S. Department of Labor Office of Labor-Management Standards ( Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil

penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Únder Section 203(b) of the Labor-Management Reporting and Disclösure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Patrick Grossi Title Title Consultant Organization GLJ Consulting Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 1700 Friedensburg Rd. City Reading City State Pennsylvania ZIP Code + 4 19606 ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: a. X Individual b. Partnership c. **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2011 Name Karen Kavanaugh 8. Name of person(s) through whom made: Organization Community Medical Center Name Karen `Kavanaugh Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 99 Rt 37 West Name City Toms River Name ZIP Code + 4 State New Jersey Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information coptained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section Will on penalties in the instructions.) 13. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) Other (Specify) Title Consultant 11/6/2011 860-965-4335 Date Telephone Number Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Conduct NLRA Training	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Conduct NLRA Training	
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11.b. Period during which performed: October 2011	11.c. Extent performed:  Completed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name self	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Nurses	
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File Number C-

Fig. Patrick Grossi GLJ Consulting