U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 65469 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Gregg Newstrand Title Title President Organization Organization Newstrand Associates, Inc. P.O. Box, Bldg., Room No., if any PO Box 897 P.O. Box, Bldg., Room No., if any Street Street City Union City ZIP Code + 4 State Kentucky ZIP Code + 4 41091 State 4. Date fiscal year ends: Type of person: c. Corporation d. Other (Specify): Dec Individual b. Partnership Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): Date entered into: 2013 10 Name Bob Blizinski 8. Name of person(s) through whom made: Organization SDSU Research Foundation Name Cruz & Associates Trade Name, if any Name PO Box 1831 P.O. Box, Bldg., Room No., if any Name Upland, CA 91785 Street 5250 Campanile Drive City San Diego Name ZIP Code + 4 92182-1945 State California Name Signatures Each of the undersigned declares. Ander penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII of penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see Barrior Land instructions) instructions)

Title

President

11/07/2013

Date

859/ 918-5118

Telephone Number

. . .

Telephone Number

Treasurer.

Date

Title

On

Filer: Gregg Newstrand Newstrand Associates, Inc.	File Number C- 65469
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain In detail; see instructions. Written agreements must be attached.):	
Employed on an hourly basis plus expenses are reimbursed.	
There is no formal written agreement, so none is included.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Investigate issues, counsel and make recommendations to the employer, draft literature and hold meetings with employees and explain their Section 7 rights and answer questions.	
11.b. Period during which performed:	11.c. Extent performed:
October & November, 2013	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Gregg Newstrand	Name
Organization Newstrand Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any PO Box 897	P.O. Box, Bldg., Room No., if any
Street	Street
City Union	City
State Kentucky ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations;
On-air personnel, production personnel and	
technical support staff.	SAG-AFTRA