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Factsheet for case GR-2020-15/673

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Revocation of the suspension of employment contracts for emergency reasons

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Country	Greece, applies nationwide
Time period	Temporary, started on 11 April 2020
Type	Legislation or other statutory regulation
Category	Employment protection and retention – Changes to dismissal law or employment protection legislation
Case created	16 April 2020 (updated 06 May 2020)

Background information

The Ministry of Labour issued the circular 14676/253/2020 dated 7 April 2020, revoking the authorization formerly issued to businesses-employers entailing the power suspend their employees for emergency reasons. (i.e.reasons of public interest). The measure can be applied in case of closure consequent to a State decision or to other companies listed by sector and only to cover extraordinary, urgent, non-deferred needs for reasons of public interest, or to cover extraordinary and non-deferred business needs in general. For the suspension period, the employee's remuneration was a the employers' expense.

Content of measure

Businesses-employers can terminate their employees' contract suspension due to emergencies (i.e.reasons of public interes). Such revocation is applied either in case of closure by an order of a state decision or to affected businesses based on their ACN and only to cover extraordinary, urgent, non-deferred needs for reasons of public interest, or to cover extraordinary and non-deferred business needs in general. The employer shall declare to the ERGANI platform the work provided and the suspension period of 45 days is extended respectively to the days of work provided. The measure will be applied for as long the suspension period lasts.

Use of measure

No available answer

Actors, target groups and funding

Actors	Target groups	Funding
National government	Companies providing essential services	No special funding required

Social partners

Role of social partners	No involvement
Form of involvement	No involvement

No involvement

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 07 April 2020: Businesses-employers can terminate their employees' contract suspension due to emergencies (i.e. reasons of public interest). Such revocation is applied either in case of closure by an order of a state decision or to affected businesses based on their ACN and only to cover extraordinary, urgent, non-deferred needs for reasons of public interest, or to cover extraordinary and non-deferred business needs in general. The employer shall declare to the ERGANI platform the work provided and the suspension period of 45 days is extended respectively to the days of work provided. The measure will be applied for as long the suspension period lasts. Forms and payment dates for 800 euros" (www.e-nomothesia.gr)