Agreement and Activities Report

U.S. Departmer f Labor

Office of Labor-Manageme ... Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations

Under Section 203(b) of the Labor-Ma		Disclosure Act of 1959, as amended (LMRDA).					
A. Person Filing							
Name and mailing address (include)	de ZIP code):	2. Any other address where records necessary to verify this report are kept:					
Berens & Tate, P.C							
10050 Regency Cir	cle, Suite 400	n/a					
Omaha, NE 68114							
Date fiscal year ends:	Type of person:						
1/31/2001	a. Individual I	b. Dartnership c. Z Corporation d. Dother (Specify):					
3. Nature of Agreement or Arran							
 Full name and address of employe 	er with whom made (includ	de ZIP code): 6. Date entered into:					
Skylark Meats		On or about June 8, 2000					
4430 S. 110 th St.		7. Names of persons through whom made:					
Omaha, NE 68137-121		Denny Esch					
. Check the appropriate box to indi	cate whether an object of t	the activities undertaken, is directly or indirectly:					
	a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
		the activities of employees or a labor organization in connection with a labor dispute involv- in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-					
. Terms and conditions (Explain in a	detail: see Part B-9 of instru	ructions):					
Tate was inv	volved in activities	gal services for the employer, a member of Berens & s which may be considered persuader activities.					
. Specific Activities to be Perfor							
		equired (See Part C-10 of instructions):					
a. Nature of activity:	vide employees v	with general information on unionization during					
emp	oloyee meetings.	Monitor employee speeches and answer questions					
on l	behalf of the emp	oloyer.					
b. Period during which performe	d: c. E	Extent performed:					
		•					
During organizing a		n/a					
d. Names and addresses of pers	T						
Mark E. McQueen,10050 Regency Circle, Suite 400, Omaha, NE 68114							
Identify (a) Subject employees, groups of employees, and (b) labor organizations: JUL 2 0 2							
Employees of Skyla							
		USDOL/ESA OLMS/DOE/SRD					
 Verification and Signature. The ormation in this report, including all nowledge and belief, true, correct, a 	attachments incorporated	and each of his undersigned authorized officers declares, under penalty of law, that all in- ind therein or referred to in this report, has been examined by him and is, to the best of his					
igned: // Re.		Signed:					

President (If other title, cross out and write in correct title above.) Treasurer (If other title, cross out and write in correct title above.) Date City State Date City on?/1/00 at: on: at: **Omaha**

Form LM-20 (Feb. 1986)

U.S. Departn

Office of Labor-Management Standards



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State

Omaha

NE

Date

OMB No. 1214-0001

Un	quired of Persons, including Labor Relations Consultants and Other Individual der Section 203(b) of the Labor-Management Reporting and Disclosure Ar	tuals and Organizations, ct of 1959, as amended (LMRDA).				
	Person Filing					
1.	Name and mailing address (include ZIP code):	Any other address where records necessary to verify this report are kept:				
	Berens & Tate, P.C.	n/a				
	10050 Regency Circle, Suite 400	III a				
	Omaha, NE 68114					
3.	Date fiscal year ends: 4. Type of person:					
	1/31/2001 a Individual b Part	tnership c. 🗵 Corporation d. 🗆 Other (Specify):				
В.	Nature of Agreement or Arrangement					
5.	Full name and address of employer with whom made (include ZIP code Sioux Falls Plumbing & Heating Association	6. Date entered into: On or about May 12, 2000				
	420 East 8th Street	Names of persons through whom made:				
	Sioux Falls, SD 57103-7025	Larry Howe				
8.	Check the appropriate box to indicate whether an object of the activities	es undertaken, is directly or indirectly:				
	a. XX To persuade employees to exercise or not to exercise, or persu	ade employees as to the manner of exercising, the right to organize and bargain				
	collectively through representatives of their own choosing.	of ampleyage or a labor argenization in approaching with a labor discussive to the				
	 ing such employer, except information for use solely in conjunct ceeding. 	es of employees or a labor organization in connection with a labor dispute involv- tion with an administrative or arbitral proceeding or a criminal or civil judicial pro-				
Э.	Terms and conditions (Explain in detail; see Part B-9 of instructions):					
	VALL	es for the employer, a member of Berens &				
	When performing general legal service	nay be considered persuader activities.				
	rate was involved in activities which h	lay be considered p				
_						
	Specific Activities to be Performed For each activity, separately list in detail the information required (Sec	e Part C-10 of instructions)				
١٠.	a Nature of activity: Provide employees with gene	eral information on unionization during				
	employee meetings Monitor	employee speeches and answer questions				
	on behalf of the employer.					
	of behalf of the employer.					
	b. Period during which performed: c. Extent perfo	ormed:				
	May 2000 n/a					
_	d. Names and addresses of persons through whom performed:					
	Mark McQueen, 10050 Regency Circle, Suite	400 Omaha, NE 68114				
	Mark McQueen, 10050 Regency Officie, Outle	O E GEOVED				
1.	Identify (a) Subject employees, groups of employees, and (b) labor organization	0 / 1 / 1 / 1				
	Employees of members of the Sioux Falls Pl	umbing & Heating Association JUN 2 0 2000				
	Employees of members of the oldax rane .					
		USDOL/ESA OLMS/DOE/SRD				
orn	Verification and Signature. The person in item 1 above and each of nation in this report, including all attachments incorporated therein or wledge and belief, true, correct, and complete.	f his undersigned authorized officers declares, under penalty of law, that all in- r referred to in this report, has been examined by him and is, to the best of his				
_		I Character				
olgi	ned: Po-CR.	Signed:				
16.0	Presiden	(If other title, cross out and write in correct title above.)				

