



About Etienne Baqué

• Backend engineer (Rails) at GitLab.

• Originally from France, based in Kakamega.







About GitLab

• All remote company - 1032 team members across 64 countries.

- A Dev-ops platform.
- Open source project started in 2011.
- Today, used by 100,000 companies around the world.





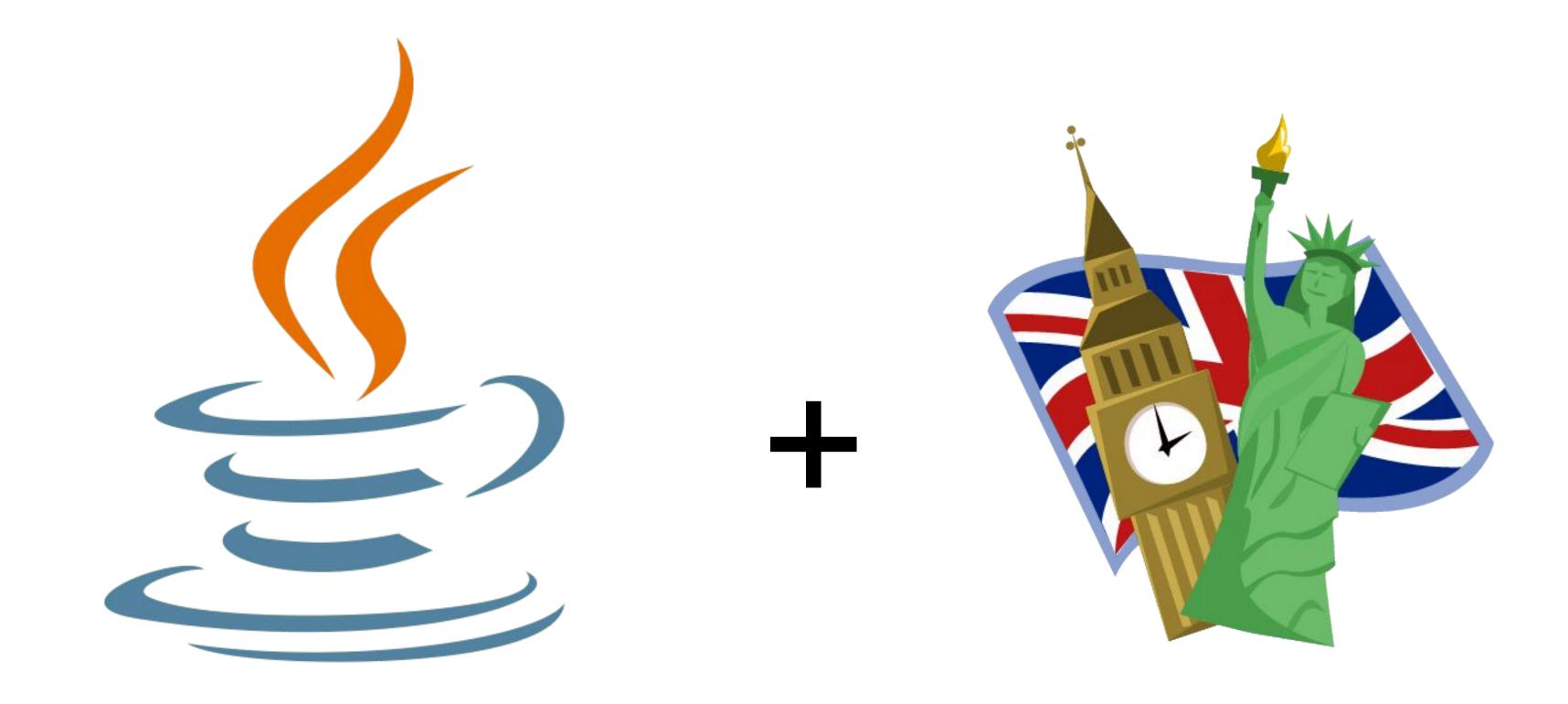




Find your side quest

- Java development.
- My side quest.

- Accenture, Dublin, Ireland
- Celad, Toulouse, France







Moving to Canada

- Met my wife Heather. Moved to Canada with her.
- RealDecoy, Ottawa, Canada
 - Java development, Spring framework.
 - o Devs, designers, QAs... oh my!
- Cross-team responsibilities.
- Project-based vs single codebase.







In საქართველო (Georgia)

- Years of adventure.
- Transparency International Georgia (NGO), Tbilisi, Georgia 🚟
 - About wearing many hats.
 - Ruby on Rails, Python/Django.
- Developing technical literacy.
- The 10x developer?









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Life at a startup

- Financeit, Toronto, Canada
 - Fast-paced environment.
 - Rapid growth.
- Code reviews.
- Workflow, workflow, workflow!







Always improve your workflow!

- Fight the friction!
 - Know your text editor.
 - Work on your dotfiles.
 - Automate repetitive tasks.
- "Simplicity is the ultimate sophistication."
- Your ally during interviews.

```
//is the element inside the visible
var a = W.scrollLeft();
var b = W.scrollTop();
var o = t.offset();
var x = o.left;
var y = o top:
          var ax = settings.accX;
var ay = settings.accY;
var th = t.height();
               var tw = t.width();
               var ww = w.width();
               if (y + th + ay >= b &&
                     y \le b + wh + ay &&
                     x + tw + ax >= a & & \\
                     X \le a + ww + ax) {
                          //trigger the custom event
if (!t.appeared) t.trigger('appear', settings.data);
                     } else {
                           //it scrolled out of view
                           t.appeared = false;
              //create a modified fn with some additional logic
               var modifiedFn = function() {
                 //is this supposed to happen only once?
if (settings.one) {
```





The all-remote lifestyle

- GitLab, fully remote
 - The art of remote working.
 - You're not alone.
- The GitLab handbook.
- Engineering Internship pilot program.







