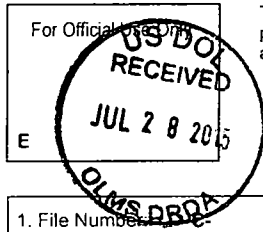


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT

Form approved  
Office of Management  
and Budget  
No. 1245-0003  
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

595885

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number

Person Filing	
2. Name and mailing address (include ZIP Code): Name Andrea M Sweeney Title President Organization 181 Consulting P.O. Box, Bldg., Room No., if any 134 Street 330 Washington Street City Hoboken State New Jersey ZIP Code + 4 07030	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Ron Bension Organization Live Nation Worldwide, Inc. Trade Name, if any P.O. Box, Bldg., Room No., if any Street 9348 Civic Center Drive City Beverly Hills State California ZIP Code + 4 90210	7. Date entered into: 4 / 1 / 2011 8. Name of person(s) through whom made: Name Ron Bension Name Name Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed Andrea Sweeney  
Title President

President  
(If other title, see  
instructions)

14. Signed \_\_\_\_\_  
Title \_\_\_\_\_

Treasurer  
(If other title, see  
instructions)

On 7/10/2015 617-771-5327  
Date Telephone Number

On \_\_\_\_\_  
Date Telephone Number

FIRST FILING

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Live Nation contracts 181 Consulting, a labor relations consulting firm, to handle all of Live Nation's labor relations and union negotiations. 181 Consulting is paid on a monthly retainer for all work completed. In November and December 2014, part of 181 Consulting's responsibilities under our agreement with Live Nation was to handle a union petition that was filed in Philadelphia by IATSE Local 8. The election was held in December 2014. During the rest of 2014, there were no other union elections or organizing campaigns by any other Live Nation employees. No additional compensation was paid to 181 Consulting besides the monthly retainer required under our contract with Live Nation.

Specific Activities to be Performed		Add Additional Activity (Item 11)
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p>a. Nature of activity:</p> <p>To inform Employees of their rights under labor law to organize and to provide information regarding the election process. For this situation, the nature of the activity was more informative than persuasive as the IATSE Local 8 Union and Live Nation agreed to both conduct informational campaigns for this venue.</p>		
<p>11.b. Period during which performed:</p> <p>November and December 2014</p>	<p>11.c. Extent performed:</p> <p>2 Meetings, 1 Letter sent to EES</p>	
<p>11.d. Name and address through whom performed:</p> <p>Name    Andrea                      Sweeney</p> <p>Organization    181 Consulting</p> <p>P.O. Box, Bldg., Room No., if any #134</p> <p>Street    330 Washington Street</p> <p>City    Hoboken</p> <p>State    <input type="text" value="New Jersey"/>    ZIP Code + 4    07030</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State    <input type="text"/>    ZIP Code + 4</p>	
<p><input type="button" value="Add More Names (Item 11.d.)"/></p>		
<p>12.a. Identify subject groups of employees:</p> <p>Loader employees at the Tower Theater in Upper Darby, PA.</p>	<p>12.b. Identify subject labor organizations:</p>	