

OSHA Whistleblower Complaint Summary

Reference Number

ECN122092

Date Filed

August 1, 2025

Complainant

Ethan Womack

Employer

Amazon.com Services LLC (TPA4 - Temple Terrace, FL)

Type of Complaint

Whistleblower Protection / Retaliation for Reporting Workplace Safety Violations

Regulations Cited

29 CFR 1910.132 - Personal Protective Equipment (PPE)

Summary

Ethan Womack filed a formal complaint to OSHA alleging systemic noncompliance with PPE safety protocols at the Amazon TPA4 facility in Florida. The complaint includes concerns over inadequate provisioning of required protective equipment, improper accountability mechanisms, and potential retaliation for raising these concerns internally.

Initial attempts to email the Tampa field office (OSHAComplaintTampa@dol.gov) bounced. However, the official web form submission was successful. A confirmation email from whistleblower-complaint@osha.gov acknowledged receipt.

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Amazon internal staff copied on safety escalation emails include: Erik Hanssen (WHS Director), Livia Noble (PMO), Jessi Bonanno (PXT Leader), and others.

Awaiting regional OSHA contact for case intake.