samunderen angende generalisasi sam					
15.c. To Whom Paid			15.d. An	15.d. Amount		
Name RICHARO CALO			15.e. Pu	15.e. Purpose		
Title			To	TO DISCUSS THE SUBJECTS COVERED IN		
Organization				THE NATIONAL LABOR RELATIONS ACT		
P.O. Box, Building and Room Number, if any				TRAINING PROVIDED TO BGE EMPLOYEES AND TO ANSWER ANY RELATED QUESTIONS		
Street 17 HUSSARS CAMP	PLACE					

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY