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Factsheet for case **ES-2020-12/555**

Unemployment benefit guarantee in case of temporary collective dismissal or reduced working time

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Country	Spain, applies nationwide
Time period	Open ended, started on 18 March 2020
Type	Legislation or other statutory regulation
Category	Employment protection and retention – Income support for people in employment (e.g. short-time work)
Case created	13 April 2020 (updated 07 May 2020)

Background information

All workers affected by temporary collective dismissals or reduced working time schemes will have the right to receive unemployment benefits even if they do not meet the minimum contribution period required for it.

Moreover, for future unemployment spells, the period receiving unemployment benefits under temporary collective dismissals or reduced working time schemes due to COVID-19 will not be considered as consumed ('counter to zero' policy). The objective of this measure is to make sure that all workers under these procedures will receive income support.

Content of measure

This measure applies to all workers under a temporary collective dismissal or reduced working time procedure, including those in cooperatives.

In all cases it is required that the contract has been signed prior to the date of entry into force of this royal decree-law.

The measures provided for in this regulation shall be applicable to the affected workers, both if, at the time of the adoption of the temporary collective dismissal or reduced working time procedure, they had a previous

right to unemployment benefit or subsidy suspended and if they lacked the minimum period of listed employment to cause right to contributory benefit, or had not received previous unemployment benefit.

Use of measure

There are no estimates yet as to the number of workers affected.

Actors, target groups and funding

Actors	Target groups	Funding
National government Company / Companies Public employment service Social insurance	Employees Unemployed	National funds

Social partners

Role of social partners	Consulted
Form of involvement	Direct consultation

Social partners were consulted about this measure before approval

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 18 March 2020: Royal Decree-Law 8/2020, of March 17, on extraordinary and urgent measures to face the economic and social impact of COVID-19. (www.boe.es)