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Factsheet for case **LT-2020-12/370**

## Wage increases for medical staff

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|              |  |
|--------------|--|
| Country      | Lithuania, applies nationwide  |
| Time period  | Temporary, 16 March 2020 - 27 April 2020   |
| Type         | Legislation or other statutory regulation  |
| Category     | Support for essential services<br>– Remuneration and rewards for workers in essential services |
| Case created | 08 April 2020 (updated 26 April 2020)  |

### Background Information

On 7 March 2020, the Seimas of the Republic of Lithuania adopted Law XIII-2845 of the Republic of Lithuania amending Article 32 of and adding Article 32(1) to Law No. I - 1553 on Prevention and Control of Communicable Diseases in Humans, which improved social guarantees for healthcare workers in the event of incapacity for work and increased wage supplements for employees working in particularly dangerous conditions (virus hotspots). The aim is to support healthcare workers and other employees working in outbreaks of Covid-19.

### Content of measure

Amendments to the Law stipulate that employees belonging to the Lithuanian national health system (physicians, nurses, cleaners, etc.), including resident doctors working in particularly dangerous conditions, outbreaks of infection, will be paid wage supplements from 60% to 100% (depending on the employees' pay system in the institution), taking into account the nature, complexity and level of responsibility of the functions performed by, the workload and the scale of the activity of a particular healthcare professional. The said salaries of healthcare employees will be recalculated and paid for the period from the date of entry into force of the quarantine, i.e. from 16 March 2020. Around 130 million EUR from the reserve of the Compulsory Health Insurance Fund will be allocated for this purpose. The total salary fund for medical staff will increase by 18%.

## Use of measure

No information to date.

## Actors, target groups and funding

| Actors   | Target groups          | Funding        |
|--|------------------------|----------------|
| National government<br>Social partners jointly | Particular professions | National funds |

## Social partners

|                         |                     |
|-------------------------|---------------------|
| Role of social partners | Consulted           |
| Form of involvement     | Direct consultation |

Only ad hoc consultations with social partners; tripartite meeting has not been held.

## Sectors and occupations

This case is sector-specific (only private sector).

| Economic area                               | Sector (NACE level 2)           |
|---|---------------------------------|
| Q - Human Health And Social Work Activities | Q86 Human health activities     |
|   | Q87 Residential care activities |

This case is occupation-specific.

| Occupation (ISCO level 2)      |
|--------------------------------|
| Health associate professionals |
| Personal care workers          |
| Health professionals           |

## Sources

- 07 April 2020: LR žmonių užkrečiamųjų ligų profilaktikos ir kontrolės įstatymo Nr. I-1553 32 straipsnio pakeitimo ir įstatymo papildymo 32-1 straipsniu įstatymas (2020-04-07) ([e-seimas.lrs.lt](https://e-seimas.lrs.lt))