

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 453

A. Person Filing

1. Name and mailing address (Include ZIP code): Connie S. Brinkman-Burdzinski Burdzinski, Brinkman, Czarzasty & Landwehr Inc. Post Office Box 41098 Dayton, Ohio 45441-0098		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31-2002		4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):	



B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): Mr. Keith Geller Tech 2000 Woodworks, Inc. 110 Jayhawk Drive Jeannette, Pennsylvania 15644		6. Date entered into: Friday November 1, 2002	
7. Names of persons through whom made: Mr. Keith Keller			

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of Instructions):
Labor consultant was to assist the company in preparation for an anti-union campaign, including negotiation of a settlement on election issues, preparing Excelsior List and assisting the company in the election.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):

a. Nature of activity: Preparing anti-union campaign materials, assisting the company in the election

b. Period during which performed: 11/1/2002 - 12-5-2002	c. Extent performed: Job completed
--	---------------------------------------

d. Names and addresses of persons through whom performed:
Bernard F. Burdzinski II
Ms. Cynthia Sauter
Post Office Box 41098
Dayton, Ohio 45441-0098

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:
The Greater Pennsylvania Regional Council of Carpenters a/w United Brotherhood of Carpenters and Joiners of America
495 Mansfield Avenue
Pittsburgh, PA 15205

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Connie S. Brinkman-Burdzinski</i> President		Signed: <i>Connie S. Brinkman-Burdzinski</i> Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City at: Dayton	State OH	City at: Dayton	State OH
Date 12-20-2002		Date 12-20-2002	

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 453
----------	--------

A. Person Filing

1. Name and mailing address (Include ZIP code): Connie S. Brinkman-Burdzinski Burdzinski, Brinkman, Czarzasty & Landwehr Post Office Box 41098 Dayton, Ohio 45441-0098		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12/31/2002	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): Bellefontaine Gardens Incorporated 1220 North Main Street Sikeston, MO 63801		6. Date entered into: 5-12-2002	
		7. Names of persons through whom made: Mr. Thomas Hudspeth	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input checked="" type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Labor consultant to assist the company in preparation of an anti-union campaign, including negotiation of a settlement on election issues, preparing Excelsior List and assisting the company in the election

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Preparing anti-union campaign materials, assisting the company in the election		
b. Period during which performed: 5/12/2002 to 6/14/2002	c. Extent performed: Job completed	
d. Names and addresses of persons through whom performed: Connie S. Burdzinski - see address above Ms. Cyndi Sauter Mr. Nealy Glenn 1207 West St. Andrews 705 Pavey Avenue Midland, MI 48640 Mt. Vernon, IL 62864		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Service Employees International Union
5585 Pershing Avenue
St. Louis, MO 63112



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Connie S. Brinkman-Burdzinski</i> President		Signed: <i>Connie S. Brinkman-Burdzinski</i> Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City	State	Date	
at: Dayton	OH	on: 10-28-02	



Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 83-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 453
----------	--------

A. Person Filing

1. Name and mailing address (include ZIP code): Connie S. Brinkman-Burdzinski Burdzinski, Brinkman, Czarzasty & Landwehr Post Office Box 41098 Dayton, Ohio 45441-0098		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-31-2002	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): J. K. Pulley Company and Ancel Products Inc. 3805 Bates Street St. Louis, MO 63116		6. Date entered into: June 18, 2002	
		7. Names of persons through whom made: Brian Koch	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input checked="" type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Labor consultant was to assist the company in preparation for an anti-union campaign, including negotiation of a settlement on election issues, preparing Excelsior List and assisting the company in the election.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
a. Nature of activity: Preparing anti-union campaign materials, assisting company in the election

b. Period during which performed: 6/18/2002-8/14/2002	c. Extent performed: Job completed
d. Names and addresses of persons through whom performed: Connie Brinkman-Burdzinski - see address above Mr. Nealy Glenn 705 Pavey Avenue Mt. Vernon, Illinois 62864	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

International Association of Machinists & Aerospace Workers, District 9
4 Westbrook Corporate Center, Suite 100
Westchester, Illinois 60154

D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Connie S. Brinkman-Burdzinski</i> President		Signed: <i>Connie S. Brinkman-Burdzinski</i> Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City Dayton	State OH	City Dayton	State OH
Date 10-23-2002	Date on: 10-23-2002	Date on: 10-23-2002	Date on: 10-23-2002

