



Reliant Labor Consultants

Management Consulting for the Modern Workforce

Proposal/Contract for: Mission Hospital

Date: April 1, 2020

Terms and Conditions:

The fee for engaging the Byron Clay in the role of persuader is \$400.00 per consultant per hour with no caps, plus travel expenses. Upon demand, Reliant Labor Consultants shall provide to Mission Hospital written receipts for reimbursed expenses claimed by Reliant Labor Consultants. There shall be a six-hour minimum fee for any day engaged in onsite work or remote educational services if deemed necessary.

Payment Terms:

All fees are due within 30 days of the delivery of the consulting services provided hereunder. You agree to pay any additional consulting invoices upon receipt and to settle those statements within 30 days. Any additional expenses incurred by consultant will be billed to you and you agree to pay those invoices upon receipt and you agree to settle those statements within 30 days. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of consultant(s), a penalty of the maximum allowable interest rate per month plus any costs we incur to collect an outstanding balance, until all outstanding invoices are paid in full.

You further acknowledge that no representation by Reliant Labor Consultants or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. You also acknowledge and agree that we have informed you of the obligation to report any direct persuader activity performed on your behalf to the United States Department of Labor by both our firm and your firm and that failure to timely file these reports can subject your company criminal penalties. Your payment, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein. The terms and conditions on this proposal are good for 90 days from the date on this proposal unless specified otherwise

Reliant represents and warrants that its actions, rendering of services and work product in accordance with this agreement shall comply with all applicable laws, rules and regulations. Reliant represents and warrants that any services provided by Reliant hereunder will be performed in a first-class, professional manner, with the care, skill and diligence, and in accordance with, the applicable standards currently recognized in Reliant's applicable profession or industry. Reliant further represents and warrants that neither it nor any of its current directors, officers, employees, principals or agents are debarred, suspended, proposed for debarment, declared ineligible, or excluded by any Federal or State department or agency from doing business with the Federal Government or a State Government.



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CONFIDENTIALITY

The parties mutually agree that all aspects of this agreement and any subsequent communications shall be kept between the parties regarding reporting or as otherwise required by law. Furthermore, Reliant states that it shall not release, share, or disseminate any information in regard to this business agreement or any other information on the operations, trade secrets, business dealings or any other information deemed confidential by Mission Hospital.

Contractor shall not release any of the Services, the Works, or the Work Products into the public domain without notice and the prior written consent of Mission Hospital in each particular instance.

TERMINATION

This Agreement may be terminated at any time pursuant to the written agreement of Reliant and Mission Hospital. Additionally, Reliant or Mission Hospital shall have sole discretion to terminate this Agreement by giving each other a written notice of termination.

Acceptance:

We accept the proposal above and the intervention(s) selected:

For Reliant Labor Consultants, Inc

For Mission Hospital

Byron Clay

Date: 4/28/2020

Date: 4-29-2020