U.S. Department of Labor Office of Labor-Management **Standards** Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 68057 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name N/A Katherine G Lev Title Title President Organization Organization Lev Labor, LLC P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 21 Pleasant Street Street City Hudson City State Massachusetts ZIP Code + 4 01749 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: Individual b. Partnership c. Corporation d. Other (Specify): Indivual LLC Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: / 10 / 2018 Name Ken Gavsie 8. Name of person(s) through whom made: Organization World Fuel Name Ken Gavsie Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 9800 NW 41st St Name City Doral Name ZIP Code + 4 State Florida 33178 Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section fill on penalties in the instructions.) 13. Signed Tesident 14. Signed (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title 10/4/2018 617-686-5775 On Date Telephone Number Date Telephone Number

Filer Katherine Lev Lev Labor, LLC	File Number C- 68057
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
educate rather than persuade a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Verbal. Ongoing as needed. Daily rate.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
To educate employees regarding their rights under the NLRA. To correct misinformation provided to employees by third parties. To respond to questions employees have about unions and provide a safe space for open dialog about the pros and cons of unionization.	
11.b. Period during which performed:	11.c. Extent performed:
Beginning 9/13/18	Ongoing Additional Name and address through whom performed if any
11.d. Name and address through whom performed: Name N/A	Additional Name and address through whom performed, if any: Name N/A
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Drivers and technicians	Teamsters