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EMCC

European Monitoring Centre on Change

Poland: Time off for job search

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Poland

Phase:

Management

Type:

Time off for job search

Last modified: 25 October, 2017

Native name: **Ustawa z dnia 26.06.1974 - Kodeks Pracy**

English name: **Act of 26.06.1974 - Labour Code**

Article

37

Description

Upon termination of an employment contract by the employer with a notice period of at least two weeks, the employee is entitled to time off for the purpose of seeking other employment. Remuneration for this time remains unaffected.

Employees will be entitled to two days off if their notice period is between two weeks and one month, and to three days off if the notice period is three months, also in case of redundancy due to bankruptcy of employer. Employees do not need to prove what kind of activity he or she perform during this time.

Comments

No information available.

Cost covered by

Employer

Involved actors other than national government

National government only

Thresholds

No, applicable in all circumstances

Sources

- Ius Laboris (2011), Individual Dismissals Across Europe, Brussels
- [Labour Code \(in Polish\)](#)

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