U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## **FORM LM-20 AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No 1245-0003 Expires 03-31-2019



This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440 Required of persons including Labor Relations Consultants and Other Individuals and Organizations Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959 as amended (LMRDA)

EQLMS DEST	READ THE INSTRU	ICTIONS CAREFU	LLY BEFORE	PREPARING THIS I	710929	
1 File Number		<del></del>			110	
Person Filing						
2 Name and mailing address (include ZIP Code)			3 Any other address where records necessary to verify this report are kept			
Name Marta De los Rios			Name			
Title Office Manager			Title			
Organization Labor Information Services, Inc			Organization			
PO Box Bldg, Room No, If any PO Box 6063			PO Box, Bldg Room No If any			
Street			Street	Street		
City Malibu			City	City		
State California	ZIP Code + 4 9	0264	State		ZIP Code + 4	
4 Date fiscal year ends	5 Type of person					
Dec / 19	a Individual	b Partnership	c X Corpo	ration d. Other	(Specify)	
Nature of Agreement or Arra	ngement					
6 Full name and address of employer with whom made (include ZIP Code)			7 Date ente	ered into 8	13 / 2019	
Name Thomas Morton						
Organization Switch, Inc	2		8 Name of	person(s) through wh	om made	
Trade Name, if any			Name Thomas Morton			
P O Box, Bldg Room No If any			Name			
Street 7135 S Decatur Blvd			Name			
City Las Vegas			Name			
State Nevada	ZIP Code + 4	89118	Name			
		Sign	atures			
	ny accompanying documents)	has been examine			rmation submitted in this report (including t of the undersigned's knowledge and belief	
13 Signed	(	President (If other title see	14 Signed	Marka	Treasurer (If other title see	
Title President		nstructions)	Title	Other (Specification Office Manage		
On 9/19/2019	800-721-4547		On	9/19/2019	800-721-4547	
Date	Telephone Number	<del></del>		Date	Telephone Number	

Filer Marta De los Rios	Labor Information Services, Inc	File Number C- 00464
्र <u>१</u>		
9 Check the appropriate box to ind	dicate whether an object of the activities undertaken is direc	ctly or indirectly
a To persuade employees collectively through repre	to exercise or not to exercise, or persuade employees as to essentatives of their own choosing	o the manner of exercising, the right to organize and bargain
		labor organization in connection with a labor dispute involving ve or arbitral proceeding or a criminal or civil judicial proceeding

File Number C- 00464

10 Terms and conditions (Explain in detail see instructions. Written agreements must be attached.)

Starting 8/14/19 until the assignment ends (no end date has been determined, our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number callocated to this work assignment. Billing of time and expenses will be done monthly There is no maximum number of hours written agreement as to a maximum billing amount

## Specific Activities to be Performed

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- 11 For each activity, separately list in detail the information required (See instructions)
  - a Nature of activity

To inform employees in the voting bargaining unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining

11 b Period during which performed	11 c Extent performed			
8/14/19 until end of assignment	On-going			
11 d Name and address through whom performed	Additional Name and address through whom performed, if any			
Name David Acosta	Name			
Organization Labor Information Services, Inc	Organization Labor Information Services, Inc			
PO Box Bldg Room No If any PO Box 6063	PO Box Bldg Room No If any PO Box 6063			
Street	Street			
City Malıbu	City Malibu			
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264			
12 a Identify subject groups of employees	12 b Identify subject labor organizations			
All voting employees in the bargaining unit	All voting employees in the bargaining unit			