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Factsheet for case GR-2020-14/669

## Payment of easter bonus may be deferred by companies affected by the pandemic

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Country	Greece, applies nationwide
Time period	Temporary, started on 30 March 2020
Type	Legislation or other statutory regulation
Category	Employment protection and retention – Wage flexibility
Case created	16 April 2020 (updated 03 May 2020)

### Background information

By virtue of the Legislative Act 30 March 2020 "Measures to combat the pandemic of coronavirus COVID-19 and other urgent provisions", companies - employers whose operations have been suspended by a public authority order, or by virtue of their Activity Code Numbers (ACN) may pay the Easter Bonus at a time subsequent to that defined by Law (15 April 2020 as it stood until now) but in any case not later than the 30 June 2020.

(Art.19, Legislative Act of 30 March 2020)

### Content of measure

Businesses that have been financially affected as per their Activity Code Numbers (ACN) or their operation has been suspended under a state decision, may pay the Easter Bonus at a time subsequent to the defined by Law, however not later than 30 June 2020. All other businesses need to pay the Easter bonus by 15 April 2020. In case of suspension of employment contracts of employees who work for the above-mentioned employers, and provided that the suspension covers a part of the period between 1st of January and 30th of April, Easter Bonus is paid partially by the employer. In this case, the employer is obliged to pay only the proportion of Easter Bonus that corresponds to the actual employment of the employee during the period between 1 January and the time of suspension of the employment contract.

## Use of measure

No available information

## Actors, target groups and funding

Actors	Target groups	Funding
National government Company / Companies	Employees All companies	No special funding required

## Social partners

Role of social partners	No involvement
Form of involvement	No involvement

No involvement

## Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

## Sources

- 30 March 2020: Act of Legislative Content of 30.03.2020 "Measures to combat the pandemic of coronavirus COVID-19 and other urgent provisions" ([www.et.gr](http://www.et.gr))