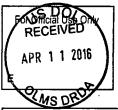
Ű.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.						
1. File Number: C- 66578						
Person Filing						
2. Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:				
Name		Name				
Title		Title				
Organization Sparta		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any				
Street 8086 South Yale Ave suite 225		Street				
City Tulsa		City				
State Oklahoma	ZIP Code + 4 74136	State ZIP Code + 4				
4. Date fiscal year ends:	5. Type of person:					
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):				
Nature of Agreement or Arrangemen		T				
Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 2 / 23 / 2016				
Name Organization Sysco- Wisconsin		8. Name of person(s) through whom made:				
Trade Name, if any		Name Bobby Jordon				
P.O. Box, Bldg., Room No., if any		Name				
Street 1 Sysco Dr.		Name				
City Jazkson		Name				
State Wisconsin	ZIP Code + 4 53037	Name				
Signatures						
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)						
Title President (If other title, see instructions)		Title Treasurer (If other title, see instructions)				
On 03/29/2016 80 Date	0-555-7509 Telephone Number	On 03/29/2016 800-555-7509 Date Telephone Number				

Filer: Sparta	File Numb	per C - 66578			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.					
11.b. Period during which performed: Beginning on or about 2/23/2016	11.c. Extent performed: Ongoing				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Christian B Teague	Name				
Organization	Organization				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 416 E. B St , Apt B	Street				
City Jenks	City				
State Oklahoma ZIP Code + 4 74037	State	ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All employees eligible to vote in the bargaining unit					

Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:		11.c. Extent performed:	11.c. Extent performed:		
Beginning on or about 02/23/2016		Ongoing	Ongoing		
11.d. Name and address through whom performed:		Additional Name and addr	Additional Name and address through whom performed, if any:		
Name		Name	Name		
Organization		Organization	Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No	P.O. Box, Bldg., Room No., if any		
Street		Street	Street		
City		City			
State	ZIP Code + 4	State	ZIP Code + 4		
Additional Name and address through whom performed, if any:		Additional Name and addr	Additional Name and address through whom performed, if any:		
Name		Name			
Organization ·		Organization	Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street		Street	Street		
City		City			
State	ZIP Code + 4	State	ZIP Code + 4		
12.a. Identify subject groups of employees:		12.b. Identify subject labo	or organizations:		
All employees eligible to vote in the bargaining unit			-		
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