U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E 33.10/1 25	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.				
	465141				
1. File Number: C- 00483					
Person Filing					
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:			
Name Lupe Cruz		Name ⁻			
Title CEO		Title			
Organization Cruz & Associates, Inc.		Organization			
P.O. Box, Bldg., Room No., if any P.O. 1831		P.O. Box, Bldg., Room No., if any			
Street		Street			
City Upland		City	Andrew Maria	i	
State California	ZIP Code + 4 91785	State	ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:					
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specif	fy):	ough of Market	
Nature of Agreement or Arrangement					
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:	/ ² 20 / 2011		
Name Brett Bashaw					
Organization Pacific Coachworks		Name of person(s) through whom made:			
Trade Name, if any		Name Brett Ba	shaw		
P.O. Box, Bldg., Room No., if any		Name			
Street 549 Rivera Street		Name			
City Riverside		Name			
State California	ZIP Code + 4 92501	Name			
Signatures;					
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)					
13. Signed / see	President	14. Signed		Treasurer	
Title Other (Specify)	(If other title, see instructions)	Title Treasurer.		(If other title, see instructions)	
CEO 4		· Title			
0/25/555		eran eran eran eran eran eran eran eran		~	
On 8/15/2011 90	99808736 ————————————————————————————————————	On	Telephone Number		

Filer: Lupe Cruz Cruz & Associates, Inc.	File Number C- 00483			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
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Paid Hourry, expenses remmursed				
O. T. A. W. W. and b. Barton and				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity: Inform employees about their Section 7 Rights and answer questions regarding collective bargaining.				
Inform employees about their section / Rights and answer questions regarding corrective sargarning.				
11.b. Period during which performed:	11.c. Extent performed:			
July 20, 2011 to present	Ongoing			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Lupe Cruz	Name Juan Cruz			
Organization Cruz & Associates, Inc.	Organization Reconnect Labor Relations			
P.O. Box, Bldg., Room No., if any P.O. 1831	P.O. Box, Bldg., Room No., if any			
Street	Street 12831 Moreno Beach Drive			
City Upland	City Rancho Belago			
State California ZIP Code + 4 91785	State California ZIP Code + 4 92555			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All production employees	Sheet Metal Workers Union 170			