U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

CD 7 600

5 12923			
1. File Number: C- 00483			
Person Filing	1		
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Lupe Cruz	Name		
Title	Title		
Organization Cruz & Associates	Organization		
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Upland	City		
State California ▼ ZIP Code + 4 91785	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec 🔽 / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: [9] / 25 / 74		
Name Paul Styer			
Organization Conway ULX	8. Name of person(s) through whom made:		
Trade Name, if any	Name		
P.O. Box, Bldg., Room No., if any	Name		
Street 1955 E. Washington Blvd.	Name		
City Los Angeles	Name		
State California ZIP Code + 4 90021	Name		
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including		
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see		
Title Other (Specify) instructions)	Title Treasurer instructions)		
On 10/21/2014 909-980-8736	,		
	On		
Date Telephone Number	Date Telephone Number		

Filer: Lupe Cruz Cruz & Associates		File Number C- 00483		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): [Hourly rate plus expenses]				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruc	tions):			
a. Nature of activity:				
Meet with employees and inform them of there secti documents for questions and answers.	on 7 rights and answ	er questions using NLRB		
11.b. Period during which performed:	11.c. Extent performed:			
9/25/2014	Ongoing			
11.d. Name and address through whom performed:	Additional Name and addres	ss through whom performed, if any:		
Name Edward Echanique	Name Luis	Camarena		
Organization	Organization LKLS			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any		
Street 155 Bay Laurel Dr.	Street 1975 Alderbro	oke Ave		
City Mooresville	City Chula Vista			
State North Carolina ZIP Code + 4 28115	State California	▼ ZIP Code + 4 91913		
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:		
Drivers	Teamsters Local 63	3		

Filer	File Number C-		
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):		
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Specific Activities to be Performed			
	Hannah.		
11. For each activity, separately list in detail the information required (See instruct	dons):		
a. Nature of activity:			
	+1		
11.b. Period during which performed:	11.c. Extent performed:		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
	Name		
	I realise		
Organization LKLS Consulting	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 1975 Alerbrooke Ave	Street		
City Chula Vista	City		
State California ZIP Code + 4 91913	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
	[.]		
	[]		