

FORM LM-20

AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 07-31-2019

For Official Use Only



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

633390

1. File Number: c- 65548

Person Filing

2. Name and mailing address (include ZIP Code):

Name David A Garcia
Title President
Organization Buena Creek Mgmt Consulting
P.O. Box, Bldg., Room No., if any _____
Street 2134 Buena Creek Road
City Vista
State CA ZIP Code + 4 92084

3. Any other address where records necessary to verify this report are kept:

Name _____
Title _____
Organization _____
P.O. Box, Bldg., Room No., if any _____
Street _____
City _____
State _____ ZIP Code + 4 _____

4. Date fiscal year ends:

Dec / 2017

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☐ Corporation d. ☒ Other (Specify): LLC

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name John R Gasparian
Organization American Reclamation
Trade Name, if any _____
P.O. Box, Bldg., Room No., if any _____
Street 4560 Doran Street
City Los Angeles
State CA ZIP Code + 4 90039-1006

7. Date entered into:

11 / 01 / 2017

8. Name of person(s) through whom made:

Name _____
Name _____
Name _____
Name _____
Name _____

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

President
(If other title, see instructions)

Title President

14. Signed

Treasurer
(If other title, see instructions)

Title Treasurer

On

01-13-2017 (744) 476-3907
Date Telephone Number

On

Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☒ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

verbal agreement made in November 2011 with understanding that payment for services to be made in installments.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

- ① box 9a: Board directed action, then withdrawn by union, direct communication with employees and preparation of written materials.
- ② box 9b: Spanish translations of employee declarations

11.b. Period during which performed:

11-2011 - 12-2011

11.c. Extent performed:

RC petition withdrawn

11.d. Name and address through whom performed:

Name David A. Garcia

Organization Buena Creek Mgmt Consulting

P.O. Box, Bldg., Room No., if any

Street 2134 Buena Creek Rd

City Vista

State CA ZIP Code + 4 92084

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City 11-02-0817

State ZIP Code + 4

12.a. Identify subject groups of employees:

sorters, drivers, maintenance

12.b. Identify subject labor organizations:

IBT Local 396