U.S. Depart

Employment Standards Administration Office of Labor-Management Standards



REVISED

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188 Expires 11-30-2002

Required of Persons, including Lab Under Section 203(b) of the Labor-	or Relations Consulta Management Reporti	ants and Other Indiv ng and Disclosure A	viduals and Organiza Act of 1959, as amen	tions, ded (LMRDA).	File No. C.	464		
A. Person Filing								
Name and mailing address (inclu	de ZIP code):	2. Any	other address where	e records necess	sary to verity this	report are kept:		
Labor Information Service, Inc. PO Box 6063 Malibu, CA 90264			None					
3. Date fiscal year ends:	4. Type of person:							
12/31/01	a. 🗌 Individua	al b. 🗌 Partne	rship C. 🗵 Co	rporation d. [Other (Spec	ify):		
B. Nature of Agreement or Arra								
5. Full name and address of employed O Gold 444 East Street Germain	oyer with whom mad	de (include ZIP cod		6,	/12/01			
PO Box 848 St Cloud, MN 56302			7. Names of persons through whom made:					
			Howard A					
8. Check the appropriate box to in								
A. X To persuade employ organize and bargain b. To supply an employed dispute involving suc	collectively through	n representatives oncerning the activ	of their own choosing	ig. or a labor organi	zation in connec	ction with a labor		
or a criminal or civil ju		illioilliation for as	e solely in conjunct	on with an adm	inodudive of dis	itiai procedung		
9. Terms and conditions (Explain		9 of instructions):						
Starting 6/12/01 through 8/30/01, ou cards and voting in the upcoming ele There is no written agreement as to	ur firm will be conducting	ng meetings with emp	ployees from the voting ocated to this work. Bi	g unit to discuss the ling of time and e	ne realities of sign expenses will be d	ing authorization one monthly.		
C. Specific Activities to b	o Dorformod							
10. For each activity, separately li		nation required (Sec	Part C-10 of instruc	tions).				
10. 101 each activity, separately in	st in detail the inform	iation required (oct	, rait o-ro or motive	A10113).				
a. Nature of activity:								
To inform employees in the voting ubargaining.	nit to exercise their rig	th to choose whethe	r or not they wish to be	e represented for	the purposes of co	ollective		
		c. Extent perform	ad:					
b. Period during which per	1			the election will be	a parformed. The	oo will be group or		
6/12/01 through 8/30/01 On-going meetings, up to 24 hours before the election will be performed. These will be group individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.								
d. Names and addresses				gamentee, rette		. 44001101		
A. Tovar - Labor Information Ser	rvices, Inc PO Box	x 6063 - Malibu, C	A 90264					
Identify (a) Subject employees, All voting employees in bargaining u		and (b) labor organi.	zation:			US DOL Recta W		
D. Verification and Signature. T that all information in this report, to the best of his knowledge and	including all attachm	nents incorporated	_		•			
Signed: Quelly	No	President	Signed:			Treasurer		
(if other title, cross out and write	in correct title above	e.)	(if other title, cross	out and write in	correct title abo	ve.)		
city	state	Date	city	S	tate	Date		
at: Malibu	CA	on: 7/13/01	at:			on:		

Signed:

at:

city

Malibu

(if other title, cross out and write in correct title above.)

state

CA

U.S. Depar ent of Labor Employment Standards Administration Office of Labor-Management Standards



464

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Form approved - OMB No. 1215-0188 Expires 11-30-2002

File No.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

C.

A. Person Filing	
. Name and mailing address (include ZIP code):	Any other address where records necessary to verity this report are kept:
abor Information Service, Inc. PO Box 6063 Malibu, CA 90264	None
B. Date fiscal year ends: 4. Type of person:	
12/31/01 a. 🗆 Individu	al b. Partnership C. X Corporation d. Other (Specify):
B. Nature of Agreement or Arrangement	
5. Full name and address of employer with whom ma	de (include ZIP code): 6. Date entered into: 3/4/01
Mercy Fitzgerald Hospital 1500 Landsdowne Avenue	7. Names of persons through whom made:
Darby, PA 19023	
	Cass Byrne
	object of the activities undertaken, is directly or Indirectly:
organize and bargain collectively throug b. To supply an employer with information of	not to exercise, or employees as to the manner of exercising, the right to h representatives of their own choosing. concerning the activities of employees or a labor organization in connection with a labor information for use solely in conjunction with an administrative or arbitral proceeding
9. Terms and conditions (Explain in detail; see Part B	9 of instructions):
Increase maximum hours to 1000.	And the second of the second s
increase maximum nodis to 1000.	
C. Specific Activities to be Performed	
For each activity, separately list in detail the inforr	nation required (See Part C-10 of instructions):
a. Nature of activity:	
To inform employees in the voting unit to exercise their rigitargaining.	ght to choose whether or not they wish to be represented for the purposes of collective
b. Period during which performed:	c. Extent performed:
	On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.
d. Names and addresses of persons through	whom performed:
Add additional person: C. Ahern - Labor Information Serv	ices, Inc PO Box 6063 - Malibu, CA 90264
	APR2-2002
 Identify (a) Subject employees, groups of employees. Voting employees in bargaining unit. 	and (b) labor organization:
D. Verification and Signature. The person in item I that all information in this report, including all attachm to the best of his knowledge and belief, true, correct,	above and each of his undersigned authorized officers declares, under penalty of law, nents incorporated therein or referred to in this report, has been examined by him and is,

