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Factsheet for case SI-2020-11/446

Temporary suspension of some labour regulations for public servants

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Country	Slovenia, applies nationwide
Time period	Temporary, 13 March 2020 - 31 May 2020
Type	Legislation or other statutory regulation
Category	Support for essential services – Mobilisation of a larger workforce
Case created	10 April 2020 (updated 22 April 2020)

Background Information

For the period of the epidemic, some labour regulations, such as rules on working time, breaks, and rest periods, cease to apply for public employees. On the other hand, public servants exposed to health hazards or overburden have the right to bonus of up to 100% of their hourly rate. Measures cover all public employees and are temporary in nature, lasting only for the time of the epidemic from 13 March to 31 May

Content of measure

A public employee can be temporarily assigned another job without his or her consent or transferred to some other employer. In the state of emergency, their superior can require from public servants overwork up to 20 hours a week, but a maximum of 80 hours a month. For the time of the epidemic, the regular rules on working time, breaks, and rest period no more apply for public servants. In return, public workers exposed to high health risk or overcharged with duties have the right to a special bonus of up to 100% of the hourly rate. The government determines the allocation of bonuses among public organizations, while superiors decide about who gets allowances and in what amount

Use of measure

Intervention measures to mitigate the effects of the SARS-CoV-2 (COVID-19) infectious disease epidemic on citizens and the economy Act (ZIUZEOP) Measures cover all public employees and are temporary in nature, lasting only for the time of the epidemic from 13 March to 31 May

Actors, target groups and funding

Actors	Target groups	Funding
National government Public support service providers	employees	No special funding required

Social partners

Role of social partners	No involvement
Form of involvement	No involvement

No involvement.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 10 April 2020: Zakon o interventnih ukrepih za zaježitev epidemije COVID-19 in omilitve njenih posledic za državljane in gospodarstvo (ZIUZEOP) [Intervention measures to mitigate the effects of the SARS-CoV-2 (COVID-19) infectious disease epidemic on citizens and the economy Act (ZIUZEOP),], Official Gazette RS, no. 49, 2020 (www.pisrs.si)