U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

WS DB						
1. File Number: C- 66/25						
Person Filing						
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:				
Name Rebecca Smith		Name				
Title Owner		Title				
Organization Rock Creek Consulting LLC		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any				
Street 554 Mahard Dr		Street				
City Twin Falls		City				
State Idaho	ZIP Code + 4 83301	State ZIP Code + 4				
4. Date fiscal year ends:	5. Type of person:					
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):				
Nature of Agreement or Arrangement						
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:				
Name Drew Cha	akras	3 / 11 / 2016				
Organization Laboratory Corpor	ration	8. Name of person(s) through whom made:				
Trade Name, if any		Name Phil Wilson				
P.O. Box, Bldg., Room No., if any		Name				
Street 531 South Spring Stre	et	Name				
City Burlington		Name				
State North Carolina	ZIP Code + 4 27215	Name				
Signatures						
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President  (If other title, see instructions)  Title  Treasurer  (If other title, see instructions)  Title  Treasurer  (If other title, see instructions)						
On <u>3 - [ - [ Q 702</u>	Telephone Number	On Date Telephone Number				
		Suco Tumbu				

Filer: 'Rebecca Smith Rock Creek Consulting LLC		File Number C-	66/25		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
3. One of the appropriate box to indicate whether an object of the activities under	taken, is directly of indirectly.				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):  Subcontracted to conduct meetings with all travel costs being paid for by the employer					
subcontracted to conduct meetings with all traver costs being paid for by the employer					
Specific Activities to be Performed	·		· · · · · · · · · · · · · · · · · · ·		
<ul><li>11. For each activity, separately list in detail the information required (See instructions):</li><li>a. Nature of activity:</li></ul>					
Meetings with employees either in groups or individually					
11.b. Period during which performed:	44 - 5-44		-,		
3/16/16 to 04/14/16	11.c. Extent performed:				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Phil Wilson	Name				
Organization LRI	Organization				
P.O. Box, Bldg., Room No., if any 1529	P.O. Box, Bldg., Room No., if any				
Street 7850 South Elm St	Street				
City Broken Arrow	City				
State Oklahoma ZIP Code + 4 74013	State	ZI	P Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:			
Lab workers	UFCW				