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Factsheet for case **DK-2020-13/721**

## Guide to the COVID-19 "Job-VET-model"

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Country	Denmark, applies nationwide
Time period	Open ended, started on 27 March 2020
Type	Social dialogue
Category	Employment protection and retention – (Online) training of workers during down-times
Case created	17 April 2020 (updated 23 April 2020)

### Background Information

COVID-19 causes great uncertainty among many Danish employees and companies. The Regional Labor Market Councils (RAR) and the Danish Agency for Labor Market and Recruitment (START) have therefore implemented this COVID-19 "Job-VET-model" for retaining employees through remote learning.

The remote learning programs provide companies with more opportunities to retain their own employees in a situation where many companies are experiencing a downturn in business. In addition, companies have the opportunity to compensate for wage losses through "VEU/SVU-allowance". In addition, there are opportunities to obtain grants from other sources, such as any competency funds, etc.

The model was first launched in the service, tourism, hotel and restoration industries, and then the construction and offshore industries were added. At the same time, several other industries are on their way to be included in the model.

### Content of measure

The "Job-VET-model" consists of four stages:

- 1: The needs of the labor market
- 2: Agreement between the social partners and specification of professional content
- 3: Preparation of project plan
- 4: Selection of education provider and online learning program

The model assumes that the social partners, educational institutions and The Danish Agency for Labour Market and Recruitment jointly put together a VET-program (online) that targets specific industries. For example, it may be competencies targeted to sales and service within the restaurant industry.

Companies receive up to 100 percent of their wage costs, while employees participate in distance education. The salary is covered by the "VEU-allowance" and may be supplemented by funds from the collective agreement on "Competence Fund".

## Use of measure

Unknown

## Actors, target groups and funding

Actors	Target groups	Funding
National government Social partners jointly Trade unions Employers' organisations Public employment service Public support service providers	All companies	Employers organisation National funds

## Social partners

Role of social partners	Agreed (outcome)
Form of involvement	Bi-or tripartite social dialogue bodies

The model is jointly agreed between the social partners

## Sectors and occupations

This case is sector-specific.

Economic area	Sector (NACE level 2)
F - Construction	F41 Construction of buildings
	F42 Civil engineering
	F43 Specialised construction activities

I - Accommodation And Food Service Activities	I55 Accommodation
	I56 Food and beverage service activities

This case is not occupation-specific.

## Sources

- 17 April 2020: Model med opkvalificering frem for afskedigelse udvides til flere brancher ([bm.dk](https://bm.dk))
- 17 April 2020: Vejviser til COVID-19 Job-VEU modellen Job-VEU modellen ([bm.dk](https://bm.dk))
- 17 April 2020: Kompetencefondene ([www.kompetencefonde.dk](https://www.kompetencefonde.dk))
- 17 April 2020: VEU-godtgørelse ([www.borger.dk](https://www.borger.dk))