

# Agreement and Activities Report

U.S. Department of Labor  
Office of Labor-Management Standards

436  
[Logo]

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 435, 440.

OMB No. 1214-0001  
02/29/93

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 530

## A. Person Filing

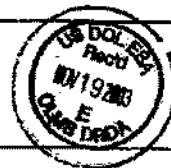
1. Name and mailing address (include ZIP code): John L. Sullivan Sullivan & Associates, Inc. 2001 Madison St. Clarksville, TN 37043	2. Any other address where records necessary to verify this report are kept: N/A
3. Date fiscal year ends: 12/31/2003	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

## B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Dutokumpu Copper Franklin, Inc. P.O. Box 539 Franklin, Ky 42135	6. Date entered into: 10-20-2003
7. Names of persons through whom made: Bruce R. Wegner	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Two consultants for fifteen working days. At \$8,749.20	

## C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: 1) Conduct captive audience meetings. 2) Circulate with employees for questions and answers.	
b. Period during which performed: 10/20/03 - 11/07/03	c. Extent performed:
d. Names and addresses of persons through whom performed: Charles K Smith (Same as above) Herman C. Wiggins (Same as above)	
11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: a) Dutokumpu Copper Franklin, Inc. b) United Steelworkers	



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: [Signature] (If other title, cross out and write in correct title above.) City: Clarksville State: TN Date: 11/10/2003 at: on:	Signed: [Signature] (If other title, cross out and write in correct title above.) City: State: Date: on:
President	Treasurer

Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Management Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget, Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.