U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: c - 67782	
Person Filing	
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Zak D Langren	Name
Title	Title
Organization Langren Labor Relations	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 14520 W. Mockingbird Ln	Street
City Sand Springs	City
State Oklahoma ZIP Code + 4 74063	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. X Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 6 / 8 / 2016
Name	8. Name of person(s) through whom made:
Organization Great Dane Trailer	Name Tom Sieniawski
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 207 Progress Rd City Elysburg	Name
State Pennsylvania ZIP Code + 4 17824	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	14. Signed (If other title, see instructions)
On 10/01/2017 Instructions instructions instructions instructions	On 10/01/2017 Date Telephone Number

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Filer Zak Langren Langren Labor Relations	File Number C- 67782	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
The fee is a hourly rate per consultant plus travel days and travel expenses.		
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Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.		
the second secon	11.c. Extent performed:	
11.b. Period during which performed: Beginning on or about 6/8/16	6/16/17	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Sparta, Inc	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 8086 S. Yale Ave # 225	Street	
City Tulsa	City	
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining unit	Unknown	
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