U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019



This report is mandatory under P.L. 86-257, as amended, Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

646 497

Person Filing	·	
2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:
Name		Name N/A
because of the second s		reduce IV/A
Title		Title
Organization Cruz & Associates		Organization
P.O. Box, Bldg., Room No., if any 1831		P.O. Box, Bldg., Room No., if any
Street		Street
City Upland		City
State California	ZIP Code + 4 91785	State ZIP Code + 4
4. Date fiscal year ends:	5. Type of person:	A second
Dec 🔽 / 31	a. Individual b. Partnership	c. X Corporation d. Other (Specify):
6. Full name and address of employer with whom made (include ZIP Code): Name Kenny Moyles		7. Date entered into: 2 / 2 / 2017
The special state of the second of the second secon		8. Name of person(s) through whom made:
Organization Magnolia Health Corporation		Name
Trade Name, if any Twin Oaks		Trailing
P.O. Box, Bidg., Room No., if any		Name:
treet 897 North M Stree	ا الميلي المنظل	Name
My Tulare	The complete in the control of the c	Name
State California	▼ ZIP Code + 4 93274	THE PARTY OF THE P
the second process of the second seco	▼ ZIP Code + 4 93274	Name
	Signa	tures
TO MINORITATION CONTRACTOR IN COLUMN ACCUS	President (If other title, see	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief 14. Signed Treasurer (If other title, see
manus approximate anno management announce announce and a		Instructions)
Other (Specify) Vice President	instructions)	Title Treasurer
1146	99-980-8736	

 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 					
					and the proceeding.
				10. Terms and conditions (Explain in detail; see instructions. Written agreement	F must be attached to
Hourly rate plus reimbursed expenses.	s must be attached.):				
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and the control of th	ment and the second of the sec				
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Held employee meetings to inform employees of thei documents	r Section 7 rights and answer questions using NLRB				
accuments.					
and the same of th					
11.b. Period during which performed:	11.c. Extent performed:				
ongoing	N/A				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Ignacio Frasan	Name Emigdio Arias				
Organization LKLS Consulting	Organization KNA Industrial Relations				
	Organization Adva Industrial Relations				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any 14804				
Street 1975 Alderbrook Ave	Street				
City San Diego	City Long Beach				
State California ZIP Code + 4 91913	State California ZIP Code + 4 90853				
31711	State California ZIP Code + 4 90853				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
Non-technical unit	SEIU Local 2015				
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File Number C- 00483

Filer:

Cruz & Associates