U.S. Derartment of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals nd Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: 00525 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Title Title Organization Organization LRI Consulting Services, Inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 7850 South Elm Place, Suite E Street City Broken Arrow City ZIP Code + 4 74011 State ZIP Code + 4 State Oklahoma 4. Date fiscal year ends: 5. Type of person: Partnership c. Corporation d. Other (Specify): Individual b. Dec 31 Nature of Agreement or Arrangement 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): 11 Name 8. Name of person(s) through whom made: Organization CEMEX Name Charles O'Reilly Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 3820 Northdale Boulevard City Tampa Name ZIP Code + 4 State FL 33624 Name

Signatures								
the informa	e undersigned declares, un tion contained in any account, and complete. (See Sec	mpanying document	s) has been examine	e penalties of la d by the signate	w, that all of the informory and is, to the best of	nation submitted in this re of the undersigned's know	eport (including vledge and belief,	
13. Signed President (If other title, s			President (If other title, see	14. Signed Nilve		Treasurer (If other title, see		
Title	CEO	<del> </del>	instructions)	Title	President		instructions)	
On	10/8/2014	918-455-9995	i	On	10/8/2014	918-455-9995		
	Date	Telephone Numbe	r		Date	Telephone Number		

Filer: Lati Consulting Services, Inc.		File Number C- 00525					
9. Check the appropriate box to indicate whether an object of the activities undert	aken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):							
See Attached							
·							
Specific Activities to be Performed	·						
11. For each activity, separately list in detail the information required (See instructi	ons):						
a. Nature of activity:							
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.							
11.b. Period during which performed:	11.c. Extent performed:						
various days beginning 9/15/14	Fully Performed						
11.d. Name and address through whom performed:	Additional Name and addre	ss through whom performed, if any:					
Name Scott Michel	Name						
Organization	Organization						
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any						
Street 819 Herman Road	Street						
City Horsham	City						
State PA ZIP Code + 4 19044	State	ZIP Code + 4					
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:					
Concrete Drivers	Teamsters						