U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

	LY BEFORE PREPARING THIS REPORT.
593226	
1. File Number: C- 00597	
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Person Filing 2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
	Name
Name Carlos Restrepo	Name
Title President	Title
Organization Persuasive Communications Incorporated	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1474 West Price Road # 7599	Street
City Brownsville	City
State Texas ZIP Code + 4 78520	State ZIP Code + 4
Date fiscal year ends: 5. Type of person:	
Dec / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name	8. Name of person(s) through whom made:
Organization Budget Rent A Car Las Vegas	Name Tom Mallo
Trade Name, if any Budget Rent A Car	Name
P.O. Box, Bldg., Room No., if any PO Box 97897	
Street McCarran International Airport	Name
City Las Vegas	Name
State Nevada ZIP Code + 4 89193-1212	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See Section VII on penalties in the instructions.)	
13. Signed President (If other title, see instructions)	Title Treasurer Treasurer (If other title, see instructions)
On W35 Sto -8970384 Telephone Number	On Date Telephone Number

Filer: Carlos Restrepo Persuasive Communications Incorporated	File Number C- 00597	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): [Inform and educate employees, managers and supervisors regarding their rights duties and responsibilities under National Labor Relations]		
Act and National Labor relations Board procedures		
Specific Activities to be Performed 11. For each activity, separately list in detail the information required (See instruction)	ions):	
a. Nature of activity:		
Conducted group and indivdiual meetings with employees and mana	gers	
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11.b. Period during which performed: 2/1/2014-2/28/2014	11.c. Extent performed: Completed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Carlos Restrepo	Name	
Organization Persuasive Communications Inc.	Organization	
	P.O. Box, Bldg., Room No., if any	
P.O. Box, Bldg., Room No., if any		
Street 1474 West Price Road # 7599	Street	
City Brownsville	City	
State Texas ZIP Code + 4 78520	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All Employees	Teamsters 63	

James Needles Employee Relations Group 322 Culver Boulevard #146 Playa Del Rey, CA 91729

Fernando Rivera 12223 Highland Ave. # 340 Rancho Cucamonga, CA 91729