U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 66578				
Person Filing	T			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:		
Name		Name		
Title		Title		
Organization Sparta		Organization		
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any		
Street 8086 South Yale Ave suite 225		Street		
City Tulsa		City		
State Oklahoma	ZIP Code + 4 74136	State	ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:				
Dec / 31	Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into:		
Name ·		3 / 23 / 2016		
Organization Forman Mills		8. Name of person(s) through whom made:		
Trade Name, if any		Name Gloria Segal		
P.O. Box, Bldg., Room No., if any		Name		
Street 1070 Thomas Bush Memorial Hwy		Name		
City Pennsauken		Name		
State New Jersey	ZIP Code + 4 08110	Name		
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and by true, correct, and complete. (See Section VIII on penalties in the instructions.) 13. Signed President (If other title, see instructions) Ittle Treasurer (If other title instructions)				
On 4/19/2016 8	300-555-7509	On 4/19/2016 800	-555-7509	
Date	Telephone Number	···	elephone Number	
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Filer: Sparta	File Number C- 66578			
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: Output Description:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.				
oner rights to organize and bargin correctively.				
11.b. Period during which performed:	11.c. Extent performed:			
Beginning on or about 04/01/2016	Ongoing			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Cesar Alarcon	Name Ramon Suarez			
Organization	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 382 Nome Ave	Street 382 Nome Ave			
City Staten Island	City Staten Island			
State New York ZIP Code + 4 10314	State New York ZIP Code + 4 10314			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All employees eligible to vote in the bargaining unit				