U.S. Department of Labor Office of Labor-Management Standards Washington DS 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00568 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Raymond Rosenbach Title Title Treasurer Organization Organization Govt Resources Consultants of America P.O. Box, Bldg., Room No., if any 106 P.O. Box, Bldg., Room No., if any Street Street 253 Commerce Drive City City Grayslake State Illinois ZİP Code + 4 ZIP Code + 4 60030 State 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: Gallagher 8. Name of person(s) through whom made: Organization Cognosante Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any 12th Floor Name Street 8200 Greenboro Drive City McLean Name ZIP Code + 4 State Virginia 22102 Name **Signatures** 

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)								
13. Signed	mery	Tolo	President (If other title, see	14. Signed			Treasurer (If other title, see	
Title	President		instructions)	Title	Treasurer		instructions)	
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-	and the second							
On	1-12-16	•		On	1-12-16		·	
	Date	Telephone Number			Date	Telephone Number		

Filer Raymond Rosenbach Govt Resources Consultants	of America File Number C- 00568						
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:							
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):							
To provide professional consulting services as desc	ribed in Section 11.						
Specific Activities to be Performed							
11. For each activity, separately list in detail the information required (See instructions):							
a. Nature of activity:							
Conducted focus group meetings with approximately semployees. The focus groups concentrated on overal employees believed were the contributors of level of dissatisfaction.	l satisfaction of working for employer, what						
11.b. Period during which performed:	11.c. Extent performed:						
September 2015	Completed						
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:						
Name Gary Riseling	Name						
Organization Govt Resources Consultants of America	Organization						
P.O. Box, Bldg., Room No., if any 106	P.O. Box, Bldg., Room No., if any						
Street 253 Commerce Drive	Street						
City Grayslake	City						
State Illinois ZIP Code + 4 60030	State ZIP Code + 4						
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
Approximately 50 hourly employees.	None						