U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



1. File Number:

Person Filing

c-66578

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:
Name	Name
Title	Title
Organization Sparta	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 8086 South Yale Ave suite 225	Street
City Tulsa	City
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 8 / 2015
Name	Name of person(s) through whom made:
Organization Boston Pipe	
Trade Name, if any	Name Jeff Nierman
P.O. Box, Bldg., Room No., if any	Name
Street 121st Ave	Name
City Somerville	Name
State Massachusetts ZIP Code + 4 02143	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer	
Title President (If other title, see instructions)	Title Treasurer (If other title, see instructions)
On 05/22/2015 800-555-7509 Date Telephone Number	On 05/22/2015 800-555-7509 Date Telephone Number

Filer: Sparta	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):a. Nature of activity:		
Engaged to communicate with employees so they can make an informed decision reguarding exercising		
their rights to organize and bargin collectively.		
11.b. Period during which performed: Beginning on or about 5/19/2015	11.c. Extent performed: Ongoing	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Tim Lewis	Name	
Name IIII Dewis	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 10731 Trailwood Dr	Street	
City Chesterfield	City	
State Virginia ZIP Code + 4 23832	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All employees eligible to vote in the bargaining unit		