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Factsheet for case **LU-2020-12/485**

Special rewards for salaried workers undergoing professional redeployment

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Country	Luxembourg, applies nationwide
Time period	Temporary, 18 March 2020 - 20 August 2020
Type	Legislation or other statutory regulation
Category	Support for essential services – Remuneration and rewards for workers in essential services
Case created	11 April 2020 (updated 03 May 2020)

Background information

This measure is based on crisis legislation enforced in March 2020 by the broader Grand-Ducal regulation of 18 March 2020 introducing a series of measures to combat COVID-19 (Règlement grand-ducal du 18 mars 2020 portant introduction d'une série de mesures dans le cadre de la lutte contre le Covid-19. Mémorial A 178 du 24 mars 2020) and this in activity sectors that are essential for the well functioning of the economy during the COVID-19 crisis.

Content of measure

Under certain defined conditions, employees who are undergoing professional redeployment procedures could benefit from exceptional bonuses and gratuities for the entire duration of the state of the COVID-19 crisis. This temporary measure applies to all workers in professional redeployment measures in essential crisis-related activity sectors and activities that were determined by the government in existing crisis legislation and that are vital to the well functioning of the Luxembourg economy. The gratuities, supplements and accessory considerations that are paid to these workers are not taken into account for the calculation of the amount of their contribution to pension insurance purposes.

Use of measure

No data has been disclosed on eligible employees.

Actors, target groups and funding

Actors	Target groups	Funding
Company / Companies	Other workers & citizens	National funds

Social partners

Role of social partners	No involvement
Form of involvement	No involvement

Social partners were involved through their professional chambers in the course of the legislative process.

Sectors and occupations

This case is not sector-specific.

This case is not occupation-specific.

Sources

- 20 March 2020: Guichet publique (guichet.public.lu)