

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

For Official Use Only

MAR 23 2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

695322

1. File Number: C- 703

Person Filing

2. Name and mailing address (include ZIP Code):

Name Byron Clay
Title President
Organization BJC & Associates
P.O. Box, Bldg., Room No., if any _____
Street 10108 Fehlberg Court
City Saint John
State Indiana ZIP Code + 4 46373

3. Any other address where records necessary to verify this report are kept:

Name _____
Title _____
Organization _____
P.O. Box, Bldg., Room No., if any _____
Street _____
City _____
State _____ ZIP Code + 4 _____

4. Date fiscal year ends:

Dec / 18

5. Type of person:

a. ☐ Individual b. ☒ Partnership c. ☐ Corporation d. ☐ Other (Specify): _____

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Seth Young
Organization Amerinox Processing, Inc
Trade Name, if any _____
P.O. Box, Bldg., Room No., if any _____
Street 2201 Mount Ephraim Ave
City Camden
State New Jersey ZIP Code + 4 08104

7. Date entered into:

7 / 16 / 2018

8. Name of person(s) through whom made:

Name _____
Name _____
Name _____
Name _____
Name _____

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed [Signature] President
(If other title, see instructions)
Title President

14. Signed [Signature] Treasurer
(If other title, see instructions)
Title Treasurer

On 3/15/19 219-577-7420
Date Telephone Number

On 3/15/19 219-577-7420
Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

No written agreements. Engaged by Laboratory Corporation of America to educate employees on all aspects of unions so that they could make an informed decision on whether or not to support a union prepetition

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Hold meetings informing employees on all aspects of unions so that they could make an informed decision on whether or not to support a union. Pre-petition

11.b. Period during which performed:

7/16/2018 to ongoing

11.c. Extent performed:

ongoing

11.d. Name and address through whom performed:

Name **Joseph** ☐ **Brock**

Organization **Reliant Labor Consultants**

P.O. Box, Bldg., Room No., if any

Street **10108 Fehlberg Ct**

City **St John**

State **Indiana**

ZIP Code + 4 **46373**

Additional Name and address through whom performed, if any:

Name ☐

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Production and maintenance workers

12.b. Identify subject labor organizations:

Sheet metal workers union