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Factsheet for case BG-2020-11/499

# COVID - 19: Assistance for parents taking unpaid leave due to a state of emergenc

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Country	Bulgaria, applies nationwide	
Time period	Open ended, started on 13 March 2020	
Туре	Legislation or other statutory regulation	
Category	Income support to workers and those laid off  — Income support for people in employment	
Case created	12 April 2020	

## **Background Information**

The right to one-time assistance under Art. Parents of children up to 12 years of age who, due to the declared state of emergency, are taking unpaid leave of at least 20 working days due to their inability to be provided by the employer to their parents, will also have 16 of the Rules for implementation of the Law on Social Assistance amounting to BGN 375. remote work from home

## **Content of measure**

The aid is granted if:

- 1. Both parents / single parent enjoy continuous unpaid leave of at least 20 working days due to the inability to provide the employer with remote home work;
- 2. Both parents / single parent do not receive:
- Social assistance benefits under the LPA;
- other income (such as under a service contract, hire contract, supplementary employment contract, etc.);
- 3. Both parents / single parent are not entitled to paid leave, or it has already been realized;
- 4. The two parents / single parent are not included in the 60/40 compensation scheme (under Decree No. 55 of the Council of Ministers of March 30, 2020 laying down the conditions and procedure for payment of compensation to employers in order to maintain the employment of workers and emergency workers, announced by a decision of the National Assembly of 13 March 2020);
- 5. Both parents / single parent have been insured in the last 6 months;
- 6. If only one parent is on unpaid leave, the other parent shall not receive:

- unemployment benefit, temporary disability benefit or pension (excluding disability pension);
- compensation for use of parental leave up to 2 years;
- 7. The child is not placed outside the family in accordance with the Law on Child Protection;
- 8. The child attended kindergarten / day nursery / school before 13 March 2020;
- 9. There is no possibility of taking care of the child from other relatives and relatives

### Use of measure

Income Test:

The monthly income of a family member for the month preceding the use of unpaid leave does not exceed BGN 610 (MHE for 2020).

If a resource of about BGN 20 million is used from the MLSP budget program "Support for Children and Families", which is also a projected savings under the program for 2020, the amount of aid of BGN 375 could be supported once. 53 400 familie

## Actors, target groups and funding

arget groups	Funding
mployees	National funds

# **Social partners**

Role of social partners	Consulted
Form of involvement	Direct consultation

The measure was discussed with the social partners beforehand and additional ones are currently being discussed in this direction, including an extension of the current one

# **Sectors and occupations**

This case is not sector-specific.

This case is not occupation-specific.

#### **Sources**

- 12 April 2020: Родители в неплатен отпуск ще получат еднократна помощ от 375 лева (<u>www.investor.bg</u>)
- 14 April 2020: Родители в неплатен отпускт ще получат 375 лв. еднократна помощ (www.mlsp.government.bg)