U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

USISIS	LIT BEFORE PREPARING THIS REPORT.	
1. File Number: C- 00525		
Person Filing		
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name	Name	
Title	Title	
Organization LRI Consulting Services, Inc.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place, Suite E	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4	
Date fiscal year ends:     5. Type of person:		
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 20 / 2010	
Name	8. Name of person(s) through whom made:	
Organization Digital DISH, Inc.		
Trade Name, if any	Name Jerry Anderson	
P.O. Box, Bldg., Room No., if any	Name	
Street 5555 CR 203	Name	
City Millersburg	Name	
State Onio ZIP Code + 4 44654	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying decyments) has been examined true, correct, and complete (See Section III on penalties in the instructions.)		
13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)  Title	
On 7/2/2010 918-455-9995	On 7/2/2010 918-455-9995	

Date

Date

Telephone Number

Telephone Number

Int consulting services, inc.		00323	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
See attached.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Engaged to assist employer in communicating to employees regarding exercising their rights to organize			
and bargain collectively.			
11.b. Period during which performed:	11.c. Extent performed:		
various days beginning 5/21/2010	Fully Performed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Scott Michel	Name		
Organization	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 819 Herman Road	Street		
City Horsham	City		
	•	710.0-4 4	
State Pennsylvania ZIP Code + 4 19044	State	ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Technicians and Warehousemen	Teamsters		
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## AGREEMENT FOR CONSULTING SERVICES

TO:

Jerry Anderson

Digital DISH, Inc. 5555 County Road 203 Millersburg, OH 44654-8242 DATE:

May 20, 2010

## **PROPOSED INTERVENTION:**

LRI Consulting Services, Inc. will provide consulting services to assist Digital Dish in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

#### TIMING:

The project will begin on or about 5/21/2010.

## **TERMS AND CONDITIONS:**

Fees: The fee for this project is \$3000 per day of consulting plus travel expenses.

Payment Terms: A \$15,000 retainer is required upon acceptance of this proposal. The consultant's time will be billed at \$3000 per day and credited to the retainer. When the retainer is exhausted it will be replenished in \$15,000 increments. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

## **ACCEPTANCE:**

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Digital DISH, Inc.

Phillip B. Wilson

President – General Counsel

Name: Susan Donahue on behalf of Jerry Anderson

Title:

DATE: May 20, 2010

DATE: