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Factsheet for case **LT-2020-12/377**

Bonuses for employees working in social service institutions

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Country	Lithuania, applies nationwide
Time period	Temporary, 16 March 2020 - 27 April 2020
Type	Recommendation
Category	Support for essential services – Remuneration and rewards for exposed workers
Case created	08 April 2020 (updated 18 April 2020)

Background Information

According to the Law on Remuneration of Employees of State and Municipal Institutions and Remuneration for Work to Commission Members, employees of budgetary institutions may be granted bonuses for particularly important tasks – the amount of the bonus shall be equal to one fixed component of the official salary (EUR 176 in 2020). In this connection, the Minister for Social Security and Labour issued a recommendation to mayors of municipalities to pay one-off bonuses to employees of social service institutions who, during quarantine, provide social services to elderly or disabled people, families at social risk and children at residential institutions. These bonuses would provide some support for workers who are in direct contact with social service recipients and are therefore at a higher risk of exposure to COVID-19.

Content of measure

The Minister for Social Security and Labour issued a recommendation to mayors of municipalities to pay one-off bonuses to employees of social service institutions who, during quarantine, provide social services to different groups of people. According to the Minister for Social Security and Labour and the Minister for Finance, expenditure for employees of social service institutions should be included in the costs of municipalities and their subordinate institutions/agencies, as incurred in relation to the state of emergency and quarantine declared by the Government, and subsequently reimbursed. Although the provision of social services and the remuneration of employees in this field fall within the area of municipal activities, reimbursement of the award of bonuses by the Government would prevent a negative effect on municipal budgets.

Use of measure

There are approximately 8.2 thousand employees working in state and municipal social service institutions in Lithuania. The bonuses are estimated to require about EUR 4 million.

Actors, target groups and funding

Actors	Target groups	Funding
National government Local / regional government Public support service providers	particular professions	National funds

Social partners

Role of social partners	Consulted
Form of involvement	Direct consultation

Only ad hoc consultations with social partners; tripartite meeting has not been held

Sectors and occupations

This case is sector-specific (only private sector).

Economic area	Sector (NACE level 2)
Q - Human Health And Social Work Activities	Q87 Residential care activities
	Q88 Social work activities without accommodation

This case is occupation-specific.

Occupation (ISCO level 2)
Personal care workers

Sources

- 07 April 2020: Vyriausybė kompensuos premijų mokėjimą socialiniams darbuotojams (www.ve.lt)