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European Monitoring Centre on Change

Sweden: Time off for job search

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Sweden

Phase:

Management

Type:

Time off for job search

Last modified: 10 December, 2021

Native name: **Lag (1982:80) om Anställningsskydd**

English name: **Employment protection act (1982:80)**

Article

14

Description

Any employee who has received notice of termination is entitled, during the period of notice, to reasonable leave of absence from the employment with full employment benefits in order to visit an employment agency or otherwise to seek work. There are no specific rules quantifying what a reasonable leave is.

Comments

In practice, the time off is meant to be used for job interviews or activities/meeting with the Public Employment Service. The time off cannot be used for looking for other jobs or writing applications.

The ongoing reform process of the Employment protection act will not affect the right to take time off for job seeking activities.

Cost covered by

Employer

Involved actors other than national government

National government only

Thresholds

No, applicable in all circumstances

Sources

- DG Employment, Social Affairs and Equal Opportunities/Héra (2011), Selected companies' legal obligations regarding restructuring
- Ius Laboris (2011), Individual dismissals across Europe, Brussels
- [Lagen om Anställningsskydd](#)

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