"U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

4 511- Number			
1. File Number: C- 00631 565 473 2			
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name RICARDO PASALAGUA	Name NONE		
Title PRESIDENT	Title		
Organization RP & ASSOCIATES, LLC	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 6 SEASIDE CIRCLE	Street		
City NEWPORT BEACH	City		
State California ZIP Code + 4 92663	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 8 a. Individual b. Partnership	c. Corporation c Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 3 / 14 / 2008		
Name JEFFREY GOH	8. Name of person(s) through whom made:		
Organization BAKKAVOR GROUP	,		
Trade Name, if any TWO CHEFS ON A ROLL	Name MONICA NUNEZ		
P.O. Box, Bldg., Room No., if any	Name		
Street 18201 CENTRAL AVENUE	Name		
City CARSON	Name		
State California ZIP Code + 4 90746	Name		
Signa	tures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,		
13. Signed President If other title, see	14. Signed Treasurer (If other title, see		
Title President instructions)	Title Other (Specify) instructions)		
	CHIEF FINANCIAL OFFICER		
On 04/10/2008 714-240-2919	On 04/10,'2008 949-246-7122		
Date Telephone Number	Cate Telephone Number		

Filer: RICARDO PASALAGUA RP & ASSOCIATES, LLC	File Number C- 00631			
Check the appropriate box to indicate whether an object of the activities under	dakaa ja directly or indi arthu			
9. Check the appropriate box to indicate whether an object of the activities unde	naken, is directly of find ectly.			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
All services described in Section 11a., below shall be performed on a flat fee basis of \$91,000.00. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., were inclusive of the flat fee amount.				
Specific Activities to be Performed				
	H			
11. For each activity, separately list in detail the information required (See instruction a. Nature of activity:	uorisj:			
RP & Associates, LLC has been retained to assist to employhees with regard to the manner in which they collectively. We will assist in conducting meeting during the period immediately prior to the conduct	excercise their rights to organize and bargain gs with employees and in communications in writing			
11.b. Period during which performed:	11.c. Extent performed:			
Pendency of N.L.R.B.	None as of this date.			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name RICARDO PASALAGUA	Name GABRIELLE JENKINS			
Organization RP & ASSOCIATES, LLC	Organization RP & ASSOCIATES, LLC			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Roo'n No., if any			
Street 6 SEASIDE CIRCLE	Street 6 SEASIDE CIRCLE			
City NEWPORT BEACH	City NEWPORT BEACH			
State California ZIP Code + 4 92663	State California ZIP Code + 4 92663			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES	BAKERY, CONFECTIONARY, TOBACCO WORKERS & GRAIN MILLERS INTERNATIONAL - LOCAL 31			

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## Specific Activities to be Performed (Continuation Page)

11. For each activity, separately list in detail the information required (See instructions):

## a. Nature of activity:

RP & Associates, LLC has been retained to assist the employer named above in communication with its employhees with regard to the manner in which they excercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during the period immediately prior to the conduct of representation election.

11.b. Period during which performed:		11.c. Extent performed:		
Pendency of N.L	.R.B.	None as of this date.		
11.d. Name and address thro	ugh whom performed:	Additional Name and address through whom performed, if any:		
Name MINO	IZAGUIRRE	Name ELIZABETH HERNANDEZ		
Organization RP & ASSOC	CIATES, LLC	Organization RP & ASSOCIATES, LLC		
P.O. Box, Bldg., Room No., if	fany	P.O. Box, Bldg., Room No., if any		
Street 6 SEASIDE CIRCL	Æ	Street 6 SEASIDE CIRCLE		
City NEWPORT BEACH		City NEWPORT BEACH		
State California	ZIP Code + 4 92663	State California ZIP Co	de + 4 92663	
Additional Name and address	through whom performed, if any:	Additional Name and address through whom performed, if any:		
Name		Name		
Organization		Organization		
P.O. Box, Bldg., Room No., if	any	P.O. Box, Bldg., Rooth No., if any		
Street		Street		
City		City		
State	ZIP Code + 4	State ZIP Cod	le + 4	
12.a. Identify subject groups of	f employees:	12.b. Identify subject labor organizations:		
ALL FULL-TIME AND F	REGULAR PART-TIME EMPLOYEES	BAKERY, CONFECTIONARY, TOBACCO WORKERS & GRAIN MILLERS INTERWATIONAL - LOCAL 31		