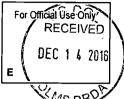
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA) READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00364 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name Mark Garrity Title President Title Organization Balance Incorporated Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 1022 Nevada Highway, Suite 422 Street City Boulder City City State Nevada ZIP Code + 4 89005 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership c. Corporation 31 d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2016 Name 8. Name of person(s) through whom made: Organization New York-New York Name Staci MsIntosh Trade Name, if any P.O. Box, Bldg., Room No., if any Name Street 3790 Las Vegas Blvd., South Name City Las Vegas Name

State	Nevada	ZIP Code + 4	89109	Name		
Signatures						
ine int	formation contained in any accommodification contained in accommodification contained in a contained	panying documents	s) has been examined	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer		
T	Fitle President		instructions)	Title Treasurer (If other title, see instructions)		
	On / Dec 16_	102-293 Telephone Numbe	3.3576	On / Date 16 102:293:3576 Telephone Number 7		

Filer Mark Garrity Balance Incorporated	File Number C- 00364				
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:					
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.					
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.					
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):					
\$25 - \$500 per hour. To facilitate every lawful action to avoid contamination by a business calling itself International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW, Local #3555. To determine employee human relations, communication, security and safety, and benefit and financial issues, and to provide and support for the lawful enhancement of the work environment, including management developement and team building.					
Specific Activities to be Performed					
11. For each activity, separately list in detail the information required (See instructions):					
a. Nature of activity:					
Educational group meetings, one-to-one contact, recommendations to management for lawful improvements and corrections, and research into the legal and financial dealings of the so called labor organization in question.					
11.b. Period during which performed:	11.c. Extent performed:				
Ongoing	Ongoing				
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:				
Name	Name				
Organization Balance Incorporated	Organization				
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any				
Street 1022 Nevada Highway, Suite 422	Street				
City Boulder City	City				
State Nevada ZIP Code + 4 89005	State ZIP Code + 4				
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:				
All full time and regular part time Dual Rate and Slot Ambassadors employed by the employer at its 3790 Las Vegas Blvd., South Las vegas, Nevada facility as per NLRB Petition 28-RC-187886	International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW, Local #3555				