## Office of Labor-Management Standards Washington\_DC 20210

## AGREEMENT AND ACTIVITIES REPORT

Office of Management and Budget No. 1245-0003 Expires 08-31-2016

3. Any other address where records necessary to verify this report are kept:



1. File Number:

Person Filing

2. Name and mailing address (include ZIP Code):

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disalogure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| Name GABRIELLE                             | MATTES  | Name LUP                            | E                                       | CRUZ               |                                   |  |
|--|---|-------------------------------------|---|--------------------|-----------------------------------|--|
| Title CEO                                  |   | Title CEO                           |   |                    |                                   |  |
| Organization GABRIELLE MATTES & ASSOCIATES |   | Organization CRUZ AND ASSOCIATES    |   |                    |                                   |  |
| P.O. Box, Bldg., Room No., if any 125      |   |                                     | P.O. Box, Bldg., Room No., if any 1831  |                    |                                   |  |
| Street 11037 WARNER AVE                    |   |                                     | Street                                  |                    |                                   |  |
| City FOUNTAIN VALLEY                       |   |                                     | City UPLAND                             |                    |                                   |  |
| State California                           | ZIP Code + 4 92708  | State Cal:                          | ifornia                                 | ZIP Code + 4 9     | 1785                              |  |
| 4. Date fiscal year ends:                  | 5. Type of person:  |                                     |   |                    |                                   |  |
| Dec / 2014                                 | a. Individual b. Partnership  | c. 🗸 Corpo                          | ration d. Other (S <sub>l</sub>         | pecify):           |                                   |  |
|  |   |                                     |   |                    |                                   |  |
| Nature of Agreement or Arrangement         | t   | •                                   |   |                    |                                   |  |
| 6. Full name and address of employer w     | ith whom made (include ZIP Code):   | 7. Date entered into: 3 / 18 / 2015 |   |                    |                                   |  |
| Name IAN PULLIAN                           |   |                                     | , ,                                     |                    |                                   |  |
| Organization ST REGIS HOTEL                |   |                                     | 8. Name of person(s) through whom made: |                    |                                   |  |
| Trade Name, if any                         |   |                                     | Name LUPE CRUZ                          |                    |                                   |  |
| P.O. Box, Bldg., Room No., if any          |   |                                     | Name                                    |                    |                                   |  |
| Street ONE MONARCH BEACH                   |   |                                     | Name                                    |                    |                                   |  |
| City DANA POINT                            |   | Name                                |   |                    |                                   |  |
| State California                           | ZIP Code + 4 92629  | Name                                |   |                    |                                   |  |
|  | Signa   | tures                               |   |                    |                                   |  |
|  | er penalty of perjury and other applicable panying documents) has been examined on VII on penalties in the instructions.) |                                     |   |                    |                                   |  |
| 13. Signed                                 | President (If other title, see  | 14. Signed                          |   |                    | Treasurer<br>(If other title, see |  |
| Title Other (Specify)                      | instructions)   | Title                               | Treasurer                               |                    | instructions)                     |  |
| 00 12/16/15 714                            | 4-269-4836  |                                     |   |                    |                                   |  |
| <u> </u>                                   |   | On                                  | D-I-                                    | Talanhana Nicetica |                                   |  |
| Date                                       | Telephone Number  |                                     | Date                                    | Telephone Number   |                                   |  |
|  | · ·   |                                     |   |                    |                                   |  |

FIRE INUITIDES C-

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

| 10. Terms and conditions (Explain in detail; see instructions. | Written agreements must be attached.): |
|--|--|
| NO AGREEMENT SIGNED  |  |

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

TO INFORM EMPLOYEES OF THEIR SEC 7 RIGHTS AND ANSWER QUESTIONS REGARDING COLLECTIVE BARGANING

| 11.b. Period during which perfo<br>MARCH 18, 2014 | ormed:       | 11.c. Extent performed: ON GOING          |   |  |  |
|---|--------------|---|---|--|--|
| 11.d. Name and address through whom performed:    |              | Additional Name and address through       | Additional Name and address through whom performed, if any: |  |  |
| Name  |              | Name                                      | Name  |  |  |
| Organization                                      |              | Organization                              | Organization  |  |  |
| P.O. Box, Bldg., Room No., if any                 |              | P.O. Box, Bldg., Room No., if any         | P.O. Box, Bldg., Room No., if any                           |  |  |
| Street  |              | Street                                    | Street  |  |  |
| City  |              | City                                      |   |  |  |
| State   | ZIP Code + 4 | State                                     | ZIP Code + 4  |  |  |
| 12.a. Identify subject groups of                  | employees:   | 12.b. Identify subject labor organization | 12.b. Identify subject labor organizations:                 |  |  |
| POTENTIAL BARGAINING UNIT EMOPLOYEES              |              |   |   |  |  |
|   |              |   |   |  |  |
|   |              |   |   |  |  |
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