Agreement and Activities Roort

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

OMB No. 1214-000 02/29/93

File No.

C.

Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 1. Name and maling address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Brad White-LRI Consulting Services, Inc. 7850-E South Elm Place Broken Arrow, Oklahoma 74011 4. Type of person: 3. Date fiscal year ends: a. Individual b. Partnership c. 🔀 Corporation d. 🗆 Other (Spedify): 12-31-00 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: 5-31-00 Accurate Personnel 116 North Roselle Road 7. Names of persons through whom made: Schaumburg, IL 60194 **Tony Nigliore** 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a.

To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Oral agreement to provide consultant to give speeches to employees to persuade them to not jon a union. 11 Days C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Employed to give speeches to employees to persuade them to not join a union. b. Peroid during which performed: c. Extent performed: 5-31-00,6-1-00,6-5-00,6-7-00,6-12-00,6-14-00 Fully performed 6-15-00,6-16-00,6-19-00,6-20-00,6-21-00 d. Nam, es and addresses of persons through whom performed: Brad White- Interlate Systems, Inc. D 145-A South Lincolnway North Aurora, IL 60542 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: National Production Workers USDOL/FSA OLMS/DOE/SRD Temp Service D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law. that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is to the best of his knowledge and belief, true, correct, and complete. Signed assort President Treasurer (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) Date City State Date Broken Arrow OK 100 **Broken Arrow** on: 7

at:

on:

Agreement and Activities Paport

(If other title, cross out and write in correct title above.)

State

City

Received

U.S. Department of Labor

Office of Labor-A gement Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may cresult in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 02/29/93

C. Person Filing			
Name and maling address (include Clarence Goddard	e ZIP code):	2. Any other	r address where records necessary to verify this report are k
LRI Consulting Service	es, Inc.		Received
7850 - E South Elm P	lace		
Broken Arrow OK 740			(MAY 2.3 DO)
. Date fiscal year ends:	Type of person:		
12-31-00	a. 🗆 individual	b. Partnership	c. 🖰 Corporation d. 🗆 Other (Spedity):
. Nature of Agreement or Arra			
. Full name and address of emplo		(include ZIP code):	6. Date entered into:
Derby Industries,	Inc.		5/1/00
4451 Robards Lane	•		7. Names of persons through whom made:
Louisville KY 4021 Check the appropriate box to in			David Ecton
9. Terms and conditions (Explain i Oral agreement to p persuade them to n Duration of 2 days	n detail; see Part B-9 o provide consult ot join a union	ant to give sp	peeches to employees to
C. Specific Activities to be Pe		ion required (See Part	t C-10 of instructions):
	ployed to give ot join a union		employees to persuade them to
b. Peroid during which perfo	rmed: c.	Extent performed:	
5/1/00 - 5/2/00		Fully perfor	rmed
	persons through whor	n performed:	
d. Nam,es and addresses of	e Goudard		
d. Nam,es and addresses of Clarence	nith 32nd Wort		[
3750 Sc	outh 32nd West OK 74107		DEGEOVED
3750 Sc Tulsa (OK 74107	Avenue	
3750 So Tulsa (11. Identify (a) Subject employees Manufa	OK 74107 s, groups of employees	Avenue	Vizations:

at: Broken Arrow OK on: 5/9/00 at: Broken Arrow OK on: 5/9/00

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Date

(If other title, cross out and write in correct title above.)

State

City

Date

Agreement and Activities Peport

U.S. Department of Labor

Office of Labor-

gement Standards



OMB No. 1214-0001 This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. 02/29/93 Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Name and maling address (include ZiP code):
 Clarence Goddard 2. Any other address where records necessary to verify this report are kept: MAY 1 6 '00 LRI Consulting Services, Inc. 7850 E South Elm Place P-16 Broken Arrow OK 74011 4. Type of person: 3. Date fiscal year ends: c. 🖾 Corporation d. 🗆 Other (Spedify): 12-31-00 a. Individual b.

Partnership B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): Huck International, Inc. 4/5/00 941 Lake Road 7. Names of persons through whom made: Medina OH 44256 Bill Lachenmeyer 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. XXTo persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Oral agreement to provide consultant to give speeches to employees to persuade

C. Specific Activities to be Performed

Duration of 2 days...

them to not join a union.

