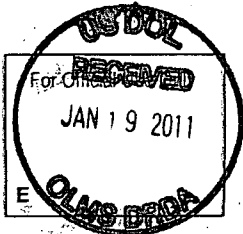


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

441522

1. File Number: C- 00556

Person Filing

2. Name and mailing address (include ZIP Code):

Name Jaiver Rojas
Title Treasury
Organization Permanent Solutions Labor Consultants
P.O. Box, Bldg., Room No., if any #374
Street 23772 West Rd
City Brownstown
State Michigan ZIP Code + 4 48183

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Jennifer Oharan
Organization Walton Woods
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 3450 West 13 Mile
City Royal Oak
State Michigan ZIP Code + 4 48073

7. Date entered into:

10 / 29 / 2010

8. Name of person(s) through whom made:

Name Jennifer Oharan
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Title President

President
(If other title, see instructions)

14. Signed

Title Treasurer

Treasurer
(If other title, see instructions)

On 12/02/2010

Date

313-218-0371

Telephone Number

On 12/02/2010

Date

313-218-0371

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

1. Consult and advise management of Praxair regarding strategy for conducting a certified election.
2. Conduct Informational meetings with employees.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

1. Meeting times and location were posted, met in groups of 10 to 15. Union facts and Q & A.
2. Worked with management on informational handouts to be given to employees about union Bi-laws and Constitution.

11.b. Period during which performed:

11/01/2010 to 12/10/2010

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Richard L Torres

Organization Permanent Solutions

P.O. Box, Bldg., Room No., if any #374

Street 23772 West Rd

City Brownstown

State Michigan

ZIP Code + 4 48183

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All full and regular part time: caregivers, Med Techs, Housekeeping aides, cooks, servers and laundry employees.

12.b. Identify subject labor organizations:

N/A