U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

``	POLED	Talp A
$\overline{\lambda}$	2449	- 657
	OLDI.	759

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

618740

0	
1. File Number C- 759	2. Period Covered By This Report From:    Month/Day/Year (mm/dd/yyyy)   1 / 1 / 2015   Through:   Month/Day/Year (mm/dd/yyyy)   12 / 31 / 2015
A. Person Filing	
Name and mailing address (include ZIP Code):	4. Any other address where records necessary to verify this report are kept:
Name Penelope Familusi-Jackson	Name Name
Title President	Title
Organization PJF Consulting Services	Organization
P.O. Box, Building and Room Number, if any	P.C. Box, Building and Room Number, if any
Street 300 Rivefront Drive, Suite 21a	Street 3858 Yorkshire Road
City Detroit	City Detroit
State Michigan ZIP Code + 4 48226	State Michigan ZIP Code + 4 8224
Signa	atures
Each of the undersigned declares, under penalty of perjury and other applicable penaltinformation contained in any accompanying documents) has been examined by the correct, and complete. (See the Section on penalties in the instructions).	ies of law, that all of the information submitted in this report (including the e signatory and is, to the best of the undersigned's knowledge and belief, true,
17. Signed President (if other title, see instructions)	18. Signed Treasurer (If other title, see instructions)
On 3 / 30 / 2016 313-623-4238 Telephone Number	On Date Telephone Number

s. Statement of Receipts Report all receipts from er or services.	mployers in connecti	on with labor rela	itions advice or se	rvices regardless of	the purposes of the advice	
5.a. Name and Address of Employer (including trade name, if any).  Employer McLaren Greater Lansing			Mailing Address:			
		P.O. Box, Building and Room Number, if any				
Trade Name		Street	402 West Gr	eenlaw Avenue	•	
Attention To Amy Dorr		City	Lansing			
Title Vice President Human Re	esources	State	Michigan		ZIP Code + 4 48910	
b. Termination Date 01/17/2015		5.c. Am	ount 4901			

C. Statement of	<b>Disbursements</b> Report all disto the emplo	sbursements yers listed in	made by the Part B.	reporting organi	zation in connection with labor relations advice	e or services rendered
7. Disbursements (a) Name	to Officers and Employees:	(b) Salary	(c) Expenses	s (d) Totals		
Vickie	Hall	26462	693	6 33,398	9. Office and Administrative Expenses	
Nakeya	Nunn	37125	860	9 45,734	10. Publicity	
Roberta	Buesching	45850	2038	66,231	11. Fees for Professional Services	
Penelope	Familusi Jackson	289387	6380	<sup>1</sup> 353,188	12. Loans Made	
					13. Other Disbursements	* * * * * * * * * * * * * * * * * * * *
8. Total disburse	ments to officers and employees.			498,551	14. Total Disbursements (Sum of Items 8-13)	498,551

D. Schedule of Disbursements for Reportable Activity  Use this Schedule to report only disbursements made for the purposes described in Part D or instructions.			
15.a. Employer Name:	15.b. Trade Name, If any:		
	And the second of the second o		
15.c. To Whom Paid	15.d. Amount		
Name	15.e. Purpose		
Title			
Organization			
P.O. Box, Building and Room Number, if any			
Street			
City			
State ZIP Code + 4			
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY			

Form LM-21 (2003)

