



[Login](#)

EMCC

European Monitoring Centre on Change

## Czechia: Notice period to employees

[Go to list page](#)

Czechia

Phase:

Management

Type:

Notice period to employees

Last modified: 18 June, 2021

Native name: **Zákoník práce, zákon č. 262/2006 Sb.**

English name: **Labour Code (Law No. 262/2006 Coll.)**

### Article

51, 62, 67

### Description

The notice period must be the same for both the employer and the employee and shall be at least two months. It may be extended only by agreement between the employer and the employee. The notice period shall start to run on the first day of the calendar month following delivery of the notice and come to an end upon the expiry of the last day of the relevant calendar month. The employment relationship will come to an end upon the expiry of the notice period.

The Czech Labour Code does not distinguish the length of the notice period for permanent contracts or for fixed-term contracts. There do not exist different notice periods for specific groups of workers (for instance disadvantaged workers).

Employers are required to notify their workforce at least 30 days in advance of any planned collective dismissals (within 30 days, dismissals of at least 10 workers in companies with 20-100 employees, at least 10% in companies with 101-300 employees, or at least 30 workers in companies with more than 300 workers). Before giving notice to individual employees, the employer is obliged to inform in writing the trade union and the works council about its intention in time, not later than 30 days in advance.

### Comments

No information available.

### Cost covered by

Not applicable

### Involved actors other than national government

Trade union  
Works council

### Thresholds

Company size by number of employees:

20

Number of affected employees:

10

### Sources

- Ius Laboris (2009), Collective Redundancies Guide, Brussels
- EMCC legal framework of restructuring
- Labour Code (Law No. 262/2006 Coll.)

Useful? Interesting? Tell us what you think. 

Eurofound welcomes feedback and updates on this regulation

Your name \*

E-mail \*

More information?  
.....

Homepage

Subject

Comment \*

Save

Preview

European Monitoring Centre on Change - EMCC

[About EMCC](#)

**European Restructuring Monitor**

- [> About the European Restructuring Monitor](#)
- [> Restructuring events database](#)
- [> Restructuring support instruments](#)
- [> Restructuring related legislation](#)
- [> Restructuring case studies](#)
- [> ERM publications](#)

**European Jobs Monitor**

[Labour market research](#)

[Case studies](#)

**Future of Manufacturing in Europe (FOME)**

European Observatory on Quality of Life - EurLIFE

## Quick links

- Legal information
- Data protection
- Environmental policy
- Cookies
- Subscriptions
- Multilingualism
- Templates for Eurofound reports
- Eurofound style guide
- Management Board extranet
- Map - how to get to Eurofound
- FAQ
- Sitemap



## Contact us

Eurofound, Wyattville Road, Loughlinstown, Co. Dublin, D18 KP65, Ireland

Phone: (00) 353 1 2043100

E-Mail: [information@eurofound.europa.eu](mailto:information@eurofound.europa.eu)

Press: [media@eurofound.europa.eu](mailto:media@eurofound.europa.eu)



MEMBER OF THE NETWORK OF EU AGENCIES



EUROFOUND ACHIEVES EMAS REGISTRATION



EUROFOUND IS AN AGENCY OF THE EUROPEAN UNION



[Access to internal documents](#) | [Financial information](#) | [Archives](#) | [Information centre](#) | [RSS feeds](#)

© EUROFOUND 2023

