

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

762 00 S	
593.278	
1. File Number: c- 674	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name (Niva Bell	Name
	Title
Organization LRC Strategres	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street PO BOX 79710	Street 10018 Holly Chase
city Houston	city Houston
State TX ZIP Code + 4 77297 - 97/8	State 7X ZIP Code + 4 77042
4. Date fiscal year ends: 5. Type of person:	
/20/5 a. Individual b. Partnership	Corporation d Other (Specify):
Nature of Agreement or Arrangement	
Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Ken Fender	
Organization Baker DC	8. Name of person(s) through whom made:
Trade Name, if any	Name
P.O. Box, Bldg., Room No., if any	Name
Street 1110 Vermont Ave, NW	Name
City Washington	Name
State DC ZIP Code + 4 20205	Name
. O Signatures	
Each of the undersigned declares under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information centaritied in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true correct, and contribute. (See Section VII) on penalties in the instructions.) 13. Signed President 14. Signed Treasurer	
President (If other title, see instructions)	Title Treasurer (If other title, see instructions)
On 5/15/2015 Telephone Number	On 5/15/2016 832.623.6225 Telephone Number
832.623.6225	

Filer:	File Number C-	
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:		
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.		
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):		
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): No written Agreement To provide information to employees regarding their right to support or not support a union.		
To provide information to employees requirement		
their right to support or not support a union.		
Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instructions):		
a. Nature of activity:		
a. Nature of activity: To persuade employees to excercise their right to vote in a representation election		
to vote in a representation election		
11.b. Period during which performed:	11.c. Extent performed:	
8 4/22/2015	11.c. Extent performed: 50% (MGOING)	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name MANNY GONZALEZ	Name JACIC BERMUDEZ	
Organization LRC Strategies	Organization LRC Strategies	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street PD BOX 79710	Street PO BOX 79710	
City HOUSTON	city Houston	
State TX ZIP Code + 4 77279	State TX ZIP Code + 4 77 279	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
All production & maintenance employees.		
employees.		