U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

| READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 106724 | | | | |
|---|--|--|--|--|
| 1. File Number: C- 00683 | | | | |
| | | | | |
| Person Filing | | | | |
| Name and mailing address (include ZIP Code): | 3. Any other address where records necessary to verify this report are kept: | | | |
| Name Joseph Brock | Name | | | |
| Title | Title | | | |
| Organization East Coast Labor Relations, LLC | Organization | | | |
| P.O. Box, Bidg., Room No., if any | P.O. Box, Bldg., Room No., if any | | | |
| Street 515 S Gull Lake Drive | Street | | | |
| City Richland | City | | | |
| State Michigan ZIP Code + 4 49083 | State ZIP Code + 4 | | | |
| 4. Date fiscal year ends: 5. Type of person: | | | | |
| Dec / 18 a. Individual b. Partnership | c. Corporation d. Other (Specify): Single Member LLC | | | |
| | | | | |
| Nature of Agreement or Arrangement | | | | |
| 6. Full name and address of employer with whom made (include ZIP Code): | 7. Date entered into: 9 / 18 / 2018 | | | |
| Name Barbara Stephens | , | | | |
| Organization Rev Group, inc. | 8. Name of person(s) through whom made: | | | |
| Trade Name, if any Kovatch Mobile Equip-T/A KME Fire | Name Peter List | | | |
| P.O. Box, Bldg., Room No., if any | Name | | | |
| Street 1 Industrial Complex | Name | | | |
| City Nesquehoning | Name | | | |
| State Pennsylvania ZIP Code + 4 18240 | Name | | | |
| Signatures | | | | |
| Each of the undersigned declares, under penalty of perjury and other applicable the information contained in any accompanying documents) has been examined true, correct, and complete. (See Section VII on penalties in the instructions.) | penalties of law, that all of the information submitted in this report (including lby the signatory and is, to the best of the undersigned's knowledge and belief, | | | |
| 13. Signed President (If other title, see instructions) | 14. Signed Treasurer (If other title, see instructions) | | | |
| Title Sole Proprietor | Title | | | |
| On 7/5/2019 856-824-9355 | On | | | |

Date

Date

Telephone Number

Telephone Number

| Filer: Joseph Brock East Coast Labor Relations, LLC | File Number C- 00683 | |
|---|--|--|
| 9. Check the appropriate box to indicate whether an object of the activities undertaken, is di | irectly or indirectly: | |
| a. To persuade employees to exercise or not to exercise, or persuade employees as collectively through representatives of their own choosing. | s to the manner of exercising, the right to organize and bargain | |
| b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. | | |
| | | |
| 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.): | | |
| Oral agreement made with Kulture Consulting, LLC; \$262.50 expenses. | per hour, plus actual and reasonable | |
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| П | 11. For each activity, separately list in detail the information required (See instructions): |
| ١ | 11. For each activity, separately list in detail the information required (See instituctions). |
| П | |

a. Nature of activity:

Specific Activities to be Performed

Traveled to employer; prepared meeting information; provided information to management and employees relative to the National Labor Relations Act, employees' Section Seven Rights, as well as information regarding the NLRB election process and collective bargaining; answered questions.

| 11.b. Period during which performed: | 11.c. Extent performed: |
|---|---|
| October 2018 | Completed |
| 11.d. Name and address through whom performed: | Additional Name and address through whom performed, if any: |
| Name Peter List | Name |
| Organization Kulture Consulting, LLC | Organization |
| P.O. Box, Bldg., Room No., if any P.O. Box 2877 | P.O. Box, Bldg., Room No., if any |
| Street | Street |
| City Pawleys Island | City |
| State South Carolina ZIP Code + 4 29585 | State ZIP Code + 4 |
| 12.a. Identify subject groups of employees: | 12.b. Identify subject labor organizations: |
| All full-time and regularly scheduled part-time production and maintenance employees employed by the employer at its Nesquehoning, PA facility. | International Brotherhood of Teamsters Local 773 |
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