U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

677448

Person Filing							
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:					
Name Johan Pen	a	Name					
Title Owner		Title					
Organization		Organization					
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any					
Street 261 NW 57th Avenue #1		Street					
City Miami	(u ₁	City					
State Florida	ZIP Code + 4 33126	State ZIP Code + 4					
4. Date fiscal year ends: 5.	Type of person:						
Dec / 31 a.	X Individual b. Partnership	o c. Corporation d. Other (Specify):					
 							
Nature of Agreement or Arrangement	·						
6. Full name and address of employer with whom made (include ZIP Code): Name Organization BWay Corp Trade Name, if any		7. Date entered into: 05 / 08 / 18 8. Name of person(s) through whom made: Name Bruno Couteille					
				P.O. Box, Bldg., Room No., if any		Name	
				Street 4400 W 35 Pl		Name	
				City Chicago		Name	
State Illinois	ZIP Code + 4 60632	Name					
11111010		<u> </u>					
	Sign	natures					
Each of the undersigned declares, under pe	enalty of perjury and other applicable ying documents) has been examine	natures le penalties of law, that all of the information submitted in this report (including and by the signatory and is, to the best of the undersigned's knowledge and beli					
Each of the undersigned declares, under pe	enalty of perjury and other applicable ying documents) has been examine	le penalties of law, that all of the information submitted in this report (including					

On

Date

Telephone Number

On

Date

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Telephone Number

Filer:	File Number C-	67759

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Verbal terms made through LRI Consulting Services to communicate directly with employees regarding their rights under NLRA.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Engage employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:		
Various days beginning 5/08/17	Fully		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Phil Wilson	Name		
Organization LRI Consulting Services Inc	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 W Elm Place, Suite E	Street		
City Broken Arrow	City		
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Production and Maintenance employees	Pre petition		