U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257; as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 6/333				
Person Filing				
2; Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name	Name			
Title	Title			
Organization The Global Institute for Interest Based S	Organization			
P.O. Box, Bldg., Room No., if any 120-177	P.O. Box, Bldg., Room No., if any			
Street 42020 Village Center Plaza	Street			
City Stone Ridge	City City			
State Virginia ZIP Code + 4 20105	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 2017 a Individual b Partnership	c. Corporation d Other (Specify):			
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: , 11 / 15 / 2017				
Name Francis Kuhn				
Organization Island Ready Mix	8. Name of person(s) through whom made:			
Trade Name, if any	Name			
P.O. Box, Bldg., Room No., if any	Name			
Street 91-047 Hanua Street	Name			
City Kapolei	Name			
State Hawaii ZIP Code + 4 967.07	Name			
Signatures				
Each of the undersigned declares, under penalty of perjuny and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII or penalties in the instructions.) 13. Signed President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer (If other title, see instructions)			
On	On Date Telephone Number			

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Filer:			File Number C-	
			4	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving				
such employer, except informatio	n for use solely in conjunction with ar	administrative or arbitral pro	ceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail),	see instructions. Written agreements	must be attached.):		
Consulting Fees + Expenses	• • • •	.		
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		المناسب الماء		
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Specific Activities to be Performed		· · · · · · · · · · · · · · · · · · ·		
11. For each activity, separately list in detail	the information required (See instructi	ons):		
a. Nature of activity:				
Educate Employees to make a	n informed decision			
11.b. Period during which performed: 11/15/17 - 12/07/17	• • •	11.c. Extent performed:		
11.d. Name and address through whom per	formod	Additional Name and addre	ss through whom performed, if any:	
Name	iomeu.	Name	ss through whom performed, it any.	
Organization Sparta, Inc	چى دانىيىلىنىنىڭىدىدىيانىڭ بىلىدىنى ئىلىدىدىنىدىنى دانىلىدىنىدىنىدىنىدىنىدىن بىلىدىنىدىنىدىنىدىنىدىنىدىنىدىنى	Organization		
P.O. Box, Bldg., Room No., if any #225		P.O. Box, Bldg., Room No.,	if any	
Street 8086 S. Yale Ave		Street (
City Tulsa	·	City	ng Angalangang, Angalangan Angalangan (angalangan pangan pangan pangan pangan pangan pangan pangan pangan pang Pangan Pangan pangan Pangan, Pangan pa	
State Oklahoma	ZIP Code + 4 74136	State	ZIP Code + 4	
40 a laborit, militario de contra de	· · · · · · · · · · · · · · · · · · ·	* 425 11 24 125		
12.a. Identify subject groups of employees. All Employees eligible to vo	4.6	12.b. Identify subject labor	organizations:	
All Employees eligible to vo				
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