### U.S. Departmen<sup>→</sup> ¬f Labor



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, tines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

lequired of Persons.	including Labor	Relations C	onsultants and	Other Individuals	and Organizations,	
Jinder Section 203(b)	of the Labor Ma	nagement i	Reporing and I	Disclosure Act of	1959, as amended (LMRDA).	

File No. C. 483

nder Section 203(b) of the Labor-Management	, neporing and prodocure Act	of 1909, as amended (LIMP	11,0%).	7	83	
. Person Filling						
Name and mailing address (include ZIP co. CRUZ & ASSO CIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA	Any other address where records necessary to verily this report are kept:					
Date fiscal year ends: 4. Type	1					
12-31-00 a. C	Individual b.  Partn	nership c. CXCorpore	ation d.  Oth	er (Specify):		
. Nature of Agreement or Arrangement						
Full name and address of employer with with	nom made (include ZIP code):	6. Date ente	ered into:			
CASITAS CARE CENTER		07/00				
12814 RIVERSIDE DRIVE		7. Names of	persons through wh	om made:		
NORTH HOLLYWOOD, CAS	1607		RT REISS			
Check the appropriate box to indicate when	ther an object of the activities	undertaken, is directly or in	ndirectly:		1000	
INTo persuade employees to exercise collectively through representatives		de employees as to the ma-	nner of exercising, th	ne right to organiz	e and bargar	
<ul> <li>To supply an employer with informaling such employer, except informationeding.</li> </ul>						
HOLD EMPLOYEE MEETING ANSWER QUESTIONS PERT DOCUMENTS FOR QUESTIC	AINING TO THE UNI				N	
. Specific Activities to be Performed						
). For each activity, separately list in detail t	or each activity, separately list in detail the information required (See Part C-18 of instructions):					
Nature of activity:						
HELD EMPLOYEE MEETING	S IN SMALL GROUP	S TO INFORM THE	EM ON UNION	S.		
<ul> <li>Period during which performed.</li> </ul>	c Extent perfor	med:				
ON GOING	HELD N	MEETINGS WITH EMPLOYEES				
d. Names and addresses of persons through						
TINO ALVARZ			0) 18	G E I V	E	
Identify (a) Subject employees, groups of	employees, and (b) labor orga	anizations:	IUII S	EP 2 2 2000		
SERVICE EMPLOYEES INTE	RNATIONAL UNION	(SEIU)		USDOL/ESA OLMS/DOE/SRD		
Verification and Signature. The person	n item 1 above and each of	his undersinged authorized	officers declarer	neins namalise of h	un that all a	

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Sign	Ind:	Crin	CEO President	Signed:		Treasurer
(11 0	mer title, cross out an	d write in sorrect title above.)		(If other title, cross out and write	in correct title above.)	
	City	State	Date	City	State	Oate
at.	RANCHO CU	CAMONGA, CA	on 8/00	at:		on:

### Agreement and Activities Rep

#### U.S. Department of Labor

Office of Labor-Manageme... standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001 12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1969, as amended (LMRDA). Fila No. C. 483

