



EMCC

European Monitoring Centre on Change

Austria: Employees obligation to undertake training

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Austria

Phase:

Anticipation

Type:

Employees obligation to undertake training

Last modified: 23 April, 2019

Native name:

Grundqualifikations- und Weiterbildungsverordnung – Berufskraftfahrer (GWB)

English name:

Initial Qualification and Training Decree - Professional drivers (GWB)

Article

12, 13, 14

Description

Professional drivers holding a driving licence of category C/C1 and D need to undertake training every five years after they have gained their basic qualification. The training covers a minimum of 35 hours (5 days of 7 hours), including courses on technology, modern driving and petrol-saving, social regulations and health and cargo securing. In category D, 42 hours (6 days of 7 hours) are compulsory. The training requires full attendance. After the training is completed the code '95' is entered in the driver's licence.

Comments

The law addresses drivers and does not include any obligation of employers to provide the necessary training. However, some collective agreements stipulate that employers cover costs for the relevant courses and/or allow participation during working time.

Cost covered by

Employee

Employer

Involved actors other than national government

National government only

Thresholds

No, applicable in all circumstances

Sources

- Grundqualifikations- und Weiterbildungsverordnung – Berufskraftfahrer - GWB
- Wirtschaftskammer Österreich: Informationen für C/C1- C1-FührerscheinbesitzerInnen und deren Arbeitgeber
- Collective Agreements for bus operators (Kollektivvertrag Autobusbetriebe) 2017
- Collective Agreement for the carriage of goods (Kollektivvertrag für das Güterbeförderungsgewerbe) 2017

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