



European Monitoring Centre on Change

# Slovakia: Time off for job search

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Slovakia

Phase:

Type:

Management

Time off for job search

Last modified: 06 July, 2017

Native name:

Zákonník práce

English name:

Labour Code

## Article

63, 141

## Description

An employee who will be dismissed is entitled to time off without salary for the purpose of seeking a new job prior to the termination of the employment. This can be up to a maximum of half a day per week during the notice period.

Where the employer has given notice or an agreement of termination of employment is due to the following reasons, the employee is entitled to the same time off with salary compensation:

- if the company or business is dissolved or relocated and the employee does not agree with the change;
- if an employee becomes redundant due to change in his or her duties, technical equipment or the reduction in the number of employees is aimed at securing work efficiency, or due to other organisational changes having an impact on employment;
- if the employee has lost his or her ability to perform the work due to changes in health conditions as a result of an occupational disease or the threat of such a disease.

With the employer's consent, the time off with and without salary compensation can be integrated.

An employer may provide an employee with additional time off with or without wage compensation.

## Comments

According to available information, there were no problems reported in practical application of the instrument.

### Cost covered by

Employer

### Involved actors other than national government

National government only

### Thresholds

No, applicable in all circumstances

### Sources

- DG Employment, Social Affairs and Equal Opportunities/Héra (2011), Selected companies' legal obligations regarding restructuring
- Ministry of Labour, Social Affairs and Family of the Slovak Republic (MPSVR SR) (Labour Code)

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