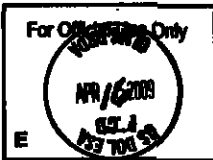


AMENDED
FORM LM-20
AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00618

393774

Person Filing	
2. Name and mailing address (include ZIP Code): Name Josephine Zamora Title President Organization Employee Solutions, Inc. P.O. Box, Bldg., Room No., if any P.O. Box 67166 Street City Albuquerque State New Mexico ZIP Code + 4 87193	3. Any other address where records necessary to verify this report are kept: Name Josephine Zamora Title President Organization Employee Solutions, Inc. P.O. Box, Bldg., Room No., if any Street 5108 Cumberland Pl. NW. City Albuquerque State New Mexico ZIP Code + 4 87120
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Eduardo Aguinaga Organization Windsor Gardens Convalescent Hospital Trade Name, if any P.O. Box, Bldg., Room No., if any Street 915 S. Crenshaw Blvd. City Los Angeles State California ZIP Code + 4 90019	7. Date entered into: 4 / 1 / 2008 8. Name of person(s) through whom made: Name Eduardo Aguinaga Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Josephine Zamora President
(If other title, see instructions)
Title President

On 3/29/09 505-681-8100
Date Telephone Number

14. Signed Josephine Zamora Treasurer
(If other title, see instructions)
Title Other (Specify)
President

On 3/29/09 505-681-8100
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

The company was employed on a per hour basis pursuant to an oral contract.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conduct training for employees on their rights under the NLRA. Topics discussed: NLRB election process, collective bargaining, company position on union, company benefits, policies and procedures.

11.b. Period during which performed:

April and May 2008

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name See Attachment A

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

All employees eligible to be in a bargaining unit

12.b. Identify subject labor organizations:

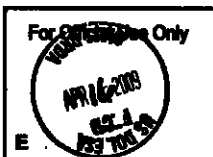
SEIU

Attachment A – LM-20 – Employee Solutions, Inc.

11.d. Name and address through who performed

Ernesto Zuniga
7037 Lanto Street
Commerce, CA 90040

AMENDED
FORM LM-20
AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 85-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00618

Person Filing	
2. Name and mailing address (Include ZIP Code):	
Name Josephine Zamora	Name Josephine Zamora
Title President	Title President
Organization Employee Solutions, Inc.	Organization Employee Solutions, Inc.
P.O. Box, Bldg., Room No., if any P.O. Box 67166	P.O. Box, Bldg., Room No., if any
Street	Street 5108 Cumberland Pl. NW.
City Albuquerque	City Albuquerque
State New Mexico	State New Mexico
ZIP Code + 4 87193	ZIP Code + 4 87120
4. Date fiscal year ends:	
Dec / 31	
5. Type of person:	
a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):	

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (Include ZIP Code):	
Name Ken Cess	
Organization Hampton Care Center	
Trade Name, if any	
P.O. Box, Bldg., Room No., if any	
Street 442 Hampton Street	
City Stockton	
State California	
ZIP Code + 4 95204	
7. Date entered into:	
5 / 1 / 2008	
8. Name of person(s) through whom made:	
Name Ken Cess	
Name	
Name	
Name	
Name	

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Josephine Zamora President
(If other title, see instructions)

Title President

On _____ Date 505-681-8100 Telephone Number

14. Signed Josephine Zamora Treasurer
(If other title, see instructions)

Title Other (Specify)
President

On _____ Date 505-681-8100 Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Company was employed on a per hour basis pursuant to an oral contract.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Conduct training for employees on their rights under the NLRA. Topics discussed: NLRB election process, collective bargaining, company position on union, company benefits, policies and procedures.

11.b. Period during which performed:

May and June 2008

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name See

Attachment A

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All employees eligible to be in a bargaining unit

12.b. Identify subject labor organizations:

SEIU

Attachment A – LM-20 – Employee Solutions, Inc.

11.d. Name and address through who performed

Ernesto Zuniga
7037 Lanto Street
Commerce, CA 90040

Bienvendido Rabano
6801 Rook Drive
Huntington Beach, CA 92647