U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

MS USO	<b>6</b>				
1. File Number: C- 407	V				
Person Filing					
2. Name and mailing address (include	ZIP Code):	3. Any othe	r address where reco	rds necessary to verify this	s report are kept:
Name		Name	Name		
Title		Title	Title		
Organization Sparta		Organizatio	Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, E	P.O. Box, Bldg., Room No., if any		
Street 8086 South Yale Ave suite 225		Street	Street		
City Tulsa		City	City		
State Oklahoma	ZIP Code + 4 74136	State		ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:	<del>- •</del>			
Dec / 31	a. Individual b. Partnership	c. Corpo	oration d. X Other	(Specify):	
Nature of Agreement or Arrangeme	<del></del>				
6. Full name and address of employer	with whom made (include ZIP Code):	7. Date ent	tered into:	5 / 16 / 20:	15
Name		8. Name of	person(s) through wh	· · · · · · · · · · · · · · · · · · ·	
Organization Hotel Vetiver		-	Name Daniel Cabrera		
Trade Name, if any				Cabrera	
P.O. Box, Bldg., Room No., if any		Name	Name		
Street 2911 39th Ave		Name	Name		
City Long Island		Name			
State New York	ZIP Code + 4 11101	Name			
	Sign	natures			
the information contained in any accor	der penalty of perjury and other applicab mpanying documents) has been examina tion VII on penalties in the instructions.)	le penalties of led by the signa	aw, that all of the info tory and is, to the bes	rmation submitted in this re t of the undersigned's known	eport (including wledge and belief,
13. Signed	President (If other title, see	14. Signed		<del></del>	Treasurer (If other title, see
Title President	instructions)	Title	Treasurer		instructions)
	00-555-7509	On	06/22/2015	800-555-7509	
Date	Telephone Number		Date	Telephone Number	

Filer: Sparta		File Number C-				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
Specific Activities to be Performed	·					
11. For each activity, separately list in detail the information required (See instructions):  a. Nature of activity:						
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.						
11.b. Period during which performed:  Beginning on or about 6/22/2015	11.c. Extent performed: Ongoing					
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:					
Name Cesar Alarcon	Name					
Organization	Organization					
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any				
Street 382 Nome Avenue	Street					
City Staten Island	City					
State New York ZIP Code + 4 10314	State	ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor of	organizations:				
All employees eligible to vote in the bargaining unit		•				

Filer: Sparta File Nu	Number C-
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## Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:		11.c. Extent performed:	11.c. Extent performed:			
Beginning on or about 06/22/2015		Ongoing				
11.d. Name and address through whom performed:		Additional Name and addre	Additional Name and address through whom performed, if any:			
Name		Name	Name			
Organization P.O. Box, Bldg., Room No., if any		Organization	Organization			
		P.O. Box, Bldg., Room No.,	P.O. Box, Bldg., Room No., if any			
Street		Street	Street			
City		City	City			
State	ZIP Code + 4	State	ZIP Code + 4			
Additional Name and address through whom performed, if any:		Additional Name and addre	Additional Name and address through whom performed, if any:			
Name		Name	Name			
Organization		Organization	Organization			
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No.,	P.O. Box, Bldg., Room No., if any			
Street		Street	Street			
City		City				
State	ZIP Code + 4	State	ZIP Code + 4			
12.a. Identify subject groups of employees:  All employees eligible to vote in the bargaining unit		12.b. Identify subject labor	12.b. Identify subject labor organizations:			
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