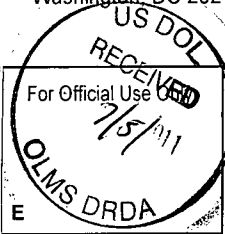


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

463046

1. File Number: C- 453

Person Filing	
2. Name and mailing address (include ZIP Code): Name Cynthia A Sauter Title Owner/Vice President Operations Organization Burdzinski, Brinkman, Czarzasty & Landwehr P.O. Box, Bldg., Room No., if any Street 2393 Hickory Bark Drive City Dayton State Ohio ZIP Code + 4 45458	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Dec 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Organization Luvata Grenada LLC Trade Name, if any P.O. Box, Bldg., Room No., if any PO Box 948 Street 3984 Highway 51 South City Grenada State Mississippi ZIP Code + 4 38902-0948	7. Date entered into: 4 / 18 / 2011 8. Name of person(s) through whom made: Name Ed Muilwyk Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed [Signature] President (If other title, see instructions)
Title Owner/Vice President Operations

14. Signed _____ Treasurer (If other title, see instructions)
Title d

On 6-23-2011 937-885-3705
Date Telephone Number

On _____
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Engaged to assist with the management of a union organizing campaign

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Active persuader during captive audience speeches during a union card signing attempt

11.b. Period during which performed:

May 2011

11.c. Extent performed:

ongoing

11.d. Name and address through whom performed:

Name Cynthia A Sauter

Organization Burdzinski, Brinkman, Czarzasty & Landwehr

P.O. Box, Bldg., Room No., if any

Street 2393 Hickory Bark Drive

City Dayton

State ZIP Code + 4 45458

Additional Name and address through whom performed, if any:

Name Bernard F Burdzinski II

Organization Burdzinski, Brinkman, Czarzasty & Landwehr,

P.O. Box, Bldg., Room No., if any

Street 2393 Hickory Bark Drive

City Dayton

State ZIP Code + 4 45458

12.a. Identify subject groups of employees:

Hourly employee's for all three [3] plants

12.b. Identify subject labor organizations:

Sheet Metal Workers