U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

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3. Any other address where records necessary to verify this report are kept:

Standards

Washington DC 20210

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Standards

DC 20210

1. File Number:

Person Filing

C- 00715

2. Name and mailing address (include ZIP Code):

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Name Luis	Camarena		Name	·		ļ		
Title Consultant			Title					
Organization LKLS Consulting			Organization					
P.O. Box, Bldg., Room No., if any			P.O. Box, Bidg., Room No., if any					
Street 4630 Border Village Rd. #1120			Street					
City San Diego			City					
State California	ZIP Code + 4 921	173	State		ZIP Code + 4			
4. Date fiscal year ends:	5. Type of person:					:		
Dec / 31 a. Individual b. Partnership c. Corporation d. Other (Specify):								
;								
Nature of Agreement or Arrangement								
6. Full name and address of employer v	e ZIP Code):	7. Date entered into:						
Name Chuck Ciresap			4/20/2015					
Organization Simmons Bedding Co.			8. Name of person(s) through whom made:					
Trade Name, if any			Name					
P.O. Box, Bldg., Room No., if any			Name					
Street   Simmons Dr.			Name					
city Hazleton			Name '					
City Hazleton State Pennsylvania ZIP Code + 4 18202			Name					
Signatures								
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)								
13. Signed		esident	14. Signed			Treasure		
Title Sole Proprietor (If other title, see instructions)		Title	Treasurer		(If other ti			
						:		
On 05/16/2016 (6	519)869-1910		On					
Date	Telephone Number			Date 7	elephone Number			
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FNer Luis Camarena LKLS Consulting	File Number C- 00715					
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:						
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.						
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.						
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):						
Paid Hourly, Expenses Reimbursed						
	<del></del>					
Specific Activities to be Performed						
11. For each activity, separately list in detail the information required (See instructions):						
a. Nature of activity:						
To inform employees of their Section 7 rights						
11.b. Period during which performed:	11.c. Extent performed:					
4/70/2015	On-going					
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:					
Name Lupe Cruz	Name					
Organization Cruz & Associates Inc	Organization					
P.O. Box, Bldg., Room No., if any P.O. Box 1831	P.O. Box, Bldg., Room No., if any					
Street	Street					
City Upland	City					
State California ZIP Code + 4 91785	State ZIP Code + 4					
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:					
production Worters	United Steel Worters					
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