

# Memo to Reviewers

## Economic Inequality and Belief in Meritocracy in the United States

July 11, 2016

Thank you for the opportunity to revise and resubmit our manuscript, “Economic Inequality and Belief in Meritocracy in the United States.” Based on your helpful comments and constructive suggestions for improvement, we have made significant revisions, and we hope you will agree that the piece is much stronger as a result.

Roughly in order of magnitude, the manuscript now:

1. **Provides a Close Replication.** A major concern raised by both reviewers was with regard to the multiple changes to the NJL research design made in the replication we presented: (1) the use of a single, consistent measure for the dependent variable in a much larger survey that was designed to be representative at small geographic scales, (2) the use of commuting zones rather than counties, and (3) the omission of causally-downstream attitudinal control variables. In hindsight, we can see how the simultaneous introduction of so many moving parts naturally raised the question of which is responsible for the difference from NJL’s null results, and how the scale of the local context raised particular concern. Although the CZ may well be a better contextual unit, as Reviewer 1 noted sympathetically, it does require us to use inequality data from about a decade earlier, raising the possibility that county-specific changes in the interim could be important. Reviewer 2 further pointed to the literature on racial context as an example of a body of work where different geographic scales have been implicated in divergent findings, and was generally skeptical of the superiority of commuting zones as a unit of local context.

We therefore redid our replication using counties as the contextual unit, which of course also allowed us to use the same ACS income inequality data as employed in NJL. As Reviewer 2 also questioned our omission of the attitudinal controls, and because this decision made little difference to the results either way, we now include those variables as well. This usefully allows us to focus on the one difference that does matter: the replication employs a single, consistent measure and more representative data than those used in NJL.

This close replication is the core of the revised manuscript. Reviewer 2 had suggested that, in light of the multiple differences between our original replication and the NJL analysis, that we should instead frame our work as a separate inquiry on the same topic rather than a reproduction and replication. This was an option we considered at length, but in the end we decided that providing a close replication was the better of these two mutually exclusive paths.

2. **Tests the Three NJL Measures.** Reviewer 2 expressed concern that we overstated our claim that the three different measures of the dependent variable employed by NJL should not have been pooled together. Despite showing substantial differences in the levels and trends of the three measures, she or he pointed out, we had not demonstrated that the three measures actually lead to different results. This is a good point. We therefore used the same surveys employed in NJL to perform separate analyses of each of the three measures of the dependent variable. These analyses confirm that the results obtained differ across the three measures in ways that strongly suggest that the results presented in NJL for several important predictors are an artifact of pooling the three different measures together. They also confirm that our primary critique is well grounded. There is no support for the conflict theory in the data used in NJL when the interaction term is correctly interpreted, regardless of how rejection of meritocracy is measured. We discuss point interested readers to these analyses in footnote 5 on page 8.
3. **Avoids a Snarky Tone.** Reviewer 1 suggested that the “tone of the article can be somewhat less snarky.” We took this to heart: we agree that the article is best served by simply carefully describing each of these peculiarities in the empirics of NJL without editorializing language like ‘strangely’ or ‘oddly.’ We revised throughout to avoid any such judgmental language. We were also sure to revise the paragraph at page 4, flagged in particular by this reviewer, to make more clear that we are reporting Huber and Stephens’ characterization of the conflict theory as based on an “implausible premise”—the passage we paraphrase is “With only a little reflection, the basic premise of Meltzer-Richard [a [tremendously influential early formalization of the conflict theory](#)] is implausible. It asserts a major feature of social structure, the very system of stratification of society, is self-negating” (this passage can be read [on Google Books here](#))—and added a sentence to indicate that regardless of their plausibility, the important thing is to find out which theory is supported by the evidence.
4. **Elaborates on NJL’s Error in Interpretation.** Reviewer 2 suggested that, because our reproduction shows that the estimated coefficient of income inequality for those with incomes below \$10,000 is positive and approaches statistical significance, NJL’s misinterpretation of the interaction term is perhaps not really that consequential. Although this view overlooks the fact there is no hint of support for the NJL claim that their results support the conflict theory’s prediction that higher-income individuals will be less likely to reject meritocracy in contexts of greater income inequality, it is nevertheless one that some readers of the piece may share.

Relatedly, Reviewer 1 inquired about NJL’s predicted probability plots—“Did the authors of this article look at the NJL code and see how they arrived at these figures?”—and Reviewer 2 also noted these diverging predicted probabilities. Unfortunately, the NJL replication materials do not provide the code for producing the figures; in fact, these materials include little more than a single line of code for each model in the article. Despite considerable effort, we were unable to approximate the predicted probabilities depicted in NJL using the reproduced results. Predicted probabilities derived from logistic regression models depend not only on the values of the variables of interest but also on the values assumed for the other variables in the model, and NJL does not indicate what values were adopted. Neither mean nor median values—the most commonly assumed values—for the control variables yield predicted probabilities similar to those shown in NJL’s Figure 2.

5. **Expands the Conclusion.** Simplifying the replication had the happy consequence of freeing space below the RaP word limit for us to incorporate Reviewer 1’s suggestion that we expand the paper’s conclusion to include a discussion of the implications of our findings. These implications are indeed important. If the conflict theory were correct, advocates for redistribution would need only wait for inequality to activate conflict and so deliver the votes needed for the policies they prefer. That the relative power theory better describes political reality, however, means that the social structure will not simply undermine itself. Instead, the hard work of organization and mobilization will be crucial.

## References

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