U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

| READ THE INSTRUCTIONS CAREFUL | LY BEFORE PREPARING THIS REPORT. 105541 | | | | |
|--|--|--|--|--|--|
| 1. File Number: C- (00495) F# | | | | | |
| Part of the Control o | | | | | |
| Person Filing | | | | | |
| 2. Name and mailing address (include ZIP Code): | 3. Any other address where records necessary to verify this report are kept: | | | | |
| Name John A H Hawkins | Name | | | | |
| Title President and CEO | Title | | | | |
| Organization Management Performance International | Organization Control of the Control | | | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any | | | | |
| Street 6836 Ashfield Drive | Street | | | | |
| City Cincinnati , 12 14 15 16 18 18 18 18 18 18 18 18 18 18 18 18 18 | City | | | | |
| State Ohio 21 21 21 21 21 21 21 22 24 24 24 24 25 24 24 24 24 25 24 24 24 24 24 24 24 24 24 24 24 24 24 | State ZIP Code + 4 | | | | |
| 4. Date fiscal year ends: 5. Type'of person: | | | | | |
| Sep / 17 a Individual b Partnership | c. Corporation d. Other (Specify): | | | | |
| я. | | | | | |
| Nature of Agreement or Arrangement | | | | | |
| 6. Full name and address of employer with whom made (include ZIP Code): Name Katie: , | 7. Date entered into: 26 / 2016 / | | | | |
| Organization Promise Healthcare/Success Healthcare | 8. Name of person(s) through whom made: | | | | |
| Trade Name, if any | Name Katie Kato | | | | |
| P.O. Box, Bldg., Room No., if any | | | | | |
| Street 999 Yamato Road, 3rd Floor, Street 999 Yamato Road, 3rd Floor, Street 999 Yamato Road, 3rd Floor, Street | Name | | | | |
| City Boca Raton | Name | | | | |
| State Florida ZIP Code + 4 33431 | Name A TALLED TO THE TALLED TO | | | | |
| Signa | tures | | | | |
| Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) | penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief, | | | | |
| 13. Signed President (If other title, see | 14. Signed Treasurer | | | | |
| Title President | Title Treasurer (If other title, see instructions) | | | | |
| | | | | | |
| On 01/30/2017, (513) 721-66111 | On 01/30/2017 (513) 721-6611 11 11 11 11 11 11 11 11 11 11 11 11 | | | | |
| Date Telephone Number | Date Telephone Number | | | | |

- John Hawkins File Number C- 00495 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): No written agreement Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instructions): The key activity was to provide consulting support and persuade the Maintenance employees at St. Alexius Hospital to vote "No" representation election. 11.b. Period during which performed: 11.c. Extent performed: 12/26/2016 - 1/13/2017. 11.d. Name and address through whom performed: Additional Name and address through whom performed, if any: Hawkins Name Name Organization Management Performance International Organization P.O. Box, Bldg., Room No., if any
- 11.d. Name and address through whom performed:

 Name John' Hawkins

 Organization Management Performance International

 P.O. Box, Bldg., Room No., if any

 Street 6836 Ashfield Drive

 City Cincinnati

 State Ohio: ZIP Code +4 45242-4108

| City | | | | | | |
|-------|--|------------|----------|---------|---------|---------|
| State | | POSE (A) | 100 | | ZIP Cod | le + 4 |
| | (FELLOXIC COMMUNICATION COMMUN | | | | | L. |
| 12.b. | Identify sub | ject labor | organiza | ations: | • | |
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