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European Monitoring Centre on Change

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Latvia

Phase:

Management

Type:

Time off for job search

Last modified: 07 June, 2019

Native name: **Darba likums**

English name: **Labour law**

Article

101, 111

Description

If an employee is made redundant (both in individual and collective dismissal) due to restructuring of the company, the employer at the written request of the employee has to grant sufficient time to the employee for seeking other work. The collective agreement or the employment contract shall specify the length of such time and the earnings to be maintained for the employee during this time period.

Comments

No information available.

Cost covered by

- Employee
- Employer

Involved actors other than national government

- Trade union
- Works council

Thresholds

No, applicable in all circumstances

Sources

- DG Employment, Social Affairs and Equal Opportunities/Héra, 2011, Selected companies' legal obligations regarding restructuring
- Karnīte, R., 2011, Evaluation of the operation and effects of information and consultation directives in the EU/EEA countries, Fitness Check, National Report Latvia, European Commision, DG for Employment, Social Affairs and Inclusion
- [Labour law](#)

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