

Evander Mendonca

Seattle, WA

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Engineering Manager with experience leading multi-team organizations and owning revenue-critical platforms at scale. Proven track record delivering under fixed deadlines, scaling teams, and balancing system reliability with business priorities.

Skills

- **Engineering Leadership:** Team scaling, hiring, performance management, coaching, organizational and delivery ownership
- **Systems & Architecture:** Distributed systems, service-oriented architecture, cloud-native design (AWS, GCP), observability (Dynatrace, New Relic)
- **Technical Stack:** JavaScript/TypeScript, Node.js, .NET/C#, React, Next.js, Python
- **Tools & Process:** Jira, Confluence, GitHub, CI/CD, Agile/Scrum

Work Experience

SelectQuote Insurance Services / Kansas City, MO (remote)

ENGINEERING MANAGER, April 2022-Present

- Led two cross-functional teams comprising 12+ engineers (direct reports), 4 QA analysts, 2 project managers, and 2 BPOs delivering high-impact software for SelectQuote's largest division, Senior Health Insurance.
- Owned the success, scalability, and operational health of two mission-critical platforms (Senior CRM and Senior Quote Engine) supporting SelectQuote's largest business line.
- Led the development and evolution of core business applications generating ~\$250M in annual revenue, ensuring scalability, reliability, and long-term maintainability.
- Led annual AEP readiness and execution for revenue-critical systems, coordinating feature delivery, system hardening, and staffing to ensure platform stability during the company's most business-critical period.
- Built and scaled engineering teams through hiring, performance management, and continuous coaching, fostering accountability and sustained technical growth.
- Sustained consistent delivery velocity, achieving 90%+ sprint completion rates across all committed work.

SelectQuote Insurance Services / Kansas City, MO (remote)

SENIOR SOFTWARE ENGINEER, September 2021–April 2022

- Led a critical modernization effort as technical lead, deprecating a legacy lead-ingestion system and replacing it with a Node-based service, resulting in hundreds of thousands of dollars in annual cost savings.
- Contributed across the full stack on revenue-critical systems, delivering features and reliability improvements for SelectQuote's Senior division (the company's largest business line).
- Promoted from Software Engineer I to Senior Software Engineer within six months based on performance, impact, and rapid technical growth.

Allusion Software / Wellington, FL

SOFTWARE ENGINEER, May 2021–September 2021

- Developed and maintained full-stack applications using React, Node, and Google Cloud (Firebase), delivering custom CRM and tracking solutions for clients.
- Built reusable UI components and backend services to support rapid delivery across multiple customer projects.

Genesis Global Technologies / Fort Myers, FL (remote)

SOFTWARE ENGINEER, October 2020–May 2021

- Developed backend services and REST APIs using C#, ASP.NET, JavaScript, and SQL to support CRM and marketing platforms.
- Integrated third-party services (e.g., Zapier, Twilio) to enable cross-system communication and automation.

Education

Florida Atlantic University / Boca Raton, FL, 2016–2020

Bachelor of Science - BSc, Computer Science