

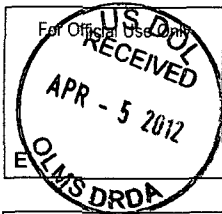
# FORM LM-21

## RECEIPTS AND DISBURSEMENTS REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

494272

1. File Number C- 00633

2. Period Covered  
By This Report  
From:

Month/Day/Year  
(mm/dd/yyyy)

01 / 01 / 2011

Through:

Month/Day/Year  
(mm/dd/yyyy)

12 / 31 / 2011

### A. Person Filing

3. Name and mailing address (include ZIP Code):

Name Steven A Beyer  
Title Partner  
Organization The Crossroads Group Labor Relations Con  
P.O. Box, Building and Room Number, if any 505  
Street 63 Via Pico Plaza  
City San Clemente  
State California ZIP Code + 4 92672

4. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Building and Room Number, if any  
Street  
City  
State ZIP Code + 4

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed Steven A Beyer President  
Title Other (Specify) Partner  
On 03 / 24 / 2012 (949) 248-0884  
Date Telephone Number

18. Signed Michael Dana Penn Treasurer  
Title Other (Specify) Partner  
On 03 / 27 / 2012 (818) 999-5632  
Date Telephone Number

Name of Person Filing: Steven Beyer

File Number C- 00633

**B. Statement of Receipts** Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any).

Mailing Address:

P.O. Box, Building and Room Number, if any

Employer Coca-Cola Refreshments, USA

Trade Name

Street

2500 Windy Ridge Parkway

Attention To Brian

J

Sasadu

City

Atlanta

Title

Vice President, Labor Relations

State

Georgia

ZIP Code + 4

30339

5.b. Termination Date 06/08/2011

5.c. Amount 68,841

6. TOTAL RECEIPTS FROM ALL EMPLOYERS 247,129

**C. Statement of Disbursements** Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:

(a) Name

(b) Salary

(c) Expenses (d) Totals

Steven	A	Beyer	82,859	14,684	97,543	9. Office and Administrative Expenses	
Michael	D	Penn	107,382	8,827	116,209	10. Publicity	
						11. Fees for Professional Services	
						12. Loans Made	
						13. Other Disbursements	
8. Total disbursements to officers and employees:					213,752	14. Total Disbursements (Sum of Items 8-13)	213,752

**D. Schedule of Disbursements for Reportable Activity**

Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:

15.b. Trade Name, If any:

15.c. To Whom Paid

Name

Susan

Connelly

Title

Executive Director

Organization

PTI Labor Research

P.O. Box, Building and Room Number, if any

290

Street

14340 Torrey Chase Blvd.

City

Houston

State

Texas

ZIP Code + 4

77014

15.d. Amount 3,600

15.e. Purpose

To provide employees with information regarding third-party representation.

NOTE: This amount under 15.d. was reimbursed by the employer (Coca-Cola Refreshments, USA) and reported under B. Statement of Receipts.

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY 3,600