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Factsheet for case GR-2020-15/673

Revocation of suspension of employment contracts for emergency, non-deferred operational needs'

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Country	Greece, applies nationwide
Time period	Temporary, started on 11 April 2020
Type	Legislation or other statutory regulation
Category	Employment protection and retention – Changes to dismissal law or employment protection legislation
Case created	16 April 2020 (updated 23 April 2020)

Background Information

The Ministry of Labour issued the circular 14676/253/2020, 07.04.2020, according to which businesses-employers may terminate their employees' contract suspension for emergencies (i.e. reasons of public interest). Such revocation is applied either in case of closure by an order of a state decision or to affected businesses based on their ACN and only to cover extraordinary, urgent, non-deferred needs for reasons of public interest, or to cover extraordinary and non-deferred business needs in general. For the period in question, the employee's remuneration must be paid by the employer.

Content of measure

Businesses-employers can terminate their employees' contract suspension due to emergencies (i.e. reasons of public interest). Such revocation is applied either in case of closure by an order of a state decision or to affected businesses based on their ACN and only to cover extraordinary, urgent, non-deferred needs for reasons of public interest, or to cover extraordinary and non-deferred business needs in general. The employer shall declare to the ERGANI platform the work provided and the suspension period of 45 days

is extended respectively to the days of work provided. The measure will be applied for as long the suspension period lasts.

Use of measure

No available answer

Actors, target groups and funding

Actors	Target groups	Funding
National government Company / Companies	employees Companies providing essential services	No special funding required

Social partners

Role of social partners	No involvement
Form of involvement	No involvement

No involvement

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 07 April 2020: Circular no.14676/253/2020, 07.04.2020, "Corrections to Declaration Forms and payment dates for 800 euros" (www.e-nomothesia.gr)