U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

706611 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 66231 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Patrick O'Mara Name Title President Title Organization OMara & Associates LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street PO Box 2624 Street City Novato City State CA ZIP Code + 4 94948 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: d. X Other (Specify): LLC Individual b. Dec Partnership Corporation **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 23 2019 Name 8. Name of person(s) through whom made: Organization IMS Productions Name Kevin Sublette Trade Name, if any Name

ZIP Code + 4

46222

Name

Name

Name

			Sign	atures			
the informa	ition contained in any at	under penalty of perjury companying documents section VII on penalties i	s) has been examine	e penalties of law d by the signator	w, that all of the inforr ry and is, to the best	nation submitted in this re of the undersigned's know	eport (including wledge and belief,
13. Signed	- Coll		President (If other title, see	14. Signed _			Treasurer (If other title, see
Title	President		instructions)	Title _			instructions)
On	6/26/2019	707-803-4575		On _			
	Date	Telephone Number	•		Date	Telephone Number	

City

State IN

P.O. Box, Bldg., Room No., if any

Indianapolis

Street 4555 West 16th Street

Filer:	OMara & Associates LLC	File Number C-	66231
		<del></del>	

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bary collectively through representatives of their own choosing.	jain
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute invosuch employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial pro-	olving beeding.

10	). Terms ar	nd cond	ditions (	Explain	in detail; s	ee ins	structions. Writt	en agreemen	ts must	be attach	ned.):						
	Verbal	agre	ement	made	through	LRI	Consulting	Services,	Inc.	\$1,500	per	day p	lus	reasonable	travel	expenses	· .

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:						
various days beginning 4/25/19	Fully Performed						
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:						
Name Phillip B Wilson	Name						
Organization LRI Consulting Services, Inc.	Organization						
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any						
Street 7850 South Elm Place, Suite E	Street						
City Broken Arrow	City						
State Oklahoma . ZIP Code + 4 74011	State ZIP Code + 4						
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
All broadcast technicians, including Technical Directors, Audio Mixers, Audio Submixers, Audio Assistants, Video Controllers, Assistant Video Controllers, Graphic Operators, Graphic Coordinators, Camera Operators, Capture/Playback Operators (Videotape Operators, Digital Recording Device Operators, EVS Operators), EVS Editors, Fiber Technicians, including preproduction, production and	Theatrical Stage Employees						