U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT AMENDED

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 706741 1. File Number: C- 00322 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Peter A List Title Founder & CEO Title Organization Kulture Consulting, LLC Organization P.O. Box, Bldg., Room No., if any P.O. Box 2877P.O. Box, Bldg., Room No., if any Street Street City City Pawleys Island State South Carolina ZIP Code + 4 29585 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership c. Corporation d. X Other (Specify): LLC **Nature of Agreement or Arrangement** 7. Date entered into: 6. Full name and address of employer with whom made (include ZIP Code): / 15 / 2018 Name 8. Name of person(s) through whom made: Organization Party Rental LTD Name Barney Drew Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 275 North Street City Teterboro Name ZIP Code + 4 07608 State New Jersey Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions)

Other (Specify)

7/5/2019

Date

Manager of Administration

843-314-0383

Telephone Number

Title

Title

Other (Specify)

843-314-0383

Telephone Number

Founder & CEO

Date

7/5/2019

Filer: Peter List Kulture Consulting, LLC		File Number C- 00322
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
Oral agreement made through Kulture Consulting, LLC \$325 per hour, plus actual and reasonable expenses. No formal agreement relative to duration or amount of hours to be performed.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
Traveled to and from employer. Met with employees at New Jersey and Maryland locations to discuss general employee relations.		
11.b. Period during which performed:	11.c. Extent performed:	
October 2018	Completed	Abas abas abas a safaran di Kasa
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Luisa M Perez	Name	
Organization	Organization	
P.O. Box, Bldg., Room No., if any Ste 155, #132	P.O. Box, Bldg., Room No., if any	
Street 1751 Pine Island Road	Street	
City Cape Coral	City	
State Florida ZIP Code + 4 33909	State	ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Employees employed by the employer at the New Jersey and Maryland locations.	NO UNION	
NO PETITION	NO PETITION	
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