U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires: 03-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

703 162

1 . File Number C - 00495	2. Period Covered Month/Day/Year Month/Day/Year (mm/dd/yyyy)
A. Person Filing	
Name and mailing address (include ZIP Code):	4. Any other address where records necessary to verify this report are kept:
Name John Hawkins	Name
Title President and CEO	Title
Organization Management Performance International	Organization
P.O. Box, Building and Room Number, if any	P.O. Box, Building and Room Number, if any
Street 6836 Ashfield Drive	Street
City Cincinnati	City
State Ohio ZIP Code + 4 45242-4108	State ZIP Code + 4
Sign	atures
Each of the undersigned declares, under penalty of perjury and other applicable penaltinformation contained in any accompanying documents) has been examined by the correct, and complete. (See the Section on penalties in the instructions).	ties of law, that all of the information submitted in this report (including the e signatory and is, to the best of the undersigned's knowledge and belief, true,
17. Signed President (if other title, see	18. Signed Treasurer (If other title, see
Title President instructions)	Title Treasurer (in other little, see instructions)
On 04 / 17 / 2019 (513) 721-6611	On [04]/[17] / [2019] (513) 721-6611
Date Telephone Number	Date Telephone Number

Name of Person Filing: John Hawkins	File Number C- 00495	
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.		
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Building and Room Number, if any	
Employer Kroger's	1.5. Box, Building and Noom Number, II any	
Trade Name	Street 1014 Vine Street	
Attention To Jeff : VanWay	City Cincinnati	
Title	State Ohio ZIP Code + 4 45202-1141	
5.b. Termination Date 04/11/2018	5.c. Amount 21,353	
6. TOTAL RECEIPTS FROM ALL EMPLOYERS		
C. Statement of Disbursements Report all disbursements made by the re	porting organization in connection with labor relations advice or services rendered	
to the employers listed in Part B.		
7. Disbursements to Officers and Employees: (a) Name (b) Salary (c) Expenses (d	Totals	
	Office and Administrative Expenses	
	10. Publicity	
	11. Fees for Professional Services	
	12. Loans Made	
	13. Other Disbursements	
8. Total disbursements to officers and employees:	14. Total Disbursements (Sum of Items 8-13)	
D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.		
15.a. Employer Name: 15.b. Trade Name, If any:		
15.c. To Whom Paid	15.d. Amount	
Name	15.e. Purpose	
Title	10.0.1 dipose	
Organization		
P.O. Box, Building and Room Number, if any		
Street		
City	:	
State Washington ZIP Code + 4		
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY		

Form LM-21 (2003)