



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 557

A. Person Filing

1. Name and mailing address (include ZIP code): HUMAN RESOURCES CONSULTING SERVICES 30861 MEADE RIVER COURT TEMECULA, CA 92591		2. Any other address where records necessary to verify this report are kept: N/A	
3. Date fiscal year ends: 12-31-02	4. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): SYNATECH CORPORATION 135 AMERICAN LEGION HWY REVERE, MASS 02151		6. Date entered into: JAN 24-02	
		7. Names of persons through whom made: FAYE FLORENCE	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input checked="" type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

TERMS: CONDUCT MEETINGS WITH EMPLOYEES UP UNTIL 24hr. OF THE ELECTION OF MARCH 15

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

INFORM EMPLOYEES OF NLRA
PERSUADING ACTIVITY MEETINGS

b. Period during which performed:

JAN 24-02 TO MARCH 1-02

c. Extent performed:

d. Names and addresses of persons through whom performed:

JACK BERNUDEZ
30861 MEADE RIVER CRT
TEMECULA, CA

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

(a) OFFICE AND WAREHOUSE EMPLOYEES
(b) TEAMSTERS LOCAL 166

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: Jack Bernudez (If other title, cross out and write in correct title above.) City State Date at: Temecula, CA on: 4-1-02			Signed: _____ (If other title, cross out and write in correct title above.) City State Date at: _____ on: _____		
President			Treasurer		