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Factsheet for case NO-2020-12/781

## New compensation scheme for laid off apprentices

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Country	Norway, applies nationwide
Time period	Open ended, started on 20 March 2020
Type	Legislation or other statutory regulation
Category	Income protection beyond short-time work – Extensions of income support to workers not covered by any kind of protection scheme
Case created	25 April 2020 (updated 28 April 2020)

### Background information

The introduced compensation schemes are aimed at industries, companies and individual groups that are particularly hard hit by the virus outbreak, and which are not well covered by the measures already adopted. A new compensation scheme for apprentices are aimed at the many apprentices who are affected by the virus outbreak and laid off or lose their jobs. Many apprentices have not worked long enough to earn rights to unemployment benefits. Therefore, a separate scheme is needed.

### Content of measure

The temporary scheme applies to both laid-off and other apprentices who lose their apprenticeship. The apprentices receive a compensation of 100 per cent of salary up to NOK 12 482 (approx. EUR 1100) per month, and 62.4 per cent of salary above this, up to NOK 49 929 (approx. EUR 4400). The compensation is calculated based on the salary the apprentice had upon termination or termination of the apprenticeship. The scheme will take effect from 20 March. The measure is designed and implemented by the government in cooperation with the parliament. The social partners have been consulted during design and implementation of the measure.

## Use of measure

No information to date.

## Actors, target groups and funding

Actors	Target groups	Funding
National government	Youth (18-25)	National funds

## Social partners

Role of social partners	Consulted
Form of involvement	Direct consultation

Social partners have been consulted regularly during design and implementation of the measure.

## Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

## Sources

- 03 April 2020: Ny kompensasjonsordning for lærlinger ([www.regjeringen.no](http://www.regjeringen.no))
- 03 April 2020: Prop. 73 S (2019–2020) Endringer i statsbudsjettet 2020 ([www.regjeringen.no](http://www.regjeringen.no))