



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 527

A. Person Filing

1. Name and mailing address (Include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660		2. Any other address where records necessary to verify this report are kept: NONE	
3. Date fiscal year ends: 12/31/01	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): Jensen Precast 14221 San Bernardino Ave. Fontana, CA 92335		6. Date entered into: 5/5/01	
		7. Names of persons through whom made: Eric Jensen, C.O.O.	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.

b. Period during which performed: Pendency of NLRB petition	c. Extent performed: None as of this date
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d. Names and addresses of persons through whom performed:
Mike Penn Address same as Al
Rita Aguilar Address same as Al

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

(a) All full-time and regular part-time employees.
(b)



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:		Signed:	
President		Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City	State	City	State
at: Newport Beach	CA	at: Newport Beach	CA
Date	Date	Date	Date
5/14/01	5/14/01	5/14/01	5/14/01



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File No. C. 527

A. Person Filing

1. Name and mailing address (Include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
3. Date fiscal year ends: 12-31-01	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

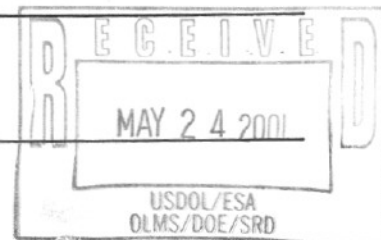
B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): La Tapatia 23423 Cabot Blvd. Hayward, CA 94545-1665	6. Date entered into: May 4, 2001
7. Names of persons through whom made: Antonio Chavez	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):	

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.	
b. Period during which performed: Pendency of NLRB petition	c. Extent performed: None as of this date
d. Names and addresses of persons through whom performed: Ed Villanueva Address same as Al Rita Aguilar Address same as Al Mike Penn Address same as Al	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: (a) All full-time and regular part-time employees. (b)	



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.) City State Date at: Newport Beach CA 5/14/01	Signed: (If other title, cross out and write in correct title above.) City State Date at: Newport Beach CA 5/14/01
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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

527

A. Person Filing

1. Name and mailing address (include ZIP code):

Labor Relations Services, Inc.
24 Corporate Plaza, Ste. #100
Newport Beach, CA 92660

2. Any other address where records necessary to verify this report are kept:

NONE

3. Date fiscal year ends:

12-31-01

4. Type of person:

a. ☐ Individualb. ☐ Partnershipc. ☒ Corporationd. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

Delta Technologies
2550 Pellisee Place
Whitter, CA 90601
(AKA Employers Group)

6. Date entered into:

5/10/01

7. Names of persons through whom made:

Hans Assarian, Manager HR

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

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a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.

b. Period during which performed:

Pendency of NLRB petition

c. Extent performed:

None as of this date

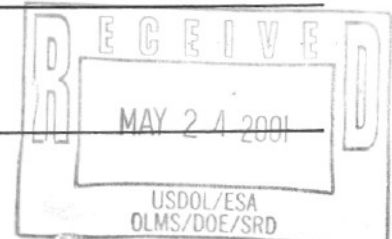
d. Names and addresses of persons through whom performed:

Ed Villanueva

Address same as A1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
- (b)



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

at: Newport Beach

CA

Date: 5/14/01

City

State

Date

at: Newport Beach

CA

5/14/01



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File No.

C.

527

A. Person Filing

1. Name and mailing address (Include ZIP code):

Labor Relations Services, Inc.
24 Corporate Plaza, Ste. #100
Newport Beach, CA 92660

2. Any other address where records necessary to verify this report are kept:

NONE

3. Date fiscal year ends:

12/31/01

4. Type of person:

a. ☐ Individualb. ☐ Partnershipc. ☒ Corporationd. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (Include ZIP code):

American Tissue Corp.
135 Engineers Road
Hauppauge, NY 11788

6. Date entered into:

01/12/01

7. Names of persons through whom made:

Shahram Roozrokh, V.P.

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

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C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.

b. Period during which performed:

Pendency of NLRB petition

c. Extent performed:

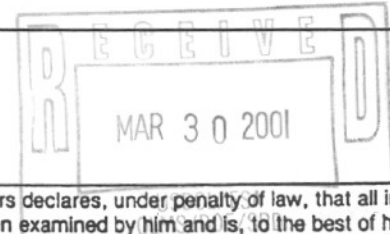
None as of this date

d. Names and addresses of persons through whom performed:

Ed Villanueva (address in #1 above) Delfino Cacho (address in #1 above)
Delia Vital (address in #1 above)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b)



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

at: Newport Beach

CA

ort: 2/14/2001

City

State

Date

at: Newport Beach

CA

2/13/2001



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3. Date fiscal year ends: 12/31/01	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Americ Disc, Inc. 4701 Stoddard Road Salida, CA 95368	6. Date entered into: 01/30/01
7. Names of persons through whom made: Karen Hart, H.R. Manager	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
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b. Period during which performed: Pendency of NLRB petition	c. Extent performed: None as of this date
d. Names and addresses of persons through whom performed: Michael Penn (address in #1 above) Rita Aguilar (address in #1 above)	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: (a) All full-time and regular part-time employees. (b)	



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Signed: President	Signed: Treasurer
(If other title, cross out and write in correct title above.)	(If other title, cross out and write in correct title above.)
City: Newport Beach State: CA Date: 1/19/2001	City: Newport Beach State: CA Date: 2/15/2001



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12/31/86

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File No.

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527

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Labor Relations Services, Inc.
24 Corporate Plaza, Ste. #100
Newport Beach, CA 92660

2. Any other address where records necessary to verify this report are kept:

NONE

3. Date fiscal year ends:

12/31/01

4. Type of person:

a. ☐ Individualb. ☐ Partnershipc. ☒ Corporationd. ☐ Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

CR&R
PO Box 125
Stanton, CA 90680

6. Date entered into:

3/15/01

7. Names of persons through whom made:

Tom Sciarrino, CFO

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
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b. Period during which performed:

Pendency of NLRB petition

c. Extent performed:

None as of this date

d. Names and addresses of persons through whom performed:

Michael Penn (same as address in A)
Delia Vital (same as address in A)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b)

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Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

City

State

Date

at: Newport Beach

CA

on: 3/15/01

at: Newport Beach

CA

3/15/01

