U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

RECEIVED and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)			
E JUN - 1 2019 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 75438			
1. File Number: C- 00525			
Haditional Consultant			
Person Filing		· · · · · · · · · · · · · · · · · · ·	
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:	
Name Phillip B Wilson		Name	
Title		Title	
Organization LRI Consulting Services, Inc.		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place, Suite E		Street	
City Broken Arrow		City	
State Oklahoma	ZIP Code + 4 74011	State ZIP Cod	de + 4
4. Date fiscal year ends: 5. Type of person:			
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 11 / 15 / 2018	
Name		8. Name of person(s) through whom made:	
Organization CAE Oxford Aviation Academy			
Trade Name, if any		Name Dominiek D Roo	
P.O. Box, Bldg., Room No., if any		Name	
Street 5010 E Falcon Drive, Suite 201		Name	
City Mesa			
Ony Mesa		Name	
State AZ	ZIP Code + 4 85215	Name Name	
•	ZIP Code + 4 85215	Name	
State AZ	Signa er penalty of perjury and other applicable	Name	in this report (including d's knowledge and belief,
State AZ Each of the undersigned declares, under the informa	er penalty of perjury and other applicable lents) has been examined les in the instructions.) President (If other title, see	Name tures penalties of law, that all of the information submitted	d's knowledge and belief, Treasurer (If other title, see
Each of the undersigned declares, under the informa true, correc	er penalty of perjury and other applicable ients) has been examined ies in the instructions.) President	Name tures penalties of law, that all of the information submitted by the signatory and is, to the best of the undersigne	d's knowledge and belief, Treasurer
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Filer. LRI Consulting Services, Inc.	File Number C- 00525			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): See Attached PREVIOUS LY SUBTRITE OF THE SUBTRICTION SU				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruction)	ons):			
a. Nature of activity:				
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.				
11.b. Period during which performed:	11.c. Extent performed:			
various days beginning 11/19/18	Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Eric Vanetti	Name			
Organization OMara & Associates LLC	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 9278 S Harl Ave	Street			
City Tempe	City			

State

12.b. Identify subject labor organizations:

pre-petition

ZIP Code + 4 85284

ZIP Code + 4

State AZ

12.a. Identify subject groups of employees:

various employees