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Factsheet for case IT-2020-12/452

Urgent measures for the protection of the workers' period of quarantine

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Country	Italy, applies nationwide
Time period	Open ended, started on 17 March 2020
Type	Legislation or other statutory regulation
Category	Income protection beyond short-time work – Paid sick leave
Case created	10 April 2020 (updated 29 April 2020)

Background information

In March 2020, the Italian government took some provisions in order to regulate the economic treatment provided to workers in the private and the public sector, in case they would have to be quarantined, and therefore prevented from work, after having been in contact with people afflicted by the Covid-19 virus. These measures are new and exceptional, and aimed to extend to the Covid-19 quarantine periods some legal instruments already in force for normal sick-leaves.

The measures for workers of the private sector have been introduced with the Decree Law No. 18/2020 of 17 March 2020 (art. 26). For workers in the public sector, the legal reference is the Decree Law No. 9/2020 of 2 March 2020 (art. 19).

Content of measure

The measure sets that the period spent in quarantine by workers in the private sector is equalized to sickness for what concerns its economic treatment, but cannot be calculated within the maximum number of leave days for sickness (i.e. the maximum number of days a worker can stay home for sickness without losing his/her). The costs for this measure are financed by the State and not by the National Social Security Institute or the employers.

For workers in the public sector, according to this measure, the period spent in quarantine with active surveillance is equalized to hospitalization. In this way, the quarantined civil servants are not subject to the deduction set by Article 71 of Law No. 133/2008, that in normal conditions allow them to get an indemnity calculated only on their basic monthly wage, excluding all the additional treatments.

Use of measure

No information available

Actors, target groups and funding

Actors	Target groups	Funding
National government	Employees	National funds

Social partners

Role of social partners	No involvement
Form of involvement	No involvement

Social partners were not involved in the decision making process

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 17 March 2020: DECRETO-LEGGE 17 marzo 2020, n. 18 (www.normattiva.it)