U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

| . File Number: C- 65880 | | | | | | | | | |
|--|---------------------------------|--|--|--|--|--|--|--|--|
| | | | | | | | | | |
| Pornon Filing | | | | | | | | | |
| Person Filing 2. Name and mailing address (include ZIP Co | de): | 3. Any other address where records necessary to verify this report are kept: | | | | | | | |
| - | tana | Name | | | | | | | |
| Title President | | Title | | | | | | | |
| | _ | | | | | | | | |
| Organization Santana International | inc | Organization | | | | | | | |
| P.O. Box, Bldg., Room No., if any | | P.O. Box, Bldg., Room No., if any | | | | | | | |
| Street 7049 Westwind Dr., Suite 60 | 001 | Street | | | | | | | |
| Ćity El Paso | | City | | | | | | | |
| State Texas Z | IIP Code + 4 79912 | State ZIP Code + 4 | | | | | | | |
| 4. Date fiscal year ends: 5. T | Type of person: | 1 | | | | | | | |
| Dec / 31 a. | Individual b. Partnership | o c. X Corporation d. Other (Specify): | | | | | | | |
| | | | | | | | | | |
| Nature of Agreement or Arrangement | | | | | | | | | |
| 6. Full name and address of employer with whether the second seco | nom made (include ZIP Code): | 7. Date entered into: 6 / 21 / 2019 | | | | | | | |
| Name | | 8. Name of person(s) through whom made: | | | | | | | |
| Organization Opportunity House, In | c. | Name Avia McKinzie | | | | | | | |
| Trade Name, if any | | | | | | | | | |
| P.O. Box, Bldg., Room No., if any | | Name | | | | | | | |
| Street 357 North California Street | | Name | | | | | | | |
| City Sycamore | | Name | | | | | | | |
| State IL Z | CIP Code + 4 60178 | Name | | | | | | | |
| | Sign | natures | | | | | | | |
| Each of the undersigned declares, under per the information contained in any accompany true, correct, and complete (See Section VIII) | ing documents) has been examine | le penalties of law, that all of the information submitted in this report (including ed by the signatory and is, to the best of the undersigned's knowledge and belief, | | | | | | | |
| 13. Signed | President (If other title, see | 14. Signed Treasurer (If other title, see | | | | | | | |
| Title President | instructions) | instructions) Title | | | | | | | |
| On 8/20/2019 91 | 5-215-3725 | On | | | | | | | |
| Date Tele | phone Number | Date Telephone Number | | | | | | | |

| _ | | | |
|--------|---|----------------|-------|
| Filer: | Santana International Inc | File Number C- | 65880 |
| | | | |
| 9 Che | ck the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly. | | |

| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | |
|--|----------|
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding | . |

| 10. Terr | ns an | d condi | tions (| Explain | in detail; s | ee ins | structions. Writte | en agreement | s must | be attach | ed.): | | | | | | |
|----------|-------|---------|---------|---------|--------------|--------|--------------------|--------------|--------|-----------|-------|-------|------|------------|--------|-----------|--|
| Ver | bal | agree | ment | made | through | LRI | Consulting | Services, | Inc. | \$1,500 | per | day p | olus | reasonable | travel | expenses. | |
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- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

| 11.b. Period during which performed: | 11.c. Extent performed: | | | | | | |
|--|---|--|--|--|--|--|--|
| various days beginning 6/21/19 | Fully Performed | | | | | | |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: | | | | | | |
| Name Phillip B Wilson | Name | | | | | | |
| Organization LRI Consulting Services, Inc. | Organization | | | | | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any | | | | | | |
| Street 7850 South Elm Place, Suite E | Street | | | | | | |
| City Broken Arrow | City | | | | | | |
| State Oklahoma ZIP Code + 4 74011 | State ZIP Code + 4 | | | | | | |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: | | | | | | |
| Residential Trainers, Residential Subs, and Developmental Trainers | Retail, Wholesale and Department Store (UFCW) | | | | | | |
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