Agreement and Activities Report

Paperwork Reduction Project (1214-0001), Wash., D.C. 20503.

U.S. Department of Labor

Office of Labor-Manage

Standards

File No.



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

OMB No. 1214-000

Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). A. Person Filing 2. Any other address where records necessary to verify this report are kept: 1. Name and maling address (include ZIP code): Matt Perovic/LRI Consulting Services, Inc. 7850 South Elm Place Broken Arrow, OK 74013 4. Type of person: 3. Date fiscal year ends: a. Individual b. ☐ Partnership c. ☑ Corporation d. ☐ Other (Spedify): 12-31-02 B. Nature of Agreement or Arrangement 5. Full name and address of employer with whom made (include ZIP code): 6. Date entered into: February 22, 2002 Tweeter Home Entertainment 320 South Henderson Road 7. Names of persons through whom made: King of Prussia, PA 19403 Trish Zwaan 8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. X To persuade employees to exercise or not to exercise, or persuade employees as to the manner or exercising, the right to organize collectively through representatives of their own choosing. b. To supply and employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding. 9. Terms and conditions (Explain in detail; see Part 8-9 of instructions): Oral agreement to provide consultant to give speeches to employees to persuade them to not join a union. Duration of 3 days C. Specific Activities to be Performed 10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Employed to give speeches to employees to persuade them to not join a union. b. Peroid during which performed: c. Extent performed: February 26, 27 and 28, 2002 Fully performed d. Nam, es and addresses of persons through whom performed: Quantum Consulting 10917 Kilpatrick Oak Lawn, IL 60453 11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: International Brotherhood of Teamsters Drivers D. Verfication and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. Signed: Signed: President Treasurer (If other title cross out and write in correct title above.) (If other title, cross out and write in correct title above.) City State Date State Date Broken Arrow 28/02 Broken Arrow OK on: at: Public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Labor Anagement Standards, Department of Labor, Room N5625, 200 Constitution Avenue, N.W., Wash., D.C. 20210; and to the Office of Management and Budget,

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OMB No. 1214-0001 02/29/93

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A. Person Filing									
 Name and maling address (included Matt Perovic/LRI Consulting Set 7850 South Elm Place Broken Arrow, OK 74013 		2. Any	y other add	dress w	here records	necess	ary to verif	y this report	are kept
3. Date fiscal year ends:	4. Type of person:								
12-31-02	a. 🗆 Individua	b. 🗆 Partne	ership (c. 🔯 (Corporation	d. 🗀	Other (S	pedify):	
B. Nature of Agreement or Arra	angement								
5. Full name and address of emplo	e (include ZIP cod	ie):		entered into:					
Millard Refrigerated Services		March 8, 2002							
4715 South 132nd Street			7. Names of persons through whom made:						
Omaha, NE 68137 8. Check the appropriate box to in		Steve Offner							
a. To persuade employees collectively through rep b. To supply and employe dispute involving such ecriminal or civil judicial 9. Terms and conditions (Explain	oresentatives of their or r with information cor employer, except info proceeding.	own choosing. neerning the activismation for use so	ities of em	ployees	or a labor or	ganizat	ion in conr	ection with a	a labor
			non to nor	ouada t	hom to not in	in a un	ion		
Oral agreement to provide co	onsultant to give spe	eches to employe	ees to per	suaue i	nem to not jo	iii a ui	iion.		
Duration of 2 days	orformed								
C. Specific Activities to be Pe		ation required (Se	e Part C-1	0 of inst	raictions):				
Nature of activity: Employed to give speech	nes to employees to p	persuade them to	o not join a	a union.				AS OF SERVICE	N S S S S S S S S S S S S S S S S S S S
 b. Peroid during which perfo 	ormed:	 Extent perform 	ed:						
March 12 and 13, 2002			Fully per	rformed					
d. Nam, es and addresses of	persons through who	om performed:							
Matt Perovic/Quantum (10917 Kilpatrick Oak Lawn, IL 60453	Consulting								
11. Identify (a) Subject employees	s, groups of employee	s, and (b) labor o	organizatio	ons:					
United Food and Comm		, , , , , , , , , , , , , , , , , , , ,	•						
Warehouse employees									
D. Verfication and Signature. that all information in his report, in to the best of his knowledge and	The person in item 1 ncluding all tta nme	nts incorporated t	therein or r	ersigned	d authorized of	officers ort, has	declares, u	inder penalty lined by him	of law, and is,
Signed:		r	Signed:	1 h	4/	NI			
(If other title eross out and write i	a porroat title above	President	(If other	*i*la ===		- 			reasurer
(If other title, cross out and write in City		Date / /	(ii other)		ss out and wr				, ,
at: Broken Arrow	OK	on: 4/4/02	u	City Broken		Sta	OK	on: 4	14/02
Public reporting burden for this collections earching existing data sources, gather regarding this burden estimate or any Management Standards, Department of Paperwork Reduction Project (1214-00)	ering and maintaining tr	ie data needed, and	completing	d and rev	viewing the col	lection	of information	on Sand com	mante