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 453
----------	--------

A. Person Filing

1. Name and mailing address (include ZIP code): Connie S. Brinkman-Burdzinski Burdzinski, Brinkman, Czarzasty & Landwehr Post Office Box 41098 Dayton, Ohio 45441-0098		2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends: 12-31-2002	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):	

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Nu-Era Sheet Metal Company Incorporated 13733 East Ten Mile Road Warren, Michigan 48089		6. Date entered into: 04-01-2002
		7. Names of persons through whom made: James Wyckhouse
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input checked="" type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		

9. Terms and conditions (Explain in detail; see Part B-9 of Instructions):

Labor consultant assisting the company in preparation of a decertification campaign, including negotiation of a settlement on election issues, preparing Excelsior List and assisting the company in the election

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):		
a. Nature of activity: Preparing decertification campaign materials, assisting the company in the election		
b. Period during which performed: 4-01-2002 to 09-09-2002	c. Extent performed: Job completed	
d. Names and addresses of persons through whom performed: Connie S. Brinkman-Burdzinski - see address above Mr. Nealy Glenn 705 Pavey Avenue Mt. Vernon, Illinois 62864		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

International Association of Sheet Metal Workers, Local 80
17255 West Ten Mile Road
Southfield, Michigan 48075



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Connie S. Brinkman-Burdzinski</i> President			Signed: <i>Connie S. Brinkman-Burdzinski</i> Treasurer		
(If other title, cross out and write in correct title above.)			(If other title, cross out and write in correct title above.)		
City	State	Date	City	State	Date
at: Dayton	OH	on: 10-25-02	at: Dayton	OH	on: 10-25-02



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

453

A. Person Filing

1. Name and mailing address (include ZIP code):

Connie S. Brinkman-Burdzinski
Burdzinski, Brinkman, Czarzasty & Landwehr
Post Office Box 41098
Dayton, Ohio 45441-0098

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-31-2002

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

American Steel Associated Products Incorporated
2375 Dorr Street
Suite F
Toledo, Ohio 43607

6. Date entered into:

9-11-2002

7. Names of persons through whom made:

Charles P. Gotberg

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Labor consultant was to assist the company in preparation for an anti-union campaign, including negotiation of a settlement on election issues, preparing Excelsior List and assisting the company in the election

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Preparing anti-union campaign materials, assisting the company in the election

b. Period during which performed:

9-11-2002 - 10-11-2002

c. Extent performed:

Job completed

d. Names and addresses of persons through whom performed:

Connie S. Brinkman-Burdzinski - see address above

Mr. Nealy Glenn
705 Pavey Avenue
Mt. Vernon, Illinois 62864

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Internaitonal Brotherhood of Teamsters, Local 20
435 South Street
Toledo, Ohio 43609

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City

State

Date

City

State

Date

at: Dayton

OH

on: 10-23-2002

at: Dayton

OH

on: 10-23-2002



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

453

A. Person Filing

1. Name and mailing address (include ZIP code):

Connie S. Brinkman-Burdzinski
Burdzinski, Brinkman, Czarzasty & Landwehr
Post Office Box 41098
Dayton, Ohio 45441-0098

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12/31/2002

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Medic One Ambulance Service Incorporated
2638 Houston Street
Dearborn, MI 48124

6. Date entered into:

June 30, 2002

7. Names of persons through whom made:

David Heavener

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☐ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of Instructions):

Labor consultant was to assist the company in preparation for an anti-union campaign, including negotiation of a settlement on election issues, preparing Excelsior List and assisting the company in the election

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions):

- a. Nature of activity: Preparing anti-union campaign materials, assisting company in the election

b. Period during which performed:

6/30/2002-8/13/2002

c. Extent performed:

Job completed

d. Names and addresses of persons through whom performed:

Bernard F. Burdzinski II-see address above
Connie S. Brinkman-Burdzinski-see address above

Mrs. Cynthia Sauter
1207 West Saint Andrews
Midland, Michigan 48640

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

International Association of EMT's and Paramedics, NAGE-SEIU, AFL-CIO
159 Burgin Parkway
Quincy, MA 02169



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

Connie S. Brinkman-Burdzinski President
(If other title, cross out and write in correct title above.)

Signed:

Connie S. Brinkman-Burdzinski Treasurer
(If other title, cross out and write in correct title above.)

City State Date
at: Dayton Ohio 10-23-2002
on:

City State Date
at: Dayton Ohio 10-23-2002
on: