U.S. Department of Labor Office of Labor-Management Standards Washington_DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



C- 00633

1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing		
2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Steven A Beyer	Name	
Title Partner	Title	
Organization The Crossroads Group	Organization	
P.O. Box, Bidg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 63 Via Pico Plaza, Suite 505	Street	
City San Clemente	City	
State California ZIP Code + 4 92672	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):		
Nature of Agreement or Arrangement		
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:	
Name Matthew Patterson	7 / 15 / 2011	
Organization Consolidated Container Company	8. Name of person(s) through whom made:	
Trade Name, if any	Name Matthew Patterson	
P.O. Box, Bldg., Room No., if any	Name	
Street 3101 Towercreek Parkway, Suite 300	Name	
City Atlanta	Name	
State Georgia ZIP Code + 4 30339	Name	
Signatures		
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information coatained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief,		
true, correct, and your piete. (See Section VII on penalties in the instructions.)	UNABLE TO SIGN DUE TO	
13. Signed WILL OF President	14. Signed TRAVEL AWAY FROM OFFICE Treasurer	
(If other title, see instructions)	(If other title, see	
Title Partner	Title Other (Specify) Partner	
On 8/04/2011 (949) 248-0884	On (818) 999-5632	
Date Telephone Number	Date Telephone Number	
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Filer. Steven Beyer The Crossroads Group	File Number C- 00633
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of collectively through representatives of their own choosing.	exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of employees or a labor organization such employer, except information for use solely in conjunction with an administrative or arbitral pro-	
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10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Flat rate, partial week arrangement of \$37,800.00, based upon an elect reasonable and customary expenses.	ion date of 8/19/2011, plus
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
To assist the Employer's efforts to advise employees of their Section information regarding third-party representation.	7 rights and furnish them with

11.b. Period during which performed:	11.c. Extent performed:
7/19/2011 - 8/19/2011	Complete
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Steven A Beyer	Name
Organization The Crossroads Group	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 63 Via Pico Plaza, Suite 505	Street
City San Clemente	City
State California ZIP Code + 4 92672	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full-time and regular part-time production and maintenance employees, including utility workers, CDL drivers, blow-mold machine operators, general equipment maintainers, process technicians, parts crib attendants; material handlers, warehouse workers and quality tchnicians, employed by the Employer at it's Verona, Pennsylvania facility; excluding all office clerical employees and guards, professional employees and supervisors a defined in the Act, and all other employees.	United Food and Commercial Workers Union, Local 23

Form LM-20 (2003)