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Factsheet for case GR-2020-11/689

Measures to facilitate workers from vulnerable groups in the private and public sectors (Circular Ministry of Labour no 123339/404/12.03.2020, art.25 Legislative Act 64, 14.03.2020, circulars of Ministry of Interior no 108/7874/2020 and no 109/oik.8000).

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| Country | Greece, applies nationwide |
| Time period | Open ended, started on 12 March 2020 |
| Type | Legislation or other statutory regulation |
| Category | Measures to prevent social hardship – Protection of vulnerable groups (beyond employment support) |
| Case created | 16 April 2020 (updated 23 April 2020) |

Background information

The Ministries of Labor and Interior, in the context of the extraordinary measures (Circular Ministry of Labour no 123339/404/12.03.2020 and the Circulars of Ministry of Interior no 108/7874/2020 and no 109/oik.8000) taken in the labour market to address and limit the spread of COVID 19, provided measures to facilitate workers from vulnerable groups, of the public and private sector, in order not to endanger their health. The duration of the measure shall be extended for the entire period to be applied the measures to deal with the COVID 19.

Content of measure

In the private sector, workers belonging to vulnerable groups and their health status may be at risk due to the COVID-19 pandemic, are entitled to abstain from work and the employer is obliged to accept their abstention as soon as they are informed. In any case, the leave of “special purpose” and remote work can be applied.

During the stay of the employee at his/her home, the employer is obliged to pay the entire employee's salary, unless the company has suspended its activity due to a public order or is severely affected by COVID-19 and is implementing the measure of suspension of employment contracts. In the public sector, for the period of validity of the emergency measures, public servants and employees in local government, who are from vulnerable groups, may be justifiably absent on special leave, unless they are already on leave.

Use of measure

The number of employees affected by the measure is not known

Actors, target groups and funding

| Actors | Target groups | Funding |
|---------------------|---------------|----------------|
| National government | Disabled | National funds |

Social partners

| | |
|-------------------------|----------------|
| Role of social partners | Not applicable |
| Form of involvement | Not applicable |

The government has designed the measure. There were no reactions to that.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 14 March 2020: Circular Ministry of Labour no 123339/404/12.03.2020 (www.taxheaven.gr)
- 19 March 2020: Circulars of Ministry of Interior no 108/7874/2020 (www.taxheaven.gr)
- 20 March 2020: Circulars of Ministry of Interior no 109/oik.8000 (www.taxheaven.gr)