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# EMCC

European Monitoring Centre on Change

## Ireland: Time off for job search

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Ireland

Phase:

Management

Type:

Time off for job search

Last modified: 09 August, 2017

Native name: **Redundancy Payments Act 1979**

English name: **Redundancy Payments Act 1979**

### Article

7

### Description

An employee being made redundant is entitled, during the two weeks ending on the expiration of the notice of dismissal, to 'reasonable time off during the employee's working hours', in order to look for new employment or make arrangements for training for future employment. An employee is entitled to be paid for this time off but must have at least two years' service to enable this provision. The employer is entitled to request evidence from the employee to show that the time off is for the purpose prescribed.

Any dispute arising from this entitlement can be referred to the Workplace Relations Commission.

### Comments

Time off for job search applies to anyone being made redundant (not only to employees laid off as part of collective redundancies).

#### Cost covered by

Employer

#### Involved actors other than national government

Other

#### Involvement others

Any dispute arising from this entitlement can be referred to the Workplace Relations Commission.

#### Thresholds

No, applicable in all circumstances

#### Sources

- Watson Wyatt (2006), Employment Terms and Conditions Report Europe Volume I, Brussels, Belgium
- [Redundancy Payments Act 1979](#)

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