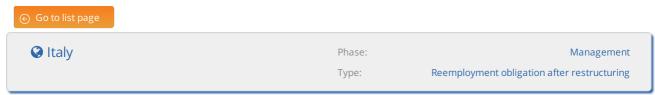


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# **EMCC**

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## Italy: Reemployment obligation after restructuring



🛗 Last modified: 10 December, 2021

Native name: Legge 29 aprile 1949, n. 264, Provvedimenti in materia di avviamento al

lavoro e di assistenza dei lavoratori involontariamente disoccupati

English name: Law 29 April 1949, no. 264, Provisions concerning access to work and

support to involuntarily unemployed people

#### Article

Law no. 264/1949, article 15

## Description

In case of collective dismissals (at least five dismissals in companies with more than 15 staff over a 120 day-period), dismissed employees have a priority right during the six months following the dismissal if the company intends to hire workers.

## Comments

According to the prevailing interpretation, however, the priority right does only operate in case of recruitments connected to the performance of the same task previously carried out by dismissed workers.

### Cost covered by

Not applicable

## Involved actors other than national government

National goverment only

### **Thresholds**

Company size by number of employees:

16

Number of affected employees:

5

#### Sources

Law 29 April 1949, no. 264

🛢 F. Carinci, R. De Luca Tamajo, P. Tosi, T. Treu, 2016, Diritto del lavoro, Volume II. Il rapporto di lavoro subordinato, Utet;

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