U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: 0 C- 68688 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Wilmington Oscar Title Title Organization Organization P.O. Box, Bldg., Room No., if any Box 115 P.O. Box, Bldg., Room No., if any Street Street 2017 Lomita Blvd City City Lomita ZIP Code + 4 State California ZIP Code + 4 90717 State 5. Type of person: 4. Date fiscal year ends: a. Individual b. Partnership c. Corporation d. Other (Specify): Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 9 / 2020 Name Samir Latic 8. Name of person(s) through whom made: Organization Midwest Freight Systems Corp Name Peter List Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 21900 Hoover Rd City Warren Name ZIP Code + 4 State Michigan 48089 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) Other (Specify) Title Individual 3/5/2020 310-938-7016 Telephone Number Telephone Number Date

Filer: Oscar Wilmington	Fil	ile Number C-	68688

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement made with Kulture Consulting, LLC \$281.25 per hour, plus actual and reasonable expenses.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Traveled to employer; met with management personnel; provided information to management and employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

11.b. Period during which performed:	11.c. Extent performed:		
Various days beginning 2/9/2020	Ongoing		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Peter List	Name		
Organization Kulture Consulting, LLC	Organization		
P.O. Box, Bldg., Room No., if any P.O. Box 2877	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Pawleys Island	City		
State South Carolina ZIP Code + 4 29585	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Included: All Full and Regular Part-time Local-City Drivers located at its 21900 Hoover Rd Warren, MI facility.	LOCAL 337, INTERNATIONAL BROTHERHOOD OF TEAMSTERS		
Excluded: Any & All Office Personal, Supervisors, Guards, Dispatchers			