U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



1. File Number:

c-65203

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

539730

	L	
Person Filing		
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Mark A Lema	Name	
Title Founder & CEO	Title	
Organization Lema & A Associates	Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 129	P.O. Box, Bidg., Room No., if any	
Street	Street	
City Burlington	City	
State New Jersey ZIP Code + 4 08016	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a Individual b Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name	9 / 17 / 2013	
Organization Signature Breads	8. Name of person(s) through whom made:	
Trade Name, if any	Name Susan Sampson	
P.O. Box, Bldg., Room No., if any	Name	
Street 100 Justing Drive	Name	
City Chelsea	Name	
State Massachusetts ZIP Code + 4 02150	Name	
Signa	tures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information controlled in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see	
Title President instructions)	Title Treasurer instructions)	
	·	
on 1-10-14 Cog-386-0944	On	
Date Telephone Number	Date Telephone Number	
Form I M-20 (2003)		

Filer Mark Lema Lema & A Associates	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):	<del></del> -
Verbal Agreement with LRI Consulting Services of \$		
•		
·	,	
	ا المام الحج المام الم	•
	<del></del>	
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruc	ions):	
a. Nature of activity:		
Engaged to communicate to employees regarding exer- collectively, through representatives of their own	cising their rights to organize and bargain	
correctively, ourself representatives of energy of	· ·	
11.b. Period during which performed:	11.c. Extent performed:	
Various days beginning 9/10/13		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any	
Name Mark A Lema	Name,	
Organization Lema & Associates	Organization	
P.O. Box, Bidg., Room No., if any PO BOx 129	P.O. Box: Bidg., Room No., if any	
Street	Street	
City Burlington	City	
State New Jersey ZIP Code + 4 08016	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Production employees identified in NLRB case 4-RC-21310, at Signature Breads, in Chelsea, MA.	UPCW.	