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Factsheet for case **FR-2020-18/711**

## Bonus for hospital staff

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|              |  |
|--------------|--|
| Country      | France, applies nationwide   |
| Time period  | Temporary, 01 May 2020 - 31 May 2020   |
| Type         | Legislation or other statutory regulation  |
| Category     | Support for essential services<br>– Remuneration and rewards for exposed workers |
| Case created | 16 April 2020 (updated 18 April 2020)  |

### Background Information

On 15 April 2020, the Prime minister has announced that the government is going to pay an exceptional bonus of €1,500 in May to healthcare workers in the departments most affected by the epidemic and to those in the departments that received Covid-19 patients in the departments least affected. Other health personnel will receive a €500 bonus, he added, specifying that these bonuses will be free of charges and taxes.

### Content of measure

All of the hospital staff will also receive a 50% increase in overtime, i.e. an average of more than €600 per employee, also without taxes or charges, according to the Minister of Health, Olivier Véran. Each member of staff will therefore receive an average of €1 000 to €2 000, he said, with a total cost to the State of €1.3 billion. In addition to this, there will be a future bonus for staff in the medico-social sector, in particular those in home for the elderly and dependent persons (EHPAD), which have had to reorganise. To launch this bonus, the government has to discuss with local authorities, particularly with the departments that often finance them, to determine the conditions for financing this bonus.

### Use of measure

There are about 140,000 medical staff working in Public hospital by 2017.

## Actors, target groups and funding

| Actors   | Target groups             | Funding   |
|--|---------------------------|---|
| National government<br>Local / regional government | people in care facilities | Local funds<br>National funds<br>Regional funds |

## Social partners

|                         |                |
|-------------------------|----------------|
| Role of social partners | No involvement |
| Form of involvement     | Not applicable |

Trade unions highlights that a bonus is not enough. 'A bonus? No way! Announce wage increases if you want to save the public hospital', tweeted the Collectif Inter-Hôpitaux, the spearhead of a strike movement in the sector in recent months. 'These bonuses will never replace the necessary wage increases that have long been demanded by employees,' reacted the CGT Civil Service.

## Sectors and occupations

This case is sector-specific.

| Economic area                               | Sector (NACE level 2)                            |
|---|--|
| Q - Human Health And Social Work Activities | Q86 Human health activities                      |
|   | Q87 Residential care activities                  |
|   | Q88 Social work activities without accommodation |

This case is occupation-specific.

| Occupation (ISCO level 2)      |
|--------------------------------|
| Health associate professionals |
| Health professionals           |

## Sources

- 15 April 2020: Déclaration de M. Édouard PHILIPPE, Premier ministre à l'issue du Conseil des ministres ([www.gouvernement.fr](http://www.gouvernement.fr))