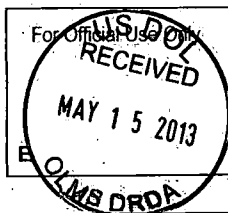


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

528901

1. File Number: C-65536

Person Filing

2. Name and mailing address (include ZIP Code):

Name Randy C. McCarthy
Title Secretary-Treasurer
Organization National Consultants Associated, Ltd.
P.O. Box, Bldg., Room No., if any
Street 66 Rodeo Drive
City Hopewell Junction
State New York ZIP Code + 4 12533

3. Any other address where records necessary to verify this report are kept:

Name
Title
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

4. Date fiscal year ends:

6/30

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Corbel Installations Inc.
Organization
Trade Name, if any
P.O. Box, Bldg., Room No., if any
Street 800 South 3rd Avenue
City Mt Vernon
State New York ZIP Code + 4 10550

7. Date entered into:

4/10/13

8. Name of person(s) through whom made:

Name Bob Cipolla
Name
Name
Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On

5/9/13
Date

(845) 592-4400
Telephone Number

On

5/9/13
Date

(845) 592-4400
Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing:
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Meet with employees to advise them of the NLRB election and voting process and to inform them of their rights and possible consequences/ramifications of unionization. Assisted in drafting home letter advising employees of the importance to exercise their right to vote. No written agreement. Fee \$2,500.00 [See bill attached]

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity: To persuade employees to vote "no", or, alternatively, to vote for the I.B.E.W. Local that the Employer already had a contract with in other locations.

11.b. Period during which performed:

4/10/13 - 4/30/13

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name: Randy McCarthy & Andrew Gallin
 Organization: National Consultants Associated, Ltd
 P.O. Box, Bldg., Room No., if any:
 Street: 66 Rodeo Drive
 City: Hopewell Junction
 State: New York ZIP Code + 4: 12533

Additional Name and address through whom performed, if any:

Name:
 Organization:
 P.O. Box, Bldg., Room No., if any:
 Street:
 City:
 State: ZIP Code + 4:

12.a. Identify subject groups of employees:

[See attached "Voting Unit"]

12.b. Identify subject labor organizations:

1. I.B.E.W. Local 1430
2. COMMUNICATION WORKERS OF AMERICA, AFL-CIO

#10 (191)

NCA

National Consultants Associated, Ltd.
Labor and Public Relations

66 Rodeo Drive

Hopewell Junction, N.Y. 12533

Telephone: 845.592.4400

Facsimile: 845.592.4399

April 10, 2013

Corbel Installations Inc.
800 South 3rd Avenue
Mt. Vernon, NY 10550

Attn: Bob Cipolla

Bill For Election Campaign Services

New Jersey NLRB Election Campaign - \$2,500.00

Please make check payable to "National Consultants Associated, Ltd."

#12.a. (1 of 1)

VOTING UNIT

All full-time and regular part-time installation technicians employed by the Employer from its facility located at Little Falls, New Jersey, but excluding all other employees, warehouse employees, office clerical employees, guards and supervisors as defined in the Act.