U.S. Department of Labor Office Orthor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

itions, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (Lf

| Person Filing   |   |   |  |  |  |
|---|---|---|--|--|--|
| Name and mailing address (include ZIP Code):                            |   | 3. Any other address wh   | 3. Any other address where records necessary to verify this report are kept:   |  |  |
| Name  |   | Name  | The state of the s |  |  |
| Title   |   | Title   |  |  |  |
| Organization LRI Consulting Services, Inc.                              |   | Organization  | Organization   |  |  |
| P.O. Box, Bldg., Room No., if any                                       |   | P.O. Box, Bldg., Room   | P.O. Box, Bldg., Room No., if any  |  |  |
| Street 7850 South Elm Place, Suite E                                    |   | Street  |  |  |  |
| City Broken Arrow   |   | City  | City   |  |  |
| State Oklahoma  | <b>ZIP Code + 4</b> 74011   | State   | ZIP Code + 4   |  |  |
| 4. Date fiscal year ends:   | 5. Type of person:  | <del>,,  </del>   |  |  |  |
| Dec / 31  | a. Individual b. Partnershi   | p c Corporation d   | Other (Specify):   |  |  |
|   |   |   |  |  |  |
| Nature of Agreement or Arranger   | ment  |   |  |  |  |
| 6. Full name and address of employer with whom made (include ZIP Code): |   | 7. Date entered into:  3 / 11 / 2016  |  |  |  |
| Name  |   | ,   |  |  |  |
| Organization Laboratory Corporation of America                          |   | 8. Name of person(s) through whom made:   |  |  |  |
| Trade Name, if any  |   | Name Drew   | Name Drew Chakeres   |  |  |
| P.O. Box, Bldg., Room No., if any                                       |   | Name  | Name   |  |  |
| Street 531 South Spring Street  |   | Name  |  |  |  |
| City Burlington   | ,   | Name  | Name   |  |  |
| State NC  | <b>ZIP Code + 4</b> 27215   | Name  | Name   |  |  |
|   | Sig   | natures   |  |  |  |
| the information contained in any ac                                     | under penalty of perjury and other applicate companying documents) has been examinection VII on penalties in the instructions.)  President (If other title, see instructions) | ole penalties of law, that all ded by the signatory and is, to the signatory and is, to the signatory and is, to the signed and signature.  Title Preside | o the best of the undersigned's kno  | eport (including<br>wledge and belief<br>Treasurer<br>(If other title, se<br>instructions) |  |
| On 4/21/2016  | 918-455-9995  | On 4/21/  | 2016 918-455-9995  |  |  |
| 7,21,2010   |   |   |  |  |  |

| Filer: LRI Consulting Services, Inc.  | File Number C- 00525   |  |  |  |  |
|---|--|--|--|--|--|
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| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:                                       |  |  |  |  |  |
|   |  |  |  |  |  |
| To persuade employees to exercise or not to exercise, or persuade em collectively through representatives of their own choosing.                          | ployees as to the manner of exercising, the right to organize and bargain    |  |  |  |  |
| b. To supply an employer with information concerning the activities of em   | ployees or a labor organization in connection with a labor dispute involving |  |  |  |  |
| such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. |  |  |  |  |  |
| · · · · · · · · · · · · · · · · · · ·   |  |  |  |  |  |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements   | must be attached.):  |  |  |  |  |
| Verbal agreement. \$375 per hour per consultant plus reasonable travel expenses.  |  |  |  |  |  |
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| Specific Activities to be Performed   |  |  |  |  |  |
| 11. For each activity, separately list in detail the information required (See instruction  | ons):  |  |  |  |  |
| a. Nature of activity:  |  |  |  |  |  |
| Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.   |  |  |  |  |  |
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| 11.b. Period during which performed:  | 11.c. Extent performed:  |  |  |  |  |
| various days beginning 3/14/16  | Fully Performed  |  |  |  |  |
| 11.d. Name and address through whom performed:  | Additional Name and address through whom performed, if any:                  |  |  |  |  |
| Name Joseph Brock   | Name Rebecca Smith   |  |  |  |  |
|   | ·<br>·   |  |  |  |  |
| Organization East Coast Labor Relations LLC   | Organization Rock Creek Consulting LLC                                       |  |  |  |  |
| P.O. Box, Bldg., Room No., if any   | P.O. Box, Bldg., Room No., if any  |  |  |  |  |
| Street 151 Forge Road   | Street 554 Mahard Dr   |  |  |  |  |
| City Delran   | City Twin Falls  |  |  |  |  |
| <b>State</b> NJ <b>ZIP Code + 4</b> 08075   | State NV ZIP Code + 4 83301  |  |  |  |  |
| 12.a. Identify subject groups of employees:   | 12.b. Identify subject labor organizations:                                  |  |  |  |  |
| various employees   | pre-petition   |  |  |  |  |
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