U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210 12-RC-9414

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011



This report is mandatory under P. L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: c- 6 75		_				
Person Filing	<del></del>					
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:				
Name Jason Rodriguez		Name				
Title Senior Vice President		Title				
Organization Prestige Consulting Solutions LLC.		Organization				
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any				
Street 5500 Florence Harbor Dr.		Street				
City Orlando		City				
State Florida ZIP Code + 4 32829		State	ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:						
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):						
Nature of Agreement or Arrangement		7				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:				
Name			6 	7 / 201	0 	
Organization Balfour Beatty Communities LLC		8. Name of person(s) through whom made:				
Trade Name, if any			Name Rosemary Phillips			
P.O. Box, Bldg., Room No., if any NSB Kings Bay			Name			
Street 1083 Andrew Jackson Blvd., Bldg.180		Name				
City Kings Bay			Name			
State Georgia ZIP Code + 4 31547		Name				
Signatures						
Each of the undersigned declares, under penalty of perjury a the information contained in any accompanying documents) true, correct, and complete. (See Section VIII or penalties in the complete of the contained in the contained	has been examined l	penalties of la by the signate	w, that all of the informory and is, to the best of	nation submitted in this re of the undersigned's knov	port (including vledge and belief,	
(1	President If other title, see	14. Signed			Treasurer (If other title, see	
Title Other (Specify) ir	nstructions)	Title	Treasurer	·	instructions)	
Senior Vice President		^				
On 7/01/2010 407-373-3800		On				
Date Telephone Number			Date	Telephone Number		

Filer: Jason Rodriguez Prestige Consulting Solutions LLC.	File Number C-
9. Check the appropriate box to indicate whether an object of the activities undertaken, is	directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees collectively through representatives of their own choosing.  b. To supply an employer with information concerning the activities of employees such employer, except information for use solely in conjunction with an administration.	or a labor organization in connection with a labor dispute involving
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be	attached.):
Verbal agreement to provide consultation and to give sperights to organize and bargain collectively. Terms are \$	
12-RC-9414	

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To provide consultation and to give speeches to employees regarding their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:			
June 2010 - july 2010	near completion			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Jason Rodriguez	Name			
Organization Prestige Consulting Solutions LLC.	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 5500 Florence Harbor Dr.	Street			
City Orlando	City			
State Florida ZIP Code + 4 32829	State ZIP Code + 4			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Maintenance Technicians and porter employees, Resident specialist and community center specialist employees.	Transport Workers of America Local Union 526			