U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003

Expires 10-31-2013



1. File Number:

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing	
2. Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Joseph Brock	Name
Title President	Title
Organization East Coast Labor Relations	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 151 Forge Rd	Street
City Delran	City
State New Jersey 😡 ZIP Code + 4 08075	State
4. Date fiscal year ends: 5. Type of person:	
Dec 💮 / 31 a. Individual b. Partnership	c. Corporation d. Other (Specify):
Nature of Agreement or Arrangement	The state of the s
Full name and address of employer with whom made (include ZIP Code): Name	7. Date entered into: 07 / 26 / 2012
	8. Name of person(s) through whom made:
Organization JWF Industries	Name William Polacek
Trade Name, if any	
P.O. Box, Bldg., Room No., if any	Name
Street 84 Iron St.	Name
City Johnstown	Name
State Pennsylvania	Name
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President (If other title, see instructions)	14. Signed Treasurer (If other title, see instructions)
On 8-30-12 216-840-288 Date Telephone Number	On Date Telephone Number
orm LM-20 (2003)	

Filer:	File Number C-	
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): To give speeches to employees regarding their right to organize and collectively bargain. Terms are 187.50 per hour plus expenses		
Specific Activities to be Performed	77	
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity: Give speeches to employees regarding their rights to organize and collectively bargain		
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11.b. Period during which performed:	11.c. Extent performed:	
various days beginning 7/27/2012	fully performed	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name	Name	
Organization Labor Relations Institute	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any	
Street-7850-S. Elm-Place	Street	
City Broken Arrow	City	
State Oklahoma	State	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Welders, laborers, painters, assemblers, and machine operators	Machinists and aerospace workers	
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