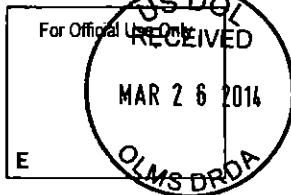


FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended, (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

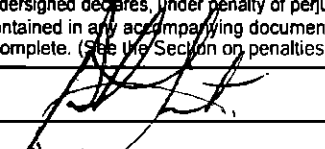

548465

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|-------------------------|--|--|----------|--|
| 1. File Number C- 00322 | 2. Period Covered By This Report From: | Month/Day/Year (mm/dd/yyyy) 01 / 01 / 2013 | Through: | Month/Day/Year (mm/dd/yyyy) 12 / 31 / 2013 |
|-------------------------|--|--|----------|--|

| | |
|---|--|
| A. Person Filing | |
| 3. Name and mailing address (include ZIP Code): | 4. Any other address where records necessary to verify this report are kept: |
| Name Peter List | Name Peter List |
| Title Founder & CEO | Title Founder & CEO |
| Organization Kulture Consulting, LLC | Organization Kulture Consulting, LLC |
| P.O. Box, Building and Room Number, if any | P.O. Box, Building and Room Number, if any |
| Street 759 Bloomfield Avenue, #301 | Street 305 Eisenhower Parkway |
| City West Caldwell | City Livingston |
| State New Jersey ZIP Code + 4 07006 | State New Jersey ZIP Code + 4 07039 |

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

| | | | |
|--|---|---|---|
| 17. Signed  | President (if other title, see instructions) | 18. Signed  | Treasurer (If other title, see instructions) |
| Title Other (Specify) Founder & CEO | | Title Other (Specify) Manager of Administration | |
| On 3/24/2014 973-403-9901 | Date Telephone Number | On 3/24/2014 973-403-9901 | Date Telephone Number |

| | |
|-----------------------------------|----------------------|
| Name of Person Filing: Peter List | File Number C- 00322 |
|-----------------------------------|----------------------|

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| B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. | |
| 5.a. Name and Address of Employer (including trade name, if any): Employer Ferro Fab Trade Name Attention To Willy Hauer Title | Mailing Address: P.O. Box, Building and Room Number, if any Street 60 Marycraft Avenue City Woodbridge State ZIP Code + 4 |
| 5.b. Termination Date 2/1/2013 | 5.c. Amount 45,889 |
| 6. TOTAL RECEIPTS FROM ALL EMPLOYERS 4,127,875 | |

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| C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered, to the employers listed in Part B. | | | | |
| 7. Disbursements to Officers and Employees: | | | | |
| (a) Name | (b) Salary | (c) Expenses | (d) Totals | |
| | | | | 9. Office and Administrative Expenses |
| | | | | 10. Publicity |
| | | | | 11. Fees for Professional Services |
| | | | | 12. Loans Made |
| | | | | 13. Other Disbursements |
| 8. Total disbursements to officers and employees: | | | | 14. Total Disbursements (Sum of items 8-13) |

| | | |
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| D. Schedule of Disbursements for Reportable Activity. | | Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions. |
| 15.a. Employer Name: Kulture, LLC | 15.b. Trade Name, If any: | |
| 15.c. To Whom Paid | 15.d. Amount 4,127,875 | |
| Name Title Organization P.O. Box, Building and Room Number, if any Street 759 Bloomfield Avenue, #301 City West Caldwell State New Jersey ZIP Code + 4 07006 | 15.e. Purpose Disbursements were made to the Officers, Consultants, and employees of Kulture, LLC for the purpose of Labor Relations, Employee Relations, and Human Resources services, advice and expenses. (See Addendums) | |
| 16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY 4,127,875 | | |

| | | | |
|---|--|---|--|
| Name of Person Filing: Peter List | | File Number C- 00322 | |
| B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. | | | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Petco Animal Supplies Trade Name Attention To: Melissa Barkan Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 24 Engelhard Drive City Monroe Township State New Jersey ZIP Code + 4 08831 | |
| 5.b. Termination Date 2/13/2013 | | 5.c. Amount 90,414 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Laboratory Corporation of America Trade Name Attention To: Carl Eppie Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 59 First Avenue City Raritan State New Jersey ZIP Code + 4 08869-1800 | |
| 5.b. Termination Date 5/23/2013 (Agmt Atchd) | | 5.c. Amount 1,747,447 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Dattco, Inc. Trade Name Attention To: Pam Martinez Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 583 South Street City New Britain State Connecticut ZIP Code + 4 06051 | |
| 5.b. Termination Date 6/5/2013 | | 5.c. Amount 34,829 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Alpine Painting Trade Name Attention To: Stephen Scaturro Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 17 Florida Avenue City Paterson State New Jersey ZIP Code + 4 07503 | |
| 5.b. Termination Date 6/19/2013 | | 5.c. Amount 2,795 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Baptist Medical System Trade Name Attention To: Sarah Spinhärney Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 215 E. Quincy, Suite 200 City San Antonio State Texas ZIP Code + 4 78215 | |
| 5.b. Termination Date 7/14/2013 | | 5.c. Amount 45,061 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Dreiling Medical Management Corporation Trade Name PA Dialysis Attention To: Sandra Flood Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 18851 NE 29th Avenue, Suite 700 City Aventura State Florida ZIP Code + 4 33180 | |
| 5.b. Termination Date 7/31/2013 | | 5.c. Amount 42,400 | |

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| Name of Person Filing: Peter List | | File Number C- 00322 | |
| B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. | | | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Parkside Utility Construction, LLC Trade Name Attention To: Lisa Malcolm Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 219 Ruth Road City Harleysville State Pennsylvania ZIP Code + 4 19438 | |
| 5.b. Termination Date 8/5/2013 | | 5.c. Amount 18,180 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Party Rental, Ltd. Trade Name Attention To: Gary Halperin Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 275 North Street City Teterboro State New Jersey ZIP Code + 4 07608 | |
| 5.b. Termination Date 8/28/2013 | | 5.c. Amount 13,838 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Ferreligas Trade Name Attention To: Rick Frawley Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street One Liberty Plaza City Liberty State Missouri ZIP Code + 4 64068 | |
| 5.b. Termination Date 9/18/2013 | | 5.c. Amount 2,855 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Kenover Marketing Trade Name Attention To: David Landsberg Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 9 29th Street City Brooklyn State New York ZIP Code + 4 11232 | |
| 5.b. Termination Date 9/29/2013 | | 5.c. Amount 1,603 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Penn National Gaming Trade Name Hollywood Casino (Bangor, ME) Attention To: Gene Clark Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 825 Berkshire Boulevard City Wyomissing State Pennsylvania ZIP Code + 4 19610 | |
| 5.b. Termination Date 10/22/2013 | | 5.c. Amount 195,427 | |
| 5.a. Name and Address of Employer (including trade name, if any). Employer Rastelli Food Group Trade Name Attention To: Ray Rastelli Title | | Mailing Address: P.O. Box, Bldg., Room No., if any Street 300 Herron Drive City Swedesboro State New Jersey ZIP Code + 4 08085 | |
| 5.b. Termination Date 10/27/2013 | | 5.c. Amount 8,110 | |

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| Name of Person Filing: Peter List | File Number C- 00322 |
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

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| 5.a. Name and Address of Employer (including trade name, if any). Employer Coca-Cola Refreshments Trade Name Attention To: Brian Sasadu Title | Mailing Address: P.O. Box, Bldg., Room No., if any Street 2500 Winy Ridge Parkway City Atlanta State Georgia ZIP Code + 4 30339 |
| 5.b. Termination Date 9/20/2013 | 5.c. Amount 57,585 |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer Fresh Direct LLC Trade Name Attention To: Laurence Hickey Title | Mailing Address: P.O. Box, Bldg., Room No., if any Street 23-30 Borden Avenue City Long Island City State New York ZIP Code + 4 11101 |
| 5.b. Termination Date 11/13/2012 (Agmnt Attchd) | 5.c. Amount 80,620 |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer Oliver Sprinkler Company dba Trade Name Attention To: Russ Walters Title | Mailing Address: P.O. Box, Bldg., Room No., if any Street 501 Fehelley Drive City King of Prussia State Pennsylvania ZIP Code + 4 19406 |
| 5.b. Termination Date 12/20/2012 | 5.c. Amount 18,337 |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer Titan Mid-Atlantic Trade Name Attention To: Tracy Nester Title | Mailing Address: P.O. Box, Bldg., Room No., if any Street 188 Summerfield Court, Suite 201 City Roanoke State Virginia ZIP Code + 4 24019 |
| 5.b. Termination Date 11/1/2012 | 5.c. Amount 6,334 |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer Vision Quest Trade Name Attention To: Scott McLaughlin Title | Mailing Address: P.O. Box, Bldg., Room No., if any Street 301 East Chelton Avenue City Philadelphia State Pennsylvania ZIP Code + 4 19144-5781 |
| 5.b. Termination Date 10/11/2012 | 5.c. Amount 3,335 |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer CertainTeed Corporation Trade Name Attention To: Andrew Meyerhofer Title | Mailing Address: P.O. Box, Bldg., Room No., if any Street 701 E. Washington Avenue City Jackson State Michigan ZIP Code + 4 49203 |
| 5.b. Termination Date 12/12/2012 | 5.c. Amount 34,571 |

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| Name of Person Filing: Peter List | | File Number C- 00322 | |
| B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. | | | |
| 5.a. Name and Address of Employer (including trade name, if any): | | Mailing Address: | |
| Employer United Natural Foods, Inc. (Moreno Valley) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Drivers) | | Street 313 Iron Horse Way | |
| Attention To: Joseph Traficanti | | City Providence | |
| Title | | State Rhode Island ZIP Code + 4 02908 | |
| 5.b. Termination Date 7/19/2013 | | 5.c. Amount 356,445 | |
| 5.a. Name and Address of Employer (including trade name, if any): | | Mailing Address: | |
| Employer United Natural Foods, Inc. (Moreno Valley) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Warehousemen) | | Street 313 Iron Horse Way | |
| Attention To: Joseph Traficanti | | City Providence | |
| Title | | State Rhode Island ZIP Code + 4 02908 | |
| 5.b. Termination Date 7/19/2013 | | 5.c. Amount 70,407 | |
| 5.a. Name and Address of Employer (including trade name, if any): | | Mailing Address: | |
| Employer United Natural Foods, Inc. (Atlanta) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 313 Iron Horse Way | |
| Attention To: Joseph Traficanti | | City Providence | |
| Title | | State Rhode Island ZIP Code + 4 02908 | |
| 5.b. Termination Date 7/26/2013 | | 5.c. Amount 240,160 | |
| 5.a. Name and Address of Employer (including trade name, if any): | | Mailing Address: | |
| Employer United Natural Foods, Inc. (Atlanta) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 313 Iron Horse Way | |
| Attention To: Joseph Traficanti | | City Providence | |
| Title | | State Rhode Island ZIP Code + 4 02908 | |
| 5.b. Termination Date | | 5.c. Amount 0 | |
| 5.a. Name and Address of Employer (including trade name, if any): | | Mailing Address: | |
| Employer United Natural Foods, Inc. (Denver) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 313 Iron Horse Way | |
| Attention To: Joseph Traficanti | | City Providence | |
| Title | | State Rhode Island ZIP Code + 4 02908 | |
| 5.b. Termination Date 8/4/2013 | | 5.c. Amount 16,140 | |
| 5.a. Name and Address of Employer (including trade name, if any): | | Mailing Address: | |
| Employer Daddy Ray's Inc. | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 1070 Industrial Court | |
| Attention To: Steve Cooper | | City Moscow Mills | |
| Title | | State Missouri ZIP Code + 4 63362-1045 | |
| 5.b. Termination Date 12/6/2013 | | 5.c. Amount 0 | |

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| Name of Person Filing: <u>Peter List</u> | File Number: <u>C-00322</u> |
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

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| 5.a. Name and Address of Employer (including trade name, if any). Employer <u>Advanced Disposal</u> Trade Name _____ Attention To: <u>Megan</u> <u>Ouzts</u> Title _____ | Mailing Address: P.O. Box, Bldg., Room No., if any _____ Street <u>90 Fort Wade Road, Suite 300</u> City <u>Ponte Vedra</u> State <u>Florida</u> ZIP Code + 4 <u>32081</u> |
| 5.b. Termination Date <u>12/17/2013</u> | 5.c. Amount <u>0</u> |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer <u>United Natural Foods, Inc.</u> Trade Name _____ Attention To: <u>Joseph</u> <u>Traficanti</u> Title _____ | Mailing Address: P.O. Box, Bldg., Room No., if any _____ Street <u>313 Iron Horse Way</u> City <u>Providence</u> State <u>Rhode Island</u> ZIP Code + 4 <u>02908</u> |
| 5.b. Termination Date _____ | 5.c. Amount <u>0</u> |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer <u>Cosmopolitan of Las Vegas</u> Trade Name _____ Attention To: <u>Rick</u> <u>Jordan</u> Title _____ | Mailing Address: P.O. Box, Bldg., Room No., if any _____ Street <u>3708 Las Vegas Boulevard South</u> City <u>Las Vegas</u> State <u>Nevada</u> ZIP Code + 4 <u>89109</u> |
| 5.b. Termination Date <u>11/8/2013</u> (Agmt Atchd) | 5.c. Amount <u>0</u> |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer <u>Brake Parts, Inc.</u> Trade Name _____ Attention To: <u>Luis</u> <u>Green</u> Title _____ | Mailing Address: P.O. Box, Bldg., Room No., if any _____ Street <u>2701 Keystone Pacific Parkway</u> City <u>Patterson</u> State <u>California</u> ZIP Code + 4 <u>95363</u> |
| 5.b. Termination Date <u>6/21/2013</u> | 5.c. Amount <u>0</u> |

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| 5.a. Name and Address of Employer (including trade name, if any). Employer <u>CLP Resources</u> Trade Name _____ Attention To: <u>Michelle</u> <u>Issacson</u> Title _____ | Mailing Address: P.O. Box, Bldg., Room No., if any _____ Street <u>1015 A Street</u> City <u>Tacoma</u> State <u>Washington</u> ZIP Code + 4 <u>98402</u> |
| 5.b. Termination Date <u>12/12/2013</u> | 5.c. Amount <u>0</u> |

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|---|---|
| 5.a. Name and Address of Employer (including trade name, if any). Employer <u>Petco Animal Supplies</u> Trade Name _____ Attention To: <u>Tony</u> <u>Brothers</u> Title _____ | Mailing Address: P.O. Box, Bldg., Room No., if any _____ Street <u>9125 Rehco Road</u> City <u>San Diego</u> State <u>California</u> ZIP Code + 4 <u>92121</u> |
| 5.b. Termination Date _____ | 5.c. Amount <u>0</u> |