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Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations,

OMB No. 1214-0001 02/29/93

Under Section 203(b) of the Labor-	Management Reportin	ng and Disclosure	ACT OF 195	e, as amended	(LMHDA).				
A. Person Filing									
 Name and maling address (included Gerald O'Brien/LRI Consulting Street 7850 South Elm Place Broken Arrow, OK 74013 		2. An	y other ad	dress where rec	ords necessary to ve	rify this report a	ire kept		
3. Date fiscal year ends:	4. Type of person:								
12/31/02	a. 🗆 Individua	al b. 🗆 Partn	ership	c. 💢 Corpora	tion d. Other	(Spedify):			
B. Nature of Agreement or Arra									
 Full name and address of employ Orchard Village 7670 Marmora Manor 	de):	6. Date entered into: 3/4/027. Names of persons through whom made:							
Skokie, IL 60077				Ken Honderich					
8. Check the appropriate box to in a. To persuade employees collectively through rep b. To supply and employe dispute involving such e criminal or civil judicial	s to exercise or not to presentatives of their or with information co employer, except info	o exercise, or personners own choosing. In carrier the activity of the activit	suade emp	loyees as to the	manner or exercising	onnection with a	labor		
9. Terms and conditions (Explain	in detail; see Part B-9	of instructions):	10			,			
Oral agreement to provide co	onsultant to give spe	eches to employ	ees to per	suade them to	not ioin a union.				
oran agreement to promote a	give epi								
Duration of 3 days									
C. Specific Activities to be Pe	of a mad				a material to transfer on				
a. Nature of activity: Employed to give speech	es to employees to	persuade them to	o not join a	a union.		M13a			
b. Peroid during which perfo 3/13/02, 3/14/02, 3/15/02	rmed:	c. Extent perform	t performed: Fully performed						
			r any por	Tomica					
d. Nam,es and addresses of Gerad O'Brien 5150 Jamaca Boulevard Lake Elmo, MN 55042		om perförmed:							
11. Identify (a) Subject employees	s, groups of employe	es, and (b) labor (organizatio	ons:					
Field employees									
AFSCME									
D. Verfication and Signature. that all information in this report, in to the best of his knowledge and be	ncluding all attachme	ents incorporated	of his und therein or	ersigned authori	zed officers declares s report, has been ex	amined by him	of law, and is,		
Signed:		President	Signed:	July !	PARZ	Tro	easurer		
(If other title, cross out and write in	n correct title above.)	(If other	title, cross out a	nd write in correct tit				
at: Broken Árrow	State OK	Date on: 4/8/02		City Broken Arrow	State	Date on: 4	8/0:		
Public reporting burden for this collect searching existing data sources, gather regarding this burden estimate or any Management Standards, Department of Paperwork Reduction Project (1214-000)	ction of information is ring and maintaining to other aspect of this co Labor, Room N5625, 2 D1), Wash., D.C. 20503.	estimated to average the data needed, and ollection of informat 00 Constitution Average.	ge 20 minut d completing ion, including nue, N.W., V	tes per response, g and reviewing thing suggestions for Yash., D.C. 20210	including the time for ne collection of informa reducing this burden, and to the Office of Ma	reviewing instruct ation. Send common to the Office of Lanagement and Bu	tions nents abor adget,		