A.	Person Filling						
1	Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC. 10201 TRADEMARK, #C RANCHO CUCAMONGA, CA 91730		2. Any	Any other address where records necessary to verily this report are kept:			
5. 1	Date fiscal year ends:	Type of person:					
12-31-00 a. □ Individual b. □ Partn			b.  Partnership	c. CXCorporation d. □ Ot	her (Specify):		
	Nature of Agreement or A	rrangement .					
	Full name and address of en	oployer with whom made (include	e ZIP code):	<ol><li>Date entered into:</li></ol>			
	COLLEGE HEALTH	ENTERPRISES		07/00			
	8141 EAST 2ND STR	EET, SUITE 500		7. Names of persons through w	hom made:		
	DOWNEY, CA 9024	I		PEGGY HAMILTON			
-	Check the appropriate box to	o indicate whether an object of the	he activities undertal	ken, is directly or indirectly:			
	Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:  a. EXTo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
	annearing and an address						
	b.   To supply an employe	er with information concerning th	he activities of emplo	oyees or a labor organization in conne n administrative or arbitral proceeding	ction with a labor dispute involv- or a criminal or civil judicial pro-		
1	<ul> <li>To supply an employer, endeding.</li> </ul>	er with information concerning th	he activities of emplo in conjunction with a	byees or a labor organization in conne n administrative or arbitral proceeding	ction with a labor dispute involv- or a criminal or civil judicial pro-		
	D. To supply an employing such employer, e ceeding.  Terms and conditions (Expla HOLD EMPLOYEI ANSWER QUESTICE)  To supply an employer in graph of the ceeding.	er with information concerning to accept information for use solely in ain in detail; see Part 8-9 of instru E MEETINGS TO INFOR	the activities of emploin conjunction with a victions;  RM THEM OF THE UNIONS,	byees or a labor organization in connent administrative or arbitral proceeding HEIR SECTION (7) RIGHTS USING NURB DOCUMENT	or a criminal or civil judicial pro-		
7	D. To supply an employing such employer, e ceeding.  Terms and conditions (Expla HOLD EMPLOYEI ANSWER QUESTICE)  To supply an employer in graph of the ceeding.	er with information concerning to scept information for use solely in the in detail; see Part 8-9 of Instru- E MEETINGS TO INFOR ONS PERTAINING TO R QUESTION AND ANS	the activities of emploin conjunction with a victions;  RM THEM OF THE UNIONS,	n administrative or arbitral proceeding HEIR SECTION (7) RIGHTS	or a criminal or civil judicial pro-		
	D. To supply an employing such employer, ecceding.  Terms and conditions (Explain HOLD EMPLOYEL ANSWER QUESTION DOCUMENTS FOR Specific Activities to be P	er with information concerning to scept information for use solely in the in detail; see Part 8-9 of Instru- E MEETINGS TO INFOR ONS PERTAINING TO R QUESTION AND ANS	the activities of emploin conjunction with a votions):  RM THEM OFT THE UNIONS, SWER,	n administrative or arbitral proceeding HEIR SECTION (7) RIGHTS USING NURB DOCUMENT	or a criminal or civil judicial pro-		
1	D. To supply an employing such employer, ecceding.  Terms and conditions (Explain HOLD EMPLOYEL ANSWER QUESTION DOCUMENTS FOR Specific Activities to be P	er with information concerning to accept information for use solely in the information for use solely in the information for the information of th	the activities of emploin conjunction with a votions):  RM THEM OFT THE UNIONS, SWER,	n administrative or arbitral proceeding HEIR SECTION (7) RIGHTS USING NURB DOCUMENT	or a criminal or civil judicial pro-		
1	Do supply an employing such employer, eceeding.  Terms and conditions (Explain HOLD EMPLOYEL ANSWER QUESTION DOCUMENTS FOIL DOCUMENTS FOIL Specific Activities to be Proceeding at Nature of activity:	er with information concerning to accept information for use solely in the information for use solely in the information for use solely in the information for the information received in the information received informa	the activities of emploin conjunction with a votions):  RM THEM OFT THE UNIONS, SWER,	n administrative or arbitral proceeding HEIR SECTION (7) RIGHTS USING NURB DOCUMENT	S AND TO S AND UNION		
7	To supply an employing such employer, ecceding.  Terms and conditions (Explain HOLD EMPLOYEL ANSWER QUESTION DOCUMENTS FOR Specific Activities to be Profeschactivity, separate a. Nature of activity:  HELD EMPLOYER	er with information concerning to accept information for use solely in the information for use solely in the information for use solely in the information for the inf	the activities of emploin conjunction with a votions):  RM THEM OF THE UNIONS, SWER,  quired (See Part C-10).	n administrative or arbitral proceeding HEIR SECTION (7) RIGHTS USING NURB DOCUMENT	S AND TO S AND UNION		
1	Do supply an employing such employer, eceeding.  Terms and conditions (Explain HOLD EMPLOYEL ANSWER QUESTION DOCUMENTS FOIL DOCUMENTS FOIL Specific Activities to be Proceeding at Nature of activity:	er with information concerning to accept information for use solely in the information for use solely in the information for use solely in the information for the inf	the activities of emploin conjunction with a victions):  RM THEM OFT THE UNIONS, SWER,  quired (See Part C-10).  GRO UPS TO Extent performed:	n administrative or arbitral proceeding HEIR SECTION (7) RIGHTS USING NURB DOCUMENT	S AND TO S AND UNION		

