U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00740 Person Filing 3. Any other address where records necessary to verify this report are kept: 2. Name and mailing address (include ZIP Code): Name Name John M Payne Title Title Attorney for Employer Organization Organization Davis Grimm Payne & Marra P.O. Box, Bldg., Room No., if any $_{\mbox{Suite}}$ 4040 P.O. Box, Bldg., Room No., if any Street Street 701 Fifth Avenue City City Seattle ZIP Code + 4-ZIP Code + 4 98104 State State Washington 4. Date fiscal year ends: 5. Type of person: Partnership c. Corporation d. Other (Specify): Individual b. Dec Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2018 Name Brian Sleeper 8. Name of person(s) through whom made: Organization CalPortland Company Name Trade Name, if any Name P.O. Box, Bldg., Room No., if any Name Street 2025 E. Financial Way City Glendora Name ZIP Code + 4 91741 State California Name Signatures Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

President

Secretary

Other (Specify)

14. Signed

Title

President

instructions)

Telephone Number

(If other title, see

Telephone Number

13. Signed

Title

Treasurer

instructions)

(If other title, see

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.	
b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):	
Assist in election campaign - written materials and speeches.	
Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity: Persuade employees to vote "no" and explain disadvantages of union representation.	
reisuade employees to vote no and explain disadvantages of union representation.	
11.b. Period during which performed:	11.c. Extent performed:
4/11/18-5/10/18	To be completed on or about 5/10/18
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name John M Payne	Name
Organization Davis Grimm Payne & Marra	Organization
P.O. Box, Bldg., Room No., if any Suite 4040	P.O. Box, Bldg., Room No., if any
Street 701 Fifth Avenue	Street
City Seattle	City
State Washington ZIP Code + 4 98104	State ZIP Code + 4
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
Truck Drivers	Teamsters Local 104
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Filer: John Payne Davis Grimm Payne & Marra