

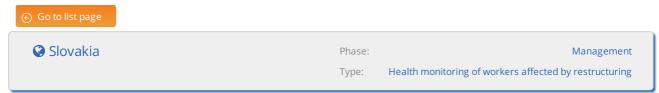
related policies

agency providing knowledge to assist in the development of better socitမ်း employment and work-

# **EMCC**

European Monitoring Centre on Change

# Slovakia: Health monitoring of workers affected by restructuring



🛗 Last modified: 10 December, 2021

Native name: Zákon č. 355/2007 o ochrane, podpore a rozvoji verejného zdravia a o zmene

a doplneni niektorych zakonov

English name: Act No. 355/2007 on public health protection, support and development and

on changes and supplements to some laws

### Article

30, 30e

# Description

Employers are obliged to provide health services to check the health ability of their employees to perform the assigned job and the threat to employees' health linked to the performance of tasks in a job. Particular attention is paid to hazardous jobs with high levels of risk.

During a crisis situation declared in relation to the COVID-19 pandemic, employers are not obliged to provide these health services.

After the termination of employment relations, employees who performed jobs with high levels of risk can ask the employer for preventive health checks in relation to the job performed by them. This service is optional and the employee decides whether to undergo the preventive health check. However, if employees concerned ask the employer for the health check, he/she has to provide this service.

# Comments

Jobs with high levels of risk are performed at workplaces where employees should be protected from impacts of health harming factors of working conditions (for example, radiation, heat or vibration) by organisational measures, technical means or personal protective means.

### Cost covered by

Employer

### Involved actors other than national government

Other

### Involvement others

Occupational health service in enterprises/companies

### **Thresholds**

No, applicable in all circumstances

### Sources

- The Ministry of Labour, Social Affairs and Family
- 🗸 Zákon č. 355/2007 o ochrane, podpore a rozvoji verejného zdravia a o zmene a doplneni niektorych zakonov

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