

Employer Services

Human Resources, Employee Relations & Loss Control
Consulting and Training for your Company

August 1, 2020

Dawn Kimball
Curation Foods
4575 W Main St,
Guadalupe, CA 93434

Re: Curation Foods Retainer Letter:

Dawn,

My firm, Employer Services has agreed to assist your Company with current union issues.

I require an initial retainer fee of \$ 25,000.00.

The retainer will be deposited in my firm's trust account and will ONLY be applied toward the fees and costs incurred in this matter when and if upon completion of our services, if any outstanding balances still exist.

Employer Services will bill per consultant at the rate of \$2,000 per day.

Additionally, you will be responsible for all costs and expenses incurred on our behalf which typically include travel expenses, room, and meals expenses, as well as other costs that might be incurred in this matter.

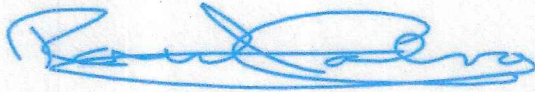
Employer Services will bill you on a weekly basis and payment is due upon receipt of my statement. Please make all checks payable to:

Employer Services
P.O. Box 208
Lockwood, CA 93932

If this letter accurately reflects our understanding, I request that you sign the original and return it to me no later than July 3, 2020. It can be scanned and emailed, or hand delivered. I also request that I be handed the retainer check no later than July 3, 2020

Please do not hesitate to give me a call at any time should you have any comments or questions.

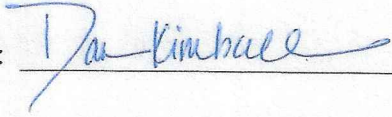
Sincerely,



Raul Calvo
Employer Services

*ACKNOWLEDGMENT OF DESIRE TO RETAIN THE SERVICES OF EMPLOYER
SERVICES*

I understand and agree to the terms set forth above and do hereby retain your services in accordance with the same, and authorize you to use our/my funds held in your trust account for your fees and costs incurred in this matter that may remain outstanding upon the completion of your services.

Dated: 8/1/20 Signed By: 
Print Name: Dawn Kimball