

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 12-31-2010



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00525 362887			
Person Filing			
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:		
Name	Name		
Title	Title		
Organization LRI Consulting Services, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 South Elm Place, Suite E	Street		
City Broken Arrow	City		
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4		
4. Date fiscal year ends: 5. Type of person:			
Dec / 31 a. Individual b. Partnershi	c. Corporation d Other (Specify):		
Nature of Agreement or Arrangement			
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 3 / 20 / 2008		
Name	8. Name of person(s) through whom made:		
Organization Bay Area Beverage	Name T.J. Louderback Name		
Trade Name, if any			
P.O. Box, Bldg., Room No., if any			
Street 700 National Court	Name		
City Richmond	Name		
State California ZIP Code + 4 94804	Name		
Sig	atures		
Each of the undersigned declares under penalty of perjury and other applicable the information contained in any accompanying accuments) has been examine true, correct, and complete (see Scion VI op penalties in the instructions.) 13. Signed President (If other title, see	e penalties of law, that a for the included in submitted in this report (including d by the signatory and is to the best of the unit signed's knowledge and belief,		
Title President instructions)	Title Treasurer (If other title, see instructions)		
On 6/04/2008 918-455-9995	On 6/4/2008 918-455-9995		
Date Telephone Number	Diate Telephone Number		

iler:	T.R.T	Consulting	Services.	Inc.

File Number C- 00525

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
Agreement to provide consultation, to give speeches to employees ϵ bout exercising their right to organize and bargain collectively.				
Specific Activities to be Performed				

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Employed to give seeches to employees regarding exercising their rights to organize and bargain collectively.

11.b. Period during which performed:	11.c. Extent performed:			
various days 3/25 thru 4/11	fully performed			
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:			
Name Ed Villanueva	Name Jose Agraz			
Organization EMSI Consulting, Inc.	Organization EMSI Consulting, Inc.			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Roora No., if any			
Street 1340 North Astor Street #2205	Street 1340 North Astor Street #2205			
City Chicago	City Chicago			
State Illinois ZIP Code + 4 60610	State Illinois ZIP Code + 4 60610			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
Warehouse Workers	Teamsters			
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AGREEMENT FOR CONSULTING SERVICES

TO:

T.J. Louderback

Bay Area Beverage 700 National Court Richmond, CA 94804 DATE

March 20, 2008

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist Bay Area Beverage in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about 3/25/2008 and conclude on or about 4/1/2008.

TERMS AND CONDITIONS:

Fees: The fee for this project is \$3,000 per 8 hour day plus travel expenses.

Payment Terms: A 50% deposit is required upon acceptance of this proposal with the balance due within 30 days or prior to the date of your election, whichever is first. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 1.5% per week until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

KOK

For Bay Area Beverage

Phillip B. Wilson

Vice President - General Counsel

T.J. Louderback

DATE: June 4, 2008

DATE: March 20, 2008