U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00715 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Luis Camarena Title Title Consultant Organization LKLS Consulting Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 1975 Alderbrook Pl City City Chula Vista ZIP Code + 4 91913 State California State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: a. X Individual b. Partnership c. Dec Corporation Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2010 / 15 Name Hanita Hofman 8. Name of person(s) through whom made: Organization Windsor Redding Care Center/Redding, CA Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 9000 Sunset Boulevard, Ste 900 Name City West Hollywood Name ZIP Code + 4 State California 90069 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed 14. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) Sole Proprietor Treasurer Title 03/25/2011 619-869-1910 On Date Telephone Number Date Telephone Number

Filer Luis Canarena LKLS Consulting	File Number C- 00715
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Paid Hourly. Expenses Reimbursed	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instruct	ions):
a. Nature of activity:	
Held meetings to inform them of their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers	
11.b. Period during which performed:	11.c. Extent performed:
On-going	Held meetings with employees
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Lupe Cruz	Name
	Traine
Organization Cruz & Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street P.O. Box 1831	Street
City Upland	City
State California ZIP Code + 4 91785	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees in potential bargaining unit	SEIU United Healthcare Workers West