

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00483 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Lupe Cruz Title CEO Title Organization Cruz & Associates, Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 10201 Trademark Street, #C Street City Rancho Cucamonga City State California ZIP Code + 4 91730 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec a. Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2009 Name Sarah Norton 8. Name of person(s) through whom made: Organization Hilton Hotels Corporation Name Trade Name, if any El San Juan Hotel - PR Name P.O. Box, Bldg., Room No., if any Name Street 755 Crossover Lane City Memphis Name ZIP Code + 4 38117 State Tennessee Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete. (See Section 1) on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer

On

Date

06/10/2009

Date

909-980-8736

Telephone Number

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Held employee meetings in small groups to inform them on unions.

11.b. Period during which performed:	11.c. Extent performed:		
On Going	Held meetings with employees		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Lupe Cruz	Name Juan Cruz		
Organization Cruz & Associates, Inc.	Organization Cruz & Associates, Inc.		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 10201 Trademark Street, #C	Street 10201 Trademark Street, #C		
City Rancho Cucamonga	City Rancho Cucamonga		
State California ZIP Code + 4 91730	State California ZIP Code + 4 91730		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Employees in potential bargaining unit	UNITE HERE Local 610		



Specific Activities to be Performed (Continuation Page)

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Held employee meetings in small groups to inform them on unions.

11.b. Period during which pe	rformed:	11.c. Extent performed:			
On Going		Held meetings	Held meetings with employees		
11.d. Name and address thr	ough whom performed:	Additional Name and addre	Additional Name and address through whom performed, if any:		
Name Carlos	Ortiz	Name	Name		
Organization Cruz & As	sociates, Inc.	Organization	Organization		
P.O. Box, Bldg., Room No.,	if any	P.O. Box, Bldg., Room No.	P.O. Box, Bldg., Room No., if any		
Street 10201 Trademar	k Street, #C	Street	Street		
City Rancho Cucamon	ga	City	City		
State California	ZIP Code + 4 91730	State	ZIP Code + 4		
dditional Name and addres	s through whom performed, if any:	Additional Name and addre	Additional Name and address through whom performed, if any:		
lame		Name	Name		
Organization		Organization	Organization		
.O. Box, Bldg., Room No., i	fany	P.O. Box, Bldg., Room No	P.O. Box, Bldg., Room No., if any		
Street		Street	Street		
City		City	City		
state	ZIP Code + 4	State	ZIP Code + 4		
12.a. Identify subject groups of employees:		12.b. Identify subject labor	12.b. Identify subject labor organizations:		
Employees in poter	tial bargaining unit	UNITE HERE Local 610			