

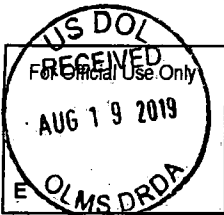
AGREEMENT AND ACTIVITIES REPORT

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

Group

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

708226

1. File Number: C- 00662

Person Filing

2. Name and mailing address (include ZIP Code):

Name Ken Cannon

Title Owner

Organization Cannon Labor Relations, LLC

P.O. Box, Bldg., Room No., if any

Street 2207 Ballantrae Dr

City Colleyville

State Texas ZIP Code + 4 76034

3. Any other address where records necessary to verify this report are kept:

Name Jack Johnson

Title Director of Human Resoues

Organization JSW Steel USA, Ohio

P.O. Box, Bldg., Room No., if any

Street 1500 Commerical rd

City Mingo Junciton

State Ohio ZIP Code + 4 15212

4. Date fiscal year ends:

Dec / 30

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Karen Renz, Esq.

Organization JSW Steel USA Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 5200 E. McKinney Rd. Ste 110

City Baytown

State Texas ZIP Code + 4 77523

7. Date entered into:

07 / 08 / 2019

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Ken Cannon

President
(If other title, see
instructions)

Title Sole Proprietor

14. Signed

Not Ready To Sign

Treasurer
(If other title, see
instructions)

Title

Stamp

Delete

On

07/07/2019

Date

972-670-6159

Telephone Number

On

Date

Telephone Number

Clear Signatures

Filer:

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

There is no written agreement between JSW Steel USA, Ohio and Cannon Labor Relations. I am an, "At Will, consultant. I prepared communications material for JSW Steel USA, Ohio hourly workforce that covered the union authorization card, the Steelworkers International Constitution and the CBA process.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

TEST PG CNT

a. Nature of activity:

Worked with JSW's legal department, outside counsel and management team to ensure all employee rights are protected per Title 1, Section 7 of the National Labor Relations Act. Met in group sessions to educate employees on their rights to form, join, assist the formation of a union and their rights to refrain from all such activity to the extent it does not violate section 8(a)3.

11.b. Period during which performed:

07/08/2019

11.c. Extent performed:

07/19/2019

11.d. Name and address through whom performed:

Name Karen Renz

Organization JSW STEEL USA, Ohio

P.O. Box, Bldg., Room No., if any

Street 1500 Commercial Dr

City Mingo Junction

State Ohio ZIP Code + 4 46350

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All hourly employees working at the Company's plant located at 1500 Commerical Dr. Mingo Junction.

12.b. Identify subject labor organizations:

International Steelworkers Union