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Slovakia: Redundant employees entitlement to public support

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Slovakia

Phase:

Management

Type:

Redundant employees entitlement to public support

Last modified: 10 December, 2021

Native name:

Zakon c. 5/2004 o službách zamestnanosti, v znení neskorších predpisov;
Zakon c. 461/2003 o socialnom poistení, v znení neskorších predpisov

English name:

Act No. 5/2004 on employment services, as amended; Act No. 461/2003 on
social insurance, as amended

Article

13, 32, 38, 40, 44, 46, 48, 49 (5/2004); 104, 105, 107, 108 (461/2003)

Description

The appropriate employment office of the headquarters of [Employment, Social Affairs and Family](#) (ÚPSVaR) informs redundant employees about available vacant jobs and assists them in finding a suitable job as soon as possible. If needed, the employment office, in cooperation with the job seekers, ensures their participation in skill development training courses necessary for getting the new job. The employment office can cover up to 100% of the cost of training. Job seekers registered at least for three month can also obtain a financial allowance to start work as self-employed.

Dismissed unemployed employees can also receive unemployment benefits. Unemployed employees insured with the [Social Insurance Agency](#) that have been paying compulsory contributions (including contributions to the unemployment fund paid by employers as well as by employees in the amount of 1% of the assessment base - in total 2%) for at least two out of last four years before registering as a job seeker are entitled to unemployment benefits. Unemployment benefits are provided for six months. The benefit consists of 50% of the daily assessment base - employee's average daily wage in the last two years (it is, however, limited by the maximum assessment base, which is two-times the average monthly wage in the economy).

Due to the COVID-19 pandemic, the entitlement period for unemployment benefit was extended. According to the Government regulation No. 103/2021, the entitlement period is extended in principle by two months, from six to eight months for persons with entitlement period from august 2020 to March 2021. It is proposed that the extended unemployment period should end by 31 May 2021. So, the entitlement period of persons whose unemployment benefit ends in April 2021 was extended by one and half months and whose entitlement ends in May is extended only by half a months.

Comments

In practice, registered job seekers can use the unemployment benefits alternatively. After a period of three months, the beneficiary has the option of either continuing to receive the benefit for the next three months (as a maximum) or to cancel his or her registration as a job seeker and obtain a bonus in amount of the 50% of the due benefit.

The Social Insurance Agency paid 91,436 unemployment benefits in the total amount of more than €32 million during the extended entitlement period for unemployment benefit from 1 April 2020 to 31 March 2021.

Cost covered by

- Employee
- Employer
- National government

Involved actors other than national government

Public employment service

Other





Involvement others

Social Insurance Agency

Thresholds

No, applicable in all circumstances

Sources

-  [Zakon o socialnom poistení \(Act on social insurance\)](#)
-  [Zakon o službách zamestnanosti \(Act on employment services\)](#)
-  [Pracovná legislatíva \(Labour legislation\)](#)
-  [Nariadenie vlády 103/2021 o ďalšom predĺžení podporného obdobia v nezamestnanosti](#)

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