

Disclaimer: This factsheet has not been subject to the full Eurofound evaluation, editorial and publication process.

Factsheet for case CY-2020-12/346

Special sick leave allowance

Factsheet generated on 24 April 2020, 18:17

Country	Cyprus, applies nationwide
Time period	Temporary, 16 March 2020 - 30 April 2020
Type	Legislation or other statutory regulation
Category	Measures to prevent social hardship – Protection of vulnerable groups (beyond employment support)
Case created	07 April 2020 (updated 21 April 2020)

Background Information

The scheme addresses the vulnerable working groups holding a certificate from their personal doctors or Ministry of Health according to the Decree 127 of the Quarantine Law, Chapter 260 of the Minister of Health.

The scheme aims to protect workers having particular health issues allowing their absence from work in order to protect themselves and the deterioration of the health condition. The Ministry of Health prepared a list with the group of workers considered as vulnerable.

Content of measure

The Scheme grants the special sick leave allowance to the vulnerable groups subjected to the virus including: a. persons who are listed as vulnerable as designated by the Ministry of Health, b. persons subjected to compulsory isolation and self-isolation, where the nature of their work does not permit teleworking, c. persons affected with the COVID 19 holding a certificate from the Ministry of Health and d. persons aged 63-65 years who do not receive a statutory pension and fall under a, b and c categories holding the corresponding certificate.

The special sick leave is calculated at 60% of the value of the insurance units for employees and self-employed workers qualified under the Social Insurance Law. The maximum amount that would be paid as a special sick leave may not exceed 1,214 euros.

Use of measure

The estimate number of beneficiaries is 20,000 and the available budget is 15 million euros.

Actors, target groups and funding

Actors	Target groups	Funding
National government Social partners jointly Trade unions Employers' organisations Social insurance	employees self-employed older people solo-self-employed	National funds

Social partners

Role of social partners	Agreed (outcome)
Form of involvement	Direct consultation

The government has consulted the social partners - trade unions, employers' organizations and political parties - and the outcome emerged is on an agreed base.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 07 April 2020: Special sick leave allowance (www.coronavirus.mlsi.gov.cy)