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COMMITTEE ON TRANSPORTATION & INFRASTRUCTURE
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SUBCOMMITTEE ON HIGHWAYS AND TRANSIT

COMMITTEE ON ARMED SERVICES
SUBCOMMITTEE ON TACTICAL AIR AND LAND FORCES
SUBCOMMITTEE ON READINESS

2022 MAY 12 AM 10:40

LEGISLATIVE RESOURCE CENTER
U.S. HOUSE OF REPRESENTATIVES
OFFICE OF THE CLERK

Congress of the United States
House of Representatives
Washington, DC 20515

May 11 2022

HAND DELIVERED

The Honorable Cheryl L. Johnson
Clerk of the U.S. House of Representatives
U.S. Capitol
Room H154
Washington, DC 20515-6601

Dear Ms. Johnson

Please find enclosed a document for attachment to my 2021 Financial Disclosure Report related to the field Schedule F: Agreements.

Enclosed is a Letter of Agreement between Hawaiian Airlines, Inc. and the Airline Pilots in the service of Hawaiian Airlines, Inc. as represented by the Airline Pilots Association. The document is titled "20-15 Canceling of the Extended Enhanced Surfer Leave (EESL) awarded Kaiali'i Kahele."

Sincerely

A handwritten signature in black ink, appearing to read "K. Kahele".

Kaiali'i Kahele
Member of Congress

**Letter of Agreement
between
HAWAIIAN AIRLINES, INC.
and
THE AIRLINE PILOTS
in the service of
HAWAIIAN AIRLINES, INC.
as represented by
THE AIRLINE PILOTS ASSOCIATION**

20-15 Cancelling of the Extended Enhanced Surfer Leave (EESL) awarded Kaiali'i Kahele

THIS LETTER OF AGREEMENT ("LOA") is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between HAWAIIAN AIRLINES, INC (hereinafter referred to as the "Company") and the air line pilots in the service of the Company, as represented by the AIR LINE PILOTS ASSOCIATION (hereinafter referred to as the "Association").

WHEREAS, the Company and the Association are parties to a collective bargaining agreement setting forth the rates of pay, rules, and working conditions for the Company's pilots ("Pilots Working Agreement" or "PWA"), effective April 1, 2017; and

WHEREAS, the Company needed the flexibility to offer extended leaves of different lengths for individual Categories where overstaffing would occur; and

WHEREAS, First Officer Kaiali'i Kahele was awarded such extended leave commencing on October 1, 2020; and

WHEREAS, First Officer Kahele was elected to the United States House of Representatives on November 7, 2020; and

WHEREAS, federal law and the rules of the United States House of Representatives prohibit a member of the United States House of Representatives from having an outside earned income above a limitation that is calculated annually;

WHEREAS, the United States House of Representatives outside earned income limitation for calendar year 2021 is \$29,595; and

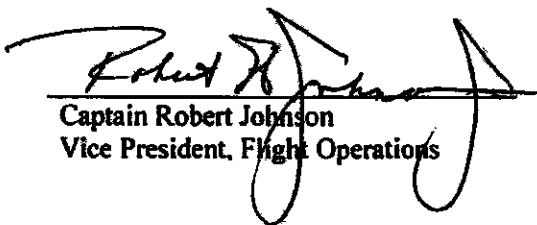
WHEREAS, the Extended Enhanced Surfer Leave (EESL) awarded to First Officer Kahele exceeds \$29,595 in calendar year 2021.

NOW, THEREFORE, the Company and Association agree as follows:

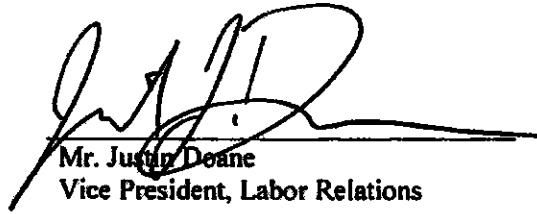
The twenty-four (24) month Extended Enhanced Surfer Leave that A330 First Officer Kaiali'i Kahele was awarded and that commenced on October 1, 2020 is cancelled effective December 31, 2020.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement on this 19 day of
January 2020;
2021

FOR HAWAIIAN AIRLINES, INC.:

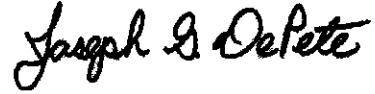


Captain Robert Johnson
Vice President, Flight Operations



Mr. Justin Doane
Vice President, Labor Relations

**FOR THE AIRLINE PILOTS
ASSOCIATION,
INTERNATIONAL:**



Captain Joseph DePete

President of the Air Line Pilots
Association, International



Captain Lawrence Payne

Chairman, HAL Master Executive
Council