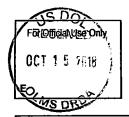
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



1. File Number:

C 00715

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

684631

| Person Filing | | | | | | |
|---|--|---|--|---|--------------------|--------------------|
| Name and mailing address (include ZIP Code): | | 3. Any other address where records necessary to verify this report are kept: | | | | |
| Name Luis Camarena | | Name | | | | |
| Title Owner | | Title | | | | |
| Organization LKLS Consulting | | Organization | | | | |
| P.O. Box, Bldg., Room No., if any 863 Street City Bonita | | P.O. Box, Bldg., Room No., if any Street City | | | | |
| | | | | State California | ZIP Code + 4 91908 | State ZIP Code + 4 |
| | | | | Date fiscal year ends: 5. Type of person: | | |
| Dec 🔽 / 31 | a. X Individual b. Partnershi | a. X Individual b. Partnership c. Corporation d. Other (Specify): | | | | |
| | | 1911-19 | | | | |
| Nature of Agreement or Arrange | ement | | | | | |
| 6. Full name and address of employer with whom made (include ZIP Code): | | 7. Date entered into: | | | | |
| Name Oscar Garcia Organization Novcal Barerage | | 06/13/2016 | | | | |
| Organization \\) | Zeverae | 8. Name of person(s) through whom made: | | | | |
| Trade Name, if any | | Name | | | | |
| P.O. Box, Bidg., Room No., if any | •• • • | Name | | | | |
| Street 1926 IV. Oli | e st. | Name | | | | |
| City Anahim | | Name | | | | |
| State CD ZIP Code + 4 97 801 | | Name | | | | |
| · · · · · · · · · · · · · · · · · · · | Sig | natures | | | | |
| the information contained in any a | , under penalty of perjury and other applicat occumpanying documents) has been examin Section VII on penalties in the instructions.) | le penalties of law, that all of the information submitted in this report (including ed by the signatory and is, to the best of the undersigned's knowledge and belie | | | | |
| 13. Signed | President (If other title, see | 14. Signed Treasurer | | | | |
| Title Sole Proprieto | (If other title, see instructions) | Title Other (Specify) (If other title, so instructions) | | | | |
| On 1.0/01/19 | | On | | | | |
| 1, 1, 1, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, | | | | | | |

| Filer | Luie | Cama | rona |
|-------|------|------|------|

LKLS Consulting

File Number C- 00715

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): Paid hourly, expenses reimbursed.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees of their section 7 rights and answer questions regarding collective bargaining.

| I.b. Period during which performed: | 11.c. Extent performed: | |
|---|---|--|
| Ongoing | On-going | |
| 1.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: | |
| Name Lupe Cruz | Name Ighado Fresan | |
| Organization Cruz & Associates | Name Ighau Fresan Organization Consultant | |
| P.O. Box, Bldg., Room No., if any 1831 | P.O. Box, Bldg., Room No., if any | |
| Street | Street | |
| City Upland | City | |
| State California ZIP Code + 4 91785 | State ZIP Code + 4 | |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: | |
| IAMAW district lodge wzy | Warchouse Workers | |
| | | |
| | | |
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