U.S. Departmen of Labor

Office of Labor-Managem....åtandards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No 1214-0001

Required of Persons, including Labor Pelatons Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Recording and Disclosure Act of 1969, as amonded it.M.

FIIa No. C. 4473

Α.	Person Filling					- Contaction of the Contaction	PART TO A MAN	
1.	Name and mailing address (inclu CRUZ & ASSOCIATES, 10201 TRADEMARK, #C RANCHO CUCAMONO	INC.	2. Any off	er address where reco	ards necessary to ve	rily this report are kep	pt:	
3.	Date fiscal year ends:	Type of person:	1			330		
	12-31-01	a. 🗆 Individual - b. 🗀 F	Partnership	c. CX Corporation	d. 🗆 Other (Sp	eclfy):		
R	Nature of Agreement or Arran	gament				1779		
		er with whom made (include ZIP or	ode):	6. Date entered into	::			
			300).	01/25/01				
	THE NEW FRONTIER H 3120 LAS VEGAS BLVI	The state of the s			a three releases	32.		
	LAS VEGAS, NV 89109			Names of persons through whom made: MIKE NELSO N				
9.		cate whether an object of the activ						
	 a. TNTo persuade employees to collectively through repres 	exercise or not to exercise, or pe sentatives of their own choosing.	rsuade emplaye	es as to the manner of	exercising, the right	to organize and barg	jain	
	 a To supply an employer with ing such employer, exceptioned. 	h information concerning the activ tinformation for use solely in conju	rities of employer inclion with an ar	es or a labor organization immistrative or arbitral	on in connection wit proceeding or a crir	h a labor dispute invo ninal or civil judicial p	alv- no-	
9.	Terms and conditions (Explain in a	detail; see Part 8-9 of instructions)						
	ANSWER QUESTIONS	ETINGS TO INFORM THE PERTAINING TO THE USTION AND ANSWER	UNIONS, US	ER SECTION (7) ING NLRB DOC	RIGHTS AND TUMENTS AND	TO UNION		
C.	Specific Activities to be Perfor	med						
0.	For each activity, separately list	in detail the information required ()	See Part C-10 of	instructions):				
	a. Nature of activity:							
	HELD EMPLOYEE ME	ÆΠNGS IN SMALL GRO	UPS TO IN	FORM THEM O	N UNIONS.			
	 Period during which performe 	d c Extent po	erformed:		Control of the Contro			
	ON GOING	HELI	D MEETINGS	S WITH EMPLO	YEES			
	d. Names and addresses of pers	sons through whom performed.		2.000	DEG			
	JOHN GUAY		. La caracter de la c	1000	D) E G	5		
1	igeniny (a) subject employees, g	roups of employees, and (b) labor	organizations:		The last of the IV	30 2001	91	
	TRANSPORTATION	WORKERS (TWU)			OLMS	DOL/ESA /DOE/SRD	Marine service services	

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Sign	III I		CEO	Signed:		
	Xupl Crux		President			Treasurer
(III o	the title cross out and write i	in correct title above	1	(If other title, cross out and write	in correct title above.)	
	City	State	Date	City	State	Date
à.,.	RANCHO CUCAM	ONGA, CA	on: 02/15/01	at:		on:

Agreement and Activities Report

knowledge and belief, true, correct, and complete.

RANCHO CUCAMONGA, CA

cross out and write in correct title above.)

Signifi

Polinet tity

City

U.S. Department of Labor

Office of Labor-Managem Standards



This report is mendatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440,

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1966, as amended (LMRDA). File No. C. 483

