

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C-65802

Person Filing

2. Name and mailing address (include ZIP Code):

Name

Title

Organization International Labor Relations

P.O. Box, Bldg., Room No., if any

Street 8086 South Yale Avenue Suite 225

City Tulsa

State Oklahoma

ZIP Code + 4 74136

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization NorthStar Technology Corp.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 32 Mauchly Suite C

City Irvine

State California

ZIP Code + 4 92618

7. Date entered into:

1 / 15 / 2014

8. Name of person(s) through whom made:

Name Frances Chiang

Name

Name

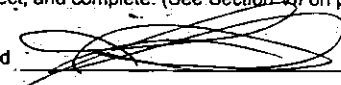
Name

Name

Signatures

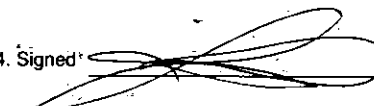
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed


Title President

President
(If other title, see
instructions)

14. Signed


Title Treasurer

Treasurer
(If other title, see
instructions)

On 02/14/2014

Date

800-555-7509

Telephone Number

On 02/14/2014

Date

800-555-7509

Telephone Number

Filer: International Labor Relations	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

See attached agreement

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:

Beginning on or about 01/16/14

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name

Organization CRS Labor Relations Solutions

P.O. Box, Bldg., Room No., if any

Street 1500 East Katella Avenue - Suite M

City Orange

State California

ZIP Code + 4 92867

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All employees eligible to vote in the bargaining unit

12.b. Identify subject labor organizations:

Plumbers Local 3



International Labor Relations

Hawaii ✦ Los Angeles ✦ San Francisco ✦ San Diego ✦ Tulsa ✦ Chicago ✦ New York ✦ Guam

January 15, 2014

Campaign Consulting

Via Email: francesc@northstar-technology.com

International Labor Relations

Corporate Headquarters
8086 South Yale Avenue Suite 225
Tulsa, OK 74136

Toll Free: (800) 555-7509
Direct: (918) 633-6640

Frances Chiang
President & CEO
NorthStar Technology Corp. (NST)
32 Mauchly Suite C
Irvine, CA 92618
Phone: (949) 788-0738

RE: NorthStar Technology Corp. ~ Campaign Consulting
Petition #27-RC-120455 filed on January 14, 2014

SITUATION ASSESSMENT:

This Engagement Letter outlines the terms of complete and comprehensive Consulting services to combat the organizing drive launched against NorthStar Technology Corporation, or "Company". The Plumbers Local 3, the "Union", has presumably more than 50% of the unit who have signed Authorization Cards purporting to authorize the Union to act as their exclusive representative for collective bargaining wages, hours and working conditions.

Petition #27-RC-120455 dated January 14, 2014, filed with the NLRB Regional Director requested that a vote be scheduled on the merits of the petition and an election is forthcoming.

A systematic, organized counter-campaign will be implemented to secure an election win. The counter-campaign must be legal in all respects and all executives, managers and supervisors must be thoroughly trained in what can be said and not said during a campaign to avoid unfair labor practice charges that could void or reverse a positive election outcome.