

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C-00525 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Title Title Organization Organization LRI Consulting Services Inc P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 7850 South Elm Place, Suite E City City Broken Arrow ZIP Code + 4 State State Oklahoma 5. Type of person: 4. Date fiscal year ends: c. X Corporation d. Other (Specify): Partnership Dec Individual b. 31 Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2011 16 Name 8. Name of person(s) through whom made: Organization K & L Distributors Name Rick Medlang Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 6307 Arctic Spur Road Name City Anchorage ZIP Code + 4 99518 State Alaska Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) President Treasurer Signed (If other title, see (If other title, see instructions) instructions) 0 President Treasurer Title Title 3/28/11 918-455-9995 3/28/11 918-455-9995 Telephone Number Date Telephone Number Date

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- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. b.

10. Ter	ms and conditions (Explain in detail; see instructions	. Written agreements must be attached.):
see	attached	

### Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:	
various days beginning 2/19/11	Fully performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Clegg and Associates	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 17583 26 Ave	Street	
City Surrey BC	City	
State	State	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Merchandisers	Teamsters	

# Voice 918-455-9995 | Fax 918-455-9998 | Toll-Free 800-888-9115 | LRI Consulting Services

## AGREEMENT FOR CONSULTING SERVICES

TO:

Rick Medlang K & L Distributors 6307 Arctic Spur Road Anchorage, AK 99518 DATE:

February 16, 2011

#### PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist K & L Distriburtors in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

#### TIMING:

The project will begin on or about 2/19/2011.

#### TERMS AND CONDITIONS:

Fees: The fee for this project is \$3000 per day of consulting plus travel expenses.

Payment Terms: This fee is due upon the delivery of the consulting services. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 2% per month until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

#### **ACCEPTANCE:**

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For K & L Distributors

Phillip B. Wilson

President - General Counsel

DATE: February 16, 2011

Name: Rick Medlang Title: EVP/COO

Title. EVF/COO

DATE: February 16, 2011