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Factsheet for case **SE-2020-11/623**

Doctor's certificate no longer mandatory during the first two weeks of sick leave

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|--------------|---|
| Country | Sweden, applies nationwide |
| Time period | Open ended, started on 13 March 2020 |
| Type | Legislation or other statutory regulation |
| Category | Income protection beyond short-time work – Paid sick leave |
| Case created | 15 April 2020 (updated 21 April 2020) |

Background information

The Swedish Government has decided that a doctor's certificate is no longer mandatory during the first two weeks you are absent from work due to illness. This is applicable from the 13th of March. The aim of this measure is to further incentivise all workers to stay at home if sick, even with only mild symptoms.

Futhermore, removing the obligation to provide a doctor's note is expected to ease the pressure on the health care system. This measure is regulated in Ordinance (2020:196) concerning change in ordinance (1995:1051) on the duty to provide a doctor's certificate in sickness benefit-related matters (Förordning om ändring i förordningen (1995:1051) om skyldigheten att lämna läkarintyg m.m. i sjukpenningärenden i vissa fall).

Content of measure

Under normal circumstances, an employee is obliged to provide a doctor's certificate in order to prolong sick leave after the seventh (calendar) day of their falling ill. The government has now decided that the first two weeks of sick leave will require no doctor's certificate. To further strengthen this measure, the Swedish Social Insurance Agency has decided that during an interim period, sick pay can be paid until day 21 in the majority of cases, even if a medical certificate is not available. In order to make a final decision, the Social Insurance Agency may request a doctor's certificate at a later date. Anyone affected by this will be informed in due course.

Use of measure

This new measure applies to all workers who fall ill, even in cases not related to Covid-19. The measure in itself is not expected to cause any additional direct costs, but may indirectly lead to a higher expenses for sickness benefits as it becomes easier to remain on sick leave for a longer period of time.

Actors, target groups and funding

| Actors | Target groups | Funding |
|---|---------------|-----------------------------|
| National government Social insurance | Employees | No special funding required |

Social partners

| | |
|-------------------------|----------|
| Role of social partners | Informed |
| Form of involvement | Unknown |

N/A

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 06 April 2020: Åtgärder inom sjukförsäkringen med anledning av nya coronaviruset (www.regeringen.se)