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Factsheet for case IT-2020-12/450

Reward for employees

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Country	Italy, applies nationwide
Time period	Temporary, 17 March 2020 - 31 December 2020
Type	Legislation or other statutory regulation
Category	Support for essential services – Remuneration and rewards for workers in essential services
Case created	10 April 2020 (updated 04 May 2020)

Background information

With the Decree Law No. 18/2020 of 17 March 2020 the Italian Government intervened in order to provide a reward to workers that during the month of March 2020, despite the warning related to the Covid-19 outbreak, needed anyway to go to their workplaces, exposing themselves to an higher degree of risk with respect to those that had the possibility to work from home.

This reward was shaped as a specific bonus to be added to the workers' ordinary monthly wage of March 2020.

Content of measure

The measure introduced a special reward for dependent workers who have worked in the month of March at their workplaces, instead then from home.

The reward amounts to € 100 and is granted to dependent workers which have earned a gross yearly labour income below €40,000 in 2019.

The reward has the same amount both for full-time and part-time employees, and is calculated in proportion to the number of days in the month the employee actually workers at its workplace. The bonus will be paid automatically by employers starting from April 2020 and in any case by the end of 2020.

Use of measure

No information available

Actors, target groups and funding

Actors	Target groups	Funding
National government Company / Companies	Employees	National funds

Social partners

Role of social partners	No involvement
Form of involvement	No involvement

Social partners were not involved in the decision making process

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 17 March 2020: DECRETO-LEGGE 17 marzo 2020, n. 18 (www.normattiva.it)