U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

Person Filing

C- 00755

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

649250

Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:			
Name Robert	Long	Name			
Title President		Title			
Organization Healthcare Labor Solutions		Organization			
P.O. Box, Bldg., Room No., if any Suite 251-151		P.O. Box, Bldg., Room No., if any			
Street 4843 Colleyville Blvd.			Street		
City Colleyville		City			
State Texas	ZIP Code + 4 76034	State		ZIP Code + 4	
Date fiscal year ends:	5. Type of person:	<u>.l</u>			
Dec / 31	a. Individual b. Partnership	с. 🔀 Согро	ration d. Other ((Specify):	
· · ·					
Nature of Agreement or Arrangem	ent				
6. Full name and address of employe	r with whom made (include ZIP Code):	7. Date ente		/ . /	
Name Paula S	Squires		5	3 / 2017	
Organization Baystate Health		8. Name of person(s) through whom made:			
Trade Name, if any			Name Robert Long		
P.O. Box, Bldg., Room No., if any		Name Pau	ıla	Squires	
Street 280 Chestnut Street		Name			
City Springfield		Name			
State Massachusetts	ZIP Code + 4 01199	Name			
	Signa	_l atures			
the information contained in any according	nder penalty of perjury and other applicable ompanying documents) has been examined ction of on penalties in the instructions.)	penalties of la by the signat	aw, that all of the infor	mation submitted in this report (including to f the undersigned's knowledge and belief,	
Title President	President (If other title, see instructions)	14. Signed	Treasurer	Treasurer (If other title, see instructions)	
Title President	(If other title, see	-	Treasurer 05/22/2017 Date	(If other title, see	

Robert Long Healthcare Labor Solutions		File Number C- 00755			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accomodations, meals, copies, travel, etc. will be reimbursed to Healthcare Labor Solutions.					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instruct	tions):				
a. Nature of activity: Healthcare Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.					
11.b. Period during which performed:	11.c. Extent performed:				
05/02/2017	ongoing				
11.d. Name and address through whom performed:	Additional Name and addres	s through whom performed, if any:			
Name Terren Becker	Name				
Organization Healthcare Labor Solutions	Organization				
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any				
Street 4843 Colleyville Blvd.	Street				
City Colleyville	City				
State Texas ZIP Code + 4 76034	State	ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Maintenance	Operating Engineers				