

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

498440

1. File Number: C- 00597

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Carlos Restrepo

Title President

Organization Persuasive Communications Incorporated

P.O. Box, Bldg., Room No., if any

Street 1474 W. Price Rd. Ste. 7599

City Brownsville

State Texas

ZIP Code + 4 78520

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Spectrum Security

Trade Name, if any

P.O. Box, Bldg., Room No., if any P.O. Box 744

Street

City Jamul

State California

ZIP Code + 4 91935

7. Date entered into:

11 / 1 / 2009

8. Name of person(s) through whom made:

Name John Odum

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President  
(If other title, see instructions)

Title President

14. Signed

Treasurer  
(If other title, see instructions)

Title Treasurer

On 5/28/2012

Date

310-897-0384

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Inform employees, executives, managers and supervisors regarding their rights duties and responsibilities under Section 7 of the National Labor Relations Act.

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conducted informational meetings with employees, executives, managers and supervisors and distributed National Labor Relations Board documents and pamphlets; discussed collective bargaining union membership, rules and costs, secret ballot elections, unfair labor practices, boycotts, strikes, corporate campaigns.

11.b. Period during which performed:

December 2009-January 2010

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name See addendum

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All Officers

12.b. Identify subject labor organizations:

International Union Security Police and Fire Professionals of America (SPFA)

**LM 20 Spectrum Security 2010****Name and Address Through Whom Performed**

I S Thompson

6804 Park St.

Joshua Tree, CA 92252

Michael Roan

6213 Capistrano Avenue

Woodland Hills, CA 91367

Employee Relations Group

322 Culver Bl. # 146

Playa del Rey CA 90293

Carlos Restrepo

1474 W price Rd

Suite 7599

Brownsville, TX 78520