U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

652745

1. File Number: C- 00483		
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name	Name NA	
Title	Title	
Organization Cruz & Associates	Organization	
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., if any	
Street	Street	
City Upland	City	
State California ZIP Code + 4 91785	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): Name Julianne Williams Organization Dycora Transitional Health Trade Name, if any P.O. Box, Bldg., Room No., if any Street 111 Barstow Ave. City Clovis State California ZIP Code + 4 93612	7. Date entered into: 4 / 3 / 2017 8. Name of person(s) through whom made: Name NA Name Name Name Name Name Name Name Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)		
On 06/22/2017 909-980-8736 Date Telephone Number	On Date Telephone Number	

Fller: Cruz & Associates	File Number C- 00483		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Hourly rate plus expenses.			
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instruc	tions):		
a. Nature of activity:			
Held employee meetings to inform employees of their Section 7 rights and answer questions using the			
NLRB documents.	NLRB documents.		
11.b. Period during which performed:	11.c. Extent performed:		
Ongoing	NA NA		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any: Name Greco Romero		
Name Greg Passant			
Organization Cruz & Associates	Organization LKLS Consulting		
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., if any		
Street	Street 1975 Alderbrooke Pl.		
City Upland	City Chula Vista		
	State California ZIP Code + 4 91913		
State California ZIP Code + 4 91785	State California Zip Code + 4 91913		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Petitioned for group	SEIU 2015		

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NLRB documents.	section , rights and answer questions as any	
11.b. Period during which performed:	11.c. Extent performed:	
Ongoing	AM	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Daniel Block	Name	
Organization Labor Management	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 1431 Elinor	Street	
City Cypress	City	
State California ZIP Code + 4 77429	State California ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Petitioned for group	SEIU 2015	