U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Ronald L Mason Name Ronald L Mason Title President President Organization Midwest Management Consultants, Inc. Organization Midwest Management Consultants, inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 425 Metro Place N., Suite 620 Street 425 Metro Place N., Suite 620 City Dublin City Dublin State Ohio ZIP Code + 4 43017 State Ohio ZIP Code + 4 43017 4. Date fiscal year ends: 5. Type of person: 31 a. Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 31 / 12 01 Mr. A. R. Oliastro, Sr., President 8. Name of person(s) through whom made: Organization Oliastro, Inc. Name Mr. A. R. Oliastro, Sr. Trade Name, if any P.O. Box, Bldg., Room No., if any Name Mr. Anthony Oliastro, Jr. Box 148 1690 Windover Ave. Street Name City Ellwood City Name State PA ZIP Code + 4 16117 Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President Treasurer (If other title, see (If other title, see instructions) Treasurer

Form LM-20 (2003)

on 2/6/12 614-734-9450

on 2/6/12 6/4-734-945-0

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_9.4 meck the appropriate box to indicate whether an object of the activities un	dertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	employees as to the manner of exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of such employer, except information for use solely in conjunction with	employees or a labor organization in connection with a labor dispute involving an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreemer	te must be etterhed):
Verbal agreement to represent Pliastro Trucking to prevent union organization of their drivers and laborers. Agreement has never been reduced to writing, is for no specific time, and may be terminated by either party at any time.	
All consultations billed at \$175.00 per hour, including travel and expenses accordingly.	
Specific Activities to be Performed	
a Nature of activity: Giving speeches, preparing written materials for distribution, and conducting meetings with employees and management for purposes of remaining union free.	
11.b. Period during which performed: January 31, 2012 to present	11.c. Extent performed:
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Mr. A. R. Oliastro, Sr., President	Name Mr. Anthony Oliastro, Jr., VP
Organization Oliastro, Inc.	Organization
P.O. Box, Bidg., Room No., if any Box 148	P.O. Box, Bldg., Room No., if any
Street 1690 Windover Ave,	Street
City Ellwood City	City
_	City
State PA ZIP Code + 4 16117	State ZIP Code + 4
2.a. Identify subject groups of employees: a. Drivers and Laborers	12.b. Identify subject labor organizations: b. Teamsters Local 261