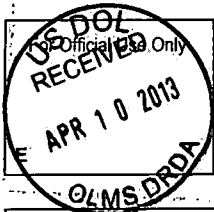


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

526613

1. File Number: C- 00575

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Steven E Jones

Title President

Organization Labor Management Solutions

P.O. Box, Bldg., Room No., if any

Street 167 Willow Oak Avenue

City Ocean View

State Delaware

ZIP Code + 4 19970-3240

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☒ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Baltimore Gas and Electric Company

Trade Name, if any BGE

P.O. Box, Bldg., Room No., if any

Street 2 Charles Center

City Baltimore

State Maryland

ZIP Code + 4 21201

7. Date entered into:

3 / 8 / 2013

8. Name of person(s) through whom made:

Name David L Vosvick

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title

President

President  
(If other title, see  
instructions)

14. Signed

Title

Treasurer

Treasurer  
(If other title, see  
instructions)

Date 4/5/2013

Telephone Number 302-541-4845

On

Date

Telephone Number

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement, although a purchase order is in the process of being prepared

Terms: \$250/session or \$500/day, whichever is greater

<b>Specific Activities to be Performed</b>	
<p>11. For each activity, separately list in detail the information required. (See instructions):</p> <p>a. Nature of activity:</p> <p>Conduct employee educational sessions explaining the NLRA requirements for a union to petition for a representation election and the other uses of a union authorization card.</p>	
<p>11.b. Period during which performed:</p> <p>4/1/2013 - 4/30/2013</p>	<p>11.c. Extent performed:</p> <p>In progress</p>
<p>11.d. Name and address through whom performed:</p> <p>Name</p> <p>Organization Axiomatix, L.L.C.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 6 Riverside Street</p> <p>City Amityville</p> <p>State New York      ZIP Code +4 11701</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State      ZIP Code + 4</p>
<p>12.a. Identify subject groups of employees:</p> <p>Certain BGE employees hired after 2010.</p>	<p>12.b. Identify subject labor organizations:</p> <p>IBEW</p>