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Factsheet for case RO-2020-12/767

Extended right to medical leave and allowances for quarantine leave

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Country	Romania, applies nationwide
Time period	Temporary, 21 March 2020 - 15 May 2020
Type	Legislation or other statutory regulation
Category	Income protection beyond short-time work – Paid sick leave
Case created	22 April 2020 (updated 03 May 2020)

Background information

According to the changes brought by EGO 30/2020, for the duration of the COVID-19-related emergency state (21 March - 15 May 2020), the eligibility for the medical leave was extended for those who haven't paid the minimum contributions for the healthcare system (which is generally 6 months). This change entitles every employee to paid quarantine leave (which amounts to 75% of the basic salary) as well as other types of medical leave.

Content of measure

As a preventive measure, EGO no. 30/2020 amended the EGO 158/2005 (which contains regulations concerning medical and quarantine leave and the social insurance benefits), in order to extend the right to paid medical leave for all employees, regardless of the duration of their contribution to the health insurance system. Before the change, EGO158/2005 granted paid medical and quarantine leave only for the employees that had their contribution paid for minimum 6 months. The paid quarantine leave amounts for 75% of the basic salary.

Additionally, the period during which people in quarantine may request payment of medical leave has doubled from 90 to 180 days. These regulations are valid during the period of emergency established by Decree 195/2020 (so far 15 March – 15 May 2020) and are intended to prevent illnesses.

Use of measure

Whilst the total number of employees that are on quarantine/medical leave is still not known, approximately 13,000 people were quarantined as of 22 April in Romania. However no data is available concerning their employment status yet.

Actors, target groups and funding

Actors	Target groups	Funding
National government Company / Companies Public employment service Social insurance	Employees	National funds

Social partners

Role of social partners	Consulted
Form of involvement	Direct consultation

Social partners have been consulted in the framework of the National Council for Tripartite Social Dialog.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 30 March 2020: GEO 32/2020 (www.mmuncii.ro)
- 21 April 2020: GEO 30/2020 (lege5.ro)