

| CLASS 2: HOW EXPERIMENTING AFFECTS AN INDIVIDUAL | | |
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| Category | Subcategory | Example Quotation |
| Emotional experience and engagement | Positive emotions: Happiness, excitement, inspiration, boost to self-esteem | <i>"Experimenting nourishes one's creativity and ability to throw oneself to something new."</i> |
| | Negative emotions: Frustration, disappointment, fear of failure and fatigue | <i>"When something fails, it does cause frustration every now and then."</i> |
| | Engagement and motivation towards work | <i>"It [positive feedback] makes me happy and motivates, and encourages further on"</i> |
| Learning | Reflection of work | <i>"And we get closer and deeper understanding of what our work is."</i> |
| | Process know-how | <i>"Failure is also a result, it leads to something. You can improve or try once more."</i> |
| | Resilience towards work | <i>"So first comes the frustration, but after that like 'next year we'll show them'"</i> |