

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210 FORM LM-20
AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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Person Filing				
2. Name and mailing address (inclu	de ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name Robert	Long	Name		
Title President		Title		
Organization Employer Labor	r Solutions	Organization		
P.O. Box, Bldg., Room No., if any	Suite 251-151	P.O. Box, Bldg., Room No., if any		
Street 4843 Colleyville E	lvd.	Street		
City Colleyville		City		
State Texas	ZIP Code + 4 76034	State	ZIP Code + 4	
Date fiscal year ends:	5. Type of person:			
Dec / 31	a. Individual b. Partnershi	c. Corporation d. Other (Specify):		
Nature of Agreement or Arrange	· · · · · · · · · · · · · · · · · · ·			
	ver with whom made (include ZIP Code):	7. Date entered into:	29 / 2017	
Name Gary	Rudolph	8. Name of person(s) through whom made:		
Organization Central Coast	Distributing			
Trade Name, if any		Name Robert Lon	ıg	
P.O. Box, Bldg., Room No., if any		Name Gary Rud	lolph	
Street 815 S. Blosser Roa	d	Name		
City Santa Maria		Name		
State California	ZIP Code + 4 93458	Name		
	Sia	atures		
the information contained in any ac-	under penalty of perjury and other applicate companying documents) has been examination VII on penalties in the instructions.)  President (If other title, see instructions)	e penalties of law, that all of the information d by the signatory and is, to the best of the  14. Signed  Title  Treasurer	submitted in this report (including undersigned's knowledge and belied to the submitted for the submit	
On 04/25/2017	855-424-9799	On 04/25/2017 85	5-424-9799	
Date	Telephone Number	Date	Telephone Number	

Filer. Robert Long En

Employer Labor Solutions

File Number C- 00780

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
C. Street are appropriate box to include introduction and discussed and discussed interturbed.				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

All services described in Section 11a below shall be performed on an hourly fee basis. Expenses in connection with the performance of such services as accomodations, meals, copies, travel, etc. will be reimbursed to Employer Labor Solutions.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Employer Labor Solutions has been retained to assist the employer named above in communications with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively under the National Labor Relations Act. We will assist in communicating and conducting meetings with employees during this period.

<u> ,                                  </u>			
11.b. Period during which performed:	11.c. Extent performed:		
03/29/2017	04/05/2017		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Jose Agraz	Name		
Organization Employer Labor Solutions	Organization		
P.O. Box, Bldg., Room No., if any Suite 251-151	P.O. Box, Bldg., Room No., if any		
Street 4843 Colleyville Blvd.	Street		
City Colleyville	City		
State Texas ZIP Code + 4 76034	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Drivers	Teamsters		
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