U.S. Department of Labor Office of Labor-Management Standard Do

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FORM LM-20 **AGREEMENT AND ACTIVITIES REPORT**

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

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port is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil les as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.					
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1. File Number: C- 767	,				
Person Filing		T = "			
Name and mailing address (include include)	ZIP Code):	Any other address where records necessary to verify this report are kept:			
Name Colleen J	Williams	Name			
Title Owner		Title ,			
Organization Labor Relations Specialist, LLC		Organization			
P.O. Box, Bidg., Room No., if any		P.O. Box, Bldg., Room No., if any			
Street 3941 E 63rd St South		Street			
City Derby		City			
State Kansas	ZIP Code + 4 67037-9166	State ZIP Code + 4			
4. Date fiscal year ends:	5. Type of person:				
Dec / 30	a. Individual b. Partnership	c. Corporation d. Other (Specify):			
,,					
Nature of Agreement or Arrangemen					
Full name and address of employer with whom made (include ZIP Code): Name Le Phan		7. Date entered into: 1 / 1 / 2014			
		8. Name of person(s) through whom made:			
Organization Pacific 9 Transportation Inc .		Name Le Phan			
Trade Name, if any		1			
P.O. Box, Bldg., Room No., if any		Name			
Street 2045 E Carson Street		Name			
City Carson		Name			
State California	ZIP Code + 4 90810-1223	Name			
Signatures					
Each of the undersigned declares, und the information contained in any accom- true, correct, and complete. (See Section	npanying documents) has been examined	penalties of law, that all of the information submitted in this report (including by the signatory and is, to the best of the undersigned's knowledge and belief,			
13. Signed Conflored W	President (If other title, see	14. Signed Treasurer (If other title, see			
Title Sole Proprietor	instructions)	(if other due, see instructions) Title			
On 09/13/2014 310	6-393-3099	On			
Date	Telephone Number	Date Telephone Number			

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File Colleen Williams	Labor Relations Specialist, LLC	File Number C-
·	cate whether an object of the activities undertaken, is directly	,
a. To persuade employees to collectively through repres	exercise or not to exercise, or persuade employees as to the sentatives of their own choosing.	e manner of exercising, the right to organize and bargain
	h information concerning the activities of employees or a laboromation for use solely in conjunction with an administrative of the control of	or organization in connection with a labor dispute involving or arbitral proceeding or a criminal or civil judicial proceeding.
10. Terms and conditions (Explain in	detail; see instructions. Written agreements must be attached	d.):
Expenses incurred in c	in Section 11a., below shall be perform connection with the performance of such s distance, etc., are all inclusive in th	services as travel, accommodations,
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Specific Activities to be Performed		

- 11. For each activity, separately list in detail the information required (See instructions):
 - a. Nature of activity:

Labor Relations Specialist, LLC has been retained to assist the employer named above in communication with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communications in writing during the period immediately prior to the conduct of representation election.

11.b. Period during which performed:	11.c. Extent performed:		
Pendency of N.L.R.B.	None as of this date.		
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:		
Name Nina Vos	Name Ricardo Pasalagua		
Organization Labor Relations Specialist, LLC	Organization Labor Relations Specialist, LLC		
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any		
Street 1300 Adams Ave	Street 21661 Brookhurst Ave		
City Costa Mesa	City Huntington Beech		
State California ZIP Code + 4 92626-8322	State California ZIP Code + 4 92646-813		
12.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:		
All part-time and full-time empolyees as agreed to between the parties	International Brotherhood of Teamsters Local 848 818 Oak Park Road Covina, CA 91724		
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