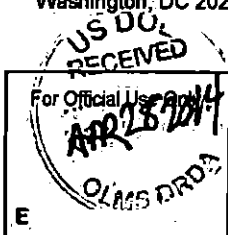


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

555070

1. File Number: C-681

Person Filing

2. Name and mailing address (include ZIP Code):

Name Juan Cruz

Title CEO

Organization Reconnect Labor Relations Consultants

P.O. Box, Bldg., Room No., if any

Street 29450 Highland Blvd

City Moreno Valley

State California ZIP Code + 4 92555

3. Any other address where records necessary to verify this report are kept:

Name John Hermann

Title CEO

Organization Labor Relations Services, Inc.

P.O. Box, Bldg., Room No., if any

Street 24 Executive Plaza, Suite 190

City Newport Beach

State California ZIP Code + 4 92660

4. Date fiscal year ends:

Dec 31

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Bernie Zarda

Organization Premium Waters, Inc

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 4301 NW Mattox Road

City Riverside

State Missouri ZIP Code + 4 64150

7. Date entered into:

3 / 25 / 2014

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title Other (Specify)

President
(If other title, see
instructions)

14. Signed

Title Other (Specify)

Treasurer
(If other title, see
instructions)

On 4/17/14

Date

951-413-4402

Telephone Number

On

Date

Telephone Number

Filer:

File Number C- 681

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
No written agreement.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Informed employees regarding the National Labor Relations Act regarding section 7 that they have the right to support Operating Engineers Local 101 (Union) if they wish or not support the union.

11.b. Period during which performed:

3/25/14

11.c. Extent performed:

4/17/14

11.d. Name and address through whom performed:

Name John Hermann
Organization Labor Relations Services Inc
P.O. Box, Bldg., Room No., if any
Street 24 Executive Plaza, Suite 190
City Newport Beach
State California ZIP Code + 4 92660

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

All employees.

12.b. Identify subject labor organizations:

Operating Engineers Local 101