

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Telephone Number

Person Filing		
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:
Name Scott	Michel	Name
Title		Title
Organization		Organization
•		Organization
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any
Street 819 Herman Road		Street
City Horsham		City
State Oregon DK	ZIP Code + 4 19044	State ZIP Code + 4
1. Date fiscal year ends:	5. Type of person:	
Dec 🔷 / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):
, <b></b>		
Nature of Agreement or Arrange	ment	
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 7 / 21 / 2009
Name		8. Name of person(s) through whom made:
Organization G & D Integrated		Name Kent Kallina
Trade Name, if any		122
P.O. Box, Bldg., Room No., if any		Name
Street 27353 South Frontage Road East		Name
City Channahon		Name
State Iotho		Name
	Sign	atures
	under penalty of perjury and other applicable companying documents) has been examine	e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belia

Telephone Number

Filer: Scott Michel	File Number C-
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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

  Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain colletively. Terms are \$187.50 per hour plus expenses.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:
various days beginning 7/23/09	Fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 S Elm Place, Suite E	Street
City Broken Arrow	City
State 0 10 0	State State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Day Cab Drivers and Sleeper Drivers	Teamsters