Agreement and Activitie . Report

U.S. Depa. ment of Labor

Employment Standards Administration Office of Labor-Management Standards



Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Expires 11-30-2002 File No. C. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Any other address where records necessary to verify this report are kept: 1. Name and maling address (include ZIP code): Direct Labor Training Corp. 3107 W Beverly Blvd., #3 502 N. Division Street Los Angeles, CA 90057 Carson City, NV 89703 3. Date fiscal year ends: 4. Type of person: 12/31/00 a.

Individual b. Partnership c. XX Corporation d. - Other (Specify): B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): Thermo Spas 10/25/00 155 East Street 7. Names of persons through whom made: Wallingford, CT 06492 John Pinciaro 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 10/25/00 through the election date, our firm will conduct meetings with employees from the voting unit to discuss the realities of voting in the upcoming representation election. A maximum of 100 hours will be allocated to this work. Time and expenses will be billed monthly. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining. b. Period during which performed: 10/25/00 through the election date c. Extent performed: Ongoing meetings up to 24 hours before the election. These meetings will be group or individual meetings to discuss the NLRA basic guidelines and to review/answer questions. d. Names and addresses of persons through whom performed: Manny Gonzalez 3107 W. Beverly Blvd, #3 Los Angeles, Ca 90057 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: NOV 2 9 2000 All employees in the voting unit. USDOL/ESA OLMS/DOE/SRD D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed Signed: President (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City State Date City State Date at: at on

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

FILE No. C. 5119.

Under Section 203(b) of the Labor-A	Management Reporting	and Disclosure	Act of 19	59, as amended (LMRD	DA).	241
A. Person Filing					ar esta esta esta esta esta esta esta esta	(e) 3 - 1 1 iii
. Name and maling address (include ZIP code):			2. Any other address where records necessary to verify this report are kept:			
Direct Labor Training Corp.			2107 W Parada Plad #2			
502 N. Division Street			3107 W Beverly Blvd., #3 Los Angeles, CA 90057			
Carson City, NV 89703			Los Aligeles, CA 70037			
3. Date fiscal year ends:	4. Type of person:					
12/31/00		L □ Barton	bl	c. XX Corporation	d C Other (St	ecify):
	a. 🗆 Individual	b. Partne	ersnip	c. Excorporation	u. 🗆 Other (or	,,.
B. Nature of Agreement or Arra	angement					
5. Full name and address of emplo Siemens Energy & Automation	(include ZIP cod	de):	6. Date entered into: 9/12/00			
5400 Triangle Parkway					through whom ma	rde.
Norcross, GA 30092				Names of persons through whom made: Lucie Shiff		
8. Check the appropriate box to in	dicate whether an obje	ect of the activiti	ies under		directly:	
a. ZX To persuade employe						rcising, the right to
organize and bargain	collectively through re	epresentatives	of their	own choosing.	no marinor or oxo	olollig, the right
b. To supply an employe dispute involving such or a criminal or civil ju	n employer, except inf	cerning the activiormation for us	vities of e e solely	employees or a labor of in conjunction with an	organization in con administrative or	nection with a labor arbitral proceeding
9. Terms and conditions (Explain		of instructions):				
()						
Starting 9/12/00 through the electroalities of voting in the upcomibilled monthly. There is no write	ng election. A maxin iten agreement as to a	num of 125 hou	rs will b	e allocated to this wor	e voting unit to dis	cuss the nses will be
C. Specific Activities to be Pe						
For each activity, separately li	st in detail the information	tion required (Se	e Part C-	10 of instructions):		
a. Nature of activity:						
To inform employees in the voti collective bargaining.	ng unit to exercise the	eir right to choo	se wheth	ner or not to be represe	ented for the purpo	ose of
b. Period during which performed: c. Extent performed:						
b. Period during which performed: 9/12/00 through the election date c. Extent performed: Ongoing meetings up to 24 hours before the election. These meetings will be group or individual meetings to discuss the NLRA basic guidelines and to review/answer questions.						group or wer questions.
 d. Names and addresses of 	of persons through wh	om performed:				
Manny Gonzalez 3107 W. Beverly Blvd, #5 Los Angeles, Ca 90057		-			ECELA	E n
11. Identify (a) Subject employees	s, groups of employees	s, and (b) labor o	organizat	ions:	OCT 3 0 2000	
All employees in the voting unit.					USDOL/ESA OLMS/DOE/SRD	
D. Verfication and Signature. that all information in this report, in to the best of his mowledge and t	ncluding all attachmen	ts incorporated t	of his un therein or	dersigned authorized or referred to in this repo	officers declares, un ort, has been exam	nder penalty of law, ined by him and is,
Signed: Maury Con	nale	President	Signed:			Treasurer
(If other title, cross out and write in	. 103133111	(If other	If other title, cross out and write in correct title above.)			
/ /	State	Date / /	1	City	State	Date
at: Losquegles C	V ZU /	on: 9/11/00	at:			on:

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U.S. Depar

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Any other address where records necessary tolyently this report are kept: 1. Name and maling address (include ZIP code): Received 211 PALMETTO DR. #7 DIRECT LABOR TRAINING CORPORATION Alhambra, CA 91801 502 NORTH DIVISION STREET CARSON CITY, NV 89703 3. Date fiscal year ends: 4. Type of person: a. Individual c.
Corporation b.
Partnership 12/31/00 B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): AR QUALITY EXPERTS 40 LOWELL ROAD, SUITE ! 9/1/00 7. Names of persons through whom made: NH 03079 Thompson SALEM. 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. Image: To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 4/1/00 through election date, our firm will equidnet meetings with employees from the voting unit. We will discuss issues related to the voting in the upcoming election. A maximum of 32 hours will be allocated to this work. Time and expense billing will be done after 9/22/00. There is no written agreement as to a maximum billable amount. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining. c. Extent performed: 3 meetings with employees. These will be group or individual meetings to discuss NLRA basic quidelines and to review and answer questions b. Period during which performed: 9/1/0 through election date d. Names and addresses of persons through whom performed: BERNLE LISHINSKY MANNY GONZALEZ 22 BERUMONT DR 211 PALMETTO Drive #7 NEW CITY, NY 10956 Alhambra, CA 91801 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: All employees in the voting unit

D. Verlication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is,

Signed: President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date State

to the best of his knowledge and belief, true, correct, and complete.