U.S. Department of Labor Office of Labor-Management Standards

Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

539006	
1. File Number: C- 00633	
Person Filing	
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Steven A Beyer	Name
Tile Partner	Title
Organization The Crossroads Group Labor Relations Cons	Organization
P.O. Box, Bidg., Room No., if any 505	P.O. Box, Bldg., Room No., if any
Street 63 Via Pico Plaza	Street
City San Clemente	City
State California ZIP Code + 4 92672	State   ▼ ZiP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec 🔽 / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 11 / 22 / 2013
Name Rebecca Chandler	
Organization Loyola Marymount University	8. Name of person(s) through whom made:
Trade Name, if any	Name Rebecca Chandler
P.O. Box, Bldg., Room No., if any	Name
Street 1 LMU Drive	Name
City Los Angeles	Name
State California ZIP Code + 4 90045	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information confidence in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section 77) on penalties in the instructions.)	
13. Signed President (If other title, see	14. Signed Nielel Dan Pen Treasurer (If other title, see
Title Other (Specify) instructions)	Title Other (Specify)
Partner	Partner
On 12/13/2013 (949) 248-0884	On 12/19/13 (818) 999-5632
Date Telephone Number	Date Telephone Number

Filer Steven Beyer The Crossroads Group Labor Rela	tions Consu File Number C- 00633	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
(See attached)		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
<ul> <li>a. Nature of activity:</li> <li>To assist the Employer's communications efforts to</li> </ul>	advise employees of their Section 7 rights and	
furnish them with information regarding third-party representation.		
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11.b. Period during which performed:	11.c. Extent performed:	
11/25/2013 to present	Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Steven A Beyer	Name	
Organization The Crossroads Group Labor Relations Consu	Organization	
P.O. Box, Bidg., Room No., if any 505	P.O. Box, Bldg., Room No., if any	
Street 63 Via Pico Plaza	Street	
	City	
	<u>_</u>	
State California ZIP Code + 4 92672	State. ZIP,Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Part-Time faculty	Service Employees International Union (SEIU)	
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