U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00483	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name	Name
Title	Title
Organization Cruz & Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any PO BOX 1831	P.O. Box, Bldg., Room No., if any
Street	Street
City Upland	City
State California ZIP Code + 4 91785	State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 17 / 2012
Name Alan Bagley	Name of person(s) through whom made:
Organization Northgate Markets Coronado	
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 2909 Coronado Ave	Name
City Coronado	Name
State California ZIP Code + 4 92154	Name *
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)
On 6-11-12 909-980-873 Date Telephone Number	On Date Telephone Number
- Copro Chamber	

Filer: Cruz & Associates, Inc.	File Number C- 00483	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Paid Hourly, Expenses Reimbursed.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity: To inform employees of thier section 7 Rights and answer questions Regarding collective bargaining.		
to initorin emproyees of three section / kights and answer questions kegarating corrective bargaining.		
11.b. Period during which performed:	11.c. Extent performed:	
May 17, 2012 to present 11.d. Name and address through whom performed:	ongoing Additional Name and address through whom performed, if any:	
Name Luis Camarena	Name	
Organization LKLS Consulting	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 1975 Alderbrook Pl.	Street	
City Chula Vista	City	
State California ZIP Code + 4 91913	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All Employees	UFCW	