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Factsheet for case IT-2020-12/450

Reward for employees

Factsheet generated on 28 April 2020, 13:48

Country	Italy, applies nationwide
Time period	Temporary, started on 17 March 2020
Type	Legislation or other statutory regulation
Category	Support for essential services – Remuneration and rewards for workers in essential services
Case created	10 April 2020 (updated 21 April 2020)

Background Information

Decree Law No. 18/2020 of 17 March 2020 (art. 63) introduced a special reward for dependent workers who have worked in the month of March at their workplaces. The reward amounts to €100 and is granted to dependent workers which have earned a gross yearly labour income below €40,000 in 2019. The reward has the same amount both for full-time and part-time employees, and will be paid automatically by employers starting from April 2020 and in any case by the end of 2020.

Content of measure

Decree Law No. 18/2020 of 17 March 2020 (art. 63) introduced a special reward for dependent workers who have worked in the month of March at their workplaces. The reward amounts to €100 and is granted to dependent workers which have earned a gross yearly labour income below €40,000 in 2019. The reward has the same amount both for full-time and part-time employees, and is calculated in proportion to the number of days in the month the employee actually worked at its workplace. The bonus will be paid automatically by employers starting from April 2020 and in any case by the end of 2020.

Use of measure

No information available

Actors, target groups and funding

Actors	Target groups	Funding
National government Company / Companies	Employees	National funds

Social partners

Role of social partners	No involvement
Form of involvement	No involvement

Social partners were not involved in the decision making process

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 17 March 2020: DECRETO-LEGGE 17 marzo 2020, n. 18 (www.normattiva.it)