- 10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
 - Employed to give speeches to employees to persuade them to a. Nature of activity: not join a union.
 - b. Peroid during which performed:

c. Extent performed:

4/5/00 - 4/6/00

Fully performed

d. Nam, es and addresses of persons through whom performed: Clarence Goddard

3750 South 32nd West Avenue

Tulsa OK 74107

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Factory

Machinists and Aerospace Workers



that all	information i	mthis report,	including all attach	ments inc	corporated ti	hereir	or referred t	o in this rep	ort, has bee	en exam	ined by him and is,
to the l	pest of his kn	owledge and	belief, true, correct	t, and cor	nplete.			/11	1.	//	
Signed	: [//	1//	11/1/			Signe		11/	JAN.		/
ameny only				President	Amang / M						
(If other title, cross out and write in correct title above.)					(If other title, cross out and write in correct title above.)						
	City		State	Da	te 5/1/00		City		State		Date 5/1/00
at:	Broken	Arrow	OK	on:	5/1/00	at:	Broken	Arrow		OK	on:

D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law.

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Man nent Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 525

A. Person Filing										
. Name and maling address (include	e ZIP code):	2. A	ny other addre	ess where re	cords nece	essary to verify	this report are	kept:		
Brad White/LRI Consulting Serv	ices, Inc.									
7850 South Elm Place										
Broken Arrow OK 74013		1								
3. Date fiscal year ends:	4. Type of person:									
12-31-00	a. 🗆 Individua	al b. 🗆 Part	nership c.	☑ Corpor	ation d.	. Other (Sp.	edify):			
B. Nature of Agreement or Arra										
5. Full name and address of emplo	yer with whom mad	de (include ZIP c	ode): 6.	11/27/00	d into:					
Toyota of Naperville			_							
1515 West Ogden Avenue						ough whom ma	ide:			
Naperville, IL 60540				David Wald						
 Check the appropriate box to in a. To persuade employees collectively through rep To supply and employee 	s to exercise or not to resentatives of their r with information or	to exercise, or per rown choosing. oncerning the act	rsuade employ	yees as to tho	e manner o	or exercising, the	ection with a la	abor		
dispute involving such of criminal or civil judicial		formation for use	solely in conju	unction with	an adminis	strative or arbitr	al proceeding	or a		
9. Terms and conditions (Explain		9 of instructions)	:							
					20,					
Oral agreement to provide co	insultant to give sp	eecnes to emplo	yees to persu	lade them to	o not join a	union.				
Duration of 1 day										
C. Specific Activities to be Pe	rformed									
10. For each activity, separately li	st in detail the inform	mation required (See Part C-10	of instruction	ns):					
a. Nature of activity:										
a. Hatore of activity.										
Employed to give speech	ies to employees to	persuade them	to not join a	union.						
				, v						
 b. Peroid during which perfo 	rmed:	c. Extent perfo	med:							
11/27/00			Fully perfo	Fully performed						
 Nam, es and addresses of 	persons through w	hom performed:								
Brad White					ſ					
Interlate Systems, inc.					- 11	n E G	E I W E			
145 A. South Lindolmwa	ly, North Aurora, IL	60542			- 11		E D W E	0		
11. Identify (a) Subject employee	s, groups of employ	ees, and (b) labo	r organization	s:	- 1/	NII .		111111		
Mechanics					1	DEC 1	2 2000			
Machinist and Aerospa	ce Workers					USDO OLMS/D	VESA OF (SPA			
D. Verfication and Signature. that all information in this report, to the best of his knowledge and	including all attachn	nents incorporate								
Signed:		Preside	Signed:	Theles	Ph		Tre	asurer		
(If other title, cross out and write	in correct title above		(If other ti		and write	in correct title	above.)			
City	State	Date		City		State	Date	,		
at: Broken Arrow	OK	on: 12/4/0		roken Arrow		OK	on: /2/	6/00		
Public reporting burden for this colle searching existing data sources, gath regarding this burden estimate or any Management Standards, Department of Paperwork Reduction Project (1214-00	aring and maintaining	the data needed.	and completing	and reviewin	a the collec	tion of information	on Sand comm	onte		