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Factsheet for case GR-2020-11/692

Overtime work of employees, extension of working hours during Sundays and holidays for specific businesses

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Country	Greece, applies nationwide
Time period	Temporary, 14 March 2020 - 13 June 2020
Type	Legislation or other statutory regulation
Category	Employment protection and retention – Working time flexibility
Case created	16 April 2020 (updated 23 April 2020)

Background information

The government with a Legislative Act (Official Government Gazette A64, March 14, 2020) in the context of the “emergency contingency measures to address the need to limit the spread of the coronavirus COVID 19”, introduces a) an emergency procedure for overtime work in businesses that have reached the maximum permitted limits of overtime work and b) the possibility of extraordinary and temporary exemption from the prohibition of operation during Sundays and holidays in specific businesses.

Content of measure

During the period when there is the risk of outbreak and spread of the coronavirus and for a period of up to 6 months, from March 14, 2020 and after, the following temporary measures are in force: A) Employees of enterprises/employers that have reached the maximum permitted limits of overtime work may engage employees in overtime work, without the approval of the Minister of Labor and without exceeding the maximum daily limits specified by the law. B) Specific businesses, operating in the production, transport and supply of food, fuel, medical and paramedical material to shops/businesses selling related items, are allowed to operate on Sundays and holidays, by derogation of the 1996 law.

Use of measure

The number of employees affected by the measure is not known

Actors, target groups and funding

Actors	Target groups	Funding
National government Company / Companies	Employees	Companies

Social partners

Role of social partners	Not applicable
Form of involvement	Not applicable

The government has designed this measure

Sectors and occupations

This case is sector-specific (only private sector).

Economic area	Sector (NACE level 2)
C - Manufacturing	C10 Manufacture of food products
	C11 Manufacture of beverages
	C21 Manufacture of basic pharmaceutical products and pharmaceutical preparations
G - Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles	G47 Retail trade, except of motor vehicles and motorcycles

This case is not occupation-specific.

Sources

- 14 March 2020: Legislative Act "Emergency contingency measures to address the need to limit the spread of coronavirus Covid19", Official Government Gazette A64, March 14, 2020. (www.aade.gr)