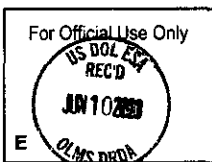


FORM LM-20

AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 00525

362889

Person Filing

2. Name and mailing address (include ZIP Code):		3. Any other address where records necessary to verify this report are kept:	
Name		Name	
Title		Title	
Organization LRI Consulting Services, Inc.		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 7850 South Elm Place, Suite E		Street	
City Broken Arrow		City	
State Oklahoma		State	
ZIP Code + 4 74011		ZIP Code + 4	
4. Date fiscal year ends: Dec / 31		5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):	

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):		7. Date entered into: 3 / 24 / 2008	
Name		8. Name of person(s) through whom made:	
Organization T.D. Desert Development, L.P.		Name Grady Sparks	
Trade Name, if any Rancho La Quinta Country Club		Name	
P.O. Box, Bldg., Room No., if any		Name	
Street 79-301 Las Cascadas		Name	
City La Quinta		Name	
State California		ZIP Code + 4 92253	

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information furnished in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section III on penalties in the instructions.)

13. Signed	14. Signed
Title President	Title Treasurer
On 6/04/2008	On 6/4/2008
Date	Date
918-455-9995	918-455-9995
Telephone Number	Telephone Number

Filer: LRI Consulting Services, Inc.	File Number C- 00525
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Agreement to provide consultation, to give speeches to employees about exercising their right to organize and bargain collectively.

Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Employed to give speeches to employees regarding exercising their rights to organize and bargain collectively.	
11.b. Period during which performed:	11.c. Extent performed:
various days 3/10 thru 4/11	fully performed
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Alex Casillas	Name
Organization Action Resources	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street 1119 South Mission Road, Suite 223	Street
City Fallbrook	City
State California ZIP Code + 4 92028	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Golf Course Maintenance and Landscape Employees, Irrigators, Mechanics, Equipment Operators	Laborers

AGREEMENT FOR CONSULTING SERVICES

TO: Grady Sparks
T.D. Desert Development, L.P.
d/b/a Rancho La Quinta Country Club
79-301 Las Cascadas
La Quints, CA 92253

DATE: March 18, 2008

PROPOSED INTERVENTION:

LRI Consulting Services, Inc. will provide consulting services to assist T.D. Desert Development, L.P. d/b/a Rancho La Quinta Country Club in communicating factual and legally accurate information to eligible voters in NLRB-conducted election to enable voters to make fully informed choices in voting.

TIMING:

The project will begin on or about 3/10/2008 and conclude on or about 4/1/2008.

TERMS AND CONDITIONS:

Fees: The fee for this project is \$3,000 per 8 hour day plus travel expenses.

Payment Terms: A 50% deposit is required upon acceptance of this proposal with the balance due within 30 days or prior to the date of your election, whichever is first. You agree and acknowledge that failure to pay fees or expenses associated with this project under these terms will result in reassignment of the consultant(s) and a penalty of 1.5% per week until all outstanding invoices are paid in full.

Expenses: Expenses will be billed as actually incurred and are due on presentation of the invoice. Reasonable business expenses include, but are not limited to, transportation (air, rental car, taxi, etc.), lodging, food, and costs for campaign communication materials.

You further acknowledge that no representation by LRICS or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. Your deposit, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

ACCEPTANCE:

We accept the Agreement and terms described above:

For LRI Consulting Services, Inc.

For T.D. Desert Development, L.P. d/b/a Rancho La
Quinta Country Club



Phillip B. Wilson
Vice President – General Counsel

Grady Sparks
ITS President

DATE: June 4, 2008

DATE: March 24, 2008