U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires: 08-31-2016

Tries export is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, lines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of penalties, including Labor Relations Consultants and Other individuals and Organizations. Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1859, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

554343

| 1 . File Number C- <sup>00711</sup>   | 2. Period Covered<br>By This Report        | Month/Day<br>(mm/dd/y) |           | 1             | Month/Day/Year<br>( mm/dd/yyyy ) |                    |         |
|---|--|------------------------|-----------|---------------|----------------------------------|--------------------|---------|
|   | From:                                      | 01 / 01                | / 2013    | Through:      | 12                               | / 31               | / 2013  |
| •   |  |                        |           |               |                                  |                    | -       |
| A. Person Filing  |  |                        |           |               |                                  |                    |         |
| Name and mailing address (include ZIP Code):  | 4. Any other address                       | s where recor          | ds necess | ary to verify | this rep                         | ort are            | kept:   |
| Name Nancy E Jowske   | Name                                       |                        |           |               |                                  |                    |         |
| Title sole proprietor   | Title                                      |                        |           |               |                                  |                    |         |
| Organization Jowske Consulting Services LLC   | Organization                               |                        |           |               |                                  |                    |         |
| P.O. Box, Building and Room Number, if any  | P.O. Box, Building and Room Number, if any |                        |           |               |                                  |                    |         |
| Street 4435 Cornwell  | Street                                     |                        |           |               |                                  |                    |         |
| City Whitmore Lake  | City                                       |                        |           |               |                                  |                    |         |
| State Michigan ZIP Code + 4 48189   | State                                      |                        |           | ZIP Cod       | le + 4                           |                    |         |
| · •• _ • • •  |  |                        | _         |               |                                  |                    |         |
|   | atures                                     |                        |           |               |                                  |                    |         |
| Each of the undersigned declares, under penalty of perjury and other applicable pena<br>information contained in any accompanying documents) has been examined by the<br>correct, and complete. (See the Section on penalties in the instructions). |  |                        |           |               |                                  |                    | true.   |
| 17. Signed President (if other title, see   | 18. Signed                                 |                        |           |               |                                  | surer<br>ther titl | le, see |
| Title   Sole Proprietor   instructions)   | Title Trea                                 | surer                  |           | . <u></u>     | inst                             | ructions           | 3)      |
| On 3/3//14 734 478 5 /55  | On   | <u>/</u>               | Telephor  | ne Number     |                                  |                    |         |
|   | Jan.                                       | •                      | spiioi    |               |                                  |                    |         |

| Name of Person Filing: NANCY   | JOWSKE                                  |              | File  | Number 6-00-7//                                |
|--|---|--------------|---|--|
|  |   |              |   |  |
| B. Statement of Receipts Report all receipts from empor services.  | oloyers in connection wit               | h labor rela | ations advice or services r                   | egardless of the purposes of the advice        |
| 5.a. Name and Address of Employer (including trade name, if  Employer Lake Superior Community He                 |   | P.O. Bo      | Mailing Address:<br>ex, Building and Room Nun | nber, if any                                   |
| Trade Name   |   | C+4          | 422F 03                                       | •  |
|  |   | Street       | 4325 Grand                                    |  |
| Attention To Mavis Brehm   |   | City         | Duluth  | `\   |
| Title Director   |   | State        | Minnesota                                     | ZIP Code 2 807                                 |
| 5.b. Termination Date 6/20/2013  |   | 5.c. Am      | ount 12,548                                   |  |
| 6. TOTAL RECEIPTS FROM ALL EMPLOYERS   | 823                                     | 2/8          | 63  |  |
| <del>-</del>   | -                                       |              |   |  |
| C. Statement of Diabursements Report all disburs to the employers if 7. Disbursements to Officers and Employees: | ements made by the replisted in Part B. | orting orga  | inization in connection wit                   | th labor relations advice or services rendered |
| (a) Name (b) S.  | alary (c) Expenses (d)                  | Totals       |   |  |
|  |   |              | 9. Office and Admin                           | istrative Expenses                             |
|  |   |              | 10. Publicity                                 |  |
|  |   |              | 11. Fees for Profess                          | ional Services                                 |
|  |   |              | 12. Loans Made                                |  |
|  |   |              | 13. Other Disbursen                           | nents  |
| 8. Total disbursements to officers and employees:  |   |              | 14. Total Disbursemen                         | nts (Sum of Items 8-13)                        |
|  |   |              |   | •  |
| D. Schedule of Disbursements for Reportable Activ  | ty Use this Schedu instructions.        | ule to repo  | t only disbursements mad                      | de for the purposes described in Part D of the |
| 15.a. Employer Name:   |   | 15.b. T      | rade Name, If any:                            |  |
| 15.c. To Whom Paid   |   | 15.d. A      | mount   |  |
| Name   |   | 15.e. P      | проѕе   |  |
| Title  |   |              |   |  |
| Organization   |   |              | ,   |  |
| P.O. Box, Building and Room Number, if any   |   |              |   |  |
| Street   |   | 1            |   |  |

