

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00549			
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name	Name Manny Gonzalez		
Title	Title President		
Organization Direct Labor Training Corporation	Organization Direct Labor Training Corporation		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 502 N. Division Street	Street 211 W. Palmetto Drive, #7		
City Carson City	City Alhambra		
State Nevada ZIP Code + 4 89703	State California ZIP Code + 4 91801		
4. Date fiscal year ends: 5. Type of person:			
Dec / 6 a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 3 / 13 / 2006		
Name Barbara Shepard			
Organization The Doe Run Company	8. Name of person(s) through whom made:		
Trade Name, if any	Name Barbara Shepard		
P.O. Box, Bldg., Room No., if any	Name		
Street 1801 Park 270 Drive, Suite 300	Name		
City St. Louis	Name		
State Missouri ZIP Code + 4 63146	Name		
Signa	itures		
Each of the undersigned declares, under penalty of perjury and other applicable the information conteined in any accompanying documents) has been examined true, correct, and capitalities. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	14. Signed Title Other (Specify) Vice President of Marketing & Admin		
On 03/29/2006 888-600-4008 Date Telephone Number	On 03/29/2006 888-600-4008 Date Telephone Number		
Tate Telephone Number	Date respinsion number		



Filer: Direct Labor Training Corporation File Number C- 00549

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employe is to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through ri presentatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 03/13/06 through the election date, our firm will conduct meetings with employees from the voting unit to discuss the realities of voting in the upcoming election. A maximum of 200 hours will be allocated to this work. Time and expenses will be billed monthly. There is no written agreement as to a maximum billable amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not to be represented for the purpose of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:			
03/13/2006 through election date	Ongoing meetings			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Manny Gonzalez	Name William Jonas			
Organization Direct Labor Training Corporation	Organization Eclipse, Inc.			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 211 W. Palmetto Drive, #7	Street 7018 NW Emerald Hills Dr			
City Alhambra	City Parkville			
State California ZIP Code + 4 91801	State Missouri ZIP Code + 4 64152			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All employees in the voting unit.				

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This report is mandatory under P.L. 86-257 as fimended. Fallure to comply may result in criminal prosecution, tines and civil consistes as provided by 29 U.S.C. 439, 440.

OMB No 1214-0001 1201-066

Pequies of Persons, including Luber Polations Consultants and Other local distribution Organizations. Under Section 2006) of the Eabor Management Reporting and Oradocure Act of 1969, or immond (EMRIDA).

Flla No. C.483

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A. Person Filing		1		
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3. Date fiscal year ends:	4 Typic of paraces:		A	
12-31-05	a 🖰 Individual (b.)	Partnership	c. CN Corporation d. Lii Other (Specify):	
B. Nature of Agreement or A	Tangement .	make the second	The control of the second of t	
Full name and address of em "Emmanuel Medica 1801 N. Olive Turlock, CA 95382	doyor with whom mada (include 2)	Iff code):	5 Date entered into: 03/15/2006 7 Names of persons through whom made: Teary Gray	
8. Check the appropriate box to	indicate whether an object of this	activities protestak	en, is a ready or incirectly:	
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C. Specific Activities to be Po	y list in detail the ratormapon regard	Car Car Car	2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
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d. Names and addresses u	persons torough warm performed	3 :		
Bill Leopardi	And Gary Crowley			
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Turlock Emergency Medical Service

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Verification and Signature. The person in item is above and each of his undersigned in their ved officers declared, under penalty of few, that a line

RANCHO CUCAMONGA, CA

April 150 2006

FormLMs, togicis 1989

Date

State

Office of Cabor-Management Standards



This report is mandatory under P.L. 86-257 an amended. Failure to comply may result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440.

