Department of Labor Oce of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

| E WATER | READ THE INSTRUCTIONS CAREFUL | JLLY BEFORE PREPARING THIS REPORT. | |
|--|--------------------------------------|---|--|
| 466265 | | | |
| 1. File Number: C- 00322 | | | |
| | | | |
| Person Filing | | | |
| Name and mailing address (include ZIP Code): | | Any other address where records necessary to verify this report are kept: | |
| Name Peter A List | | Name | |
| Title Founder & CEO | | Title | |
| Organization Kulture Consulting, LLC | | Organization | |
| P.O. Box, Bldg., Room No., if any | | P.O. Box, Bldg., Room No., if any | |
| Street 759 Bloomfield Avenue, No. 301 | | Street 305 Eisenhower Parkway | |
| City West Caldwell | | City Livingston | |
| State New Jersey | ZIP Code + 4 07006 | State New Jersey ZIP Code + 4 07039 | |
| 4. Date fiscal year ends: | 5. Type of person: | | |
| Dec / 11 | a. Individual b. Partnership | c. Corporation d. Other (Specify): LLC | |
| | | | |
| Nature of Agreement or Arrangement | | | |
| 6. Full name and address of employer with whom made (include ZIP Code): | | 7. Date entered into: 7 / 18 / 2011 | |
| Name | | 8. Name of person(s) through whom made: | |
| Organization Price Rite | | Name Kathy Freedman | |
| Ţrade Name, if any | | Name Racity Freedman | |
| P.O. Box, Bldg., Room No., if any | | Name . | |
| Street 160 Silas Deane Highway | | Name | |
| City Wethersfield | | Name | |
| State Connecticut | ZIP Code + 4 06109 | Name | |
| Signatures | | | |
| Each of the undersigned declares (under the information contained in any accommunity, correct, and complete. (See Section 13. Signed Title Other (Specify) Founder & CEO | panying documents) has been examined | te penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Title Other (Specify) Manager of Administration Treasurer (If other title, see instructions) | |
| On <u>81.2011</u> 973 | 3-403-9901 Telephone Number | On 8.1.2011 973-403-9901 Telephone Number | |

| Filer Peter List Kulture Consulting, LLC | File Number C- 00322 | | | |
|---|---|--|--|--|
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| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | | | | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | | | | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | | | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements | must be attached.): | | | |
| Company was employed on a per hour basis with no formal written agreement relative to duration or | | | | |
| amount of hours to be performed. Fee schedule based on a per hour rate. | | | | |
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| Specific Activities to be Performed | | | | |
| 11. For each activity, separately list in detail the information required (See instructions): | | | | |
| a. Nature of activity: | | | | |
| Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining. | | | | |
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| 11.b. Period during which performed: | 11.c. Extent performed: | | | |
| 7/11 | 7/11 | | | |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: | | | |
| Name Juan Negroni | Name Ronn English | | | |
| Organization Kulture Consulting, LLC | Organization Kulture Consulting, LLC | | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any | | | |
| Street 759 Bloomfield Avenue, #301 | Street 759 Bloomfield Avenue, #301 | | | |
| City West Caldwell | City West Caldwell | | | |
| State New Jersey ZIP Code + 4 07006 | State New Jersey ZIP Code + 4 07006 | | | |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: | | | |
| All regular full-time and part-time hourly paid employees employed at the Employer's grocery store in Woodlawn, MD. | United Food and Commercial Workers International Union, Local 27 | | | |
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