U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number: C- 67759	·	
Person Filing 2. Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
_,		
Name Johan Pena	Name	
Title Owner	Title	
Organization	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 14173 SW 158th Court	Street	
City Miami	City	
State Florida ZIP Code + 4 33196	State ZIP Code + 4	
4. Date fiscal year ends: 5. Type of person:		
Dec / 31 a X Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement		
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into: 5 / 19 / 16	
Name		
Organization Cliff Bar and Company	8. Name of person(s) through whom made:	
Trade Name, if any	Name Nellie Williams	
P.O. Box, Bldg., Room No., if any	Name	
Street 1451 66th Street	Name	
City Emeryville	Name	
State California ZIP Code + 4 94608	Name	
Sigr	natures	
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examine true, correct, and complete. (See Section VII on penalties in the instructions.) 13 Signed President	le penalties of law, that all of the information submitted in this report (including ad by the signatory and is, to the best of the undersigned's knowledge and belief, 14. Signed Treasurer	
Title Sole Proprietor (If other title, see instructions)	Title (If other title, see instructions)	
On Sy-2017 Date Telephone Number	On Date Telephone Number	

Filer:	File Number C-	7759

- 9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
 - a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
 - b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.
- 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
 Verbal terms made through LRI Consulting Services to communicate directly with employees regarding their rights under NLRA.

Specific Activities to be Performed		
11. For each activity, separately list in detail the information required (See instruction a. Nature of activity: Engage employees regarding exercising their rights		
11.b. Period during which performed: Various days beginning 5-19-16	11.c. Extent performed: Fully	
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:	
Name Phil Wilson	Name .	
Organization LRI Consulting Services Inc	Organization	
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any	
Street 7850 W Elm Place, Suite E	Street	
City Broken Arrow	City	
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4	
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:	
Various employees	Pre-petition	