U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 12-31-2010



This report is mandatory under P.L. 86-257; as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals

RECEIVED	agement Reporting and Disclosure Act of 1959, as amended. (LMRDA)
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
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TrileRumber C- 00464	
Person Filing	
Name and mailing address (include ZIP Code):	Any other address where records necessary to verify this report are kept:
Name Marta De los Rios	Name
Title Office Manager	Title
Organization Labor Information Services	Organization
P.O. Box, Bldg., Room No., if any po Box 6063	P.O. Box, Bldg., Room No., if any
Street	Street
City Malibu	City
State California ZIP Code + 4 90265	State ZIP Code + 4
4. Date fiscal year ends: 5. Type of person:	
Dec / 13 a. Individual b. Partnership	c. Corporation d. Other (Specify):
<u> </u>	
Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code):	7. Date entered into:
Name Timothy O'Connell	5 / 21 / 2013
Organization Stoel Rives	Name of person(s) through whom made:
Trade Name, if any ITS	Name Timothy O'Connell
P.O. Box, Bidg., Room No., if any Suite 3600	Name
Street 600 University Street	Name
City Seattle	Name
State Washington ZIP Code + 4 98101	Name
· Sign	atures
Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examine true, correct, and complete. (See Section VII on penalties in the instructions.)	e penalties of law, that all of the information submitted in this report (including d by the signatory and is, to the best of the undersigned's knowledge and belief,
President (If other title, see	14. Signed Mark Delosto Treasurer (If other title, see
Title President instructions)	Title Other (Specify) instructions)
	Office Manager
On 06/17/2013 310-589-5225	On 06/17/2013 310-589-5225

Date

Date

Telephone Number

Telephone Number

Fler Marta De los Rios Labor Information Services File Number C- 00464
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a: Diffo persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 5/21/13 until the assignment ends (no date has been determined), our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billable amount.

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

To inform employees in the voting unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed:
5/21/13 until end of assignment	On-going
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Michael Couch	Name
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063
Street	Street
City Malibu	City Malibu
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All voting employees in the bargaining unit.	