"U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. File Number: 00525 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Phillip Wilson Name Title Title Organization LRI Consulting Services, Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 7850 South Elm Place, Suite E Street Broken Arrow City State Oklahoma **ZIP Code + 4** 74011 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: c. Corporation d. Dec Individual b. Partnership Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 16 2018 Name 8. Name of person(s) through whom made: Organization UCAN Name Zack Schrantz Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street Name City Chicago Name

## Signatures

Name

ZIP Code + 4

60624

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the informative, correct including the instructions.)									
13. Signed	Arabel P.	F1/''	President (If other title, see	14. Signed	Hick		Treasurer (If other title, see		
Title	CEO		instructions)	Title	President		instructions)		
On	5/29/2018	918-455-9995		On	5/29/2018	918~455-9995			
	Date	Telephone Number			Date	Telephone Number			

State IL

Filer: LRI Consulting Services, Inc.		File Number C- 00525					
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:							
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):							
Verbal agreement. \$3,000 per day per consultant plus reasonable travel expenses.							
verbut agreement. Vo,000 per day per consultant plus lea	asonable traver expense						
Specific Activities to be Performed							
11. For each activity, separately list in detail the information required (See instruct	ions):						
a. Nature of activity:							
Engaged to communicate to employees regarding exercising	g their rights to organ	ize and bargain collectively.					
	·						
11.b. Period during which performed:	11.c. Extent performed:						
various days beginning 2/20/18	Fully Performed						
11.d. Name and address through whom performed:	Additional Name and address	s through whom performed, if any:					
Name Byron Clay	Name						
Organization BJC and Associates Inc	Organization						
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any						
Street 10108 Fehlberg Court	Street						
City St John	City	:					
State IN ZIP Code + 4 46379	State	ZIP Code + 4					
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
All employees who work in the Residential and Transitional Living Programs (TLPs) including the following titles: Residential and TLP Case Manager I, II, III, Community Support Specialists (CSS), CSS Floaters, CSS Overnight, Lead CSS, Residential Treatments Specialists (RTS) I, II, III & IV, Program Support Specialists (PSS), Residential Program Support Specialists (RPSS), Housekeeping Coordinator, Housekeeper, Lead Cook, Kitchen Assistant, Residential and TLP Location Monitor, Residential Maintenance Mechanics and Residential	State, County & Mun	ricipal Employees					

and TLP Intake Coordinators