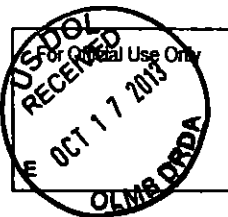


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

c 65358

536256

Person Filing

2. Name and mailing address (include ZIP Code):

Name Julio Pablos

Title Manager

Organization Arena Communications

P.O. Box, Bldg., Room No., if any

Street 279 Shadow Mountain Drive, Ste 205

City El Paso

State Texas

ZIP Code + 4 79912

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 13

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLP

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name John F Cali

Organization Cali Carting

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 450 Bergen Avenue

City Kearney

State New Jersey

ZIP Code + 4 07032

7. Date entered into:

9 / 9 / 2013

8. Name of person(s) through whom made:

Name David Ritoff

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Julio Pablos
President
(If other title, see instructions)

Title Other (Specify)

Manager

On 10/08/2013

Date

(915) 342-8167

Telephone Number

14. Signed

Title Treasurer

Treasurer
(If other title, see instructions)

On

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Paid hourly. Expenses reimbursed

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held meetings with employees to inform them of their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers.

11.b. Period during which performed:

On-going

11.c. Extent performed:

Held meetings in small groups

11.d. Name and address through whom performed:

Name David Ritoff
Organization Government Resources Consultants of Amer.
P.O. Box, Bldg., Room No., if any
Street 253 Commerce Drive, Suite 105
City Grayslake
State Illinois ZIP Code +4 60030

Additional Name and address through whom performed, if any:

Name Amed Santana
Organization Santana International, Inc.
P.O. Box, Bldg., Room No., if any
Street 5908 Via Cuesta Drive
City El Paso
State Texas ZIP Code +4 79912

12.a. Identify subject groups of employees:

Employees in potential bargaining unit

12.b. Identify subject labor organizations:

International Brotherhood of Teamsters Local 641