U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

For Official Section Property Received E

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 67807	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Eric Vanetti	Name
Title Owner	Title
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 18632 River Crossing Blvd	Street
City Davidson	City
State North Carolina ZIP Code + 4 28036	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	
Dec / 31 a. X Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	T:
Full name and address of employer with whom made (include ZIP Code): Name	7. Date entered into: 9 / 29 / 2017
Organization Southwest Electric Company	8. Name of person(s) through whom made:
Trade Name, if any	Name Marliss Rowell
P.O. Box, Bldg., Room No., if any	Name
Street 6503 SE 74th Street	Name
City Oklahoma City	Name
State OK ZIP Code + 4 73135	Name
Signa	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on menalties in the instructions.) 13. Signed Title Owner On 12/29/2017	by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions) Title On
Date Telephone Number	Date Telephone Number
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er:	File Number C-
Check the appropriate box to indicate whether an object	ct of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to excollectively through representatives of their ow	exercise, or persuade employees as to the manner of exercising, the right to organize and bargain in choosing.
To supply an employer with information concern	ning the activities of employees or a labor organization in connection with a labor dispute involving
such employer, except information for use sole	ely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceedi
Terms and conditions (Explain in detail; see instruction	ne Written agreements must be attached):
Verbal agreement made through LRI Consu	ulting Services, Inc. \$1,500 per day plus reasonable travel expenses.
cific Activities to be Performed	
	on required (See instructions):
For each activity, separately list in detail the informatio	on required (See instructions):
For each activity, separately list in detail the informational a. Nature of activity:	
For each activity, separately list in detail the informational a. Nature of activity:	on required (See instructions): garding exercising their rights to organize and bargain collectively.
For each activity, separately list in detail the informational a. Nature of activity:	
ecific Activities to be Performed For each activity, separately list in detail the informatio a. Nature of activity: Engaged to communicate to employees reg	