



[Login](#)

EMCC

European Monitoring Centre on Change

Sweden: Health monitoring of workers affected by restructuring

[Go to list page](#)

Sweden

Phase:

Management

Type:

Health monitoring of workers affected by restructuring

Last modified: 07 June, 2017

Native name:

Arbetsmiljöverkets föreskrifter (AFS 2001:1) om systematiskt miljöarbete

English name:

Provisions of the Swedish Work Environment Authority on Systematic Work Environment Management (AFS 2001:1)

Article

8

Description

Employers must assess whether any planned restructuring entails risks of ill-health (including psycho-social health), or accidents which may need to be remedied.

The health of both redundant employees and those staying in the company must be monitored in accordance with the provisions.

The risk assessment shall be documented in writing and indicate what risks are present and whether or not they are serious.

The employer is obliged to carry out follow-ups of the performed risk assessment.

The employer shall give the employees, trade unions and safety delegates the possibility of participating in the systematic work environment management (including the aforementioned assessments in connection to the restructuring process).

Comments

The Work Environment Authority has published [videos](#) explaining how to make risk assessments. Prevent, an organisation providing of knowledge and training in the field of Health and Safety owned jointly by the Confederation of Swedish Enterprise and The Swedish Trade Union Confederation, provides [templates and check lists](#).

Cost covered by

Employer

Involved actors other than national government

Trade union

Other

Involvement others

Safety delegates

Thresholds

No, applicable in all circumstances

Sources

DG Employment, Social Affairs and Equal Opportunities/Héra, Selected companies' legal obligations regarding restructuring,

2011

 Systematic Work Environment Management

 Prevent (n.d.) Riskbedömning vid ändring

 The Work Environment Authority (2015) Undersökning och riskbedömning av arbetsmiljön

Useful? Interesting? Tell us what you think. 

Eurofound welcomes feedback and updates on this regulation

Your name *

E-mail *

More information?

Homepage

Subject

Comment *

Save

Preview

European Monitoring Centre on Change - EMCC

[About EMCC](#)

European Restructuring Monitor

- › [About the European Restructuring Monitor](#)
- › [Restructuring events database](#)
- › [Restructuring support instruments](#)
- › [Restructuring related legislation](#)
- › [Restructuring case studies](#)
- › [ERM publications](#)

European Jobs Monitor

[Labour market research](#)

[Case studies](#)

Quick links

- Legal information
- Data protection
- Environmental policy
- Cookies
- Subscriptions
- Multilingualism
- Templates for Eurofound reports
- Eurofound style guide
- Management Board extranet
- Map - how to get to Eurofound
- FAQ
- Sitemap



Contact us

Eurofound, Wyattville Road, Loughlinstown, Co. Dublin, D18 KP65, Ireland

Phone: (00) 353 1 2043100

E-Mail: information@eurofound.europa.eu

Press: media@eurofound.europa.eu



MEMBER OF THE NETWORK OF EU AGENCIES



EUROFOUND ACHIEVES EMAS REGISTRATION



EUROFOUND IS AN AGENCY OF THE EUROPEAN UNION



[Access to internal documents](#) | [Financial information](#) | [Archives](#) | [Information centre](#) | [RSS feeds](#)

© EUROFOUND 2023

