U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number. Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Randy C. McCarthy
Title Secretary - Treasurer
Organization National Consultants Associated, Ltd. Name Title Organization P.O. Box, Bldg., Room No., if any ₽.O.Box, Bldg., Room No., if any street 66 Radeo Drive city Hupewell Junction, state New York ZIP Code +4 12533 Street City ZIP Code + 4 State 5. Type of person: .4. Date fiscal year ends: c. Corporation d. Other (Specify): Individual b. Partnership **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): Date entered into: 4/4/12 Craft Oil Corporation 8. Name of person(s) through whom made: Organization BoB Mills, President Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any street 100 Commerce Drive Name city Aston Name ZIP Code +4 19014 PA State Name

Signatures		
Each of the undersigned declares, under penalty of perjury and other the information contained in any accompanying documents) has been true, correct, and complete. (See Section VII on penalties in the instructions) 13. Signed President President	see 14. Signed Add Munt Treasurer (If other title, so	
On 12/26/13 845-592-4400 Date Telephone Number	On 12/26/13 845-592-4400 Date Telephone Number	

National Consultants Associate, L	+D File Number C- 65536	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
40 Towns and conditions (Explain in details one instructions Militan agreements must be attached): 1 L O M O L O		
10. Terms and continuous (Expraint in detail, see instructions. Written agreements must be attacked.). HSSIST (raff Oil Corp.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Assist Craft Oil Corp. in NLRB election campaign against Local 107, International Brotherhood of Teamsters		
Fee. \$20,000 plus expenses		
[See attached agreement]		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity. Hold meeting with management statt, develop campaign		
stratery prepare compains literature and hold meetings with		
a. Nature of activity: Hold meeting with management staff, develop campaign strategy, prepare campaign literature and hold meetings with employees eligible to vote, all to persuade employees to vote		
no in NLRB election		
11.b. Period during which performed:	11.c. Extent performed:	
4/4/12 - 6/5/12- 11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
<u> </u>		
Name Randy CM Earthy and Andrew J. Gallin Organization National Consultants Associatel, Ltd.	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 66 Rodeo Drive	Street	
city Hopewell Junction	City	
1 1 1 1 12 12 12 12 12 12 12 12 12 12 12	State ZIP Code + 4	
10.1.		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All regular Full-Time & Part-Time	Local 107, International	
All regular Full-Time & Part-Time Drivers and Warchausemen	Local 107, International Brotherhood of Teamsters	
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