

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

458 401

1. File Number: C- 00525

Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization LRI Consulting Services Inc

P.O. Box, Bldg., Room No., if any

Street 7850 South Elm Place, Suite E

City Broken Arrow

State Oklahoma

ZIP Code + 4 74011

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Jantech Building Services

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 4963 Schaaf Lane

City Brooklyn Heights

State Ohio

ZIP Code + 4 44131

7. Date entered into:

4 / 7 / 2011

8. Name of person(s) through whom made:

Name Dick Sferry

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title President

14. Signed

Treasurer
(If other title, see
instructions)

Title Treasurer

On 4/19/2011

Date

918-455-9995

Telephone Number

On 4/19/2011

Date

918-455-9995

Telephone Number

| | |
|------------------------------------|----------------------|
| Filer: LRI Consulting Services Inc | File Number C- 00525 |
|------------------------------------|----------------------|

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

see attached

| Specific Activities to be Performed | |
|---|---|
| 11. For each activity, separately list in detail the information required (See instructions): | |
| a. Nature of activity: | |
| Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively. | |
| 11.b. Period during which performed: | 11.c. Extent performed: |
| various days beginning 4/14/11 | Fully Performed |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: |
| Name | Name |
| Organization Sprunger & Associates | Organization |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any |
| Street 208 E 113th Street | Street |
| City Jenks | City |
| State Oklahoma ZIP Code + 4 74037 | State ZIP Code + 4 |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: |
| Regular full-time and part-time employees | Steelworkers, Paper, Rubber, Manufacturing, Energy Workers |

AGREEMENT FOR CONSULTING SERVICES

TO: Dick Sferry
Jantech Building Services
4963 Schaaf Lane
Brooklyn Heights, OH 44131

DATE: April 7, 2011

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Jantech Building Services in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about 4/14/2011.

TERMS AND CONDITIONS:

Fees: The fee for this project is \$30,000 consisting of 2 days of consulting per week for a total of 5 weeks (plus expenses). This fee includes a nonrefundable \$5,000 communication tools fee for videos, data and other support materials. The remainder of the fee guarantees an election win.

Payment Terms: We require a 50% retainer due upon acceptance of the proposal. We will apply that retainer to the project price. Based on the vote count and in the event of a "win", you agree to pay the balance of the project price within 7 days of the NLRB election. Should your company lose the NLRB election, LRI will refund the initial retainer payment paid within 7 days. Any additional customary and reasonable business expenses incurred during a calendar week by the consultant will be billed to you the following week for review and you agree to pay those invoices within 7 days. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of the maximum allowable interest rate per month plus any costs we incur to collect an outstanding balance until all-outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For Jantech Building Services



Phillip B. Wilson
President – General Counsel

Name: Dick Sferry
Title:

DATE: April 7, 2011

DATE: