U.S. Department of Labor Office of Labor-Management **Standards** Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011

For Official Use Only RECEIVED

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuels

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) NOV 2 5 2013 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 537635 Me DOOP 1. File Number. Person Filing 3. Any other address where records necessary to verify this report are kept: Name and mailing address (include ZIP Code): Name Patrick OMara Title Title President Organization Organization OMara & Associates, LLC P.O. Box, Bidg., Room No., if any P.O. Box 2624 P.O. Box, Bldg., Room No., if any A97 Street Street 130 Landing Court City Novato City Novato ☑ ZIP Code + 4 94948 State California State California 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership c. Corporation d. X Other (Specify): LLC 0 / Nature of Agreement or Arrangement 7. Date entered into: Full name and address of employer with whom made (include ZIP Code); / 2 / 2013 Haney Name Kevin 8. Name of person(s) through whom made: Organization Coserv Name Kevin Haney Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 7701 So. Stemmons Frwy Name City Corinth Name ZIP Code + 4 76210 State Texas Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct/and complete/ (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Title Title _____ On

Telephone Number

Filer	File Number C-
9. Check the appropriate box to indicate whether an object of the activities unde	rtaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail, see instructions. Written agreements must be attached.): Verbal agreement to provide consultation and give speeches to employees about exercising their right to organize and bargain collectively.	
;	
<u>ئى دائد دادان بى بىلى بىلى يې ئىلى يې سالىك بى يې د</u>	الأراب المحتول والمراجع والمستحدد والمستحدد والمستحدد والمستحد والمستحدد والمستحدد والمستحدد والمستحدد والمستحد
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity: To provide consultation and to give speeches to employees regarding their rights to organize and	
bargain collectively	
·	
11.b. Period during which performed:	11.c. Extent performed:
various days beginning 9/3/2013	Fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name
Organization LRI Consulting Services, Inc.	Organization
P.O. Box, Bldg., Room No., if any	
	P.O. Box, Bidg., Room No., If any
Street 7850 S. Elm Place	Street
City Broken Arrow	City
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Linemen, groundmen, service, power quality, system ops, senior system ops.	IBEW
i	
]
	1