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European Monitoring Centre on Change

Slovakia: Health monitoring of workers affected by restructuring

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Slovakia

Phase:

Management

Type:

Health monitoring of workers affected by restructuring

Last modified: 10 December, 2021

Native name:

Zákon č. 355/2007 o ochrane, podpore a rozvoji verejného zdravia a o zmene a doplnení niektorých zákonov

English name:

Act No. 355/2007 on public health protection, support and development and on changes and supplements to some laws

Article

30, 30e

Description

Employers are obliged to provide health services to check the health ability of their employees to perform the assigned job and the threat to employees' health linked to the performance of tasks in a job. Particular attention is paid to hazardous jobs with high levels of risk.

During a crisis situation declared in relation to the COVID-19 pandemic, employers are not obliged to provide these health services.

After the termination of employment relations, employees who performed jobs with high levels of risk can ask the employer for preventive health checks in relation to the job performed by them. This service is optional and the employee decides whether to undergo the preventive health check. However, if employees concerned ask the employer for the health check, he/she has to provide this service.

Comments

Jobs with high levels of risk are performed at workplaces where employees should be protected from impacts of health harming factors of working conditions (for example, radiation, heat or vibration) by organisational measures, technical means or personal protective means.

Cost covered by

Employer

Involved actors other than national government

Other

Involvement others

Occupational health service in enterprises/companies

Thresholds

No, applicable in all circumstances

Sources

The Ministry of Labour, Social Affairs and Family

Zákon č. 355/2007 o ochrane, podpore a rozvoji verejného zdravia a o zmene a doplnení niektorých zákonov

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