U.S. Department of Labor Office of Labor-Management Standards 'ashington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

422270

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00715			
Person Filing		2 Amorthus address when a season and a season to set the season and a	
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:	
Name Luis	Camarena	Name	
Title Consultant		Title	
Organization LKLS Consulting		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 4630 Border Village Rd. #1120		Street	
City San Diego		City	
State California	ZIP Code + 4 92173	State ZIP Code + 4	
Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 2 / 27 / 2015	
Name Scott Salmon		8. Name of person(s) through whom made:	
Organization Coldstav		Name	
Trade Name, if any			
P.O. Box, Bldg., Room No., if any		Name	
street 3781 East Airport Dr.		Name	
city Ontario		Name	
State Celifornia ZIP Code + 4 9176/		Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed President (If other title, see		14. Signed Treasurer (If other title, see	
Title Sole Proprietor instructions)		Title Treasurer instructions)	
On 05/16/2016 (6	19)869-1910	On	
Date	Telephone Number	Date Telephone Number	
Form I M 20 (2002)	· · · · · · · · · · · · · · · · · · ·		

Filer Luis Camarena LKLS Consulting	File Number C- 00715		
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions, Written agreements must be attached.):			
Paid Hourly, Expenses Reimbursed			
	·		
	,		
Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
To inform employees of their Section 7 rights	·		
	•		
11.b. Period during which performed:	11.c. Extent performed:		
2/17/2015	On-going		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Lupe Cruz	Name		
Organization Cruz & Associates Inc	Organization		
P.O. Box, Bldg., Room No., if any P.O. Box 1831	P.O. Box, Bldg., Room No., if any		
Street	Street		
City Upland	City		
State California ZIP Code + 4 91785	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Doct worters and Drivers	Transfers local 853		