



7th January 2021

To: Chinthaka Maduranga

Dear Chinthaka,

It is my pleasure to extend the following offer of employment to you on behalf of BlackSwan Technologies (PVT) Ltd a wholly owned subsidiary of BlackSwan Technologies Inc. This letter sets forth our proposed terms of employment.

- Your position will be: Backend Developer (please see high level responsibilities below)
- Gross base monthly salary: 175,000 LKR
- 14 days annual leave for a completed year of service
- 7 days casual leave
- Private health care
- Employer social security contributions (EPF and ETF)
- BlackSwan will withhold from your salary income tax and employee social security contributions in line with local law
- Full Time position
- Start Date: TBD

The terms detailed above, will be part of an employment agreement. The terms of such an employment agreement shall supersede this offer letter.

High Level Responsibilities:

- Design and develop quality, proficient and well documented technical solutions that satisfy business requirements and meets corporate architectural standards
- Develop solid unit and integration tests according to organizational standards
- Contribute to and drive technological and architectural decisions
- Participate in reviewing design and code for other team members

We are confident that you will make an important contribution to our unique and exciting company.

On behalf of BlackSwan Technologies (PVT) Ltd

Chinthaka Maduranga