U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 67/94					
Parago Ellina					
Person Filing 2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:				
Name	Name				
Title	Title				
Organization CC International, LLC	Organization International Labor Relations, LLC				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 8086 South Yale Ave. Suite 268	Street 8086 South Yale Ave. Suite 225				
City Tulsa	City Tulsa				
State Oklahoma ZIP Code + 4 74136	State Oklahoma ZIP Code + 4 74136				
4. Date fiscal year ends: 5. Type of person:					
Dec / 31 a. Individual b. Partnership	o c. Corporation d. Other (Specify): LLC				
Nature of Agreement or Arrangement					
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 8 / 22 / 2014				
Name	8. Name of person(s) through whom made:				
Organization Blick Art Materials	Name				
Trade Name, if any	•				
P.O. Box, Bldg., Room No., if any	Name				
Street 695 U.S. HWY 150 E.	Name				
City Galesburg	Name				
State Illinois ZIP Code + 4 61402	Name				
Signatures					
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,				
13. Signed Answer Cubic President (If other title, see	14. Signed Charles Charles Treasurer (If other title, see				
Title President instructions)	Title Treasurer instructions)				
On 9/21/2014 800-929-5504	On 9/21/2014 800-929-5504				
Date Telephone Number	Date Telephone Number				

Filer:	CC International,	LLC		File Number C-	67194	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
collectively through representatives of their own choosing.						
		ormation concerning the activities of er				
such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
Verbal Agreement						
	•					
					·	
Specific Act	ivities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):						
a. Nature of activity:						
Engage	d to communicate wi	th employees so they can	make an informed dec	cision regard	ding exercising their	
rights	to organize and bas	rgain collectively.				
11 h Period	during which performed:		11.c. Extent performed:			
1	nning on or about 8	3/22/2014	Ongoing			
11.d. Name	and address through whom p	performed:	Additional Name and addre	ss through whom t		
Name			Name	-	· · · · · · · · · · · · · · · · · · ·	
			Name			
Organization	1		Organization			
P.O. Box. B	dg., Room No., if any		P.O. Box, Bldg., Room No., if any			
	-5,,		, to son, singly thomas,	,		
Street			Street			
City			City			
01-1-		710 0-4- 1 4	0		710.0	
State		ZIP Code + 4	State		ZIP Code + 4	
12.a. Identify	subject groups of employees:		12.b. Identify subject labor	organizations:		
[, , , ,		•			
	employees eligible ing unit.	to vote in the	Pre-petition: RAP	/RWDSU/UFCW		
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