U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Manage	gement Reporting and Disclosure Act of 1959, as amended. (LMRDA)
READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.
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1. File Number: C- 00556	
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Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Richard L Torres	Name
Title President	Title
Organization Permanent Solutions	Organization
P.O. Box, Bldg., Room No., if any #104	P.O. Box, Bldg., Room No., if any
Street 23772 West Road	Street
City Brownstown	City
State Michigan ZIP Code + 4 48183	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
	· · · · · · · · · · · · · · · · · · ·
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 7 / 25 / 2007
Name Cullan F Meathe	8. Name of person(s) through whom made:
Organization Palm Beach Metro Transportation	
Trade Name, if any	Name Jim Trivisonno
P.O. Box, Bldg., Room No., if any	Name
Street 16991 US Highway 19 N	Name
City Clearwater	Name
State Florida ZIP Code + 4 33764	Name
Signa	tures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,
13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)
Title President	Title Other (Specify)  Vice President of Business
On 5/14/2011 313-218-0371	On 5/14/2011
Date Telephone Number	Date Telephone Number

Form LM-20 (2003)

Filer: Richard Torres Permanent Solutions		File Number C- 00556
9. Check the appropriate box to indicate whether an object of the activities unc	lertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.	employees as to the manner of	exercising, the right to organize and bargain
b. To supply an employer with information concerning the activities of a such employer, except information for use solely in conjunction with	employees or a labor organization an administrative or arbitral pro	on in connection with a labor dispute involving ceeding or a criminal or civil judicial proceedin
10. Terms and conditions (Explain in detail; see instructions. Written agreemer	ts must be attached.):	
conduct regular informational meetings with emplo	yees along with Manag	ement.
Specific Activities to be Performed		<del></del>
a. Nature of activity: $ \label{eq:meeting} \text{meet in groups of workers for meeting and } q \text{ \& a,} $	Talk about my experie	ences with unions.
meet in groups of workers for meeting and $q$ & $a$ ,		ences with unions.
·	Talk about my experie  11.c. Extent performed:  completed	ences with unions.
meet in groups of workers for meeting and q & a,  11.b. Period during which performed:  7/26/07 to 10/29/07	11.c. Extent performed: completed	ences with unions.  ss through whom performed, if any:
meet in groups of workers for meeting and q & a,  11.b. Period during which performed:  7/26/07 to 10/29/07  11.d. Name and address through whom performed:	11.c. Extent performed: completed	
meet in groups of workers for meeting and q & a,  11.b. Period during which performed:  7/26/07 to 10/29/07  11.d. Name and address through whom performed:  Name Berthony Fleur	11.c. Extent performed: completed Additional Name and addres	
meet in groups of workers for meeting and q & a,  11.b. Period during which performed:  7/26/07 to 10/29/07  11.d. Name and address through whom performed:  Name Berthony Fleur  Organization Permanent Solutions Labor Consultants	11.c. Extent performed: completed Additional Name and address	ss through whom performed, if any:
meet in groups of workers for meeting and q & a,  11.b. Period during which performed:  7/26/07 to 10/29/07  11.d. Name and address through whom performed:  Name Berthony Fleur  Organization Permanent Solutions Labor Consultants  P.O. Box, Bldg., Room No., if any #374	11.c. Extent performed: completed Additional Name and addres Name Organization	ss through whom performed, if any:
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11.b. Period during which performed:  7/26/07 to 10/29/07  11.d. Name and address through whom performed: Name Berthony Fleur  Organization Permanent Solutions Labor Consultants  P.O. Box, Bldg., Room No., if any #374  Street 23772 West Road  City Brownstown	11.c. Extent performed: completed  Additional Name and address Name  Organization  P.O. Box, Bldg., Room No., Street  City	if any  ZIP Code + 4
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