U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
File Number: C- 00322	
Person Filing	
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept.
Name Peter A List	Name
Title Founder & CEO	Titte
Organization Kulture Consulting, LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street P.O. Box 2877	Street
City Pawleys Island	City
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	<del>1</del>
Dec / 16 a. Individual b. Partners	chip c. Corporation d. Other (Specify): LLC
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 10 / 17 / 2016
Name	
Organization GF Hotels	8. Name of person(s) through whom made:
Trade Name, if any	Name Vineet Nayyar
P.O. Box, Bidg., Room No., if any	Name
Street 230 North College Street	Name
City Charlotte	Name
State North Carolina ZIP Code + 4 28202	Name
\$	ilgnatures
Each of the undersigned declares, under penalty of perjury and other application in the information contained in any accompanying documents) has been example true, correct, and complete. (See Section VIII on penalties in the instructions  13. Signed  Other (Specify)  President (If other title, see instructions)	14. Signed Millandes Treasurer
Founder & CEO	Manager of Administration
On 11/8/2016 843-314-0383	On 11/8/2016 843-314-0383
Date Telephone Number	Date Telephone Number 7

Filer Peter List Kulture Consulting, LLC	File Number C- 00322	
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Company was employed on a per hour basis with no formal written agreement relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:  Met with employees to discuss card signing tactics.		
11.b. Period during which performed:	11.c. Extent performed:	
October 2016	Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:  Name Carlos Ortiz	
Name Ronn English Organization Kulture Consulting, LLC	Organization Kulture Consulting, LLC	
P.O. Box, Bidg., Room No., if any	P.O. Box, Bidg., Room No., if any	
Street P.O. Box 2877	Street P.O. Box 2877	
City Pawleys Island	City Pawleys Island	
State South Carolina ZIP Code + 4 29585	State South Carolina ZIP Code + 4 29585	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Employees employed by the employer at the Westin Hotel located in Chicago NO PETITION	UNION UNKNOWN - NO PETITION	
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