

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010

For Official Use Only



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

c-613

368447

Person Filing

2. Name and mailing address (include ZIP Code):

Name Reginald E Hockenberry

Title Principal

Organization HR Connect

P.O. Box, Bldg., Room No., if any

Street 33 Belvidere Street

City Nazareth

State Pennsylvania

ZIP Code + 4 18064

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 8

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Eric Tilles

Organization Arkenma, Inc

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 2000 market Street

City Philadelphia

State Pennsylvania

ZIP Code + 4 19103

7. Date entered into:

01/01 / 2008

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title President

14. Signed

Treasurer
(If other title, see
instructions)

Title Treasurer

On

01/01/08 (660) 759-4661

Date

Telephone Number

On

Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To assist Arkema Inc with strategic and tactical advice and counsel relative to a union organizaing camapaign at their Kensington Connecticut location. Rate cahrged is hourly at \$225.00 pr hour plus any realted travel expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To assist with the strategic planning, advice and counsel with reqrd to a union organizing campaign at their Kensington, Connecticut location

11.b. Period during which performed:

Present to September 30, 2008

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Eric A Tilles

Organization Arkema Inc

P.O. Box, Bldg., Room No., if any

Street 2000 Market Street

City Philadelphia

State Pennsylvania

ZIP Code + 4 19103

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All production and mainteneacne employees

12.b. Identify subject labor organizations:

United Steelworkers International Union
Local 4
124 State Street
Augusta, Me 04330