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| Name of Person Filing: Peter List | | File Number C- 00322 | |
| B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. | | | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Craft Beer Guild of New York | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 12-14 South Putt Corners Road | |
| Attention To: Paul Bussiere | | City New Paltz | |
| Title | | State New York ZIP Code + 4 12561 | |
| 5.b. Termination Date 11/26/2013 | | 5.c. Amount 0 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Singer Equipment Company | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 150 South Twin Valley Road | |
| Attention To: John Vozzo | | City Elverson | |
| Title | | State Pennsylvania ZIP Code + 4 19520 | |
| 5.b. Termination Date 12/5/2013 | | 5.c. Amount 0 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Northeast Electrical Distributors | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 560 Oak Street | |
| Attention To: Kathleen O'Rourke | | City Brockton | |
| Title | | State Massachusetts ZIP Code + 4 02301 | |
| 5.b. Termination Date 12/11/2013 | | 5.c. Amount 0 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Consulate Management Company (Richmond, VA) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Stratford and Westover Hills) | | Street 4419 Pheasant Ridge Road, Suite 200 | |
| Attention To: Debra Mason | | City Roanoke | |
| Title | | State Virginia ZIP Code + 4 24014 | |
| 5.b. Termination Date 6/13/2013 | | 5.c. Amount 39,154 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Consulate Management Company (Millersburg) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Manor at Susquehanna Village) | | Street 4419 Pheasant Ridge Road, Suite 200 | |
| Attention To: Debra Mason | | City Roanoke | |
| Title | | State Virginia ZIP Code + 4 24014 | |
| 5.b. Termination Date 10/18/2012 | | 5.c. Amount 111,191 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Consulate Management Company (Winter Haven) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 4419 Pheasant Ridge Road, Suite 200 | |
| Attention To: Debra Mason | | City Roanoke | |
| Title | | State Virginia ZIP Code + 4 24014 | |
| 5.b. Termination Date 12/6/2013 | | 5.c. Amount 98,293 | |

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| Name of Person Filing: Peter List | | File Number C- 00322 | |
| B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. | | | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Consulate Management Company (Titusville) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 4419 Pheasant Ridge Road | |
| Attention To: Debra Mason | | City Roanoke | |
| Title | | State Virginia ZIP Code + 4 24014 | |
| 5.b. Termination Date 6/21/2013 | | 5.c. Amount 69,963 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Hilton Worldwide (Secaucus, NJ) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Embassy Suites) | | Street 7930 Jones Branch Drive, 6th Floor | |
| Attention To: Brenda Carreras | | City McLean | |
| Title | | State Virginia ZIP Code + 4 22102 | |
| 5.b. Termination Date 10/8/2012 | | 5.c. Amount 13,476 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Hilton Worldwide (Maui, Hawaii) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Grand Wailea) | | Street 7930 Jones Branch Drive, 6th Floor | |
| Attention To: Brenda Carreras | | City McLean | |
| Title | | State Virginia ZIP Code + 4 22102 | |
| 5.b. Termination Date 11/29/2012 | | 5.c. Amount 55,507 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Hilton Worldwide (Newark, NJ) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Hilton Newark Airport Hotel) | | Street 7930 Jones Branch Drive 6th Floor | |
| Attention To: Brenda Carreras | | City McLean | |
| Title | | State Virginia ZIP Code + 4 22102 | |
| 5.b. Termination Date 9/14/2012 | | 5.c. Amount 49,408 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Price Rite - Baltimore | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 160 Silas Deane Highway | |
| Attention To: Kathy Freedman | | City Wethersfield | |
| Title | | State Connecticut ZIP Code + 4 06109 | |
| 5.b. Termination Date 11/20/2012 | | 5.c. Amount 7,447 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Price Rite (3 Stores in Buffalo, NY) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 160 Silas Deane Highway | |
| Attention To: Kathy Freedman | | City Wethersfield | |
| Title | | State Connecticut ZIP Code + 4 06109 | |
| 5.b. Termination Date 11/9/2013 | | 5.c. Amount 129,023 | |

