

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C-779

Person Filing

2. Name and mailing address (include ZIP Code):

Name Hector Barcnas

Title

Organization

P.O. Box, Bldg., Room No., if any

Street 6217 Crossfire Court

City Corona

State Arkansas ZIP Code + 4 92880

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization W.D. Manor Mechanical Contractors, Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 1838 North 23rd Avenue

City Phoenix

State American Samoa ZIP Code + 4 85009

7. Date entered into:

3 / 25 / 2009

8. Name of person(s) through whom made:

Name Don Petty

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title Labor Consultant

14. Signed

Treasurer
(If other title, see
instructions)

Title

On 8/10/2012 909-235-6236

Date

Telephone Number

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal agreement to provide consultation and to give speeches to employees about exercising their right to organize and bargain collectively. Terms are \$187.50 per hour plus expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:

Various days 3/26 thru 4/16/09

11.c. Extent performed:

Fully performed

11.d. Name and address through whom performed:

Name

Organization **LRI Consulting Services, Inc.**

P.O. Box, Bldg., Room No., if any

Street **7850 S Elm Place, Suite E**

City **Broken Arrow**

State **Ohio** ☒ ZIP Code + 4 **74011**

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ☐ ZIP Code + 4

12.a. Identify subject groups of employees:

Sheetmetal Workers, Sheetmetal Trades persons, Sheetmetal Apprentices, Sheetmetal Helpers

12.b. Identify subject labor organizations:

Sheet Metal Workers