U.S. Department of Labor Office of Labor-Management ∠Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00483 **Person Filing** 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Title Title Organization Cruz & Associates Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any 1831 Street Street City Upland ZIP Code + 4 State California State ZIP Code + 4 91785 5. Type of person: 4. Date fiscal year ends: Partnership c. X Corporation Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 2012 15 Hills Name Shandon 8. Name of person(s) through whom made: Organization Sun Healthcare Group Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 4164 North 4th Ave City San Bernadino Name ZIP Code + 4 State California 92407 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 14. Signed resident 13. Signed Treasurer If other title, see (If other title, see instructions) instructions) Other (Specify) Treasurer Title Title

Date

10/27/2012

Date

909-980-8736

Telephone Number

Telephone Number

Filer: Cruz & Associates	File Number C- 00483
, or	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
 a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Hourly rate plus reimbursed expenses.	
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Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Held employee meetings to inform them of their Section (7) rights and to answer questions pertaining to the union using union documents and NLRB Documents for questions and answers.	
11.b. Period during which performed:	11.c. Extent performed:
Ongoing 11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Luis Camarena	Name
Organization LKLS Consulting	Organization .
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1975 Alderbrook Pl.	Street
City Clula Vista	City
State California ZIP Code + 4 91913	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All Employees	Seiu ULTCW
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