U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Amended Form approved Office of Management and Budget No. 1245-0003

Expires 08-31-2016

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals (LMRDA) penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals (LMRDA) penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 65802	1. File Number: C- 65802						
Person Filing 2. Name and mailing address (include ZIP Code):			Any other address where records necessary to verify this report are kept:				
Name		Name					
Title		Title					
Organization International Labor Relations		Organization					
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any					
Street 8086 South Yale Ave suite 225		Street					
City Tulsa		City					
State Oklahoma	ZIP Code + 4 74136	State ZIP Code + 4					
4. Date fiscal year ends: 5. Type of person:					· · · · ·		
Dec / 31 a. Individual b. Partnership c. 0			Corporation d.X Other (Specify):				
Nature of Agreement or Arrangement							
6. Full name and address of employer with whom made (include ZIP Code):			7. Date entered into: 5 / 28 / 2014				
Name			8. Name of person(s) through whom made:				
Organization Rowell Chemical Corporation							
Trade Name, if any			Name Kyle Kohlhass				
P.O. Box, Bldg., Room No., if any			Name				
Street 15 Salt Creek Lane , Suite 205			Name				
City Hinsdale			Name				
State Illinois ZIP Code + 4 60521			Name				
Signatures							
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)							
President (If other title, see			Treasurer (If other title, see				
President	instructions)		Treasurer	_	instructions)		
Title		Title					
On 6/27/2014 80	0-555-7509	On	6/27/2014	800-555-7509			
Date 072772014	Telephone Number	Oil	Date	Telephone Number			
Form I M-20 (2003)					Page 1 of 2		

Filer: International Labor Relations	File Number C- 65802				
O Charly the appropriate how to indicate whether an object of the activities and	Address in discally, as indicable,				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
See Attached Agreement					
					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.					
under 125.000 to organize and baryrn correctivery.					
11.b. Period during which performed:	11.c. Extent performed:				
Beginning on or about 05/29/2014	Ongoing				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name Joe Mieluchowski	Name				
Organization	Organization				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 47 E. Johnathan Ct	Street				
City Kenneth Square	City				
State Pennsylvania ZIP Code + 4 19348	State ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All employees eligible to vote in the bargaining unit	The International Brotherhood of Teamsters , Teamsters Local 705				