U.S. Dartment of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



1. File Number.

Person Filing

c. 66660

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Name and mailing address (include	ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Khanh	Tran	Name
Title consultant		Title
Organization		Organization
P.O. Box, Bldg., Room No., if any P	.O. Box 1501	P.O. Box, Bldg., Room No., if any
Street		Street
City Lake Forest		City
State California	ZIP Code + 4 92609	State ZIP Code + 4
4. Date fiscal year ends:	5. Type of person:	<u> </u>
Dec / 15	a. X Individual b. Partnership	c. Corporation d. Other (Specify):
	<u> </u>	W-P
Nature of Agreement or Arrangeme	ent	
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:
Name Greg Ghilardi		3 / 2 / 2015
Organization MidMichigan hea	lth	8. Name of person(s) through whom made:
Trade Name, if any		Name
P.O. Box, Bldg., Room No., if any		Name
Street 4000 Wellness Drive		Name
City Midland		Name
State Michigan	ZIP Code + 4 48670	Name
	Siar	natures
the information contained in any according true, correct, and complete. (See Sec	der penalty of perjury and other applicable impanying documents) has been examine tion VII on penalties in the instructions.)	e penalties of law, that all of the information submitted in this report (including ad by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed	President (If other title, see	14. Signed Treasurer (If other title, see
P - 2 11	instructions)	Title instructions)
Title <u>Consulta</u>		
On 10/21/15		On

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File Number C-

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Provided consultation and give meetings to emploees about National Labor Relations ACT

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To provide consultation and give meetings to employees about National Labor Relations ACT.

11.b. Period during which performed:	11.c. Extent performed;
3/2/15 - 3/12/15	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Nurses	No Labor Organization Petitioner