

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 09-30-2011

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

441027

1. File Number:

C- 706

Person Filing

2. Name and mailing address (include ZIP Code):

Name Hernan Balcazar
Title Consultant
Organization EMSI Consulting

P.O. Box, Bldg., Room No., if any

Street 1340 N. Astor St. #2205
City Chicago
State IL ZIP Code + 4 60610

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

/

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Soruga USA
Organization
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 40 S Addison Rd.
City Addison
State IL ZIP Code + 4 60101

7. Date entered into:

6/4/08

8. Name of person(s) through whom made:

Name Ito Hiroto
Name
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

Hernan Balcazar

President
(If other title, see
instructions)

Title

President Consultant

14. Signed

Treasurer
(If other title, see
instructions)

Title

Treasurer

On

11/15/10
Date

616-915-2719
Telephone Number

On

Date

Telephone Number

Filer:

EMSI Consulting

File Number C-

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Services are performed at an hourly rate of \$25.⁰⁰ per hour

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

- a. Nature of activity: Assist in Communication with the Employees
Regarding their right to Organize and Bargain Collectively

11.b. Period during which performed:

June 2008

11.c. Extent performed:

1 month

11.d. Name and address through whom performed:

Name

Hernan Balcazar

Organization

EMSI Consulting

P.O. Box, Bldg., Room No., if any

Street 1340 N. Astor St. #2205

City

Chicago

State

IL

ZIP Code + 4 60610

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Full-time and
Regular Part time

12.b. Identify subject labor organizations:

IAM

1340 N Astor St. #2205
Chicago, IL 60610
Phone: 312/623-7890
Fax: 312/573-0397
e-mail: emsi@aol.com

E.M.S.I. Consulting Inc.

AGREEMENT

Per our agreement of May 28, 2008, 2007, SURUGA USA Inc. has agreed to engage EMSI Consulting Inc. (DBA; EMSI) to assist the company in its communication activities related to the I.A.M.'s organizing efforts at the company's facilities in Addison, Illinois.


The services will be provided at a billing rate of \$295 per hour plus reasonable and customary out of pocket expenses related to the project.

An initial retainer of \$5,000 is required at the beginning of the project. This amount will be deducted from the last invoice pertaining to this project.

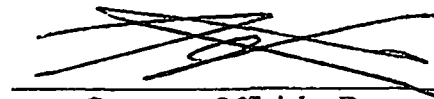
Invoices will be prepared and submitted on a weekly basis. Prompt (weekly) payment is expected unless other arrangements have been agreed to previously.

We appreciate the opportunity to work with your company and to assist you in accomplishing your objectives.

Submitted By:


Edgardo Villanueva
E.M.S.I. Consulting Inc.

Approved By:



Company Official, Date
SURUGA USA, Inc.
*Required Services will be discussed
week by week.*

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