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Factsheet for case **MT-2020-7/277**

Facilitating Teleworking

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Country	Malta, applies nationwide
Time period	Temporary, 15 February 2020 - 08 May 2020
Type	Legislation or other statutory regulation
Category	Protection of workers at the workplace – Teleworking arrangements, remote working
Case created	04 April 2020 (updated 27 April 2020)

Background Information

As part of the Maltese effort to reduce the transmission of COVID-19, workers were encouraged to work from home where possible. Many Maltese organisations were not in a position to carry out this transition seamlessly, with few organisations offering employees the opportunity to work from home prior to COVID-19. In order to facilitate this change of working method, the government introduced a grant to support employers to invest in technology to facilitate this change.

Content of measure

This call supports employers and self-employed individuals to invest in technology that enables teleworking: the aim of the call is to partially cover the costs involved in making a transition to telework.

Support is limited up to €500 per teleworking agreement and €4,000 per undertaking. The grant shall be awarded against 45% of the eligible cost. In order to be eligible, the employee should not have had an active teleworking agreement prior to the 15th of February 2020. All costs must be incurred after this date. The employee must be able to address their role via teleworking, a formal teleworking agreement must be in place, and they can connect to the work place via a VPN or equivalent solution.

Use of measure

Currently unknown - no estimates available

Actors, target groups and funding

Actors	Target groups	Funding
National government	Employees Self-employed The COVID-19 risk group Other businesses	National funds

Social partners

Role of social partners	Consulted
Form of involvement	Bi-or tripartite social dialogue bodies

This measure formed part of an initial package of measures to support organisations hit by COVID-19. Employer associations announced their displeasure at this initial package of measures stating that it was insufficient to protect businesses and jobs.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 01 March 2020: Facilitating teleworking activities (covid19.maltaenterprise.com)