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Factsheet for case **PT-2020-13/307**

Telework - exceptional and temporary measure in the context of the COVID-19 pandemic

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| Country | Portugal, applies nationwide |
| Time period | Temporary, started on 22 March 2020 |
| Type | Legislation or other statutory regulation |
| Category | Protection of workers at the workplace – Teleworking arrangements, remote working |
| Case created | 06 April 2020 (updated 21 April 2020) |

Background Information

Decree Law No. 2-A/2020 of 20 March, which proceed with the state of emergency concerning COVID-19 pandemic declared on 18 March 2020), established in article 6 that it is mandatory to adopt the teleworking regime, regardless of the employment relationship, whenever the functions concerned will allow it.

It altered Decree Law No. 10-A/2020 of 13 March, setting the first exceptional and temporary measures concerning COVID-19 pandemic, set new rules concerning telework (article 29).

Content of measure

Decree Law No. 2-A/2020 of 20 March which proceed with the state of emergency concerning COVID-19 pandemic declared on 18 March 2020) established in article 6 that it is mandatory to adopt the teleworking regime, regardless of the employment relationship, whenever the functions concerned will allow it.

Previously Decree Law No. 10-A/2020 of 13 March, setting the first exceptional and temporary measures concerning COVID-19 pandemic, set new rules concerning telework (article 29) - which do not apply to workers performing essential services - establishing that the regime of telework for dependent workers could be determined unilaterally by the employer or required by the worker, without need for agreement by the parties, provided it is compatible with the functions performed.

Use of measure

Not evaluated yet.

Actors, target groups and funding

| Actors | Target groups | Funding |
|--|---|-----------------------------|
| National government Company / Companies | Employees Other workers & citizens Other businesses | No special funding required |

Social partners

| | |
|-------------------------|---|
| Role of social partners | Informed |
| Form of involvement | Bi-or tripartite social dialogue bodies |

Employer and trade union confederations were informed at the tripartite Standing Committee for Social Concertation.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 13 March 2020: Decreto-Lei n.º 10-A/2020, Diário da República n.º 52/2020, 1º Suplemento, Série I de 2020-03-1 ([dre.pt](#))
- 17 March 2020: Conselho Económico e Social - Portugal ([www.ces.pt](#))
- 20 March 2020: Decreto-Lei n.º 10-G/2020, Diário da República n.º 57/2020, 1º Suplemento, Série I de 2020-03- ([dre.pt](#))