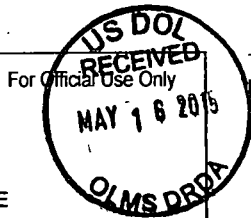


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

592650

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C 65536

Person Filing

2. Name and mailing address (include ZIP Code):

Name Randy C. McCarthy
Title Secretary-Treasurer
Organization National Consultants Associated, Ltd.

P.O. Box, Bldg., Room No., if any

Street 66 Rodeo Drive
City Hopewell Junction
State New York ZIP Code + 4 12533

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

6 / 30

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name ASPIRA, Inc. of Pennsylvania
Organization

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 4322 N. 5th Street - 3rd Floor
City Philadelphia
State PA ZIP Code + 4 19140

7. Date entered into:

4 / 20 / 15

8. Name of person(s) through whom made:

Name Fred Ramirez

Name Thomas Darden

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Andrew M. McCarthy

Title President

President
(If other title, see
instructions)

14. Signed

Randy C. McCarthy

Title Treasurer

Treasurer
(If other title, see
instructions)

On

5/10/15
Date

(845) 592-4400
Telephone Number

On

5/10/15
Date

(845) 592-4400
Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Assist ASPIRA, Inc. of Pennsylvania in NLRB Election Campaign against Alliance of Charter School Employees (ACSE).

Fee: \$25,000 [See attached Agreement]

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

- a. Nature of activity: Hold informative meetings with management staff and with eligible voters; assist in drafting leaflets/fletters, all as deemed necessary by client, to persuade employees to vote "no" in NLRB Election

11.b. Period during which performed:

4/20/15 - 4/28/15

11.c. Extent performed:

Complete

11.d. Name and address through whom performed:

Name Randy C. McCarthy and Andrew J. Gallin

Organization National Consultants Associated, Ltd.

P.O. Box, Bldg., Room No., if any

Street 66 Rodeo Drive

City Hopewell Junction

State N.Y. ZIP Code + 4 12533

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

[See attached]

12.b. Identify subject labor organizations:

Alliance of Charter School Employees,
ACSE.

#10 - 1 of 2 pages

NCA

National Consultants Associated, Ltd.
Labor and Public Relations

66 Rodeo Drive

Hopewell Junction, N.Y. 12533

Telephone: 845.592.4400

Facsimile: 845.592.4399

April 14, 2015

Signed Copy Hand Delivered w/
first check on 4/20/15.

ASPIRA, Inc. of Pennsylvania
4322 N. 5th Street - 3rd Floor
Philadelphia, PA 19140
Attn: Fred Ramirez - Olney School Board

Dear Mr. Ramirez:

This will confirm the terms pursuant to which National Consultants Associated, Ltd. ("NCA") will represent ASPIRA, Inc. of Pennsylvania ("ASPIRA") in its union election campaign with the Alliance of Charter School Employees AFT, Local No. 6056 ("Union"):

1. Services To Be Provided

NCA will meet with ASPIRA's management staff and will assist in developing and implementing a campaign strategy, including the preparation of any campaign literature deemed necessary, day-to-day consultation with management staff and/or its designated representatives concerning issues/questions relevant to said campaign, and conducting up to three (3) group union avoidance meetings with the employees eligible to vote in the election. [The three (3) group meetings may be broken down into sub-groups for maximum impact and efficiency.]

2. Fee For Services

A. For the services to be provided, ASPIRA will pay NCA a total of Twenty-Five Thousand (\$25,000.00) Dollars; Twelve Thousand Five Hundred (\$12,500.00) Dollars to be paid up front upon the signing of this agreement; and Twelve Thousand Five Hundred (\$12,500.00) Dollars to be paid on the last day of the group meetings referred to hereinabove. Travel time and expense is included in this fee

B. This fee does not include any time that may be spent in responding to or defending against any charges filed by the Union at the National Labor Relations Board in connection with the union election.

#10 - 2 of 2 pages

If the above terms meet with your approval, please indicate your acceptance of same by signing below as indicated and scanning this agreement back to me at your earliest convenience. [Scanned signatures will be deemed originals]. You can either mail the first payment to National Consultants Associated, Ltd., upon the signing hereof, or I can pick up the first payment at our meeting on April 20, 2015.

Thank you for your attention in this matter and my partner and I look forward to working with you.

Very truly yours,

Randy C. McCarthy

Randy C. McCarthy

Accepted:

ASPIRA, Inc. of Pennsylvania

By: 

Fred Ramirez - Chair, Olney Charter School Board

#12(a) - 1 of 1 pages

Voting Units:

For ASPIRA's Olney Charter High School:

VOTING GROUP - UNIT A (PROFESSIONAL UNIT):

Included: All full-time and regular part-time professional employees, including teachers, co-teachers, psychologists, counselors, deans, instructional assistants/aides, special education paraprofessionals, in-house substitute teachers, nurses, and librarians employed by the Employer at its 100 W. Duncannon Street, Philadelphia, PA educational facility.

Excluded: All other employees, including non-professional employees, office clerical employees, managerial employees, confidential employees, maintenance employees, guards, and supervisors as defined in the Act.

VOTING GROUP - UNIT B (NON-PROFESSIONAL UNIT):

Included: All full-time and regular part-time non-professional employees, including truancy liaisons, mentor coordinators, transition assistants, and administrative assistants employed by the Employer at its 100 W. Duncannon Street, Philadelphia, PA educational facility.

Excluded: All other employees, including professional employees, office clerical employees, managerial employees, confidential employees, maintenance employees, guards, and supervisors as defined in the Act.