

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2009



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. c 630 1. File Number: Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Olivia R Bell Name Title Office Manager Title Organization Oliver J. Bell & Associates, Inc. Organization P.O. Box, Bldg., Room No., if any Ste. 350-344 P.O. Box, Bldg., Roora No., if any Street 12400 Hwy 71 W Street City Austin City State Texas ZIP Code + 4 78738 ZIP Code + 4 State 4. Date fiscal year ends: 5. Type of person: Dec Individual b. Partnership c. Corporation d. Other (Specify): Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 13 2008 Name Virginia Pagliery 8. Name of person(s) through whom made: Organization MasTec Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 800 Douglas Road City Coral Gables Name ZIP Code + 4 33134 State Florida Name Signatures ed declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including ed to any accompanying documents) has been examined by the signatory aparts, to the best of the undersigned's knowledge and belief, Each of the undersign the information contained true, correct, ar ction VII on penalties in the instructions.) President 13. Signet 14. Signed Treasurer (If other title, see (If other title, see instructions) instructions) President Treasumer Title

3/11/2008

Date

512-306-1231

Telephone Number

3/11/2008 Date

512-306-1231

Telephone Number

Filer Olivia Bell Oliver J. Bell & Associates, Inc.	File Number C-
9. Check the appropriate box to indicate whether an object of the activities under	taken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
To educate employees on the National Labor Relations Act and their rights to support or not support a labor organization. (No written agreement with employer)	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions): a. Nature of activity:	
a. Nature of activity.	
11.b. Period during which performed:	11.c. Extent performed:
2/13/2008 thru 3/7/2008 11.d. Name and address through whom performed:	Complete Additional Name and laddress through whom performed, if any:
Name Manuel S Gonzalez	Name
	·
Organization Oliver J. Bell & Associates, Inc.	Organization
P.O. Box, Bldg., Room No., if any Ste. 350-344	P.O. Box, Bldg., Room No., if any
Street 12400 Hwy 71 W	Street
City Austin	City
State Texas ZIP Code + 4 78738	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Cable installers of the employer	