U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03:31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalities as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 728084 1. File Number: C- 00568 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Raymond Rosenbach Title Title Treasurer Organization Organization Govt Resources Consultants of America P.O. Box, Bldg., Room No., if any 106 P.O. Box, Bldg., Room No., if any Street Street 253 Commerce Dr City Grayslake City State Illinois ZIP Code + 4 60030 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: c. Corporation and Individual b. Partnership Other (Specify): Dec Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: Manoucherian ' 8: Name of person(s) through whom made Organization Interstate Blood Bank Inc. ... Name Simon Manoucherian Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 5121 Delmar Blvd City Saint Louis Name State Missouri ZIP Code + 4 Name 548 C 171 Signatures -Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section 14 on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) 34. 2 × 718. President Title Treasurer APIN 17 2020 847-337-3480 Telephone Number

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Filer: Raymond Rosenbach Govt Resources Consultants	of America File Number C- 00568
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements	·
To provide professional consulting services as described in Section 11.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Conduct employee and supervisory group meetings to inform and educate participants about their rights,	
duties, and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargaining representation,	
collective bargaining procedures, unfair labor practices, and union rules and finances.	
11.b. Period during which performed:	11.c. Extent performed:
April - May 2020	On Going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name David J Rittof	Name Brigitte Munoz
Organization Govt Resources Consultants of America	Organization CSAV 360
P.O. Box, Bldg., Room No., if any 106	P.O. Box, Bldg., Room No., if any
Street 253 Commerce Dr	'Street P 0 Box 422812
City Grayslake	City Kissimme
State Illinois ZIP Code + 4 60030	State Florida ZIP Code + 4 34742
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Employees Included Phlebotomists, Donor reception, Nurses, Plasma processor tech, Lab techs and Quality Assurance Coordinators and Training Coordinators.	Advanced Nursing and Nursing Support Association