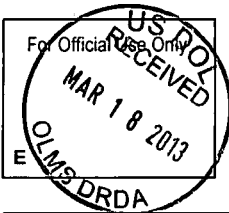


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

515502

1. File Number: c-740

### Person Filing

2. Name and mailing address (include ZIP Code):

Name John M Payne  
Title Attorney  
Organization Davis Grimm Payne & Marra  
P.O. Box, Bldg., Room No., if any Suite 4040  
Street 701 Fifth Avenue  
City Seattle  
State Washington ZIP Code + 4 98104

3. Any other address where records necessary to verify this report are kept:

Name  
Title  
Organization  
P.O. Box, Bldg., Room No., if any  
Street  
City  
State ZIP Code + 4

4. Date fiscal year ends:

12 / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name  
Organization Harold LeMay Enterprises, Inc.  
Trade Name, if any Harbor Disposal  
P.O. Box, Bldg., Room No., if any  
Street 4201 Olympic Highway  
City Aberdeen  
State Washington ZIP Code + 4 98520

7. Date entered into:

2 / 3 / 2013

8. Name of person(s) through whom made:

Name Darrell Chambliss  
Name  
Name  
Name  
Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President  
(If other title, see  
instructions)

14. Signed

Title Treasurer

Treasurer  
(If other title, see  
instructions)

On 3/6/13  
Date

(206) 447-0182  
Telephone Number

On 2/21/13  
Date

(206) 447-0182  
Telephone Number

Filer, John Payne	Davis Grimm Payne & Marra	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Assist in election campaign - written materials and speeches

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Persuade employees to vote "no" and explain disadvantages of union representation.

11.b. Period during which performed:

2/3/13 - approximately 3/20/13

11.c. Extent performed:

Partial

11.d. Name and address through whom performed:

Name John

M Payne

Organization Davis Grimm Payne & Marra

P.O. Box, Bldg., Room No., if any Suite 4040

Street 701 Fifth Avenue

City Seattle

State Washington

ZIP Code +4 98104

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Drivers

12.b. Identify subject labor organizations:

Teamsters Local 252