U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 88-257, as amended. Faiture to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. I. File Number: C- 00483 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Cruz & Associates Organization P.O. Box, Bidg., Room No., if any 1831 P.O. Box, Bldg., Room No., if any Street Street City Upland City ▼ ZIP Code + 4 91785 State California ZIP Code + 4 State 4. Date fiscal year ends: 5. Type of person: Partnership c. X Corporation d. Other (Specify): Individual b. $\overline{\mathbf{v}}$ **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 10 / 17 / 2014 Name Pedro Irizary 8. Name of person(s) through whom made: Organization Loop Transportation Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 54 Tanforan Avenue City South San francisco Name ▼ ZIP Code + 4 State California 94066 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Other (Specify) Treasurer Title Title 909-980-8736 11/17/2014

Date

Date

Telephone Number

Telephone Number

Filer. Cruz & Associates	File Number C- 00483
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Hourly rate plus expenses	
0	
Specific Activities to be Performed	(ano)
 For each activity, separately list in detail the information required (See Instructions): Nature of activity: 	
Held employee meetings to inform employees of the Section 7 rights and answer questions using NLRB	
documents.	
11.b. Period during which performed:	11.c. Extent performed:
ongoing	Held employee meetings
11.d. Name and address through whom performed: Name Greg Passant	Additional Name and address through whom performed, if any: Name Dana Tran
Organization Cruz & Associates	Organization Tran Consulting
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bidg., Room No., if any
Street	Street 6575 alyssa Dr
City Upland	City San Jose
State California ▼ ZIP Code+4 91875	State California ZIP Code + 4 95138
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Drivers eligible to vote in NLRB conducted	Teamsters Local 863
election	