



[Login](#)

EMCC

European Monitoring Centre on Change

Czechia: Redundant employees entitlement to public support

[Go to list page](#)

Czechia

Phase:

Management

Type:

Redundant employees entitlement to public support

Last modified: 22 March, 2023

Native name:

Zákon o zaměstnanosti, zákon č. 435/2004 Sb. (část 5)

English name:

Employment Act (Law No. 435/2004 Coll.) - Part 5

Article

104, 105, 112

Description

According to the Employment Act, active employment policy measures are in particular:

- retraining;
- investment incentives;
- community services;
- socially meaningful jobs (for example cleaning of public areas, buildings, streets, etc. according to §112 (1) of Act No. 435/2004 Coll., Employment Act);
- bridging allowance;
- allowance at the time of partial unemployment;
- training allowance;
- incorporation allowance;
- support for self-employment (that is, contribution to the transition to a new business programme).

Active employment policy measures also include:

- advisory services/counselling provided or arranged by the regional branches of the labour office;
- promoting the employment of people with disabilities;
- shared recruitment;
- targeted programmes to address employment.

Active employment policy measures target the following groups of job seekers, regardless of the reason for losing the job:

- long-term registered job seekers;
- applicants up to the age of 25, including school-leavers with no experience;
- applicants caring for a child under 10 years of age;
- applicants over 50 years of age;
- people with disabilities;
- parents returning from maternity or parental leave;
- candidates who are expected to be long-term job seekers.

Based on an agreement, the regional branch of the labour office may provide counselling through specialised facilities, such as educational and psychological counselling centres and diagnostic centres, and pay costs associated with this activity.

External service providers are typically educational-psychological advisory centres and diagnostic centres. Services are provided on the basis of an agreement between the local labour office and the pedagogical-psychological

advisory centre. These counselling and diagnostic centres provide professional services for which labour offices are not qualified.

Comments

The national labour office is responsible for the implementation of active employment policy. In 2018 the total active public expenditure on employment policies in the Czech Republic reached CZK 4.4 billion (€170 million as at 31 December 2018), which represents a decrease compared to CZK 4.7 billion in 2017 (€186 million as at 31 December 2017). The fund is promoting job opportunities for disabled people, other socially meaningful jobs, trainings and retraining.

In 2016 the expenditure reached CZK 6.86 billion (€254 million as at 31 December 2016) which represents a decrease of 29% compared to CZK 9.67 billion in 2015 (€358 million as at 31 December 2015).

Cost covered by

National government

Involved actors other than national government

Public employment service

Regional/local government

Thresholds

No, applicable in all circumstances

Sources

- ▣ Employment Act (Law No. 435/2004 Coll.)
- ▣ Employment Policy Strategy up to 2020 (Government Resolution no. 835 of 15. 10. 2014)
- ▣ Employment policy of the labour office of the Czech Republic
- ▣ Basic Indicators of Labour and Social Protection in the Czech Republic 2018

Useful? Interesting? Tell us what you think. ▼

Eurofound welcomes feedback and updates on this regulation

Your name *

E-mail *

More information?

Homepage

Subject

Comment *

Save

Preview

[About EMCC](#)

European Restructuring Monitor

- [About the European Restructuring Monitor](#)
- [Restructuring events database](#)
- [Restructuring support instruments](#)
- [Restructuring related legislation](#)
- [Restructuring case studies](#)
- [ERM publications](#)

European Jobs Monitor

Labour market research

Case studies

Future of Manufacturing in Europe (FOME)

Quick links

- Legal information
- Data protection
- Environmental policy
- Cookies
- Subscriptions
- Multilingualism
- Templates for Eurofound reports
- Eurofound style guide
- Management Board extranet
- Map - how to get to Eurofound
- FAQ
- Sitemap



Contact us

Eurofound, Wyattville Road, Loughlinstown, Co. Dublin, D18 KP65, Ireland

Phone: (00) 353 1 2043100

E-Mail: information@eurofound.europa.eu

Press: media@eurofound.europa.eu



MEMBER OF THE NETWORK OF EU AGENCIES



EUROFOUND ACHIEVES EMAS REGISTRATION



EUROFOUND IS AN AGENCY OF THE EUROPEAN UNION



[Access to internal documents](#) | [Financial information](#) | [Archives](#) | [Information centre](#) | [RSS feeds](#)

© EUROFOUND 2023

