U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



C- 00483

1. File Number:

Person Filing

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

433320

2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name Lupe Cruz	Name
Title CEO	Title
Organization Cruz & Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 10201 Trademark Street, Ste C	Street
City Rancho Cucamonga	City
State California ZIP Code + 4 91730	State ZIP Code + 4
4. Date fiscal year ends: Dec / 10 a Individual b Partne	rship c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	iri Matapaga Artika da Sana da San Sana da Sana d
6. Full name and address of employer with whom made (include ZIP Code):	
Name Sharon Z Ginchansky	8. Name of person(s) through whom made:
Organization Country Villa Health Services/Huntingto	on Control of the Con
Frade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 5120 West Goldleaf Circle, Ste 400	Name .
City Los Angeles	Name
State California . ZIP Code + 4 90056	Name .
	Signatures
	icable penalties of law, that all of the information submitted in this report (including mined by the signatory and is, to the best of the undersigned's knowledge and belief is.)
13. Signed President (If other title, se instructions)	14 Signed Treasurer (If other title, se
Title Other (Specify)	Title Treasurer instructions)
CEO	
, cao	ł –
On 08/04/2010 909-980-8736	On

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain
collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
Paid Hourly, Expenses Reimbursed

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Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

Cruz & Associates, Inc.

a. Nature of activity:

Filer: Lupe Cruz

Provide information on employees and what they feel are the aspects of their employment situation that can be improved by holding small group meetings with employees to determine issues of concern or displeasure among the employees related to their particular facility, management, working conditions, and the employer generally.

11.b. Period during which performed:	11.c. Extent performed:
June 28 to present	On-going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Bill Michaelis	Name Jose Agraz
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 6930 Parsons Trail	Street 511 W. California Avenue
City Tujunga	City Vista
State California ZIP Code + 4 91042	State California ZIP Code + 4 92084
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees in the facility	