U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00464 Person Filing 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Name De los Rios Marta Title Title Office Manager Organization Labor Information Services, Inc. Organization P.O. Box, Bldg., Room No., if any $_{PO}$ Box 6063 P.O. Box, Bldg., Room No., if any Street Street City Malibu City ZIP Code + 4 State California ZIP Code + 4 90264 State 5. Type of person: 4. Date fiscal year ends: Partnership c. Corporation d. Other (Specify): Dec 18 Individual b. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 15 / 2018 Name David Lecompte 8. Name of person(s) through whom made: Organization Sanexen Water, Inc. Name David Lecompte Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 30 S Keystone Ave

Signatures

ZIP Code + 4 18049

Name

Name

			Oigin	atares			
the informa	ition contained in any		s) has been examine		ory and is, to the be	ormation submitted in this rest of the undersigned's know	
Title	President		instructions)	Title	Other (Speci	fy)	instructions)
					Office Manag	er	
On	6/21/2018	800-721-4547		On	6/21/2018	800-721-4547	
	Date	Telephone Numbe	r		Date	Telephone Number	

City Emmaus

State Pennsylvania

Filer:	Marta De los	s Rios Labor	Information	Services,	Inc.	File Number C-	00464

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Starting 5/15/18 until the assignment ends (no end date has been determined, our firm will be conducting meetings with employees in the voting bargaining unit to discuss the realities of signing authorization cards and voting in the upcoming election. There is no maximum number of hours allocated to this work assignment. Billing of time and expenses will be done monthly. There is no written agreement as to a maximum billing amount.

Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

To inform employees in the voting bargaining unit to exercise their right to choose whether or not they wish to be represented for the purposes of collective bargaining.

11.b. Period during which performed:	11.c. Extent performed: On-going Additional Name and address through whom performed, if any:			
5/15/18 until end of assignment				
11.d. Name and address through whom performed:				
Name Chuck Ahern	Name			
Organization Labor Information Services, Inc.	Organization Labor Information Services, Inc.			
P.O. Box, Bldg., Room No., if any PO Box 6063	P.O. Box, Bldg., Room No., if any PO Box 6063			
Street	Street			
City Malibu	City Malibu			
State California ZIP Code + 4 90264	State California ZIP Code + 4 90264			
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:			
All voting employees in the bargaining unit.	All voting employees in the bargaining unit.			

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