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Factsheet for case CY-2020-11/453

Scheme for the remuneration of contract workers and self-employed in the afternoon programmes of the ministry of education

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|--------------|--|
| Country | Cyprus, applies nationwide |
| Time period | Temporary, 12 March 2020 - 30 April 2020 |
| Type | Legislation or other statutory regulation |
| Category | Income protection beyond short-time work – Extensions of income support to workers not covered by any kind of protection scheme |
| Case created | 10 April 2020 (updated 26 April 2020) |

Background information

The scheme aim to support educators working in the afternoon programmes implemented by the Ministry of Education, Culture, Sports and Youth. The scheme is found among a bundle of other measures announced by the government entitled 'Support Measures of Budgetary Nature for the Confrontation of Coronavirus'.

The employment status of these groups of educators is on different base than the educators working in the morning primary or secondary education and are not covered by other measures announced by the government. They are assumed as self-employed service providers.

* On Wednesday 8 April, the President of the Republic announced the decision of the Cabinet to extent all the measures taken by the Degrees of the Minister of Health up until 30 April 2020. The Minister of Health undertakes, currently, a legal and technical processing of these measures.

Content of measure

The Scheme provides for the full remuneration of approximately 5,000 persons working in the afternoon and evening programmes of the Ministry of Education, Culture, Sports and Youth including: the Music Schools, the Sport Schools, the State Institutes of Further Education, the Adult Education Centers, the Optional all-

day Schools, the Afternoon and Evening Programmes of the Technical Schools and the programme 'Actions for School and Social Integration'.

It is noted that all persons employed in the above schools and programmes are working on a contract base during the academic year only and are considered as self-employed without very restricted benefits in comparison with their colleagues in the morning schools.

Use of measure

The beneficiaries of the schemes is approximately 5000 persons and the budget available is 3 million euros.

Actors, target groups and funding

| Actors | Target groups | Funding |
|--|---|----------------|
| National government Social partners jointly Trade unions | Self-employed Particular professions | National funds |

Social partners

| | |
|-------------------------|---------------------|
| Role of social partners | Agreed (outcome) |
| Form of involvement | Direct consultation |

The government has consulted the social partners - i.e. trade unions, employers' organizations and the political parties - and the measure is an outcome of agreement among them.

Sectors and occupations

This case is sector-specific (only private sector).

| Economic area | Sector (NACE level 2) |
|---------------|-----------------------|
| P - Education | P85 Education |

This case is occupation-specific.

| Occupation (ISCO level 2) |
|---------------------------|
| Teaching professionals |

Sources

- 12 March 2020: Scheme for the Remuneration of Workers in the Afternoon Programmes of the Ministry of Education (www.pio.gov.cy)