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Factsheet for case **HR-2020-12/366**

Extension of entitlement to financial assistance for permanent seasonal workers

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Country	Croatia, applies nationwide
Time period	Open ended, started on 19 March 2020
Type	Legislation or other statutory regulation
Category	Income protection beyond short-time work – Extensions of income support to workers not covered by any kind of protection scheme
Case created	08 April 2020 (updated 28 April 2020)

Background information

An regulation of 'permanent seasonal work' was introduced in 2001. A fixed-term employment contract for a permanent seasonal job obliges employers to pay contributions for their seasonal workers throughout the year and obliges employers to offer their employees new employment contracts for the following season. According to the Act on Labour Market (OG 118/18) a permanent seasonal worker is entitled to financial assistance for a maximum of six months after termination of employment, and the employer is entitled to financial support from the Croatian Employment Service for financing contributions for extended pension insurance.

Content of measure

The Parliament accepted the Law on Amendments to the Act on Labour Market (OG 32/20) which prescribes the authority of the Governing Board of the Croatian Employment Service in the case of special circumstances to decide on:

- a) prolongation of the entitlement to financial assistance for permanent seasonal workers; and
- b) to enable the employer co-financing the costs of the extended pension insurance.

Currently, the Governing Board of the Croatian Employment Service has not decided about the mentioned changes. During extended insurance, the worker receives 100% of the minimum wage in the first 3 months

(gross monthly wage in 2020 is HRK 4,062.51 or € 541,67), and in the next 3 months 50% of the minimum wage.

Use of measure

Every year around 8,000 people obtain the status of a permanent seasonal worker, mostly in tourism and a smaller part in agriculture. As majority of the will not find a job in tourism this year, probably around 6,000 will apply for the mentioned right.

Actors, target groups and funding

Actors	Target groups	Funding
National government Public employment service	Seasonal workers	National funds

Social partners

Role of social partners	Informed
Form of involvement	Other

Representatives of the social partners are members of the Managing Board of the Croatian Employment Service.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 27 December 2018: Zakon o tržištu rada, (OG 118/18) (narodne-novine.nn.hr)
- 19 March 2020: Odluka o proglašenju Zakona o dopuni Zakona o tržištu rada (narodne-novine.nn.hr)