U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

Washington 05 210
RECEIVED
For Official Use Prify 2015 pa

C- 00532

1. File Number:

is report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil enables as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals of Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

596419

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Person Filing				
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name John De Groot Title Owner	Name			
Organization CounterPoint	Organization			
P.O. Box, Bldg., Room No., if any p.O. 1176	P.O. Box, Bldg., Room No., if any			
Street	Street   Str			
City Glen Ellen	City			
State California ZIP Code + 4 95442-1176	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 31 a Individual b Partnership	c. Corporation d X Other (Specify):			
•				
Nature of Agreement or Arrangement				
6. Full name and address of employer with whom made (include ZIP Code):  Name Charles Mellor, COO	7. Date entered into: 47 / 26 / 2015			
	Name of person(s) through whom made:			
Organization Matheson	Name			
Trade Name, if any	Name .			
P.O. Box, Bldg., Room No., if any				
Street 9785 Goethe Rd				
City Sacramento	Name			
State California ZIP Code + 4 95827-3559	Name			
Signatures				
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.)  13. Signed  President (If other title, see instructions)	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,  14. Signed  Treasurer (If other title, see instructions)			
On 7/26/15 707-575-4835  Date Telephone Number	On			

Filer:	Counterp	aint	File Number C-	00532	

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
  - a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

No written agreement for 3rd party presentations.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Presentation and conversations with potential eligible voters on the election process and collective bargaining.

11.b. Period during which performed:  July 26-31, 2015	11.c. Extent performed: Completed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name John De Groot	Name Laura Garcia		
Organization CounterPoint	Organization Clearmind, Inc.		
P.O. Box, Bldg., Room No., if any P.O. Box 1176	P.O. Box, Bldg., Room No., if any		
Street	Street 2805 Meade Drive		
City Glen Ellen	City Grand Prairie		
State California ZIP Code + 4 95442-1176	State Texas ZIP Code + 4 75052		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Potential eligible voters in 20-RC-156303	TBT		