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Factsheet for case SK-2020-13/291

Broadening active labor market policy programs - supporting job retention

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Country	Slovakia, applies nationwide
Time period	Temporary, started on 27 March 2020
Type	Legislation or other statutory regulation
Category	Employment protection and retention – Income support for people in employment (e.g. short-time work)
Case created	06 April 2020 (updated 04 May 2020)

Background information

The legislator, through the Act 63/2020 Coll., introduced an enlargement of the eligibility conditions for financial contributions to active labor market policy measures.

This instrument is aimed to support projects finalized to save jobs, including the ones where self-employment is carried out or operated. It also supports projects aimed at maintaining employees in employment in connection with the declaration of an emergency like the ones concerning the COVID-19 epidemic.

Content of measure

The contribution will be provided to the employer or self-employed who, despite the difficult situation, decides not to dismiss workers or to maintain a job within the ALMP Projects.

Support is provided through the Ministry of Labor, Social Affairs and Family or via the Center of Labor, Social Affairs and Family, when the conditions and scope of support is approved by the Government of the Slovak Republic.

The maximum total amount of the contribution for one applicant (employer) is € 800,000 for the period of project implementation. The basic conditions for providing the allowance are that: a) the employer/self-employed pays to the employee a wage compensation in the amount of 80% of his average earnings; b) the employer/self-employed does not initiate termination of employment by notice or agreement; c) that at 31 December 2019 the company was not in difficulty.

The amount of the allowance for one employee corresponds to the compensation of the employee's salary in

the amount of 80% of his average earnings, up to a maximum of € 1,100. Self-employed will receive the contribution to pay the salaries of their employees.

The contribution is provided from 13 March 2020, until the end of the calendar month in which the restrictive measures taken by the Public Health Office of the Slovak Republic will be revoked.

Use of measure

The amount of funding will depend on the capacity provided by the European Social Fund or the state budget, or other sources.

At present, it is not possible to identify the exact number of employers concerned. The amount of the contribution and the determination of precise conditions shall be determined by the Government.

Actors, target groups and funding

Actors	Target groups	Funding
National government Public employment service	Self-employed All companies	European Funds National funds

Social partners

Role of social partners	No involvement
Form of involvement	No involvement

Social partners were not involved in the designing and in the implementation of the measure.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 31 March 2020: Návrh podmienok projektu podpory udržania zamestnanosti v čase vyhlásenej mimoriadnej situácie, núdzového stavu alebo výnimočného stavu a odstránením ich následko (rokovania.gov.sk)
- 06 April 2020: 63 ACT of 25 March 2020 amending Act no. 461/2003 Coll. on social insurance, (www.slov-lex.sk)