

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

479429

1. File Number: C- 00525

Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization LRI Consulting Services, Inc.

P.O. Box, Bldg., Room No., if any

Street 7850 South Elm Place, Suite E

City Broken Arrow

State Oklahoma

ZIP Code + 4 74011

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization G & K Services

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 5995 Opus Parkway

City Mennetonka

State Minnesota

ZIP Code + 4 55343

7. Date entered into:

2 / 2 / 2012

8. Name of person(s) through whom made:

Name Dave

Dingee

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On 3/14/2012

Date

918-455-9995

Telephone Number

On 3/14/2012

Date

918-455-9995

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

See attached

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

2/14/12

11.c. Extent performed:

Fully Performed

11.d. Name and address through whom performed:

Name

Organization East Coast Labor Relations LLC

P.O. Box, Bldg., Room No., if any

Street 151 Forge Road

City Delran

State New Jersey

ZIP Code + 4 08075

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Sales Personnel

12.b. Identify subject labor organizations:

Teamsters

PROPOSAL

TO: Dave Dingee
Labor Relations
G & K Services
5995 Opus Parkway
Minnetonka, MN 55343

February 2, 2011

Office: (952) 912-5894
Cell: (612) 819-3058
DDingee@gksservices.com

SITUATION ASSESSMENT:

You have asked for a proposal to have Joe Brock, one of our Senior Campaign Consultants come speak at your company.

PROPOSED INTERVENTION:

Joe Brock will speak about latest labor union tactics and answer questions about how unions organize a company building on his perspective as a former union organizer.

VALUE TO THE ORGANIZATION:

The value to your company includes:

- Your team will have an opportunity to learn directly from a former union organizer and veteran of many union campaigns;
- You will learn the latest tactics and strategies unions are using to organize companies and best practices to respond to those tactics;
- The audience will have the opportunity to ask any questions they want about these latest developments and to discuss strategy options.

METHODOLOGY AND OPTIONS:

OPTION 1: Speaker: Joe Brock, one of our Senior Campaign Consultants, will personally educate your audience on the topics listed above. He will also be available before and after the session to discuss topics informally with your audience.

TERMS AND CONDITIONS:

- The fee is \$1,500 per half day.

Payment Terms:

All fees are due upon the delivery of the consulting services and are non-refundable. We accept EFT, Visa, MasterCard and American Express for your convenience. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of consultant(s), a penalty of the maximum allowable interest rate per month plus any costs we incur to collect an outstanding balance, until all outstanding invoices are paid in full.

It is further understood that all materials included in or with the above referenced items or programs are fully covered and protected by federal copyright laws. Federal law provides civil and criminal penalties for the unauthorized reproduction, distribution or exhibition of protected products. Criminal copyright infringement is investigated by the FBI and may constitute a felony penalty of up to five years in prison and/or a \$250,000 fine.

You further acknowledge that no representation by LRI or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. You also acknowledge and agree that we have informed you of the obligation to report any direct persuader activity performed on your behalf to the United States Department of Labor by both our firm and your firm and that failure to timely file these reports can subject your company criminal penalties. Your payment, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein. The parties



agree that Oklahoma law governs any dispute between them and to resolve any disputes by arbitration in Tulsa, Oklahoma under the American Arbitration Association rules.

ACCEPTANCE:

We accept the proposal above and the option selected:

OPTION 1: DTD

For LRI Consulting Services, Inc.

For G & K Services

Phillip B. Wilson
President – General Counsel

DATE: February 2, 2011

Dave Dingee
Labor Relations

DATE: February 2, 2011

