



[Login](#)

EMCC

European Monitoring Centre on Change

Italy: Reemployment obligation after restructuring

[Go to list page](#)



Italy

Phase:

Management

Type:

Reemployment obligation after restructuring

Last modified: 10 December, 2021

Native name:	Legge 29 aprile 1949, n. 264, Provvedimenti in materia di avviamento al lavoro e di assistenza dei lavoratori involontariamente disoccupati
English name:	Law 29 April 1949, no. 264, Provisions concerning access to work and support to involuntarily unemployed people

Article

Law no. 264/1949, article 15

Description

In case of collective dismissals (at least five dismissals in companies with more than 15 staff over a 120 day-period), dismissed employees have a priority right during the six months following the dismissal if the company intends to hire workers.

Comments

According to the prevailing interpretation, however, the priority right does only operate in case of recruitments connected to the performance of the same task previously carried out by dismissed workers.

Cost covered by

Not applicable

Involved actors other than national government

National government only

Thresholds

Company size by number of employees:

16

Number of affected employees:

5

Sources

- [Law 29 April 1949, no. 264](#)
- F. Carinci, R. De Luca Tamajo, P. Tosi, T. Treu, 2016, Diritto del lavoro, Volume II. Il rapporto di lavoro subordinato, Utet;

Useful? Interesting? Tell us what you think.

Eurofound welcomes feedback and updates on this regulation

Your name *

E-mail *

More information?

Homepage

Subject

Comment *

Save

Preview

European Monitoring Centre on Change - EMCC

About EMCC

European Restructuring Monitor

- [About the European Restructuring Monitor](#)
- [Restructuring events database](#)
- [Restructuring support instruments](#)
- [Restructuring related legislation](#)
- [Restructuring case studies](#)
- [ERM publications](#)

European Jobs Monitor

Labour market research

Case studies

Future of Manufacturing in Europe (FOME)

European Observatory on Quality of Life - EurLIFE

European Observatory of Working Life - EurWORK

Quick links

- [Legal information](#)
- [Data protection](#)
- [Environmental policy](#)
- [Cookies](#)
- [Subscriptions](#)
- [Multilingualism](#)
- [Templates for Eurofound reports](#)
- [Eurofound style guide](#)
- [Management Board extranet](#)
- [Map - how to get to Eurofound](#)
- [FAQ](#)
- [Sitemap](#)



Contact us

Eurofound, Wyattville Road, Loughlinstown, Co. Dublin, D18 KP65, Ireland

Phone: (00) 353 1 2043100

E-Mail: information@eurofound.europa.eu

Press: media@eurofound.europa.eu



MEMBER OF THE NETWORK OF EU AGENCIES



EUROFOUND ACHIEVES EMAS REGISTRATION



EUROFOUND IS AN AGENCY OF THE EUROPEAN UNION



[Access to internal documents](#) | [Financial information](#) | [Archives](#) | [Information centre](#) | [RSS feeds](#)

© EUROFOUND 2023

