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Factsheet for case **ES-2020-14/639**

Exceptional unemployment benefit for employees with temporary contracts

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Country	Spain, applies nationwide
Time period	Open ended, started on 31 March 2020
Type	Legislation or other statutory regulation
Category	Income protection beyond short-time work – Extensions of income support to workers not covered by any kind of protection scheme
Case created	15 April 2020 (updated 02 May 2020)

Background information

A group particularly affected by the current situation and that may not be covered by income protection schemes are those workers whose temporary contract ends after the declaration of the alarm state. Although in Royal Decree-Law 9/2020 measures were established so that, in the event of suspension of contracts, the computation of temporary contracts is interrupted, this provision does not totally prevent the termination of temporary contracts after the declaration of the state of alarm that are not covered by the system established for unemployed people for having been affected by the suspension or reduction of working hours established in articles 22 and 23 of Royal Decree-Law 8/2020.

Content of measure

Beneficiaries of the exceptional unemployment subsidy due to the end of a temporary contract will be workers who have had a fixed-term contract expired for at least two months, after the entry into force of Royal Decree 463/2020, of March 14, declaring the state of alarm for the management of the health crisis situation caused by COVID-19, and they will not have the necessary contribution to access another benefit or subsidy if they lack income under the terms established in article 275 of the consolidated text of the General Law on Social Security, approved by Royal Legislative Decree 8/2015, of October 30.

This subsidy will be granted to the workers affected, in the terms referred to in the previous paragraph, for the termination of a fixed-term contract, including interim, training and relief contracts, and that meet the rest of the requirements provided in this article.

This extraordinary unemployment benefit will be incompatible with the receipt of any minimum income, inclusion income, social salary or similar aid granted by any Public Administration.

Use of measure

No data available at the moment.

Actors, target groups and funding

Actors	Target groups	Funding
National government	Workers in non-standard forms of employment	National funds

Social partners

Role of social partners	Consulted
Form of involvement	Direct consultation

Social partners were consulted or at least informed of the measure in advance to be adopted

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 31 March 2020: Royal Decree 11/2020 (www.boe.es)