Name of Person Filing: Penelope Familusi -Jackson	<u> </u>	File Number C- 759		
Statement of Receipts Report all receipts from employers in connection was advice or services.	vith labor relations advice or se	ervices regardless of the purposes of the		
i.a. Name and Address of Employer (including trade name, if any).	Mailing Address:			
Employer Fresenius Medical Care of Montana	P.O. Box, Bldg., Room No.,	if any		
Trade Name	Street 920 Winter St	creet		
Attention To: Anne Gaeta	City Waltham			
Title Vice President, General Counsel	State Massachusetts	ZIP Code + 4 02451		
5.b. Termination Date 3/5/2015	5.c. Amount 15905			
a. Name and Address of Employer (including trade name, if any).	Mailing Address:			
Huntington Hospital	P.O. Box, Bldg., Room No.,	if any		
Employer	o 100 Wost Coli	fornia Plud		
Trade Name Attention To: Debbie Ortega	Street 100 West Cali	iornia Biva.		
Author 10.	J.,	7000		
Title Chief Human Resources Officer	State California	ZIP Code + 4 91105		
5.b. Termination Date 4/16/2015	5.c. Amount 66732			
i.a. Name and Address of Employer (including trade name, if any).	Mailing Address:			
Fres. Medical Care University of Rochester	P.O. Box, Bldg., Room No.,	if any		
Employer	Street 920 Winter St	reet		
Trade Name Attention To: Anne Gaeta		2000		
Title Vice President, General Counsel	-:	7ID Codo : 4 02451		
5.b. Termination Date 9/23/2015	State Massachusetts	ZIP Code + 4 02451		
	5.c. Amount 40572			
.a. Name and Address of Employer (including trade name, if any).	Mailing Address:			
Bio-Medical Applications of New Jersey	P.O. Box, Bldq., Room No.,	if any		
Trade Name	Street 920 Winter St	reet		
Attention To: Anne Gaeta	City Waltham			
Title Vice President, General Counsel	State Massachusetts	ZIP Code + 4 02451		
5.b. Termination Date 6/19/2015	5.c. Amount 23756			
i.a. Name and Address of Employer (including trade name, if any).				
	Mailing Address: P.O. Box. Bldq Room No.,	if any		
Thomas Jefferson University Hospitals Employer				
Trade Name	Street 833 Chestnut	Street, Suite 900		
Attention To: Stacy Vahey	City Philadelphia			
Title Vice President, Human Resources	State Pennsylvania	ZIP Code + 4 19107		
5.b. Termination Date 7/22/2015	5.c. Amount 100707			
.a. Name and Address of Employer (including trade name, if any).	Mailing Address:	<del></del>		
University of Maryland Baltimore Washingto	P.O. Box, Bldq., Room No., on	if any		
Employer	Street 301 Hospital	Drive		
Employer  Trade Name	Street 301 Hospital			
Trade Name	5.100.			
Trade Name	0.100.	ZIP Code + 4 21061		

Name of Person Filing:	File Number C-			
B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.				
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:			
Employer Beechwood Continuing Care	P.O. Box, Bldg., Room No., if any			
Trade Name	Street 2235 Millerspot Highway			
Attention To: Richard McCune	City Getzville			
Title Administrator	State New York ZIP Code + 4 14068			
5.b. Termination Date ongoing	5.c. Amount 31500			
_5.a. Name and Address of Employer (including trade name, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any			
Employer				
Trade Name	Street			
Attention To:	City			
Title	State ZIP Code + 4			
5.b. Termination Date	5.c. Amount			
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:			
Employer	P.O. Box. Bldg., Room No., if any			
Trade Name	Street			
Attention To:	City			
Title	State ZIP Code + 4			
5.b. Termination Date	5.c. Amount			
5.a. Name and Address of Employer (including trade name, if any).  Mailing Address:				
Factorial	P.O. Box, Bldq., Room No., if any			
Employer	Street			
Attention To:	City			
Title	State ZIP Code + 4			
5.b. Termination Date	5.c. Amount			
5.a. Name and Address of Employer (including trade name, if any).				
3.a. Name and Address of Employer (including trade marie, if any).	Mailing Address: P.O. Box, Bldg., Room No., if any			
Employer				
Trade Name	Street			
Attention To:	City			
Title	State ZIP Code + 4			
5.b. Termination Date	5.c. Amount			
5.a. Name and Address of Employer (including trade name, if any).	Mailing Address:			
Employer	P.O. Box, Bldq., Room No., if any			
Trade Name .	Street			
Attention To:	City			
Title	State ZIP Code + 4			
5.b. Termination Date	5.c. Amount			
5.5. S	J.O. Allouitt			