nd Activities Report

U.S. Departmen* ¬f Labor

Office of Labor-Manageme. Latandards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal presecution, times and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

He Un	guired of Pe NS/BOTS Ering Labor Pelatons Con ider Section 203(b) of the Labor Management Re	tsuitants and Other Individual porting and Disclosure A	duals and Organizations, ot of 1959, as arriended (LMRDA).	File No.	c.	483			
A.	Person Filling		ALEL LIPECTOR AND ADDRESS OF THE PARTY OF TH			A STATE OF THE PARTY OF THE PAR			
	Name and mailing address (include ZIP code): CRUZ & ASSO CIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 9		Any other address where records	necessary to	verily th	nis report are kept:			
<u>s</u>	Date fiscal year ends: 4 Type of p	erson.	1						
		dividual b. 🗅 Par	tnership c. (XCorporation d	. Other	Specify);			
8.	Nature of Agreement or Arrangement		Q-14-14-14-14-14-14-14-14-14-14-14-14-14-			4/57			
5	Full name and address of employer with whom	made (include ZIP code	6. Date entered into:						
	CAPELLO, INC.		09/01/00	09/01/00					
	9701 SEDAN AVENUE		7. Names of persons th	rough whom	made:				
	MANTECA, CA 95337				ANN JONES				
0.	Check the appropriate box to indicate whether	an object of the activitie	es undertaken, is directly or indirectly:	america a M. Misancollosiana					
		 a. IXTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. 							
	 To supply an employer with information ing such employer, except information deeding. 	concerning the activitie for use solely in conjunc	es of employees or a labor organization i tion with an administrative or arbitral pro	n connection iceeding or a	with a la criminal	abor dispute involv- l or civil judicial pro-			
9	Terms and conditions (Explain in detail; see Pa	ert 8-9 of instructions):		- CONTRACTOR CONTRACTOR CONTRACTOR		The second secon			
	HOLD EMPLOYEE MEETINGS ANSWER QUESTIONS PERTAIN DOCUMENTS FOR QUESTION	NING TO THE UN							
C.	Specific Activities to be Performed		400 200 200 200 200 200 200 200 200 200		alesse un EUROPORE	ALCOHOLOGY TO THE REAL PROPERTY OF THE PARTY			
	For each activity, separately list in detail the information required (See Part C-10 of instructions):								
	a. Nature of activity:								
	HELD EMPLOYEE MEETINGS I	IN SMALL GROU	PS TO INFORM THEM ON U	NIONS.					
********	b. Period during which performed	c Extent perf	ormed:						
	ON GOING		MEETINGS WITH EMPLOYE	ES					
	d. Names and addresses of persons through whom performed:								
	TINO ALVAREZ, BILL L	EO PARDI			E G	BIWEL			
11	Identify (a) Subject employees, groups of emp	ployees, and (b) labor on	ganizations:	110)1	15 (0)	5 1 1 5			
						3 n 2000			
						ISDOL/ESA			
D.	Verification and Signature. The person in it	em 1 above and each o	I his undersigned authorized officers de	clards_undo	a peral	SciDiow, 9RBt all in-			
lon km	mation in this report, including all attachments owledge and belief, true, correct, and complete	s incorporated therein o	ir reterred to in this report, has been ex	amined by h	im and is	s, to the best of mis			

U.S. Department of Labor

Office of Labor-Managem. Standards



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OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1969, as amended (LMRDA).

File No. C. 483

A.	Person Filing							manager of the Collection of the		montossas
1.	Name and mailing address (include CRUZ & ASSOCIATES, 10201 TRADEMARK, #C RANCHO CUCAMONG	INC.	2. Any oth	er address where records n	ecessar	ry to verify	this re	aport ar	е кер	L:
3.	Date fiscal year ends:	4 Type of person:	-			To the State Makes and section				
	12-31-00	a. 🗆 Individual – b. 🗀 Part	nership	c. CX Corporation d.	☐ Oth	er (Spec	lfy):			
В.	Nature of Agreement or Arrang	gement .						-	model or recommend	
5	Full name and address of employer with whom made (include ZIP code): MOUNTAIN VIEW CONVALES CENT HOS PITAL.):	6. Date entered into: 08/14/00	photograph of Compa				ALCOHOL: COMMON	
	13333 FENTON AVE. SYLMAR, CA 91342			Names of persons through whom made: A. RAY TALEBI					THE RESIDENCE AND ADDRESS OF THE PERSON NAMED IN COLUMN TWO PERSON NAMED IN	
0	Check the appropriate box to indic	cate whether an object of the activitie	s undertaken.	is directly or indirectly:			MONTHS	AND DESCRIPTION OF THE PERSON OF		
	 a. (X) To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. 								3371	
	 To supply an employer with ing such employer, except deeding. 	n information concerning the activitie information for use solely in conjunct	s of employee ion with an ac	s or a labor organization in iministrative or arbitral proc	connec eeding r	tion with or a crimit	a labor hallor c	disput sivil jud	e invo icial pr	tv- ro-
	ANSWER QUESTIONS	ETINGS TO INFORM THE PERTAINING TO THE UN UESTION AND ANSWER.) N		
C.	Specific Activities to be Perfor	med					1 ALVEST MORNING MAN			
	For each activity, separately list in detail the information required (See Part C-10 of Instructions):									
	a. Nature of activity:									
	HELD EMPLOYEE ME	ETINGS IN SMALL GROU	PS TO IN	FORM THEM ON U	NON	S.				
	b. Period during which performe	d c Extent perfo	ormed:	Land Control of the C						-
	ONGOING	HELD	MEETINGS	8 WITH EMPLOYEE	S					
	d. Names and addresses of pers	sons through whom performed:		4770	-					
	AL REYES					E G	3	J	[3	
11	Identify (a) Subject employees, g	roups of employees, and (b) labor org	ganizations:		100	SEP	22	2000		U

