Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 646475				
Ms prob	· · · · · · · · · · · · · · · · · · ·			
1. File Number: C- 66578	· · · · · · · · · · · · · · · · · · ·			
Person Filing				
Name and mailing address (include ZIP Code):	3. Any other address where records necessary to verify this report are kept:			
Name	Name			
Title	Title			
Organization Sparta, Inc	Organization			
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any			
Street 8086 South Yale Ave suite 225	Street			
City Tulsa	City			
State Oklahoma ZIP Code + 4 74136	State ZIP Code + 4			
4. Date fiscal year ends: 5. Type of person:				
Dec / 31 a. Individual b. Partn	ership c. Corporation d. Other (Specify):			
Nature of Agreement or Arrangement				
Full name and address of employer with whom made (include ZIP Code	7. Date entered into: 3 / 19 / 2017			
Name	Name of person(s) through whom made:			
Organization Sysco- Spokane				
Trade Name, if any	Name Cindy Thomson			
P.O. Box, Bldg., Room No., if any	Name			
Street 300 N Baugh Way	Name			
City Post Falls	Name			
State Idaho ZIP Code + 4 83854	Name			
	Signatures			
	plicable penalties of law, that all of the information submitted in this report (including camined by the signatory and is, to the best of the undersigned's knowledge and belief, ons.)			
13. Signed President (If other title,	14. Signed Treasurer (If other title, see			
Title President instructions)	Title Treasurer instructions)			
On 03/20/2017 800-555-7509	On 3/20/2017 800-555-7509			
Date Telephone Number	Date Telephone Number			

Signa.	Sparta,	Inc

File Number C- 66578

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	

To. Terms and conditions (Explain in detail;	see instructions. win	itten agreeme	nts must be	allached.).				
The fee for a day rate per travel expenses and travel		\$375 per	nour p	er calender	day worked	by each	Consultant	plus

## Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Engaged to communicate with employees so they can make an informed decision reguarding exercising their rights to organize and bargin collectively.

11.b. Period during which performed:	11.c. Extent performed:
Beginning on or about 9/19/2017	Ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name	Name Christian Blaine
Organization Pinnacle Labor Solutions	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bidg., Room No., if any
Street 10380 Rochelle Ave	Street 416 E B Street
City Santee	City Jenks
State California ZIP Code + 4 92071	State Oklahoma ZIP Code + 4 74037
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All employees eligible to vote in the bargaining unit	Unknown