U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-21 RECEIPTS AND DISBURSEMENTS REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires: 03-31-2019

This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29.U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

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EQ. DROP	
1 . File Number C- 66659	2. Period Covered By This Report From: Month/Day/Year (mm/dd/yyyy) 1 / 1/4 / 6 Through: 3 / 2 / / / 6
A. Person Filing	
Name and mailing address (include ZIP Code):	4. Any other address where records necessary to verify this report are kept:
Name Keth Cerene	Name
Title CEO	Title () A
Organization Crestive Solutions & Visionis LlC	Organization
P.O. Box, Building and Room Number, if any Street City State ZIP Code + 4: 34747	P.O. Box, Building and Room Number, if any Street City State ZIP Code + 4
Signatures	
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).	
17. Signed President (if other title, see instructions)	Treasurer (If other title, see instructions)
On Date Telephone Number	On Date Telephone Number

Conative Solutions & Visions LLC File Number C-Name of Person Filing: B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. Mailing Address: 5.a. Name and Address of Employer (including trade name, if any). P.O. Box. Building and Room Number, if any Employer 3 Street Trade Name City Attention To Title 5.c. Amount 5.b. Termination Date 6. TOTAL RECEIPTS FROM ALL EMPLOYERS Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered C. Statement of Disbursements to the employers listed in Part B. 7. Disbursements to Officers and Employees: (b) Salary (c) Expenses (d) Totals (a) Name 9. Office and Administrative Expenses 10. Publicity 4.00 11. Fees for Professional Services 12. Loans Made 1814 13. Other Disbursements 14. Total Disbursements (Sum of Items 8-13) 000 8. Total disbursements to officers and employees: D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions. 15.b. Trade Name, If any: 15.a. Employer Name: 15.d. Amount 15.c. To Whom Paid Name 15.e. Purpose Title

Form LM-21 (2003)

Street :

State Washington

P.O. Box, Building and Room Number, if any

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY

] ZIP Code + 4 🖟