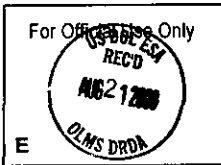


# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number:

c- 651 366575

### Person Filing

2. Name and mailing address (include ZIP Code):

Name Gregory J Simvoulakis

Title CEO

Organization Labor Management Advisory Group, Inc.

P.O. Box, Bldg., Room No., if any

Street 1615 Bunker Hill Way, Suite 220

City Salinas

State California

ZIP Code + 4 93906

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization N/A

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

### Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization AGG Enterprises, Incorporated

Trade Name, if any

P.O. Box, Bldg., Room No., if any PO Box 17163

Street

City Portland

State Oregon

ZIP Code + 4 97217

7. Date entered into:

7 / 22 / 2008

8. Name of person(s) through whom made:

Name George Simons

Name

Name

Name

Name

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed

*Gregory J. Simvoulakis*

President  
(If other title, see instructions)

Title Other (Specify)

C.E.O.

14. Signed

*George Simons*

Treasurer  
(If other title, see instructions)

Title Other (Specify)

On 8/08/2008

Date

(831) 442- 5624

Telephone Number

On 8/08/2008

Date

(831) 442-5624

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

See attached Exhibit "A"

#### Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Provision of information to all bargaining unit employees.

Provision of information to all company representatives.

11.b. Period during which performed:

7/21/08- Present

11.c. Extent performed:

as needed

11.d. Name and address through whom performed:

Name

Organization Labor Management Advisory Group, Inc.

P.O. Box, Bldg., Room No., if any

Street 1615 Bunker Hill Way, Suite 220

City Salinas

State California

ZIP Code + 4 93906

Additional Name and address through whom performed, if any:

Name

Organization N/A

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

All bargaining unit employees

All company reps

12.b. Identify subject labor organizations:

Teamsters Local 305

**EXHIBIT "A"**  
**LMAG CONSULTING WORK ORDER**  
**(FLAT RATE SERVICES)**

LMAG Agreement Number: \_\_\_\_\_

Date: 07/21/08

Name of Client: AGG ENTERPRISES, Inc.Location Address: \_\_\_\_\_ Portland, Oregon \_\_\_\_\_Contact Person: GEORGE SIMONS Title: OWNERJob Description: Flat Rate Services

Services (Check all that apply):

**Counter-Organizational Campaign**☐

Union Vulnerability Audit:

1. Talk with employees one-on-one to determine
  - a. Where they are in the campaign
  - b. Why they are in the campaign

☒

Examine the businesses hiring and recall practices

1. Process and procedure analysis

☒

Provide project outline for a persuasive campaign to include:

1. Information leafleting
2. Management and Supervisor education
  - a. What they can and cannot do and say
3. Small captive group meetings w/ employees
4. Area Standards Information

**Flat Rate Fee for Service:**

Based on the above service(s) with a 42 day window of opportunity to address the workforce and approx. three (3) weeks remaining until the vote, we project ten (10) hours of one consultant's time per day at \$275.00 per hour for a minimum fee of \$2,750.00 per day, per consultant (if more than one is used), approximately two (2) to three (3) days per week per consultant, plus travel and expenses. This preliminary quote is approximately \$16,500.00 base, for the project (not including travel and expenses). Once agreed upon and signed, a \$7,500.00 retainer will be required and is to be billed immediately.

Travel will be billed at a \$125.00 per hour, and all training materials and expenses are billed accordingly.

Understanding there is the potential for extenuating circumstances regarding unforeseen actions by

1 | AGG

the union and or employees with these types of situations, this is only a preliminary quote, for consulting services and the actual amount could go much higher.

Acceptance of Order: Yes / No

By: LMAG  
Aug. Simonakis

Title: CEO-LMAG

By: Client  
[Signature]

Title: Pres.

**Note:** These are estimates and subject to terms and conditions of the LABOR MANAGEMENT ADVISORY GROUP (LMAG) Consulting Agreement(s). A 50% retainer will be required, billing at 15 day cycles with a 4 day payment term during the campaign. At the discretion and request of LMAG, a second retainer will be required within 30 hours or all work will cease immediately and final billing will be issued.