U.S. Department of Labor Office of Labor-Management Standards Washington

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00715 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Luis Camarena Name Title Title Consultant Organization LKLS Consulting Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 1975 Alderbrook Pl. Street City City Chula Vista ▼ ZIP Code + 4 91913 State California ▼ ZIP Code + 4 State 5. Type of person: 4. Date fiscal year ends: **▼** / a. Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 05/17/2012 Name Alan Bagley 8. Name of person(s) through whom made: Organization Northgate Markets Coronado Name Lupe Cruz Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 2909 Coronado Ave City Cornado Name ▼ ZIP Code + 4 92154 State California Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Sole Proprietor Title d 2/24/2013 619 869 1910 On Date Telephone Number Telephone Number

Filer: Luis Camarena LKLS Consulting	File Number C- 00715
Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Paid Hourly. Expenses Reimbursed	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Held meetings to inform them of their (7) section rights and to answer questions pertaining to the	
union using NLRB documents and union documents for questions and answers.	
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11.b. Period during which performed:	11.c. Extent performed:
May 17 2012 to present	ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Lupe Cruz	Name
Organization Cruz & Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street P.O. Box 1831	Street
City Upland	City
State California ZIP Code + 4 91785	State ▼ ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees in potential bargaining unit	