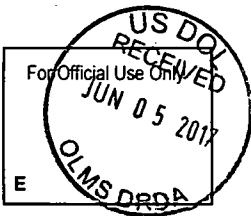


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

649495

1. File Number: C- 00664

## Person Filing

2. Name and mailing address (include ZIP Code):

Name EDWARD M ECHANIQUE

Title PRESIDENT

Organization LABOR RELATIONS CONSULTANTS

P.O. Box, Bldg., Room No., if any

Street 155 Bay Laurel Drive

City Mooresville

State North Carolina ZIP Code + 4 28115

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

## Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Kristina Utne

Organization San Diego Gas & Electric

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 8306 Century Park Court

City San Diego

State California ZIP Code + 4 92123

7. Date entered into:

05 / 01 / 2017

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

## Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see  
instructions)

Title

President

14. Signed

Treasurer  
(If other title, see  
instructions)

Title

Treasurer

On 05/29/2017 951-265-5584

Date Telephone Number

On 05/29/2017 951-265-5584

Date Telephone Number

Filer:	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services describe in Sec.11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as: accommodations, meals, copies, travel, etc. shall be reimbursed by the employer.

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To provide factual and truthful information and answer questions to employees in a potential bargaining unit via meetings or individually about employees' rights under Section (7), the process of unionization and collective bargaining.

11.b. Period during which performed:  
05/01/2017 - 05/20/2017

11.c. Extent performed:  
05/20/2017

11.d. Name and address through whom performed:

Name Edward Echanique  
Organization Labor Relations Consultants  
P.O. Box, Bldg., Room No., if any  
Street 155 Bay Laurel Dr.  
City Mooresville  
State North Carolina ZIP Code + 4 28115

Additional Name and address through whom performed, if any:

Name  
Organization  
P.O. Box, Bldg., Room No., if any  
Street  
City  
State ZIP Code + 4

12.a. Identify subject groups of employees:

Potential bargaining unit in Call Center (ESS 1 & 2's)

12.b. Identify subject labor organizations:

IBEW 645