U.S. Department of Labor Office of Labor-Management Andards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 88-257; as emended. Failure to comply may result in criminal prosecution, times, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. c 45719 1. Fde Number: Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Næme G Lahiff Joseph Title Title Consultant Organization Organization JGL Consulting P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 318 Lowell Street City City Lexington ZIP Code + 4 State Massachusetts ZIP Code + 4 02420 State 5. Type of person: 4. Date fiscal year ends: Partnership c. Corporation d. Other (Specify): Dec a. X Individual b. Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 12 / 23 / 2013 Name William 8. Name of person(s) through whom made: Omanization NuPath Inc. Name Daniel Harrison Trade Name, if any Name William Yetz P.O. Box, Bldg., Room No., if any Name Street 147 New Boston Street Name City Woburn ZIP Code + 4 01801 State Massachusetts Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President 14. Signed Treasurer 13. Signed (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title

On

Date

01/23/2014

Date

718-863-1415

Telephone Number

Telephone Number

Filer Joseph Lahiff JGL Consulting	File Number C-			
12				
9. Check the appropriate box to indicate whether an object of the activities undertained to the	aken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise, or persuade employees to exercise or not to exercise.	playees as to the manner of exercising, the right to organize and bargain			
b To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements of	nust be attached.):			
To provide advice to the management team at NuPath management-labor relations issues. See attached Bus Consulting and NuPath Inc. of Woburn MA.	Inc. in regard to collective bargaining and other iness Agreement between Joseph G. Lahiff D.B.A. JGL			
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruction)	ons):			
a. Nature of activity.				
Consult and advise NuPath Management in regard to collective bargaining. Consult and advise NuPath Management in regard to all management / labor relations issues as requested by management. If possible, assist NuPath Management with forming a partnership with the newly union represented employees of NuPath Inc.				
11.b. Period during which performed:	11.c. Extert performed:			
12/23/2013	Ongoing until terminated			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any.			
Name Joseph G Lahiff	Name			
Organization JGL Consulting	Organization			
P.O. Bax, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if arry			
Street 318 Lowell Street	Street			
City Lexington	City			
State Massachusetts ZIP Code + 4 02420	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Newly union represented employees of NuPath Inc.	SEIU 509 - NuPath Employees Representative Union			
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Specific Activities to be Performed (Continuation Page)

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Accidently added section. All duties described in the previous section 11 as well as in the Business Agreement attached.

11.b. Period during which performed: 11.d. Name and address through whom performed:		11.c. Extent performed:	11.c. Extent performed:		
		Additional Name and addr	Additional Name and address through whom performed, if any:		
Name		Name	Name		
Organization P.O. Box, Bldg., Room No., if any		Organization	Organization		
		P.O. Bax, Bldg., Room No	P.O. Box, Bldg., Room No., if any		
Street		Street	Street		
Câty		City			
State	ZIP Code + 4	State	ZIP Code + 4		
Additional Name and add	disonal Name and address through whom performed, if any. Additional Name and address through whom performed,		ess through whom performed, if any:		
Name	• •		Name		
Organization		Organization	Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No	P.O. Box, Bldg., Room No., if any		
Street		Street	Street		
City		City	•		
State,	ZIP Code + 4	State	ZIP Code + 4		
12.a. Identify subject grou	ups of employees.	12.b. Identify subject labo	ur organizations:		
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