U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

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## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

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Micial Use Only Sec. of EN TREENING

This report is mandatory under P L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil genalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

648741 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. E 1. File Number: C-Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Christian Teague Name Name Title Title Organization Christian Teague Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 1426 westland rd Street Cily Sapulpa City ZIP Code + 4 74066 State Oklahoma State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: 31 ✓ Individual b. Partnership Corporation Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 2013 13 8. Name of person(s) through whom made: Organization Genpower Services Name Charles Huguenard Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 966 Crafts Run Road Name Maidsville City Name ZIP Code + 4 26541 State West Virginia Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions ) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title 9/21/16 918-770-5289 6/21/16 918-770-5289 Oπ Date Telephone Number Date Telephone Number

Fier Christian Teague	^
The state of the s	File Number C- (672.70
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreement	
101 Torrido and domination (Explaint in detail, See instructions, Value of agreements	most be attached.);
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instruc	
Engage to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively:	
11.b. Period during which performed;	
beginning on or about 4/13/2013	11.c. Extent performed:  Completed
	completed
beginning on or about 4/13/2013  11.d. Name and address through whom performed:  Name Christian Teague	
11.d. Name and address through whom performed:	Completed  Additional Name and address through whom performed, if any:
11.d. Name and address through whom performed:  Name Christian Teague	Additional Name and address through whom performed, if any:  Name  Joe  Micluchowski
11.d. Name and address through whom performed:  Name Christian Teague  Organization	Additional Name and address through whom performed, if any:  Name Joe Mieluchowski  Organization
11.d. Name and address through whom performed:  Name Christian Teague  Organization  P.O. Box, Bidg., Room No., if any  Street 1426 westland rd  City Sapulpa	Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any
11.d. Name and address through whom performed:  Name Christian Teague  Organization  P.O. Box, Bidg., Room No., if any  Street 1426 westland rd	Additional Name and address through whom performed, if any:  Name Joe Mieluchowski  Organization  P.O. Box, Bldg., Room No., if any  Street 47 East jonathan court
11.d. Name and address through whom performed:  Name Christian Teague  Organization  P.O. Box, Bldg., Room No., if any  Street 1426 westland rd  City Sapulpa	Additional Name and address through whom performed, if any:  Name Joe Mieluchowski  Organization  P.O. Box, Bldg., Room No., if any  Street 47 East jonathan court  City Kennett square  State Pennsylvania ZIP Code + 4 19348
11.d. Name and address through whom performed:  Name Christian Teague  Organization  P.O. Box, Bldg., Room No., if any  Street 1426 westland rd  City Sapulpa  State Oklahoma ZIP Code + 4 74065	Additional Name and address through whom performed, if any:  Name Joe Mieluchowski  Organization  P.O. Box, Bldg., Room No., if any  Street 47 East jonathan court  City Kennett square
11.d. Name and address through whom performed:  Name Christian Teague  Organization  P.O. Box, Bldg., Room No., if any  Street 1426 westland rd  City Sapulpa  State Oklahoma ZIP Code + 4 74066  12.a. Identify subject groups of employees:  All employees eligible to vote in the bargaining	Additional Name and address through whom performed, if any:  Name Joe Mieluchowski  Organization  P.O. Box, Bldg., Room No., if any  Street 47 East jonathan court  City Kennett square  State Pennsylvania ZIP Code + 4 19348  12 b. Identify subject labor organizations: International Brotherhood of Ethical Workers
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