U.S. Department of Labor Office of Labor-Management Standards

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name pyron j Clay Name Title President Title Organization BJC Enterprises, Inc. Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 10108 Fehlberg Court Street City Saint John City State Indiana ZIP Code + 4 46373 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec c. Corporation d. Other (Specify): Individual b. Partnership Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code); 7. Date entered into: 15 / 2013 Name Catherine Archuleta 8. Name of person(s) through whom made: Organization Doss Aviation Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 3320 West Carefree Circle Name City Colorado Springs Name State Colorado ZIP Code + 4 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

14. Signed

Treasurer

President

instructions)

Telephone Number

(If other title, see

Form LM-20 (2003)

13. Signed //

President

Treasurer

instructions)

(If other title, see

| and a first of the same | |
|---|---|
| Filer byron Clay BJC Enterprises, Inc. | File Number C- |
| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): | |
| No Written Agreement. I was engaged by LRI, Inc. to perform, for Doss Aviation, as an Independent Consultant working for LRI, Inc. | |
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| Specific Activities to be Performed | |
| 11. For each activity, separately list in detail the information required (See instructions): | |
| a. Nature of activity: | |
| I held meetings to educate employees about all aspects of unionization so that they could make an | |
| informed decision on whether or not to join a union. | |
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| | |
| 11.b. Period during which performed: | 11.c. Extent performed: |
| Various days beginning 4/24/2013 | Completed |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: |
| Name Byron J Clay | Name |
| Organization BJC Enterproses, Inc. | Organization |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Bldg., Room No., if any |
| Street 10108 Fehlberg Court | Street |
| City Saint JOhn | City |
| State Indiana ZIP Code + 4 46373 | State ZIP Code + 4 |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: |
| Facilities. maintenance, electricians, carpenters,, HVAC, automotive, mechanics, groundskeepers, boilermakers and parts employees. | Machinists & Aerospace Workers |
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