

CLASS 2: HOW EXPERIMENTING AFFECTS AN INDIVIDUAL		
Category	Subcategory	Example Quotation
Emotional experience and engagement	Positive emotions: Happiness, excitement, inspiration, boost to self-esteem	<i>"It does bring stimulation to work, that we try out new routines."</i>
	Negative emotions: Frustration, disappointment, fear of failure and fatigue	<i>"When something fails, it does cause frustration every now and then."</i>
	Engagement and motivation towards work	<i>"When something fails, it does cause frustration every now and then."</i>
Learning	Reflection of work	<i>"And we get closer and deeper understanding of what our work is."</i>
	Process know-how	<i>"When something fails, it does cause frustration every now and then."</i>
	Resilience towards work	<i>"Failure is also a result, it leads to something. You can improve or try once more."</i>