U.S. Department of Labor Office of Labor-Management Standards Washington DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget NA 1245,0003 Expires 10-31-2013

3. Any other address where records necessary to verify this report are kept:



1, File Number:

**Person Filing** 

C- 00664

2. Name and mailing address (include ZIP Code):

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name Edward M Echanique	Name	
Title President	Title	
Organization Labor Relations Consulting	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 155 Bay Laurel Drive	Street	
City Mooresville	City	
State North Carolina ZIP Code + 4 28115	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 4 / 5 / 2010	
Name Adrian Dimech	8. Name of person(s) through whom made:	
Organization DirecTV - Rancho Dominguez	6. Name of person(s) through whom made.	
Trade Name, if any	Name	
P.O. Box, Bldg., Room No., if any	Name	
Street 193356 S.Laurel Park Road	Name	
City Rancho Dominguez	Name	
State California ZIP Code + 4 98220	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII on penalties in the instructions.)		
13. Signed President (If other title, see instructions)	14. Signed Clevel Have Treasurer (If other title, see instructions)	
Title President	Title Treasurer	
On 06/06/2012 951-265-5584	On 06/06/2012 951-265-5584	
Date Telephone Number	Date Telephone Number	
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Filer. Edward Echanique Labor Relations Consulting	File Number C- 00664	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
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Specific Activities to be Performed		
<ul><li>11. For each activity, separately list in detail the information required (See instructions):</li><li>a. Nature of activity:</li></ul>		
Present information about employees' rights under Section 7, in group meetings or individually		
11.b. Period during which performed:	11.c. Extent performed:	
04/05/2010	on going	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Edward M Echanique	Name	
Organization Labor Relations Cosulting	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 155 Bay Laurel Drive	Street	
City Mooresville	City	
State North Carolina ZIP Code + 4 28115	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All installers and production employees in the potential bargaining unit	International Association of Machinists	