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U.S. Department of LaboAUG 1 9 2016 Office of Labor-Management Standards Washington, DC 20210

FORM LM-20
GREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 776		
Person Filing	To the second se	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:	
Name Simon R Jara	Name	
Title	Title	
Organization pinnacle Labor Solutions	Organization	
P.O. Box, Bldg., Room No., if any PO Box 710158	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Santee	City	
State California  ZIP Code + 4 92071	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec 7 31 a Individual b Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 07 / 28 / 2013	
Name	8. Name of person(s) through whom made:	
Organization Pine Ridge Farms LLC	Name Brady Stewart	
Trade Name, if any		
P.O. Box, Bldg., Room No., if any	Name	
Street 1800 Maury Street	Name	
City Des Moines	Name	
State Iowa DIP Code + 4 50317	Name	
Signa	atures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	e penalties of law, that all of the information submitted in this report (including 1 by the signatory and is, to the best of the undersigned's knowledge and belief,	
13. Signed  President (If other title, see including)	14. Signed Treasurer (If other title, see	
Title President instructions)	Title instructions)	
On 12/1/2015 310-595-0813	On State of the Control of the Contr	
Date Telephone Number	Date Telephone Number	

Filer:		File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Hourly rate plus expenses			
	•		
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruct	ions):		
a. Nature of activity:	30113).	•	
Facilitated communication with employees regarding their Section 7 rights.			
	•		
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11.b. Period during which performed:	11.c. Extent performed:		
7/28/2013	Completed		
11.d. Name and address through whom performed:	Additional Name and addres	ss through whom performed, if any:	
Name	Name		
Organization International Labor Relations	Out of the second		
Organization International Labor Relations	Organization	•	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any	
Street 8086 South Yale Avenue Suite 225	Street		
City Tulsa	City		
State Oklahoma . OZIP Code + 4 74136	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:	
All employees that are eligible to vote in the bargaining unit.	Ironworkers Local	509	
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