Signed:

city

(if other title, cross out and write in correct title above.)

state

President

1/31/02

Date

Date

Treasurer

1/31/02

Agreement and Activities Report

FEB1 52002

U.S. Department of Labor

Employment & Jards Administration -

Office of Labor-Management Standards



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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 464

A. Person Filing							
Name and mailing address (include ZIP code):	2. Any ot	her address where re-	cords necessary to veri	ty this report are kep			
Labor Information Service, Inc.	5. 9 9 9		None				
PO Box 6063							
Malibu, CA 90264							
Date fiscal year ends: 4. Type of pers	on:						
12/31/01 a. □ Indiv	idual b. 🗌 Partnersi	hip C. 🛛 Corpo	ration d. 🔲 Other (S	Specify):			
B. Nature of Agreement or Arrangement							
5. Full name and address of employer with whom	made (include ZIP code):	6. Date entered	2/10/01				
JLG, Inc.		7. Names of p	ersons through whom n	nade:			
1 JLG Drive Mechanicsburg, PA 17233		Sam Swope					
Check the appropriate box to indicate whether	an object of the activities		or Indirectly:				
A. To persuade employees to exercise				sising the right t			
organize and bargain collectively three			ie manner of exerc	asing, the right to			
b. To supply an employer with information			labor organization in co	nnection with a labo			
dispute involving such employer, exc	ept information for use s	olely in conjunction v	vith an administrative of	or arbitral proceeding			
or a criminal or civil judicial proceeding	ng.						
9. Terms and conditions (Explain in detail; see Par	rt B-9 of instructions):						
Starting 2/12/01 through the election date, our firm will	he conducting meetings wit	h employees from the v	oting unit to discuss the re	aslitice of signing			
authorization cards and voting in the upcoming election							
monthly. There is no written agreement as to a maxim		Will be allocated to this	work. Billing or time and	expenses will be done			
,							
C. Specific Activities to be Performed							
For each activity, separately list in detail the in	formation required (See P	art C-10 of instruction	s):				
a. Nature of activity:							
	i			f 11 - 4:			
To inform employees in the voting unit to exercise the bargaining.	ir right to choose whether or	not they wish to be rep	resented for the purposes	s of collective			
bargannig.							
b. Period during which performed:	c. Extent performed:	c. Extent performed:					
2/12/01 through election date	On-going meetings, up to 24 hours before the election will be performed. These will be group of individual meetings to discuss NLRA basic guidelines, review ACT and answer questions.						
d. Names and addresses of persons throu	igh whom performed:						
	es, Inc P. O. Box 6063 - M	alibu, CA 90264					
J. Garon S. Keene							
11. Identify (a) Subject employees, groups of employe	ees, and (b) labor organizati	on:					
All voting employees in bargaining unit.							
D. Verification and Signature. The person in iter	m I above and éach of his	undersigned authori	zed officers declares	under nenalty of law			
that all information in this report, including all atta							
to the best of his knowledge and belief true, corre	·		open, nao been exe	27			
Signed:		gned:					
organica.	110001111111111111111111111111111111111	gine d.		Treasure			
(conditions	President	f - th titl	and weite in till				
(if other title, cross out and write in correct title at			and write in correct title				
city state	Date	city	state	Date			
at: Malibu CA	on: 3/13/01 at	•		on:			

Agreement and Activities Re

U.S. Departmet of Labor Employment Standards Administration Office of Labor-Management Standards



Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 86-257 as amended. Failure to comply may Expires 11-30-2002 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. File No. C 464 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA) A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to venty this report are kept: None Labor Information Service, Inc. PO Box 6063 Malibu, CA 90254 4. Type of person: 3. Date fiscal year ends: 12/31/01 b. Partnership C. Corporation d. Other (Specify): a. Individual B. Nature of Agreement or Arrangement 6. Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 2/10/01 JLG. Inc. 7. Names of persons through whom made: 1 JI G Drive Sam Swope Mechanicsburg, PA 17233 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or Indirectly: To persuade employees to exercise or not to exercise, or employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Starting 2/12/01 through the election date, our firm will be conducting meetings with employees from the voting unit to discuss the realities of signing authorization cards and voting in the upcoming election. A maximum of 500 hours will be allocated to this work. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining. b. Period during which performed: c. Extent performed: 2/12/01 through election date On-going meetings, up to 24 hours before the election will be performed. These will be group or individual meetings to discuss NLRA basic guidelines, review ACT and answer questions. d. Names and addresses of persons through whom performed: H. Desch J. Privitera = Labor Information Services, Inc. - P. O. Box 6063 - Malibu, CA 90264 J. Garon S. Keene 11. Identify (a) Subject employees, groups of employees, and (b) labor organization: All voting employees in bargaining unit. D. Verification and Signature. The person in item I above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Slaned: President Treasurer (if other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.) city state Date city Date state Malibu CA at 3/13/01