U:S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons; including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY REFORE PREPARING THIS PEPOPT

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1. Hit Myrgber C- 67699			
Person Filing			
Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name Mark A Lema		Name	
Title Founder & CEO		Title	
Organization LAAHR CORPORATION		Organization Lema & Associates	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street PO Box 385		Street PO Box 129	
City Hainesport		City Burlngton	
State New Jersey	ZIP Code + 4 08036	State New Jersey ZIP Code + 4 08016	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
Full name and address of employer with whom made (include ZIP Code): Name		7. Date entered into: 9 / 14 / 2017	
Organization Matthews International Corporation		8. Name of person(s) through whom made:	
Trade Name, if any		Name Brain Walters	
P.O. Box, Bldg., Room No., if any		Name	
Street 5900 San Fernando Road		Name	
City Glendale		Name	
State California	ZIP Code + 4 91202	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed	President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)	
Title President		Title Treasurer	
on 01-15-18 60	9-3860-0944	On	
Date	Telephone Number	Date Telephone Number	

Filer: Mark Lema LAAHR CORPORATION	File Number C- 67699		
Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
_	aployees as to the manner of exercising, the right to organize and bargain		
b. To supply an employer with information concerning the activities of em such employer, except information for use solely in conjunction with a	ployees or a labor organization in connection with a labor dispute involving n administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements	must be attached.):		
Verbal Agreement with LRI Consulting Services Agreement included a fee per day and payment of reasonable expenses.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Retained to conduct informational and educational meetings with employees and members of the management team regarding the procedures under the NLRB secret ballot election and their rights and duties under the NLRA.			
11.b. Period during which performed:	11.c. Extent performed:		
Various days starting on 09/18/17	Fully Performed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Phillip B Wilson	Name		
Organization LRI Consulting Services Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 7850 S. Elm Place, Ste. E	Street		
City Broken Arrow	City		
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Foundry, Finishing, Metal Patter, Set-Up, and Maintenence employees. All Supervisory, Guards, and Clerical	Steelworkers, Paper, Runner, Manufacturing, energy Workers		