

Agreement and Activities Report



U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 438, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code):
2. Any other address where records necessary to verify this report are kept:

Sunbelt Organization Services, Inc.
759 Bloomfield Avenue, No. 142
West Caldwell, NJ 07006

3. Date fiscal year ends:
12-03
4. Type of person:
a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):
Kulp's Sheet Metal
161 Zooks Mill Road
Brownstown, PA 17508
6. Date entered into:
8-18-03
7. Names of persons through whom made:
Barry Kulp, President

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:
Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

- b. Period during which performed:
- c. Extent performed:

8-03/9-03

8-03

- d. Names and addresses of persons through whom performed:

B.A. Housel and S.B. Walkes (Address as in #1 above)



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) All full-time sheet metal workers, fabricators, and installers.
- b) Sheet Metal Workers International Association, Local 19

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: *[Signature]* President: *[Signature]* Secretary/Treasurer: *[Signature]*

(If other title, cross out and write in correct title above.) COO (If other title, cross out and write in correct title above.)

City State Date at: West Caldwell NJ on: 9-16-03 City State Date at: West Caldwell NJ on: 9-16-03

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File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code):

Sunbelt Organization Services, Inc.
759 Bloomfield Avenue, No. 142
West Caldwell, NJ 07006

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-03

4. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

A-del Construction Company, Inc.
10 A-del Drive
Newark, DE 19702

6. Date entered into:

8-13-03

7. Names of persons through whom made:

Barry Baker, President

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed:

8-03/9-03

c. Extent performed:

8-03

d. Names and addresses of persons through whom performed:

J. Hulsizer (Address as in #1 above)



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) All full time sheet metal workers, fabricators, and installers
b) Sheet Metal Workers International Union, Local 19

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

[Signature]

President

Signed:

[Signature]

Secretary/Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

City State Date at: West Caldwell NJ on: 9-3-03 City State Date at: West Caldwell NJ on: 9-3-03

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12/31/86

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File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code):
Sunbelt Organization Services, Inc.
759 Bloomfield Avenue, No. 142
West Caldwell, NJ 07006
2. Any other address where records necessary to verify this report are kept:
3. Date fiscal year ends:
12-03
4. Type of person:
a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):
Alcoa Engineered Products
1418 Walnut Grove Road
Jonesborough, TN 37659
6. Date entered into:
8-4-03
7. Names of persons through whom made:
Kerri Baxter, HR Manager
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
a. Nature of activity:
Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed:

8-03/9-03

c. Extent performed:

8-03

d. Names and addresses of persons through whom performed:

B.A. Housel, P.A. List (Address as in #1 above)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) Production and maintenance workers
- b) International Union of Electronic Workers



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:			Signed:		
President			Secretary/ Treasurer		
(If other title, cross out and write in correct title above.)			(If other title, cross out and write in correct title above.)		
City	State	Date	City	State	Date
at: West Caldwell	NJ	on: 8-14-03	at: West Caldwell	NJ	on: 8-14-03

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OMB No. 1214-0001
12/31/86

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File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code):
Sunbelt Organization Services, Inc.
759 Bloomfield Avenue, No. 142
West Caldwell, NJ 07006

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:
12-03

4. Type of person:
a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):
Casella Waste Systems
25 Greens Hill Lane, P.O. Box 866
Rutland, VT 05702

6. Date entered into:
7-28-03

7. Names of persons through whom made:
Gerry Gormley

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.



C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:
Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.

b. Period during which performed:
7-03/8-03

c. Extent performed:
8-03

d. Names and addresses of persons through whom performed:
Juan Cruz, Luz Ceballos (Address as in #1 above)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

a) All full-time and regular part-time employees employed by the employer at it's Charlestown, Massachusetts, facility.

b) United Food and Commercial Workers Union, Local 1445

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.)			Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.)		
President			Secretary/Treasurer		
City	State	Date	City	State	Date
at: West Caldwell	NJ	on: 8-14-03	at: West Caldwell	NJ	on: 8-14-03

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File No. C. 0322

A. Person Filing

1. Name and mailing address (include ZIP code): Sunbelt Organization Services, Inc. 759 Bloomfield Avenue, No. 142 West Caldwell, NJ 07006		2. Any other address where records necessary to verify this report are kept:	
3. Date fiscal year ends: 12-03	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):		

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Bergen Transportation 348 Railroad Avenue Hackensack, NJ 07601-3401		6. Date entered into: 10-15-03	
		7. Names of persons through whom made: Lynn Yablon, President/Owner	
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Company was employed on a per hour basis with no formal written agreements relative to duration or amount of hours to be performed. Fee schedule based on a per hour rate.

C. Specific Activities to be Performed

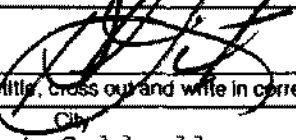

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):		
a. Nature of activity: Presented informational meetings to company employees relative to the process of unionization, the role of the NLRB, and collective bargaining.		
b. Period during which performed: 10-03/11-03	c. Extent performed: 10-03	
d. Names and addresses of persons through whom performed: B. Housel, J. Hulsizer (Address as in #1 Above)		

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- a) All full-time and part-time EMT's, PAT's, and Dispatchers at Hackensack, New Jersey location.
- b) International Brotherhood of Teamsters, Local 810



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 		Signed: 	
President		Secretary/Treasurer	
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City	State	City	State
at: West Caldwell	NJ	at: West Caldwell	NJ
Date	Date	Date	Date
on: 11-6-03	on: 11-6-03	on: 11-6-03	on: 11-6-03