U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



**Person Filing** 

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:							
Name .	Name NA							
Title	Title							
Organization Cruz & Associates	Organization							
P.O. Box, Bldg., Room No., if any 1831	P.O. Box, Bldg., Room No., if any							
Street	Street							
City Upland	City							
State California ZIP Code + 4 91785	State ZIP Code + 4							
4. Date fiscal year ends: 5. Type of person:								
Dec								
Notice of Assessment on Assessment								
Nature of Agreement or Arrangement  6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:							
Name Michael L Mullins	12 / 15 / 2016							
Organization Via Christi Health, Inc.	8. Name of person(s) through whom made:							
Trade Name, if any	Name NA							
P.O. Box, Bldg., Room No., if any	Name							
Street 848 N. St. Francis, Suite 1963	Name							
City Wichita	Name							
State Kansas ZIP Code + 4 67214	Name							
Signa	tures							
Signatures  Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)								
13. Signed President (If other title, see	14. Signed Treasurer (If other title, see							
Title President instructions)	Title Other (Specify) instructions)							
On 01-24-2017 909-980-8736  Date Telephone Number	On Date Telephone Number							
Date Telephone Multiper	Date releptione number							
Form I M-20 (2003)								

Filer. Cruz & Associates		File Number C-						
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:								
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.								
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.								
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):    Hourly rate plus expenses.								
L								
Specific Activities to be Performed								
11. For each activity, separately list in detail the information required (See instruc	tions):							
a. Nature of activity:	•							
Held employee meetings to inform employees of their NLRB documents.	r Section 7 rights a	nd answer questions using the						
NEAS documents.								
11.b. Period during which performed:	11.c. Extent performed:							
Ongoing	Ongoing							
11.d. Name and address through whom performed:  Name Dan Block	F	ss through whom performed, if any:						
Organization Labor Management Associates, LLC	Organization							
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any						
Street 6506 MOunt Batten Ct	Street							
City Prospect	City							
State Kentucky ▼ ZIP Code + 4 40059	State	ZIP Code + 4						
Sale Renedeky 21 21 3000 1 4 4003	Otate							
12.a. Identify subject groups of employees:	12.b. Identify subject labor (	organizations:						
Nurses	USW Steelworkers							