City

State Washington

ZIP Code + 4

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY

| Name of Person Filing: NANCY JOWSA   | File Number C- 00 7/1   |  |  |  |
|--|---|--|--|--|
|  |   |  |  |  |
| B. Statement of Receipts Report all receipts from employers in connection or services.                 | with labor relations advice or services regardless of the purposes of the advice      |  |  |  |
| 5.a. Name and Address of Employer (including trade name, if any).                                      | Mailing Address: P.O. Box, Building and Room Number, if any                           |  |  |  |
| Employer EastRidge Health Systems  | ,   |  |  |  |
| Trade Name   | Street 235 south Water St   |  |  |  |
| Attention To Paul Macom  | City Martinsburg  |  |  |  |
| Tite Director  | State West Virginia ZIP Code + 4 25401  |  |  |  |
| 5.b. Termination Date 07/01/2013   | 5.c. Amount 3,588   |  |  |  |
| 5. TOTAL RECEIPTS FROM ALL EMPLOYERS   | # 22 863  |  |  |  |
|  | · · · · · · · · · · · · · · · · · · ·   |  |  |  |
| <del></del>  |   |  |  |  |
| C. Statement of Disbursements  Report all disbursements made by the to the employers listed in Part B. | reporting organization in connection with labor relations advice or services rendered |  |  |  |
| 7. Disbursements to Officers and Employees: (a) Name (b) Salary (c) Expenses                           | (d) Totals  |  |  |  |
|  | 9. Office and Administrative Expenses   |  |  |  |
|  | 10. Publicity   |  |  |  |
|  | 11. Fees for Professional Services  |  |  |  |
|  | 12. Loans Made  |  |  |  |
|  | 13. Other Disbursements   |  |  |  |
| Total disbursements to officers and employees:   | 14. Total Disbursements (Sum of Items 8-13)   |  |  |  |
| to a   |   |  |  |  |
| D. Schedule of Diabursements for Reportable Activity Use this Schinstructions.                         | edule to report only disbursements made for the purposes described in Part D of the   |  |  |  |
| 15.a. Employer Name:   | 15.b. Trade Name, if any:   |  |  |  |
|  |   |  |  |  |
| 15.c. To Whom Paid   | 15.d. Amount  |  |  |  |
| Name   | 15.e. Purpose   |  |  |  |
| Title  |   |  |  |  |
| Organization   |   |  |  |  |
| P.O. Box, Building and Room Number, if any   |   |  |  |  |
| Street   |   |  |  |  |
| City   |   |  |  |  |
| State Washington ZIP Code + 4  |   |  |  |  |

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16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY

| Statement of Receipts Report all receipts from employers in conne<br>or services.             | ction with labor relations advice or services regardless of the purposes of the ad |
|---|--|
| a. Name and Address of Employer (including trade name, if any).  Employer Caterpillar Company | Mailing Address:<br>P.O. Box, Building and Room Number, if any                     |
| Trade Name  | Street 101 N. E. Adams   |
| Attention To Ron Hasinger   | City Peoria  |
| Title Director  | State Illinois ZIP Code + 4 61629  |

| C. Statement of Disbursements                    | Report all disbursement<br>to the employers listed in | s made by | he reporting organ | nization in connection with labor relations advice or services rendered | ī |
|--|---|-----------|--------------------|---|---|
| 7. Disbursements to Officers and Emp<br>(a) Name | loyees:<br>(b) Salary                                 | (c) Expen | ses (d) Totals     |   |   |
|  |   |           |                    | Office and Administrative Expenses                                      |   |
|  |   |           |                    | 10. Publicity   | _ |
|  |   |           |                    | 11. Fees for Professional Services                                      |   |
|  |   |           |                    | 12. Loans Made  | _ |
|  |   |           |                    | 13. Other Disbursements   |   |
| 8. Total disbursements to officers a             | nd employees:   | -         |                    | 14 Total Disbursements (Sum of Items 8-13)                              |   |

| D. Schedule of Disbursaments for Reportable Activity  Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions. |                           |  |  |
|---|---------------------------|--|--|
| 15.a. Employer Name:  | 15.b. Trade Name, If any: |  |  |
| <del> </del>  |                           |  |  |
| 15.c. To Whom Paid  | 15.d. Amount              |  |  |
| Name:   | 15.e. Pürpose             |  |  |
| Title   |                           |  |  |
| Organization  | - ,                       |  |  |
| P.O. Box, Building and Room Number, if any  |                           |  |  |
| Street  |                           |  |  |
| City  |                           |  |  |
| State Washington ZIP Code + 4   |                           |  |  |

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