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Factsheet for case PT-2020-11/320

Exceptional regime suspending overtime limits

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| Country | Portugal, applies nationwide |
|--------------|---|
| Time period | Temporary, started on 14 March 2020 |
| Туре | Legislation or other statutory regulation |
| Category | Change of work arrangements to ensure business continuity — Increase of maximum working time |
| Case created | 06 April 2020 (updated 25 April 2020) |

Background information

The Decree Law No. 10-A/2020 of 13 March, setting the first exceptional and temporary measures concerning COVID-19 pandemic, established in article 6, paragraph 1, an exceptional regime suspending overtime limits - defined by paragraphs 2 and 3 of article 120 of the General Law of Labor in Public Functions (approved in annex to Law No. 35/2014), in its current wording, as well as the limits provided for in the paragraphs 1 to 3 of article 228 of Labour Code (Law no. 7/2009), in its current wording.

Content of measure

This measure applies to all bodies, agencies and other entities of Ministry of Health, of security services, of the National Emergency and Civil Protection Authority, of the Hospital of Armed Forces (HFAR), of the Military Chemical and Pharmaceutical Laboratory (LMPQF), of the Institute of Social Action of the Armed Forces, I. P. (IASFA, I. P.), of the Directorate-General for Reintegration and Prison Services (DGRSP) and the National Institute of Legal Medicine and Forensic Sciences, I. P.(INMLCF, I. P.).

Use of measure

Not evaluated yet

Actors, target groups and funding

| Actors | Target groups | Funding |
|--|-------------------------------|-----------------------------|
| National government Local / regional government Public support service providers | Employees Other businesses | No special funding required |

Social partners

| Role of social partners | Informed |
|-------------------------|---|
| Form of involvement | Bi-or tripartite social dialogue bodies |

Employer and trade union confederations were informed at the tripartite Standing Committee for Social Concertation.

Sectors and occupations

This case is sector-specific (only private sector).

| Economic area | Sector (NACE level 2) |
|--|---|
| O - Public Administration And Defence; Compulsory Social Security | O84 Public administration and defence; compulsory social security |
| Q - Human Health And Social Work Activities | Q86 Human health activities |

This case is not occupation-specific.

Sources

 13 March 2020: Decreto-Lei n.º 10-A/2020, Diário da República n.º 52/2020, 1º Suplemento, Série I de 2020-03-1 (dre.pt)