A.	Person Filing	- AC (AMAZINE)	
	Name and mailing address (inclu CRUZ & ASSOCIATES, 10201 TRADEMARK, #C RANCHO CUCAMONO	INC.	Any other address where records necessary to verily this report are kept:
3.	Date fiscal year ends:	Type of person:	
	12-31-01	a. 🗆 Individual - b. 🗆 Par	tnership c. (X Corporation d. () Other (Specify):
В.	Nature of Agreement or Arran	gement .	
5	Full name and address of employ RADISSON HOTEL 5000 SIERRA POINT PA BRISBANE, CA 94005	er with whom made (include ZIP code	6. Date entered into: 03/12/01 7. Names of persons through whom made: MICHAEL ATROBUS
0	Check the appropriate box to ind	cate whether an object of the activities	es undertaken, is directly or indirectly:
	collectively through repre- b. To supply an employer with	sentatives of their own choosing. In information concerning the activitie	add employees as to the manner of exercising, the right to organize and bargain as of employees or a labor organization in connection with a labor dispute involvition with an administrative or arbitral proceeding or a criminal or civil judicial pro-
9	Terres and conditions (Explain in	detail; see Part 8-9 of instructions):	
	DOCUMENTS FOR Q	UESTION AND ANSWER,	HONS, USING NLRB DOCUMENTS AND UNION
	Specific Activities to be Perfo	The state of the s	Dark to the second
10.	a. Nature of activity:	in detail the information required (See	PS TO INFORM THEM ON UNIONS.
	b. Period during which performs	c Extent perfe	ormed:
	ONGOING	HELD	MEETINGS WITH EMPLOYEES
-	d. Names and addresses of per-	sons through whom performed:	
		UZ CEBALLOS	1/03/
	HOTEL EMPLYEES R	proups of employees, and (b) labor org	(HERE) USDOL/ESA OLMS/DOE/SRD
D. Iom	Verification and Signature. The nation in this report, including all	e person in item 1 above and each of attachments incorporated therein or	I his undersigned authorized officers declares, under penalty of law, that all in- referred to in this report, has been examined by him and is, to the best of his

Signed:

City

(If other title, cross out and write in correct title above.)

CEO President

03/15/01 at:

Date

Form LM-20 (6b. 1986)

Date

State

Treasurer

Agreement and Activities Report

(Rother little, class out and write in correct title above.)

RANCHO CUCAMONGA, CA



U.S. Department ~ Labor

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

leguir	ed of	Persons.	includir	ig Labor	Relations	Consultants	and Othy	er Individuals	and	Organizations,	
Jeder	Seco	on 203(b)	of the	Labor-Mi	unagement	Reporting	and Disc	coure Act of	1950	l, as amended (l.	MRDA).

A. Person Filing	THE STATE OF THE S					
 Name and mailing address (include ZIP CRUZ & ASSO CIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, C 		Any other address where records necessary to verily this report are kept:				
3. Date fiscal year ends: 4. Tys	pe of person:	description in An Annies and the control of the con				
12-31-01 a.	☐ Individual b. ☐ Partin	ership c. (XCorporation d. () Other (Specify):				
. Nature of Agreement or Arrangemen	1					
Full name and address of employer with		6. Date entered into:				
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	01/07/02				
Honeyville Grain		7 Newson of contract through the contract				
11600Dayton Drive Rancho Cucamonga, CA 9173	٨	7. Names of persons through whom made: Richard Larsen				
Check the appropriate box to indicate wi		urriantakan je rizacila orjedjecitla				
	ise or not to exercise, or persua	de employees as to the manner of exercising, the right to organize and bargain				
		of employees or a labor organization in connection with a labor dispute involv- on with an administrative or arbitral proceeding or a criminal or civil judicial pro-				
Terms and conditions (Exptain in detail;)	iee Part 8-9 of instructions):					
DOCUMENTS FOR QUEST	MI AND ANS WER					
Specific Activities to be Performed						
For each activity, separately list in deta	iii the information required (See i	Part C-10 at instructions):				
a. Nature of activity:						
HELD EMPLO YEE MEETIN	GS IN SMALL GROUP	S TO INFORM THEM ON UNIONS.				
b. Period during which performed:	c Extent perfor	med:				
ON GOING	HELDN	HEETINGS WITH EMPLOYEES				
d. Names and addresses of persons th	rough whom performed:	12				
LUPB CRUZ, CARI	LOS ORTIZ, FERNAN	DO RIVERA, BILL LEOPARDI				
Identify (a) Subject employees, groups	of employees, and (b) labor orga	enizations:				
INTERNATIONAL BROTH	ERHOOD OF TEAMST	ERS (IBT)				
Verification and Signature. The personation in this report, including all attach owledge and belief, true, correct, and correct.	ments incorporated therein or a	his undersigned authorized officers declares, under penalty of law, that all in- referred to in this report, has been examined by him and is, to the best of his				
gribal	/	Signed:				
The state of the s	CEO	ogred.				

Date

02/01/02_{at}

(If other little, cross out and write in correct title above.)

City

on:

Date

Slate