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Factsheet for case SI-2020-11/441

## Limitation of certain rights of healthcare workers

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Country	Slovenia, applies nationwide
Time period	Temporary, 13 March 2020 - 31 May 2020
Type	Legislation or other statutory regulation
Category	Change of work arrangements to ensure business continuity – Other (Measures to assure the full availability of workers of the NHS)
Case created	10 April 2020 (updated 22 April 2020)

### Background information

The 'Decree on the limitation of certain rights of healthcare and allied professionals', issued on 12 March 2020, ensures the health safety of healthcare workers and their availability during the epidemic. Two ordinances (from 15 March and 27 March 2020) mandate deployment of doctors without a license and interns. 'Ordinance on temporary measures in health care to control the spread of epidemic COVID-19', published on 31 March, temporarily suspends all non-urgent medical procedures

### Content of measure

With the declaration of the epidemic on 12 March 2020, some limitations of the healthcare workers and medical professionals' rights came into force. They are not allowed to travel to infected areas or areas with the direct risk of infection outside Slovenia. During the epidemic, they have no longer the right to annual leave holiday, the right to strike, and the right to education in infected areas. Two subsequent ordinances mandate participation of doctors without license and interns in healthcare services. The last ordinance from 31 March 2020 suspended all preventive health services. Directors of health centres and hospitals must, at the request of the minister of health, redeploy their staff to tasks related to curbing and managing the epidemic

## Use of measure

Measures relate to all healthcare workers in the network of the public health system, public and private alike. They are temporary and valid only until the end of the epidemic.

## Actors, target groups and funding

Actors	Target groups	Funding
National government	Employees	No special funding required

## Social partners

Role of social partners	No involvement
Form of involvement	No involvement

No involvement.

## Sectors and occupations

This case is not sector-specific.

This case is occupation-specific.

Occupation (ISCO level 2)
Health associate professionals
Health professionals

## Sources

- 12 March 2020: Odredba o omejitvi določenih pravic zdravstvenih delavcev in zdravstvenih sodelavcev [Decree on the limitation of certain rights of healthcare and allied professionals ([www.uradni-list.si](http://www.uradni-list.si))
- 15 March 2020: Odlok o razporejanju zdravnikov brez licence [Ordinance on the deployment of doctors without a licence ([www.uradni-list.si](http://www.uradni-list.si))
- 28 March 2020: Odlok o razporejanju zdravstvenih delavcev in zdravstvenih sodelavcev - pripravnikov na področju zdravstvene dejavnosti [Ordinance on the deployment of medical and non-medical professionals - interns in healthcare activities ([www.pisrs.si](http://www.pisrs.si))
- 31 March 2020: Odlok o začasnih ukrepih na področju zdravstvene dejavnosti zaradi zaježitve in obvladovanja epidemije COVID-19 [Ordinance on temporary measures in health care to control the spread of epidemic COVID-19 ([www.pisrs.si](http://www.pisrs.si))