Headines of Persons, including Littler Politions Consistents and Other Incidentity and Organizations, Under Section 200(b) of the Estate Microgeneer, Reporting and Okadosure Act of 1969, its amenable (LMADA). Fila No. C. 483

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CRUZ & ASSOCIATES, INC.					
10201 TRADEMARK, #C					
RANCHO CUCAMONGA, CA. 91730					
3. Date fiscal year ends: 4. Type of person:					
12-31-06 v. C) Individual b. (3) Pi	qldarentre	c. CXCarparation d. St O	ther (Specify):		
B. Naturo of Agraement or Arrangement .					
 Full name and address of employer with whom made (include 2011 co. 	de):	8. Date enteroclinto:			
Sunray Healthcare Center		03/30/2006			
3210 W. Pico Blvd		7. Names of persons through:	vhom made:	**************************************	
Los Angeles, CA 90019		Raya Robinson			
8. Check the appropriate box to radicate whether an object of the active	iles engutakei	is disectly or incirectly:		**************************************	
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9. Terms and conditions (Explain in detail; sine Part 8-9 of instructions):	4	**************************************	· · · · · · · · · · · · · · · · · · ·		
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C. Specific Activities to be Performed 10. For each activity, separately list in detail the information requires ()	Sur Part Coloc	laesanotiacat:			
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a. Nature of activity:					
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b. Periodicuring which performs: a Extent performs:	esformacó:				
	lm eatings v	vith employees.			
22 8242		int outprojects.			
d. Names and addresses of persons through whom portorated:					
John Henderson, Judy Castillio And N	Yekeya Nu	mn			
11 Identify (a) Sebject employees, groups of employees, and (b) laser	organizations:				
	•				
S.E.I.U. Local 434					
D. Verification and Signature. The person in item 1 above and each	h at his madaren	nan withwised officers conferen	eretis remalta e	firm installation	
tornation in this report, including all alternments incorporated thereis knowledge and belief, true, correct, and complete.	n ar releared to	in this resent, has been extended	d by him and is, t	o the bost of his	
Signate:	EO Signed:				
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City State Date		City	Slate	Date an:	
at RANCHO CUCAMONGA, CA OF Apri	il 28%2004	j		en:	

Office of Cabor-Managerte(I) Standards



No 1214-0001

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

Requires of Persons, including Lister Politions Consistants and Other Individuals and Organizations, United Section 2020s of the Labor-Management Reporting and Observation 4 to 1969, as amonded (LMRDA).

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5. Full name and address of employer v Bradford Airport Logist P.O. Box 1342 Huston, Tx. 77251-1342	ics		7.	Benjamino	ns through whom Ritcher	m2:56:
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Greg Passant And	Daryl Valdez	7				
1 fdoctify (a) Subject employees, grix	ips of employees, or	za (n) jepot prásuiz	allors:	<u> </u>		
Teamster AFL-C	IO Local 12	0				
D. Verification and Signature. The provincing in this report, including all all showledge and belief, true, correct, and Signation.	keqeesii klagmitsi	tied therein ar rele	undersigned irrid to in thi gned:	authorized onico is report, has bee	irs doclares, undi on extended by a	or panalty of law, that \$3/3 in and is, to the bost of his

President

<u>∞:</u> May.03∦2006

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Date

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Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as smeaded. Failure to comply may result in edminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No 1214-0004

Required of Persons, including Lation Poistons Consultants and Ottos Includents and Organizations, Under Section 203(b) of the Labor-Michaelment Reporting and Disclosure Act of 1959, as amended (LMADA).

File No. C. 483

A. Person Filing					
1. Name and malling address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730		2. Afty ath	er address whore records necessary to verily this rease are kept: US BOY MECO TO DROM DROM		
Date fiscal year ends: 12/31/06	 Type of person: a. O Individual 	b. II) Partnership	Partnership c. CX Corporation d. [] Other (Specify):		
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5. Full name and arkiness of e Pitney Bowes MS 1 Elineroft R. Stanford, Ct 069 2	motoyor with whom made (inc C: 61-23	hida 2tP code);	6. Date entered into: 04/16/2006 7. Narross of persons through whom made: Rosalinda M. Gordon		
8. Check the appropriate box	topico de sentenios estados	ed the activities entartaker	a, in diseastly or incirectly:		
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C. Specific Activities to be	Parformed	±			
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11 Identify (a) Subject emoto American I	yees, groups of employees, a Postal Workers	and (b) labor organizations:			

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Signisa;	7	CEO Saned:	
	ne co	- President	Treasur

Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declared, under penalty of law, that also re-

(If other title, cross out and write in correct title (200 e.)

City : State Date

at: RANCHO CUCAMONGA, CA 09: May 15 at 2006

Found, M-20 (Rb, 1986)