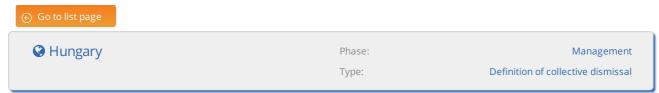
related policies

agency providing knowledge to assist in the development of better social imployment and work-

EMCC

European Monitoring Centre on Change

Hungary: Definition of collective dismissal



🛗 Last modified: 23 April, 2019

Native name: 2012. évi I. törvény a Munka Törvénykönyvéről

English name: Act I of 2012 on the Labor Code

Article

40 Section 71 (1)

Description

Collective redundancy refers to a situation in which an employer, based on the average statistical workforce for the preceding six-month period, intends to terminate the employment relationship according to the following criteria:

- at least 10 workers, when employing more than 20 and fewer than 100 employees;
- 10% of the employees, when employing between 100 and 299 employees; and
- at least 30 workers, when employing 300 or more employees

within a period of 30 days, for reasons in connection with its operations (such as, for instance, a reorganisation, a layoff, or a termination of an organisational unit).

Comments

The provisions on collective redundancies shall not apply to the crews of sea-going vessels.

Cost covered by

Not applicable

Involved actors other than national government

National goverment only

Thresholds

Company size by number of employees:

21

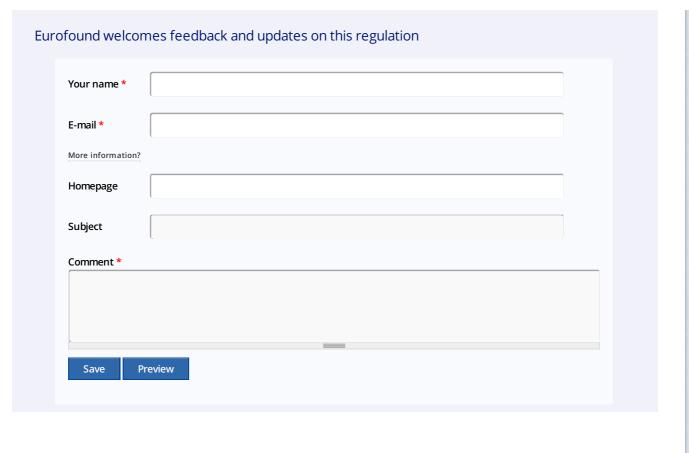
Number of affected employees:

10

Sources

2012. évi I. törvény a munka törvénykönyvéről

Law I of 2012 on the Labour Code



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