U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

FORSESPE	READ THE INSTRUCTIONS CAREFU	LLY BEFORE PREPARING THIS REPORT.  114538	
1. File Number: <b>C</b> - 00710			
Person Filing			
Name and mailing address (include Z	ZIP Code):	3. Any other address where records necessary to verify this report are kept:	
Name Scott	Michel	Name	
Title Individual		Title	
Organization Scott Michel		Organization	
P.O. Box, Bldg., Room No., if any		P.O. Box, Bldg., Room No., if any	
Street 819 Herman Road		Street	
City Horsham		City	
State PA	<b>ZIP Code + 4</b> 19044	State ZIP Code + 4	
4. Date fiscal year ends:	5. Type of person:		
Dec / 31	a. X Individual b. Partnership	c. Corporation d. Other (Specify):	
Nature of Agreement or Arrangement			
Full name and address of employer w	vith whom made (include ZIP Code):	7. Date entered into:	
Name		Name of person(s) through whom made:	
Organization Poleset Inc		Name Mei Y Livingood	
Trade Name, if any		,	
P.O. Box, Bldg., Room No., if any		Name	
Street 5355 Prosperity Pike	•	Name	
City Prosperity		Name	
State PA	<b>ZIP Code + 4</b> 15329-1461	Name	
Signatures			
Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)			
13. Signed	President (If other title, see	14. Signed Treasurer (If other title, see	
Title Individual	instructions)	Titleinstructions)	
On 1/18/2020	215-359-7155	On	
Date	Telephone Number	Date Telephone Number	

Filer: Scott Michel	File Number C- 00710		
9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:			
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.			
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.			
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):			
Verbal agreement made through LRI Consulting Services, Inc. \$1,500 per day plus reasonable travel expenses.			
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Specific Activities to be Performed			
11. For each activity, separately list in detail the information required (See instructions):			
a. Nature of activity:			
Engaged to communicate to employees regarding exercising their rights to organize and bargain collectively.			
11.b. Period during which performed:	11.c. Extent performed:		
various days beginning 12/2/19	Fully Performed		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Phillip B Wilson	Name		
Organization LRI Consulting Services, Inc.	Organization		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street . 7850 South Elm Place, Suite E	Street		
City Broken Arrow	City		
State Oklahoma ZIP Code + 4 74011	State ZIP Code + 4		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
Electric Linemen Foremen, Electric Linemen, Electric Linemen Apprentices, Electric Construction Powerline Equipment Operators, Electric Line Construction Groundhands employed on 11/15/19	Electrical Workers		