

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2009

For Official Use Only

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This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

335405

1. File Number: C-632

Person Filing

2. Name and mailing address (include ZIP Code):

Name Barton M. Tiernan

Title Attorney

Organization Law Offices of Barton M. Tiernan

P.O. Box, Bldg., Room No., if any P.O. Box 93144

Street

City Anchorage

State Alaska

ZIP Code + 4 99509-3144

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec

/ 31

5. Type of person:

a. ☒ Individual

b. ☐ Partnership

c. ☐ Corporation

d. ☐ Other (Specify).

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Chris DeVito

Organization Cable Tech, Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 351 E. 92nd Avenue, #B

City Anchorage

State Alaska

ZIP Code + 4 99515

7. Date entered into:

7 / 1 / 2005

8. Name of person(s) through whom made:

Name Chris DeVito

Name Tamara Thomas

Name Fred Thomas

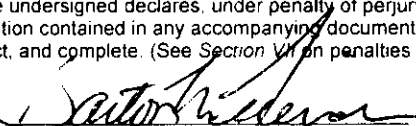
Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed



President
(If other title, see
instructions)

Title Sole Proprietor

14. Signed



Treasurer
(If other title, see
instructions)

Title Treasurer

On 8/17/2007

Date

907 277-7657

Telephone Number

On

Date

Telephone Number

Filer: Barton Tiernan Law Offices of Barton M.Tiernan	File Number C-
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hired to advise and consult Employer during a labor organizing campaign. Although not part of the duties hired to perform, I was brought on board as a director of the company in late August of 2005. There was no fee agreement only an initial flat consultant fee of \$5,000.00 to advise the company on a variety of issues. Although the total consultant fees paid over a two year period were \$15,000, I recall that \$10,000 was accrued during the 2005 calendar/fiscal year. I believe there was an additional flat fee of \$5,000 paid to handle the unfair labor practice and arbitration that resulted from the union campaign

Specific Activities to be Performed	
11. For each activity, separately list in detail the information required (See instructions):	
a. Nature of activity:	
Legal Consultation and advice on a range of issues that included the union campaign. The three or four meetings in which I spoke directly to employees was for the purpose of educating them to the history of labor in the United States (I have taught U.S. History at the University level) and the advantages and disadvantages of union representation. The employer and I were confident that so long as the employees made an informed and educated choice, they would reject the union; which they did by an overwhelming majority vote. The object was education, not propaganda, spin, or persuasion.	
11.b. Period during which performed:	11.c. Extent performed:
July 1, 2005 through the present	Ongoing as Board mem/Comp. Attorney
11 d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name N/A	Name
Organization	Organization
P.O. Box, Bldg., Room No., if any	P.O. Box, Bldg., Room No., if any
Street	Street
City	City
State ZIP Code + 4	State ZIP Code + 4
12.a. Identify subject groups of employees.	12.b. Identify subject labor organizations:
All employees of Cable Tech, Inc. at the time.	