Amended.

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 66578				
Person Filing				
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name	Name			
Title	Title			
Organization Sparta	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 8086 South Yale Ave suite 225	Street			
City Tulsa	City .			
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):				
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 31 / 2016			
Name	Name of person(s) through whom made:			
Organization Kullman Law				
Trade Name, if any	Name Howard Linzy			
P.O. Box, Bldg., Room No., if any	Name			
Street 6750 N. Andrew Ave , Suite 200	Name			
City Fort Lauderdale	Name			
State Florida ZIP Code + 4 33309	Name			
Signatures				
Each of the undersigned declared, under papelly of partially and other applicable papelling of law, that all of the information cultimited in this report (including				

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) esident Treasurer Title Title 01/24/2017 800-555-7509 01/24/2017 800-555-7509 Date Telephone Number Date Telephone Number

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9. Check the	appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
The fee for a day rate is \$375 per hour per consultant plus travel.			
Specific Activ	vities to be Performed		
Specific Activities to be Performed  11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Consulting services only, no employee contact			
11 h Dorind	Huring which performed	11 a Evtant performed	
	during which performed: nning on or about 9/13/2016	11.c. Extent performed: Ongoing	
11.d. Name a	and address through whom performed:	Additional Name and address through whom performed, if any:	
Name		Name	
Organization		Organization	
P.O. Box, Blo	dg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street		Street	
City		City	
State	ZIP Code + 4	State	ZIP Code + 4
12.a. Identify	subject groups of employees:	12.b. Identify subject labor of	organizations:
		Teamster Local 769	

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