



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Form approved - OMB No. 1215-0188
Expires 11-30-2002

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 558

A. Person Filing

1. Name and mailing address (include ZIP code): Western Employers Consultants P. O. Box 2055 Bakersfield, CA 93303	2. Any other address where records necessary to verify this report are kept: 8904 Montmedy Court Bakersfield, CA 93311
3. Date fiscal year ends: 12/31	4. Type of person: a. <input checked="" type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Waste Connections, Inc. 2350 W. Shaw Ave., #149 Fresno, CA 93711	6. Date entered into: 12/25/02
7. Names of persons through whom made: Gene V. Dupreau	

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Western Employers Consultants was retained to provide persuader activities during union campaign. Election scheduled for September 12, 2002. Retainer includes hourly payment for services and reimbursements of expenses.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Preparation of company's election campaign; performance of persuader activities.

**b. Period during which performed:**

7/25/ to present

c. Extent performed:

Preparation of employee letters for mailing.

d. Names and addresses of persons through whom performed:

Chris Nottenkamper, 100 Sunland Reservation Road, Bishop, CA 93514

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

Full-time and part-time truck drivers, transfer station attendant, mechanics and labors. Operating Engineers Local No. 12.

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Barry H. Fopp</i> (If other title, cross out and write in correct title above.) City State Date at Bakersfield, CA 8/16/02 on:	Signed: N/A (If other title, cross out and write in correct title above.) City State Date at: on:
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