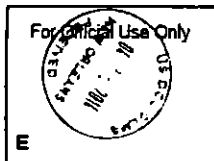


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

556482

1. File Number: C- 46100

Person Filing	
2. Name and mailing address (include ZIP Code):	
Name Joseph H Alex	3. Any other address where records necessary to verify this report are kept:
Title President / Principal Consultant	Name
Organization Workforce 2000 Concepts	Title
P.O. Box, Bldg., Room No., if any	Organization
Street 3302 Gordon Avenue	P.O. Box, Bldg., Room No., if any
City Monroe	Street
State Louisiana	City
ZIP Code + 4 71202	State
ZIP Code + 4	ZIP Code + 4
4. Date fiscal year ends:	
Dec / 31	
5. Type of person:	
a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):	

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	
Name Debbie Williamson	7. Date entered into:
Organization Fresh Point	10 / 12 / 2011
Trade Name, if any	8. Name of person(s) through whom made:
P.O. Box, Bldg., Room No., if any	Name Tom Randt
Street 2121 - A Distribution Center Drive	Name
City Charlotte	Name
State North Carolina	Name
ZIP Code + 4 28269	Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete. (See Section VII on penalties in the instructions.)

13. Signed Joseph H. Alex President
(If other title, see instructions)
Title President

14. Signed _____ Treasurer
(If other title, see instructions)
Title Treasurer

On 10/17/2011 334 324-4003
Date Telephone Number

On _____
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To meet with Fresh Point employee and management staff regarding employees rights to organize, join and assist the labor organization of their choice to become union members or not to become union members for the purpose of collective bargaining with Fresh Point. These activities were provided through one-on-one and group meetings. Also, Fresh Point management staff was trained with regards to the legal rights of employees as guaranteed under the National Labor Relations Act and other laws.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Small employee groups and large group meetings with respect to employee rights as guaranteed under the National Labor Relations Act.

Persuader activities involved were to explain to employees Fresh Point's position regarding the company's regarding its desire to remain a union free employer. Employee group and one-on-one meetings explaining to them that there are many disadvantages of becoming union members. Employees were given the opportunity to ask questions and express their views pro and con on this issue. within existing laws.

11.b. Period during which performed:

10/12/2011 - 10-17-2011

11.c. Extent performed:

40 - 55 minute sessions

11.d. Name and address through whom performed:

Name Joseph H Alex

Organization Workforce 2000 Concepts

P.O. Box, Bldg., Room No., if any

Street 3302 Gordon Avenue

City Monroe

State Louisiana

ZIP Code + 4 71202-5212

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

production employees, truck drivers and warehouse employees.

12.b. Identify subject labor organizations:

Teamster Union