

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

534115

1. File Number: C- 00664

Person Filing

2. Name and mailing address (include ZIP Code):

Name Edward M Echanique

Title President

Organization Labor Relations Consulting

P.O. Box, Bldg., Room No., if any

Street 155 Bay Laurel Drive

City Mooresville

State North Carolina ZIP Code + 4 28115

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a ☒ Individual b ☐ Partnership c ☐ Corporation d ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Nicole Burnham

Organization Marquis Vermont Hills

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street 6010 SW Shattuck Rd.

City Portland

State Oregon ZIP Code + 4 97221

7. Date entered into:

9 / 3 / 2013

8. Name of person(s) through whom made:

Name

Name

Name

Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

13. Signed

Edward M Echanique

President
(If other title, see instructions)

Title President

14. Signed

Edward M Echanique

Treasurer
(If other title, see instructions)

Title Treasurer

On 10/30/2013 (951) 265-5584

Date

Telephone Number

On 10/30/2013 (951) 265-5584

Date

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Present information about employees' rights under Section 7 and answer questions regarding collective bargaining in group meetings or individually

11.b. Period during which performed:

09/03/2013

11.c. Extent performed:

On Going

11.d. Name and address through whom performed:

Name Edward M Echanique
Organization Labor Relations Consulting
P.O. Box, Bldg., Room No., if any
Street 155 Bay Laurel Drive
City Mooresville
State North Carolina ZIP Code + 4 28115

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

All CNA's, Dietary and Housekeeping staff

12.b. Identify subject labor organizations:

SEIU