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| Name of Person Filing: Peter List | | File Number C- 00322 | |
| B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. | | | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Price Rite (Bridgeport) | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 160 Silas Deane Highway | |
| Attention To: Kathy Freedman | | City Wethersfield | |
| Title | | State Connecticut ZIP Code + 4 06109 | |
| 5.b. Termination Date 12/11/2012 (See Attmmt B) | | 5.c. Amount 19,454 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Price Rite | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Washington, DC & Baltimore) | | Street 160 Silas Deane Highway | |
| Attention To: Kathy Freedman | | City Wethersfield | |
| Title | | State Connecticut ZIP Code + 4 06109 | |
| 5.b. Termination Date 1/11/2013 (See Attmmt B) | | 5.c. Amount 17,308 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Genco ATC Product Lifecycle Logistics | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Various Locations) | | Street 100 Papercraft Park | |
| Attention To: John Machota | | City Pittsburgh | |
| Title | | State Pennsylvania ZIP Code + 4 15238 | |
| 5.b. Termination Date On-Going* (See Attmmt A) | | 5.c. Amount 259,798 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Genco ATC Product Lifecycle Logistics | | P.O. Box, Bldg., Room No., if any | |
| Trade Name (Tobyhanna) | | Street 100 Papercraft Park | |
| Attention To: John Machota | | City Pittsburgh | |
| Title | | State Pennsylvania ZIP Code + 4 15238 | |
| 5.b. Termination Date 6/12/2013* (See Attmmt A) | | 5.c. Amount 77,930 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer High Penn Oversight, L.P. | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 900 North Michigan Avenue, Ste 9 | |
| Attention To: Paul Seeman | | City Chicago | |
| Title | | State Illinois ZIP Code + 4 60611 | |
| 5.b. Termination Date On-Going* | | 5.c. Amount 41,741 | |
| 5.a. Name and Address of Employer (including trade name, if any). | | Mailing Address: | |
| Employer Wayne Carmint Landscaping | | P.O. Box, Bldg., Room No., if any | |
| Trade Name | | Street 220 East DeKalb Pike | |
| Attention To: Dena Carmint | | City King of Prussia | |
| Title | | State Pennsylvania ZIP Code + 4 19406 | |
| 5.b. Termination Date 5/23/2012* (See Attmmt C) | | 5.c. Amount 5,400 | |

Kulture Consulting, LLC

759 Bloomfield Avenue, #301 * West Caldwell, NJ * 07006
(973) 403-9901 (O) * (973) 403-0817 (F)

ATTACHMENT A

March 24, 2014

Ms. Kay F. Bethea
U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room: N-5119
Washington, DC 20210

RE: ADDENDUM FOR GENCO

Dear Ms. Bethea:

During the course of 2013, Kulture Consulting was retained by GENCO on a per-hour basis to perform employee relations services, to include regular site visits, management and supervisory training with regard to best practices.

During 2013, Kulture Consulting filed a separate LM-20 Report for the Tobyhanna location. This report was for meetings that were held that were specific to union activity.

As payments were received from GENCO by Kulture Consulting for its Employee Relations work and Persuader activity work performed in 2013, this report encompasses all payments received by Kulture Consulting.

**No persuader activity was performed in 2013.*

Sincerely,



Peter A. List
Founder & CEO

cc: Mr. John Machota – Genco

Kulture Consulting, LLC

759 Bloomfield Avenue, #301 * West Caldwell, NJ * 07006
(973) 403-9901 (O) * (973) 403-0817 (F)

ATTACHMENT B

March 24, 2014

**Ms. Kay F. Bethea
U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW, Room: N-5119
Washington, DC 20210**

RE: ADDENDUM FOR PRICE RITE

Dear Ms. Bethea:

During the course of 2013, Kulture Consulting was retained by Price-Rite to perform employee relations and human resources services which included regular store visits, attending store openings, being available for associates to get answers to questions, supervisory training in communications and other best practices.

Kulture Consulting filed two separate LM-20 Reports for the Buffalo, NY, and Baltimore, MD/Washington, DC, locations, respectively. These reports were for meetings that were held that were specific to union activity.

Sincerely,



**Peter A. List
Founder & CEO**

cc: Kathy Freedman – Price Rite

ATTACHMENT C

Explanation of Payment for Wayne Carmint

Client sent to Collections for non-payment. Client paid \$6,750 to Collection Agency. Fee of \$1,350 was deducted by Collection Agency resulting in a payment of \$5,400 paid to Kulture Consulting on February 4, 2013.