U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019

659690



1. File Number.

C- 67765

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Emigdio M Arias Name Title Title President Organization KNA Industrial Relations LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box 14804 P.O. Box, Bldg., Room No., if any Street Street City City Long Beach ▼ ZIP Code + 4 90853 State California State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: Corporation d. X Other (Specify): Dec Individual b. Partnership **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 26 / Name 8. Name of person(s) through whom made: Organization North East Freightways Name Phillip Palker Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 15 Cross Road City Hooksett Name ▼ ZIP Code + 4 State New Hampshire Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section on penalties in the instructions.) 13. Signed President Signed Treasurer (If other title, see (If other title, see instructions) instructions) President ▼ Treasurer Title 11/13/2017 (213) 440-7522 Date Telephone Number Date Telephone Number Form LM-20 (2003)

Filer Emigdio Arias KNA Industrial Relations LLC		File Number C- 67765
9. Check the generalists have to indicate whether an object of the activities undertaken in directly as in the state of the activities undertaken in the state of the state of the activities undertaken in the state of the state of the activities undertaken in the state of the state of the activities undertaken in the activities undertaken in the state of the activities of the activities undertaken in the activities unde		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): The fee is a hourly rate per consultant plus travel days and travel expenses.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity: Engaged to communicate with employees so they can make an informed decision regarding exercising		
their rights to organize and bargain collectively.		
11.b. Period during which performed:	11.c. Extent performed:	
05/21/2016	06/02/2017	
11.d. Name and address through whom performed:	Additional Name and address	ss through whom performed, if any:
Name	Name	
Organization Sparta	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No.,	if any
Street 8086 South Yale Avenue, Suite 225	Street	
City Tulsa	City	
	State	ZIP Code + 4
State Oklahoma ZIP Code + 4 74136	State	
12.a. Identify subject groups of employees:	12.b. Identify subject labor	organizations:
All employees eligible to vote in the bargaining unit.	Unknown	
unit.		