U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 09-30-2011



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	<u> 433635                                 </u>			
1. File Number: C- 70				
	· · · · · · · · · · · · · · · · · · ·			
Person Filing		-y		
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name Raymond J Ingrassia		Name		
Title		Title		
Organization (individual)		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 4916 Kensington Pk. Blvd.		Street		
City Orlando		City .:		
State Florida	ZIP Code + 4 32819-3137	State	ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:	1400 (A0000).cr		
Dec / 31	a. Individual b. Partnership	c. Corporation d.	Other_(Specify):	Admiration of the second secon
- Appen	(a) 1997 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3		
Nature of Agreement or Arrangeme	nt. The Programme Characters			
	with whom made (include ZIP Code):	7. Date entered into:	<del>andrews of the second of the </del>	
Name Scott Carter		The second secon	6 / 23 / 2010	
		8. Name of person(s) through	gh whom made:	
Trade Name, if any	and the second second second	Name Scott	Carter	
•		Name Tom	Jensen	
P.O. Box, Bldg., Room No., if any			o engen	
Street 150 Depot St.		Name		
City Bellingham		Name		
State Massachusetts	ZIP Code + 4 02019	Name		
	Signa	tures	Magicha a 177 Book Book Book Book Book Book Book Book	***************************************
Signatures  Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including				
the information contained in any accordance	mpanying documents) has been examined	by the signatory and is, to the	e best of the undersigned's knowled	dge and belief,
	tion VII on penalties in the instructions.)		***	
13. Signed	- President			reasurer
Other (Specific)	(If other title, see and instructions)	المعاط		fother title, see structions)
Title Other (Specify)	<u> </u>	Title Treasurer		
Individual	279 3d x + 1 3,40 g / 1,70	1	₹1.	
On		· On		

Date

Date

Telephone Number

Telephone Number

Filer: Raymond Ingrassia (individual)	File Number C-			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Verbal agreement for educational services				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Employee educational meeting to discuss company's protection of point a union. No known union activity or petiteducational sessions.				
11.b. Period during which performed:	11.c. Extent performed:			
June 30, 2010 to current	near completion (3 facilities)			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name	Name			
Organization MWDCP	Organization SEDCP			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 9000 West 192nd St.	Street 20100 Independence Blvd.			
City Mokena	City Groveland			
State Illinois ZIP Code + 4 60448	State Florida ZIP Code + 4 34736			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Hourly drivers, helpers & warehousemen				