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Factsheet for case **LT-2020-12/313**

Vocational training for workers who have been made redundant due to quarantine regime

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Country	Lithuania, applies nationwide
Time period	Open ended, started on 17 March 2020
Type	Legislation or other statutory regulation
Category	Employment protection and retention – (Online) training of workers during down-times
Case created	06 April 2020 (updated 17 April 2020)

Background Information

On 7 April 2020 the Law amending Articles 5-1, 13, 24, 35, 37, 38, 39, 41, 42, 44, 49 and 50 of Law on Employment of the Republic of Lithuania (No. XII-2470) came into force, providing that vocational training may be organised when an employee performs a work function which becomes excessive for the employer due to the declaration of a state of national emergency by the Government of the Republic of Lithuania. After completing the training, the employee is employed by the same employer under the terms and conditions stipulated in the trilateral agreement

Content of measure

If, as a result of an emergency or quarantine, the employer warns an employee of a possible dismissal because his/her function has become redundant, vocational training may be provided for such employee with a view to retraining him/her. During vocational training, the Employment Service provides financing for the training, pays training scholarships, and reimburses costs for transport and accommodation. At the choice of the unemployed he/she may be paid a training scholarship which is 0.47 of the minimum monthly wage approved by the Government of the Republic of Lithuania (EUR 607 in 2020) or unemployment social insurance benefit the amount of which is calculated and the payment term is determined in accordance with the Law on Unemployment Social Insurance of the Republic of Lithuania.

Use of measure

No information to date.

Actors, target groups and funding

Actors	Target groups	Funding
National government Social partners jointly Company / Companies Public employment service	unemployed other workers & citizens All companies	National funds

Social partners

Role of social partners	Consulted
Form of involvement	Direct consultation

Social partners consulted only ad hoc, the tripartite meeting was not held.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 07 April 2020: LR užimtumo įstatymo Nr. XII-2470 5-1, 13, 24, 35, 37, 38, 39, 41, 42, 44, 49 ir 50 straipsnių pakeitimo įstatymas (2020-04-07) (e-seimas.lrs.lt)