



Filing ID #10056652

# FINANCIAL DISCLOSURE REPORT

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## FILER INFORMATION

**Name:** Pamela L. Pugh  
**Status:** Congressional Candidate  
**State/District:** MI08

## FILING INFORMATION

**Filing Type:** Candidate Report  
**Filing Year:** 2023  
**Filing Date:** 01/30/2024

## SCHEDULE A: ASSETS AND "UNEARNED" INCOME

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Defined Contribution Pension Plan ⇒ MoA 2035 Retirement Fund (MURJX) [MF]		\$1,001 - \$15,000	None		

\* Asset class details available at the bottom of this form. For the complete list of asset type abbreviations, please visit <https://fd.house.gov/reference/asset-type-codes.aspx>.

## SCHEDULE C: EARNED INCOME

Source	Type	Amount Current Year to Filing	Amount Preceding Year
State of Michigan	Board Compensation	\$1,827.00	\$3,300.00
Regeneration Inc	Self-Employment Income		\$2,000.00
Community Initiatives	Salary	\$75,000.00	\$152,230.00

## SCHEDULE D: LIABILITIES

Owner	Creditor	Date Incurred	Type	Amount of Liability
	MOHELA	2014	Education Loan	\$250,001 - \$500,000

Owner	Creditor	Date Incurred	Type	Amount of Liability
	United States Treasury	2016	Tax Liability	\$50,001 - \$100,000

### SCHEDULE E: POSITIONS

Position	Name of Organization
Proprietor	Regeneration LLC
Officer	Community Initiatives
Board Member	Healthy Schools Network
Board Member	National Association of State Boards of Education
Advisory Board Member	Michigan Small Business Development Center
Board Member	Michigan State Board of Education

### SCHEDULE F: AGREEMENTS

Date	Parties To	Terms of Agreement
March 2022	Community Initiatives	Continuing participation in an employee 401(k) Retirement Plan

### SCHEDULE J: COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Source (Name and Address)	Brief Description of Duties
Michigan Health Improvement Alliance (Freeland, MI, US)	Public/Community Health Improvement Consultation
Grant Valley State University, Michigan Small Business Devel (Grand Rapids, MI, US)	Public/Community Health Improvement Consultation
State of Michigan (Lansing, MI, US)	See Comments
COMMENTS: Public/Community Health Improvement Consultation and service on the State Board of Education	
Regeneration Inc (Saginaw, MI, US)	Proprietor
Community Initiatives (Oakland, CA, US)	Chief Program Officer for the Chisholm Legacy Project

### SCHEDULE A ASSET CLASS DETAILS

<ul style="list-style-type: none"> <li>Defined Contribution Pension Plan</li> </ul>
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## EXCLUSIONS OF SPOUSE, DEPENDENT, OR TRUST INFORMATION

**Trusts:** Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?

☐ Yes ☒ No

**Exemption:** Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption?

☐ Yes ☒ No

## CERTIFICATION AND SIGNATURE

☒ I CERTIFY that the statements I have made on the attached Financial Disclosure Report are true, complete, and correct to the best of my knowledge and belief.

**Digitally Signed:** Pamela L. Pugh , 01/30/2024