U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011

Month/Day/Year

(mm/dd/yyyy)

12 / 31 / 2011

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required the ersons including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



1. File Number C-00272

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2. Period Covered

By This Report From:

494265

A. Person	iling						
3. Name and mailing address (include ZIP Code):		4. Any other address where records necessary to verify this report are kept:					
Name	Philip Craft	Name Debbie O'Kelley					
Title	President	Title Adminstrative Assistant					
Organization CBC Consulting, LTD		Organization CBC Consulting, LTD					
P.O. Box, Building and Room Number, if any		P.O. Box, Building and Room Number, if any					

y Troy

City Troy

State Michigan

Street 3001 W. Big Beaver Road

3 ZIP Code + 4 48084-3105

City Dallas

Street 17240 Lechlade Lane

Month/Day/Year

/ 2011

Through:

State Texas

⊘ ZIP Code + 4 75252

Signatures

Signatures							
	ole penalties of law, that all of the information submitted in this report (including the ned by the signatory and is, to the best of the undersigned's knowledge and belief, true,						
17. Signed President (if other title, instructions)	see Title Other (Specify) Treasurer (If other title, see instructions)						
On 3 / 28 / 2011 248-760-4558 Telephone Number	On 3 / 28 / 2011 248-922-0141 Date Telephone Number						

•	\sim						
Name of Person	Filing:	Jact .	File Number C-				
	V						
B. Statement of	or services.	from employers in connection wit	th labor relations advice or services regardless of the purposes of the advice				
5.a. Name and Address of Employer (including trade name, if any).			Mailing Address: P.O. Box, Building and Room Number, if any				
Employer valley City Linen Trade Name Valley City Linen Street 10 Diamond Ave., SE Attention To Great Rapide							
Attention To	O Greg	Jeltema	City Grand Rapids				
Title	President		Stale Michigan				
5.b. Termination	on Date 5/12/2011		5.c. Amount 54,400				
6. TOTAL RECE	EIPTS FROM ALL EMPLOYER	1s 7/1 31	50				
			<u>′()</u>				
C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B. 7. Disbursements to Officers and Employees: (a) Name (b) Salary (c) Expenses (d) Totals							
Philip	Craft	91,750 45,840	9. Office and Administrative Expenses	7,820			
Jorge	Martinez	23,176 20,062	43, 238 10. Publicity				
Maxile	Adelmann	27,233 15,977	43,2)0 11. Fees for Professional Services				
Liz	Casale	48,300 32,308	80,609 12. Loans Made				
Jose	Agraz	39,000 5,584	44 584 13. Other Disbursements				
8. Total disburse	ements to officers and employe	es: 52	23/826 14. Total Disbursements (Sum of Items 8-13) 53/64	76			
D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.							
	Disbursements for Reportal	instructions.					
15.a. Employer			15.b. Trade Name, if any:				
	Name:		15.b. Trade Name, if any: 15.d. Amount				
15.a. Employer	Name:						

Form LM-21 (2003)

Organization

Street City State

P.O. Box, Building and Room Number, if any

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY

ZIP Code + 4

Additional Employer Addresses

5.a. Name and Address of Employer

Employer Dairy Fresh Trade Name Dean Foods Attention To Shane Keith

Title

VP, Labor Relations

Street

2711 Haskell Ave, Suite 3400

City

Dallas

State

TX 75204

5.b. Termination Date 06/09/2011

5.c. 64,400

5.a. Name and Address of Employer

Employer

Oak Farms Dairy

Trade Name Dean Foods Attention To Shane Keith

Title

VP. Labor Relations

Street

2711 Haskell Ave, Suite 3400

City

Dallas

State

TX 75204

5.b.

Termination Date 12/8/2011

5.c.

122,550

5.a. Name and Address of Employer

Employer

America's Best Contacts and Eyeglasses

Trade Name National Vision Attention To Tanya Travers

Title

Asst. General Counsel

Street

296 Grayson Highway

City

Lawrenceville

GA 30047

State

5.b.

11/4/2011 Termination Date

5.c.

24,900

Name of Person Filing;

Philip Craft

File Number c-00272

C. Statement of Distribution

7. Disbursement to Officers and Employees:

(a)	Name	Salary	Expenses	(d) Totals
	Action Resources	125,400	17,332	142,732
	Dennis Chaivre	9,000	5,524	14,524
	Dave Rogers	8,800	8,540	17,340