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Factsheet for case **DE-2020-13/715**

Collective Corona-protection agreement on short time working in system catering

Factsheet generated on 26 April 2020, 22:55

| | |
|--------------|--|
| Country | Germany, applies nationwide |
| Time period | Temporary, 27 March 2020 - 31 December 2020 |
| Type | Bipartite collective agreement |
| Category | Income support to workers and those laid off – Income support for people in employment (e.g. short-time work) |
| Case created | 17 April 2020 (updated 18 April 2020) |

Background Information

For halting the spread of the Covid-19 virus, government locked down restaurants and hotels, only delivery and pick up services are allowed. The measure has an enormous impact on the employment situation of the sectoral workers.

The food, restaurant and hotel workers union NGG, an affiliate of trade union confederation DGB, negotiated with two employer organisations to address the situation - with very different results. The federal association of hotel and restaurant employers DEHOGA has rejected to negotiate an agreement on short time working at all whereas the federal association of system caterers BdS was willing to conclude a Corona protection agreement with some favourable conditions. The new agreement came on top of a sectoral agreement concluded by NGG and BdS (covering 120,000 workers) agreed in early March which stipulates an wage rise up to 12 Euro per hour until 2021.

Content of measure

The NGG-BdS Corona protection agreement aims at avoiding direct dismissals and at supporting businesses (often franchises) by settling that in case of need

- the employers shall apply for short time working with the federal employment agency

- that they shall raise the standard short time working allowance paid by the federal employment agency (60% of net monthly wage for workers without children, 67% for workers with children) to up to 90% of the net monthly wage
 - and that workers shall be covered by dismissal protection until two months after the end of the short time working period.
- The agreement covers about 120,000 worker represented by the affiliates of BdS, a.o. McDonalds, Burger King, Starbucks and Pizza Hut.

Use of measure

The companies make use of the short time allowance but we do not have data

Actors, target groups and funding

| Actors | Target groups | Funding |
|-------------------------|---------------|----------------------------|
| Social partners jointly | employees | Employer National funds |

Social partners

| | |
|-------------------------|------------------|
| Role of social partners | Agreed (outcome) |
| Form of involvement | Other |

Agreed by NGG and BdS

Sectors and occupations

This case is sector-specific (only private sector).

| Economic area | Sector (NACE level 2) |
|---|--|
| I - Accommodation And Food Service Activities | I56 Food and beverage service activities |

This case is occupation-specific.

| Occupation (ISCO level 2) |
|-----------------------------|
| Food preparation assistants |

Sources

- 17 March 2020: Corona-Schutz-Tarifvertrag
- 20 March 2020: Personalpartnerschaft McDonalds-Aldi