U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: 00525 Person Flling 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name Title Title Organization Organization LRI Consulting Services, Inc. P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street Street 7850 South Elm Place, Suite E City City Broken Arrow State Oklahoma ZIP Code + 4 74011 State ZIP Code + 4 5. Type of person: 4. Date fiscal year ends: c. Corporation d. Other (Specify): Individual b. Partnership 31 Dec **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2014 Name 8. Name of person(s) through whom made: Organization WCA Waste Corporation Name Michael Roy

Signatures

Name

Name

Name

Name

Signatures								
the informa	tion contained in any acc	under penalty of perjury companying documents ection VII on penalties in) has been examine	e penalties of la d by the signato	w, that all of the inform ory and is, to the best o	ation submitted in this re f the undersigned's knov	port (including vledge and belief,	
13. Signed President (If other title,			President (If other title, see	14. Signed	TWW.		Treasurer (If other title, see	
Title	CEO		instructions)	Title	President		instructions)	
On	12/5/2014	918-455-9995		On	12/5/2014	918-455-9995		
	Date	Telephone Number			Date	Telephone Number		

Trade Name, if any

Houston

City

State TX

P.O. Box, Bldg., Room No., if any

Street 1330 Post Oak Blvd., 30th Floor

ZIP Code + 4

77056

Filer: LkI Consulting Services, Inc.	File Number C- 00525						
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:							
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.							
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.							
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):							
See Attached							
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Specific Activities to be Performed							
11. For each activity, separately list in detail the information required (See instruct	ons):						
a. Nature of activity:							
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.							
11.b. Period during which performed:	11.c. Extent performed:						
various days beginning 10/15/14	Fully Performed						
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:						
Name	Name						
Organization Action Resources	Organization						
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any						
Street 3892 Brook Hills Road	Street						
City Fallbrook	City						
State CA ZIP Code + 4 92028	State ZIP Code + 4						
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:						
Drivers, driver helpers and general laborers	Teamsters						
brivers, driver merpers and general and a							