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Factsheet for case **LT-2020-9/299**

## Compensation for employees looking after children/disabled persons while on quarantine

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|              |   |
|--------------|---|
| Country      | Lithuania, applies nationwide   |
| Time period  | Temporary, 29 February 2020 - 27 April 2020   |
| Type         | Legislation or other statutory regulation   |
| Category     | Change of work arrangements to ensure business continuity<br>– Support for working parents (financial or in kind) |
| Case created | 06 April 2020 (updated 18 April 2020)   |

### Background Information

Educational establishments have been temporarily closed in the country since 16 March 2020 as a result of the introduction of quarantine in Lithuania (Resolution No. 207 of the Government of the Republic of Lithuania of 14 March 2020). In this connection, given the emergence of the need to care for a child in pre-school, pre-primary or primary education, as well as for a disabled person under 21 in general or special education, one of the parents is issued an electronic sick-leave certificate if the parents are not able to work remotely or their employer has not established idle time.

### Content of measure

When a restrictive regime is announced in an educational establishment and one of the parents cannot work remotely, the National Social Insurance Fund (Sodra) pays 65.94 percent of the recipient's compensated wage from the first day the recipient is unable to work. Persons eligible for the benefit are parents, foster-parents, grandparents, caretakers and custodians who are entitled to the benefit, and are looking after child/children up to primary school age or child/children with disability under the age of 21. The benefit can be paid for up to 60 days. Payment of the benefit shall cease upon termination of the quarantine regime. Furthermore, following the declaration of the emergency situation and the suspension of the activities of day care centres for the disabled, sickness benefit is paid to those employees who have to care for a disabled person who has been previously attending a day care centre.

## Use of measure

According to Sodra's data, about 50 thousand parents are paid the benefit in Lithuania during quarantine.

## Actors, target groups and funding

| Actors   | Target groups            | Funding        |
|--|--------------------------|----------------|
| National government<br>Social partners jointly<br>Social insurance | parents<br>All companies | National funds |

## Social partners

|                         |           |
|-------------------------|-----------|
| Role of social partners | Consulted |
| Form of involvement     | Other     |

Social partners consulted only ad hoc, the tripartite meeting was not held

## Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

## Sources

- 27 February 2020: Laikinosios tvarkos aprašas V-238/A1-17 (2020-02-27) ([e-seimas.lrs.lt](https://e-seimas.lrs.lt))
- 14 March 2020: LR Nutarimas Dėl karantino Lietuvos Respublikos teritorijoje paskelbimo (2020-03-14) ([e-seimas.lrs.lt](https://e-seimas.lrs.lt))
- 18 March 2020: LR ligos ir motinystės socialinio draudimo įstatymo Nr. IX-110 papildymo 11 straipsniu įstatymas Nr. XIII-2824 (2020-03-17) ([www.e-tar.lt](https://www.e-tar.lt))