U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number. C- 00714 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title SEO Solutions Co. LLC Organization Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 4613 E. 13th Street City City Tulsa ZIP Code + 4 74112 ZIP Code + 4 State Oklahoma State 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership c. Corporation d. Other (Specify): LLC Dec **Nature of Agreement or Arrangement** 24/ 2012 2013 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: Hasinger Name Ron 8. Name of person(s) through whom made: Organization Caterpillar Company Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 101 NE Adams Street City Peoria Name State Illinois ZIP Code + 4 61629 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President 14. Signed Treasurer 13. Signed (If other title, see (If other title, see instructions) instructions) President Title Title _ 3/29/2013

Date

Date

Telephone Number

	
Filer:	File Number C- 00714
9. Check the appropriate box to indicate whether an object of the activities undertained and the second sec	aken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Oral agreement to bill for services rendered.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
To provide consultation and to give speeches to employees regarding their rights to organize to bargin collectively.	
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11.b. Period during which performed:	11.c. Extent performed: Fully Performed
Variuos days 1/24/13 thru 1/24/13	Additional Name and address through whom performed, if any:
11.d. Name and address through whom performed:	
Name	Name
Organization LRI Consulting Services Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 7850 South Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Various employees	Pre-Petition
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