U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013

3. Any other address where records necessary to verify this report are kept:



2. Name and mailing address (include ZIP Code):

1. File Number:

Person Filing

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil challies as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name Daniel Keese	Name	
Title VP Human Resources	Title	
Organization Reynolds Consumer Products LLC	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 1900 West Field Court	Street	
City Lake Forest	City	
State Illinois ZIP Code + 4 60045	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a Individual b. Partnership	c. Corporation d. Other (Specify): LLC	
Nature of Agreement or Arrangement		
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 9 / 25 / 15	
Name	Name of person(s) through whom made:	
Organization Pactiv LLC	Jacob Sanaragaria	
Trade Name, if any	Name Joseph Sangregorio	
P.O. Box, Bldg., Room No., if any	Name	
Street 1900 West Field Court	Name	
City Lake Forest	Name	
State Illinois ZIP Code + 4 60045	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)		
13. Signed President	14. Signed 1111 Treasurer	
Title Vice President (If other title, see instructions)	Title Treasurer (If other title, see instructions)	
On 10.23.15 847 482 2317  Date Telephone Number	On 10-23-15 347 482 2965  Date Telephone Number	
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Filer. Daniel Reese Reynolds Consumer Products, LLC	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of collectively through representatives of their own choosing.	exercising, the right to organize and bargain	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Reynolds Consumer Products LLC has provided an employee to assist Pactiv LLC in petition filed by United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, A International Union AFL-CIO (Case No. 15-RC-160690).		
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## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

The employee provided by Reynolds Consumer Products, LLC provides information and communicates to Pactive employees via one-on-one communications, group speeches, handouts, and communications about (1) union representation and collective bargaining, including the downsides of same, (2) the purposes of the National Labor Relations Act and its procedures and (3) the activities of United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industry and Service Workers International Union AFL-CIO and the obligations to which members of the union must adhere. An object of these activities is to persuade the Pactive employees in the voting unit described below in 12.a. to vote no.

11.b. Period during which performed: September 2015 - October 2015	11.c. Extent performed: ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Georgette Leppert	Name
Organization Reynolds Consumer Products LLC	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 777 South Wheeling Road	Street
City Wheeling	City
State Illinois ZIP Code + 4 60090	State ZIP Code + 4
12.a. Identify subject groups of employees: All full-time and part-time production, maintenance, shipping and receiving, process and electrical employees employed by Pactiv at the 1105 Industrial LN Malvern, AR location	12.b. Identify subject labor organizations:  United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industry and Service Workers International Union AFL-CIO