U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. . File Number: **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Title Title Organization Pinnacle Labor Solutions Organization P.O. Box, Bldg., Room No., if any $_{\hbox{\scriptsize P.O}}$ $_{\hbox{\scriptsize Box}}$ 710158P.O. Box, Bldg., Room No., if any Street Street City City Santee ZIP Code + 4 92071 State California ZIP Code + 4 State 5. Type of person: 4. Date fiscal year ends: Dec a. Individual b. Partnership c. Corporation d. Other (Specify): **Nature of Agreement or Arrangement** 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2016 8. Name of person(s) through whom made: Organization Mission Foods- San Antonio Name Horacio Gaitan Trade Name, if any Name P.O. Box, Bldg., Room No., if any Street 8563bNE Loop 410 Ste 100 Name City San Antonio Name ZIP Code + 4 78219 State Texas Name **Signatures** Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.) 13. Signed President 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasurer Title Title On On Date Telephone Number Telephone Number

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File Number C- 776

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:				
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.				
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.				
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):				
A hourly rate per consultant worked plus travel.				
Specific Activities to be Performed				
11. For each activity, separately list in detail the information required (See instructions):				
a. Nature of activity:				
Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.				

1.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 1/30/17	3/31/17
1.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
ame	Name
organization Sparta, Inc	Organization
O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 8086 S. Yale Ave # 225	Street .
ity Tulsa	City
tate Oklahoma ZIP Code + 4 74136	State ZIP Code + 4
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
all employees eligible to vote in the bargaining unit	Unknown
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