11 Identify (a) Subject employees, groups of employees, and (b) labor organizations:

#### SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all altachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Sigr	The state of the s	Chris	C EO President	Signed:		Treasurer
(10	her atte, pross out an	od write in corpect title above.		(If other title, cross out and write	in correct title above.)	reasurer
-	City	State	Date	City	State	Date
at.	RANCHO CU	CAMONGA, CA	on: 8/00	at:		on:
					Dou	Sect 45, of Land

FormLM-20 (&b. 1986)

# Agreement and Activities Rep

knowledge and belief, true, correct, and complete.

# U.S. Departmen' f Labor



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, times and civil penalties as provided by 29 U.S.C. 439, 440. OMB No. 1214-00

He Ur	iquired of Persons, including Lattick Relations Consultants and Other Individer Section 203(b) of the Labor-Management Reporting and Disclosure A	nauals and Or Act of 1969, a	ganizations, is amended (LMRDA).	File No.	c. 48	13	
A.	Person Filling						
1.	Name and mailing address (include ZIP code):     CRUZ & ASSOCIATES, INC,     10201 TRADEMARK, #C     RANCHO CUCAMONGA, CA 91730		ther address where record	s necessary to v	verily this re	port are k	rept:
3.	Date fiscal year ends: 4. Type of person.			and the state of t			
	12-31-00 a. 🗆 Individual b. 🗆 Par	rinership	c. CXCorporation	d. 🗌 Other (S	pecify):		
В.	Nature of Agreement or Arrangement .						-
5	Full name and address of employer with whom made (include ZIP cod	le):	6. Date entered into:				
	EDGEWATER CONVALESCENT HOSPITAL		07/00				
	2625 E. FOURTH STREET		7. Names of persons	through whom n	nade:		
	LONG BEACH, CA 90814		DEBBIE GRA	NT			
8	Check the appropriate box to indicate whether an object of the activiti	ies undertake	n, is directly or indirectly:				
	<ul> <li>INTo persuade employees to exercise or not to exercise, or persuade collectively through representatives of their own choosing.</li> </ul>	uade employe	ses as to the manner of ex	ercising, the rig	ht to organi	ze and ba	argain
	<ul> <li>To supply an employer with information concerning the activiti- ing such employer, except information for use solely in conjunc- ceeding.</li> </ul>						
	ANSWER QUESTIONS PERTAINING TO THE UP DOCUMENTS FOR QUESTION AND ANSWER,	NIONS, U	SING NLRB DOCI	JMENTS AN	D UNIO	N	
C.	Specific Activities to be Performed						
10	For each activity, separately list in detail the information required (Se	ee Part C-10 d	t instructions):				
	Nature of activity:						
	HELD EMPLOYEE MEETINGS IN SMALL GROU		NFORM THEM ON	UNIONS.		<u></u>	- Distribution
	Period during which performed	formed:			52	0	1 1
	ON GOING HELD	MEETING	S WITH EMPLOY	EES	8	2000	SA
	<ol> <li>Names and addresses of persons through whom performed.</li> </ol>				proj	22	000
	AL REYES				25	SEP	USDOL/E OLMS/DOE
11	Identify (a) Subject employees, groups of employees, and (b) labor or	rganizations:					1
	SERVICE EMPLOYEES INTERNATIONAL UNIO	N (SEIU)			1		
D.	Verification and Signature. The person in item 1 above and each of	of his undersa	gned authorized officers o	declares, under	penalty of I	aw, that	alin-

Signed Signed: CEO President Treasurer (If other title, cross out and write in correct tyle above.) (If other title, cross out and write in correct title above.) Date City State Date 08/00RANCHO CUCAMONGA, CA

formation in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his