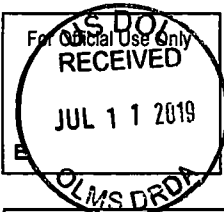


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

AMENDED



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

706830

1. File Number: C- 00322

Person Filing

2. Name and mailing address (include ZIP Code):

Name Peter A List

Title Founder & CEO

Organization Kulture Consulting, LLC

P.O. Box, Bldg., Room No., if any P.O. Box 2877

Street

City Pawleys Island

State South Carolina

ZIP Code + 4 29585

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 18

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Chen-Tech Industries, Inc.

Trade Name, if any ATI Forged Products

P.O. Box, Bldg., Room No., if any

Street 1000 Six PPG Place

City Pittsburgh

State Pennsylvania

ZIP Code + 4 15222

7. Date entered into:

3 / 12 / 2018

8. Name of person(s) through whom made:

Name Matt Beckler

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see
instructions)

Title Other (Specify)

Founder & CEO

14. Signed

Treasurer
(If other title, see
instructions)

Title Other (Specify)

Manager of Administration

On 7/6/2019

Date

843-314-0383

Telephone Number

On 7/6/2019

Date

843-314-0383

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Oral agreement made with Kulture Consulting, LLC; \$300 per hour, plus actual and reasonable expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Traveled to and from Employer. Met with management personnel and employees to provide interpreting during employee meetings; engaged in one-on-one discussions with employees to answer questions.

11.b. Period during which performed:

March 2018

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Trinh Van Ngo

Organization

P.O. Box, Bldg., Room No., if any Suite A1

Street 6988 Wilcrest Drive

City Houston

State Texas

ZIP Code + 4 77072

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Included: All full time and regular part time hourly production employees employed by the employer at its facility located at 9 Wrigley, Irvine, CA.

Excluded: All other employees, temporary workers from agencies, office clerical employees, and all other professional employees, guards and supervisors as defined by the Act.

12.b. Identify subject labor organizations:

International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 725