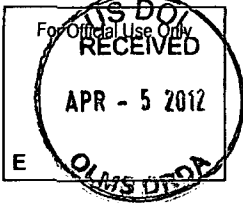


FORM LM-21

RECEIPTS AND DISBURSEMENTS REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.
Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

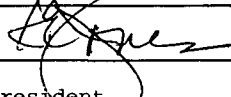
492385

1. File Number C- 00575	2. Period Covered By This Report From:	Month/Day/Year (mm/dd/yyyy) 01 / 01 / 2011	Through:	Month/Day/Year (mm/dd/yyyy) 12 / 31 / 2011
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A. Person Filing	
3. Name and mailing address (include ZIP Code): Name Steven E Jones Title President Organization Labor Management Solutions P.O. Box, Building and Room Number, if any Street 167 Willow Oak Avenue City Ocean View State Delaware ZIP Code + 4 19970-3240	4. Any other address where records necessary to verify this report are kept: Name NA Title Organization P.O. Box, Building and Room Number, if any Street City State ZIP Code + 4

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed  Title President On 3/28/12 Date 302-541-4845 Telephone Number	18. Signed NA Title Treasurer On / / Date Telephone Number
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Name of Person Filing: Steven Jones	File Number C- 00575
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any).		Mailing Address:	
Employer Constellation Energy Group		P.O. Box, Building and Room Number, if any	
Trade Name		Street 100 Constellation Way	
Attention To Marc K Sloane		City Baltimore	
Title Exec Dir-Labor&Employee Relations		State Maryland ZIP Code + 4 21202	

5.b. Termination Date 12/17/10	5.c. Amount 97,000
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6. TOTAL RECEIPTS FROM ALL EMPLOYERS 97,000

C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:

(a) Name	(b) Salary	(c) Expenses	(d) Totals	
None	0	0	0	9. Office and Administrative Expenses
				10. Publicity
				11. Fees for Professional Services
				12. Loans Made
				13. Other Disbursements
8. Total disbursements to officers and employees:			0	14. Total Disbursements (Sum of Items 8-13) 0

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:	15.b. Trade Name, If any:
15.c. To Whom Paid	15.d. Amount 4,104
Name Richard Calo	15.e. Purpose To discuss the subjects covered in the NLRA training provided to BGE employees and answer any related questions.
Title	
Organization	
P.O. Box, Building and Room Number, if any	
Street 17 Hussaes Camp Place	
City Ridgefield	
State Connecticut ZIP Code + 4 06877	
16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY <u>4,104</u> 97,000	

D. Schedule of Disbursements for Reportable Activity (continued)

15. c. To Whom Paid

Diane Franzese
6414 East Duane Lane
Scottsdale, AZ 85262

15.d. \$21,816

15.e. Purpose:

To discuss the subjects covered in the NLRA training provided to BGE employees and answer any related questions.

15.c. To Whom Paid

Patrick Grossi
2903 F Wyoming Drive
Sinking Spring, PA 19608

15.d. \$13,716

15.e. Purpose:

To discuss the subjects covered in the NLRA training provided to BGE employees and answer any related questions.

15.c. To Whom Paid

Bernard Lishinsky
11171 E Beck Lane
Scottsdale, AZ 85255

15.d. \$15,984

15.e. Purpose:

To discuss the subjects covered in the NLRA training provided to BGE employees and answer any related questions.

15.c. To Whom Paid

William Reilly
534 East 85th St
New York, NY 10028

15.d. \$14,472

15.e. Purpose:

To discuss the subjects covered in the NLRA training provided to BGE employees and answer any related questions.

15.c. To Whom Paid
Axiomatix LLC
Christopher Borruso
323 Mariners Way
Copiague, NY 11726

15.d. \$19,116

15.e. Purpose:

To co-instruct the NLRA training provided to BGE employees and answer any related questions.

15.c. To Whom Paid
glj Consulting LLC
2903 F Wyoming Drive
Sinking Spring, PA 19608

15.d. \$14,032

15.e. Purpose:

To provide billing and other administrative functions associated with the services described within this LM-21 report.