U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **C-** 67765 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Emigdio M Arias Name Title President Title Organization KNA Industrial Relations LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box 14804 P.O. Box, Bldg., Room No., if any Street Street City Long Beach City ▼ ZIP Code + 4 90853 State California State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: c. Corporation d. Other (Specify): Dec Individual b. Partnership **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2016 Name 8. Name of person(s) through whom made: Organization Mission Foods Name David Salazar Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 4000 Dan Morton Drive, #100 City Dallas Name ▼ ZIP Code + 4 State Texas 75236 Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)									
13. Signed			President (If other title, see	14. Signed	ed		Treasurer (If other title, see		
Title	President	☑	instructions)	Title	Treasurer		instructions)		
On	11/13/2017. Date	(213) 440-7522 Telephone Numbe	r	On	Date	Telephone Number			

Filer Emigdio Arias KNA Industrial Relations LLC		File Number C- 67765					
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:							
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): The fee is a hourly rate per consultant plus travel days and travel expenses.							
The fee is a modify face per consultant plus clavel days and clavel expenses.							
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Specific Activities to be Performed							
11. For each activity, separately list in detail the information required (See instructions):							
a. Nature of activity:							
Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.							
11.b. Period during which performed:	11.c. Extent performed:						
06/06/2016	Ongoing						
11.d. Name and address through whom performed:	Additional Name and addres	ss through whom performed, if any:					
Name	Name						
Organization Sparta	Organization						
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any					
Street 8086 South Yale Avenue, Suite 225	Street						
City Tulsa	City						
State Oklahoma ZIP Code + 4 74136	State	ZIP Code + 4					
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
All employees eligible to vote in the bargaining unit.	United Food and Commercial Workers						