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)

Signi	wy de	Crin	CEO President	Signed:	AND YOUR PROPERTY.	Treasurer
West!	ier title, cross out and	write in correct title above.)		(if other title, cross out and write i	n correct title above.)	
	City	State	Date	City	State	Date
ät.	RANCHO CUC	AMONGA, CA	on: 09/8/00	at:		on:
					F	TAIDS OF LOOK

USDOL/ESA OLMS/DOE/SRD

U.S. Departmer of Labor

Office of Labor-Managemes... Standards



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leguired of Persons.	including Labor Pelatons Consultants and Other Individuals and Organizations,	
Inder Section 203(b)	of the Labor-Management Reporting and Disclosure Act of 1969, as amended (LMRDA).	

File No. C. 483

A. Person Filling					
Name and mailing addre CRUZ & ASSOC 10201 TRADEMA	JATES, INC.	2. Any o	ther address where records necess	rry to verily this report are kept:	
3. Date fiscal year ends:	Type of person:				
12-31-00	a 🗆 Individual	l b. E. Partnership	c. (XCorporation d. (1) Ot	her (Specify):	
B. Nature of Agreement	or Arrangement	*			
Full name and address of employer with whom made (include ZIP code):		nolude ZIP code):	6. Date entered into: 08/14/00		
VALLEY PALMS CARE CENTER 13400 SHERMAN WAY NORTH HOLLYWOOD, CA 91605			Names of persons through whom made: A. RAY TALEBI		
8. Check the appropriate b	ox to indicate whether an object	ct of the activities undertake	en, is directly or indirectly:		
a. IXTo persuade emp collectively throu	playees to exercise or not to ex ign representatives of their own	reroise, or persuade employ n choosing.	ees as to the manner of exercising,		
 a To supply an employed ing such employed ceeding. 	ployer with information concerr er, except information for use s	ning the activities of employ calely in conjunction with an	ees or a labor organization in conne administrative or arbitral proceeding	ction with a labor dispute involv- per a criminal or civil judicial pro-	
ANSWER QUE		TO THE UNIONS, U	IEIR SECTION (7) RIGHT ISING NLRB DOCUMENT		
C. Specific Activities to					
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For each activity, sepa	rately list in detail the informat	ion required (See Part C-10)	at instructions):		
 For each activity, sepa a. Nature of activity: 	rately list in detail the informat	ion required (See Part C-10-	at instructions):		
a. Nature of activity:			at instructions): NFO RM THEM O N UNIO	NS.	
a. Nature of activity:	YEE MEETINGS IN SM			NS.	
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Nature of activity: HELD EMPLO Period during which ON GO ING Names and address	YEE MEETINGS IN SM	ALL GROUPS TO I c. Extent performed: HELD MEETING zerformed:	NFORM THEM ON UNIO	O E G E O V E O	
Nature of activity: HELD EMPLO Period during which ON GO ING Names and address AL REYI	YEE MEETINGS IN SM performed ses of persons through whom p	ALL GROUPS TO I c. Extent performed: HELD MEETING performed: JUDY CASTILLO	NFORM THEM ON UNIO) R P R N W R I	

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intormation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed Luyse (ring	CEO President	Signed:		Treasurer
(Kowier title, cross out and write	in gorect title above	.}	(If other title, cross out and write	in correct title above.)	
City	State	Date	City	State	Date
at. RANCHO CUCAN	IONGA, CA	on. 09/8/00	at:		on:
			WY AND THE STATE OF THE STATE O	Fo	rmLM-20 (&b. 1986