

FACULTY OF INFORMATICS
MASARYK UNIVERSITY



PV215
Management by Competencies

Company Culture

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1 Company Culture

Rituals

- parties
- meetings
- conferences
- team buildings
- open house days
- technical trainings

Symbols

- logo
- color
- merchandise

Values

- motto
- trust
- freedom
- respect
- tolerance
- knowledge
- motivation
- multiculturalism

Heroes

- founders
- senior workers
- overtime workers

2 Work Environment

- privacy, space, equipment etc. for happiness
- good relations, atmosphere and fair management for efficient work
- balance between open and private space
 - communications with team colleges versus silent work place