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Factsheet for case GR-2020-11/692

## Lifting of overtime work restrictions, extension of working hours during Sundays and leave for specific businesses

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|              |                                                                                                 |
|--------------|-------------------------------------------------------------------------------------------------|
| Country      | Greece, applies nationwide                                                                      |
| Time period  | Temporary, 14 March 2020 - 13 June 2020                                                         |
| Type         | Legislation or other statutory regulation                                                       |
| Category     | Change of work arrangements to ensure business continuity<br>– Increase of maximum working time |
| Case created | 16 April 2020 (updated 04 May 2020)                                                             |

### Background information

The government with a Legislative Act (Official Government Gazette A64, March 14, 2020) in the context of the “emergency contingency measures to address the need to limit the spread of the coronavirus COVID 19”, introduces

- a) an emergency procedure for overtime work in businesses that have reached the maximum permitted limits of overtime work and
- b) the possibility of extraordinary and temporary exemption from the prohibition of operation during Sundays and holidays in specific businesses.

### Content of measure

During the period when there is the risk of outbreak and spread of the coronavirus and for a period of up to 6 months, from March 14, 2020 and after, the following temporary measures are in force:

- A) Employees of enterprises/employers that have reached the maximum permitted limits of overtime work may engage employees in overtime work, without the approval of the Minister of Labor and without exceeding the maximum daily limits specified by the law.
- B) Specific businesses, operating in the production, transport and supply of food, fuel, medical and

paramedical material to shops/businesses selling related items, are allowed to operate on Sundays and holidays, by derogation of the 1996 law.

## Use of measure

The number of employees affected by the measure is not known.

## Actors, target groups and funding

| Actors                                     | Target groups                                       | Funding   |
|--------------------------------------------|-----------------------------------------------------|-----------|
| National government<br>Company / Companies | Employees<br>Companies providing essential services | Companies |

## Social partners

|                         |                |
|-------------------------|----------------|
| Role of social partners | Not applicable |
| Form of involvement     | Not applicable |

The government has designed this measure.

## Sectors and occupations

This case is sector-specific (only private sector).

| Economic area                                                            | Sector (NACE level 2)                                                            |
|--------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| C - Manufacturing                                                        | C10 Manufacture of food products                                                 |
|                                                                          | C11 Manufacture of beverages                                                     |
|                                                                          | C21 Manufacture of basic pharmaceutical products and pharmaceutical preparations |
| G - Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles | G47 Retail trade, except of motor vehicles and motorcycles                       |

This case is not occupation-specific.

## Sources

- 14 March 2020: Legislative Act “Emergency contingency measures to address the need to limit the spread of coronavirus Covid19”, Official Government Gazette A64, March 14, 2020. ([www.aade.gr](http://www.aade.gr))