U.S. Department of Labor Office of Labor, Management Standards Washington, DC 20210

# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 10-31-2013



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. 1. File Number: C- 00738 **Person Filing** 2. Name and mailing address (include ZIP Code): 3. Any other address where records necessary to verify this report are kept: Name Jacob M Monty Title Title Manager Organization Latino Labor Persuaders Organization P.O. Box, Bldg., Room No., if any P.O. Box, Bldg., Room No., if any Street 150 W. Parker Rd. Fourth Floor Street City Houston City State Texas ZIP Code + 4 77076 State ZIP Code + 4 4. Date fiscal year ends: 5. Type of person: Jan Individual b. Partnership Corporation d. Other (Specify): LLC c. Nature of Agreement or Arrangement 6. Full name and address of employer with whom made (include ZIP Code): 7. Date entered into: 2012 Name Wes Bigney 8. Name of person(s) through whom made: Organization Sysco New Mexico Name Charles Munn Trade Name, if any Name Robert P.O. Box, Bldg., Room No., if any 601 Jordan Name Street Comanche Road NE City Albuquerque Name ZIP Code + 4 87107 State New Mexico Name

			Sign	atures			
the informa	ation contained in any	s, under penalty of perjur accompanying document e Section VII on penalties	s) has been examine	e penalties of la d by the signat	aw, that all of the inf tory and is, to the be	ormation submitted in this r st of the undersigned's kno	eport (including wledge and belief,
13. Signed	4	1	President (If other title, see	14. Signed			Treasurer
Title	Other (Specify	y)	instructions)	Title	Other (Speci	fy)	(If other title, see instructions)
	Manager				Manager		
On	07/07/2012	(713)691-7118		On	07/07/2012	(713)691-7118	
	Date	Telephone Numbe	r		Date	Telephone Number	•
						•	

Filer:	Jacob Monty	Latino Labor Persuaders	File Number C-	00738
				•

9.	Check the appropriate box t	to indicate whether an object of the activ	vities undertaken, is directly or indirectly:

a. To persuad collectively	e employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the through representatives of their own choosing.	right to organize and bargain
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b.	To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving
_	 such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

#### 10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

To provide professional consulting services as described in Section 11. Per verbal contract, consultants are to be paid a flat daily rate, plus be reimburses for expenses incurred while at client's facility.

### Specific Activities to be Performed

- 11. For each activity, separately list in detail the information required (See instructions):
  - a. Nature of activity:

Conduct employee and supervisory group meetings, on behalf Sysco New Mexico, to inform and educate participants about their rights, duties and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargining representation, collective barganing procedures, unfair labor practices and union rules and finances.

11.b. Period during which performed:	11.c. Extent performed:
July 5, 2012 - on going	on ongoing
11.d. Name and address through whom performed:	Additional Name and address through whom performed, if any:
Name Jacob M Monty	Name Stephen J Quezada
Organization Latino Labor Persuaders	Organization Latino Labor Persuaders
P.O. Box, Bldg., Room No., if any Fourth Floor	P.O. Box, Bldg., Room No., if any Fourth Floor
Street 150 W. Parker Rd.	Street 150 W. Parker Rd.
City Houston	City Houston
State Texas ZIP Code + 4 77076	State Texas ZIP Code + 4 77076
2.a. Identify subject groups of employees:	12.b. Identify subject labor organizations:
All full-time and part-time delivery drivers, route drivers, commercial delivery drivers, employed on Thursday, July 5, 2012.	Chauffers, Teamsters and Helpers Local Union No. 492

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## Specific Activities to be Performed (Continuation Page)

11. For each activity, separately list in detail the information required (See instructions):

### a. Nature of activity:

Conduct employee and supervisory group meetings, on behalf Hall's Culligan Water - Culligan of Sylmar, to inform and educate participants about their rights, duties and responsibilities as they pertain to the National Labor Relations Act and National Labor Relations Board procedures such as secret ballot elections, collective bargining representation, collective barganing procedures, unfair labor practices and union rules and finances.

ormed:	11.c. Extent performed:	
on going	on ongoing	
ugh whom performed:	Additional Name and address through whom performed, if any:	
Herrera	Name	
or Persuaders	Organization	
any Fourth Floor	P.O. Box, Bldg., Room No., if any	
d.	Street	
	City	
ZIP Code + 4 77076	State ZIP Code + 4	
hrough whom performed, if any:	Additional Name and address through whom performed, if any:	
	Name	
	Organization	
ny	P.O. Box, Bldg., Room No., if any	
	Street	
	City	
ZIP Code + 4	State ZIP Code + 4	
employees:	12.b. Identify subject labor organizations:	
art-time delivery drivers, perators, route drivers, drivers, plant tech, service tion, warehouse employers, and mployed on Tuesday, June 26,	International Brotherhood of Teamsters, Gene Teamsters Local Union No. 952	ral
	Igh whom performed:  Herrera  Persuaders  any Fourth Floor  d.  ZIP Code + 4 77076  hrough whom performed, if any:  The Code + 4  employees:  art-time delivery drivers, perators, route drivers, drivers, plant tech, service tion, warehouse employers, and	on ongoing  on ongoing  Additional Name and address through whom performed, if any:  Name  Or Persuaders  any Fourth Floor  i.  Street  City  ZIP Code + 4 77076  State  ZIP Code + 4  P.O. Box, Bldg., Room No., if any  Name  Organization  Additional Name and address through whom performed, if any:  Name  Organization  P.O. Box, Bldg., Room No., if any  Street  City  XIP Code + 4  State  ZIP Code + 4  State  ZIP Code + 4  State  ZIP Code + 4  It is any  Street  City  State  ZIP Code + 4  It is any  Street  City  State  ZIP Code + 4  It is any  Street  City  State  ZIP Code + 4  It is any  Street  City  State  ZIP Code + 4  International Brotherhood of Teamsters, Gene Teamsters Local Union No. 952  Teamsters Local Union No. 952