related policies

agency providing knowledge to assist in the development of better socitမ်း employment and work-

EMCC

European Monitoring Centre on Change

Latvia: Obligation to consider alternatives to collective dismissals

Go to list page		
Latvia	Phase	: Management
	Туре:	Obligation to consider alternatives to collective dismissals

🛗 Last modified: 14 June, 2019

Native name: Darba likums
English name: Labour law

Article

106

Description

During consultations regarding collective redundancies (within 30 days, dismissals of at least five employees in companies with 21-49 employees, at least 10 employees in companies with 50-99 employees, at least 10% in companies with 100-299 employees or at least 30 employees in larger firms) the employer and the employee representatives shall examine all the possibilities of avoiding the collective redundancy or of reducing the number of employees to be made redundant and how to alleviate the effects of such redundancy by taking social measures that create the possibility to further employ or retrain the employees made redundant.

Comments

No information available.

Cost covered by

Not applicable

Involved actors other than national government

Trade union Works council

Thresholds

Company size by number of employees:

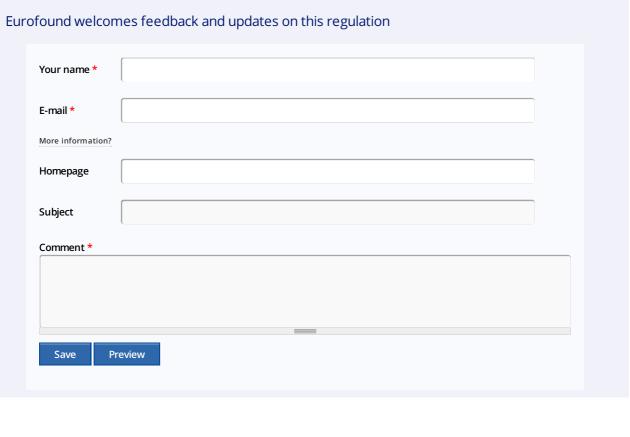
21

Number of affected employees:

5

Sources

- EMCC legal framework of restructuring
- Karnīte, R., 2011, Evaluation of the operation and effects of information and consultation directives in the EU/EEA countries, Fitness Check, National Report Latvia, European Commision, DG for Employment, Social Affairs and Inclusion
- Labour law



European Monitoring Centre on Change - EMCC		
About EMCC		
European Restructuring Monitor		
> About the European Restructuring Monitor		
> Restructuring events database		
> Restructuring support instruments		
> Restructuring related legislation		
> Restructuring case studies		
> ERM publications		
European Jobs Monitor		
Labour market research		
Case studies		
Future of Manufacturing in Europe (FOME)		
European Observatory on Quality of Life - EurLIFE		
European Observatory of Working Life - EurWORK		

Quick links

- Legal information
- Data protection
- Environmental policy
- Subscriptions
- Multilingualism
- Templates for Eurofound reports
- Eurofound style guide
- Management Board extranet
- Map how to get to Eurofound
- Sitemap













Contact us

 $\hbox{E-Mail: information@eurofound.europa.eu}\\$

Press: media@eurofound.europa.eu



MEMBER OF THE NETWORK OF EU AGENCIES



EUROFOUND ACHIEVES EMAS REGISTRATION





Access to internal documents | Financial information | Archives | Information centre | RSS feeds

