¿U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. C- 00676 . File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Carlos Ortiz Title Title Organization | Solutions Labor Relations Consultants Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 7426 Cherry Ave Suite 210-106 Street 312 N. Belmont Ave City | Fontana Citv Los Angeles State California ZIP Code + 4 92336 ZIP Code + 4 90026 State California 4. Date fiscal year ends: 5. Type of person: 31 Dec a. X Individual b. Corporation Partnership c. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 8 / 11 / 2014 Name Nolan Todd 8. Name of person(s) through whom made: Organization Katch Kan USA Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any PO Box 1669 Street Name City Montgomery Name ZIP Code + 4 State Texas Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed 14. Signed President Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title

Date

9/18/201

Date

909-910-5575

Telephone Number

Telephone Number

Filer SOLUTIONS LABOR RELATIONS	File Number C- OOGT 4
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): To provide professional consulting services, per verbal contract, to be paid a flat daily fee, plus be reimbursed for expenses incurred while at client's facility.	
Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instruct	
a. Nature of activity: To communicate with employees regarding their right to exercise or respectively.	not exercise their right to support or not support a labor organization
11.b. Period during which performed:	11.c. Extent performed:
On going	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization Arena Communications LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 279 Shadow Mountain Dr Suite 205	Street
City El Paso	City
State Texas ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees in potential bargaining unit atKatch Kan USA 4515 Smith Road, Von Ormy TX 78073	USW