

July 10, 2001

To Whom It May Concern:

Eugenia Duncan began employment at HotelTools, Inc. in February of 2001 with an exceptional educational background, and a strong desire to learn java programming. Since then she has exceeded my expectations in learning a very difficult development environment and designing tools to configure and monitor our production hardware. These tools were written using EJB and JSP technology running within a complex WebLogic Server configuration. She spent extra nights and weekends mastering the skills and tools needed to write these applications. I highly recommend her for a future java programming position.

With Regards,


Brian Duke

July 12, 2001

To Whom It May Concern:

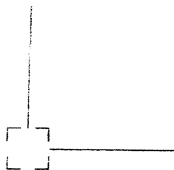
I have known Eugenia Duncan since I brought her on board HotelTools, Inc. in February 2001. My hiring decision was based on her impressive educational background and her interviews with my technical staff and me. My group needed a junior developer that could adapt to the ever-changing business environment of a start up company. Her excellent academic performance as an undergrad at Georgia Tech indicated that she was self sufficient, a quick learner, and quite motivated. Eugenia came up to speed quickly in a challenging N-Tier client-server architecture built around Oracle 8i, BEA's WebLogic, and Microsoft's IIS on the front end. Although in the beginning she struggled somewhat, Eugenia took the initiative to take home books in the evenings and on weekends to keep up her pace relative to the existing development staff. As I've articulated to Eugenia, she has done wonderful work and that I appreciate her completing the project in which I envisioned about a year and a half ago.

I highly recommend Eugenia as a Java Developer.

Sincerely,



Kent Churchill
Implementation Director



100 galleria parkway
suite 1020
atlanta, ga 30339

ph: 770.956.4080
fax: 770.956.4077