Agreement and Activities Report

knowledge and belief, true, correct, and complete.

(If other title; cross out and write in correct title above.)

Scottsdale

Signed:

U.S. Department of Labor

Office of Labor-Management

dards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result or criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations. File No. -0322Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing Name and mailing address (include ZIP code): Any other address where records necessary to verify this report are kept: Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Suite F-110 Scottsdale, Arizona 85255 3. Date fiscal year ends: Type of person: c. A Corporation b.

Partnership d.

Other (Specify): a.

Individual 12-01 B. Nature of Agreement or Arrangement Date entered into: 5. Full name and address of employer with whom made (include ZIP code): 11-5-01 EPIX/Team Electric Inc. 7. Names of persons through whom made: 77 Pension Road, Suite 9 Manalapan, NJ 07726 Michael Polchak 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b.

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: 1 SICV 9701 3.01 28 3, 3tub 0/963 3t.3 (p) 13001 oudsursurous Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining. b. Period during which performed: c. Extent performed: 11-01/12-01 11-01 d. Names and addresses of persons through whom performed: P. A. List (Address as in #1 above) cformational miesings to commany employees 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: a) All electricians, electrical apprentices & trainees International Brotherhood of Electrical Workers, Local 400 D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all intormation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his

Signed:

(If other little, cross out and write in correct title above.)

MILL SU SCUI CITY STAR OF STORES CHOOSECUA OF STATE

at Scottsdale

Chairman/CEO

Date inuction

on: 11-16-01

State

Arizona

Secretary

U.S. Department of Labor

Office of Labor-Management

dards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may OMB No. 1214-0001 result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, C. File No. Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). -0322A. Person Filing 1. Name and mailing address (include ZIP code): 2. Any other address where records necessary to verify this report are kept: Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Suite F-110 Scottsdale, Arizona 85255 3. Date fiscal year ends: 4. Type of person: c. E Corporation a.
Individual b. D Partnership d.

Other (Specify): 12-01 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): Date entered into: 10-19-01 Build All Construction, Inc. 7. Names of persons through whom made: 757 Lincoln Boulevard Middlesex, NJ 08846 David Ulassin, Vice President 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🛅 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. Drosupply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involves ing such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): OF DUDE! THE GOODS OUT BEYEY IN BUILDINGS THE ENDAR Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based outago bear sports usperitablinants incorporated therein or related to in this report, has been examined by fitth and it, to the bear of his earlor, and Signature. The person in term t above and each of his undersigned authorized officers departed, under penalty of law, that all in-C. Specific Activities to be Performed or Carpenters 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining. b. Period during which performed: c. Extent performed: 10-01/11-01 10-01 d. Names and addresses of persons through whom performed: A. List (Address as in #1 above) 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: a) Ml Carpenter employees or lacet worthing, sept. It ery list in default has the tracent raquetud (Sae Ford C-10 of incurrentions) b) Capitol Regional Council of Carpenters #4098, U.B.C.& J. of America

tormation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

Chairman/CEO
President

(If other title, cross out and write in correct title above.)

City

State

Date

City

State

Date

at: Scottsdale

Arizona

On: 10-26-01

at: Scottsdale

Arizona

On: 10-26-01

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all in-

Agreement and Activities Report

(If other title, cross out and write in correct title above.)

City

Scottsdale

State

Arizona

Date

on: 10-11-01 at:

U.S. Department of Labor

Office of Labor-Management

dards



OMB No. 1214-000 This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440. Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, File No. -0322 Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verify this report are kept: Name and mailing address (include ZIP code): Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Suite F-110 · Scottsdale, Arizona 85255 3. Date fiscal year ends: Type of person: b.

Partnership c. 4 Corporation d.

Other (Specify): a.

Individual 12-01 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: 10-2-01 Car Choices, Inc. d/b/a Cherry 7. Names of persons through whom made: Hill Toyota, 50 Haddonfield Rd. Cherry Hill, NJ 08002 James Richeal, Gen. Mgr. 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. 🛱 To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b.

To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate. C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining. b. Period during which performed: c. Extent performed: 10-01/10-01 10-01 d. Names and addresses of persons through whom performed: M.G. Gibbons, B.A. Housel, P.A. List & L.N. Umble (Addresses in #1 above) as 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: a) All FT & PT service& parts dept. employees including technicians, service writers, porters, prep & detail employees b) United Service Workers of America, TCU, Local 455 D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penal and all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: Chairman/CEO Secretary/ Treasurer

Date

State

Arizona

(If other title, cross out and write in correct title above.)

Scottsdale

City