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Factsheet for case PT-2020-11/320

Exceptional regime suspending overtime limits

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Country	Portugal, applies nationwide
Time period	Temporary, started on 14 March 2020
Type	Legislation or other statutory regulation
Category	Employment protection and retention – Working time flexibility
Case created	06 April 2020 (updated 21 April 2020)

Background Information

The Decree Law No. 10-A/2020 of 13 March, setting the first exceptional and temporary measures concerning COVID-19 pandemic, established in article 6, paragraph 1, an exceptional regime suspending overtime limits - defined by paragraphs 2 and 3 of article 120 of the General Law of Labor in Public Functions (approved in annex to Law No. 35/2014), in its current wording, as well as the limits provided for in the paragraphs 1 to 3 of article 228 of Labour Code (Law no. 7/2009), in its current wording.

This measure applies to all bodies, agencies and other entities of Ministry of Health, of security services, of the National Emergency and Civil Protection Authority, of the Hospital of Armed Forces (HFAR), of the Military Chemical and Pharmaceutical Laboratory (LMPQF), of the Institute of Social Action of the Armed Forces, I. P. (IASFA, I. P.), of the Directorate-General for Reintegration and Prison Services (DGRSP) and the National Institute of Legal Medicine and Forensic Sciences, I. P. (INMLCF, I. P.)

Content of measure

The Decree Law No. 10-A/2020 of 13 March, setting the first exceptional and temporary measures concerning COVID-19 pandemic, established in article 6, paragraph 1, an exceptional regime suspending overtime limits - defined by paragraphs 2 and 3 of article 120 of the General Law of Labor in Public Functions (approved in annex to Law No. 35/2014), in its current wording, as well as the limits provided for in the paragraphs 1 to 3 of article 228 of Labour Code (Law no. 7/2009), in its current wording.

This measure applies to all bodies, agencies and other entities of Ministry of Health, of security services, of the National Emergency and Civil Protection Authority, of the Hospital of

Armed Forces (HFAR), of the Military Chemical and Pharmaceutical Laboratory (LMPQF), of the Institute of Social Action of the Armed Forces, I. P. (IASFA, I. P.), of the Directorate-General for Reintegration and Prison Services (DGRSP) and the National Institute of Legal Medicine and Forensic Sciences, I. P. (INMLCF, I. P.).

Use of measure

Not evaluated yet

Actors, target groups and funding

Actors	Target groups	Funding
National government Local / regional government Public support service providers	employees other businesses	No special funding required

Social partners

Role of social partners	Informed
Form of involvement	Bi-or tripartite social dialogue bodies

Employer and trade union confederations were informed at the tripartite Standing Committee for Social Concertation.

Sectors and occupations

This case is sector-specific (only private sector).

Economic area	Sector (NACE level 2)
O - Public Administration And Defence; Compulsory Social Security	O84 Public administration and defence; compulsory social security
Q - Human Health And Social Work Activities	Q86 Human health activities

This case is not occupation-specific.

Sources

- 13 March 2020: Decreto-Lei n.º 10-A/2020, Diário da República n.º 52/2020, 1º Suplemento, Série I de 2020-03-1 (dre.pt)