U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

E CORDA	READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	[□] 686958	
1. File Number: C- 66231				
Person Filing				
Name and mailing address (include ZIP Code):		Any other address where records necessary to verify this report are kept:		
Name Patrick O'Mara		Name		
Title President		Title		
Organization OMara & Associates LLC		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street PO Box 2624		Street		
City Novato		City		
State CA	ZIP Code + 4 94948	State	ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:				
Dec / 31	a. Individual b. Partnership	c. Corporation d. X Other (Specify):	LLC	
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:		
Name Organization CAE Oxford Aviation Academy		8. Name of person(s) through whom made:		
		Name Dominiek D Roo		
Trade Name, if any P.O. Box, Bldg., Room No., if any		Name		
Street 5010 E Falcon Drive, Suite 201		Name		
City Mesa		Name		
State AZ	ZIP Code + 4 85215	Name ·		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)				
13. Signed	President (If other title, see	14. Signed	Treasurer (If other title, see	
Title President	instructions)	Title	instructions)	
On 1/8/2019	707-803-4575	On	· · · · · · · · · · · · · · · · · · ·	
Date	Telephone Number	Date To	elephone Number	

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Filer: OMara & Associates LLC	File Number C- 66231			
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:			
To persuade employees to exercise or not to exercise, or persuade en collectively through representatives of their own choosing.	nployees as to the manner of exercising, the right to organize and bargain			
	ployees or a labor organization in connection with a labor dispute involving n administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements				
Verbal agreement made through LRI Consulting Services,	Inc. \$1,500 per day plus reasonable travel expenses.			
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instruct	ions):			
a. Nature of activity:				
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.				
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11.b. Period during which performed:	11.c. Extent performed:			
various days beginning 11/19/18	Fully Performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Phillip B Wilson	Name			
Organization LRI Consulting Services, Inc.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 7850 South Elm Place, Suite E	Street			
City Broken Arrow	City			
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
various employees	pre-petition			
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