on:

Date

State

Office of Labor-Management Standards



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	equired of Persons, including Labor Relations Consultants and Other Inc ander Section 203(b) of the Labor-Management Reporting and Disclosure			File No.	c. 376			
A.	Person Filing							
1.	Name and mailing address (include ZIP code):							
	Berens & Tate, P.C.							
	10050 Regency Circle, Suite 400	n/a						
	Omaha, NE 68114							
3.	Date fiscal year ends: 4. Type of person:	1 11 11 11 11						
	1/31/2001 a. Individual b. I	Partnership	c. XX Corporation	d. Other (Specify):			
В.	Nature of Agreement or Arrangement			- 100 00 100 500				
5.	Full name and address of employer with whom made (include ZIP of Thermetic Glass	ode):	6. Date entered into: On or about May 6, 2000					
	650 State Route 117		7. Names of persons through whom made:					
	Toluca, IL 61369		Jeff You	-	made.			
8.	Check the appropriate box to indicate whether an object of the activ	vities undertake	n, is directly or indirectly	<i>'</i> :				
	 a. XX To persuade employees to exercise or not to exercise, or percollectively through representatives of their own choosing. b. To supply an employer with information concerning the activing such employer, except information for use solely in conjucceeding. 	vities of employe	ees or a labor organization	on in connection	with a labor dispute involv-			
9.	When performing general legal services for the employer, a member of Berens & Tate was involved in activities which may be considered persuader activities.							
C.	Specific Activities to be Performed	7.0	Carried to the property of					
	. For each activity, separately list in detail the information required ((See Part C-10 o	f instructions):					
	a. Nature of activity: Provide employees with genemployee meetings. Monitor on behalf of the employer.	ization dur d answer q	ring uestions					
	b. Period during which performed: c. Extent p	performed:			NA 142 1476 1477			
	During organizing activity		D 8	0 0 0 0 0				
	d. Names and addresses of persons through whom performed:							
	Nancy A. Wood,10050 Regency Circle, Sui	naha, NE 68114	1 M J	UL 1 0 2000				
11.	. Identify (a) Subject employees, groups of employees, and (b) labor	TO A STATE OF THE		INCODE (TO)				
	Employees of Thermetic Glass			USDOL/ESA DLMS/DOE/SRD				

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intormation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	1 -0			Signed:		
Te	C. Bein	-	President			Treasurer
(If other title, cross out and write in correct title above.)			(If other title, cross out and write			
	City	State	Date	City	State	Date
at:	Omaha	NE	on: 6/26/00	at:		on:

U.S. Departn t of Labor

Office of Labor-Management Standards



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NE

Omaha

OMB No. 1214-0001 12/31/86

	equired of Persons, including Labor Relations Consultants and Other Individer Section 203(b) of the Labor-Management Reporting and Disclosure			File No. C. 37	6	
A.	Person Filing					
	Name and mailing address (include ZIP code): Berens & Tate, P.C. 10050 Regency Circle, Suite 400 Omaha, NE 68114	2. Any other a	Any other address where records necessary to verify this report are kept: n/a			
3.	Date fiscal year ends: 4. Type of person:				12000	
	the state of the s	rtnership c.	Corporation of	d. Other (Specify):	e Andre	
В.	Nature of Agreement or Arrangement	197 July 11	to a company of the c		TO PART OF THE PAR	
5.	Full name and address of employer with whom made (include ZIP cod Southeastern Electric Cooperative, Inc. 501 S. Broadway Ave. P.O. Box 388 Marion, SD 57043-0388	de ZIP code): 6. Date entered into		bout April 16, 2000		
	Marion, SD 57043-0388	7	7. Names of persons through whom made: Brad Schardin			
8.	Check the appropriate box to indicate whether an object of the activit	ties undertaken, is	directly or indirectly:			
	 a. To persuade employees to exercise or not to exercise, or persucular collectively through representatives of their own choosing. b. To supply an employer with information concerning the activiting such employer, except information for use solely in conjunct ceeding. 	ies of employees o	r a labor organization	in connection with a lat	bor dispute involv-	
	Specific Activities to be Performed For each activity, separately list in detail the information required (Sec.)	ee Part C-10 of inst	ructions):	- ation during	25 25 25 25 25 25 25 25 25 25 25 25 25 2	
	a. Nature of activity: Provide employees with general employee meetings. Monitor on behalf of the employer.	eral informa r employee s	tion on unionize speeches and	answer question	ons	
_	b. Period during which performed: c. Extent per	rformed:		The second second		
	During organizing drive n/a	The second secon				
	d. Names and addresses of persons through whom performed: Joseph Dreesen, 10050 Re	egency Circl	e, Suite 400, 0	Omaha, NE 681	114	
1.	Identify (a) Subject employees, groups of employees, and (b) labor of Employees of Southeastern Electric Cooper			JUN _ 5 2000	Constant of the Constant of th	
orr	Verification and Signature. The person in item 1 above and each of mation in this report, including all attachments incorporated therein coveledge and belief, true, correct, and complete.					
	ned: Bern Preside				Treasure	
If C	other title, cross out and write in correct title above.) City State Date		ross out and write in c	correct title above.)	Date	

on: