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EMCC

European Monitoring Centre on Change

## Bulgaria: Redundant employees entitlement to public support

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Bulgaria

Phase:

Management

Type:

Redundant employees entitlement to public support

Last modified: 06 June, 2019

Native name:

Закон за насърчаване на заетостта

English name:

Law on encouragement of employment

### Article

Articles 24 and 25

### Description

The law on encouragement of employment foresees that all redundant employees may be included in programmes for employment and employment measures. These workers are entitled to unemployment benefits, participation in schemes for retraining and use of General Labour Directorate services to find work. When conducting a collective redundancy, the employer is obliged to cooperate with the employment authorities in order to arrange the appropriate measures for administrative services (employment mediation, qualification courses, start-up support, employment programmes) to the affected employees and helping them to find employment or retraining.

### Comments

The regulations of the law on encouragement of employment are in accordance with the Labour Code, Artli 130a and the right of information and consultation in case of collective dismissals.

#### Cost covered by

National government

#### Involved actors other than national government

Public employment service

Other

#### Involvement others

General Labour Inspectorate, Labour Offices

#### Thresholds

No, applicable in all circumstances

#### Sources

[Law on encouragement of employment](#)

[Labour Code](#)

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