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Bulgaria: Time off for job search

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Bulgaria

Phase:

Management

Type:

Time off for job search

Last modified: 06 June, 2019

Native name: **Кодекс на труда**
English name: **Labour Code**

Article

Article 157, p. 6

Description

The Labour Code states that in case of written notice of termination of the labour contract, the employer is obliged to exempt the employee from working for 1 hour per day for the duration of the notice period for the purpose of finding new employment. Employees working 7 or fewer hours per day are not entitled to this right.

Comments

This legislative provision could be used for finding a job, although it is not explicitly mentioned. Collective labour agreements could extend the time off for job search, as well as foresee the provision of providing references and redirecting the employee to other enterprises of the same employer.

Cost covered by

Employer

Involved actors other than national government

National government only

Thresholds

No, applicable in all circumstances

Sources

[Labour Code](#)

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