U.S. Department of Labor

Office of Labor

agement Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

REVISED

OMB No. 1214-0001 02/29/93

. Person Filing					7.7
Name and maling address (inc	tude ZIP code):	2. Any other a	ddress where records	necessary to verify this report	are kep
Labor Information Service				,	
P 0 Box 6063			NONE		
Malibu, CA 90264					
. Date fiscal year ends:	4. Type of person:				
12/31/01	a. Individual b.	Partnership	c. 🖾 Corporation	d. Other (Spedify):	
Nature of Agreement or A	rrangement			-	
Full name and address of em	ployer with whom made (include	ZIP code):	6. Date entered into:		
Distribution & Auto Se	ervices		1/8/01		
300 E Water Street			7. Names of person	s through whom made:	
Wilmington, CA 90748					
	indicate whether an object of the				!
	es to exercise or not to exercise, representatives of their own choos		iployees as to the man	iner or exercising, the right to d	organize
	yer with information concerning th		mployees or a labor or	rganization in connection with	a labor
	h employer, except information fo				
criminal or civil judic		,			
Terms and conditions (Explain	in in detail; see Part 8-9 of instruct	ions):			
	hrough 1/10/01, our firm		ducting meetings	with employees from the	votina
_	ities of signing authorizat				
	located to this work. Bill				
			and expenses will	be done monthly. There	13
no written agreement as	to a maximum billable amour	1.			
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U.S. Departn. nt of Labor **Employment Standards Administration**



Office of Labor-Management Standards Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. C. 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA) A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verity this report are kept: None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264 3. Date fiscal year ends: Type of person: 12/31/01 a. Individual b. Partnership C. X Corporation d. Other (Specify): B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 5/7/01 Triangle Pacific Corp 7. Names of persons through whom made: 16803 Dallas Parkway Paul Barrett Addison, TX 75001 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 5/7/01 through 5/9/01, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 25 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. Work was performed at their Bruce Hardwood Floors facility. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. c. Extent performed: b. Period during which performed: 5/7/01 through 5/9/01 On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: M. Roan - Labor Information Services, Inc. - PO Box 6063 - Malibu, CA 90264 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: JUL 2 7 2001 All voting employees in bargaining unit. USDOL/ESA OLMS/DOE/SRD D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law,

that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	t A			Signed:		
	1 alest	UP D	President			Treasurer
(if other	title, cross out and wr	ite in correct title ab	ove.)	(if other title, cross out a	nd write in correct title	above.)
	city	state	Date	city	state	Date
at:	Malibu	CA	on: 7/13/01	at:		on:

(if other title, cross out and write in correct title above.)

Malibu

state

CA

Date

on: 7/13/01

city

at:

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Labor-Inder Section 203(b) of the Labor-Index					File No. C.	464		
A. Person Filing								
Name and mailing address (include ZIP code):			2. Any other address where records necessary to verity this report are kept					
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264				None	16.1			
3. Date fiscal year ends:	Type of person:							
12/31/01	a. 🗌 Individual	b. 🔲 Partner	ship C. 🗵 C	orporation d. [Other (Specify):	2		
B. Nature of Agreement or Arra	ngement							
5. Full name and address of emplo	oyer with whom made (in	clude ZIP code): 6. Date e	ntered into:	/12/01			
ADCO - Ruvan, Inc.			7. Name	s of persons throu	igh whom made:			
1175 Diamond Avenue Evansville, IN 47711-3995			Brian Mi					
8. Check the appropriate box to in								
A. 🛛 To persuade employe	es to exercise or not to	exercise, or	employees as	to the manne	r of exercising, t	he right to		
	collectively through repr							
 b.	r with information concer i employer, except inform dicial proceeding.	ning the activit nation for use	solely in conjunc	or a labor organi ction with an admi	zation in connection inistrative or arbitral	proceeding		
9. Terms and conditions (Explain in	detail: see Part B-9 of in	structions):						
Starting 6/12/01 through the election	6 Pr 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	20000000000000000000000000000000000000		50 11 10 10		2012 12		
authorization cards and voting in the monthly. There is no written agreement	upcoming election. A maxir	num of 40 hour						
C. Specific Activities to be								
10. For each activity, separately lis	t in detail the information	required (See	Part C-10 of instru	uctions):				
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b. Period during which perfe	ormed: c. Ex	ctent performed	i:					
6/12/01 through election	on date On-go				e performed. These wi v ACT and answer que			
d. Names and addresses o	f persons through whom	performed:						
A. Tovar R. Perez - Both with Labor Informatio	n Services, IncPO Box 60	063 - Malibu, CA	90264		ECEIW	E		
11. Identify (a) Subject employees, g All voting employees in bargaining ur		o) labor organiza	tion:	1001	JUL 2 7 2001			
B. V. 15 . I					OLMS/DOE/SRD			
D. Verification and Signature. The that all information in this report, it to the best of his knowledge and be the control of the best of his knowledge.	ncluding all attachments i	ncorporated th						
Signed:			Signed:					
aut The		President	J.g.iou.			Treasure		

Form LM-20 (Feb. 1990)

Date

(if other title, cross out and write in correct title above.)

state

city