U.S. Department of Labor Office of Labor-Management , Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
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his report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil qualities as provided by 29 U.S.C.:439 or 440, Required of persons, including Labor Relations Consultants and Other Individuals organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended, (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C 00715 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Luis Camarena Title Title Consultant Organization Organization LKLS Consulting P.O. Box. Bldg: Room No., if any P.O. Box, Bldg., Room No., if any Street 1975 Alderbrook Pl City City Chula Vista ZIP Code + 4 ZIP Code + 4 91913 State California 5. Type of person: 4. Date fiscal year ends: a Individual b Partnership c Corporation d. Other (Specify): Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZfP Code): 12 / 19 / 2011 Name Josh 8. Name of person(s) through whom made: Organization SnF Management Name Lupe Cruz Trade Name, if any Windsor Garden's Anaheim Name P.O. Box, Bldg., Room No., if any Name Street 9000 Sunset Boulevard, Suite 900 Name City West Hollywood ZiP Code + 4 90069 State California Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) Treasurer 14. Signed President 13. Signed (If other title, see (If other title, see instructions) instructions) Title Treasurer Title Sole Proprietor 619-869-1910 02/28/2012 Telephone Number Telephone Number

Filer: Luis Camarena LKLS Consulting	File Number C- 00715		
9. Check the appropriate box to indicate whether an object of the activities un	ndertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
		Paid Hourly. Expenses reimbursed.	
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Specific Activities to be Performed	المتعوف مناه والمستعد والمستعدد والمستعد والمستعدد والمستعد والمستعدد والمست		
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Held meetings with employees to inform them of their section (7) rights and to answer questions			
		pertaining to the union using NLRB documents and	union documents for questions and answers.
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11.b. Period during which performed:	11.c. Extent performed:		
On-going	Held meetings with employees		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Lupe Cruz	Name Eduardo Padilla		
Organization Cruz & Associates, Inc.	Organization LKLS Consulting		
P.O. Box, Bidg., Room No., if any P.O. BOX 1831	P.O. Box, Bidg., Room No., if any		
Street	Street 1975 Alderbrook Pl		
City Upland	City Chula Vista		
State California ZIP Code + 4 91785	State Callifornia ZIP Code + 4 91913		
12.a. identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees in potential bargaining unit	SEIU Local 6434		

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