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Factsheet for case SK-2020-14/302

New rules for teleworking

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Country	Slovakia, applies nationwide
Time period	Temporary, started on 04 April 2020
Type	Legislation or other statutory regulation
Category	Protection of workers at the workplace – Teleworking arrangements, remote working
Case created	06 April 2020 (updated 24 April 2020)

Background Information

During the spread of the Covid-19 pandemic, it is necessary to isolate more staff and not to reduce activity businesses and other organisations. This is also possible through wider use of homework. The rules for permitting homework are simplified and this measure is more flexible.

Content of measure

The employer is entitled to order the work from home of the employee's home, if the agreed type of work allows it and the employee has the right to work from his / her household if the agreed type of work permits it and there are no serious operational reasons on the employer's side that do not allow work from home.

Use of measure

The measure concerns a large number of non-productive organisations, schools, institutions where there is no risk of production suspension and the supply of raw materials, materials, food, energy is not jeopardised

Actors, target groups and funding

Actors	Target groups	Funding
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National government Company / Companies	Employees Sector specific set of companies	Employees
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Social partners

Role of social partners	Informed
Form of involvement	Other

The measure was taken without social dialogue at a time of emergency.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 06 April 2020: 66 ACT of 2 April 2020 amending and supplementing Act no. 311/2001 Labor Code, as amended, and amending and supplementing certain act (www.slov-lex.sk)